

**SALARY TABLE 2008-CLE**  
**INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.11%**  
**FOR THE LOCALITY PAY AREA OF CLEVELAND-AKRON-ELYRIA, OH**  
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 3.52%)**

**EFFECTIVE JANUARY 2008**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.57	\$ 9.88	\$ 10.20	\$ 10.52	\$ 10.84	\$ 11.02	\$ 11.34	\$ 11.66	\$ 11.67	\$ 11.97
	O	14.36	14.82	15.30	15.78	16.26	16.53	17.01	17.49	17.51	17.96
2	B	10.75	11.01	11.37	11.67	11.80	12.14	12.49	12.84	13.18	13.53
	O	16.13	16.52	17.06	17.51	17.70	18.21	18.74	19.26	19.77	20.30
3	B	11.73	12.13	12.52	12.91	13.30	13.69	14.08	14.47	14.86	15.25
	O	17.60	18.20	18.78	19.37	19.95	20.54	21.12	21.71	22.29	22.88
4	B	13.17	13.61	14.05	14.49	14.93	15.37	15.81	16.25	16.69	17.13
	O	19.76	20.42	21.08	21.74	22.40	23.06	23.72	24.38	25.04	25.70
5	B	14.74	15.23	15.72	16.21	16.70	17.19	17.68	18.17	18.67	19.16
	O	22.11	22.85	23.58	24.32	25.05	25.79	26.52	27.26	28.01	28.74
6	B	16.43	16.98	17.52	18.07	18.62	19.17	19.71	20.26	20.81	21.36
	O	24.65	25.47	26.28	27.11	27.93	28.76	29.57	30.39	31.22	32.04
7	B	18.26	18.86	19.47	20.08	20.69	21.30	21.91	22.51	23.12	23.73
	O	27.39	28.29	29.21	30.12	31.04	31.95	32.87	33.77	34.68	35.60
8	B	20.22	20.89	21.57	22.24	22.91	23.59	24.26	24.94	25.61	26.28
	O	30.33	31.34	32.36	33.36	34.37	35.39	36.39	36.89	36.89	36.89
9	B	22.33	23.08	23.82	24.56	25.31	26.05	26.80	27.54	28.29	29.03
	O	33.50	34.62	35.73	36.84	36.89	36.89	36.89	36.89	36.89	36.89
10	B	24.59	25.41	26.23	27.05	27.87	28.69	29.51	30.33	31.15	31.97
	O	36.89	36.89	36.89	36.89	36.89	36.89	36.89	36.89	36.89	36.89
11	B	27.02	27.92	28.82	29.72	30.62	31.52	32.42	33.32	34.22	35.12
	O	36.89	36.89	36.89	36.89	36.89	36.89	36.89	36.89	36.89	36.89
12	B	32.38	33.46	34.54	35.62	36.70	37.78	38.86	39.94	41.02	42.10
	O	36.89	36.89	36.89	36.89	36.89	37.78	38.86	39.94	41.02	42.10
13	B	38.51	39.79	41.08	42.36	43.64	44.93	46.21	47.50	48.78	50.06
	O	38.51	39.79	41.08	42.36	43.64	44.93	46.21	47.50	48.78	50.06
14	B	45.50	47.02	48.54	50.05	51.57	53.09	54.61	56.12	57.64	59.16
	O	45.50	47.02	48.54	50.05	51.57	53.09	54.61	56.12	57.64	59.16
15	B	53.53	55.31	57.10	58.88	60.67	62.45	64.23	66.02	67.80	69.59
	O	53.53	55.31	57.10	58.88	60.67	62.45	64.23	66.02	67.80	69.59