

**SALARY TABLE 2003-SEA (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 13.11%  
FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA-BREMERTON, WA  
(Total Increase 4.34%)  
Effective January 2003**

*Hourly Basic (B) Rates by Grade and Step  
Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.25	\$ 8.52	\$ 8.79	\$ 9.07	\$ 9.34	\$ 9.50	\$ 9.77	\$ 10.05	\$ 10.06	\$ 10.31
	O	12.38	12.78	13.19	13.61	14.01	14.25	14.66	15.08	15.09	15.47
2	B	9.27	9.49	9.80	10.06	10.17	10.47	10.77	11.07	11.37	11.67
	O	13.91	14.24	14.70	15.09	15.26	15.71	16.16	16.61	17.06	17.51
3	B	12.14	12.48	12.81	13.15	13.49	13.82	14.16	14.50	14.83	15.17
	O	18.21	18.72	19.22	19.73	20.24	20.73	21.24	21.75	22.25	22.76
4	B	13.63	14.00	14.38	14.76	15.14	15.52	15.90	16.27	16.65	17.03
	O	20.45	21.00	21.57	22.14	22.71	23.28	23.85	24.41	24.98	25.55
5	B	15.67	16.09	16.51	16.94	17.36	17.78	18.21	18.63	19.05	19.48
	O	23.51	24.14	24.77	25.41	26.04	26.67	27.32	27.95	28.58	29.22
6	B	16.52	16.99	17.47	17.94	18.41	18.88	19.35	19.83	20.30	20.77
	O	24.78	25.49	26.21	26.91	27.62	28.32	29.03	29.75	30.45	31.16
7	B	17.84	18.36	18.89	19.41	19.93	20.46	20.98	21.51	22.03	22.56
	O	26.76	27.54	28.34	29.12	29.90	30.69	31.47	32.27	32.87	32.87
8	B	18.59	19.17	19.75	20.33	20.91	21.50	22.08	22.66	23.24	23.82
	O	27.89	28.76	29.63	30.50	31.37	32.25	32.87	32.87	32.87	32.87
9	B	19.89	20.53	21.18	21.82	22.46	23.10	23.74	24.38	25.03	25.67
	O	29.84	30.80	31.77	32.73	32.87	32.87	32.87	32.87	32.87	32.87
10	B	21.91	22.61	23.32	24.03	24.73	25.44	26.15	26.85	27.56	28.27
	O	32.87	32.87	32.87	32.87	32.87	32.87	32.87	32.87	32.87	32.87
11	B	23.29	24.07	24.85	25.62	26.40	27.17	27.95	28.73	29.51	30.28
	O	32.87	32.87	32.87	32.87	32.87	32.87	32.87	32.87	32.87	32.87
12	B	27.92	28.85	29.78	30.71	31.64	32.57	33.50	34.43	35.36	36.29
	O	32.87	32.87	32.87	32.87	32.87	32.87	33.50	34.43	35.36	36.29
13	B	33.20	34.30	35.41	36.52	37.62	38.73	39.84	40.94	42.05	43.16
	O	33.20	34.30	35.41	36.52	37.62	38.73	39.84	40.94	42.05	43.16
14	B	39.23	40.54	41.84	43.15	44.46	45.77	47.08	48.38	49.69	51.00
	O	39.23	40.54	41.84	43.15	44.46	45.77	47.08	48.38	49.69	51.00
15	B	46.14	47.68	49.22	50.76	52.30	53.83	55.37	56.91	58.45	59.99
	O	46.14	47.68	49.22	50.76	52.30	53.83	55.37	56.91	58.45	59.99

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2003 Salary Tables for Law Enforcement Officers" cover sheet.