

SALARY TABLE 2003-POR (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 12.97%
FOR THE LOCALITY PAY AREA OF PORTLAND-SALEM, OR-WA
(Total Increase 4.33%)
Effective January 2003**

Annual Rates by Grade and Step

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	\$ 17,187	\$ 17,761	\$ 18,333	\$ 18,901	\$ 19,474	\$ 19,810	\$ 20,373	\$ 20,942	\$ 20,966	\$ 21,499
2	19,325	19,783	20,424	20,966	21,201	21,825	22,448	23,072	23,695	24,319
3	25,301	26,003	26,706	27,409	28,111	28,814	29,517	30,219	30,922	31,625
4	28,401	29,189	29,978	30,766	31,555	32,343	33,132	33,920	34,709	35,497
5	32,658	33,541	34,423	35,305	36,188	37,070	37,952	38,835	39,717	40,599
6	34,439	35,423	36,407	37,391	38,375	39,359	40,343	41,327	42,311	43,295
7	37,177	38,271	39,364	40,458	41,551	42,645	43,739	44,832	45,926	47,019
8	38,751	39,962	41,173	42,384	43,595	44,806	46,017	47,228	48,439	49,650
9	41,463	42,801	44,139	45,476	46,814	48,151	49,489	50,826	52,164	53,501
10	45,661	47,134	48,608	50,081	51,554	53,027	54,500	55,973	57,446	58,920
11	48,550	50,169	51,788	53,407	55,025	56,644	58,263	59,882	61,501	63,120
12	58,189	60,128	62,068	64,008	65,947	67,887	69,827	71,766	73,706	75,646
13	69,195	71,502	73,809	76,116	78,423	80,729	83,036	85,343	87,650	89,957
14	81,769	84,495	87,221	89,947	92,673	95,399	98,125	100,851	103,577	106,303
15	96,183	99,389	102,595	105,801	109,007	112,213	115,419	118,625	121,831	125,037

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2003 Salary Tables for Law Enforcement Officers" cover sheet.