

**SALARY TABLE 2005-BOS (LEO)**  
**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS**  
**INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.49%**  
**FOR THE LOCALITY PAY AREA OF BOSTON-WORCESTER-MANCHESTER, MA-NH-ME-RI**  
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.81%)

**EFFECTIVE JANUARY 2005**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 9.09	\$ 9.40	\$ 9.70	\$ 10.00	\$ 10.30	\$ 10.48	\$ 10.78	\$ 11.08	\$ 11.09	\$ 11.38
	O	13.64	14.10	14.55	15.00	15.45	15.72	16.17	16.62	16.64	17.07
2	B	10.22	10.47	10.80	11.09	11.22	11.55	11.88	12.21	12.54	12.87
	O	15.33	15.71	16.20	16.64	16.83	17.33	17.82	18.32	18.81	19.31
3	B	13.39	13.76	14.13	14.50	14.87	15.25	15.62	15.99	16.36	16.73
	O	20.09	20.64	21.20	21.75	22.31	22.88	23.43	23.99	24.54	25.10
4	B	15.03	15.44	15.86	16.28	16.70	17.11	17.53	17.95	18.36	18.78
	O	22.55	23.16	23.79	24.42	25.05	25.67	26.30	26.93	27.54	28.17
5	B	17.28	17.75	18.22	18.68	19.15	19.62	20.08	20.55	21.02	21.49
	O	25.92	26.63	27.33	28.02	28.73	29.43	30.12	30.83	31.53	32.24
6	B	18.22	18.74	19.26	19.78	20.30	20.82	21.34	21.86	22.39	22.91
	O	27.33	28.11	28.89	29.67	30.45	31.23	32.01	32.79	33.59	34.37
7	B	19.67	20.25	20.83	21.40	21.98	22.56	23.14	23.72	24.30	24.88
	O	29.51	30.38	31.25	32.10	32.97	33.84	34.71	35.58	36.24	36.24
8	B	20.50	21.14	21.78	22.42	23.06	23.70	24.34	24.98	25.62	26.26
	O	30.75	31.71	32.67	33.63	34.59	35.55	36.24	36.24	36.24	36.24
9	B	21.94	22.64	23.35	24.06	24.77	25.47	26.18	26.89	27.60	28.30
	O	32.91	33.96	35.03	36.09	36.24	36.24	36.24	36.24	36.24	36.24
10	B	24.16	24.94	25.72	26.50	27.28	28.05	28.83	29.61	30.39	31.17
	O	36.24	36.24	36.24	36.24	36.24	36.24	36.24	36.24	36.24	36.24
11	B	25.68	26.54	27.40	28.25	29.11	29.97	30.82	31.68	32.53	33.39
	O	36.24	36.24	36.24	36.24	36.24	36.24	36.24	36.24	36.24	36.24
12	B	30.78	31.81	32.84	33.86	34.89	35.91	36.94	37.97	38.99	40.02
	O	36.24	36.24	36.24	36.24	36.24	36.24	36.94	37.97	38.99	40.02
13	B	36.61	37.83	39.05	40.27	41.49	42.71	43.93	45.15	46.37	47.59
	O	36.61	37.83	39.05	40.27	41.49	42.71	43.93	45.15	46.37	47.59
14	B	43.26	44.70	46.14	47.59	49.03	50.47	51.91	53.35	54.80	56.24
	O	43.26	44.70	46.14	47.59	49.03	50.47	51.91	53.35	54.80	56.24
15	B	50.89	52.58	54.28	55.97	57.67	59.37	61.06	62.76	64.46	66.15
	O	50.89	52.58	54.28	55.97	57.67	59.37	61.06	62.76	64.46	66.15

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2005 Salary Tables for Law Enforcement Officers" cover sheet.