

SALARY TABLE 2004-DCB (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.7% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.63%
FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE, DC-MD-VA-WV
(INCLUDING ST. MARYS COUNTY, MD)**

(Total Increase 4.42%)

Effective January 2004

Hourly Basic (B) Rates by Grade and Step

Hourly Overtime (O) Rates by Grade and Step

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.58	\$ 8.87	\$ 9.15	\$ 9.44	\$ 9.72	\$ 9.89	\$ 10.17	\$ 10.46	\$ 10.47	\$ 10.73
	O	12.87	13.31	13.73	14.16	14.58	14.84	15.26	15.69	15.71	16.10
2	B	9.65	9.88	10.20	10.47	10.59	10.90	11.21	11.52	11.83	12.14
	O	14.48	14.82	15.30	15.71	15.89	16.35	16.82	17.28	17.75	18.21
3	B	12.63	12.99	13.34	13.69	14.04	14.39	14.74	15.09	15.44	15.79
	O	18.95	19.49	20.01	20.54	21.06	21.59	22.11	22.64	23.16	23.69
4	B	14.18	14.58	14.97	15.36	15.76	16.15	16.54	16.94	17.33	17.73
	O	21.27	21.87	22.46	23.04	23.64	24.23	24.81	25.41	26.00	26.60
5	B	16.31	16.75	17.19	17.63	18.07	18.52	18.96	19.40	19.84	20.28
	O	24.47	25.13	25.79	26.45	27.11	27.78	28.44	29.10	29.76	30.42
6	B	17.20	17.69	18.18	18.67	19.16	19.66	20.15	20.64	21.13	21.62
	O	25.80	26.54	27.27	28.01	28.74	29.49	30.23	30.96	31.70	32.43
7	B	18.56	19.11	19.66	20.20	20.75	21.29	21.84	22.38	22.93	23.48
	O	27.84	28.67	29.49	30.30	31.13	31.94	32.76	33.57	34.20	34.20
8	B	19.35	19.95	20.56	21.16	21.77	22.37	22.98	23.58	24.19	24.79
	O	29.03	29.93	30.84	31.74	32.66	33.56	34.20	34.20	34.20	34.20
9	B	20.70	21.37	22.04	22.71	23.38	24.04	24.71	25.38	26.05	26.71
	O	31.05	32.06	33.06	34.07	34.20	34.20	34.20	34.20	34.20	34.20
10	B	22.80	23.54	24.27	25.01	25.74	26.48	27.21	27.95	28.68	29.42
	O	34.20	34.20	34.20	34.20	34.20	34.20	34.20	34.20	34.20	34.20
11	B	24.24	25.05	25.86	26.67	27.47	28.28	29.09	29.90	30.71	31.51
	O	34.20	34.20	34.20	34.20	34.20	34.20	34.20	34.20	34.20	34.20
12	B	29.06	30.02	30.99	31.96	32.93	33.90	34.87	35.83	36.80	37.77
	O	34.20	34.20	34.20	34.20	34.20	34.20	34.87	35.83	36.80	37.77
13	B	34.55	35.70	36.85	38.01	39.16	40.31	41.46	42.61	43.77	44.92
	O	34.55	35.70	36.85	38.01	39.16	40.31	41.46	42.61	43.77	44.92
14	B	40.83	42.19	43.55	44.91	46.27	47.63	49.00	50.36	51.72	53.08
	O	40.83	42.19	43.55	44.91	46.27	47.63	49.00	50.36	51.72	53.08
15	B	48.03	49.63	51.23	52.83	54.43	56.03	57.63	59.23	60.84	62.44
	O	48.03	49.63	51.23	52.83	54.43	56.03	57.63	59.23	60.84	62.44

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2004 Salary Tables for Law Enforcement Officers" cover sheet.