

SALARY TABLE 2004-MSP (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.7% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.75%
FOR THE LOCALITY PAY AREA OF MINNEAPOLIS-ST. PAUL, MN-WI**

(Total Increase 4.44%)

Effective January 2004

*Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.59	\$ 8.88	\$ 9.16	\$ 9.45	\$ 9.73	\$ 9.90	\$ 10.18	\$ 10.47	\$ 10.48	\$ 10.75
	O	12.89	13.32	13.74	14.18	14.60	14.85	15.27	15.71	15.72	16.13
2	B	9.66	9.89	10.21	10.48	10.60	10.91	11.22	11.53	11.84	12.16
	O	14.49	14.84	15.32	15.72	15.90	16.37	16.83	17.30	17.76	18.24
3	B	12.65	13.00	13.35	13.70	14.05	14.40	14.76	15.11	15.46	15.81
	O	18.98	19.50	20.03	20.55	21.08	21.60	22.14	22.67	23.19	23.72
4	B	14.20	14.59	14.99	15.38	15.77	16.17	16.56	16.96	17.35	17.74
	O	21.30	21.89	22.49	23.07	23.66	24.26	24.84	25.44	26.03	26.61
5	B	16.33	16.77	17.21	17.65	18.09	18.54	18.98	19.42	19.86	20.30
	O	24.50	25.16	25.82	26.48	27.14	27.81	28.47	29.13	29.79	30.45
6	B	17.22	17.71	18.20	18.69	19.18	19.68	20.17	20.66	21.15	21.64
	O	25.83	26.57	27.30	28.04	28.77	29.52	30.26	30.99	31.73	32.46
7	B	18.58	19.13	19.68	20.22	20.77	21.32	21.86	22.41	22.95	23.50
	O	27.87	28.70	29.52	30.33	31.16	31.98	32.79	33.62	34.23	34.23
8	B	19.37	19.98	20.58	21.19	21.79	22.40	23.00	23.61	24.21	24.82
	O	29.06	29.97	30.87	31.79	32.69	33.60	34.23	34.23	34.23	34.23
9	B	20.73	21.39	22.06	22.73	23.40	24.07	24.74	25.41	26.07	26.74
	O	31.10	32.09	33.09	34.10	34.23	34.23	34.23	34.23	34.23	34.23
10	B	22.82	23.56	24.30	25.03	25.77	26.50	27.24	27.98	28.71	29.45
	O	34.23	34.23	34.23	34.23	34.23	34.23	34.23	34.23	34.23	34.23
11	B	24.27	25.08	25.89	26.69	27.50	28.31	29.12	29.93	30.74	31.55
	O	34.23	34.23	34.23	34.23	34.23	34.23	34.23	34.23	34.23	34.23
12	B	29.09	30.06	31.02	31.99	32.96	33.93	34.90	35.87	36.84	37.81
	O	34.23	34.23	34.23	34.23	34.23	34.23	34.90	35.87	36.84	37.81
13	B	34.59	35.74	36.89	38.05	39.20	40.35	41.51	42.66	43.81	44.96
	O	34.59	35.74	36.89	38.05	39.20	40.35	41.51	42.66	43.81	44.96
14	B	40.87	42.23	43.60	44.96	46.32	47.68	49.05	50.41	51.77	53.13
	O	40.87	42.23	43.60	44.96	46.32	47.68	49.05	50.41	51.77	53.13
15	B	48.08	49.68	51.28	52.89	54.49	56.09	57.69	59.30	60.90	62.50
	O	48.08	49.68	51.28	52.89	54.49	56.09	57.69	59.30	60.90	62.50

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2004 Salary Tables for Law Enforcement Officers" cover sheet.