



U.S. Department of Labor Employment and Training Administration

Tax Credit Programs

The **Work Opportunity Tax Credit** encourages employers to hire workers from eight targeted groups of job seekers by reducing the employers' Federal tax liability by as much as \$2,400 for each new hire during their first year of work. Job seekers who qualify under this credit are: welfare recipients, 18-to-24-year-old food stamp recipients, veterans, vocational rehabilitation referrals, 18-to-24-year-old residents of Empowerment Zones or Enterprise Communities (EZ/ECs), ex-felons or work-release inmates from low-income families, recipients of Supplemental Security Income benefits, and 16-to-17-year-old EZ/EC residents hired as "Summer Youth Employees."

The **Welfare-to-Work Tax Credit** encourages employers to hire long-term welfare recipients by reducing the employers' Federal tax liability by up to \$8,500 for each new hire during their first two years of work. New workers who qualify under this credit are individuals who have received Temporary Assistance for Needy Families (TANF) for at least 18 months or whose TANF eligibility has expired under Federal or state law.

The **Disabled Access Credit** provides tax incentives for small businesses that incur expenses through their compliance with the Americans with Disabilities Act. In addition, employers may deduct the costs of removing barriers to employment for people with disabilities and the elderly.

These Federal tax credits and incentives are intended to expand the labor force while helping at-risk youth, veterans, people with disabilities and the elderly, and welfare and food stamp recipients find jobs that provide self-sufficiency and dignity. Further information about these tax credit programs is available at <http://workforcesecurity.doleta.gov/employ/wotc.asp>.

You can access America's Workforce Network at <http://www.doleta.gov>, or by calling the Toll-Free Help Line at 1-877-US2-JOBS. (For TTY, call 1-877-TTY-JOBS.)



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Fact Sheets

The following is a list of Department of Labor-supported activities and services that are part of America's Workforce Network which may be of particular interest to workers, employers, and workforce development professionals. A fact sheet with specific information is available for each of the following areas:

- Accessing Services via Phone or Internet
- Adult Employment and Training Services
- America's Labor Market Information System
- America's Career Kit (Online Resources)
- America's Workforce Network
- Applying for ETA Grants
- Assistance for Trade-Impacted Workers
- Basic Information for Employers
- Basic Information for Workers and Job-Seekers
- Disability Employment and Training Services
- Dislocated Worker Program (Services for Laid-Off Workers)
- Foreign Labor Certification
- High-Tech Skills Training
- Job Corps
- Migrant and Seasonal Farmworkers Employment and Training Services
- Native American Employment and Training Services
- Older Workers Employment and Training Services
- One-Stop Employment and Training Services
- One-Stop Partners
- Registered Apprenticeship
- School-to-Work
- Tax Credit Programs
- Unemployment Insurance
- Welfare-to-Work
- Youth Opportunity (YO) Grants
- Youth Opportunity (YO) Movement

Available online at: <http://www.usworkforce.org/factsheets> or by calling (202) 693-3900. This Web address also provides links to other Federal partners under the Workforce Investment Act and other initiatives that provide additional services to enhance individual and community well-being.