

SALARY TABLE 1996-IND (LEO)

**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS
INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.00% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 5.04%
FOR THE LOCALITY PAY AREA OF INDIANAPOLIS, IN
(Total Increase 2.45%)**

Effective January 1996

*Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step*

| GRADE | B/O | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 |
|-------|-----|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| GS-1 | B | \$ 6.23 | \$ 6.44 | \$ 6.65 | \$ 6.85 | \$ 7.06 | \$ 7.18 | \$ 7.39 | \$ 7.59 | \$ 7.60 | \$ 7.80 |
| | O | 9.35 | 9.66 | 9.98 | 10.28 | 10.59 | 10.77 | 11.09 | 11.39 | 11.40 | 11.70 |
| 2 | B | 7.01 | 7.17 | 7.41 | 7.60 | 7.69 | 7.91 | 8.14 | 8.37 | 8.59 | 8.82 |
| | O | 10.52 | 10.76 | 11.12 | 11.40 | 11.54 | 11.87 | 12.21 | 12.56 | 12.89 | 13.23 |
| 3 | B | 9.17 | 9.43 | 9.68 | 9.94 | 10.19 | 10.45 | 10.70 | 10.96 | 11.21 | 11.47 |
| | O | 13.76 | 14.15 | 14.52 | 14.91 | 15.29 | 15.68 | 16.05 | 16.44 | 16.82 | 17.21 |
| 4 | B | 10.30 | 10.59 | 10.87 | 11.16 | 11.45 | 11.73 | 12.02 | 12.31 | 12.59 | 12.88 |
| | O | 15.45 | 15.89 | 16.31 | 16.74 | 17.18 | 17.60 | 18.03 | 18.47 | 18.89 | 19.32 |
| 5 | B | 11.84 | 12.16 | 12.48 | 12.80 | 13.12 | 13.44 | 13.76 | 14.08 | 14.40 | 14.73 |
| | O | 17.76 | 18.24 | 18.72 | 19.20 | 19.68 | 20.16 | 20.64 | 21.12 | 21.60 | 22.10 |
| 6 | B | 12.49 | 12.85 | 13.20 | 13.56 | 13.92 | 14.27 | 14.63 | 14.99 | 15.34 | 15.70 |
| | O | 18.74 | 19.28 | 19.80 | 20.34 | 20.88 | 21.41 | 21.95 | 22.49 | 23.01 | 23.55 |
| 7 | B | 13.48 | 13.88 | 14.27 | 14.67 | 15.07 | 15.46 | 15.86 | 16.26 | 16.65 | 17.05 |
| | O | 20.22 | 20.82 | 21.41 | 22.01 | 22.61 | 23.19 | 23.79 | 24.39 | 24.84 | 24.84 |
| 8 | B | 14.05 | 14.49 | 14.93 | 15.37 | 15.81 | 16.25 | 16.69 | 17.13 | 17.57 | 18.01 |
| | O | 21.08 | 21.74 | 22.40 | 23.06 | 23.72 | 24.38 | 24.84 | 24.84 | 24.84 | 24.84 |
| 9 | B | 15.04 | 15.52 | 16.01 | 16.49 | 16.98 | 17.46 | 17.95 | 18.43 | 18.92 | 19.40 |
| | O | 22.56 | 23.28 | 24.02 | 24.74 | 24.84 | 24.84 | 24.84 | 24.84 | 24.84 | 24.84 |
| 10 | B | 16.56 | 17.09 | 17.63 | 18.16 | 18.69 | 19.23 | 19.76 | 20.30 | 20.83 | 21.36 |
| | O | 24.84 | 24.84 | 24.84 | 24.84 | 24.84 | 24.84 | 24.84 | 24.84 | 24.84 | 24.84 |
| 11 | B | 17.61 | 18.19 | 18.78 | 19.37 | 19.95 | 20.54 | 21.13 | 21.71 | 22.30 | 22.89 |
| | O | 24.84 | 24.84 | 24.84 | 24.84 | 24.84 | 24.84 | 24.84 | 24.84 | 24.84 | 24.84 |
| 12 | B | 21.10 | 21.81 | 22.51 | 23.21 | 23.92 | 24.62 | 25.32 | 26.03 | 26.73 | 27.43 |
| | O | 24.84 | 24.84 | 24.84 | 24.84 | 24.84 | 24.84 | 25.32 | 26.03 | 26.73 | 27.43 |
| 13 | B | 25.09 | 25.93 | 26.77 | 27.60 | 28.44 | 29.28 | 30.11 | 30.95 | 31.78 | 32.62 |
| | O | 25.09 | 25.93 | 26.77 | 27.60 | 28.44 | 29.28 | 30.11 | 30.95 | 31.78 | 32.62 |
| 14 | B | 29.65 | 30.64 | 31.63 | 32.62 | 33.61 | 34.59 | 35.58 | 36.57 | 37.56 | 38.55 |
| | O | 29.65 | 30.64 | 31.63 | 32.62 | 33.61 | 34.59 | 35.58 | 36.57 | 37.56 | 38.55 |
| 15 | B | 34.88 | 36.04 | 37.20 | 38.37 | 39.53 | 40.69 | 41.85 | 43.02 | 44.18 | 45.34 |
| | O | 34.88 | 36.04 | 37.20 | 38.37 | 39.53 | 40.69 | 41.85 | 43.02 | 44.18 | 45.34 |

NOTE: Locality rates of pay are basic pay only for certain purposes--see "1996 Salary Tables for Law Enforcement Officers" cover sheet.