

**SALARY TABLE 2004-COL (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 2.7% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 13.14%  
FOR THE LOCALITY PAY AREA OF COLUMBUS, OH  
(Total Increase 3.95%)**

**Effective January 2004**

*Hourly Basic (B) Rates by Grade and Step  
Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.47	\$ 8.75	\$ 9.03	\$ 9.32	\$ 9.60	\$ 9.76	\$ 10.04	\$ 10.32	\$ 10.33	\$ 10.59
	O	12.71	13.13	13.55	13.98	14.40	14.64	15.06	15.48	15.50	15.89
2	B	9.52	9.75	10.07	10.33	10.45	10.76	11.06	11.37	11.68	11.99
	O	14.28	14.63	15.11	15.50	15.68	16.14	16.59	17.06	17.52	17.99
3	B	12.47	12.82	13.16	13.51	13.86	14.20	14.55	14.89	15.24	15.59
	O	18.71	19.23	19.74	20.27	20.79	21.30	21.83	22.34	22.86	23.39
4	B	14.00	14.39	14.77	15.16	15.55	15.94	16.33	16.72	17.11	17.50
	O	21.00	21.59	22.16	22.74	23.33	23.91	24.50	25.08	25.67	26.25
5	B	16.10	16.53	16.97	17.40	17.84	18.28	18.71	19.15	19.58	20.02
	O	24.15	24.80	25.46	26.10	26.76	27.42	28.07	28.73	29.37	30.03
6	B	16.97	17.46	17.94	18.43	18.92	19.40	19.89	20.37	20.86	21.34
	O	25.46	26.19	26.91	27.65	28.38	29.10	29.84	30.56	31.29	32.01
7	B	18.32	18.86	19.40	19.94	20.48	21.02	21.56	22.09	22.63	23.17
	O	27.48	28.29	29.10	29.91	30.72	31.53	32.34	33.14	33.75	33.75
8	B	19.10	19.69	20.29	20.89	21.49	22.08	22.68	23.28	23.87	24.47
	O	28.65	29.54	30.44	31.34	32.24	33.12	33.75	33.75	33.75	33.75
9	B	20.43	21.09	21.75	22.41	23.07	23.73	24.39	25.05	25.71	26.37
	O	30.65	31.64	32.63	33.62	33.75	33.75	33.75	33.75	33.75	33.75
10	B	22.50	23.23	23.95	24.68	25.41	26.13	26.86	27.58	28.31	29.04
	O	33.75	33.75	33.75	33.75	33.75	33.75	33.75	33.75	33.75	33.75
11	B	23.93	24.72	25.52	26.32	27.12	27.91	28.71	29.51	30.31	31.10
	O	33.75	33.75	33.75	33.75	33.75	33.75	33.75	33.75	33.75	33.75
12	B	28.68	29.63	30.59	31.54	32.50	33.46	34.41	35.37	36.32	37.28
	O	33.75	33.75	33.75	33.75	33.75	33.75	34.41	35.37	36.32	37.28
13	B	34.10	35.24	36.38	37.51	38.65	39.79	40.92	42.06	43.20	44.33
	O	34.10	35.24	36.38	37.51	38.65	39.79	40.92	42.06	43.20	44.33
14	B	40.30	41.64	42.99	44.33	45.67	47.02	48.36	49.70	51.05	52.39
	O	40.30	41.64	42.99	44.33	45.67	47.02	48.36	49.70	51.05	52.39
15	B	47.40	48.98	50.56	52.14	53.72	55.30	56.88	58.46	60.04	61.62
	O	47.40	48.98	50.56	52.14	53.72	55.30	56.88	58.46	60.04	61.62

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2004 Salary Tables for Law Enforcement Officers" cover sheet.