

**SALARY TABLE 2003-RCH (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 10.75%  
FOR THE LOCALITY PAY AREA OF RICHMOND-PETERSBURG, VA  
(Total Increase 4.12%)  
Effective January 2003**

*Annual Rates by Grade and Step*

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	\$ 16,850	\$ 17,412	\$ 17,973	\$ 18,530	\$ 19,091	\$ 19,421	\$ 19,973	\$ 20,531	\$ 20,554	\$ 21,077
2	18,945	19,395	20,022	20,554	20,784	21,396	22,007	22,618	23,230	23,841
3	24,804	25,492	26,181	26,870	27,559	28,248	28,937	29,626	30,314	31,003
4	27,843	28,616	29,389	30,162	30,935	31,708	32,481	33,254	34,027	34,800
5	32,017	32,882	33,747	34,612	35,477	36,342	37,206	38,071	38,936	39,801
6	33,762	34,727	35,691	36,656	37,621	38,585	39,550	40,515	41,479	42,444
7	36,447	37,519	38,591	39,663	40,735	41,807	42,879	43,951	45,023	46,095
8	37,989	39,177	40,364	41,551	42,738	43,926	45,113	46,300	47,487	48,675
9	40,649	41,960	43,271	44,582	45,894	47,205	48,516	49,828	51,139	52,450
10	44,764	46,208	47,652	49,097	50,541	51,985	53,429	54,873	56,317	57,762
11	47,596	49,183	50,770	52,357	53,944	55,531	57,118	58,705	60,292	61,879
12	57,045	58,947	60,848	62,750	64,651	66,553	68,455	70,356	72,258	74,159
13	67,835	70,097	72,359	74,620	76,882	79,143	81,405	83,666	85,928	88,189
14	80,162	82,834	85,507	88,179	90,852	93,524	96,196	98,869	101,541	104,214
15	94,293	97,436	100,579	103,722	106,865	110,008	113,151	116,294	119,437	122,580

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2003 Salary Tables for Law Enforcement Officers" cover sheet.