

**SALARY TABLE NO. 2005-ES**

RATES OF BASIC PAY FOR MEMBERS OF THE SENIOR EXECUTIVE SERVICE (SES)

EFFECTIVE JANUARY 2005

Structure of the SES Pay System	Minimum	Maximum
Agencies with a Certified SES Performance Appraisal System	\$107,550	\$162,100
Agencies without a Certified SES Performance Appraisal System	\$107,550	\$149,200