LEGAL SERVICES CORPORATION BOARD OF DIRECTORS

MEETING OF THE FINANCE COMMITTEE

Saturday, November 1, 2008
1:03 p.m.

The Hilton Hotel 255 South West Temple Salt Lake City, Utah

COMMITTEE MEMBERS PRESENT:

Michael D. McKay, Chairman Thomas Fuentes (by telephone) Sarah Singleton Frank B. Strickland, ex officio

OTHER BOARD MEMBERS PRESENT:

Jonann C. Chiles Herbert S. Garten (by telephone) Thomas R. Meites (by telephone) Bernice Phillips-Jackson

STAFF AND PUBLIC PRESENT:

Helaine M. Barnett, President

David L. Richardson, Treasurer and Comptroller,
Office of Financial and Administrative Services

Victor M. Fortuno, Vice President for Legal Affairs, General Counsel, and Corporate Secretary

Mattie Cohan, Senior Assistant General Counsel, Office of Legal Affairs

Patricia D. Batie, Manager of Board Operations Charles Jeffress, Chief Administrative Officer

Jeffrey E. Schanz, Inspector General

Joel Gallay, Special Counsel to the Inspector General, Office of the Inspector General

Thomas Coogan, Assistant IG for Investigations Matthew Glover, Associate Counsel, Office of the Inspector General

Karen J. Sarjeant, Vice President for Programs and Compliance

John Constance, Director, Government Relations and Public Affairs Office

Anne Milne, Executive Director, Utah Legal Services

Linda Perle, Center for Law & Social Policy (CLASP)
Don Saunders, National Legal Aid and Defenders
Association (NLADA)

Deborah Hankinson, Chairman, Standing Committee on Legal Aid & Indigent Defendants (SCLAID), American Bar Association

C O N T E N T S

OPEN	SESSION	PAGE
1.	Approval of agenda	4
2.	Approval of the minutes of the committee's meetings of August 1, 2008	4
3. ■	Presentation on LSC's financial reports for the year ending September 30, 2008 Presentation by David Richardson Comments by Charles Jeffress	6
4. ■	Staff report on status of FY 2009 appropriations process Presentation by John Constance	10
5. ■	Consider and act on Resolution No. 2008-016, Temporary Operating Budget for FY 2009 Presentation by David Richardson and Charles Jeffress	18
6.	Discussion regarding best practices concerning what information management should be providing to the board and how/when it should be provided	23
7	-	
7.	Public comment	34
8.	Consider and act on other business	34
9.	Consider and act on adjournment of meeting	34

Motions: 5, 22, 29

- 1 PROCEEDINGS
- 2 (1:03 p.m.)
- 3 CHAIRMAN McKAY: The first item on the agenda
- 4 is approval of the agenda. Do I hear a motion?
- 5 MR. FUENTES: So moved.
- 6 CHAIRMAN McKAY: Second?
- 7 MS. SINGLETON: Second.
- 8 CHAIRMAN McKAY: all those in favor say aye.
- 9 (A chorus of ayes.)
- 10 CHAIRMAN McKAY: Opposed?
- 11 (No response.)
- 12 CHAIRMAN McKAY: The motion passes.
- 13 Second item is approval of the minutes. Let
- 14 me ask that a couple of changes be made. Number one,
- 15 they're just some format changes. In the absence of
- 16 Lillian, I will just observe that there's format
- 17 problems on the first page, and I'd ask that those
- 18 corrections be made.
- 19 On page 207 of the minutes, second
- 20 paragraph -- excuse me -- the section entitled "Vote"
- 21 or, I'm sorry, the paragraph that says, "Next, Chairman
- 22 McKay asked that the committee reschedule its September

- 1 22 meeting because he had a trial-related conflict," I
- 2 would ask that the minutes reflect that we agreed upon a
- 3 meeting on October 14, 2008 and that I expressed
- 4 gratitude to the committee and staff for this
- 5 accommodation.
- The other change I would ask is found on page
- 7 208 at the end of the first paragraph. This is the
- 8 paragraph that related to the budget shortfall. And it
- 9 sets forth, I believe accurately, the circumstances
- 10 surrounding it.
- 11 I would ask that a sentence be added at the
- 12 end of that paragraph that reads as follows: "Some
- 13 committee members expressed concern that this issue was
- 14 not brought to the board sooner."
- Do I hear any other comments or proposed
- 16 amendments to the minutes?
- 17 MOTION
- 18 MR. FUENTES: Move the adoption.
- 19 CHAIRMAN McKAY: I believe the motion is to
- 20 move the adoption of the minutes as amended?
- MR. FUENTES: Yes.
- 22 CHAIRMAN McKAY: Do I hear a second?

- 1 MS. SINGLETON: Second.
- 2 CHAIRMAN McKAY: All those in favor say aye.
- 3 (A chorus of ayes.)
- 4 CHAIRMAN McKAY: Opposed?
- 5 (No response.)
- 6 CHAIRMAN McKAY: The motion passes.
- 7 The next item on the agenda is a presentation
- 8 on Legal Services financial reports for the year ending
- 9 September 30, 2008. Mr. Richardson and Mr. Jeffress.
- 10 MR. RICHARDSON: Thank you, Mr. Chairman. For
- 11 the record, my name is David Richardson, the treasurer
- 12 of the Corporation.
- Earlier this week, on Tuesday, I e-mailed to
- 14 each of you the report that should be inserted into the
- 15 board book. The memo is dated October 28th, and it is
- 16 titled, "Preliminary September Financial Report."
- 17 Within that report I explained the difference from the
- 18 August 1st meeting.
- We did increase the budget \$300,000 for the
- 20 State Justice Institute money that helps support our
- 21 technology initiative. And we have also received the
- 22 reprogramming notice approval, so we have moved the

- 1 money from the loan repayment assistance program into
- 2 management and administration.
- 3 The worksheet and the memo lay out the money
- 4 that we have as far as remaining funds. We have two
- 5 programs currently that are on short-term funded.
- 6 Actually, one is on short-term funded, and that was the
- 7 Nevada program, and then the money for the American
- 8 Samoa program.
- 9 The U.S. Court of Veterans Appeals, we had
- 10 some additional expenses, administrative, in the month
- 11 of September. It actually was an accumulation of a
- 12 number of months, so there's a small amount remaining
- 13 that will go toward the administrative work that needs
- 14 to be done next year.
- 15 And then the grants from other funds, we've
- 16 qotten no awards this year. I understand there may be
- 17 some in the coming weeks in regards to some hurricanes
- 18 and storms along the coast, or at least there is some
- 19 discussions along those lines.
- There's the technology money. We've awarded
- 21 30 technology grants that were completed in September.
- 22 There was three that were delayed until the 1st of

- 1 October, and those will be expensed next month.
- 2 As far as the management and administration,
- 3 with the \$500,000 additional money there, I'd originally
- 4 given you a projection of 500,000 for that particular
- 5 carryover. We are adding, of course, the 500,000 to
- 6 that.
- 7 The carryover is shown on the report,
- 8 remaining funds of 1.4 million. We do have the
- 9 shortfall of interest that has to offset that. So the
- 10 money that currently will go forward to support next
- 11 year is \$1.26 million, and -- actually is \$1.266
- 12 million, to help support next year's operations.
- When you're looking at the temporary operating
- 14 budget that follows, we had already forecasted a
- 15 million with those two, so we do have some additional
- 16 funds that will come back to you in January and add to
- 17 the budget.
- 18 Absent that, you see that the loan repayment
- 19 assistance program, the expenses, the amount remaining
- 20 is 470. And then we have some awards, some loans that
- 21 are in receivable that will be forgiven in the next
- 22 quarter. So we do have some additional money,

- 1 approximately \$158,000, to help support next year's
- 2 operations.
- The IG: This year's budget, 3.8 million.
- 4 Spent 2.97. So we do have carryover there of 845,000.
- 5 All of these numbers for management and
- 6 administration and the IG will change slightly because
- 7 in the last week, I aware that some additional expenses
- 8 came into the office that would be paid. So we will
- 9 probably be in the neighborhood of an additional 250,000
- 10 that we'll be able to add to next year's operations for
- 11 that.
- 12 I'll be glad to answer any questions. I know
- 13 that's an abbreviated summary, and it's certainly laid
- 14 out in the memo a little more detailed for each of you.
- 15 CHAIRMAN McKAY: Your memo is very thorough,
- 16 and we appreciate it.
- Does anyone have any questions or concerns for
- 18 David before we move on to Charles?
- 19 (No response.)
- 20 CHAIRMAN McKAY: Charles?
- 21 MR. JEFFRESS: Thank you, Mr. Chairman. Just
- 22 two comments. One, I'd like to express appreciation to

- 1 the office directors and staff of Legal Services
- 2 Corporation. When we notified them in June of the
- 3 pending shortfall for the next fiscal year, we asked
- 4 them to reduce their spending, to cut back when they
- 5 could.
- And in fact, they did so, and we generated
- 7 more carry-forward than we expected. And I'd like to
- 8 have on the record an appreciation to the staff for
- 9 their efforts to reduce spending so we could carry money
- 10 forward to help the shortfall next year.
- 11 And secondly, after this fiscal year closed,
- 12 as David indicated, we did get a request from Acadiana
- 13 Legal Services in southwest Louisiana for emergency
- 14 assistance following the hurricane. And that award has
- 15 been approved by the president to that program.
- 16 CHAIRMAN McKAY: Thank you. Anything further
- 17 from the committee?
- 18 (No response.)
- 19 CHAIRMAN McKAY: Thank you very much,
- 20 gentlemen.
- 21 Next item on the agenda is a staff report on
- 22 the status of the fiscal year 2009 appropriations

- 1 process. Mr. Constance.
- MR. CONSTANCE: Thank you, Mr. Chairman. For
- 3 the record, I'm John Constance, director of Government
- 4 Relations and Public Affairs for the Corporation.
- 5 With thanks to the Congress for accommodating
- 6 the schedule of this meeting, they haven't done much so
- 7 we don't have too much to report. So we'll be able to
- 8 move along. But let me report to you where we stand in
- 9 terms of the 2009 budget picture.
- 10 As you are aware, I believe, on September 30th
- 11 the President signed a continuing resolution that will
- 12 fund most government agencies, including Legal Services
- 13 Corporation at FY 2008 through March 6, 2009. Next year
- 14 Congress will have to finalize the remaining nine FY
- 15 2009 appropriations bills.
- As we have previously reported, both the House
- 17 and Senate appropriations committees recommended an
- 18 increase of 11 percent from last year, from \$350 million
- 19 to \$390 million for LSC for their FY 2009 funding.
- One point that came up and was discussed as a
- 21 part of the Finance Committee meeting in Washington was
- 22 the issue of a possible year-long continuing resolution.

- 1 I've gone back to all of the senior folks that we were
- 2 able to talk to on both the House and Senate
- 3 appropriations committees to update my understanding of
- 4 this in coming to this meeting.
- 5 And the House Appropriations Committee are
- 6 still operating within the last two weeks of a direction
- 7 from Congressman Obey, the chairman of the House
- 8 Appropriations Committee, that they still have every
- 9 intention of completing FY 2009 bills in regular order
- 10 and not doing a year-long CR.
- The Senate is a little bit more silent on the
- 12 issue, and I don't know that you can read anything into
- 13 that other than the recent health of the chairman of the
- 14 Senate Appropriations Committee, Senator Byrd. But at
- 15 this point at a staff level, I think everyone is
- 16 preparing for that.
- 17 Everyone should also remember that March 6th
- 18 is obviously not the beginning point for this but the
- 19 end deadline. So we will be hearing, I don't know
- 20 whether during the lame duck session that's planned to
- 21 begin the week of November 17th, but clearly shortly
- 22 after the first of the year I think we'll be hearing of

- 1 that activity and we will certainly report that back to
- 2 the board at that time.
- 3 The other thing I wanted to bring to your
- 4 attention today, as has been reported in the national
- 5 press, congressional leadership is working on a second
- 6 economic stimulus package, and the White House has
- 7 expressed its support at least for the concept of this.
- 8 The package is expected to move when the Congress
- 9 returns in November for that lame duck session the week
- 10 of November 17th.
- 11 And I wanted to specifically report that the
- 12 Senate draft of that package still includes \$37.5
- 13 million to LSC, and I quote, "to provide legal
- 14 assistance related to home ownership preservation, home
- 15 foreclosure prevention, and tenancy associated with
- 16 foreclosure."
- 17 CHAIRMAN McKAY: What's the amount, again?
- MR. CONSTANCE: Beg your pardon?
- 19 CHAIRMAN McKAY: What was the number?
- MR. CONSTANCE: \$37.5 million.
- 21 CHAIRMAN McKAY: Thank you.
- MR. CONSTANCE: This is basically the same

- 1 text that Senator Mikulski tried to insert in the
- 2 housing foreclosure bill in this past session of
- 3 Congress. I would also add that the language further
- 4 stipulates that priority would be given to the hundred
- 5 metropolitan statistical areas with the highest home
- 6 foreclosure rates, and that they're very interested in
- 7 any kind of money through this process of coming out 90
- 8 days after the receipt of the funds by LSC.
- 9 This was language that generated a certain
- 10 amount of, certainly, debate and controversy in the
- 11 foreclosure bill. This is the reason it did not wind up
- in the final housing and foreclosure bill.
- So, you know, in terms of giving you any kind
- 14 of indication about what it's health or future will be
- in the stimulus package, I'm unable to do so. But we
- 16 will certainly keep you informed going forward as to
- 17 whether that survives. It is in the Senate version of
- 18 the stimulus package and that is, I believe, the version
- 19 that is intended to be taken up the week of November
- 20 17th.
- 21 CHAIRMAN McKAY: Thank you. We sure
- 22 appreciate -- I sure appreciate and I'm confident

- 1 everyone else appreciates your e-mail reports on the way
- 2 things are progressing in Congress. And I would
- 3 encourage you to continue that, to let us know any
- 4 significant development.
- 5 MR. CONSTANCE: Thank you very much. I
- 6 certainly will.
- 7 CHAIRMAN McKAY: Any other questions or
- 8 comments?
- 9 MS. PHILLIPS-JACKSON: Mike?
- 10 CHAIRMAN McKAY: Yes, Bernice?
- MS. PHILLIPS-JACKSON: I don't have any
- 12 questions about the presentation.
- 13 CHAIRMAN McKAY: Microphone.
- MS. PHILLIPS-JACKSON: I don't have any other
- 15 questions about the presentation. I was just wondering,
- 16 I know Sarah suggested at another meeting that we should
- 17 go line by line with management for the proposed FY
- 18 2009. I was wondering if that was done.
- 19 Also, because I like to know what -- where
- 20 monies are being taken from, what offices monies are
- 21 being taken from, and where they're -- and who they're
- 22 given to. I just wanted to know what effects that would

- 1 have on the offices that money are being pulled from.
- 2 MR. JEFFRESS: Help me a minute, if you would.
- 3 For the fiscal year '09 cutbacks compared to the fiscal
- 4 year '08 budget? Is that the concern you're talking
- 5 about?
- 6 MS. PHILLIPS-JACKSON: The 2009 proposed
- 7 budget, FY 2009 proposed budget.
- 8 MR. JEFFRESS: That will be before you in just
- 9 a minute, yes.
- 10 MS. PHILLIPS-JACKSON: Right.
- MR. JEFFRESS: And compared to the 2008
- 12 budget?
- MS. PHILLIPS-JACKSON: Where monies -- didn't
- 14 we go line by line to see where we were taking money,
- 15 what offices we were taking money from?
- MR. JEFFRESS: Right. Well, certainly in the
- 17 management staff we did.
- 18 MS. SINGLETON: I'm sorry. Could you repeat
- 19 that?
- 20 MR. JEFFRESS: Sure. I said certainly in the
- 21 management consideration we did, and David can talk more
- 22 about that if you like. But in terms of a board member

- 1 or subset of board members going line by line, other
- 2 than providing you the written materials, I can't say
- 3 that we've had a meeting to discuss that with board
- 4 members on an office-by-office, line-by-line item.
- 5 MS. PHILLIPS-JACKSON: Is that in the near
- 6 future? Did we plan to do that? Are we going to do
- 7 that? What --
- 8 MR. JEFFRESS: We'll be happy to respond to
- 9 whatever the committee desires.
- 10 CHAIRMAN McKAY: Well, clearly management's
- 11 doing that. It's really up to you whether or not you
- 12 want us to go through that, to do that.
- 13 MS. PHILLIPS-JACKSON: I would like to see
- 14 that done.
- 15 CHAIRMAN McKAY: I would envision that to be a
- 16 pretty time-consuming process. Are you talking about
- 17 going through what we did this past year to deal with
- 18 the shortfall?
- MS. PHILLIPS-JACKSON: I guess, yes, to --
- 20 CHAIRMAN McKAY: Well, it's pretty much been
- 21 done. And maybe the easiest thing to do is to ask
- 22 management to prepare a memo to the committee so that

- 1 you can see what was done. I know it's been discussed
- 2 at our meetings, and it was discussed at our last
- 3 meeting and on the telephone call in August.
- But if you'd like to see, finally, now that
- 5 the fiscal year is over, what adjustments were made to
- 6 deal with the shortfall, I'm sure management can throw
- 7 together a memo and send it to the committee rather than
- 8 have us take the time to go through it.
- 9 And then of course after reviewing that memo,
- 10 if you have any questions, you can either pose them to
- 11 management or raise them at the Finance Committee
- 12 meeting in January, if that's satisfactory.
- MS. PHILLIPS-JACKSON: Okay.
- 14 CHAIRMAN McKAY: Thank you. Any other
- 15 questions or comments?
- 16 (No response.)
- 17 CHAIRMAN McKAY: All right. Thanks so much,
- 18 John.
- 19 The next item is consider and act on
- 20 Resolution 2008-016, a temporary operating budget for
- 21 fiscal year 2009. Mr. Richardson and Mr. Jeffress. And
- 22 I invite your attention to page 214 of the board book.

- 1 MR. RICHARDSON: On pages also 212 and 213,
- 2 you'll see the supporting information for that. You'll
- 3 see the budget that we have projected broken out with
- 4 the delivery of legal assistance, management and
- 5 administration, and then the loan repayment assistance
- 6 and inspector general.
- 7 The total budget that we are asking that you
- 8 approve is \$356,733,792. Of that, you'll see that of
- 9 course the vast majority, 338 million, is going to the
- 10 field. Management's budget request at this point is 14
- 11 million, the loan repayment assistance is 970,000, and
- 12 then the IG is 3.7 million.
- On the next page, you'll see a breakdown by
- 14 office. Some of the key areas here that you'll see that
- 15 this supports five board meetings, and two of those to
- 16 be held in Washington, three in other areas throughout
- 17 the United States. It supports 85 staff positions in
- 18 management and 23 in the inspector general.
- And then, of course, I've laid out the key
- 20 areas here as far as spending. We've got the executive
- 21 office travel budget of 50,000. The legal affairs,
- 22 outside legal fees of 150,000, a key area. The rent, of

- 1 course, is budgeted at 1.66 million.
- We have 312,000, just hitting the high parts
- 3 here, the key parts as far as other operating expenses
- 4 in management and administration. That also includes
- 5 directors and officers insurance, which we just renewed
- on Tuesday of this week, and the cost this year is
- 7 \$146,872. That's included in the figure.
- In the information management, you'll see
- 9 other operating and expenses of 103,000. That's for our
- 10 software upgrades and also the yearly fees that we are
- 11 charged there. 60,000 is for the telephone usage in
- 12 that particular budget.
- 13 And the other key areas, as you look at
- 14 program performance, you'll see consulting of 110,000
- and the travel of \$164,500. And in compliance, you'll
- 16 see 100,000 in consulting and 190 in travel. Those are
- 17 the key areas and key components that's combined in
- 18 management and administration's budget.
- 19 The OIG activities, they certainly have a
- 20 great deal of activities planned with some computer
- 21 purchases and upgrades to their systems that they have
- 22 planned. They also have a great deal of travel and

- 1 consulting budgeted, 281,000 for consulting, travel
- 2 180,000 for their audit service reviews and other
- 3 travel. And again, that is 23 staff members that the is
- 4 budgeting.
- 5 I'd be glad to answer any questions that you
- 6 may have. As I pointed out in the last presentation, we
- 7 do have an additional about 250,000 that we will come
- 8 back to you in January that will be added to the
- 9 temporary operating budget. And of course, with the
- 10 news that John Constance just gave you in regards to the
- 11 appropriation, we certainly hope for additional money.
- 12 That would certainly take some of the edge off
- 13 on some of the financial restraints we have. So we're
- 14 hoping later in the year to be able to come back after
- 15 the appropriation and approve a higher budget year also.
- 16 CHAIRMAN McKAY: Thank you. Questions or
- 17 comments?
- 18 (No response.)
- 19 CHAIRMAN McKAY: And the number contained here
- 20 in Resolution 2008-016, how is that different from the
- 21 temporary operating budget we previously approved?
- MR. RICHARDSON: It is the same figure.

- 1 CHAIRMAN McKAY: Okay. So this is -- there's
- 2 no change? This is consistent with what we previously
- 3 discussed?
- 4 MR. RICHARDSON: What we asked before was that
- 5 you grant us temporary operating authority along these
- 6 lines. But we did not provide you with any additional
- 7 background as to the breakout within management and the
- 8 IG as to how we would operate.
- 9 CHAIRMAN McKAY: And that's found on the
- 10 previous two pages?
- 11 MR. RICHARDSON: Yes.
- 12 CHAIRMAN McKAY: All right. Do I hear a
- 13 motion with regard to this resolution?
- 14 MOTION
- 15 MS. SINGLETON: Move the approval -- or move
- 16 we recommend the approval of Resolution No. 2008-016.
- 17 CHAIRMAN McKAY: Do I hear a second?
- 18 MR. STRICKLAND: Second.
- 19 CHAIRMAN McKAY: Discussion?
- 20 (No response.)
- 21 CHAIRMAN McKAY: Time for a vote. All those
- 22 in favor say aye.

- 1 (A chorus of ayes.)
- 2 CHAIRMAN McKAY: Opposed?
- 3 (No response.)
- 4 CHAIRMAN McKAY: The motion passes. Thank you
- 5 very much.
- 6 Next item on the agenda is a discussion
- 7 regarding best practices concerning what information
- 8 management should be providing to the board, and how and
- 9 when it should be provided. And as an effort to
- 10 facilitate this conversation, particularly since we have
- 11 some time constraints here, I asked management to
- 12 prepare a memorandum which summarized the key issues so
- 13 we did not need to take the time at this meeting today
- 14 to go through them.
- And I think it's a very good memo, but I
- 16 discovered to my consternation it was sent just to
- 17 Finance Committee members and not the entire board. And
- 18 that was my fault for not catching that and asking that
- 19 it be sent off to the entire board.
- 20 So I'm wondering if, since it's a memo from
- 21 you, Charles, and even though you worked closely with
- 22 Vic and me and others to prepare it, I'm wondering if

- 1 you could just briefly summarize what's in the memo for
- 2 the benefit of those who did not have a chance to review
- 3 it.
- I do want to confirm that members of the
- 5 committee received it. There were two memos, but the
- 6 latest draft is dated October 29th from Charles to me,
- 7 which is a two-page memo plus a copy of the
- 8 organizational chart. Everyone got it, then?
- 9 MS. SINGLETON: Oh, yes.
- 10 CHAIRMAN McKAY: Yes. Thank you, Charles.
- 11 Thank you.
- MR. JEFFRESS: As you indicated, Mr. Chairman,
- 13 you and I and Vic had a number of conversations about
- 14 the issues surrounding the last couple of finance
- 15 committee meetings and reports to the board. And I
- 16 summarized the results of those conversations in this
- memo.
- 18 Two points, I think, to make. One is that
- 19 clearly board members felt like there was insufficient
- 20 notice given to the board about the need for making
- 21 budget reductions in FY '09 in order to -- even though
- 22 management had been aware of the potential shortfall

- 1 should Congress produce a flat appropriation for us this
- 2 year.
- 3 Therefore, the fix here is for us, for David
- 4 and I and anyone else -- any other officer of the
- 5 Corporation, for that matter, to make sure that we
- 6 provide the board at these quarterly meetings with
- 7 whatever projections, whatever things coming up that we
- 8 see so that you're aware of them and you have the
- 9 opportunity to think about them should you desire to
- 10 make any considerations, any changes, any modifications
- 11 to the budget.
- So David and I in particular, in the course of
- 13 these quarterly reports to you, will call your attention
- 14 to any projections of things that might happen in the
- 15 upcoming year that we're aware that you might want to be
- 16 aware of. And in consideration of that, I had a few I
- 17 was going to make with respect to this '09 budget, and I
- 18 will do when we finish this conversation.
- The second point was a reemphasis of the point
- 20 that officers of the Corporation, executives of the
- 21 Corporation, are expected to communicate directly to the
- 22 board in the discussion about the budget shortfall and

- 1 the potential reprogramming.
- 2 There was a concern expressed that the general
- 3 counsel had a question about the nature of the
- 4 reprogramming, and that question was not presented to
- 5 the board along with management's recommendations. It
- 6 came along later.
- 7 And this served as a reminder to all of us,
- 8 and we've discussed this in our executive team, that
- 9 officers and executives of the Corporation are expected
- 10 to communicate to the board their views, particularly if
- 11 they feel like the views are not communicated
- 12 sufficiently as a part of management's recommendations.
- 13 But in any case, to communicate directly to the board.
- 14 CHAIRMAN McKAY: Thank you. I think these
- 15 facts are pretty well understood, but are there any
- 16 questions or concerns about this before we open it up
- 17 for discussion about the underlying facts?
- 18 (No response.)
- 19 CHAIRMAN McKAY: Okay. Well, then, let's just
- 20 open it up for discussion. And if I may, I'd like to
- 21 begin. And I do thank you, Charles, in particular for
- 22 taking the time to put these facts together so that we

- 1 have them and they're agreed upon by everybody.
- 2 And I've given quite a bit of thought to this.
- 3 And indeed, as part of my analysis, I asked you to send
- 4 a copy of our organizational chart. And I was surprised
- 5 to see that there was not a dotted line relationship
- 6 between our treasurer and the board and between our
- 7 general counsel and the board.
- 8 And while we've certainly made it clear
- 9 verbally over the years how important it is that these
- 10 two individuals, and indeed, as you indicated, anyone
- 11 else in upper management, feels compelled to speak to
- 12 us, that they should. And Helaine and others have made
- 13 that clear that that is important.
- 14 These two positions are particularly unique,
- 15 with unique obligations and unique duties, not just as
- 16 part of management but duties to the board. And
- 17 recognizing that the proposal I'm about to make might
- 18 bump up against the jurisdiction of Ops and Regs, I did
- 19 take the liberty of calling Mr. Meites to let him know I
- 20 was going to make this proposal.
- 21 And that is to propose that there be a dotted
- 22 line relationship between the treasurer and the board of

- 1 directors and between the general counsel and the board
- 2 of directors, and asked if he would mind that I made the
- 3 proposal here; assuming the Finance Committee approved
- 4 it, that we'd make the direction directly to the board.
- 5 And because of our poor telephone connection
- 6 with Chicago, he authorized me to communicate that he
- 7 did not see this as a significant invasion on his
- 8 jurisdiction and prerogatives, and indeed would support
- 9 the suggestion as well.
- 10 So I am proposing that we amend the
- 11 organizational chart to add the dotted line
- 12 relationship, really as a reminder to these two
- 13 important players in management how important this is,
- 14 reminding us as the members of the board of directors
- 15 their important role. And I'm sure management, the rest
- 16 of management, understands and supports us as well
- 17 because we've all said this.
- 18 But I think it's important, in the wake of
- 19 this set of circumstances that we've just described,
- 20 that we take this step. I'm not sure if as chair I can
- 21 make that motion, but I'm wondering if someone would
- 22 consider making the motion.

- 1 MOTION
- 2 MR. FUENTES: I'd like to move that as
- 3 proposed by the chairman.
- 4 CHAIRMAN McKAY: Thank you. Do I hear a
- 5 second?
- 6 MS. SINGLETON: Second.
- 7 CHAIRMAN McKAY: Discussion?
- 8 MS. PHILLIPS-JACKSON: I have a question.
- 9 This organizational chart now will have general counsel
- 10 and the treasurer speak directly to the board, did you
- 11 say?
- 12 CHAIRMAN McKAY: It would be -- and maybe it
- 13 would be helpful if Vic came to the table and talked to
- 14 us a little bit. I'll tell you what I think it means.
- 15 It will maintain the reporting responsibility -- do you
- 16 have a copy of the organizational chart in front of you?
- MS. PHILLIPS-JACKSON: No.
- 18 CHAIRMAN McKAY: Helaine, do you mind handing
- 19 that down to Bernice? Right now the two of them
- 20 report -- the general counsel reports to the president,
- 21 and I believe the treasurer reports to Mr. Jeffress.
- But there's a dotted line between the

- 1 treasurer and the president, that making it clear --
- 2 Helaine's made it clear that she wants to hear directly
- 3 from the treasurer, now in the same way we want to
- 4 formally put that down there.
- 5 So it's really -- David will still report to
- 6 Mr. Jeffress, and Vic will still report to the
- 7 president. But this motion will simply make it clear
- 8 that if at any time they feel that they should be
- 9 reporting to us directly about any fact or legal concern
- 10 or financial concern, they will do so.
- And I'm assuming they'll be simultaneously
- 12 communicating to the president and Charles and others
- 13 that they're doing it. But we would like to hear it
- 14 directly. And that's the way I see it.
- Vic, is that a layman's interpretation?
- MR. FORTUNO: I think that was well put. I
- 17 believe it's going to reconcile the formal
- 18 organizational chart with what is the understanding that
- 19 has been communicated, that we should be feeling free to
- 20 communicate directly with the board on any significant
- 21 concerns if -- and not otherwise being communicated.
- 22 And right now, the organizational chart

- 1 doesn't have that. The organizational character, if you
- 2 look just at the chart, all communications would have to
- 3 go through -- I guess it's through the president to the
- 4 board, or in some instances through the chief
- 5 administrative officer to the president to the board.
- 6 So what I understand this would do is simply
- 7 reconcile the chart, the formal organizational chart,
- 8 with what has evolved as our practice, and nothing more.
- 9 CHAIRMAN McKAY: Thank you.
- 10 MS. PHILLIPS-JACKSON: And also, Charles, you
- 11 mentioned something about the shortfall and reporting
- 12 something like that quarterly. We wouldn't have to
- 13 wait -- if something like that occurred again, we
- 14 wouldn't have to wait quarterly to get that report. You
- 15 would inform us sooner, or as soon as possible.
- 16 MR. JEFFRESS: Yes. I think the point was
- 17 David and I had mentioned it to the board, you know, 18
- 18 months previously, but did not on a quarterly basis keep
- 19 that in front of you. And we will do that in the
- 20 future. So it will be -- absolutely as much advance
- 21 notice as we have, you will have.
- MR. GARTEN: Herb Garten here. Can I ask a

- 1 question?
- 2 CHAIRMAN McKAY: Yes.
- 3 MR. GARTEN: I would assume that it would
- 4 also, based upon what you said, that you would also
- 5 assume that these would be extraordinary circumstances
- 6 where they would go directly to the board.
- 7 CHAIRMAN McKAY: Well, I just -- it depends on
- 8 what you mean by extraordinary. Yes, I don't see it as
- 9 a day-to-day set of communications. I'm just a little
- 10 nervous about the term "extraordinary."
- I would prefer to leave it to the sound
- 12 discretion of these two people in whom we've placed a
- 13 great deal of trust that if they think we should know
- 14 about something, they should tell us, whether it's
- 15 extraordinary or not.
- MR. GARTEN: Right. But basically, we're
- 17 not -- this is not intended to undermine the authority
- 18 of the president.
- 19 CHAIRMAN McKAY: Not at all.
- 20 MR. GARTEN: That's sufficient for me.
- 21 CHAIRMAN McKAY: Say that again one more time?
- MR. GARTEN: I said that's sufficient for me.

- 1 CHAIRMAN McKAY: Thank you. Sufficient for
- 2 you. Thank you.
- Any other questions or comments?
- 4 (No response.)
- 5 CHAIRMAN McKAY: Shall we have a vote on this
- 6 motion? All those in favor of amending the
- 7 organizational chart to add those dotted line
- 8 relationships that were enunciated in the motion, say
- 9 aye.
- 10 (A chorus of ayes.)
- 11 CHAIRMAN McKAY: Opposed?
- 12 (No response.)
- 13 CHAIRMAN McKAY: The motion passes. Thank you
- 14 very much.
- 15 It's time for public comment. Does anyone in
- 16 the public have anything to say?
- 17 (No response.)
- 18 CHAIRMAN McKAY: Hearing none, is there any
- 19 other business that the committee would like to address?
- 20 (No response.)
- 21 CHAIRMAN McKAY: Time for a motion to adjourn.
- MR. MEITES: Mike?

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1
               CHAIRMAN McKAY: Yes? Yes, Tom?
 2
              MR. MEITES: I thought Sarah had something to
 3
    propose.
              MS. SINGLETON: At the board meeting.
 4
               CHAIRMAN McKAY: I'm sorry. I didn't hear it.
 5
              MS. SINGLETON: Tom said he thought I had
 6
    something to propose, but I'm proposing it at the board
 7
 8
    meeting because Finance Committee action is closed on
9
    that issue.
10
              MR. MEITES: Thank you.
11
               CHAIRMAN McKAY: Thank you very much.
12
               (Whereupon, at 1:37 p.m., the Finance
13
    Committee meeting was adjourned.)
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