LEGAL SERVICES CORPORATION BOARD OF DIRECTORS

OPEN SESSION

Friday, April 25, 2003 9:00 a.m.

The Bishop's Lodge Bishop's Lodge Road Santa Fe, New Mexico

BOARD MEMBERS PRESENT:

Frank B. Strickland, Chairman
Robert J. Dieter
Thomas A. Fuentes
Herbert S. Garten
Thomas R. Meites
Maria Luisa Mercado
Florentino A. Subia
Ernestine P. Watlington (by videoconference)

STAFF AND PUBLIC PRESENT:

Victor M. Fortuno, Vice President for Legal Affairs, General Counsel & Corporate Secretary

Randi Youells, Vice President for Programs

Mauricio Vivero, Vice President for Government

Relations & Public Affairs

John Eidleman, Acting Vice President for Compliance and Administration

David L. Richardson, Treasurer and Comptroller

Leonard Koczur, Acting Inspector General

Laurie Tarantowicz, Assistant Inspector General and

Legal Counsel

David Maddox, Assistant Inspector General for Resource Management

Patricia Hanrahan, Special Counsel to the Vice President for Programs

Alice Dickerson, Director, Office of Human Resources Michael Genz, Director, Office of Program Performance

Don Saunders, Director for Civil Legal Services,

National Legal Aid and Defenders Association (NLADA)

Julie Clark, Vice President for Government Relations, NLADA David Hall, LSC Board Nominee

Lisa Rosenberg, LSC Congressional Liaison

Elizabeth Cushing, LSC Board Liaison

Thomas Smegal, Former Board Member

Edna Fairbanks-Williams, Former Board Member

Hon. M. Christina Armijo, Judge, United States District Court, District of New Mexico

John Arango, Executive Director, New Mexico Legal Aid (NMLA)

Ismael Alvarez, Deputy Director, NMLA

Olga Pedroza, Managing Attorney, NMLA

Karen Marquez, Technology Person, NMLA

Gloria Molinar, Assistant to Director, NMLA

Lisa Krooth, Staff Attorney, NMLA

Judge John W. Pope, Chair, NMLA Board of Directors

Ann Burnham, Client Volunteer, NMLA

Sarah Singleton, New Mexico State Bar

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JUDGE ARMIJO: Good morning, ladies and gentlemen. I'm Judge Christina Armijo. I sit on the United States District Court for the District of New Mexico. I happen to reside here in Santa Fe. So I say to Ms. Singleton this morning, it's not a problem for me to drive up here.

I'm based in Albuquerque. We have a lovely courthouse here, an old stone building that's a block off the plaza. And I hope that when you get down into the city, that you take the time to visit that building. It's very historic. It was constructed really with the idea that it might be the capital for the state of New Mexico.

Circuit Judge Paul Kelly is housed in the courthouse, as is Distrct Judge Martha Vasquez. And I on occasion have hearings and use the facility, but my office is in Albuquerque.

I'm very honored to have been asked on behalf of the board, the Corporation, by Sarah Singleton to conduct the swearing in of these members of the new Legal Services Board of Directors. I am a native New Mexican. My family can trace its presence here about 13 generations. I was born on Las Vegas, New Mexico, which is just an hour north of here on Interstate 25. Albuquerque is an hour south on Interstate 25.

And a bit of a legal family. My grandfather for me was a great inspiration as far as my interest in law at a very early age. He became a lawyer in 1915, at a time when it was very difficult for folks to achieve that profession. There was no law school in New Mexico.

He read the law with a gentleman by the name of Elijah V. Long. Judge Long was appointed by the President of the United States in approximately 1884 to come to New Mexico. He was from Indiana. And he was appointed to come to the territory of New Mexico as the chief judge of the territorial supreme court.

And Judge Long served in Santa Fe for many, many years, and when he left the territorial court, he went into private practice in both Santa Fe and Las Vegas. And it was my grandfather who read the law with him, and when he became licensed, then practiced law with Judge Long for a few years.

And my grandfather became a trial judge in 1924, and he was, I think, probably the longest-serving trial judge in state history. He served from 1924 until he died in 1965.

There was a one-year term where he lost an election. It was during the Roosevelt New Deal, the sweep of the country. As we know, politically it was in the '30s. And the very next time that -- the end of that term he ran and of course he regained his seat, and continued to serve all of New Mexico.

It was a period in our state where we didn't have many trial judges. We're a big state, as you know, geographically. But during those years, there were a handful of trial judges, and they were, in my view, real circuit judges.

 They traveled out of district all the time to try cases, whether it was down to southern New Mexico or southeast New Mexico or west or north. So it was a very interesting time, and he had, I think, a tremendous influence on me. I was about 16 years old when he passed away.

When I left law school, I took a job with a very tiny, and I have to tell you it was a very, very tiny, legal services program known as Sandoval County Legal Services. And that was in a county that adjoins Bernalillo County, Albuquerque.

The county is a very interesting county. On one end of it you have part of the Navajo reservation. In and around Bernalillo, which is a little town that you pass just about 17 miles out of Albuquerque -- it's really a suburb any more -- you've got seven pueblos, Santa Ana, Sandia, Cochiti, Santo Domingo, Jemez, Zia -- there are a tremendous number of pueblos there, concentrated.

And to a great extent, my clientele were members of the various tribes and part of the Navajo reservation. And twice a month, my job required me to drive to Cuba, New Mexico, a great distance, and see clients who were off of the Navajo reservation up in that area.

And it was an incredible challenge for me because it was a wonderful opportunity to come to know my state in a way that I had never known it. And it was a wonderful three years. I enjoyed it tremendously.

I prefaced my remarks by saying that the county program was tiny, and it didn't survive more than about a year and a half after I started work. It was rolled in or was really consumed by what was then a larger program known as Northern New Mexico Legal Services, which was based here in Santa Fe and also had offices in Taos and Las Vegas.

So the little corporation which was my employer, Sandoval County Legal services, was dissolved as a corporation and merged into Northern New Mexico, and our office then became one of the satellite offices of the larger corporation.

Of course, we've seen that over the years, obviously. The Northern New Mexico Legal Services has -- doesn't exist any more. And so there's been that pattern. And we now have, as I understand it from visiting with Sarah and folks who were involved in legal services in New Mexico -- we now have a statewide program. So the Albuquerque program doesn't exist as an entity, nor does

Northern New Mexico or Southern New Mexico or some of the others that existed.

I worked with legal services for three years, and at about the end of that three-year period decided that I wanted to go into practice on my own. And so I left the program in December of 1978, and thought that Albuquerque had too many attorneys at that time and Santa Fe -- had I been wiser, I suppose, I might have invested here.

But I thought it was a little too expensive and too many attorneys at that time, and decided really what I wanted to do was try going back to my home town and opening up a private practice. And I did that, and worked in northeastern New Mexico out of Las Vegas, a clientele in Tucumcari, Raton, Taos, Santa Fe, kind of the north central/northeast region of the state.

And I did that until I was appointed by the governor in February of 1996 to serve as a judge on the New Mexico Court of Appeals. And I served there from 1976 until November 18, 2001, when President Bush appointed me to the United States District Court for the District of New Mexico. And that's where I've been and where I hope to be for many years.

I'm very honored to be here. Thank you for the invitation, Sarah. I think that legal services is important to the community, and I speak for my community, which is New Mexico, as you know. We're a big state. Statistically sometimes we're not in the best of shape when we look at where we stand in terms of the economy and issues that we have, problems.

And I think that there is -- will always be; you always want to work yourself out of a job when you tackle these hard problems -- but there is an ongoing need for services to be performed, whether it's issues down in southern New Mexico affecting the border. Our case load is one of the highest in the country.

The weighted case load for a district judge in New Mexico is close to 400 case a year. I contrast that with Wyoming, which is less than a hundred. So you can appreciate the significance of New Mexico being a border state and the issues that arise because of that.

There are people here from Texas who I think can appreciate that. Arizona. Southern California has that same concern. And many of these kinds of problems that don't wind up in, for example, federal court are problems that can be addressed or mediated or require attention at a different level. And I think it's important to recognize the need to address whatever issues that arise.

Sarah, I've taken up a little bit too much time. I want to introduce myself again formally to the board and

congratulate you, gentlemen. And let me now administer the 2 oath. 3 And what I'd like to do, as I call your names, if 4 you would each raise your right hands. Robert Dieter. Thomas Fuentes. Herbert Garten. Thomas Meites. 5 Strickland. And Florentino Subia. 7 (Whereupon, the oath of office was administered.) 8 JUDGE ARMIJO: Congratulations, gentlemen. 9 (Applause.) 10 MR. VIVERO: The board meeting will begin at 10:00. Thank you very much. 11 12 (A brief recess was taken.) 13 MR. ERLENBORN: Good morning. I'm John Erlenborn. I'm the president and ex officio member of the board of 14 directors of the Legal Services Corporation. 15 I bid welcome to all of you and to our new board 16 17 members who are here today that have just been sworn in a few 18 minutes ago. I congratulate them on their nomination and 19 being the new members who are going to carry on the work of 20 the past boards -- and I say that plural -- of the Legal 21 Services Corporation. I look forward to working with this new board in 22 23 the future for some indeterminate period of time -- not that I would quit working with them, but I might not have the 24 25 position any longer. The first order of business is to approve the 26 Before we do that, however, I would like to period 27 agenda. that we amend item No. 2 by deleting the word "temporary" so that it reads, "Election of chair and vice chair." Our agenda was prepared before a majority of the new board was 30 31 appointed, and I believe that we should make this adjustment 32 at the outset of this meeting. 33 Is there a motion to approve the amendment? 34 MOTION 35 MS. MERCADO: So moved. MR. DIETER: Second. 36 MR. ERLENBORN: It's been moved and seconded on the 37 38 motion to amend. Those in favor say aye. 39 (A chorus of ayes.) 40 MR. ERLENBORN: Those opposed? 41 (No response.) MR. ERLENBORN: 42 It's carried. Or as they say on 43 the House floor, without objection, so ordered. It goes a 44 lot faster that way. The agenda as amended has been approved, so we will 45 now move on to item No. 2, the election of board chair and 46 I would like now to open up the floor for 47 vice chair.

nominations for the election of board chair.

MR. FUENTES: Mr. President, it is with genuine

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pleasure that I would like to offer for the consideration of this body as we newly gather the name of a gentleman to serve as our chairman whose professional ability, whose commitment to the cause of equal access to justice, is well known, with 5 whom we have enjoyed working in these preliminary meetings coming to this day. He is esteemed by this administration. 7 MOTION 8 MR. FUENTES: His experience and knowledge is 9 fitting. And so it's with pleasure that I move the nomination for the office of chairman of director Frank B. 10 Strickland of Georgia. 11 12 MR. ERLENBORN: Mr. Fuentes makes the motion to 13 elect the chairman. 14 Is there a second? MR. GARTEN: I'll take the pleasure of seconding 15 16 the motion. A second has been received. 17 MR. ERLENBORN: All 18 those in favor, vote aye. 19 (A chorus of ayes.) 20 MR. ERLENBORN: Those opposed, vote no. 21 (No response.) 22 MR. ERLENBORN: The motion is carried. 23 Congratulations, Frank. Now I will turn it over. 24 (Applause.) 25 Now I will turn the mike and the MR. ERLENBORN: authority to go forward over to our new chairman. 26 27 CHAIRMAN STRICKLAND: I've got my own mike. good morning, everybody, and welcome to our meeting here in 29 Santa Fe. I can't think of a more fitting place to have a 30 transition than the atmosphere we're enjoying here. So I'm 31 glad all of you are with us, and we're looking forward to a productive meeting, and particularly our visit to a 33 reservation this afternoon. I would be remiss, I think, if I didn't say that 34 35 some of the nominees who were recently confirmed have been 36 meeting with what now call the old board for about a year through the courtesy of Doug Eakeley, the chair, who 37 38 immediately invited us as soon as we were nominated to begin 39 attending meetings. 40 And in my case, I made substantially all the I think some of the nominees probably made all of 41 meetings. 42 the meetings between last April and now. And the courtesy 43 extended to us by the old board, I thought, was extraordinary. And I want to state publicly my appreciation, 44 and I'm sure I speak for the other new members of the board 45 as well. 46 A couple of people who are retiring from the board 47 are in the audience today, Tom Smegal, from San Francisco, 48

and Edna Fairbanks-Williams, from Vermont. We're glad that

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you're here today. And have I overlooked any retiring board 2 members? 3 (No response.) CHAIRMAN STRICKLAND: And also in the audience I'd like to recognize David Hall from Boston, who is a nominee 5 from the board and is involved in the confirmation process. 7 And I hope that goes smoothly for you, David, and we're glad 8 to have you here today. 9 And I'm looking forward to working with my new 10 colleagues here on this board, and I'm delighted that Maria Luisa Mercado will be with us for a period of time, as is the 11 case with Ernestine Watlington, who is participating by video 12 13 today. I guess this is a first for our board in having a 14 videoconference, so Ernestine, I hope you can hear us. 15 MS. MERCADO: Good morning. 16 MS. WATLINGTON: Very good. 17 CHAIRMAN STRICKLAND: Good. Well, you're the TV 18 star today because all of us can see you. 19 MS. WATLINGTON: You look very well, too. CHAIRMAN STRICKLAND: Well, thank you so much. 20 21 We've been looking at your smiling face here for about 30 minutes, so -- we will move on. 22 23 I think we may -- with the board's approval, we may 24 hold the vice chair election. We have one more board member who will be here tomorrow. And perhaps it would be better if 25 we held that until tomorrow morning. 26 27 And does any board member have any comments he or she wishes to make at this point before we move into the 29 business part of our meeting? MOTION 30 31 MR. FUENTES: Mr. Chairman, I would like to move 32 the direction of the new board to express appreciation for the service of the retiring board members, and the directing 33 of our staff to prepare appropriate commendation and appreciation from this board in formal fashion. 35 CHAIRMAN STRICKLAND: 36 You're making that in the 37 form of a motion? MR. FUENTES: 38 Right. I so move. 39 CHAIRMAN STRICKLAND: Is there a second to that 40 motion? 41 MR. MEITES: Second. 42 CHAIRMAN STRICKLAND: Any discussion on the motion? 43 (No response.) 44 CHAIRMAN STRICKLAND: Hearing none, all those in 45 favor of the motion signify by saying aye. 46 (A chorus of ayes.) 47 CHAIRMAN STRICKLAND: Those opposed, nay? 48 (No response.)

CHAIRMAN STRICKLAND: And the ayes have it.

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motion carries. If we need to flesh that out a little bit, we'll do that at the appropriate time.

Our first item of business this morning is an update by Randi Youells. Randi, are you ready? Ready. MS. YOUELLS:

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CHAIRMAN STRICKLAND: Well, welcome to the table and we'll let you go ahead.

MS. YOUELLS: Thank you, and welcome to the board. Good morning, Ernestine.

This is the part of the agenda usually when we discuss the provision of legal services to low income clients and issues as they relate to the provision of legal services. And we do that in one of your three standing committees, the provisions committee.

But because today we are meeting as a committee of the whole, the first items on the agenda today are items that would traditionally be taken up by the provisions committee. I'm going to talk about five initiatives and give you an update as to where we are on those initiatives because we are at a pretty delicate point in all of them.

And then I'm going to turn the bulk of the agenda over today to a presentation of the unique opportunities and challenges faced by our grantees in New Mexico as they deliver services, basic field services, to low income clients, and as they deliver services to Native American Indians.

The first thing I'm going to talk about is where we are with the state planning evaluation instrument. believe, as most of you know since you have been attending board meetings for quite some time, state planning is one of the major initiatives that has been pursued in the last several years by the past board of directors and by the staff.

State planning is an initiative to create comprehensive, integrated, coordinated delivery systems in each of the states and territories where LSC provides legal services to low income people.

Approximately one year ago, we made the decision that we had spent so much time and energy on state planning that it was time that we develop an instrument to evaluate the results of our efforts. And we proceeded into the development of what we call the state planning evaluation instrument by hiring a consultant, who happens to be from New Mexico, John Griesen, who is the former Supreme Court administrator of New Mexico, who has extensive experience in the development of evaluation systems and protocols.

Mr. Griesen has been working with a design team 48 composed of LSC representatives and representatives from the field, from the ABA, and from the National Legal Aid and

Defenders Association to develop the instrument. And the ism is in your board materials today.

 The instrument is rapidly drawing to the point where it will be ready to implement as a tool of LSC in the field. It has been tested twice in the last two months, in the state of Kentucky and in the state of Washington. In both of those tests, we learned some things that worked well about the instrument, and we made some changes in the instrument.

We are doing one more field test in Ohio the week of May 12. We are actually going to test something a little different in Ohio. We are going to test the ism, but we are going to test it in three days using three staff.

We are going to try to figure out if we can take what looks to be like a very long document, and is actually not as long as you use it and it appears on paper -- but can we send three people for three days and can they get an understanding of what is happening in the legal services delivery system by using this instrument?

We're assuming they can, and assuming that they can, the design team will hold its last and final meeting in May, and then the instrument will begin to be used by LSC to begin to evaluate how our grantees are doing in developing coordinated, integrated legal services delivery systems in each state and territory.

It has been an exciting process. It's been a time-consuming process. It's been an arduous process. And sometimes it's been a little controversial. But I think we're beyond that, and I think that the instrument will have a benefit that I never anticipated.

I always saw it as an evaluation instrument. But we have found that in fact setting out broad parameters of our expectations and the expectations of those of us who have been together in this process as to what a good delivery system looks like -- and so it sets that out very clearly and then is used to evaluate.

I like to call this a formative evaluation as opposed to a summative evaluation. And by that I mean that we are not going to use this evaluation instrument to hammer our grantees and say, you did good or you did bad. We are going to use this instrument in a formative fashion, to tell them where we think they are doing well and where we think they need to do improvement and then work with them to that improvement. So hopefully by the end of the year we'll be able to take that evaluation instrument on the road.

Part of the instrument did involve an anticipated analysis of outcomes for clients, how we figure out what results our grantees are doing for clients as a result of their important work.

In part this comes out of the Bush administration mandate that results are important, that we must look at how government money is used in terms of results. And we agree with that, and we began some time ago to begin to talk about how we measure outcomes for clients. How do we assess the value of our work?

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Developing a state planning evaluation instrument, however, was so time-consuming that we took the outcomes component out of that process and put it on its own track. Late last year we published what is called an RFI, a request for information, in the Federal Register, and we asked anyone who cared about legal services who was measuring results to let us know how they were measuring results and what they were doing.

We received a wide variety of information in response to that RFI. We then hired a consultant to work with myself and with Mike Genz, who runs our Office of Program Performance. And she has been conducting interviews across the country trying to figure out how legal services programs currently assess results, but more importantly, how do other government agencies assess results and what can we take from their assessment of results and borrow as we begin to figure out how we assess results for clients?

In June the International Legal Aid Group, which is an international group of legal aid providers from across the world, throughout the world, are coming to Cambridge for their meeting, which occurs every two years. It's a unique opportunity for everyone in the world who's involved in legal services to come together.

And we're taking advantage of that opportunity by having at the tail end of that conference a day-long summit devoted to performance measurement and outcomes. And we are inviting people from across the country to join us in the summit, and we will be extending an invitation now to you, Mr. Strickland, in your capacity as the new chair.

And we will be spending a day talking about how do we analyze and assess results? Should LSC be developing a national reporting system for assessment of results? Or should LSC be working with our grantees to develop local or state-based mechanisms to assess results? And what are the pitfalls in assessing results, and can we come up with some common definitions?

After that summit that will occur in June, then we'll go back to the drawing table and begin to actually try to put some things in writing that we can bring before you as we struggle with what has turned out to be a much bigger task than I ever would have dreamed. I was one of those people who thought, outcomes, how hard can that be? But it turns out to be much more difficult than we would have thought.

Also in your materials, although I have talked to you about this before -- I'm sorry?

MS. MERCADO: May I just ask you a quick question? In looking at the outcome results, if we're requiring this of all our grantees or programs to do, have we looked at the component -- and I assume that this would probably be through Dave Richards' office or in combination with the other team that you're working with -- what the cost would be in addition to the programs to actually do this component of outcome and results as far as staff and personnel and resources and data gathering that you would have.

And have we incorporated that in our budget for requests for the upcoming year in order to implement this? Do you know what the costs will be?

MS. YOUELLS: The outcomes project is at the very early stages. And one of the things the consultant is in fact researching are the cost aspects.

But we are not talking, to be blunt, about coming up with an instrument to assess outcomes if in fact that's what we decide we want to do. And that's up in the air, too. But we're still talking a couple years down the road.

So yes, assessing costs, both to LSC and to the grantees, will be part of that. Some of that work has stated now, but this is a slow-moving process that's involving much consultation and research and study.

MS. MERCADO: Okay. Thank you.

CHAIRMAN STRICKLAND: May I interrupt you for just

minute?

MS. YOUELLS: Sure.

CHAIRMAN STRICKLAND: Mike McKay is supposed to join us by telephone, and I forgot to inquire as to whether he's on the line. Mike, are you with us?

(No response.)

CHAIRMAN STRICKLAND: I guess not. Sorry for the interruption. Go right ahead.

MS. YOUELLS: That's okay. In your materials is a report of a conference that we held last November that explored the unique problems faced by our rural clients and by our programs who serve vast rural areas.

I talked about this to you before at the time that the conference occurred, but the conference report has now been issued and I wanted to call it to your attention. It was a real interesting conference, as I think as I told you some months ago.

Maria Luisa attended on behalf of the board, and we spent three days discussing the interesting problems that our programs face, rural and isolated populations face, the extra costs that they face, the fear that is often associated and the pride factor in rural areas in accessing a legal services

office, and then we discussed some ways that our programs can get over those barriers.

Part of that conference was also showcasing best practices. Some of our programs who serve rural area, that Colorado that serves a vast rural area, have developed some very unique models to reach out to isolated pockets of populations in Colorado. And some of what we did at the conference, which we refer to by the acronym as RIDS, Rural Issues and Delivery, was to model what's going on in some parts of the country so that other people can borrow from those learnings. And I just wanted to call to your attention that that report is in your materials.

Also in your materials is a report that has been issued by the technology staff who work in the Office of Program Performance. For the past several years, LSC has been the recipient of a special appropriation from Congress that allows us to fund the technology initiative project.

And that is a project that puts money in the hands of our grantees so that they can experiment with ways in which they can use technology to enhance access to legal services and to enhance quality legal services delivery systems.

Those of you who attended past board meetings have heard about technology initiative grants, and I think saw a demonstration of one of our most important projects, the I-CAN! project in L.A. But the technology staff have issued a report, and I'll let you read that at your leisure also.

It delineates what we have learned in the past several years about technology. It delineates what we have learned about the importance of technology funding. And it gives you a thumbnail sketch as to how those dollars have been used experimentally by our grantees.

The other thing I would like to say before I wind this up and turn it over to our wonderful panel is, believe it or not, this month starts the competition for the 2004 grant funds.

We always start the competition in April by publishing service areas of those grants that are going to be in competition for the following year in the Federal Register. And we have two tracks of competition this year.

We have a group of early programs, and they tend to be programs who have not gone through significant structural change or merger. They have an earlier application deadline. And then we have a later application deadline that occurs in the midsummer.

Those applications are reviewed by a panel of outside consultants and review people and by the staff of the Office of Program Performance. They make their recommendations as to which of those competitive applications

they will fund.

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If there is concern when they review the paper application, they will conduct what's called an onsite capability assessment visit to determine if it was just a lousy application. Sometimes people run a very good program but they don't do a very good job with the paper, and we have to determine if that's the case or if in fact the application has some indications that the program or applicant itself is deficient. That capability assessment is done by the staff and the panel, usually using one or two consultants.

If there is dispute, if there are several grants in competition for each other for the same service area, if for example the Legal Services Corporation of Iowa and the Iowa Bar were competing for a grant, then a capability assessment is always done or almost always done, and it then goes to an independent review panel.

After the preliminary recommendations are made for the 2004 grant cycle, those come to me. I review them. I present them to the president, and the president of LSC then makes the final decision as to who wins the competition for the following year.

That process lasts from about April to November. It is a very time-consuming and intensive process for the staff. The announcements are made usually in November as to who won the competition for the following year.

LSC gives grant terms for, currently, one, two, and three years. So we might -- if a program is extraordinary or a grant application is extraordinary, we might give that grantee a three-year grant award and not put them in competition for several years.

If, however, we believe that we have chosen the best competitor but there are some problems, we might give them one or two years and ask them to work on some things and come back to us. But that process actually started this month.

And that ends my report.

CHAIRMAN STRICKLAND: Are you going to bring on your panel at this point? Is that the next item?

MS. YOUELLS: I am going to bring on my panel if that's okay with you.

CHAIRMAN STRICKLAND: Good. Go right ahead.

MS. YOUELLS: Great.

MS. HANRAHAN: Good morning. Congratulations, Mr.

44 Chair.

CHAIRMAN STRICKLAND: Good morning. Thank you very much. We're glad to have you.

MS. HANRAHAN: Welcome, new members and seasoned members, and members in Pennsylvania. I'm very happy to be here today and present to you a wonderful panel on the

delivery of legal services and the work to create an integrated, comprehensive delivery system here in New Mexico.

There are materials in your book, which you may have had the opportunity to look through, on page 235, which John Arango, the executive director of the program and one of the panelists today, gave us to give you some background material on the program and the work that's going on here.

I just want to announce before we go any further that there have been a couple of changes from the roster of participants listed in the agenda. Felicia Sanchez will not be here. Some of us were able to visit the program in Albuquerque yesterday and met her. She participated in a small presentation there. So she will not be joining us today. Kathleen Brockel will also not participate today. But we do have a fine array of people, of advocates and leaders in the New Mexico legal services community who I think will give you a real flavor of what's going on here.

Our panelists include Judge John Pope, who is the chair of the program and also a district court judge; and John Arango, on my right, who's the executive director of the program and who will facilitate the panel; Sarah Singleton, who's behind me, who I will give my chair to in a minute, and Sarah has been a real leader and champion of legal services in the state for many years.

We also have Olga Pedroza, who's an advocate for the migrant program; and Ann Burnham, who's a client and a volunteer at the program now. So welcome, panel. I will step aside and let you enjoy the presentation. It's multimedia.

Oh, one thing I would ask, please. We've designed the panel so that the panelists can give you as much information as possible, and then at the end there will be opportunity for you to comment and ask questions of them. And I would ask that you hold your questions until that point in the interest of time and the duration of the panel.

Thank you very much.

CHAIRMAN STRICKLAND: Thank you.

MR. ARANGO: Judge Pope, who is our board chair, is going to lead off.

JUDGE POPE: Mr. Chairman, Mr. President, and board members, first of all I'd like to extend greetings from New Mexico and hope you have a good time here and leave your money.

As was indicated, I'm the president of New Mexico Legal Aid. I've been on a board for about ten years. I started with Northern Legal Aid, and that was merged with the Pueblo Indian Legal Services to form Community Indian Legal Services, and I became chair of that board, and then became the first chair of New Mexico Legal Aid. It sort of sounds

like I can't keep a job, but I guess that's the way of the world in the changing atmosphere of legal services.

I've been a district judge for ten years, and I
find it really interesting, the combination of being on a
board, legal services board, and being a district judge
because I kind of see things in a more global fashion, I
guess, because I can see really up front and personal the
problems of the under-represented in this country when you're
a district judge and then also when you're serving on a
board.

I found out early in my district judgeship things like I knew from practice and other things, but it didn't really hit me, is the severe problem that people who can't afford legal services have in accessing the system, and then when they -- even when they access the system, being able to represent themselves.

And I have one statistic: About 40 percent of the DR or family law cases in my court are unrepresented by counsel, and a great many of those don't have counsel on either side, and some of them have one attorney and then the other ones represent themselves pro se.

And I would say that probably somewhere between 15 and 20 percent of the civil litigation has at least one side who has to represent themselves. And, of course, that's a burden on the people who have to do it. It's also a burden on the legal system.

In New Mexico, I think our best -- where we do the best is that we have a very good public defender system. So in the criminal aspects, if you commit a crime or are accused of a crime, you can be well represented. If you don't commit a crime and just want to preserve your rights in the civil area, you have a great deal of problems.

I started very early working on the idea of the proses to make it as easy as possible to access the system, and as a judge I can do that because we've set up a system of forms so that prose litigants can more easily access the system.

But that's just the door. I'm helping them get through the door. But once they get through the door, as a judge I have very little -- I can do very little for them in the courtroom, obviously, as all of you are aware, because as a judge I cannot be an advocate and I have to treat them as if they were attorneys.

And obviously, the pro se litigants can't perform in that way. You know, I can make it a little easier for them sometimes, but I can't -- you know, I can't just -- I can't, you know, be one side or the other.

So, you know, with that, and having been on the boards for this length of time, I understand what the problem

on the other side is, is that we have very limited resources.

And you have to pick and choose what cases that legal services can provide and won't provide and, you know, take -- I was trying to explain this to somebody the other day, and I was saying, you know, the problem is you have to choose sometimes between can you help 2,000 people in Social Security cases, or can you take ten cases in litigation?

You know, the quantity would be towards the Social Security cases, but the, you know, social good may be in those ten litigation cases. But, you know, who do you pick? And I think that's the crux of our problem.

And obviously you on the national level are aware of the finances and the limitations. But getting down on the -- you know, getting down on the playing field, it's a very serious situation. And that's basically what I wanted to say.

But I would feel remiss, being considered the unofficial historian of the New Mexico Bar, without telling you at least a little story. And this is actually a true story.

Back in the 1880s, New Mexico was a territory and we had five Supreme Court justices. But they also rode the circuit and were district judges at the same time.

And we had some real colorful characters, and one was Justice Axel, a very outspoken man. And he was trying a case in Raton, which is the northeast part of the state, and it was a farmer who was being foreclosed. And the farmer was pro se. And the bank obviously was represented by an attorney.

And the case was going on, and it was going very badly for the farmer. And finally it came to closing argument, and the banker made his case for the foreclosure and the farmer was about to make his case. And the judge said -- told the farmer to sit down.

And the justice, judge, stepped off the bench and made the closing argument for the farmer. And part of his closing argument was that it takes more than thirteen men to take a farm from a New Mexican.

And I always like that story because, you know, I can't be the -- as a judge, I can't be that thirteenth man. But I think as legal services, we can be that thirteen man. And I would urge you to keep up the good work and continue to try to provide that thirteenth man for New Mexicans.

Thank you.

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 MR. ARANGO: Thank you, Judge.

I just wanted to show you a couple of slides that will sort of fill in the statistical picture for what the judge has just spoken about. There's about 1.8 million people in New Mexico. 336,000 of them, or about 18.5

percent, have incomes below the 100 percent poverty threshold.

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So this is -- as we mentioned in the materials we sent to you earlier, New Mexico how ranks 47th in terms of per capita income. This is a low income state.

There are approximately 437,000 persons living in about 144,000 households that are eligible to receive services from New Mexico Legal Aid. That's using the fairly standard eligibility level of 125 percent of poverty.

In those households, using some data from the American Bar Association's legal needs study, which was conducted over four years from '92 to '96, there will be about 159,000 legal needs in those 144,000 households.

And looking at just New Mexico Legal Aid -- we have other partners in the system that we'll talk about in a minute -- but in 2002, the three programs that merged to form New Mexico Legal Aid handled about 6,000 cases, or about 3.8 percent of the legal needs.

And within that 3.8 percent, about 85 percent of the clients that we dealt with received what are called limited services, that is, advice or a brief service such as writing a letter or making a phone call on behalf of a client.

So that will give you some sense of how large the gap is between the number of people that are eligible for services and the number of legal problems that they have, and our ability to extend legal services to them and provide them access to the courts or to justice.

Now, we haven't sat still in the face of this problem. We've been engaged for several years in a process of figuring out how we can attack this problem more directly.

And throughout that process, Sarah Singleton has been in various capacities -- incoming president of the New Mexico Bar, president of the New Mexico Bar, and then chair of various committees including the transition committee that led to the formation of New Mexico Legal Aid -- a key figure in figuring out how, as a state, New Mexico addresses the problem that the judge has described.

And so I'd like Sarah to talk briefly about how we've approached this problem.

MS. SINGLETON: Thank you, John. I would like also to echo Judge Pope's welcome to all of you. I'm a lawyer here in Santa Fe in private practice, and we're very glad that you could meet here in our city. We hope you will enjoy it. My office is about five minutes from here. If you need anything, please don't hesitate to call me. And I do hope to see all of you tonight at the reception there.

The judge has given you some graphic examples of things he saw that showed there were unmet legal needs. John

has put some numbers to it in the 159,000 unmet legal needs. Well, in 1995, a number of us became very worried about what we were going to do to meet even a fraction of these needs. Who was it that were concerned at that time?

There were bar leaders. There were people from the

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5 legislature, people from the executive branch, legal aid 7 directors, other lawyers, judges.

We all were concerned, and we were very concerned that we have a largely rural population. You've heard that we're a big state. We're the fifth largest state geographically. Most of our -- not most of our people, but most of our area is truly rural.

We have people who were ineligible for services from the LSC-funded programs. We were concerned about people who are in special populations because of various barriers to the court system, not only inability to obtain a lawyer but language barriers, people who have different kinds of disabilities that could keep them from getting into court. And we were worried about the people who in fact needed extended service, but we just didn't have the resources to provide it for them.

This is when we began our state planning efforts. It was under the auspices of the state bar, but it involved many more people other than just people who were active in the bar.

The basic concept that we came up with was that we wanted a plan that would provide us with a system where we could provide appropriate legal service for every low income household that had a legal need. This was our basic goal. We did not want to retreat from that goal.

Now, we decided we would accomplish that through a broad range of services and methods. We knew it could never be one lawyer for every legal need, so we had to be more creative and broad-based than that.

Part of our efforts would go towards public information, which would have two emphases. One would be to prevent people from getting into problems where they needed legal help, but the other would be to assist the selfrepresented people that Judge Pope was talking about.

We wanted to give some people who need advice We wanted to give brief services to the people whose advice. problems would be helped that way. We also wanted, though, to be able to give individual representation, but we knew we could never have enough staff attorney programs to provide the poor people in New Mexico with a lawyer using only those staffed programs. So we knew we had to increase our pro bono representation.

And we also wanted to have group or systemic representation that could make some of these more broad kinds of changes that Judge Pope was talking about. And we included within that the concept of community development.

And we decided that we wanted to accomplish all of those things by involving multiple providers, not only the LSC-funded providers -- although at that time probably 95 percent of the money that was spent in New Mexico came from your corporation.

But we knew that we had to broaden that. We had to get the other people who provide legal aid who don't receive money from you. We had to get the private bar, who provides most of the representation of poor people in New Mexico. And we had to involve various community-based programs.

So we decided that we would implement our plan, our state plan. And I must say this wasn't born full-blown out of our heads. This has been an evolutionary process.

But among the things that we did when we tried to design the system was we wanted to make better use of technology. We thought that we could develop a plan where across our state, we could use technology, mostly the telephone, to provide more services to the people in the rural parts of the state than they were currently getting.

We also thought that it would be good -- eventually we thought that it would be good -- if we could consolidate most of the state into one LSC-funded program so that they could provide services efficiently throughout almost all of our state.

And the thing that we realized really early on was what we needed to accomplish any of this was to get more money into the system. We decided then that we would try to get state funding, and we worked very hard -- we had a bipartisan effort that worked very hard to get state funding.

We had bipartisan support in our legislature. And the bill that was passed was a surcharge on our filing fees. That was vetoed twice, and on the third time the governor finally signed it. So it came into law.

We were able to raise about \$1.2 million a year. Now, those of you from big states, that will not sound like a lot of money. But for a state the size of New Mexico, with our poverty population, that is a sizeable influx of money into the system.

And that bill that created the filling fee surcharge also created the Civil Legal Services Commission, which in June of 2002 awarded approximately \$1.2 million in contracts to various types of providers. And they are a broad range of providers.

We provided money to New Mexico Legal Aid and DNA, our two LSC-funded recipients. They receive collectively the second-largest grant that we gave. We also funded an organization that was a startup organization called Law

Access, which is a non-LSC-funded organization which provides a telephonic advice, and it will provide brief service to people across the state with an 800 number that is going to be one number for the whole state.

I think that it's fair to say that this was modeled after the program they have in Washington state, for those of you who are familiar with that. And we did hope through that to be able to provide more service to people in our rural areas.

We also fund the Center on Law and Poverty, which works on systemic reform. We fund Catholic Charities, which is a group that works with immigrants. And there are seven other smaller organizations that get some funding. They help mostly special groups, but they also do a lot with the public information types of programs that I was speaking about.

In 1995, we had four goals, I think: To increase our resources; to increase our pro bono efforts; to use technology to increase service; and to improve delivery statewide. We have truly made progress on all of those areas.

I have to say something personal here just because you'll know that I need to get a life. The other night I had a bad dream, and the dream was some legal aid lawyer from Mississippi moved here and started talking about how bad New Mexico was.

And this was a real nightmare to me because I went to this rural delivery conference, and there we talked about the L states. That's the Rocky Mountain west and the deep South. And when you look at those L states, New Mexico is really quite progressive. But in my nightmare, somebody from Mississippi was saying how bad we were. So I think when you start dreaming legal aid, it's time to get a new avocation.

In any event, we have made progress, but we have a long way to go. Our rural population still needs to get better service, and we have to always work on that and not let them be forgotten.

Today you'll visit one of our pueblos and you'll see some of the difficulties with providing service for our Native American population. As Judge Armijo mentioned, we have numerous pueblos in the Rio Grande River Valley area, and we have Navajos and Hopi people who live in New Mexico, all of whom have different cultures, they have different languages, and they have different governmental entities to whom they have to be responsible.

We have many poor people in New Mexico, as John said, who need legal services. We cannot -- while we can be justifiably proud of our accomplishments, we cannot rest on our laurels. And we all have to keep working, and we're in it for the long haul.

But as I say, I'm very glad that you're meeting here. I'm glad that you get to see something of what we've done in New Mexico. And please, if there is anything that we can do while you're here, let us know. Thank you.

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CHAIRMAN STRICKLAND: Thank you, Sarah.

MR. ARANGO: I think, as you realize, that Sarah is an exceptional bar leader that's given just amazing dedication and time to the development of the legal services system, not only here in New Mexico but also in various capacities with the American Bar Association. She's currently a member of the standing committee on legal aid and indigent defendants. We're hoping that she'll continue to work with us because she's been an invaluable leader in our state.

I wanted to tell you a little bit about -- give you a little bit more detail about New Mexico Legal Aid, which as several people had mentioned was formed on January 1st of this year. So it is a three-month-old program.

But it has a long history, and I don't think you can quite read this, but what I did was to create a little chart that shows -- off to the left, beyond the image, is in the 1950s, the first Legal Aid program in New Mexico was the Legal Aid Society of Albuquerque. It essentially continued uninterrupted through roughly 50 years until it merged to form New Mexico Legal Aid.

In the 1960s -- Judge Armijo just mentioned another one that I wasn't aware of. But as you may know, the Office of Economic Opportunity created the legal services program as part of the community action program. And so where there were local community action programs, at their option they could receive extra funding to create legal services programs.

And many community action agencies around the country created legal services programs -- actually called them projects, and that's why you occasionally will still hear directors of legal services programs called project directors because that's the term way back into the '60s.

In the 1960s in New Mexico, in the Taos area we had a program called Rural Legal Services. In Santa Fe we had Santa Fe Legal Services. In Sandoval County, as we heard this morning, we had Sandoval Legal Services. And the Legal Aid Society of Albuquerque received federal funding.

In the 1970s, the very small rural programs were all merged by the Legal Services Corporation to form, in the northern part of the state, Northern New Mexico Legal Services. Also, a new grant was created, we believe the first grant to an Indian tribe, but this may not -- I think DNA may have been first, but to a small group was Zuni-Pueblo Legal Services in the very western part of -- central western

part of the state.

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And then that program grew and eventually evolved to expand to cover the Indian pueblos up and down the Rio Grande, and changed its name to Indian Pueblo Legal Services late in the '70s. Also, one of the very last legal services programs created in the country was Southern New Mexico Legal Services, which essentially handles the area south of Albuquerque.

Those programs -- Indian Pueblo Legal Services, Northern New Mexico Legal Services, Legal Aid Society of Albuquerque, and Southern New Mexico Legal Services -- continued in operation through the '80s and '90s.

In the very late '90s/early 2000, Indian Pueblo Legal Services and Northern New Mexico Legal Services merged to form Community and Indian Legal Services, and then two years later that program merged with Legal Aid Society of Albuquerque and Southern New Mexico Legal Services to form New Mexico Legal Aid.

So I think the point in this is, I'm sure you'll be hearing a lot about mergers and so forth. But this history is not at all atypical of many states in a sense that there have been a series of mergers over a period of time, but because many of them occurred in the '60s and '70s, some people have forgotten that in fact we have not programs formed a long time ago and continued uninterrupted, but rather a series of mergers and reconfigurations, all in an attempt to find the best structure for serving poor people in the state.

This is a map of New Mexico -- there is a copy in your larger board book -- that shows where our offices are located. Our central office is in Albuquerque. That's where our administrative office is located.

But we have twelve other offices -- eleven other offices around the rest of the state, in Taos to the north; Las Vegas just slightly below and to the right, which is the community where Judge Armijo practiced; Santa Fe.

Then way over on the west, Gallup. Down a little bit, Santa Ana, which is right outside -- that's where you'll be going today, and that is the community where Judge Armijo practiced. Then Albuquerque right in the center, which as I said is our largest office.

And then going down south, just going from north to south, way over on the Texas border we have an office in Clovis. Going down a ways, we have an office in Roswell. A brand-new office that's been open about a month -- it had been closed earlier because of a lack of funds -- but because of the money that was available from the filing fee, we were able to reopen the office in Carlsbad.

Las Cruces, which is right near El Paso, is one of

our longstanding offices and was the headquarters of Southern New Mexico Legal Services. And then over again on the western side of the state, Silver City, another office that had been closed in the '80s because of lack of funds but has been reopened because of money available from the state.

 We have a big hole in the middle, as you can see, with a fair number of poor people living in the Socorro area. But at the moment, we have no further money available to open other offices.

Our staff, we have 31 attorneys, 20 paralegals, 12 legal secretaries, five people in the executive and administrative function -- that's largely dealing with money -- and four others: a webmaster; a private attorney involvement coordinator in the south where we have -- where we largely deliver our private attorney services through contracts with private attorneys; a fair housing testing coordinator; and one receptionist.

As you can see, this is a program that -- our predecessor programs were programs that invested as much money as they possibly could in attorneys and paralegals.

All of our paralegals represent clients in administrative hearings. They are not sort of the classic private law firm paralegals where they function as assistants to attorneys, although our paralegals do some of that work. But all of them represent clients, chiefly in the welfare area and in disabilities area.

And similarly, our legal secretaries have a much broader function than you would typically find in a private law firm. Many of them are involved in the clinics that we conduct to enable people to represent themselves in court in relatively straightforward family law matters.

As you probably know, the Legal Services Corporation for the last several years has placed emphasis on ensuring that our programs provide opportunities for women and minorities. So I thought you might be interested in seeing how various staff groups break down.

Our attorneys, we have ten males and sixteen females, twelve Hispanics, two American Indians, and twelve Anglos. Anglo is the term for essentially everybody else in New Mexico. Paralegals, three male, fourteen female, twelve Hispanics, one American Indian, and four Anglos.

Secretaries and others, one male, nineteen females; of those, sixteen Hispanics, two American Indians, and two Anglos. And in the executive administration, one male, four females. And that breaks down into four Hispanics and one Anglo.

So we think that -- again, this is not us. This is our predecessor programs did a good job of ensuring that our programs represent the population that we serve.

In terms of priorities, again as I'm sure you're all aware, each local legal services program, in particular its board of directors, is charged with setting priorities for services. Essentially, priorities, on the positive side, are the issues that we have selected where we believe we can have the most impact. Looked at more negatively, if you can imagine the virtually infinity of issues that we could address that aren't up there, those are the issues that we are not able to address because of our limited resources.

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But our current priorities -- and we will in this year be conducting a required needs assessment process in which we will go out to the community and get a sense from them of the issues that they think we should address, and then our board will reset our priorities next January.

But our current priorities are: Adequate housing available to all; enhanced economic security, especially for persons with disabilities and those eligible for government benefits; safe, stable families; strong, self-sustaining communities; fair pay and decent working conditions; and protection of consumer rights. And in a minute I can elaborate on those if you'd like to know more about those priorities.

In terms of how our program is organized, we really have three fundamental units, although I put up a fourth one because I thought you might be interested in it. We have the basic field, which are the vast majority of our activities, and that's funded by the LSC in terms of our basic field grant, which is again the largest of all our grants; two LSC technology improvement grants, which I'll talk about in a moment; funds from the New Mexico legal services fund that Sarah just talked about -- and by the way, she is the chair of the commission that distributes the funds of the New Mexico legal services fund; Department of Housing and Urban Development; the New Mexico Mortgage Finance Authority; United Way, and we have a brand new, just announced two days ago, grant from United Way; contracts with several domestic violence shelters; Justice Works fellowship -- that's a national fellowship program that if we can raise the money, private money, locally in New Mexico, we'll match that money, and we were able to raise the money and have a fellow working in southern New Mexico; and then private donations raised in an annual campaign here that covers the whole state.

Our second major component is our Native American program that you'll visit this afternoon. That's funded by grants from the LSC Native American grant and contracts with some of the pueblos that we work with.

We also have a migrant program that operates chiefly in the southern part of the state. That is funded by the LSC through a migrant grant, and also is now branching

out and has funds from Housing and Urban Development to work with particularly impacted communities called colonias in southern New Mexico, and also private donations.

And then as part of our basic field, but a program you might be interested in, is our land and water program. New Mexico, as you know, has a long history. A key event in that history was the Mexican War of 1848 and the treaty that settled that war called the Treaty of Guadalupe Hidalgo.

That treaty conferred many rights to water and land to people that were living in New Mexico at that time. Telescoping history a great, great deal, there is still considerable controversy over exactly what rights were conferred under that treaty.

And for many years, our staff has been working with low income people that may potentially be beneficiaries of a settlement or a final understanding of what that treaty involves, specifically on issues of access to water for their farms and in terms of their rights as either current or former landholders of very large plots of land that were given to communities and have since, in some cases, been preserved and in other cases become national forests and in other cases been divided up.

New Mexico land law is particularly complicated. If you want a quiet title to a piece of property in northern New Mexico, your newspaper advertisement citing former owners will typically be an entire newspaper page.

And so we have been involved in that project and have been fortunate to receive funding, mostly from private foundations. The Ford Foundation funded this work for many years. The General Services Foundation in Colorado is now also supporting it. And we also have received private donations specifically targeted for this work.

In terms of the practice areas, because sometimes the priorities don't give you a real good idea, we are involved in housing. We have a major fair housing project, basically dealing with housing discrimination in Albuquerque, that we are currently expanding to the southeast part the state. We do, again with HUD funds, housing counseling, which enables us to provide a very broad range of housing services to low income people.

We have the colonias project that I just mentioned, which is a brand-new project funded by HUD, intended to get us working with low income communities that have a number of serious problems, including lack of basic services. We do a great deal of landlord/ tenant work. And we do some work on foreclosures.

Income support and government benefits: We do work on income support with TANF, which is the old federal welfare program, and with general assistance, which is a state

program intended to provide some cash to very low income people, typically people that are disabled.

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New Mexico, as many other states, has a major crisis right now in Medicaid, and so particularly some of our partner programs are very much involved in that. But we represent individuals that have issues with Medicaid.

And food stamps: New Mexico, according to most surveys, has the highest rate of hunger of any state in the country, and yet only about 48 percent of the eligible people in New Mexico are enrolled in the food stamp program. So we have a special project targeted at trying to figure out why we have such a low enrollment and what we can do in conjunction with the state government to increase enrollment in food stamps.

In the disabilities area, we represent many people that are disabled and are attempting to become qualified for That's called the SSI program. We also do Social Security. a number of cases with children in schools who had special education issues.

In family law, we're involved in domestic violence programs all over the state. We also work on adoptions. do some quardianship work. We do a fair number of pro se divorce clinics and child support clinics in Albuquerque and the southern part of the state. I already talked about land and water.

In consumer, particularly our offices that are involved with people living on Indian reservations, I have a very active consumer protection practice involving auto loans, used cars, and mobile homes, although we do some You'll hear about consumer work in other parts of the state. the Native American program this afternoon.

And we also are developing a capacity in each one of our offices to do what we call a general practice, which is basically ensure that we have the resources to handle meritorious cases that are referred to us by Law Access, the telephone hotline that is now gearing up to cover the rest of the state, and then the rest of our partners.

Sarah already mentioned technology as being one of the areas that's important to us. We've received over the past years, I believe, three technology improvement grants from the Legal Services Corporation, and with those we have created a wide area network that links all of our offices, which permits us to consolidate all of our case tracking and timekeeping, and makes it possible for every attorney and paralegal in our program to have access to Lexis.

That's now in operation. Every paralegal and attorney in our state in the morning signs onto the wide area network and begins -- and keeps their time and tracks all 48 their cases on that single program. That makes it much

easier for us to keep track of our cases and to generate the reports that our funding sources, including the Legal Services Corporation, require.

We also have on every desk in the program access to a fast e-mail program and to the web, and that's operational. We are in the process, again using the LSC technology improvement grant, of creating what's called voice-over-IP, which will essentially make it possible for us to dial a four-digit number on any of our telephones and reach any staff member in our state over our wide area network as opposed to using long distance. That should cut our long distance charges probably in half. And just to give you a concept of why that's important, last year we spent \$75,000 on long distance charges. So in this state, anything that we can do to cut down on the cost of long distance is going to mean more services for clients.

Again, with a special grant from the Legal Services Corporation, we are creating a website. It's not just New Mexico Legal Aid that's doing it. We have five other partners that are working with us.

The intent is to create an electronic library that clients and other -- and eligible people throughout the state can use to access information that will enable them to handle their legal problems on their own without having to come to us, not necessarily by going into court, but by understanding better their rights and what they can do in a whole variety of social service and government organizations to avoid having to use a lawyer.

And last of all, we are creating a centralized computer system management and support unit that will enable us -- instead of having computer experts in all of our offices, we are centralizing all computer management in one place and are about to enter into a contract with a single computer consultant that will manage all of our system over the system itself.

That is, they will be able to get into our system, discover the problem, and fix it over the web as opposed to having to physically visit our offices. This should result -- although our system functions well, this should enable us to significantly reduce what we're paying to computer consultants right now.

Now, that's roughly -- that's the picture, a quick picture of where we are now. I just wanted to show two more slides to you that deal with sort of where we're headed. Over the -- because as a new program, we have a lot of things in process. But I wanted to sort of give you some sense of where this may all be coming up.

Over the next year, Law Access, which as you recall is the legal hotline for the state, will take more and more

responsibility for providing all advice and for providing brief services in substantive areas, and will also take over doing intake for some programs -- not all the intake for us because we have to certify to you that we have been doing intake at the level of standard that you require. going to continue to do some of our own intake. But some of our other partners in the system, such as the Senior Citizens Law Office, will have Law Access do all of the intake for 9 them.

So New Mexico Legal Aid will get out of the advice business. You remember in one of the earlier slides that last year we closed 85 percent of our cases with advice and brief service.

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We intend over a period of maybe four or five years to get down to a level that's closer to 40 percent advice, but actually to increase probably the amount of cases we're closing through brief service since the recent studies that have been done of hotlines show a hotline that provides a brief service to someone that they've talked to on the telephone, such as a letter or a phone call, is much more likely to produce a positive result for the client than one that simply gives advice but doesn't do any follow-up services.

So in New Mexico, we are organizing ourselves to ensure that as many people as possible that need a brief service get a brief service rather than just telephone So Law Access will be doing some of that. We will take over responsibility in certain substantive areas for that.

But the main thing that we're going to do is shift our emphasis from advice over to individual representation, so that actually we expect that our number of cases over the next couple of years will go down, but the quality of service we will be providing clients will go up because we'll be doing more individual representation.

All of the partners in the system are going to develop complementary priorities so we have no overlap, and reinforced procedures for cross-referencing cases. have a significant expansion of outreach legal education activities, focusing on ensuring that clients have access to the web and are able to use it to get the information they need to solve their own problems.

And so looking now at the picture of where, let's say, we might be in a couple of years when all this gets into place, we're projecting that we'll be providing advice to about 20,000 households in New Mexico per year.

That will be providing brief services to about 5,000 households that won't be getting individual 48 representation -- this is the entire system, not just New

Mexico Legal Aid -- to about 5,000 clients; that we'll be providing support to about a thousand self-represented litigants, and that the total number of people that have some contact with legal services in the state at that point will be about 80,000, which going back to the data that we looked at at the very beginning, we figure that in addition to the 80,000 who have some direct contact with all the programs in the system, that another 80,000 will have indirect contact with us, that is, through our outreach, or community legal education, and our website activities; and that adding those two numbers together, in place of the 3.8 percent that just the New Mexico Legal Aid component served last year, we will be at a level of reaching, either directly or indirectly, about 36 percent of the poor people in New Mexico.

And so I think we wanted to put a little bones on Sarah's point that we are moving in the direction of achieving our goal in our statewide plan, which is ensuring that every low income person that has a legal need in fact has access to an appropriate service.

Now, as I mentioned just a minute ago, another key part of our program is our migrant program. And I've asked Olga Pedroza, who is the director of the migrant program and has been in that position for many years, to briefly talk to you about the migrant program.

MS. PEDROZA: Thank you, John. And thank you, gentlemen, for coming to New Mexico and giving us an opportunity to tell you about ourselves.

My name is Olga Pedroza. I'm the managing attorney of the migrant unit in New Mexico Legal Aid, which is housed in southern New Mexico in Las Cruces. I've been there for about 13 years.

I think when John asked me to tell you a little bit about one of my cases, there was one particular aspect of it that he was interested in. And that was how the community has come together. I'm not sure that John is aware that earlier this week, that same case that we were talking about, John, came to a happy ending. And I'll begin at the beginning.

About a year ago, several farmworkers came to me and they were complaining because at one particular farm, one farm labor contractor was not giving them long-handled hoes with which to thin or weed the crops. They felt that the stress on them was much greater than with a hoe.

And some of them had been around when a few years ago, probably 15 or so years ago, the community had come together and had been able to persuade the legislature to pass a statute which outlawed the use of the short-handled hoe.

So they were concerned. They were saying, well, if

the short-handled hoe is not permissible, why is it permissible to require us to use no handled hoe at all, to proceed along the row either bent from the waist, squatting, or on our hands and knees?

 It seemed logical to us, and so we formulated our lawsuit not only to have the claims for the regular kinds of violations we generally find, which are failure to pay minimum wage, failure to give the proper receipts with all of the information that's required, but also we were asking for injunctive reflect that the farmers be stopped from requiring the farmworkers to use no hoe at all.

Early on, our federal judge ruled against us on that portion of it. She said that we could not prove -- we had not proved that the legislature intended -- at the time that it prohibited the use of the short-handled hoe, that it intended also to prohibit the use of no hoe at all. And so the farmworkers were back on their hands and knees. But we did go forward with the rest of the lawsuit.

At the time that I talked to John, we were trying to do the discovery that was involved inn the regular proceeding. And at that point, it was very, very heartening to see that we had volunteers.

We had students from the Doña Ana Branch Community College, the paralegal program, which is under the direction of Anne Gutierrez, who was a former legal services attorney and who I believe is now still on the board of the state — the state board of legal services. Her students came to volunteer to help us with the interrogatories.

We had also cooperation from the New Mexico State University, some students from the criminal justice department and some students from a program called CAMP, which is College Assistant Migrant Program. They are former farm workers who have been identified and helped to have tuition and a number of other things that they're given in order to continue their -- or, rather, in order to get into and be successful in college. They came to help.

The Colonias Development Council, which was founded several years ago by the Catholic Diocese of Las Cruces, gave us support and sent volunteers to help. The Womens Intercultural Center, which is a not-for-profit organization in Anthony, New Mexico, sent volunteers, and they came and helped. And finally, the Centro de Trabajadores Agricolas Fronterezos, which is a farmworker shelter in El Paso, Texas, also came to help.

So we had humongous support from the community in helping our clients, who for the most part are monolingual and illiterate, to complete and be able to submit their interrogatories. We were extremely pleased with this outpouring of support. Others who helped was Texas Rural

Legal Aid and the Families and Youth, Incorporated.

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2 We did in fact finish most of the discovery, and we 3 had a trial date tentatively set for October of this year. Before a trial, of course, under Rule 16 you have a settlement conference where the magistrate judge -- I'm 5 laughing because we were just there together this week -there is a settlement conference in which the magistrate 7 judge attempts to persuade both sides to actually reach a 9 solution short of going to trial.

For the settlement conference, we had some more assistance and help. And again, I think that it's important for you to know this. The private bar -- Nancy Simmons, who used to work for Texas Rural Legal Aid and is now in private practice in Albuquerque, and who also from time to time does some of our private attorney involvement work, was involved with this case from the very beginning.

Angel Saenz, who is a private attorney in Las Cruces and who had been at some point in his life a legal services attorney -- in fact, holding the position that I now hold; he was the migrant program attorney -- helped because we needed somebody to represent one particular person who might have a conflict. He might develop a conflict with the rest of the group. Angel was willing to come and help us should that conflict arise.

And also, Sarah Singleton came to help during the I won't tell you any more. settlement. I'm sure you are all familiar and we are all grateful for all of the work, not only the settlement work but all of the work that she has done for legal services.

On Tuesday, in fact, we did settle. And I believe it's a very important settlement. Some of the items of the settlement are that the defendants agreed to report to Social Security the work that had been done by the farmworkers so that when they reach age 65, they will not have blank screens for the quarters worked that they have worked, but in fact for at least this period of time, they will show that they have worked. So they will be able to claim their Social Security. This is a very pervasive problem among the migrant worker community.

They also agreed to pay the sums owed under the Fair Labor Standards Act. They agreed to pay each plaintiff \$356 for the violations of the Agricultural Workers Protection Act. But I think most importantly, they agreed that from now on, they will always provide long-handled hoes to all of their workers who are thinning and weeding on their farms.

> Thank you, Sarah. MR. ARANGO:

47 I wanted to end by reading a poem 48 MS. PEDROZA: that I think describes the people who need our services, the

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people who do not speak for themselves and for whom we have
              It's a poem by Eduardo Galeano, and I must first
   to speak.
   publicly apologize to him because I translated it last night
   and it may not be perfect. But it's called, "The Nobodies."
        Too extreme of buying themselves a dog,
5
        and the nobodies of getting out of being poor.
7
         That some magical day, suddenly,
8
        good luck will come raining down.
9
        That rain will be that it rained pitchers of good luck.
10
        But good luck does not rain.
        Not yesterday. Not today. Not tomorrow. Nor ever.
11
        Not even sprinkles of good luck fall from the sky.
12
13
        No matter how much the nobodies call it,
14
        and never does their left hand itch,
        nor do they rise from the bed on the right,
15
16
        nor do they start a new year with a new broom.
17
        The nobodies.
                        The children of no one. The owners of
18
   nothing.
        The nobodies.
                        The cast aside, running like rabbits.
19
20
        Dying in life.
21
        Fucked over and over-fucked.
        Who are not and never will be.
22
23
        Who do not speak languages but only dialects.
        Who profess no religion, but only superstitions.
24
        Who don't make art, but only crafts.
25
        Who do not practice culture, but only folklore.
26
27
        Who are not human beings, but only human resources.
28
        Who have no faces, but only arms.
29
        Who have no names, but only numbers.
        Who do not appear in universal history, but rather in
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   the crime pages of the local press.
32
        The nobodies.
                        Who cost less than the bullet that kills
33
   them.
34
             Thank you.
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             CHAIRMAN STRICKLAND:
                                    Thank you.
                                                 I wonder if you
36
   might be able to provide us with a copy of that poem.
             MS. PEDROZA:
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                            Absolutely.
                                         Sure.
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             CHAIRMAN STRICKLAND:
                                    Thank you.
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                            I would like the Spanish version,
             MS. MERCADO:
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   though.
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             MS. PEDROZA:
                            Sure.
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             CHAIRMAN STRICKLAND: Well, we'll take both
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   versions.
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             MR. ARANGO: Clients play a very important part in
                 As you know, we have client board members on
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   our program.
   our board of directors. We also have some clients that --
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   and we have many clients that are involved in our activities
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   in the community, as Olga just told you.
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             But every once in a while we have a client who
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provides exceptional service to the program. And I thought it might be interesting for you to hear from Ann Burnham, who is a volunteer, a client volunteer, in our Santa Fe office.

MS. BURNHAM: Thank you, John. And I'd like to thank the New Mexico Legal Services for having me. And I'd like to thank the board today for my being able to have an audience with you.

I'm really going to -- there are going to be three parts to a very short presentation. The first part, I'm going to tell you a little bit about where I'm from, a little bit about myself; how I came into contact with legal aid services; and the project that I'm presently working on, which is ongoing, a project with which I've only scratched the surface. In fact, the more I do research, the more questions I have, which is a sign to me in some ways of a good research project.

A little bit about myself. I'm a nobody. I grew up very poor. And we used that word a lot, so I'm going to define it in some real concrete ways today, what poor means.

I only had one set of clothes growing up. In the morning, when I wanted to eat because I had no food -- this is a time when actually the government gave out, you know, blocks of cheese, cheeses -- you may remember this, blocks of cheeses and peanut butter with a white label on it. My mother used to go and get these products. Really terrible, salty pork in a can.

And my mother did the best she could with these resources, these limited resources. So I'm really grateful to my mother for being so hardworking under such stressful -- such duress, really.

In the morning I'd get up with one of those cans of peanut butter, and I'd whip it with some jelly, and I'd eat it like cereal. And so I grew up with not enough to eat. And I grew up, even worse in the economic impact of not having any money, the psychological black eye of poverty, which is, I think, in some ways as huge if not huger than the economic impact.

There's a silent -- there's a condition that you can see, and it's -- when you approach somebody who's poor, it's the clothes or the lack of clothes. It's, you know, clothes that aren't, you know, up to style. You know, wearing clothes from the 1960s and 1970s. There's immediate impact when someone is approached who is from poverty.

But there's a silent condition. And that is the psychological black eye of poverty. And I could say a whole lot today about that, but I won't because I am hoping to say what I want to say to you in about ten minutes.

And so basically, I didn't really have much of a basic education because -- much of a formal education. I

didn't really have the energy to go to school and to learn. I was really much more concerned with surviving on a day-to-day -- getting through a day.

 And so basically, I got my GED in my 20s, which is really exciting considering the fact that my mother is illiterate and my two brothers are illiterate. And it's exciting to have such progress, and also stressful. There's a price to pay for progress. I really don't fit in culturally much with my own family, although I love and respect them tremendously for what they've given to me.

Also quite by accident, I ended up going to college, which is huge because I really thought that I was stupid, you know. And this is a part of the black eye of poverty. I really thought that I was stupid, and I went by accident.

Someone said, you should go and take a course. I said, oh, no, no, not me, because that was never part of my future. I was not one of those people who'd ever have an education.

I signed up full-time, and in two years they were handing me a degree with applauses and with, you know, an honor student. Ooh, very shocking. Now the real problems begin.

I had to think about what I wanted to do for a living. I never planned on getting through a day as a child, and now I had to think about a career. Another part of this psychological black eye of poverty, another piece to it.

So here I am, 40 years old, and due to a lack of resources I was unable to finish my education. And so I kind of languished in the world of low-paying jobs. I'm right now flipping burgers at Wendy's for \$6.50 an hour, which is a real adventure.

And I survive that. I have ways of surviving that. I tell myself stories, you know. I tell myself that I'm researching for other people who are poor, people who are in much worse shape than I am in. I tell myself that standing on that greasy concrete floor with no break, so dehumanizing and infantilizing, is so that when I'm not getting paid, I can do this work.

And maybe this work keeps me alive. And that poem was so touching, I wanted to Captain Ryan. And so I'm really kind of trying to bounce back from that. This work keeps me alive. I don't get paid for it, but when I leave this life, whether I ever come to finish my education or have a career, maybe I've done something useful with the gifts that I've received.

With that, I just want to really kind of segue into a little about the project that I'm working on, and that is the -- really researching the food stamp program in New

Mexico. As John has already stated, a very small percentage of people who are eligible for food stamps are actually receiving food stamps. And here I just want to tell you a little bit about, very briefly, three points of the history.

 1939 to 1943, the commodity distribution program was enacted from the federal government, and at that time, paid a certain X amount of dollars to receive food stamps. For instance, \$100 was paid and \$200 in food stamps was received.

1964, today's food stamp program was passed. 1977, elimination of purchase requirement made the program more like a cash program, although obviously, you know, it was a coupon, you know. And there are, you know, strengths and drawbacks about having a coupon system. Very expensive to administer. Could really, you know, have -- you know, really kind of tracking as far as how these monies were used.

Now we have the credit card, and it's really -- the credit card system. I don't know what it's called -- EBT? And it's really -- the jury is still out as far as, you know, how much money is being saved with this new way of administering resources in the food stamp program.

As I said before, I'm really just scratching the surface. I knew nothing about this. I've never done this kind of research before. I have no education regarding any kind of research or paralegal work. I have really been trying to even just learn the terms, learn the questions, learn the system.

And so basically, what I have right now as of this date, as John already really stated, New Mexico has the highest level of food insecurity in the country, and ranks third in the percentage of hungry families. Basically -- I'm going to keep this short -- but I'm really researching ways to improve access.

And what I have so far -- and this is, you know, just the source of this information -- is from the Center of Public Policy Priorities, and this is from the year 2000.

And really, just trying to find information has been really such an incredible odyssey, really, because I'm surprised at how hard it is to find information. And I'm trying to nail down right now exactly what the food stamp program in New Mexico is so I can learn the questions.

Then I can research other states. How have other states improved access? What is the program right now, the food stamp program as it exists right now in New Mexico? And really look for models in other states, you know.

And so, anyway, basically here are some -- just a couple of, you know, general suggestions about how to improve food stamp access in New Mexico.

Increase federal financing for training food stamp

workers. Myriad policy changes since welfare reform in 1969 have increased the responsibilities of caseworkers and transformed their roles. More and more training must be mandated to ensure caseworkers have the tools they need to perform their jobs well and feel a sense of pride about the role they play in helping low income people get and stay on their feet.

Another recommendation: Explore ways to mandate that states maintain an adequate and well-trained workforce at eligibility offices.

And finally, I'll just do one -- there are many, many suggestions for improvement: Improve access to food stamps through increased office hours, including mandatory evening and weekend hours to serve the working poor.

With that, the idea -- one of the ideas that I've been entertaining under the direction of Lisa Krooth, who I'm working for, who is special counsel on hunger and homelessness, I've begun to, you know, research the idea of outstation workers.

You know, one of the many, many barriers as far as getting food stamps to families and working poor who are eligible are limited welfare office hours. Basically, workers, you know, have such -- you know, such overwhelming work schedules that they can't get in to even apply for food stamps.

So I have found basically two states who have successfully funded and employed outstation workers. One of the states is Oregon. They funded outstation workers through the Department of Human Services, and they have an employee posted at community -- at like community agencies or at something like the local grocery store.

Also, in a rural area, what they have is a volunteer who actually goes out to a rural area, helps people, who's educated -- or trained, excuse me -- about filling out this application, these applications, which is another barrier.

Helping eligible -- or people who are trying to apply to actually fill out these applications, and bringing back the applications to the office because there are transportation difficulties and people are just very intimidated by the application process.

And also, one thing that Oregon is really thinking about, which is extremely exciting and a really exciting idea, is thinking about how to have Americorps workers involved in workers outstationed.

And secondly and lastly, Vermont is another state who have been having success at employing outstation workers. Vermont funds their outstation workers through a state plan and grants. And Vermont has a kind of a different spin on this. Basically, they went out and identified local agencies who really wanted to be involved in food stamp outreach. And outstation workers who are paid and trained are either posted at places or, actually, these -- at certain locations, or actually the local agencies themselves have taken on some of the food stamp outreach, the application, actually have incorporated it into their responsibilities.

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So anyway, basically that's it for now. I want to keep it to ten minutes. I'm really grateful to have had a chance to just share with you some of this work. And I think that because I have suffered such poverty -- and I still do; I'm still struggling against it; it's a weight that kind of reverberates -- if I can make it easier for one person, whether it's recognized or not, I feel such a sense of relief. You know, if I can make it better for one person.

And I've done extensive volunteer work throughout my life, maybe to make myself feel better about being poor. I don't know, you know. But it makes me feel better to go out and knock on doors and fundraise for homeless shelters, and really to try to ease food and security, no matter what state I'm living in.

And I'm just really grateful to Legal Aid Services of New Mexico for making this opportunity available to me and supporting me in my efforts. And I'd like to thank you for listening. That's it. Thank you.

MR. ARANGO: Thank you, Ann. We're very grateful for the contribution you make. And thank you for helping us out today.

That's our panel. I would, just as a final thing, like to have the other members of the New Mexico Legal Aid staff who are here stand up for a minute, just so you can know who they are.

Ismael Alvarez at the end is the deputy director of the program. Lisa Krooth is our special counsel for hunger and homelessness, is working with Ann. In the back is Gloria Molinar, who is my assistant and jack of all administrative trades. And Karen Marquez, who is handling all of our technology issues.

I think that's it. So if you have questions -- you've been remarkably patient. But if you have questions, we'd be glad to answer them.

CHAIRMAN STRICKLAND: This has been a very powerful presentation. In fact, I think it got more powerful as it went along. Very moving.

I would ask any board members if you have questions of any of the panel. I know Maria Luisa will have some questions.

MS. MERCADO: I was just curious in the Law Access

program that you all developed. Is that run primarily by paid staff, or do you have a combination of volunteers who come in and do some of the brief advice that you provide?

MR. ARANGO: Law Access is about nine months old, and so it's still staffing up. Under its current staffing arrangement, it has three full-time staff, a director, a supervising attorney, and a staff attorney. Their tasks are largely to prepare -- to do the research that's necessary to collect solid, accurate advice and to supervise the attorneys who are working in the program.

There are also, I believe now, ten part-time attorneys who actually answer the phone. So when a client calls from anywhere in New Mexico, the first voice they hear is of an attorney, who listens to their -- determines their eligibility. Because it's a non-LSC program, the only eligibility question they have to ask is their income. There are no -- no other criteria are involved. And then they can either provide advice or make a referral to an appropriate organization.

There are clearly many opportunities in this program for law students, for non-attorney volunteers, and volunteers. And in fact, there are many demonstration programs around the country, the chief one being Legal Counsel for the Elderly in Washington, that has very successfully integrated non-attorney volunteers as well as attorney volunteers in this whole program.

I'm sure that Kathleen Brockel, who's the director there, a former legal services attorney but now running her own independent organization with funding from Sarah, will -- you know, will go in that direction.

But right now, what they're focusing on is staffing up and then ensuring gradually covering different parts of the state. They cover a little bit more than half of the state now. In another month or so, they'll be taking calls from Albuquerque, and finally will take calls from the northwest, where in addition to providing services in English and Spanish, they'll have to provide services in Navajo.

MR. MEITES: A follow-up question. With all the lawyers advertising on cable TV at 3:00 in the morning and these credit "counseling" services, how do you publicize your service as a good guy service and not one of the traps for the consumers?

MR. ARANGO: Well, we are in the process right now of -- that's what we generally refer to as outreach. And we're in the process of developing a coordinated program with all our other partners.

But one of the things, for example, we're considering is we will run an advertisement in every Yellow Page in every directory in New Mexico that will say,

essentially, New Mexico Legal Aid, and will have the number 1 Because that's the single point of entry for Law Access. that we'd like for all persons. And then we'll have a brief description in language that eligible clients can understand about the services that are available. We already have a pretty extensive program where we go out and meet with 7 community groups and describe to them what we do. But my own 8 assessment is we need to do more outreach. 9

And basically, we find ourselves in a curious position. We have -- we serve a lot of people, but we're full. And so you are tempted to not say anything to anybody else about the service for fear that that would generate more cases. But because we have this additional money available now, we're contemplating a much more ambitious campaign.

I suppose another thing that I should mention is we have another organization, another separate organization, that does fundraising in New Mexico. And they do a very good job of ensuring that the private bar in the state understand the services that we're performing and will give us a check. And so that's another form of outreach that we do.

Also, we're doing much more fundraising with both state agencies and with the United Way organizations around the state, and part of that involves a pretty extensive campaign of helping them to understand our services.

CHAIRMAN STRICKLAND: Yes, Rob?

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MR. DIETER: Sarah, why did the \$25 fee pass on the third go-around? I mean --

MS. SINGLETON: Why did we get the governor to sign it?

MR. DIETER: Yes. How did that happen?

MS. SINGLETON: Our former governor developed a unique interest in legalization of drugs. And as part of that, he actually saw the impact that drugs can have on people, and particularly people living in poverty.

And through that work that he was doing independently, he finally realized that yes, access to courts with a lawyer could be important. And he didn't want to see people who might be -- for example, the one case he mentioned was a person living in an abusive situation where the husband was on drugs, and she would have nowhere to go to get a lawyer to help her get out of that situation.

And that concerned him, and so he finally decided he would sign the bill.

 $$\operatorname{MR}.\ \operatorname{DIETER}:$$ And was it always at \$25, or did it change, or --

45 change, or -46 MS. SINGLETON: It was always at \$25, from every
47 time it was proposed. It's \$25 for our district court, which
48 is our court of record. For the magistrate metro courts,
49 which are lower courts, it's \$15. And it's only on civil

1 things, and not for people who can't afford it. They don't 2 have to pay it.

MR. DIETER: Yes.

CHAIRMAN STRICKLAND: Yes, Herb?

MR. GARTEN: Sarah, what impact is your IOLTA program having on fund resources?

MS. SINGLETON: We until last year were one of the only two voluntary IOLTA programs. We did not typically collect the same kind of monies through IOLTA that most states had collected.

And so we changed it last year to be an opt-out program. We don't have the figures yet on whether or not that has made a significant impact, although we were hopeful that it would. But IOLTA has not raised the money in New Mexico that it has in other places.

I want to say I think that a couple years ago, before the interest rates got even worse than they are today, I think the total of the grants they gave for legal aid type programs was 125,000, which is small. I mean, that's smaller than our private bar campaign raises, which I think is pretty atypical.

MR. GARTEN: I do want to take note that New Mexico
has given much leadership on a national level to legal
services. In Maryland, John Arango has given us advice for
many years, and he's very well respected and well-known.
Sarah, of course, is known nationally. And of course,
Roberta Ramo, former president of the American Bar
Association, a native of Albuquerque and I presume she's
still practicing law there, was a great supporter of legal
services.

So I think you've done a magnificent job, and I'm hopeful --

MS. SINGLETON: And I don't want you to forget John Robb, who has time after time gone to Congress to make sure that funding for Legal Services Corporation continues.

MR. GARTEN: Right. So we thank you.

CHAIRMAN STRICKLAND: It may be too early to tell since you just adopted the -- under your merger the New Mexico Legal Aid name, did you say, as of the first of this year?

MR. ARANGO: Yes. That's right.

CHAIRMAN STRICKLAND: It may be too early to tell. But can you see any indication that the common identity of your offices in the various states will be an advantage to the program overall and a better understanding among your potential clients about what your organization is and what's available to them?

MR. ARANGO: I think the answer is yes, although it is early. But we have focused on finding what was common in

the legal work that various offices did throughout the state and forming the advocates who are working on common issues in teams or practice groups to coordinate their work.

And I think that effort has been particularly successful. As I said, we're expanding our fair housing project by picking up paralegals that were working in the southern part of the state and incorporating them into the project. Ismael Alvarez is starting an employment project because the most recent data is showing that the issue that is rising in terms of its impact on poor people are issues related to employment, and so we will have a practice area in that area.

We have -- family law will be another one of our practice areas. Government benefits will be one. Disability will be one. And the effect it's going to have on clients is that right now, their perception of what legal services is is the services that had been available from their local office.

So if the local office did mostly family law, the word in the community was, if you have a family law problem, go to that office. But if you need Social Security or if you have a housing problem, they don't do that.

So what the clients are going to begin to see is a much broader range of legal services are going to be available in every office. Eventually we'll get to the place where we'll have a similar pattern of legal services available throughout the state, and poor people have a much better understanding of what we're all about as well as a much broader view of the kind of service that we can get from our program.

So our sense is you start with the substantive work and focus everybody on that, and then I have to tell you on the side we're scrambling like crazy to get our administrative house in order. But we believe it's very important that clients see us as a place that they can come to get help on issues that are really important in their lives.

CHAIRMAN STRICKLAND: Yes. Judge Pope, go ahead.

JUDGE POPE: Because I have to confess, and Sarah
and John are well aware of this, that when the merger was
proposed, I was really quite opposed to it because I saw it
as three different cultures trying to blend, and I didn't
see -- I didn't really see the utility in it.

But as we went along on the merger and as we've gotten into the program, I find that the three cultures can blend and they lend strength to each other. Because all three of the areas had different emphases.

And I think that the fact that they had three different emphases has actually been -- is a strength because they can -- because Albuquerque brings us something that we

didn't have in the housing area, and the south is really strong in the migrant area and that brings something, and the north was really interested in water and some other issues.

And staff can bring those strengths to the table and blend well. So I'll formally tell Sarah that I was mistaken and I'm reconciled to the state concept.

7 CHAIRMAN STRICKLAND: We'll let the record reflect 8 that.

JUDGE POPE: Even a judge can admit that he's made a mistake.

CHAIRMAN STRICKLAND: That's probably why we want the record to reflect it.

Tom, did you have a question?

MR. FUENTES: I would like to direct a question to Ms. Pedroza, that you might inform us a little bit. In the migrant program, we're dealing here with folks of American citizenship? Of green cards? Is there a screening process? Who is eligible?

MS. PEDROZA: Sure. We are very well aware of the restriction on representing undocumented immigrants, so we do not. They are all screened. The case itself that we had here was surprising to me because we often find that in a group of plaintiffs, there will be some percentage that are undocumented and that we have to reject.

In fact, in this case, there were none. They were either permanent residents or they had their temporary visa. And there were also a sprinkling of U.S. citizens as well, of national -- probably Hispanic origin, Mexican descent, but having been born either in Texas or New Mexico or some place in the United States.

MR. FUENTES: And when does that process go on? At what stage of an individual's contact with you would that --

MS. PEDROZA: Their first -- I'm sorry. Their first contact. I'm going to back up. When there were -- I guess it was about three or four who first made contact and came to tell about their distress over having to weed without any kind of hoe at all. And at that point, no, I didn't ask them before I spoke to them.

But immediately that we began considering taking it as a case, then we did the formal intake process and then did look into their finances, their documentation.

MR. FUENTES: Thank you.

CHAIRMAN STRICKLAND: Ernestine Watlington, did you have a question you wanted to ask?

MS. WATLINGTON: Not at this time. It's been interesting listening, as always.

CHAIRMAN STRICKLAND: Well, thank you. Somebody advised me that you might have a question. I didn't want to overlook you. And for your information, Ernestine, we're

proceeding as a committee of the whole in receiving some 1 2 reports today, so that's going to be the course of business for today. 3 4 Anything else from --5 The only thing I would --MS. WATLINGTON: 6 CHAIRMAN STRICKLAND: Yes? 7 MS. WATLINGTON: The only thing, I regret not being about to go out to visit the program. I've always enjoyed 8 9 that, to actually see what they're actually doing in the communities. To hear it being reported at a meeting is a lot 10 different than actually seeing it, and that's what I've 11 always looked forward to. But I regret not being able 12 13 health-wise to be able to do that today. CHAIRMAN STRICKLAND: We're all looking forward to 14 15 the visit here, and sorry you're not with us. Anything else from our panel? 16 17 Pat has a couple of concluding words. MR. ARANGO: 18 MS. HANRAHAN: Oh, I was just going to thank them, if this is appropriate, to thank them very much for coming. 19 20 CHAIRMAN STRICKLAND: And we join in thanking the 21 It's been a very impressive presentation. And thank you for your time today. 22 23 According to our agenda here, it appears we have 24 finished a few minutes early on the morning session and we're going to break for lunch at this point. 25 MS. HANRAHAN: Mr. Chair, I think we have one 26 27 more --28 CHAIRMAN STRICKLAND: We do? 29 MS. HANRAHAN: Yes. CHAIRMAN STRICKLAND: 30 Sorry. Oh, I beg your 31 I mistook that for our visit. My mistake. pardon. 32 MS. HANRAHAN: It's a short presentation. MS. MERCADO: 33 No. I was just going to tell Ms. Pedroza that I remember going to work in Silver City in 34 the hatch fields, and the battle -- this was -- I don't want 35 to tell you how old I was, Ms. Pedroza, but it was still the 36 short-handled hoe and I was only seven years old at the time, 37 38 working in the migrant fields. 39 And, you know, most of us were either U.S. citizens 40 or permanent residents that worked in southern New Mexico. And they would load them all up from the buses from El Paso 41 42 or around the area. And, of course, back then we didn't have 43 a legal services that could help us with that work. 44 But needless to say, even though I like the area, there's something about those green chiles that, you know, 45 bring back those hot sun memories. But I'm glad that you're 46 47 doing the work there. 48 CHAIRMAN STRICKLAND: I apologize for mistaking

this agenda item. And so let's go ahead and take that up.

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MS. HANRAHAN: Okay. Thank you. It's a very short presentation. But we wanted you to get a glimpse of another facet of the legal services work that's being done in New Mexico, and so we've invited Anna Marie Johnson, who actually presented to the board a year ago and talked about the litigation docket at her program.

 She's here now as executive director, and she's going to give you a brief five- or ten-minute overview of the services provided by her program to the Navajo tribe. Her program is DNA Peoples Legal Services. There is on page 242 some information, background material, on it.

And again, I'd ask you just to hold your questions, if they arise, just till the end. Her presentation, as I say, will be extraordinarily brief. But we wanted you to also understand the full array of services that are provided to people in this state.

MS. JOHNSON: Thank you, Ann. Ya'ahte be'ne. That's a traditional Navajo greeting. Good morning to the members of the board, Mr. Chairman and Mr. President.

DNA Peoples Legal Services serves the Navajo reservation as well as the Jicarilla Apache reservation in New Mexico and the off-reservation portion of San Juan County. Our service area is actually fairly large. We go from the corner where New Mexico, Arizona, Colorado, and Utah come together to the non-contiguous portions of the Navajo reservation, which are roughly 90 miles south and west of Albuquerque. It's a very large service area.

Our population is scattered out across a rural area. There are no cities in our service area. The city of Farmington has a population of only 50,000, and when you're talking to others who say, oh, I live in a small town, it's only 170,000 people, and I go, man, the town I live in has only 17. You do not come from a small city.

According to the Navajo Nation's Department of Economic Development's 2001 census report, in the New Mexico portion of the Navajo reservation, the unemployment rate has gone down to 43 percent. Eighty percent of the Navajo population that live in New Mexico qualify for DNA's services, and we cannot possibly meet that need at this point. We meet approximately 15 percent of the need of our service area's population.

Out of the folks who live on the Navajo reservation, 30 percent do not have electricity. In our service area, we have the San Juan power generating station, which provides us the electricity that we have here today. Within a mile of that plant, there are Navajo homes that have no electricity and have no access to electrical service.

Forty percent of our population do not have telephone or access to telephone service. And according to

the Navajo Nation's statistics, 49 percent of the population do not have access to a running automobile.

 All of this provides DNA with significant barriers to providing services, and we try to overcome those barriers as we can. We have our offices in Crown Point, New Mexico, Shiprock, New Mexico, and Farmington, New Mexico. We travel out to where our clients are.

We'll go out and visit our clients in their home. Those roads aren't paved, and if you've been out here during the winter or if you've been here during rainy season, you have to have four wheel drive if you're going to get around.

We have worked out cooperative deals with the local government agencies on the Navajo Nation. They're called chapters. And each chapter has a chapter house.

And for the remote portions of the reservation that we serve down near Socorro, out near Ramah, To'ahjillii, which is near Albuquerque and are far away from our Crown Point office, the local community members can come in to each chapter house. There is a free phone that you can pick up. It connects to our toll-free number in our Crown Point office, and we can do intake over the phone with anyone.

We also travel out there and hold regular intake at the remote sites. But at any time when there's a legal need, somebody can come into the local chapter house and use the phone that we have set up in the chapter house to reach us.

We also have created self-help centers so that somebody who has -- just wants to have some information on a legal issue can come into the local chapter houses. There are 37 chapter houses in New Mexico, and they can go to their local chapters and pick up information on consumer issues, housing issues, family law issues.

We make our pro se self-help forms for both the state and the tribal courts available at the chapter houses. Plus we have self-help centers throughout San Juan County in the local law -- or in the local public libraries.

And we are currently working on our kiosk project. And our kiosks are internet-based and internet accessed for the community to get to our legal information. It's a touch screen. If you go to Wal-Mart or K-Mart or some store and you have like the bridal registries, it's just like those. It's the easiest way to explain it to people.

But you can go to the screen and touch on a particular topic that you want to listen to, and all of the information is provided in Navajo and Hopi because most of our population does not speak English as a first language. So they can get their -- they can see the information on the screen, but also listen to all the information in their native language.

You're able to print out at the little kiosk all of

the forms that we have available and our brochures, and at some stage in the kiosk project, you'll also be able to sit and listen to all of the videos that we have developed on various legal topics and on DNA's services. That's how we are working to provide services to our client community.

I wanted to touch upon just one particular success story that DNA has had because we have such a wonderfully graphic representation of it right here in this room, that gorgeous Navajo rug that's on the wall back there.

Judging by its design, the artist is probably from the Toadlina region of New Mexico. Most artisans back before we started this project would spend their time weaving a rug, and a rug of that size and a design of that complexity probably represents two years out of that artist's life.

They would sell that rug to agents from the galleries in Santa Fe and other places around the Southwest who would come out looking for works like that, and would probably only receive a few hundred dollars for that gorgeous piece of work.

The artists would -- you know, would be coming to Santa Fe, particularly for the Indian market that takes place every August, and would see their rug for sale in the galleries and stores in this area being sold, for something like that, probably \$25,000.

DNA's employees in the Crown Point office decided that there was something that DNA could do to help the local artists. And they formed a nonprofit organization and helped the community form what is called the Crown Point Rug Auction.

It is a nonprofit agency. It is a cooperative of artists. And they get together every month, and on the third Friday of the month, they hold a rug auction. And this rug auction is advertised throughout the country. You have dealers coming in from galleries and museums and stores from throughout the country to bid on the work that is done.

And the artists have started bringing their work only to the Crown Point Rug Auction. If you want to get the good artwork that's being done by the local Navajos, you go to the Crown Point Rug Auction now.

And it has become phenomenally successful. It takes place every month. People from all over the country show up. And artists are actually getting prices for their work that it's actually worth.

And that is one of the huge successes that DNA has had, and it's had a large impact on the community because it has allowed some artists, one, to gain national recognition for their work; when they sell to the agents from the galleries, they wouldn't necessarily have recognition and nobody would necessarily know that that may have been made by

one of the local artists like Jean Yazzie, which is a very 2 famous name. It also allows them to get prices for their work 4 that much more reflects the -- excuse me, I just blanked out -- that much more reflects the work that goes into 5 something like that rug. And it also means that the money is 7 staying in the community. It's not going off to Santa Fe and it's not going off to Phoenix and Sedona. 9 And that has been a huge help to the Crown Point 10 community and some of the smaller communities around there. And DNA is justifiably proud of the work it did in 11 establishing the nonprofit and the Crown Point Rug Action. 12 13 I go to it every once in a while now, and the prices have gone to the point that it's beyond my ability to 14 be able to bid on some of the artwork that's there. 15 16 Thank you, and if you have any questions about what 17 DNA does, I'd be happy to answer them. 18 CHAIRMAN STRICKLAND: Are there any questions? 19 (No response.) 20 MS. JOHNSON: Thank you. 21 CHAIRMAN STRICKLAND: Thank you very much for your 22 presentation today. We appreciate your coming. 23 Anything else, Pat? 24 MS. HANRAHAN: That concludes our presentation No. Thank you very much. 25 this morning. CHAIRMAN STRICKLAND: For the morning presentation? 26 27 Thanks very much, and we'll adjourn for lunch, Good. Okay. and then after lunch we're headed for the reservation. guess we'll be leaving from out in front of the registration 30 lobby. Is that right, Mauricio? 31 MR. VIVERO: We'll catch the bus right out here. 32 CHAIRMAN STRICKLAND: Oh, outside of this building? 33 Okay. Thank you. 34 (Whereupon, at 12:01 p.m., a luncheon recess was 35

taken.)

AFTERNOON SESSION

2:40 p.m.
3 JUDGE POPE: Welcome, everybody. We had a nice

drive. Some people were saying it was kind of long, but I still have 60 miles to go south before I hit my home county.

But welcome to my jurisdiction. Actually, this is

Howard's jurisdiction here, but Sandoval County is part of my jurisdiction. So if you get a speeding ticket in Sandoval or Valencia County, let me know, and I might come and bail you out and I might not.

Okay. I'm going to introduce Howard Humetewa. I got it right. I've been slaughtering his name for years, so Howard is very patient with me. And he's going to introduce everybody else, I think. Right? Okay. Here's Howard.

MR. HUMETEWA: Thank you, John. Judge. Let me put on my over-40 glasses. There.

(Speaks in Keres language.) Good afternoon, and welcome to Santa Ana. My name is Howard Humetewa. I'm on the board of directors of New Mexico Legal Aid, and I serve on the standing committee on Indian policy on that board. Welcome to Santa Ana.

Thank you for visiting our program here. We hope that you learn a little bit about us during your visit here. Santa Ana is my home. It is one of several pueblos along the Rio Grande and the Rio Jemez that speak the Keres language. Of course, there are 19 other Indian communities in New Mexico, which you will hear about in just a little while.

I was born here and have lived all my life in Santa Ana. As you can see, we're a changing and a growing community. We're moving forward economically and operate both traditional and nontraditional enterprises.

My pueblo operates a casino, and we have a farm project that we market our traditional blue corn and other farm products that we grow. We also have a project to restore the banks of the Rio Grande that run through our pueblo, and we started this restoration program several years ago, and other communities now are following our lead.

We seem to be moving forward, but we Native Americans in New Mexico still live in poverty. Santa Ana Pueblo tries to help as much as we can by creating enterprises to provide jobs. But we also provide monies to other pueblos in their efforts. We also help restore many homes in our pueblo.

My pueblo government also supports legal services to the poor. We provide the land its trailer sits on, and this is the only office of the four offices that used to be on Indian pueblo lands. We also provided \$10,000 to the program several years ago. We see the important work

that needs to be done for low income Native Americans and how important a program like the Native American program of New Mexico Legal Aid is to Native Americans, who are poor and not hurt. You will hear more about the Native American program in just a little while, but before we do, I'd like to introduce some people who are present to say a few words.

Is the governor here?

MS. CHAVEZ: The governor's not here yet.

MR. HUMETEWA: The governor's not here?

MS. CHAVEZ: The governor from Jemez said he's running late, but should be here by 3:00.

MR. HUMETEWA: Okay. Well, I guess you're the only one. Okay. Rosalie Chavez, I think better known as Lisa Chavez, will talk about the Native American program. Lisa started her legal services career here 15 years ago. As a former director of the Indian Pueblo Legal Services, she has had to make some tough decisions about legal services to Native American people.

Three offices were closed during her tenure as director, and we've also been through two mergers. But she has seen some growth in the work of the legal aid program and its impact on the clients we served. So Lisa Chavez.

MS. CHAVEZ: Welcome to our office. This is the only remaining office on Indian land. And although we have staff in other parts of New Mexico, this is the only onreservation office.

I'd like to introduce some of our staff. Terrill, could you please stand up? Terrill is Santee Sioux. She works out of this office. She's an attorney. Regina Holyan, she's a law clerk. She graduated from UNM and just passed the bar. Yay. She's Navajo. And Paul Spruhan back there works out of our Gallup office, and he serves the Zuni reservation in the northwestern corner of New Mexico.

Donna Griffin started here back in October, so she's one of our newest attorneys. She graduated also from UNM. We're happy to have here. Marge, you want to stand up? Marge is from Laguna Pueblo, which is about an hour and a half northwest of here. She travels every day to come here. She used to be the secretary at the Laguna office, and she's moved here to be with us in this office.

And let's see who else. Is anybody else present here that needs to be introduced? Okay.

VOICE: You might introduce Paul Nathanson because I don't think he --

MS. CHAVEZ: Paul Nathanson, will you stand up and tell us your position?

47 MR. NATHANSON: Okay. I'm on the board at New 48 Mexico Legal Aid. I teach at -- I'm a professor at the law 49 school. Spent many years in legal services for the poor.

Was the first director of the National Senior Citizens Law Center, one of the support centers that no longer -- or exists, but are not part of the corporation. Started my legal career at O'Melveny & Myers in Los Angeles.

 MS. CHAVEZ: Paula Jones, stand up and --

MS. JONES: I'm back in this corner here. But I'm Paula Jones, and I'm on the board of directors at New Mexico Legal Aid. And I'm an advocate, and so therefore my work is cut out for me. And I want to continue to associate with Legal Services Corporation and legal services programs throughout the state of New Mexico and working in conjunction with -- and I hope to get better knowledge of the Native Americans, and make sure that our clients are at the center, as you all would wish them to be when we did our merger. Good to have you all here. Welcome to New Mexico.

MS. CHAVEZ: Gwen, did you introduce yourself earlier? Oh, okay.

The governor of Jemez Pueblo, which is about 35 miles as the crow flies straight up this way, should be here joining us shortly, hopefully by 3:00. So you will hear from him and get to meet him. And he will talk about the work that we do and projects that we collaborate on with the pueblo of Jemez. We've worked with them over several years and their governmental and judicial structures.

As you'll probably learn while you're here, there are 22 Indian tribes in New Mexico. And our program started off representing clients from the 19 pueblos. There are 19 pueblos -- I should say all of the 22 Indian tribes are separate sovereigns, recognized by the United States as independent sovereigns with the rights of self-government.

The pueblos are to some extent an evolving community in terms of the American judicial structure. There are tribal courts that operate under what you might call an American justice system, where there is a judge that sits on a bench. There's a courtroom. There's plaintiffs' tables. There's a jury box. And the judge might rely on written law and order codes.

On the other spectrum are traditional courts, traditional courts where the traditional tribal leader, who is the governor, is the judge. He's also the chief executive officer. And he relies on the tribal council, which is the governing body of the tribe, to give him direction and guidance on how he manages the day-to-day operations of the tribe. He also -- the governor also carries out the laws and decisions of the tribal council.

So on the one hand, there are tribal court systems that are patterned after the American system, and on the other hand there are very traditional pueblos who operate still on the traditional system, relying primarily on oral

tradition as a form of justice relief.

 The pueblos in New Mexico -- and I'm going to speak primarily of pueblos because we've only begun to incorporate the Muscalaro reservation, which is about a three- or four-hour drive southeast of here, under our Native American program. Because I'm more familiar with the Indian pueblos, our program has primarily served the clients from those communities.

As I said, we are evolving. And there's very much alive in our communities the traditions, the ceremonies. And in fact, I was dancing two days ago, and I'm going to dance again next week, I think, if I don't, you know, crash.

You know, we still have our religious ceremonies, our tribal ceremonies, much like it was, you know, hundreds of years ago. And this attempt to mesh the modern world and the traditional world is really, you know, something that's going on right now. And I think that our program are really in the midst of what's going on in the changes that are occurring.

For instance, the governor from Jemez will tell you that we are working with them to develop written laws. Before, they relied on oral tradition. Now they are thinking, because of the modern problems that Indian tribes are facing, they are trying to establish structure in the tribal courts and develop written laws. So some of the tribes are beginning to do that.

The other more significant point I wanted to make is that the Native American tribes in this country have a peculiar position in the American constitutional structure of this country. The federal government, through -- well, the U.S. constitution recognizes Indian tribes in their commerce clause. There's also a body of law called federal Indian law that has recognized that tribes are independent sovereigns, where the state law has no force and effect inside the reservation.

There is a federal law that says that Indian people ought to be governed by their own laws. And so part of our job is to make sure that the Indian people we serve not only have access to justice in the state systems, but we also try to make sure that the Indian people that we represent have access to their own justice system, particularly when the controversies occur on reservation lands.

And so part of our job is to not only represent Native Americans on basic issues like transportation, housing, and income, but we also in many cases argue that the case in state court ought to be in tribal court. We've represented many clients in state court, arguing that the matter should be dismissed and the case should be in tribal court.

I wanted to tell you a story about what happened this morning. And it sort of gives you a picture of how important Indian tribes are within the American constitutional structure.

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We represent a grandmother who raised her grandson when the grandson was -- from two years old. The grandson is now eight years old. And another grandson, who is the brother of the older child, was put in her custody back in October.

And the original case started off because the child was in foster care of another person, and we're not sure whether the person is a tribal member or not. But this case is ongoing in one of the pueblos.

And what happened is that the governor decided that the foster care placement was improper, so the child was removed from the foster care placement and placed with my client, our client. And once the child was placed in the custody of our client, our client filed a petition in tribal court asking for legal custody of the child.

She didn't think to apply for legal custody of the older child because she believed she already had custody under custom and tradition. When parents cannot take care of children, generally the extended families step in. That's common practice among native people. Usually the grandmothers, the grandparents, step in and take care of the children. So she didn't think to ask for custody of the older child.

And so subsequent to the placement of the child in her custody, there was another order that was issued that allowed the former foster parent to have visitation rights to the younger child. And that's when she came to see us because she felt that the original placement was improper. She had always asked for custody. And this time she wanted to make sure that she was bonding with the child and that there was no interference.

While this was ongoing, the governor issued an order allowing visitation. Of course, we did all the procedural motions to try to set that aside. And in the middle of all of this, the father files -- the alleged putative father whose paternity had not been established by any court or law -- filed a letter with the tribal court saying, I want custody of my children right now. And then he filed a petition, a formal petition, with the tribal court about a week later.

And once we heard about that, we, you know, of course, do all the things lawyers do, which is to try to file a motion to dismiss and argue that, you know, our client had the primary right. Well, before that happened, the governor learned about the -- I should tell that there is a tribal

court that was established by the tribal council of this pueblo that established a specific court that will deal with domestic relations and children's cases.

So there is a tribal court that was created parallel to what the governor's duties formerly were. And so the governor -- our position is that it's primarily administrative and executive. The jurisdiction is now in the tribal court.

Anyway, the governor decided that this putative father had ultimate rights, and gave immediate custody to the father without hearing my client's side. Well, you know, we felt the doors to her redress in the tribal systems were closed, and there's a particular federal law called the Indian Civil Rights Act that was passed by Congress in 1968.

And that act, it's still being interpreted right now, as we speak. And it's not clear whether a writ of habeas corpus is appropriate when you want to challenge or question the decision of a governor in a civil matter.

And so the law is clear that the writ of habeas corpus is the only form of review, a very narrow form of review, in federal court over tribal court actions because Congress has decided that tribes are separate sovereigns, and everything that goes on inside is for them to make decisions about, and only them can make decisions. And so consequently, the courts have interpreted that this writ of habeas corpus is the only form of relief in the federal system.

Well, then, the next question was, does that mean -- writs of habeas corpus are traditionally in criminal cases. Well, does that mean can we, our client, get relief in a child custody case?

We didn't get that far because what the judge decided ultimately is that we had to exhaust our tribal court remedies. And we thought we had. And our focus in the tribal court remedies was that we filed a writ of prohibition in the tribal council, which is the supreme court of the tribe, asking the tribal council to review the governor's decision, and tell the governor that he's interfering in a tribal court matter, and allow the children to return home.

The federal court focused on a hearing that occurred after we filed the petition, which is we decided the opposing party outsmarted us. They gave us a hearing, a forum. And the court looked at that.

The federal court said, well, wait a minute. Didn't you get a hearing in the April 10th hearing? And, of course, we got -- the judge got all involved about that hearing, that we had an opportunity to be heard. And our position was that, you know, yes, we got a hearing, but it

wasn't fair because the judge relied on the governor's decision.

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So the point of the story is that the federal judge was reluctant to interfere in what was going on in the tribal system because the tribal -- because of sovereignty. know, the courts have decided that tribal officials are not immune from a writ of habeas corpus claim, particularly if they violate federal law. But in this case, they were looking at exhaustion, which is another federal doctrine, stemming from the recognition that Indian tribes have self-governmental status and have the right to make their own laws and govern within their tribal structure.

So what we do under our priorities in access to justice is try to represent these -- our clients in the state system, tribal system, and in the federal system when we feel our clients have no other recourse. And in this case, we felt that this was the most compelling case. We felt we needed to have some kind of review in this case, even though the judge disagreed with us.

Maybe when the right facts are presented, we might get there again. We don't know. But in the meantime, what we try to do is to create, through representation of our clients, clarity within the tribal court systems, either through direct representation of our clients or assisting tribes in developing written laws and structure within their tribal courts.

Of course, you know, that doesn't mean that because we work with tribes to do that, we don't represent clients within the tribal courts. We do. We do it all the time. You know, some of us are involved in courts that are more towards the American system. Some of us actually get in front of a governor in a real traditional setting, which I did a couple of years ago.

So we still, you know, push the envelope, you know, in areas that are, you know, at the, you know, front end of the evolution of tribal court development in New Mexico in pueblo Indian country.

I'd like -- maybe, Paul, can you tell us about the work that you're doing in Zuni regarding the business side of consumerism? Yes, please. Zuni, as I said, is about three hours away near Gallup, New Mexico.

So you have a packet in front of you where there's a map, and if you can try to imagine, you know, where these You know, from one extreme to the other, it probably takes about six hours. From here to Zuni, it takes us about three hours.

We used to go out there and do intake from this 48 office, but now we have Paul in Gallup to do that for us and assist the Zuni people. Go ahead.

MR. SPRUHAN: Good afternoon, everyone. As Lisa said, my name is Paul Spruhan. I'm a staff attorney in the Gallup office. And for those of you who don't know about Gallup, it's in the Route 66 song, Gallup, New Mexico, because it's on Route 66.

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It's a border town in the literal sense in that the county that we serve out of the Gallup office is 75 percent native, and there are four separate jurisdictions, sovereigns, that actually operate within McKinley County. A lot of it is made up of the Navajo Nation, which is the largest by land and I think the second largest by population, and Zuni Pueblo, as Lisa described, which is one of the 19 pueblos.

And what I do is every two weeks, approximately, I drive down to the Zuni Senior Center, which is right near the main village in Zuni, and do intake for people. One of the cases that has come up is sort of indicative of the unusual issues that come up in dealing with native people on native issues, on seemingly mundane, everyday issues.

There was a couple of individuals who had come in and they were having a problem with their phone bill. They couldn't understand why they had a thousand dollars on their phone bill. There is one phone company that has a deal with the Zuni Pueblo. They had to get permission to build their transmission system to operate within the pueblo, to do this and do that. And they had seemingly made a mistake on their bill.

So we were working out with them, with the New Mexico Public Regulation Commission, to work this out. One of the things that came up, as I noticed reading their bill, when you go in everybody's phone bill they have that long list, a rather lengthy list, of taxes that apply to peoples' phone bills.

And in my previous existence, I had worked at a law firm up in Santa Fe, which we did tribal government representation specifically, as opposed to individual tribal member representation, as I do today. And I had worked on phone taxes because in New Mexico, unlike almost every other state, technically it's not a sales tax. It's a tax on the people who are running the business.

But as a practical matter, every single business in New Mexico passes it on to the consumer. When you go to Wal-Mart or the gas station, even though you're not really the taxpayer, you're the one who's really paying the tax because everybody just tacks it on as a matter of contract.

Well, there's a very obscure federal Indian law principle that says that the state cannot indirectly, basically, tax tribal members on the reservation because of the sovereign status that Lisa Chavez had mentioned. There is Court of Appeals case law.

The Taxation and Revenue Department in New Mexico, knowing this, had passed a regulation, again obscure because it's in the New Mexico Administrative Code, one of the least accessible documents, I think, in the country, probably, except for certain tribal codes, basically saying you, as a consumer, all you have to do is fill out this form as a tribal member and you'll be exempt. They will no longer, the phone company, be allowed to pass through all of these taxes to you because these are state taxes that do not apply on the reservation.

The problem is, none of the phone companies ever implemented this. Never told anybody, by the way, are you a tribal member? Do you know you have an exemption? Because of the administrative costs for them, which they couldn't recoup, in setting up this program on the pueblos.

So when I was working in this law firm for a certain pueblo, Santo Domingo, which is actually two pueblos up on I-25, I worked with Qwest -- you know, Qwest, the large phone company -- to set up these exemptions.

So I had taken that and sort of said, you don't have to pay these taxes. I'm going to see what to do about this. So it started a long, drawn-out process only because these individuals had come with a problem with their phone bill ancillary to this issue, which is still ongoing because, of course, the attorney for this particular phone company -- which I don't know if I mentioned, but I won't -- is in Washington state, randomly in some corporate office, no idea about Zuni Pueblo, no idea about taxes, no idea about Indian sovereignty -- even though he lives in Washington state; one would think he would know something.

So it was basically a public education campaign for me for one tribal member to try to get an entire corporation to change their policy in New Mexico. And it's still ongoing, let me assure you, because it's been writing letters, calling, writing letters, calling.

And it looks like at this point that we will be representing these individuals before the New Mexico Public Regulation Commission, the actual agency that regulates phone companies in New Mexico, to get them to try to do something because this phone company has been so intransigent despite the existence of clear regulations to the contrary.

So the point of it is, from a financial point of view, for this particular individual, we're talking about maybe a few dollars a month. But once this system is set up with this individual client, my intention, in talking to Lisa Chavez, is basically to have a public education campaign to people in the pueblo, getting them signed up, getting this thing in place, and basically having the entire pueblo be

tax-exempt, which in the aggregate we're talking about probably several hundred thousand dollars a year.

So that's just an example of one of the more unusual cases that have come out of Zuni Pueblo.

Marge?

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 MARGE: Paul, I just wanted to add to that. When you told me about that, I tried it and they took it off. And then I tried it on my retail contract for my car, and they also took that off. So I'm learning quite a bit from my attorneys.

MR. SPRUHAN: And she's not even eligible for those.

(Laughter.)

MR. SPRUHAN: NO, I'm just kidding. But anyway, and I think Marge brings up an excellent point. And for me personally, having done the opposite of usually what everybody else does -- everybody starts in legal services and then they go and, you know, get their "real" job -- I went from a very prestigious, relatively well-paid Indian tribal government law firm in Santa Fe and came to the faux wood paneling office in Gallup.

But to me, the most important thing is empowerment, and empowerment of the individuals who are our clients, because Zuni, like many of the other pueblos, it's a very traditional pueblo. Everybody is bilingual if they can speak English at all. And telephone service, telephone bills, credit cards, interest rates, taxes, all these kind of things -- you know, there's not that, I think, historical relationship to the understanding of what those things are.

So if anything, now they understand it. Like Marge from Laguna, she understands that now. And now she's asserting herself to other people. Whoa, I don't think I'm going to be paying this state tax. I don't have to, you know. So for me, that's the important thing about the work that we do in Zuni specifically.

MS. CHAVEZ: Thank you, Paul. Since the governor is not here yet, I'm going to ask Donna to come up and talk about the case involving the woman whose car burned and what she said about our work for her. Can you come up and tell us a little bit about that?

MS. GRIFFIN: Sure. Hi. My name is Donna Griffin, as she said. My feast day is March 17th. That's St. Pat's day. I have been working here for about six months. And one of the things that has been most surprising to me is the personal -- well, I get blessed a lot, and I get a lot of positive feedback from people that I just didn't expect. I think I came here to learn to be a lawyer, and then to have this wonderful outpouring from my clients.

But in this case, I usually work with pueblo

people, but this young woman is a Navajo, single mother, four children, a new baby. And she works here, and she works over by Rio Rancho. But her family is on the Nation, so she bought a car out in Farmington.

And she bought a brand-new car. She was looking at one, and they talked her into a little station wagon. She purchased the station wagon in June. She went on maternity leave and didn't drive it for about a month and a half or two months. She started to drive it again to go to work, and in September the car burned.

I mean, there was a fire under the dash. The car was rendered inoperable. It burned completely. And she called the dealership in Farmington. They said to tow it somewhere here in Albuquerque. And they determined that the fire was from an aftermarket alarm.

Now, this is in September. She's dealing with them. She's dealing with them until November or December. Finally, no one would fix the car. This is a brand-new car. She's still making her payments. And she's forced to go out and get -- and we have seen -- this is something we see a lot -- the dealers that sell older cars, as is, and you have to pay biweekly, and people go down and pay biweekly.

So she's paying \$500 a month now on an '86 van that she's driving, which broke down at least once with all four kids in the car, because no one will fix her brand-new car that she's still making payments on.

So when she came in, she told me her story. You know, this is like a month ago. She comes in in March. She hasn't had her car for four months. She's paying the payments on a brand-new car, and she does not have a car that's operable. They wouldn't even tow it back to Farmington to look at it. They made her get someone to tow it back.

And I mean, I was astounded. I was shocked. And, of course, I'm rather outspoken, so the first thing I did was pick up the phone and call the dealer and say, you know, what is going on? You sold this car to this person and you're not helping her. I don't get it. You know, I just -- I mean, I was astounded.

And so I discussed it a little bit with him. He felt it wasn't his problem, you know, that the car had come from a dealer in Santa Fe. And the dealer in Santa Fe, because he had put the aftermarket alarm in, would be probably the responsible one.

And again, I was like, well, it's not my client's problem. It's between you and the other dealer. So, you know, why aren't you taking care of this? I was just shocked.

So we're still negotiating. What we've done is,

with her agreement, with the client's agreement, we've actually rejected the vehicle and taken a security interest. So we have the car put away in a garage and we're waiting basically to undo the deal and give the car back and everything, and we're negotiating on that.

 But the point, I think, Lisa wanted me to make and which was so shocking to me is that even though this woman was articulate and even though she was -- you know, had a high-end job here in Rio Rancho, works with computers, even though she presented herself well, the dealer just didn't hear her.

He didn't give her any value. He didn't accept her complaints. He didn't hear her -- I mean, she called repeatedly. And she said that when I picked up the phone and started yelling at the guy for her, she felt so heard. She felt so -- she was so touched that someone spoke out for her.

And I was kind of touched that she told me that, you know. And so we're fighting the -- you know, fighting that fight for her and hoping to get resolution. But I think overall, I never expected to get that kind of reaction because I come from Chicago. I come from a loud family. You know, if we have a problem, we speak out. If I don't like service, I ask for the supervisor. I always go up line.

And I never -- it was hard for me to understand that other people don't have that type of -- or don't have the facility to question. Whether it's an authority figure or a salesman or what, they don't have the capability to say, wait a minute. You know, let's stop talking and let me question this.

And between understanding that and dealing with these people, you know, I feel very blessed. I get blessed a lot from my clients. Well, bless you. Thank you. And then I'm just -- you know, I'm happy to speak out for them. And we're going to make these people take that car back, that's for sure. So that's a good case.

AUDIENCE MEMBER: Is she still paying the \$500? MS. GRIFFIN: No. She stopped paying it when we rejected the car.

MS. CHAVEZ: Terrill, I'm going to ask you to come up and talk about your experience here. Can you come up and maybe tell us about a case?

I should tell you that Donna's client had an actual remedy in the New Mexico Uniform Commercial Code, which Donna is using to her utmost.

MS. MULLER: Hello, everyone, and it's good to have you all here. Thank you for coming.

I came on board about five years ago, and so I've 48 been doing work with pueblo people for five years. And Lisa 49 didn't tell us we were going to get an opportunity to speak to you, so it's really kind of a surprise. And so I'm going to take the opportunity.

But the one -- I guess the one client that I thought of as Lisa looked at me like, think of -- you know, who would you like to tell everyone about, are my clients from Acoma Pueblo who bought a manufactured home in Albuquerque.

 They went in to buy a new home. It was a young lady who takes care of her elderly parents. Her father is a veteran who's now disabled, on oxygen, basically walks around with a respirator, oxygen tank. And her mother is -- she's not even bilingual. She mostly speaks her native language, and mostly understands the world in more of a spiritual sense than anything.

And so they went over there and, you know, they thought it was going to be a great idea for the daughter to get this home. And so mom actually was a co-signature on that.

So they go, well, you know, you got to fill out this loan application, and we'll let you know. So they didn't hear from them. They went back, and they find out that their loan got approved.

So the house -- the home that they wanted, of course, had been sold. So the house that they get is used, and pretty much broken down. And you can't see it, though.

So the home gets delivered, gets transported from Albuquerque and is taken to Acoma Pueblo. And you all have probably noticed that it's very rural in New Mexico, and all the pueblos are not -- there's not large, well-paved streets. And so when they deliver it, they have to take it through these hills and these big, you know, fields.

And when they delivered it, they jammed it into the ground and, you know, didn't put the two sides together and, you know, like took forever to do anything to put this home together.

So anyway, to make a long story short, I think you get the picture of what the home was like. They stopped — they actually stopped making payments and told them that — told the loan company that they were not going to make any more payments because the home was falling apart. And actually, the father had experienced quite a few electrical shocks, and the electrical system had — you know, was very dangerous.

So by the time they came to us, you know, they had already stopped making the payments and were being sued in tribal court by an attorney who was at that time licensed in Arizona.

And, you know, I mean, these are kind of some of the things we have to deal with. You know, as it turns out,

this attorney, he was licensed in Arizona and he was also And I had to kind of track him all over licensed in Texas. the case because every time he would file a pleading, it would be at a different address, or that address wouldn't be the right address.

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So he had already moved to have a final hearing, and there hadn't even been one hearing. So by the time we got involved, we were able to slow down the process, try and begin discovery. We were actually able to answer this complaint and put forth some really good defenses for the family.

And the bottom line of it was we got them out of that contract. The tribal court ultimately agreed with us when we finally got to a hearing after it having been -- not canceled but reset, oh, I think it was four or five times by that time.

When we finally got into court -- and it was reset by the other side or continued by the other side -- you know, I told the judge, I said, you know, we're here. We're ready. We've been ready. You know, these guys keep dragging this out and stringing it along. And, you know, let's go.

And so we had the hearing and, you know, got them out of the contract. We've also had to, you know, battle the other side's attorney with whether or not the tribal court could do what they did. And it's just really exciting to really get, you know, a remedy for people who are about to lose their home and also have this huge debt that's just going to follow them forever and ever and ever and ever and ever, you know.

And it's just -- you know, it's very -- you know, I'm sure with you all being on the board, for those of us that are in the offices, you know, meeting with the clients and stuff, it is fulfilling. Donna talked about it. very satisfying. We get prayed for a lot, you know. thank you is more than you could ask for.

So, you know, thank you very much for listening to 36 37 me.

> MS. FAIRBANKS-WILLIAMS: A question.

MS. MULLER: Yes?

MS. FAIRBANKS-WILLIAMS: This company, will you have to make them remove this trailer or mobile home or what? MS. MULLER: The court -- yes. That was part of what we agreed to, is that the company could remove it. they already have removed the trailer home from the pueblo. And that, of course, doesn't even speak to the housing problems.

Fortunately, they had relatives where they were 48 able to get into another home. It's not as nice or anything, but there's actually a future that's less cloudy and less

difficult for our client.

MS. CHAVEZ: The governor from Jemez just arrived. I'd like to introduce the Honorable Governor Raymond Loretto from the Pueblo of Jemez. He'll tell you a little bit about himself and talk about our collaboration.

(Applause.)

GOVERNOR LORETTO: Good afternoon. We had to play musical chairs today. The guy -- our tribal administrator was supposed to be here, but he had other commitments. So I told him that I'll try to play the role here today. So I'll go ahead and begin.

My name is Raymond Loretto. My professional trade is that I've been a veterinarian for 16 years. And I was appointed to this office here in January to take the leadership for the Pueblo of Jemez here this year. So I started my work -- the inauguration was on January 6, 2003, so my administration into it is only about four months now.

But our structure is we have an office there that I have the tribal administrator, the assistant of the tribal administrators, and then we have like about seven or eight different big programs. And our biggest program is the health services.

We're located approximately about 30 miles from here, due west over here. And then our population there at the Pueblo of Jemez is approximately about 3800 people.

And so we have our own self-government, which has been around from time immemorial, I would assume, and we still carry that. So all our stuff is passed on orally, traditionally, and we still carry all those traditions very -- to the -- you know, to the highest level that we can now.

I hear just from the background that I came in that you guys are from all different states and were appointed by Bush on a national level, I presume. Is that correct?

CHAIRMAN STRICKLAND: That's correct.

GOVERNOR LORETTO: Okay. So I guess today we're here to kind of testify on behalf of the support that the legal aid has provided us thus far.

We have utilized this program here to a high level. In fact, people that should probably be here would be the social services people, but I guess they wanted the tribal administrator or the governors to come in and advocate on our behalf.

However, the social service and the legal aid here have really worked well. They have -- we are at this point in time working on a children's code, and they have in the past worked together to -- going back a step back is that our traditional courts are still done in our own language. The governor serves as the judge. And for the hard courts, and

also the fiscalis, the church officers, are the ones that handle the juvenile cases.

So along with the legal -- with the complexity of the laws that we hear, we're getting some of the aid, you know, the legal aid advice how to carry some of these tasks to get it to combine the oral, our traditional ways, with the new ways that are set out out here.

So it's kind of a little bit tricky to combine all of this to make a process work. And that's what we're trying to do to implement, to collaborate, to work together to get some of these things done on behalf of our tribes, you know.

I think it's good to advance forward, but at the same time it's good to maintain what has worked for the people. And I think that's something that I really want to stress. But we have -- where the legal aid has also helped us out, too, here is that we have a lot of people from our own reservations that live in Albuquerque, Las Cruces, Santa Fe, different places.

And there are some issues that they might come into, either their child is being adopted out or some legal thing is come out, if there is an intermarriage that took place and somebody wants to take the child away from the mother.

All of these situations are real, and if you don't understand the laws and people start saying to you, I'm going to sue you, I'm going to put this on you, and our people don't understand what is going on, the first thing they can do is fright. And if that's the law, then they're going to take my child away.

So a lot of times, people come over here and seek help. And I think there's somebody here to listen to some of these things, you know. I know in the outside places, all these legal things are, you know, a very complex area. But you have to look at the rural areas that we come from, and some of these legal terms aren't part of our norm, you know. And so we have to work together to make things work today, you know.

They gave me a format to read from, but there's too much to read. And I think it's better for you to hear where I'm coming from and what is so important to us still, you know. And we strive on this. And I think, you know, the 19 pueblo tribes here in New Mexico, they have -- I don't know, how many people do you serve over here? Do you know? How many tribes?

MR. HUMETEWA: I don't know how many, but we serve most of the Rio Grande population.

MS. CHAVEZ: Apache and Muscalaro. Muscalaro just came under our program.

GOVERNOR LORETTO: So we have the 19, and the

Apache tribes. So that's a big population. And I don't know what their budget is but, you know, money always becomes an issue. And these are some of the things that needs to be really looked up.

If you look at things on a national level, you multiply 19 tribes with about an average of about 3,000, you're look at -- see if my math is still good -- you're talking 57,000 plus, you know, the Jicarilla tribes, the Muscalaros, and different tribes that are big.

And funding is always an issue. So if you can keep those things in mind when you sit on the national level, and I'm sure you represent President Bush or his agenda, if and when you need to advocate on our behalf, that these things are also taken into consideration.

Because we're beginning to look at things up on the national level as well, too. Sometimes we wait for things to come from that level. If it's channeled from him to me, you have so many people in between that by the time I get it, you know, where is the water at, you know?

I mean, we need to really have a good dialogue as to how those monies can be utilized. And if you want facts and figures of about who we serve and what we need to do, then just ask us and we'll deliver it, you know.

So as we take on our administration, I look at things, being that I've gone through the school system, I have a bachelors in animal sciences, I have a masters in animal nutrition, and I have a doctors in veterinary medicine. Homework, preparation, all of this stuff can get you the product that you need. And tell us if there's something that we can do to help provide our people the legal services in this complex work. Then let us know it, and we'll deliver.

And if it's not being delivered, then we'll be knocking on your doors and tell you what we need. I mean, it's almost to that point because these are the kind of challenges that we're being faced, and these are real.

And without monies, we can't do the work that we hope to set out to do. So I'm pretty straightforward with my administration at home, and I like to be straightforward and honest to deliver what is needed here.

So I probably missed some points, but that's also coming from my heart. So if my heart feels good as to what I delivered, then so be it. I think that I said what I had to say.

MS. CHAVEZ: Thank you very much.

(Applause.)

MR. HUMETEWA: Is there any questions? I'm sorry.

48 Yes?

MR. FUENTES: Governor, from your perspective,

legal services addresses problems at this community and in society. Indian gaming is making such a big impact in this world. Tell us what you think you've seen as the most consequential impact of gambling coming to the Indian community.

GOVERNOR LORETTO: Well, gambling has come, and we, the Pueblo of Jemez, are very much traditional ways that those are the things that we probably won't accept, and probably won't accept ever to come.

Although other pueblos here that have -- and we support, you know, their economic development base, you know, with any type of big change like that, different -- our ways of our life are kind of chipped away.

And I think they have probably seen some improvement in their economic development base. Some of them are being able to take care of their people a little bit better. And then, you know, I haven't -- they haven't been here too long to really evaluate what you're asking me, is it good or is it positive. Is it a positive move.

But I think in a way, a lot of the tribal members like, you know, the Pueblo Jemez, like I could take Santa Ana Pueblo here as an example right here. They provide a lot of our people, you know, being employed there.

But as far as I think where you're trying to get at, is there any negative, is there any type of abuse in terms of gambling abuse or things like that have occurred on our people, is that what you're trying to ask me?

I haven't seen that much happen. Of course, our economic base is small anyway. For them to gamble too much or whatever, it's not going to be quite there, you know. But it has -- you know, the other side of the coin is that they have brought some type of employment.

There is -- I think the tribes are forming an economic base. But they haven't been here long enough to really gauge what might come out of there, whether it would be positive or whether it be negative. So since we're not a gaming tribe, maybe that question should be posed to somebody else. But for now, that's probably what I can say.

MR. FUENTES: Thank you.

MS. CHAVEZ: Any questions? Any more questions? Thank you, Governor.

GOVERNOR LORETTO: Thank you.

(Applause.)

 MR. HUMETEWA: Okay. I think, because nobody else is here -- the other guests that we had invited are not here -- I think that concludes our presentation this afternoon. But before we close, Mr. Frank Strickland, chairman of the LSC board, would like to say a few words.

CHAIRMAN STRICKLAND: Well, thank you, everybody.

I think the governor has a brand-new administration. We just took office this morning. We were sworn in, and so we haven't been a board, a new official board, very long. But one of the real treats of our visit to the Santa Fe area is this particular occasion today. 5 So we thank you very much for having us here. And we've learned a lot. And if we have some further questions, we'll certainly get 7 them to you, and hope you will do the same thing. 9 MR. HUMETEWA: I'm sure we will. 10 CHAIRMAN STRICKLAND: And we've enjoyed it very much, and thank you for your hospitality. 11 12 MR. HUMETEWA: You're welcome. 13 CHAIRMAN STRICKLAND: And we hope to see you again. 14 MR. HUMETEWA: Thank you. 15 MS. CHAVEZ: Okay. John says you've got ten minutes to get on the bus. In the meantime, we've got -- oh, 16 I'm sorry, ten minutes before it gets here -- there's 17 18 cookies, Indian cookies up there. There's also chocolate, piñon fudge from Old Town in Albuquerque, and we've got some 19 blue corn chips and we've got water and drinks out there. So please help yourself and hang out for a little while before the bus gets here. 22 23 (Whereupon, at 3:37 p.m., the meeting was 24 concluded.)

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