

SALARY TABLE 2008-PX
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.74%
FOR THE LOCALITY PAY AREA OF PHOENIX-MESA-SCOTTSDALE, AZ
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.88%)

EFFECTIVE JANUARY 2008

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.37	\$ 9.68	\$ 10.00	\$ 10.31	\$ 10.62	\$ 10.80	\$ 11.11	\$ 11.42	\$ 11.43	\$ 11.72
	O	14.06	14.52	15.00	15.47	15.93	16.20	16.67	17.13	17.15	17.58
2	B	10.54	10.79	11.14	11.43	11.56	11.90	12.24	12.58	12.92	13.26
	O	15.81	16.19	16.71	17.15	17.34	17.85	18.36	18.87	19.38	19.89
3	B	11.50	11.88	12.26	12.65	13.03	13.41	13.80	14.18	14.56	14.95
	O	17.25	17.82	18.39	18.98	19.55	20.12	20.70	21.27	21.84	22.43
4	B	12.91	13.34	13.77	14.20	14.63	15.06	15.49	15.92	16.35	16.78
	O	19.37	20.01	20.66	21.30	21.95	22.59	23.24	23.88	24.53	25.17
5	B	14.44	14.92	15.40	15.88	16.36	16.84	17.33	17.81	18.29	18.77
	O	21.66	22.38	23.10	23.82	24.54	25.26	26.00	26.72	27.44	28.16
6	B	16.10	16.63	17.17	17.71	18.24	18.78	19.31	19.85	20.39	20.92
	O	24.15	24.95	25.76	26.57	27.36	28.17	28.97	29.78	30.59	31.38
7	B	17.89	18.48	19.08	19.67	20.27	20.87	21.46	22.06	22.65	23.25
	O	26.84	27.72	28.62	29.51	30.41	31.31	32.19	33.09	33.98	34.88
8	B	19.81	20.47	21.13	21.79	22.45	23.11	23.77	24.43	25.09	25.75
	O	29.72	30.71	31.70	32.69	33.68	34.67	35.66	36.14	36.14	36.14
9	B	21.88	22.61	23.34	24.07	24.80	25.53	26.26	26.99	27.72	28.44
	O	32.82	33.92	35.01	36.11	36.14	36.14	36.14	36.14	36.14	36.14
10	B	24.09	24.90	25.70	26.50	27.31	28.11	28.91	29.72	30.52	31.32
	O	36.14	36.14	36.14	36.14	36.14	36.14	36.14	36.14	36.14	36.14
11	B	26.47	27.35	28.24	29.12	30.00	30.88	31.77	32.65	33.53	34.41
	O	36.14	36.14	36.14	36.14	36.14	36.14	36.14	36.14	36.14	36.14
12	B	31.73	32.79	33.84	34.90	35.96	37.02	38.07	39.13	40.19	41.25
	O	36.14	36.14	36.14	36.14	36.14	37.02	38.07	39.13	40.19	41.25
13	B	37.73	38.99	40.24	41.50	42.76	44.02	45.28	46.53	47.79	49.05
	O	37.73	38.99	40.24	41.50	42.76	44.02	45.28	46.53	47.79	49.05
14	B	44.58	46.07	47.56	49.04	50.53	52.01	53.50	54.99	56.47	57.96
	O	44.58	46.07	47.56	49.04	50.53	52.01	53.50	54.99	56.47	57.96
15	B	52.44	54.19	55.94	57.69	59.44	61.19	62.93	64.68	66.43	68.18
	O	52.44	54.19	55.94	57.69	59.44	61.19	62.93	64.68	66.43	68.18