April 12, 2007

NOTICE TO ALL OFFERORS

REFERENCE: AMENDMENT NO. 2

DOL071RP20113

Additional information has been requested by prospective offerors and it has been determined by the Contracting Officer that this information be made available to all bidders. The closing date and time for the receipt of proposals is still April 20, 2007, 2:00 p.m. local time.

Keith A. Bond
KEITH A. BOND
Contracting Officer

Attachment

AMENDMENT OF SOLICITATION/MODIF	T	BPA NO.	0. 1. CONTRACT ID CODE PAGE OF PAGES 1 2							
2. AMENDMENT/MODIFICATION NO. 0002	3. EFFECTIVE DATE 04-12-2007	4. RE	QUISITION/PURCHASE	JISITION/PURCHASE REQ. NO.				5. PROJECT NO.(If applicable)		
6.ISSUED BY  U.S. Department of Labor, ETA/OGCM Division of Contract Services 200 Constitution Avenue, NW ROOM N-4655 Washington DC 20210	ETA	7. AD	MINISTERED BY (If oth	er than Iten	n 6)	CODE				
8. NAME AND ADDRESS OF CONTRACTOR (No., street, county, State and ZIP Code)				(X)	9A. AMENDMENT OF SOLICITATION NO.					
To all Offerors/Bidders					DOL071RP20113					
				X	9B. DATED (SEE ITEM 11)					
					10A. MODIFICATION OF CON	FRACT/OF	RDER NO.			
					10B. DATED (SEE ITEM 13)					
CODE 11 THIS ITS	FACILITY CODE	^ N/ E	NDMENTS OF	801.10	PITATIONS					
The above numbered solicitation is amended as se							x is not exte			
(a) By completing Items 8 and 15, and returning 0 offer submitted; or (c) By separate letter or telegram v KNOWLEDGMENT TO BE RECEIVED AT THE PLACE RESULT IN REJECTION OF YOUR OFFER. If by viii by telegram or letter, provided each telegram or letter and date specified.	which includes a reference to the DESIGNATED FOR THE Refuse of this amendment you des	e solid ECEIF sire to	citation and amending of the citation and amending of the citation and amending of the citation and citation	ment nur IOR TO eady sub , and is i	nbers. FAILURE OF YOU THE HOUR AND DATE of comitted, such change may received prior to the open	UR AC- SPECIF y be ma	FIED MAY ade			
12. ACCOUNTING AND APPROPRIATION DATA (If required)										
	PPLIES ONLY TO MODI THE CONTRACT/ORD				•					
(X) A. THIS CHANGE ORDER IS ISSUED PURSUANT TO: (Specific										
B. THE ABOVE NUMBERED CONTRACT/ORDER IS MODIFIED SET FORTH IN ITEM 14, PURSUANT TO THE AUTHORITY OF F		HANGES	S (such as changes	in paying of	fice, appropriation date, etc.)					
C. THIS SUPPLEMENTAL AGREEMENT IS ENTERED INTO PUR	RSUANT TO AUTHORITY OF:									
D. OTHER (Specify type of modification and authority)										
E. IMPORTANT: Contractor is not,	is required to sign this docume	ent and	d return	copie	es to the issuing office.					
14. DESCRIPTION OF AMENDMENT/MODIFICATION (Organized by	UCF section headings, including solicitation	n/contra	ct subject matter where fe	asible.)						
(See Attachment)										
Except as provided herein, all terms and conditions of the document refere	enced in Item 9A or 10A, as heretofore cha	anged, re	emains unchanged and in	full force an	d effect.					
15A. NAME AND TITLE OF SIGNER (Type or print)		16A. N	AME AND TITLE OF COI CHARI A. MAGRU Contracting Of	NTRACTING JDER						
15B. CONTRACTOR/OFFEROR	15C. DATE SIGNED		NITED STATES OF AME	RICA		16	6C. DATE SIGNE	D		
(Signature of person authorized to sign)		BY	(Signat	ure of Contr	racting Officer)	—				

## 14. Continuation page

## RESPONSES TO TECHNICAL QUESTIONS

- 1. FAR 52.219-14 LIMITATIONS ON SUBCONTRACTING (Dec 1996) states that for SERVICES, at least 50 percent of the cost of contract performance incurred for personnel shall be expended for employees of the concern. Based on this FAR clause, which of the following combination constitutes performance costs:
  - a) base labor only
  - b) base labor and fringe
  - c) base labor, fringe, and indirect costs
  - d) base labor, fringe, indirect costs and fee

Answer: C) base labor, fringe, and indirect costs.

2. Do consultants count as personnel or should they be considered as "Other Direct Costs" for their services rendered and therefore not included as part of the personnel costs for contract performance for either the prime or the subcontractors? In other words, once our proposal budget is completed, what formula shall we use to calculate the 50% factor? What formula will DOL use to test for compliance with the FAR?

Answer: Consultants are Other Direct Costs.

3. I am inquiring as to Past Performance. As a government contractor, we have multiple government and private sector contracts. My question regards a subcontractor. I am wondering how DOL regards grant recipients and can grant information be used as contract information for Past Performance purposes.

Answer: Please refer to Section L.5 in the RFP.