

**SALARY TABLE 2003-IND (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 9.83%  
FOR THE LOCALITY PAY AREA OF INDIANAPOLIS, IN**

**(Total Increase 4.03%)**

**Effective January 2003**

*Hourly Basic (B) Rates by Grade and Step  
Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.01	\$ 8.27	\$ 8.54	\$ 8.80	\$ 9.07	\$ 9.23	\$ 9.49	\$ 9.76	\$ 9.77	\$ 10.02
	O	12.02	12.41	12.81	13.20	13.61	13.85	14.24	14.64	14.66	15.03
2	B	9.00	9.22	9.51	9.77	9.88	10.17	10.46	10.75	11.04	11.33
	O	13.50	13.83	14.27	14.66	14.82	15.26	15.69	16.13	16.56	17.00
3	B	11.79	12.11	12.44	12.77	13.10	13.42	13.75	14.08	14.40	14.73
	O	17.69	18.17	18.66	19.16	19.65	20.13	20.63	21.12	21.60	22.10
4	B	13.23	13.60	13.96	14.33	14.70	15.07	15.43	15.80	16.17	16.54
	O	19.85	20.40	20.94	21.50	22.05	22.61	23.15	23.70	24.26	24.81
5	B	15.21	15.62	16.04	16.45	16.86	17.27	17.68	18.09	18.50	18.91
	O	22.82	23.43	24.06	24.68	25.29	25.91	26.52	27.14	27.75	28.37
6	B	16.04	16.50	16.96	17.42	17.88	18.33	18.79	19.25	19.71	20.17
	O	24.06	24.75	25.44	26.13	26.82	27.50	28.19	28.88	29.57	30.26
7	B	17.32	17.83	18.34	18.85	19.36	19.87	20.38	20.88	21.39	21.90
	O	25.98	26.75	27.51	28.28	29.04	29.81	30.57	31.32	31.91	31.91
8	B	18.05	18.62	19.18	19.74	20.31	20.87	21.44	22.00	22.56	23.13
	O	27.08	27.93	28.77	29.61	30.47	31.31	31.91	31.91	31.91	31.91
9	B	19.32	19.94	20.56	21.18	21.81	22.43	23.05	23.68	24.30	24.92
	O	28.98	29.91	30.84	31.77	31.91	31.91	31.91	31.91	31.91	31.91
10	B	21.27	21.96	22.64	23.33	24.02	24.70	25.39	26.07	26.76	27.45
	O	31.91	31.91	31.91	31.91	31.91	31.91	31.91	31.91	31.91	31.91
11	B	22.62	23.37	24.12	24.88	25.63	26.39	27.14	27.90	28.65	29.40
	O	31.91	31.91	31.91	31.91	31.91	31.91	31.91	31.91	31.91	31.91
12	B	27.11	28.01	28.91	29.82	30.72	31.62	32.53	33.43	34.33	35.24
	O	31.91	31.91	31.91	31.91	31.91	31.91	32.53	33.43	34.33	35.24
13	B	32.23	33.31	34.38	35.46	36.53	37.61	38.68	39.76	40.83	41.91
	O	32.23	33.31	34.38	35.46	36.53	37.61	38.68	39.76	40.83	41.91
14	B	38.09	39.36	40.63	41.90	43.17	44.44	45.71	46.98	48.25	49.52
	O	38.09	39.36	40.63	41.90	43.17	44.44	45.71	46.98	48.25	49.52
15	B	44.81	46.30	47.79	49.29	50.78	52.27	53.77	55.26	56.75	58.25
	O	44.81	46.30	47.79	49.29	50.78	52.27	53.77	55.26	56.75	58.25

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2003 Salary Tables for Law Enforcement Officers" cover sheet.