

**SALARY TABLE 2003-MSP (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 12.84%  
FOR THE LOCALITY PAY AREA OF MINNEAPOLIS-ST. PAUL, MN-WI  
(Total Increase 4.28%)  
Effective January 2003**

*Annual Rates by Grade and Step*

GRADE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	\$ 17,167	\$ 17,741	\$ 18,312	\$ 18,879	\$ 19,451	\$ 19,788	\$ 20,350	\$ 20,918	\$ 20,942	\$ 21,475
2	19,302	19,761	20,400	20,942	21,177	21,800	22,422	23,045	23,668	24,291
3	25,272	25,974	26,675	27,377	28,079	28,781	29,483	30,185	30,887	31,588
4	28,368	29,156	29,943	30,731	31,518	32,306	33,094	33,881	34,669	35,457
5	32,621	33,502	34,383	35,265	36,146	37,027	37,909	38,790	39,671	40,552
6	34,399	35,382	36,365	37,348	38,331	39,313	40,296	41,279	42,262	43,245
7	37,135	38,227	39,319	40,411	41,504	42,596	43,688	44,781	45,873	46,965
8	38,706	39,916	41,126	42,335	43,545	44,755	45,964	47,174	48,384	49,593
9	41,416	42,752	44,088	45,424	46,760	48,096	49,432	50,768	52,104	53,440
10	45,609	47,080	48,552	50,023	51,495	52,966	54,437	55,909	57,380	58,852
11	48,494	50,111	51,728	53,345	54,962	56,579	58,196	59,813	61,430	63,047
12	58,122	60,059	61,997	63,934	65,871	67,809	69,746	71,684	73,621	75,559
13	69,116	71,420	73,724	76,028	78,332	80,637	82,941	85,245	87,549	89,853
14	81,675	84,398	87,120	89,843	92,566	95,289	98,012	100,735	103,457	106,180
15	96,072	99,274	102,477	105,679	108,882	112,084	115,286	118,489	121,691	124,894

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2003 Salary Tables for Law Enforcement Officers" cover sheet.