LEGAL SERVICES CORPORATION BOARD OF DIRECTORS

> MEETING OF THE BOARD OF DIRECTORS OPEN SESSION

Saturday, October 27, 2007

2:57 p.m.

The Portland Regency Hotel 20 Milk Street Portland, Maine

BOARD MEMBERS PRESENT:

Frank B. Strickland, Chairman Lillian R. BeVier, Vice Chairman Jonann C. Chiles Thomas A. Fuentes (by telephone) Herbert S. Garten David Hall Michael D. McKay Thomas R. Meites Bernice Phillips Sarah M. Singleton Helaine M. Barnett, ex officio

STAFF AND PUBLIC PRESENT:

Victor M. Fortuno, Vice President for Legal Affairs, General Counsel and Corporate Secretary David L. Richardson, Treasurer and Comptroller Patricia D. Batie, Manager of Board Operations Mattie Cohan, Senior Assistant General Counsel Charles Jeffress, Chief Administrative Officer Karen Sarjeant, Vice President for Programs and Compliance

John Constance, Director, Office of Government Relations and Public Affairs

Ronald "Dutch" Merryman, Acting Inspector General Thomas Coogan, Assistant Inspector General for

Investigations, Office of the Inspector General Guy Lescault, Program Counsel III, Office of Program Performance

Don Saunders, National Legal Aid and Defenders Association (NLADA)

Linda Perle, Center for Law and Social Policy (CLASP)

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1 PROCEEDINGS

2 (2:57 p.m.)

3 CHAIRMAN STRICKLAND: I will call to order a 4 meeting of the board of directors of the Legal Services 5 Corporation for October 27, 2007, pursuant to notice 6 published in the Federal Register.

7 The first item of business is the approval of 8 the agenda. If I hear no objection, we'll consider the 9 objection approved. Is that satisfactory to the board? 10 (A chorus of ayes.)

11 CHAIRMAN STRICKLAND: All right. Let's take a 12 shot at seeing if we can approve all these minutes, items 13 2 through 6, if we can approve all those as a group. I 14 would entertain a motion to that effect. And then I 15 would perhaps have to read into the record what we're 16 actually approving.

17 Is there any objection to that process with18 respect to the minutes?

19 MOTION

20 MS. BeVIER: I move approval of all the minutes 21 in items 2 through 6. 1 CHAIRMAN STRICKLAND: All right. Is there a
2 second?

3 MS. SINGLETON: Do we have all of them?
4 CHAIRMAN STRICKLAND: I don't know. That's a
5 good question.

6 MS. SINGLETON: I'm sorry. I didn't mean to be 7 so technical. Forget it. I withdraw my question.

8 CHAIRMAN STRICKLAND: Sarah, this has been one9 of your better meetings.

MS. BeVIER: Perhaps we should read them out loud into the record.

12 CHAIRMAN STRICKLAND: Well, before I do that, I13 need to make sure they're in the book.

MS. BeVIER: I'm not sure they all are. We have two.

16 CHAIRMAN STRICKLAND: Do we have two of them? 17 MS. SINGLETON: That's what I had, two of them. 18 MS. BeVIER: Well, they're scattered. We also 19 got some extra ones, didn't we?

20 CHAIRMAN STRICKLAND: But we already dealt with 21 those, I think.

22 MS. SINGLETON: The ones we dealt with are not

in this list, Frank. So they're separate, other minutes.
 CHAIRMAN STRICKLAND: But did we not already
 deal with those?

4 MR. HALL: Yes. Those were closed minutes,5 minutes from a closed session.

6 CHAIRMAN STRICKLAND: Okay. All right. Let me
7 modify my suggestion to --

8 MS. SINGLETON: Oh, yes. Maybe -- just help me 9 out. We did one thing in closed session. We approved 10 the IG Search Committee minutes. Then we came out in 11 open session and immediately approved some other minutes. 12 I thought they were --

13 CHAIRMAN STRICKLAND: It was the same minutes.
14 MS. SINGLETON: It was? Okay. Then I don't
15 believe we've approved the executive session minutes that
16 are mentioned here on this agenda page.

17 CHAIRMAN STRICKLAND: All right. I think, 18 however, what we have in the book, upon looking at the 19 actual minutes that are in the book -- and whoever said 20 that we don't have them all is correct.

21 So let me entertain a motion to approve the 22 minutes of the open session of the board of July 27, 2007

1 and September 11, 2007, which are in the book. 2 ΜΟΤΙΟΝ 3 MR. McKAY: So move. 4 MS. BeVIER: I withdraw my motion, by the way. 5 CHAIRMAN STRICKLAND: All right. Thank you. 6 Thank you. I'm sorry to have led you down that path. 7 MR. MEITES: Second. 8 CHAIRMAN STRICKLAND: All right. Any 9 discussion? 10 (No response.) 11 CHAIRMAN STRICKLAND: Those in favor of the 12 motion, please say aye. 13 (A chorus of ayes.) 14 CHAIRMAN STRICKLAND: Opposed, nay. 15 (No response.) 16 CHAIRMAN STRICKLAND: The ayes have it and 17 those minutes are approved. 18 The next item is the chairman's report, and it 19 is mercifully brief. Both Helaine and I attended the 20 SCLAID meeting during the course of the American Bar 21 meeting in San Francisco, and to the extent there's any detail about that, I will leave that to Helaine. 22

1 The other thing that I have been involved in, 2 along with other members of the board, has been the work 3 of the IG Search Committee, which as you heard earlier, 4 has involved two formal meetings prior to the activities 5 today, and a lot of exchange of messages and resumes and 6 things of that sort.

But that completes the chairman's report. I
would then move to members' reports. We'll start over
here with Lillian BeVier. Any report?

10 MS. BeVIER: No.

11 CHAIRMAN STRICKLAND: Herb?

MR. GARTEN: Yes. I'm going to take the liberty of reporting to the board on the status of the proposed ABA Day in D.C., the joint award between our organization and the ABA. We've had a series of telephonic meetings. I also met on the one day I attended the SCLAID meeting in L.A. And we've come up with a problem on the ABA side.

19 The procedures that they have to go through was 20 evident in the fact that we went ahead on our own in 21 establishing the Howard Dana Award last night, and gave 22 the ABA the option once they went through all the hoops and got approval of the ABA board of governors to join
 with us, as they finally did, and it was a joint award.

3 The likelihood of them getting approval of the 4 ABA board of directors to have a joint presentation, an 5 ABA Day in Washington at the next April meeting of ABA 6 Day in Washington is remote, based upon most recent 7 conversations, where they've run into a snag with a 8 question as to whether the ABA is authorized to have this 9 award in conjunction with ABA Day in Washington, for 10 various technical reasons.

11 So we have proposed the following. We'll go 12 ahead with an ABA Day in Washington -- excuse me, a 13 National Pro Bono Day in D.C. that would follow the 14 intent, as expressed by the board and as expressed by the 15 people involved with me, staff and Helaine. And I'll 16 read you basically what the intent is.

17 "The board of directors of the Legal Services 18 Corporation has initiated a renewed focus on private 19 attorney involvement with LSC-funded programs. In support 20 of the LSC board-adopted action plan in support of 21 private attorney option, the ABA Standing Committee on 22 Pro Bono and Public Service proposes to join with LSC in

1 facilitating an annual National Pro Bono Celebration."

We had used the word "day." Their committee had come up with the word "celebration." We had indicated to them that it was important that we use the word "national."

6 "The recently adopted action plan provides the 7 opportunity for LSC and the ABA to undertake a 8 coordinated effort at a national level to showcase the 9 incredible contributions that pro bono lawyers make to 10 our nation, to our system of justice, to our commitments, 11 and most of all to the clients they serve."

12 And then it goes on. And our intent, both the 13 pro bono committee and your committee, have intended to -14 - Julie Strandlie, who was present. We're all excited 15 about doing it in conjunction with ABA Day in Washington. 16 MR. FUENTES: Microphone, please.

17 CHAIRMAN STRICKLAND: Herb, get a little closer18 to that mike.

MR. GARTEN: In conjunction with ABA Day in D.C. because the forum there consists of over 300 bar leaders, presidents, executive directors, coming from all over the country and prepared to spend a day and a half 1 on visiting their responsive congressional delegations.

This would be the eleventh year that they've had this particular celebration, we'll call it. I've been to all of them. And it's very, very effective. And we have in Maryland, for example, a delegation of about six or seven calling on our delegation. And of course it's much smaller than Texas or some other states.

8 And the purpose of it is to enlighten them as 9 to what LSC is doing and the importance of supporting 10 LSC. John Constance pointed out to me how important the 11 ABA and NLADA has been just in recent weeks in getting 12 this positive vote on this amendment. And they are the 13 principal organizations that have supported us through 14 the years, and continue to do so.

But unfortunately, for technical reasons, which I can understand, it doesn't appear that they can do it during the ABA Day in Washington. But we've offered them the same option that we offered them with the Howard Dana Award.

20 We'll proceed in doing it in conjunction with 21 our annual meeting, the awards. And it has been 22 suggested that it be two awards, one to an individual --

1 both LSC-funded programs -- and one to one of the 2 organizations that we fund. Do it in conjunction with 3 our annual meeting, and also promote the idea of a 4 National Pro Bono Day.

5 The chair of the pro bono committee of the ABA 6 is working on it very diligently, and hopes that he'll be 7 able to join with us. They in turn would make two awards 8 also at the same time. There was great concern on the 9 ABA pro bono committee's part that their trademark, ABA 10 Pro Bono Publico Award, that they give each year at their 11 annual meeting, that this award be distinguished from it. 12 And that's the reason why we're going to call it the 13 National Award.

So we're at the point of moving ahead with being part of our annual meeting at headquarters, hoping that the ABA one way or the other will be in a position to join us, just as they did last night.

18 I'll entertain any questions or suggestions19 that anybody might have.

20 CHAIRMAN STRICKLAND: Any questions for Herb?21 Sarah?

22 MS. SINGLETON: Do you contemplate we would

1 have the flexibility to do what we did last night, which 2 is not to give it at our annual meeting but to give it in 3 conjunction with a program visit?

4 MR. GARTEN: The discussion with the ABA has 5 been a national visit. We've really made it a condition 6 that it be given in Washington, D.C. And I think that if 7 we went elsewhere in the country to do this, I don't know 8 what the reaction would be.

9 But right now we're waiting -- we're telling 10 them we're moving ahead, and hopefully they'll be in a 11 position to do what they did with the Howard Dana Award. 12 They have an inventory, incidentally, of organizations and individuals who they had to pass in the last two or 13 14 three years, so that they have an inventory, if they get an okay to join with us, they will have organizations 15 16 and/or individuals that they would honor at the same time 17 that we did.

18 CHAIRMAN STRICKLAND: Okay. Thank you, Herb.19 Sarah, do you have a report?

20 MS. SINGLETON: No.

21 CHAIRMAN STRICKLAND: David?

22 MR. HALL: Yes. On behalf of the board, I

1 attended the celebration for the Center for Legal Aid 2 Education in Boston, which formerly was called Legal Aid 3 University. This is an organization that is committed to 4 providing training to legal services lawyers, both online 5 and in person.

6 It was guite a celebration and drew individuals 7 from across the country. The center is trying to enhance 8 its mission and to provide more training to legal 9 services lawyers around the country, and was certainly 10 thankful to have an LSC representative there. They were 11 also thankful of a personal contribution from our 12 chairman to their fund. And I think it's an organization that we should try to work more closely with in the 13 14 future.

In addition to that, the Boston Bar Association and the Mass. Bar Association -- the Massachusetts Bar Association -- has created a commission to follow up on the ABA's work of developing a civil Gideon rule within Massachusetts.

As you know, the ABA passed a resolution over a year ago encouraging various jurisdictions to consider making civil legal needs a mandatory right under certain

1 conditions. And so both bar associations, on the local 2 and state level in Massachusetts, is trying to build on 3 that.

I was invited to be a part of the task force that has been set up. And there also was an inaugural seminar to try to begin to explore how that idea will take place in Massachusetts.

8 So those are two events in which I represented9 the board since our last meeting.

10 CHAIRMAN STRICKLAND: Any questions for David?11 Thank you very much.

12 MR. MEITES: David?

13 CHAIRMAN STRICKLAND: Yes, sir?

MR. MEITES: Tell me a little more about this center. Is it affiliated with one of the local law schools? And how is it funded?

MR. HALL: It is independent of any of the -it's an independent entity. It does have an affiliation with Seattle University and does some of its programming out there. It's funded in part through the courses that they offer, are paid courses. So legal services entities do pay to get their training.

1 They have been able to get some corporate 2 individual support. But it is not presently affiliated 3 with any of the law schools in Boston, though there are 4 certainly those types of conversations going on. 5 MR. MEITES: Thank you. 6 CHAIRMAN STRICKLAND: Okay. Bernice, any 7 report? 8 MS. PHILLIPS: I completed an interview with 9 And of course I forgot to bring the article. I NLADA. 10 will bring it next time so you can view it. I also will 11 be attending their national conference, hopefully to meet 12 with the clients and to also speak with them. So I will report on that at our next board meeting. 13 14 CHAIRMAN STRICKLAND: Thank you very much. 15 MR. FUENTES: Microphone, please. 16 MS. PHILLIPS: Are you talking to me? 17 MR. FUENTES: Please. 18 CHAIRMAN STRICKLAND: Did you miss Bernice's 19 report, Tom? 20 MR. FUENTES: I just heard her start of it and 21 then it went out. 22 MS. PHILLIPS: Okay. Let me just say it again.

I completed an interview with NLADA, and I forgot the
 article. But I'll bring it the next time. Therefore,
 the members can look at it.

4 Also, I will be attending the national 5 conference to meet and speak with the client population. 6 And I'll give the report at our next board meeting. CHAIRMAN STRICKLAND: Thank you, Bernice. 7 8 Jonann? 9 MS. CHILES. The board of the Center for 10 Arkansas Legal Services in Little Rock has invited me to 11 come and speak at their board meeting. I'll be doing that this week, and I'm very much looking forward to it. 12 13 CHAIRMAN STRICKLAND: Tom? 14 MR. MEITES: Nothing to report. 15 CHAIRMAN STRICKLAND: Mike McKay? 16 MR. McKAY: Nothing, thanks. 17 CHAIRMAN STRICKLAND: All right. Then we'll move to the president's report. Helaine, are you ready? 18 19 MS. BARNETT: I am, Mr. Chairman. I have 20 distributed to members of the board my full president's 21 report. I distributed copies of my president's report to 22 all members of the board, and I ask, Mr. Reporter, that

1 it be included as part of the full record. So I will 2 just talk about some of the highlights that I'd like to 3 share with you.

On the GAO review of our grants management, we had an exit interview on October 1st and we've been told we'll be getting the draft report next week. We get 30 days to respond. We of course will share a draft of our response as well as the draft report with the board. So we expect it will not be public till some time the end of November.

Our grant proposals for all service areas have been received that are in competition this year. We had only one multiple applicant. It was for the statewide program in Alabama. The new applicant, however, did not meet even the minimal standards of our RFP. I expect that the funding recommendations will be given to me for my review in late November.

With regard to our case service report handbook revision, I would just share with you that we have been embarking on an ambitious in-person training schedule. We have done 14 to date. We have seven more to do before the end of the year. We have created a formal process to

answer questions as to its applicability. It goes into
 effect, as you may recall, January 1 of '08.

We had a very exciting strategic technology planning conference at LSC September 6 and 7. The attendees included technology experts from private law firms, from foundations, the IOLTA community, academia, the courts, and of course some of our LSC-funded programs. We had John Tull as our facilitator.

9 We are working on the follow-up, which will be 10 two things. One is we are preparing a chart of 11 technologies that exist today that we think programs 12 should either have in place or have access to as part of 13 a state justice system. And we will be sharing that with 14 all our grantees before the end of the year.

And in addition, we have an in-house committee working on the development of our strategic vision and our strategic plan in conformity with strategic directions that the board adopted for '06 through '10.

We made our TIG grants. We made 38 grants
totaling more than \$2.4 million. Approximately 60
percent went to pro se assistance, but I thought I'd
share with you that a significant amount of funding went

1 to increase access to filing the earned income tax credit 2 applications. And we have funded a national 800 number 3 to facilitate that.

4 With regard to disaster assistance, we were 5 asked by FEMA to participate in settlement negotiations 6 involving one of our grantees, Texas Rural Legal 7 Assistance. As a result of that settlement, although it 8 hasn't been finally approved yet, it looks as if all LSC-9 funded staff will have access to disaster centers and 10 that there will be a new contract negotiated between FEMA 11 and the Young Lawyers Division of the ABA.

I thought I would just bring you up to date on disaster matters, what we know so far with regard to the California fires. And of course, Tom, I welcome any input or information you can share with us in this regard as well.

We have been in contact with the programs in California that may have been affected by the wildfires -- San Diego, LAFLA, Neighborhood Legal Services, Inland Counties, Orange County, and California Indian. Most report no damage to their structures, but the air quality has been very bad in some areas, so some offices have

closed temporarily. A few staff were evacuated from
 their homes, but all are safe and no damage has been
 reported.

4 The most affected areas are San Diego and the 5 California Indian, which is a statewide program. Several 6 of the Indian services reported significant loss of 7 housing because of the fires. Sixty-five houses burned 8 in one reservation, 40 on another have been destroyed. 9 All are partially evacuated. Some have been all or 10 partially evacuated while the extent of the damage is not 11 known, and over 17,000 acres of land have burned and another 9,000 have been burned. It has also affected the 12 13 agricultural lands, which have been seriously impacted, 14 which may have impact on farm workers.

It will be several days before we get the full 15 report. We have -- there is a conference call scheduled 16 for this Monday. The California programs in the 17 unaffected areas and other programs from around the 18 19 country have reached out to the affected California 20 programs. And as I say, we will be participating in that 21 conference call on Monday. And on Tuesday, we will have 22 our regular disaster conference call where several

disaster advocates are planning to do brief presentations
 as well.

3 So I don't know, Tom. Is there any updates 4 that you have that you would like to share with us? 5 MR. FUENTES: Thank you very much. Nothing 6 just but a personal comment, and that is from where I sit 7 at my home in the moment, we can still smell the smoke. 8 We can see the fire and the flame. And while it has not 9 affected our own immediate neighborhood, neighbors very 10 close by have been affected. And I think that's the case 11 for all Southern Californians.

MS. BARNETT: Thank you. Just very briefly, we are still planning our conference on Native American service delivery issues and funding issues as part of the pre-conference of the NLADA annual meeting in Tucson on Wednesday, November 7. And we're delighted that Sarah Singleton will be joining us at that conference.

18 Three events I attended that I would just 19 quickly highlight for you. One was the Mid-America 20 Administrator Financial Offices meeting. Those are the 21 financial offices -- the controllers, the administrative 22 personnel from our programs. Seventeen programs were 1 represented from 11 states. And I think it's the first 2 time that an LSC president has ever met with them, and I 3 was delighted to do so. While I was in Detroit, I did 4 visit our program there as well, and visited the new 5 building into which they will be moving on November 1st.

6 Secondly, in furtherance of our strategic 7 directions of working more closely with federal agencies, 8 we participated in a conference put on by the 9 Administration on Aging. We talked about what we are 10 doing. We talked about our private attorney initiative. 11 103 programs, LSC-funded, also get AOA funding.

12 And finally, we had our first Mountain States Regional Project Directors meeting. We modeled it after 13 14 the Midwest Project Directors meeting and the Southeast 15 Project Directors meeting. It involved eight states, six 16 of which are statewide programs that have major rural 17 areas. It was a very successful day and a half 18 conference in Salt Lake City, and I suspect it will 19 become an annual event.

20 So that concludes my highlights. If there are 21 any questions to any part of the report, I'd be happy to 22 answer them.

CHAIRMAN STRICKLAND: Thank you, Helaine. Any
 questions for Helaine?

3 (No response.)

4 CHAIRMAN STRICKLAND: All right. Let's move to 5 the acting Inspector General's report. Dutch, are you 6 ready?

7 MR. MERRYMAN: I am, sir. I will be brief. 8 in addition to the audit investigative work 9 that we are continuing to complete, we will be discussing 10 the results with management shortly of our field work to 11 get their input before we start the drafting process of 12 the reports. But we are prepared to start our discussion 13 with management on two of these projects.

We are nearing completion with our own look at internal controls within the IG, which we will post on the web when the report is done, making that public.

Also, we have been faced with personnel shortages due to personal events as well as family events. And really, Tom Coogan and I are the only two senior executives in the OIG left full-time right now, but we think we'll be able to meet all the requirements and deadlines. I would like to indicate that I did meet with a staff member from Representative Sanchez's staff, who wanted to be briefed on IG work and asked some questions. We've met with him twice over the last two months, mainly because I was unable to answer a couple of his questions and I did need to wait for counsel to help me with that. And so I thought those discussions went well.

8 I will be sending out a letter to the board and 9 to stakeholders and to management to ask and solicit any 10 input that people may want to suggest for our work plan, 11 our calendar year work plan starting in January. I also 12 would like to start switching that to a fiscal year so we 13 can get a measurement system in place that matches the 14 budget cycle. It just seems out of kilter to me.

We have been invited to be a panel member at the NLADA conference. The panel is entitled, "ABA Standard and Board Responsibility for Financial Integrity and Viability." Tom Coogan will be that panel member for us.

20 We are working on -- we do have litigation in 21 progress that we are working on, and that is taking 22 considerable time. But we are meeting all the deadlines

1 and working with in-house counsel and also with our 2 outside counsel.

3 I'll keep it that short.

4 CHAIRMAN STRICKLAND: Any questions for Dutch?
5 (No response.)

6 CHAIRMAN STRICKLAND: Okay, Dutch. Thank you7 very much.

8 The next item is to consider and act on the 9 report of the Committee on the Provision for the Delivery 10 of Legal Services.

11 MR. HALL: Thank you, Mr. Chairman.

12 The committee does not have any action items. 13 I would like to give a brief summary of some of the 14 reports we heard. We first heard from staff, Karen 15 Sarjeant, about some previous items that we had decided 16 on as a board and as a committee, first on the Private 17 Attorney Involvement Action Plan.

18 Karen gave us an update. There are 45 programs 19 that have now passed resolutions supporting the 20 resolution that we adopted as a board. Pine Tree has not 21 only adopted it, but also all of the legal aid providers 22 in the state have adopted the resolution of encouraging 1 more pro bono involvement.

2	She also indicated that there are other aspects
3	of the plan that they were moving forward on. The
4	program letter should be ready soon and out. There are
5	presentations that will be made at NLADA, and there are
6	other efforts under the plan that are being worked on.
7	So that was a good update.

8 We also had a report from Karen on the 9 leadership and mentoring project. There is an evaluation 10 of that pilot project that is in the draft state that we 11 should hopefully be getting a final report on by our next 12 meeting. The preliminary assessment is that, you know, 13 that will be a very positive evaluation.

And one of the issues that we talked about in the committee is what is the role of the local programs or the regional programs to continue this effort, and what is the responsibility, if any, on the national effort to continue to work at these sorts of issues. So we will be getting -- we will receive a more final evaluation of that pilot project in the future.

Our main topic, as you know, the Provisions
Committee has been examining the whole issue of

1 recruitment and retention. And as we have traveled 2 around the country, we are trying to get perspectives 3 from different programs about how they are tackling this 4 issue and what sort of programs or projects they have 5 that facilitates that.

6 Pine Tree provided us with quite a rich display 7 of information on this topic from three different 8 perspectives.

9 We first heard about the Frank Coffin 10 Fellowship program from two lawyers, Charles Miller, the 11 managing partner of Bernstein Shur, and William Plouffe, 12 a partner at Drummond, Woodsum & McMahon. Both described 13 how this program worked.

It is clearly an example of recruitment in the sense that it is bringing lawyers into the legal services world here in Cumberland County. But more importantly, it's another example of how the private bar is supporting providing legal services to the poor.

19 This effort is supported by 11 different firms 20 locally. They raised in 2007 \$125,000, contributions 21 ranging from \$1,000 to \$18,000 per firm. They are able 22 to hire two Coffin Fellows each year on a rotating basis.

1 And they ask the firms to provide a commitment of three 2 years so that they can always have some support. If a 3 firm is going to stop supporting it, they want that type 4 of notice.

5 They shared about how this came about. And 6 it's mainly through a judge, Judge Coffin, encouraging 7 the local bar to get more involved and to contribute 8 more. And they, being inspired by the Skadden Arps 9 fellowship program, decided to model something here.

10 And it has been in existence for a few years, 11 and is something that it's clear that the private bar is 12 very proud of. And it is certainly something, with the 13 prestige of the firms, that attracts lawyers that do this 14 work who might ordinarily not do it. So it was a good 15 example of how private firm involvement can enhance the 16 number of lawyers who are doing this of work.

We also had a presentation on the medical-legal partnership. Lauren Smith, who is a pediatrician at the Boston Medical Center, Ellen Lawton, who's the executive director of the medical-legal partnership in Boston, and also Sara Meerse, who works for Pine Tree in the KIDS LEGAL project, described to us not only how this project 1 works, but also how it contributes to recruitment and 2 retention.

As you may understand, this project has been in existence for 14 years. It's a way in which doctors partner with legal services lawyers to try to broaden their understanding of what are the problems contributing to illnesses that children have.

8 And it has certainly come to their 9 understanding that some of the social, housing, economic 10 problems that children are encountering are contributing 11 to their health status; and by having a lawyer onsite 12 partnering with a medical professional, that it enhances 13 their ability to address those particular problems.

14 The project that Lauren and Ellen runs is on 15 one level a local project in Boston. But they have a 16 national structure that allows them to provide support to 17 80 other sites around the country.

In particular, as it relates to recruitment and retention, and these comments relate to different individuals so I won't attribute to all of them, but they felt in general that this model of having medical professionals and lawyers work together appealed to

students in a way that just traditional legal practice does not; that it makes them feel less isolated. For those who are interested in medical types of issues, it gives them another way in which they can fulfill their career aspirations.

6 In regards to the retention area, it was 7 indicated that for some individuals, it's very easy to 8 get burned out. But when you're doing work that requires 9 you to develop different types of skills, to be working 10 with other types of professionals, that that increases 11 the possibility that one would stay in this type of work.

12 Sara indicated herself that she doesn't think 13 that she would have first come to do this type of work if 14 it wasn't for this type of partnership; that she came as 15 a Skadden Fellow, but 11 years later she is convinced 16 that she has the best job in the world. And it is in 17 part due to this type of collaboration that she is 18 engaged in.

19 So from their perspective, this model not only 20 has tremendous potential nationally for trying to address 21 some of the problems that children face, but they feel 22 that it can be applied to other vulnerable groups as

well, and that it also contributes greatly to the
 challenges around recruitment and retention.

3 The last presentation and the last type of 4 project relating to this topic, Nan Heald, the executive 5 director, Thomas Kelley, the litigation director, and Chet Randall talked to us about their retention incentive 6 7 leave program that provides, in addition to the regular 8 vacation time that lawyers receive, some additional time 9 off that is dependent upon years of service, and how this 10 kind of mini-sabbatical provides lawyers with an 11 opportunity to rejuvenate, to reflect upon their career, to often engage in other types of work. Chet Randall 12 13 indicated how he used some of that time to go and work in 14 the Gulf Coast after Hurricane Katrina, and also how he 15 used it to paint his house.

But more importantly, they were very convinced that having this type of leave incentive program has helped with recruitment because it's something else you can offer people when you are negotiating with them. And it has also helped with retention in the sense that it prevents lawyers from burning out so quickly and giving them an opportunity to rejuvenate themselves; and that

1 though there are challenges in making sure that when
2 lawyers utilize this time, that they are replaced and
3 that there's not a break in continuity with the service
4 to their clients, they felt that those down sides or
5 those challenges did not outweigh the benefits that came
6 from this type of project.

7 So those were three examples -- the fellowship 8 program, the medical-legal partnership, and the retention 9 incentive leave program -- that they in essence offered 10 up to us to consider as techniques or methods that can 11 help with recruitment and retention.

12 There was no public comment or any other 13 business to come before the Provisions Committee. So 14 that concludes our report.

15 CHAIRMAN STRICKLAND: Any questions of David?16 (No response.)

17 CHAIRMAN STRICKLAND: Thank you very much,18 David.

19 The next item is to consider and act on the 20 report of the Finance Committee.

21 MR. McKAY: Thank you, Mr. Chairman. We had a
22 full and busy schedule, which we addressed on schedule.

1 The first substantive item addressed the fiscal 2 year 2007 budgetary adjustments. We also heard a 3 presentation on financial reports for the fiscal year 4 ending September 30, 2007. We received good written 5 presentations and an oral presentation from Mr. 6 Richardson and Mr. Jeffress. And in closed session, we 7 also heard from Mr. Fortuno.

8 The bottom line is that there are some changes 9 that need to be made within the OLA line, and mostly in 10 the consultant area. The adjustments were explained, the 11 sources of those funds and so forth.

We had some discussions in that area and came up with approval for the consideration of the board today Resolution No. 2007-013. And that was handed out to the committee. Hopefully everyone still has a copy in front of them. And attached to it, at least when it's finally signed, is the spreadsheet that showed those numbers.

18 MOTION

MR. McKAY: And so I do propose and move for the board's consideration that resolution.

21 CHAIRMAN STRICKLAND: All right. Is there a22 second to that motion?

1 MS. BeVIER: Second.

22

2 CHAIRMAN STRICKLAND: Any discussion? 3 MS. SINGLETON: What page is it on? 4 MR. McKAY: It is -- I'm sorry. It's not a 5 It was a loose document that was handed out during paqe. 6 the meeting. It was prepared literally this weekend. 7 CHAIRMAN STRICKLAND: All right. Let's proceed 8 to a vote on the motion to adopt Resolution 2007-013. 9 All those in favor of the resolution, please say aye. 10 (A chorus of ayes.) 11 CHAIRMAN STRICKLAND: Opposed, nay. 12 (No response.) 13 CHAIRMAN STRICKLAND: The ayes have it and the 14 resolution is adopted. MR. McKAY: Thank you. We then received a 15 staff report on the fiscal year 2008 appropriations 16 17 process from Mr. Constance. As we all know, it is quite 18 encouraging. We don't yet have a final vote, but the 19 numbers are looking very good and we're keeping our 20 fingers crossed. 21 We thank Mr. Constance not only for his report

today but for his e-mail reports quite quickly after

1 there's action on the Hill. And again, it is his sense
2 that we'll be getting a final vote fairly soon, in spite
3 of other rumors, and we hope that he is correct.

4 We then considered a resolution, which is No. 5 2007-009. It's a temporary operating budget for fiscal 6 year 2008. And you'll find that at page 39. And we 7 heard from Mr. Richardson and Mr. Jeffress that the 8 numbers contained in the temporary operating budget, 9 which is before us now or will be shortly, is really a --10 it is the lower of the House and Senate number, which is 11 the House number, plus the carryover, except for the 12 amount that would go to the grantees. And that's still 13 at the 2007 level. The summary is found at page 40, and 14 the total amount contained in the temporary operating budget \$is 382,366,395. 15

16 MOTION

MR. McKAY: So I move for consideration of theboard that resolution 2007-009.

19 CHAIRMAN STRICKLAND: Is there a second to that 20 motion?

21 MS. BeVIER: Second.

22 CHAIRMAN STRICKLAND: Any discussion?

1 (No response.)

2 CHAIRMAN STRICKLAND: All right. Let's proceed 3 to a vote, then. All those in favor please say aye.

4 (A chorus of ayes.)

5 CHAIRMAN STRICKLAND: Those opposed, nay.

6 MS. SINGLETON: No.

7 CHAIRMAN STRICKLAND: All right. One negative
8 vote. If you'd record that, Mr. Reporter. And the
9 resolution is adopted.

10 MR. McKAY: Thank you. We then considered 11 Resolution 2007-010, which can be found at page 41. It's 12 a resolution authorizing basic field grants for fiscal 13 year 2008 upon the passage of the fiscal year 2008 14 appropriations bill.

In essence, it gives to management, the chairman of this board, and the chairman of the Finance Committee the authority to adjust the amount of money that would go out as basic field grants based upon the final appropriations amount that's approved by Congress and signed by the President.

21 MOTION

22 MR. McKAY: So I do move for the consideration

1 of the board that resolution.

2 CHAIRMAN STRICKLAND: Is there a second? 3 MR. HALL: Second. 4 CHAIRMAN STRICKLAND: Any further discussion? 5 (No response.) CHAIRMAN STRICKLAND: Hearing none, let's 6 7 proceed to a vote. All those in favor of the resolution 8 please say aye. 9 (A chorus of ayes.) 10 CHAIRMAN STRICKLAND: Opposed, nay. 11 (No response.) 12 CHAIRMAN STRICKLAND: The ayes have it and the 13 resolution is adopted. 14 MR. McKAY: We then, at the request of one of 15 our committee members, asked that we put back on the 16 agenda Resolution No. 2007-008. And it is the budget 17 mark. And that can be found at page 43. It is the 18 budget mark that we approved at our September 17th 19 meeting. And management has begun to move on that. But 20 there was no discussion on the resolution at our meeting. 21 ΜΟΤΙΟΝ 22 MR. McKAY: And so I do submit to the board for

1 its consideration and approval that resolution that was 2 approved by the committee on September 17th. 3 CHAIRMAN STRICKLAND: Is there a second to that 4 motion? 5 MS. SINGLETON: Second. 6 CHAIRMAN STRICKLAND: Any further discussion? 7 (No response.) 8 CHAIRMAN STRICKLAND: All those in favor, 9 please say aye. 10 (A chorus of ayes.) 11 CHAIRMAN STRICKLAND: Those opposed, nay. 12 (No response.) 13 CHAIRMAN STRICKLAND: The ayes have it and the 14 resolution is adopted. 15 MR. McKAY: Tho. We then discussed -- or received a staff report on financial statement standards. 16 And you'll recall that this is an issue that actually was 17 18 raised a couple times, most recently by GAO. Mr. 19 Richardson and Mr. Jeffress both wrote very good memos for us to consider. 20 21 We became aware and understood that the GASB 22 standard, which is the one we currently use, provides

1 more information than the FASB standard, which is the 2 other approach we could employ. And we collectively 3 agreed as a committee that we should be more transparent 4 than less transparent, and that we will proceed with the 5 GASB standard.

6 And I don't believe this requires any board 7 action because we're simply encouraging the status quo, 8 but thought I'd let the board know that that's what we 9 did today.

10 The next issue we addressed was we began to 11 work on this question of audit committee functions and 12 whether or not we need to create a new audit committee or 13 assign or recommend that this board assign audit 14 committee functions to the Finance Committee.

And we began our discussion, and Mr. Fortuno and Mr. Jeffress and Mr. Merryman collectively and individually have presented to me and to the committee and to the full board some very good materials to start working on.

We began our discussion today. We asked for more information, more focused on -- that would reflect really what our role is, what we at LSC do and are. And

1 we look forward to a more detailed presentation or a more 2 focused presentation, appreciative of what we received so far, but something that focuses more on LSC and our 3 4 particular needs. And we also look forward to a formal 5 report from Nancy Davis, our outside auditor, who is scheduled to appear in front of the committee in January 6 7 of '08 at our annual meeting. No action is necessary on 8 that.

9 We then considered a proposed amendment to the 10 LSC Act regarding the compensation schedule of our 11 president and members of the board. And we received a presentation from Mr. Jeffress and Mr. Constance. 12 There 13 is a chart that begins at page 76 which shows the range 14 of payments for the highest ranking executives in 15 different entities, both governmental entities and guasi-16 governmental entities.

We were gently reminded that the locality pay element is something we need to keep in mind. WE WERE also reminded that LSC executives, the president and others, are not paid bonuses like other government employees. And we were encouraged to wait until Congress votes on the locality pay element before we visit this

1 issue again.

2 And we hope that there will be a vote by our January meeting, and we will revisit the subject at that 3 4 point. But we're well on the way of getting a feel for 5 what is an important issue. We know it's an important issue because our chair told us that the compensation 6 7 level for the IG is such that at least two well-qualified 8 applicants withdrew their application as soon as they 9 found out how much the compensation was. So it's 10 something we need to be aware of, and we are going to 11 continue to work on this.

We then received a staff report on the selection of a new administrator for LSC's 403(b) savings plan. We were informed, of course, and we well know that's a savings plan in place, that there's a small LSC match, and there's now approximately \$11 million that's being managed by an administrator who, it appears, needs to be replaced.

We were reminded by members of the committee that we have a fiduciary responsibility to take -- to participate in the process of the selection of the new administrator. It was agreed that the chair -- that I

1 would put together a procedure that I proposed to the 2 committee, and of course I'd copy the rest of the board, 3 that would set forth an interview process or procedure, 4 which would result in interviews by our committee of the 5 finalists, and thus fulfilling our responsibilities under the law. And since there's a significant possibility 6 7 that the board itself will be meeting for other reasons 8 between now and our annual meeting, that perhaps we can 9 piqqyback on that meeting to conduct those interviews.

We then considered and acted on Resolution We then considered and acted on Resolution 2007-011, which is at page 81 of the board book. It's an increase in the maximum salary redirection amount for FlexAmerica health care reimbursement fund. And this resolution would increase the maximum amount that may be redirected through the salary deduction from \$7,500 to \$10,000 per year.

17 MOTION

18 MR. McKAY: And so we had a discussion, and do 19 recommend to the board, and I move, the adoption of 20 Resolution 2007-011.

21 CHAIRMAN STRICKLAND: Is there a second?
22 MS. SINGLETON: Second.

1 CHAIRMAN STRICKLAND: Any further discussion? 2 (No response.) 3 CHAIRMAN STRICKLAND: All those in favor, 4 please say aye. 5 (A chorus of ayes.) 6 CHAIRMAN STRICKLAND: Those opposed, nay. 7 (No response.) 8 CHAIRMAN STRICKLAND: The ayes have it and the 9 resolution is adopted. 10 MR. McKAY: We then had a fulsome discussion on 11 invitations to -- extending invitations to LSC meetings 12 both in January of next year and the Finance Committee 13 meeting in February -- September of next year, 2008. And 14 you'll find it beginning at page 83 in the board book, a list of potential invitees. 15

We did have a fulsome discussion about the role that those invitees would play. I think it's something the committee will continue to work on as we look forward to our September 2008 meeting and what role they will play.

But we did decide and agree to extend an
invitation to our January 2008 meeting to those listed on

page 83 so at least they could come and listen to what we 1 2 do at the January meeting, and of course can participate 3 at the public comment section of any of the committee 4 meetings and the full board meeting. And the committee 5 will continue to work on this issue that has been raised, 6 and that is what role they should play at our September 7 2008 meeting when we gather to set a budget mark. 8 And that's what we did at our meeting today. 9 Thank you. 10 CHAIRMAN STRICKLAND: Okay. Any further 11 questions for Mike? 12 (No response.) 13 CHAIRMAN STRICKLAND: The next item is consider 14 and act on the report of the Performance Reviews Committee. 15 16 MR. McKAY: The most skilled member --CHAIRMAN STRICKLAND: I'm sorry. It's ops and 17 18 reqs. 19 MR. McKAY: The most skilled member of the 20 board in delegating delegated to me the responsibility --21 the chore -- the privilege of reporting to the board the 22 Operations and Regulations Committee work today.

We considered the initiation of rulemaking to adopt lesser sanctions. And after a presentation from staff, it was decided that we would take a broader look at investigations. Asked for a report where we'd get a timeline of investigations, and have, as our chair stated, a look at a day in the life of an investigation.

7 And so instead of looking at a particular 8 issue, that is, lesser sanctions, we're going to take a 9 step back and look at a broader issue of investigations; 10 and then, if it's appropriate, come back and look at this 11 issue. And so that's what we agreed to do.

We then received a report from Mr. Jeffress on LSC's corporate compliance program initiative. He reported to us that there's a committee; that they are working on a code of ethics; that they're working on a program that would assure the compliance of a code of ethics; and that we will be looking forward to a more detailed report at one of our meetings soon.

Mr. Jeffress also reported on the continuity of operations plan, that is, what happens in the wake of a disaster, how LSC would be able to function. And there's another committee that's working on that, and we look

1 forward to a more detailed report on that subject as 2 well.

We briefly discussed the locality pay issue. And as we heard in other discussions, it was agreed that it would be best that we wait and see what Congress does on this issue. But again, we're receiving encouraging words on that subject.

8 And finally, we began a discussion -- we of 9 course received a very good OIG report on independent 10 public accountant audits. But we agreed that we'd 11 address this issue in a more detailed way at our January 12 meeting.

13 And that's the report from that committee.
14 CHAIRMAN STRICKLAND: Any questions for Mike?
15 (No response.)

16 CHAIRMAN STRICKLAND: Thank you. Now I'll get 17 back in sequence here, Lillian. The next item is 18 consider and act on the report of the Performance Reviews 19 Committee.

20 MS. BeVIER: Mr. Chairman, the Performance 21 Reviews Committee does not have anything to bring for 22 board action. Essentially, what the committee did was

very briefly to establish the procedure that we intend to
 follow for the review, the annual performance review, of
 the president of the Corporation.

4 CHAIRMAN STRICKLAND: Any question for Lillian?
5 (No response.)

6 CHAIRMAN STRICKLAND: Thank you very much. 7 The next item is consider and act on proposed 8 protocol for board member access to corporate records. 9 Do we have someone who's going to address that for us? 10 MS. SINGLETON: Well, I'm prepared to address 11 it if you want to do it today. I know you're approaching your deadline. I don't believe there's anything pressing 12 13 about this.

MS. PHILLIPS: I just have a couple of concerns here, but if you want to wait until next time, it's okay. MS. SINGLETON: I mean, I'm ready to go, so it's up to the pleasure of the board.

18 CHAIRMAN STRICKLAND: How much time would that 19 take today?

20 MS. SINGLETON: Well, we need to go over the 21 various comments that were made. And I would say ten 22 minutes. So it's going to push your end time. 1 CHAIRMAN STRICKLAND: Yeah. I'm trying to 2 accommodate some people with respect to their travel 3 schedules.

4 MS. SINGLETON: Right.

5 CHAIRMAN STRICKLAND: Let's defer that item,6 please.

MS. SINGLETON: Okay. And if anybody's having trouble getting any information they believe they need, they should just contact you in the meantime?

10 CHAIRMAN STRICKLAND: They can speak up.

11 No. 16 on the agenda, consider and act on board 12 follow-up on recommendations to the board contained in 13 the report issued by the GAO on LSC governance. I'm not 14 aware of who might be addressing that item. Charles, is 15 that you?

16 MR. JEFFRESS: Charles Jeffress. Mr. Chairman, 17 the board asked that this be kept on the agenda. It is 18 the board's response to GAO, so management has not been 19 taking the lead on any of these items.

We put in your book another copy of the letter that you all sent to GAO indicating what the board's intent was. I'm not aware of any action that is

currently pending with respect to any of these. But in
 terms of keeping it before you, the board's commitments
 to GAO, we put that in the book and put it on the agenda
 as you asked.

5 CHAIRMAN STRICKLAND: And I also think during 6 the day today, I think we heard about different 7 activities that are underway in connection with our 8 response to GAO in which we agree to undertake all their 9 recommendations.

10 MR. JEFFRESS: Yes, sir. We had responses on 11 the management, on the continuity of operations plan, on 12 the compliance plan, on the risk management. As you all 13 recall, we are awaiting the results of the second GAO 14 review before we have a response to that. And then of 15 course on our financial standards, we've made a decision 16 on that.

17 CHAIRMAN STRICKLAND: And also, we discussed in 18 some detail the notion of a separate audit committee. 19 And there will be some further follow-up. Or did you say 20 something about the audit committee and I just tuned out? 21 MR. JEFFRESS: No. That is in your area. And 22 you're right, the board is dealing with that.

1 CHAIRMAN STRICKLAND: All right. Fine. Ι think that will do on that item. Thank you very much. 2 3 MR. HALL: Mr. Chairman? 4 CHAIRMAN STRICKLAND: Yes, sir? 5 MR. HALL: I guess I'm wanting to be clear that 6 we as a board have some mechanism to follow up on these 7 items because we did at a previous meeting agree that we 8 would pursue some of these recommendations. The audit 9 one seems to be lodged in a committee, and therefore I'm 10 confident that it will continue to get action and thus 11 some resolution. 12 I'm not clear as to whether the other things that we agreed to do is lodged in any committee or 13 14 individual so that we could ensure that it goes forward. For example, the orientation of new board members, is 15 16 there someone or some committee that's responsible for 17 beginning to develop that orientation so that at some 18 point in the future we can say we moved on it; we got it 19 done; it's over? 20 CHAIRMAN STRICKLAND: I don't think it's lodged

21 in a particular committee. I will undertake between now 22 and our next meeting to make certain that each of these

1 items is lodged in a committee.

2	MR. McKAY: And then if I might propose and
3	that was exactly my thought as well, that once it is
4	lodged in a certain committee, let's make sure it gets on
5	that committee's agenda in the same way this item is on
6	our agenda.
7	CHAIRMAN STRICKLAND: Yes.
8	MR. McKAY: And remains there until it's
9	resolved.
10	MS. SINGLETON: I like getting this letter in
11	our board book so that we can be reminded of what it was
12	we said we'd do.
13	CHAIRMAN STRICKLAND: So we can continue you
14	want that to continue to appear in the book?
15	MR. McKAY: Yeah.
16	CHAIRMAN STRICKLAND: And also, we want this
17	item to continue to appear on the board's agenda as well.
18	MS. SINGLETON: Yes.
19	CHAIRMAN STRICKLAND: So we can be certain
20	we're tracking on compliance.
21	MS. SINGLETON: Until we've done them all.
22	CHAIRMAN STRICKLAND: Right. All right. At

1 this point, we consider and act on other business. Is
2 there any other business? Yes?

3 ΜΟΤΙΟΝ 4 MS. PHILLIPS: I have other business. I was 5 looking at this search committee book, and to my 6 understanding, Ms. Pat Batie worked on this book. And it 7 looks like a lot of work. And I also understand that she 8 supported the committee, along with doing the board book, 9 also with doing her daily functions. And I would just 10 like to recognize her on the record for working hard and 11 going above and beyond the call of duty. 12 And on that note, I would also like to suggest that maybe Helaine or Vic has something at the 13

14 Corporation that -- whatever way that you recognize your 15 employees. Is there such a thing?

16 CHAIRMAN STRICKLAND: We'll have to ask Vic to 17 comment. We do operate within a number of limitations. 18 I don't know what all we might be able to do.

19 MR. FORTUNO: There are ways in which we can 20 recognize exceptional performance, and actually, I think 21 use the notion of performing above and beyond their 22 responsibilities. There's even an award with that title. But there are any number of ways, and I'll certainly discuss that with President Barnett so that we can come to some appropriate response to your suggestion. Thank you. I appreciate hearing that.

5 MS. PHILLIPS: Thank you, Pat, again.

6 MS. SINGLETON: If the first part of Bernice's 7 statement concerning Pat and her work with the search 8 committee was in the form of a motion that the board 9 express its appreciation in public for the work that she 10 did, I want to second that because I worked very closely 11 with Pat trying to get materials together, e-mailing back 12 and forth, even to the extent that she was e-mailing me 13 when an interviewee was out in the hall. So she really 14 did work very hard, and I would second the motion that 15 the board publicly recognize that and thank her.

MS. PHILLIPS: Okay. Then it is a motion. CHAIRMAN STRICKLAND: Fine. All right. We'll take it as a motion and a second. And I would -- is there any further discussion on that?

20 (No response.)

21 CHAIRMAN STRICKLAND: Let's proceed to a vote22 on the motion. All those in favor, please say aye.

1 (A chorus of ayes.)

2 CHAIRMAN STRICKLAND: Those opposed, nay.
3 (No response.)

4 CHAIRMAN STRICKLAND: And the resolution is
5 adopted. And Pat, we'll give you a round of applause.
6 (Applause.)

7 CHAIRMAN STRICKLAND: Is there any public 8 comment at this point?

9 (No response.)

10 CHAIRMAN STRICKLAND: Before we conclude the 11 meeting, I want to note for the record the board's 12 appreciation for the great visit we had to Pine Tree 13 Legal Assistance. And we especially express our 14 appreciation to Nan Heald, the executive director, and 15 Cesar Torres (sic), the chairman of the board of Pine 16 Tree.

We also appreciate the fine reception hosted by
T.D. Bank North Wealth Management Group at the McNearney
Center last night, an outstanding event.

20 And finally, I would express particular 21 appreciation to Judge Kermit Lipez of the United States 22 Court of Appeals for the 1st Circuit, who gave us such a

fine luncheon speech yesterday. I think he was warmly received, and he's a delightful individual, and it was great to have him at our meeting. Any other business to come before the meeting? (No response.) CHAIRMAN STRICKLAND: I would entertain a motion to adjourn. ΜΟΤΙΟΝ MR. HALL: So moved. CHAIRMAN STRICKLAND: All right. We are adjourned. Thank you very much. (Whereupon, at 4:00 p.m., the board meeting was adjourned.) * * * * *