

**SALARY TABLE 2004-CIN (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 2.7% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.07%  
FOR THE LOCALITY PAY AREA OF CINCINNATI-HAMILTON, OH-KY-IN**

**(Total Increase 4.18%)**

**Effective January 2004**

*Hourly Basic (B) Rates by Grade and Step  
Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.62	\$ 8.90	\$ 9.19	\$ 9.47	\$ 9.76	\$ 9.93	\$ 10.21	\$ 10.50	\$ 10.51	\$ 10.78
	O	12.93	13.35	13.79	14.21	14.64	14.90	15.32	15.75	15.77	16.17
2	B	9.69	9.92	10.24	10.51	10.63	10.94	11.25	11.56	11.88	12.19
	O	14.54	14.88	15.36	15.77	15.95	16.41	16.88	17.34	17.82	18.29
3	B	12.68	13.03	13.39	13.74	14.09	14.44	14.80	15.15	15.50	15.85
	O	19.02	19.55	20.09	20.61	21.14	21.66	22.20	22.73	23.25	23.78
4	B	14.24	14.63	15.03	15.42	15.82	16.21	16.61	17.00	17.40	17.79
	O	21.36	21.95	22.55	23.13	23.73	24.32	24.92	25.50	26.10	26.69
5	B	16.37	16.82	17.26	17.70	18.14	18.59	19.03	19.47	19.92	20.36
	O	24.56	25.23	25.89	26.55	27.21	27.89	28.55	29.21	29.88	30.54
6	B	17.26	17.76	18.25	18.74	19.24	19.73	20.22	20.72	21.21	21.70
	O	25.89	26.64	27.38	28.11	28.86	29.60	30.33	31.08	31.82	32.55
7	B	18.63	19.18	19.73	20.28	20.83	21.37	21.92	22.47	23.02	23.57
	O	27.95	28.77	29.60	30.42	31.25	32.06	32.88	33.71	34.34	34.34
8	B	19.42	20.03	20.64	21.24	21.85	22.46	23.07	23.67	24.28	24.89
	O	29.13	30.05	30.96	31.86	32.78	33.69	34.34	34.34	34.34	34.34
9	B	20.78	21.45	22.12	22.79	23.46	24.14	24.81	25.48	26.15	26.82
	O	31.17	32.18	33.18	34.19	34.34	34.34	34.34	34.34	34.34	34.34
10	B	22.89	23.63	24.36	25.10	25.84	26.58	27.32	28.06	28.79	29.53
	O	34.34	34.34	34.34	34.34	34.34	34.34	34.34	34.34	34.34	34.34
11	B	24.33	25.15	25.96	26.77	27.58	28.39	29.20	30.01	30.82	31.63
	O	34.34	34.34	34.34	34.34	34.34	34.34	34.34	34.34	34.34	34.34
12	B	29.17	30.14	31.11	32.08	33.06	34.03	35.00	35.97	36.94	37.92
	O	34.34	34.34	34.34	34.34	34.34	34.34	35.00	35.97	36.94	37.92
13	B	34.68	35.84	37.00	38.15	39.31	40.46	41.62	42.78	43.93	45.09
	O	34.68	35.84	37.00	38.15	39.31	40.46	41.62	42.78	43.93	45.09
14	B	40.99	42.35	43.72	45.08	46.45	47.82	49.18	50.55	51.92	53.28
	O	40.99	42.35	43.72	45.08	46.45	47.82	49.18	50.55	51.92	53.28
15	B	48.21	49.82	51.43	53.03	54.64	56.25	57.85	59.46	61.07	62.68
	O	48.21	49.82	51.43	53.03	54.64	56.25	57.85	59.46	61.07	62.68

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2004 Salary Tables for Law Enforcement Officers" cover sheet.