

SALARY TABLE 2004-DFW (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.7% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 13.85%
FOR THE LOCALITY PAY AREA OF DALLAS-FORT WORTH, TX**

(Total Increase 4.30%)

Effective January 2004

*Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.52	\$ 8.81	\$ 9.09	\$ 9.37	\$ 9.66	\$ 9.82	\$ 10.10	\$ 10.39	\$ 10.40	\$ 10.66
	O	12.78	13.22	13.64	14.06	14.49	14.73	15.15	15.59	15.60	15.99
2	B	9.58	9.81	10.13	10.40	10.51	10.82	11.13	11.44	11.75	12.06
	O	14.37	14.72	15.20	15.60	15.77	16.23	16.70	17.16	17.63	18.09
3	B	12.55	12.90	13.25	13.59	13.94	14.29	14.64	14.99	15.34	15.69
	O	18.83	19.35	19.88	20.39	20.91	21.44	21.96	22.49	23.01	23.54
4	B	14.09	14.48	14.87	15.26	15.65	16.04	16.43	16.82	17.21	17.61
	O	21.14	21.72	22.31	22.89	23.48	24.06	24.65	25.23	25.82	26.42
5	B	16.20	16.64	17.08	17.51	17.95	18.39	18.83	19.27	19.70	20.14
	O	24.30	24.96	25.62	26.27	26.93	27.59	28.25	28.91	29.55	30.21
6	B	17.08	17.57	18.06	18.55	19.03	19.52	20.01	20.50	20.99	21.47
	O	25.62	26.36	27.09	27.83	28.55	29.28	30.02	30.75	31.49	32.21
7	B	18.44	18.98	19.52	20.06	20.61	21.15	21.69	22.23	22.77	23.32
	O	27.66	28.47	29.28	30.09	30.92	31.73	32.54	33.35	33.96	33.96
8	B	19.22	19.82	20.42	21.02	21.62	22.22	22.82	23.42	24.02	24.62
	O	28.83	29.73	30.63	31.53	32.43	33.33	33.96	33.96	33.96	33.96
9	B	20.56	21.23	21.89	22.55	23.22	23.88	24.54	25.21	25.87	26.53
	O	30.84	31.85	32.84	33.83	33.96	33.96	33.96	33.96	33.96	33.96
10	B	22.64	23.38	24.11	24.84	25.57	26.30	27.03	27.76	28.49	29.22
	O	33.96	33.96	33.96	33.96	33.96	33.96	33.96	33.96	33.96	33.96
11	B	24.08	24.88	25.68	26.48	27.29	28.09	28.89	29.69	30.50	31.30
	O	33.96	33.96	33.96	33.96	33.96	33.96	33.96	33.96	33.96	33.96
12	B	28.86	29.82	30.78	31.74	32.70	33.67	34.63	35.59	36.55	37.51
	O	33.96	33.96	33.96	33.96	33.96	33.96	34.63	35.59	36.55	37.51
13	B	34.32	35.46	36.60	37.75	38.89	40.04	41.18	42.32	43.47	44.61
	O	34.32	35.46	36.60	37.75	38.89	40.04	41.18	42.32	43.47	44.61
14	B	40.55	41.90	43.25	44.61	45.96	47.31	48.66	50.01	51.37	52.72
	O	40.55	41.90	43.25	44.61	45.96	47.31	48.66	50.01	51.37	52.72
15	B	47.70	49.29	50.88	52.47	54.06	55.65	57.24	58.83	60.42	62.01
	O	47.70	49.29	50.88	52.47	54.06	55.65	57.24	58.83	60.42	62.01

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2004 Salary Tables for Law Enforcement Officers" cover sheet.