

SALARY TABLE 2003-RCH (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 10.75%
FOR THE LOCALITY PAY AREA OF RICHMOND-PETERSBURG, VA
(Total Increase 4.12%)
Effective January 2003**

*Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.07	\$ 8.34	\$ 8.61	\$ 8.88	\$ 9.15	\$ 9.31	\$ 9.57	\$ 9.84	\$ 9.85	\$ 10.10
	O	12.11	12.51	12.92	13.32	13.73	13.97	14.36	14.76	14.78	15.15
2	B	9.08	9.29	9.59	9.85	9.96	10.25	10.54	10.84	11.13	11.42
	O	13.62	13.94	14.39	14.78	14.94	15.38	15.81	16.26	16.70	17.13
3	B	11.89	12.21	12.54	12.87	13.21	13.54	13.87	14.20	14.53	14.86
	O	17.84	18.32	18.81	19.31	19.82	20.31	20.81	21.30	21.80	22.29
4	B	13.34	13.71	14.08	14.45	14.82	15.19	15.56	15.93	16.30	16.67
	O	20.01	20.57	21.12	21.68	22.23	22.79	23.34	23.90	24.45	25.01
5	B	15.34	15.76	16.17	16.58	17.00	17.41	17.83	18.24	18.66	19.07
	O	23.01	23.64	24.26	24.87	25.50	26.12	26.75	27.36	27.99	28.61
6	B	16.18	16.64	17.10	17.56	18.03	18.49	18.95	19.41	19.87	20.34
	O	24.27	24.96	25.65	26.34	27.05	27.74	28.43	29.12	29.81	30.51
7	B	17.46	17.98	18.49	19.00	19.52	20.03	20.55	21.06	21.57	22.09
	O	26.19	26.97	27.74	28.50	29.28	30.05	30.83	31.59	32.18	32.18
8	B	18.20	18.77	19.34	19.91	20.48	21.05	21.62	22.18	22.75	23.32
	O	27.30	28.16	29.01	29.87	30.72	31.58	32.18	32.18	32.18	32.18
9	B	19.48	20.11	20.73	21.36	21.99	22.62	23.25	23.88	24.50	25.13
	O	29.22	30.17	31.10	32.04	32.18	32.18	32.18	32.18	32.18	32.18
10	B	21.45	22.14	22.83	23.53	24.22	24.91	25.60	26.29	26.98	27.68
	O	32.18	32.18	32.18	32.18	32.18	32.18	32.18	32.18	32.18	32.18
11	B	22.81	23.57	24.33	25.09	25.85	26.61	27.37	28.13	28.89	29.65
	O	32.18	32.18	32.18	32.18	32.18	32.18	32.18	32.18	32.18	32.18
12	B	27.33	28.24	29.16	30.07	30.98	31.89	32.80	33.71	34.62	35.53
	O	32.18	32.18	32.18	32.18	32.18	32.18	32.80	33.71	34.62	35.53
13	B	32.50	33.59	34.67	35.75	36.84	37.92	39.01	40.09	41.17	42.26
	O	32.50	33.59	34.67	35.75	36.84	37.92	39.01	40.09	41.17	42.26
14	B	38.41	39.69	40.97	42.25	43.53	44.81	46.09	47.37	48.65	49.93
	O	38.41	39.69	40.97	42.25	43.53	44.81	46.09	47.37	48.65	49.93
15	B	45.18	46.69	48.19	49.70	51.21	52.71	54.22	55.72	57.23	58.74
	O	45.18	46.69	48.19	49.70	51.21	52.71	54.22	55.72	57.23	58.74

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2003 Salary Tables for Law Enforcement Officers" cover sheet.