

**SALARY TABLE 2003-DFW (LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 12.10%  
FOR THE LOCALITY PAY AREA OF DALLAS-FORT WORTH, TX**

**(Total Increase 4.22%)**

**Effective January 2003**

*Hourly Basic (B) Rates by Grade and Step  
Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.17	\$ 8.44	\$ 8.72	\$ 8.99	\$ 9.26	\$ 9.42	\$ 9.69	\$ 9.96	\$ 9.97	\$ 10.22
	O	12.26	12.66	13.08	13.49	13.89	14.13	14.54	14.94	14.96	15.33
2	B	9.19	9.41	9.71	9.97	10.08	10.38	10.67	10.97	11.27	11.56
	O	13.79	14.12	14.57	14.96	15.12	15.57	16.01	16.46	16.91	17.34
3	B	12.03	12.36	12.70	13.03	13.37	13.70	14.03	14.37	14.70	15.04
	O	18.05	18.54	19.05	19.55	20.06	20.55	21.05	21.56	22.05	22.56
4	B	13.50	13.88	14.25	14.63	15.00	15.38	15.75	16.13	16.50	16.88
	O	20.25	20.82	21.38	21.95	22.50	23.07	23.63	24.20	24.75	25.32
5	B	15.53	15.95	16.37	16.79	17.21	17.63	18.05	18.46	18.88	19.30
	O	23.30	23.93	24.56	25.19	25.82	26.45	27.08	27.69	28.32	28.95
6	B	16.37	16.84	17.31	17.78	18.25	18.71	19.18	19.65	20.12	20.59
	O	24.56	25.26	25.97	26.67	27.38	28.07	28.77	29.48	30.18	30.89
7	B	17.68	18.20	18.72	19.24	19.76	20.28	20.80	21.32	21.84	22.36
	O	26.52	27.30	28.08	28.86	29.64	30.42	31.20	31.98	32.57	32.57
8	B	18.43	19.00	19.58	20.15	20.73	21.30	21.88	22.46	23.03	23.61
	O	27.65	28.50	29.37	30.23	31.10	31.95	32.57	32.57	32.57	32.57
9	B	19.71	20.35	20.99	21.62	22.26	22.89	23.53	24.17	24.80	25.44
	O	29.57	30.53	31.49	32.43	32.57	32.57	32.57	32.57	32.57	32.57
10	B	21.71	22.41	23.11	23.81	24.51	25.21	25.91	26.61	27.31	28.01
	O	32.57	32.57	32.57	32.57	32.57	32.57	32.57	32.57	32.57	32.57
11	B	23.08	23.85	24.62	25.39	26.16	26.93	27.70	28.47	29.24	30.01
	O	32.57	32.57	32.57	32.57	32.57	32.57	32.57	32.57	32.57	32.57
12	B	27.67	28.59	29.51	30.43	31.36	32.28	33.20	34.12	35.05	35.97
	O	32.57	32.57	32.57	32.57	32.57	32.57	33.20	34.12	35.05	35.97
13	B	32.90	34.00	35.09	36.19	37.29	38.38	39.48	40.58	41.67	42.77
	O	32.90	34.00	35.09	36.19	37.29	38.38	39.48	40.58	41.67	42.77
14	B	38.88	40.17	41.47	42.77	44.06	45.36	46.66	47.95	49.25	50.54
	O	38.88	40.17	41.47	42.77	44.06	45.36	46.66	47.95	49.25	50.54
15	B	45.73	47.26	48.78	50.30	51.83	53.35	54.88	56.40	57.93	59.45
	O	45.73	47.26	48.78	50.30	51.83	53.35	54.88	56.40	57.93	59.45

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2003 Salary Tables for Law Enforcement Officers" cover sheet.