

SALARY TABLE 2003-PHL (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 13.43%
FOR THE LOCALITY PAY AREA OF PHILADELPHIA-WILMINGTON-ATLANTIC CITY, PA-NJ-DE-MD
(Total Increase 4.31%)
Effective January 2003**

*Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.27	\$ 8.54	\$ 8.82	\$ 9.09	\$ 9.37	\$ 9.53	\$ 9.80	\$ 10.08	\$ 10.09	\$ 10.34
	O	12.41	12.81	13.23	13.64	14.06	14.30	14.70	15.12	15.14	15.51
2	B	9.30	9.52	9.83	10.09	10.20	10.50	10.80	11.10	11.40	11.70
	O	13.95	14.28	14.75	15.14	15.30	15.75	16.20	16.65	17.10	17.55
3	B	12.17	12.51	12.85	13.19	13.52	13.86	14.20	14.54	14.88	15.22
	O	18.26	18.77	19.28	19.79	20.28	20.79	21.30	21.81	22.32	22.83
4	B	13.66	14.04	14.42	14.80	15.18	15.56	15.94	16.32	16.70	17.08
	O	20.49	21.06	21.63	22.20	22.77	23.34	23.91	24.48	25.05	25.62
5	B	15.71	16.14	16.56	16.99	17.41	17.83	18.26	18.68	19.11	19.53
	O	23.57	24.21	24.84	25.49	26.12	26.75	27.39	28.02	28.67	29.30
6	B	16.57	17.04	17.52	17.99	18.46	18.94	19.41	19.88	20.36	20.83
	O	24.86	25.56	26.28	26.99	27.69	28.41	29.12	29.82	30.54	31.25
7	B	17.89	18.41	18.94	19.46	19.99	20.52	21.04	21.57	22.10	22.62
	O	26.84	27.62	28.41	29.19	29.99	30.78	31.56	32.36	32.96	32.96
8	B	18.64	19.23	19.81	20.39	20.97	21.56	22.14	22.72	23.30	23.89
	O	27.96	28.85	29.72	30.59	31.46	32.34	32.96	32.96	32.96	32.96
9	B	19.95	20.59	21.24	21.88	22.52	23.17	23.81	24.45	25.10	25.74
	O	29.93	30.89	31.86	32.82	32.96	32.96	32.96	32.96	32.96	32.96
10	B	21.97	22.68	23.39	24.09	24.80	25.51	26.22	26.93	27.64	28.35
	O	32.96	32.96	32.96	32.96	32.96	32.96	32.96	32.96	32.96	32.96
11	B	23.36	24.14	24.92	25.69	26.47	27.25	28.03	28.81	29.59	30.37
	O	32.96	32.96	32.96	32.96	32.96	32.96	32.96	32.96	32.96	32.96
12	B	28.00	28.93	29.86	30.79	31.73	32.66	33.59	34.53	35.46	36.39
	O	32.96	32.96	32.96	32.96	32.96	32.96	33.59	34.53	35.46	36.39
13	B	33.29	34.40	35.51	36.62	37.73	38.84	39.95	41.06	42.17	43.28
	O	33.29	34.40	35.51	36.62	37.73	38.84	39.95	41.06	42.17	43.28
14	B	39.34	40.65	41.96	43.27	44.59	45.90	47.21	48.52	49.83	51.14
	O	39.34	40.65	41.96	43.27	44.59	45.90	47.21	48.52	49.83	51.14
15	B	46.27	47.82	49.36	50.90	52.44	53.99	55.53	57.07	58.61	60.16
	O	46.27	47.82	49.36	50.90	52.44	53.99	55.53	57.07	58.61	60.16

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2003 Salary Tables for Law Enforcement Officers" cover sheet.