

Exhibit 4

NRC SENIOR LEVEL SERVICE (SLS)
PAY BANDS

2009

Pay Ranges
Per Annum Rates

	<u>Basic Pay</u>		<u>Locality Pay Wash. DC Area</u>
SL-3	153,200	Top	162,900
	153,200	Bottom	162,900
SL-2	153,200	Top	162,900
	143,845	Bottom	162,900
SL-1C	143,844	Top	162,900
	134,333	Bottom	162,900
SL-1B	134,332	Top	162,900
	126,071	Bottom	155,193
SL-1A	126,070	Top	155,192
	117,787	Bottom	144,196