

**SALARY TABLE 2008-MIL**  
**INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.73%**  
**FOR THE LOCALITY PAY AREA OF MILWAUKEE-RACINE-WAUKESHA, WI**  
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 3.56%)**

**EFFECTIVE JANUARY 2008**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.53	\$ 9.85	\$ 10.17	\$ 10.48	\$ 10.80	\$ 10.99	\$ 11.30	\$ 11.62	\$ 11.63	\$ 11.93
	O	14.30	14.78	15.26	15.72	16.20	16.49	16.95	17.43	17.45	17.90
2	B	10.72	10.97	11.33	11.63	11.76	12.11	12.45	12.80	13.14	13.49
	O	16.08	16.46	17.00	17.45	17.64	18.17	18.68	19.20	19.71	20.24
3	B	11.70	12.09	12.48	12.87	13.26	13.64	14.03	14.43	14.81	15.20
	O	17.55	18.14	18.72	19.31	19.89	20.46	21.05	21.65	22.22	22.80
4	B	13.13	13.57	14.01	14.44	14.88	15.32	15.76	16.20	16.63	17.07
	O	19.70	20.36	21.02	21.66	22.32	22.98	23.64	24.30	24.95	25.61
5	B	14.69	15.18	15.67	16.16	16.65	17.14	17.63	18.12	18.61	19.09
	O	22.04	22.77	23.51	24.24	24.98	25.71	26.45	27.18	27.92	28.64
6	B	16.37	16.92	17.47	18.01	18.56	19.10	19.65	20.20	20.74	21.29
	O	24.56	25.38	26.21	27.02	27.84	28.65	29.48	30.30	31.11	31.94
7	B	18.20	18.80	19.41	20.02	20.62	21.23	21.83	22.44	23.05	23.65
	O	27.30	28.20	29.12	30.03	30.93	31.85	32.75	33.66	34.58	35.48
8	B	20.15	20.82	21.50	22.17	22.84	23.51	24.18	24.85	25.53	26.20
	O	30.23	31.23	32.25	33.26	34.26	35.27	36.27	36.77	36.77	36.77
9	B	22.26	23.00	23.74	24.48	25.23	25.97	26.71	27.45	28.20	28.94
	O	33.39	34.50	35.61	36.72	36.77	36.77	36.77	36.77	36.77	36.77
10	B	24.51	25.33	26.15	26.96	27.78	28.60	29.41	30.23	31.05	31.87
	O	36.77	36.77	36.77	36.77	36.77	36.77	36.77	36.77	36.77	36.77
11	B	26.93	27.83	28.73	29.62	30.52	31.42	32.32	33.21	34.11	35.01
	O	36.77	36.77	36.77	36.77	36.77	36.77	36.77	36.77	36.77	36.77
12	B	32.28	33.35	34.43	35.51	36.58	37.66	38.73	39.81	40.89	41.96
	O	36.77	36.77	36.77	36.77	36.77	37.66	38.73	39.81	40.89	41.96
13	B	38.38	39.66	40.94	42.22	43.50	44.78	46.06	47.34	48.62	49.90
	O	38.38	39.66	40.94	42.22	43.50	44.78	46.06	47.34	48.62	49.90
14	B	45.36	46.87	48.38	49.89	51.40	52.92	54.43	55.94	57.45	58.96
	O	45.36	46.87	48.38	49.89	51.40	52.92	54.43	55.94	57.45	58.96
15	B	53.35	55.13	56.91	58.69	60.47	62.25	64.03	65.80	67.58	69.36
	O	53.35	55.13	56.91	58.69	60.47	62.25	64.03	65.80	67.58	69.36