

**SALARY TABLE 2003-COL(LEO)**

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS  
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 3.10% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 11.78%  
FOR THE LOCALITY PAY AREA OF COLUMBUS, OH**

**(Total Increase 4.11%)**

**Effective January 2003**

*Hourly Basic (B) Rates by Grade and Step  
Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.15	\$ 8.42	\$ 8.69	\$ 8.96	\$ 9.23	\$ 9.39	\$ 9.66	\$ 9.93	\$ 9.94	\$ 10.19
	O	12.23	12.63	13.04	13.44	13.85	14.09	14.49	14.90	14.91	15.29
2	B	9.16	9.38	9.68	9.94	10.05	10.35	10.64	10.94	11.23	11.53
	O	13.74	14.07	14.52	14.91	15.08	15.53	15.96	16.41	16.85	17.30
3	B	12.00	12.33	12.66	12.99	13.33	13.66	13.99	14.33	14.66	14.99
	O	18.00	18.50	18.99	19.49	20.00	20.49	20.99	21.50	21.99	22.49
4	B	13.46	13.84	14.21	14.59	14.96	15.33	15.71	16.08	16.46	16.83
	O	20.19	20.76	21.32	21.89	22.44	23.00	23.57	24.12	24.69	25.25
5	B	15.48	15.90	16.32	16.74	17.16	17.57	17.99	18.41	18.83	19.25
	O	23.22	23.85	24.48	25.11	25.74	26.36	26.99	27.62	28.25	28.88
6	B	16.33	16.79	17.26	17.73	18.19	18.66	19.13	19.59	20.06	20.53
	O	24.50	25.19	25.89	26.60	27.29	27.99	28.70	29.39	30.09	30.80
7	B	17.63	18.14	18.66	19.18	19.70	20.22	20.74	21.26	21.77	22.29
	O	26.45	27.21	27.99	28.77	29.55	30.33	31.11	31.89	32.48	32.48
8	B	18.37	18.95	19.52	20.09	20.67	21.24	21.82	22.39	22.97	23.54
	O	27.56	28.43	29.28	30.14	31.01	31.86	32.48	32.48	32.48	32.48
9	B	19.66	20.29	20.93	21.56	22.20	22.83	23.46	24.10	24.73	25.37
	O	29.49	30.44	31.40	32.34	32.48	32.48	32.48	32.48	32.48	32.48
10	B	21.65	22.35	23.05	23.74	24.44	25.14	25.84	26.54	27.24	27.93
	O	32.48	32.48	32.48	32.48	32.48	32.48	32.48	32.48	32.48	32.48
11	B	23.02	23.79	24.55	25.32	26.09	26.86	27.62	28.39	29.16	29.93
	O	32.48	32.48	32.48	32.48	32.48	32.48	32.48	32.48	32.48	32.48
12	B	27.59	28.51	29.43	30.35	31.27	32.19	33.11	34.02	34.94	35.86
	O	32.48	32.48	32.48	32.48	32.48	32.48	33.11	34.02	34.94	35.86
13	B	32.81	33.90	34.99	36.09	37.18	38.27	39.37	40.46	41.56	42.65
	O	32.81	33.90	34.99	36.09	37.18	38.27	39.37	40.46	41.56	42.65
14	B	38.77	40.06	41.35	42.64	43.94	45.23	46.52	47.81	49.11	50.40
	O	38.77	40.06	41.35	42.64	43.94	45.23	46.52	47.81	49.11	50.40
15	B	45.60	47.12	48.64	50.16	51.68	53.20	54.72	56.24	57.76	59.28
	O	45.60	47.12	48.64	50.16	51.68	53.20	54.72	56.24	57.76	59.28

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2003 Salary Tables for Law Enforcement Officers" cover sheet.