

SALARY TABLE 2003-MIL (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 3.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 11.20%
FOR THE LOCALITY PAY AREA OF MILWAUKEE-RACINE, WI
(Total Increase 4.18%)**

Effective January 2003

*Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.11	\$ 8.38	\$ 8.65	\$ 8.91	\$ 9.18	\$ 9.34	\$ 9.61	\$ 9.88	\$ 9.89	\$ 10.14
	O	12.17	12.57	12.98	13.37	13.77	14.01	14.42	14.82	14.84	15.21
2	B	9.11	9.33	9.63	9.89	10.00	10.29	10.59	10.88	11.18	11.47
	O	13.67	14.00	14.45	14.84	15.00	15.44	15.89	16.32	16.77	17.21
3	B	11.93	12.26	12.60	12.93	13.26	13.59	13.92	14.25	14.58	14.92
	O	17.90	18.39	18.90	19.40	19.89	20.39	20.88	21.38	21.87	22.38
4	B	13.40	13.77	14.14	14.51	14.88	15.25	15.63	16.00	16.37	16.74
	O	20.10	20.66	21.21	21.77	22.32	22.88	23.45	24.00	24.56	25.11
5	B	15.40	15.82	16.24	16.65	17.07	17.48	17.90	18.32	18.73	19.15
	O	23.10	23.73	24.36	24.98	25.61	26.22	26.85	27.48	28.10	28.73
6	B	16.24	16.71	17.17	17.64	18.10	18.56	19.03	19.49	19.96	20.42
	O	24.36	25.07	25.76	26.46	27.15	27.84	28.55	29.24	29.94	30.63
7	B	17.53	18.05	18.57	19.08	19.60	20.11	20.63	21.15	21.66	22.18
	O	26.30	27.08	27.86	28.62	29.40	30.17	30.95	31.73	32.31	32.31
8	B	18.28	18.85	19.42	19.99	20.56	21.13	21.70	22.28	22.85	23.42
	O	27.42	28.28	29.13	29.99	30.84	31.70	32.31	32.31	32.31	32.31
9	B	19.56	20.19	20.82	21.45	22.08	22.71	23.34	23.97	24.60	25.23
	O	29.34	30.29	31.23	32.18	32.31	32.31	32.31	32.31	32.31	32.31
10	B	21.54	22.23	22.93	23.62	24.32	25.01	25.70	26.40	27.09	27.79
	O	32.31	32.31	32.31	32.31	32.31	32.31	32.31	32.31	32.31	32.31
11	B	22.90	23.66	24.43	25.19	25.95	26.72	27.48	28.24	29.01	29.77
	O	32.31	32.31	32.31	32.31	32.31	32.31	32.31	32.31	32.31	32.31
12	B	27.44	28.36	29.27	30.19	31.10	32.02	32.93	33.85	34.76	35.68
	O	32.31	32.31	32.31	32.31	32.31	32.31	32.93	33.85	34.76	35.68
13	B	32.64	33.72	34.81	35.90	36.99	38.08	39.16	40.25	41.34	42.43
	O	32.64	33.72	34.81	35.90	36.99	38.08	39.16	40.25	41.34	42.43
14	B	38.57	39.85	41.14	42.42	43.71	44.99	46.28	47.57	48.85	50.14
	O	38.57	39.85	41.14	42.42	43.71	44.99	46.28	47.57	48.85	50.14
15	B	45.36	46.88	48.39	49.90	51.41	52.93	54.44	55.95	57.46	58.97
	O	45.36	46.88	48.39	49.90	51.41	52.93	54.44	55.95	57.46	58.97

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2003 Salary Tables for Law Enforcement Officers" cover sheet.