

**SALARY TABLE 2004-MFL (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 2.7% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.54%  
FOR THE LOCALITY PAY AREA OF MIAMI-FORT LAUDERDALE, FL**

**(Total Increase 4.26%)**

**Effective January 2004**

*Hourly Basic (B) Rates by Grade and Step  
Hourly Overtime (O) Rates by Grade and Step*

| GRADE | B/O | STEP 1  | STEP 2  | STEP 3  | STEP 4  | STEP 5  | STEP 6  | STEP 7   | STEP 8   | STEP 9   | STEP 10  |
|-------|-----|---------|---------|---------|---------|---------|---------|----------|----------|----------|----------|
| GS-1  | B   | \$ 8.65 | \$ 8.94 | \$ 9.23 | \$ 9.51 | \$ 9.80 | \$ 9.97 | \$ 10.25 | \$ 10.54 | \$ 10.55 | \$ 10.82 |
|       | O   | 12.98   | 13.41   | 13.85   | 14.27   | 14.70   | 14.96   | 15.38    | 15.81    | 15.83    | 16.23    |
| 2     | B   | 9.73    | 9.96    | 10.28   | 10.55   | 10.67   | 10.98   | 11.30    | 11.61    | 11.93    | 12.24    |
|       | O   | 14.60   | 14.94   | 15.42   | 15.83   | 16.01   | 16.47   | 16.95    | 17.42    | 17.90    | 18.36    |
| 3     | B   | 12.73   | 13.09   | 13.44   | 13.80   | 14.15   | 14.50   | 14.86    | 15.21    | 15.56    | 15.92    |
|       | O   | 19.10   | 19.64   | 20.16   | 20.70   | 21.23   | 21.75   | 22.29    | 22.82    | 23.34    | 23.88    |
| 4     | B   | 14.29   | 14.69   | 15.09   | 15.49   | 15.88   | 16.28   | 16.68    | 17.07    | 17.47    | 17.87    |
|       | O   | 21.44   | 22.04   | 22.64   | 23.24   | 23.82   | 24.42   | 25.02    | 25.61    | 26.21    | 26.81    |
| 5     | B   | 16.44   | 16.89   | 17.33   | 17.77   | 18.22   | 18.66   | 19.11    | 19.55    | 20.00    | 20.44    |
|       | O   | 24.66   | 25.34   | 26.00   | 26.66   | 27.33   | 27.99   | 28.67    | 29.33    | 30.00    | 30.66    |
| 6     | B   | 17.33   | 17.83   | 18.33   | 18.82   | 19.32   | 19.81   | 20.31    | 20.80    | 21.30    | 21.79    |
|       | O   | 26.00   | 26.75   | 27.50   | 28.23   | 28.98   | 29.72   | 30.47    | 31.20    | 31.95    | 32.69    |
| 7     | B   | 18.71   | 19.26   | 19.81   | 20.36   | 20.91   | 21.46   | 22.01    | 22.56    | 23.11    | 23.66    |
|       | O   | 28.07   | 28.89   | 29.72   | 30.54   | 31.37   | 32.19   | 33.02    | 33.84    | 34.47    | 34.47    |
| 8     | B   | 19.50   | 20.11   | 20.72   | 21.33   | 21.94   | 22.55   | 23.16    | 23.77    | 24.38    | 24.99    |
|       | O   | 29.25   | 30.17   | 31.08   | 32.00   | 32.91   | 33.83   | 34.47    | 34.47    | 34.47    | 34.47    |
| 9     | B   | 20.87   | 21.54   | 22.21   | 22.89   | 23.56   | 24.23   | 24.91    | 25.58    | 26.25    | 26.93    |
|       | O   | 31.31   | 32.31   | 33.32   | 34.34   | 34.47   | 34.47   | 34.47    | 34.47    | 34.47    | 34.47    |
| 10    | B   | 22.98   | 23.72   | 24.46   | 25.20   | 25.95   | 26.69   | 27.43    | 28.17    | 28.91    | 29.65    |
|       | O   | 34.47   | 34.47   | 34.47   | 34.47   | 34.47   | 34.47   | 34.47    | 34.47    | 34.47    | 34.47    |
| 11    | B   | 24.43   | 25.25   | 26.06   | 26.88   | 27.69   | 28.51   | 29.32    | 30.14    | 30.95    | 31.76    |
|       | O   | 34.47   | 34.47   | 34.47   | 34.47   | 34.47   | 34.47   | 34.47    | 34.47    | 34.47    | 34.47    |
| 12    | B   | 29.29   | 30.26   | 31.24   | 32.21   | 33.19   | 34.17   | 35.14    | 36.12    | 37.09    | 38.07    |
|       | O   | 34.47   | 34.47   | 34.47   | 34.47   | 34.47   | 34.47   | 35.14    | 36.12    | 37.09    | 38.07    |
| 13    | B   | 34.83   | 35.99   | 37.15   | 38.31   | 39.47   | 40.63   | 41.79    | 42.95    | 44.11    | 45.27    |
|       | O   | 34.83   | 35.99   | 37.15   | 38.31   | 39.47   | 40.63   | 41.79    | 42.95    | 44.11    | 45.27    |
| 14    | B   | 41.15   | 42.53   | 43.90   | 45.27   | 46.64   | 48.01   | 49.38    | 50.76    | 52.13    | 53.50    |
|       | O   | 41.15   | 42.53   | 43.90   | 45.27   | 46.64   | 48.01   | 49.38    | 50.76    | 52.13    | 53.50    |
| 15    | B   | 48.41   | 50.02   | 51.64   | 53.25   | 54.86   | 56.48   | 58.09    | 59.70    | 61.32    | 62.93    |
|       | O   | 48.41   | 50.02   | 51.64   | 53.25   | 54.86   | 56.48   | 58.09    | 59.70    | 61.32    | 62.93    |

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2004 Salary Tables for Law Enforcement Officers" cover sheet.