

SALARY TABLE 2004-HOU (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.7% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 23.14%
FOR THE LOCALITY PAY AREA OF HOUSTON-GALVESTON-BRAZORIA, TX**

(Total Increase 4.92%)

Effective January 2004

*Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 9.22	\$ 9.53	\$ 9.83	\$ 10.14	\$ 10.45	\$ 10.63	\$ 10.93	\$ 11.23	\$ 11.25	\$ 11.53
	O	13.83	14.30	14.75	15.21	15.68	15.95	16.40	16.85	16.88	17.30
2	B	10.37	10.61	10.95	11.25	11.37	11.71	12.04	12.38	12.71	13.05
	O	15.56	15.92	16.43	16.88	17.06	17.57	18.06	18.57	19.07	19.58
3	B	13.57	13.95	14.33	14.70	15.08	15.46	15.83	16.21	16.59	16.97
	O	20.36	20.93	21.50	22.05	22.62	23.19	23.75	24.32	24.89	25.46
4	B	15.23	15.66	16.08	16.50	16.93	17.35	17.77	18.20	18.62	19.04
	O	22.85	23.49	24.12	24.75	25.40	26.03	26.66	27.30	27.93	28.56
5	B	17.52	18.00	18.47	18.94	19.42	19.89	20.36	20.84	21.31	21.79
	O	26.28	27.00	27.71	28.41	29.13	29.84	30.54	31.26	31.97	32.69
6	B	18.47	19.00	19.53	20.06	20.59	21.11	21.64	22.17	22.70	23.23
	O	27.71	28.50	29.30	30.09	30.89	31.67	32.46	33.26	34.05	34.85
7	B	19.94	20.53	21.11	21.70	22.29	22.87	23.46	24.05	24.63	25.22
	O	29.91	30.80	31.67	32.55	33.44	34.31	35.19	36.08	36.74	36.74
8	B	20.79	21.44	22.08	22.73	23.38	24.03	24.68	25.33	25.98	26.63
	O	31.19	32.16	33.12	34.10	35.07	36.05	36.74	36.74	36.74	36.74
9	B	22.24	22.96	23.68	24.39	25.11	25.83	26.55	27.26	27.98	28.70
	O	33.36	34.44	35.52	36.59	36.74	36.74	36.74	36.74	36.74	36.74
10	B	24.49	25.28	26.07	26.86	27.65	28.44	29.23	30.02	30.81	31.60
	O	36.74	36.74	36.74	36.74	36.74	36.74	36.74	36.74	36.74	36.74
11	B	26.04	26.91	27.78	28.65	29.51	30.38	31.25	32.12	32.99	33.85
	O	36.74	36.74	36.74	36.74	36.74	36.74	36.74	36.74	36.74	36.74
12	B	31.21	32.25	33.29	34.33	35.37	36.41	37.45	38.49	39.53	40.57
	O	36.74	36.74	36.74	36.74	36.74	36.74	37.45	38.49	39.53	40.57
13	B	37.12	38.35	39.59	40.83	42.07	43.30	44.54	45.78	47.01	48.25
	O	37.12	38.35	39.59	40.83	42.07	43.30	44.54	45.78	47.01	48.25
14	B	43.86	45.32	46.78	48.25	49.71	51.17	52.63	54.09	55.56	57.02
	O	43.86	45.32	46.78	48.25	49.71	51.17	52.63	54.09	55.56	57.02
15	B	51.59	53.31	55.03	56.75	58.47	60.19	61.91	63.63	65.35	65.60
	O	51.59	53.31	55.03	56.75	58.47	60.19	61.91	63.63	65.35	65.60

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2004 Salary Tables for Law Enforcement Officers" cover sheet.