

THE 1997 GENERAL SCHEDULE HOURLY LOCALITY PAY TABLES

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SCHEDULE [CLICK HERE](#)**

**TO VIEW THE 1997 HOURLY LOCALITY PAY
TABLE FOR AN AREA, CLICK ON THE
APPROPRIATE GEOGRAPHIC DESCRIPTION:**

[ATLANTA, GEORGIA](#)

**[BOSTON-WORCESTER-LAWRENCE, MASSACHUSETTS-NEW
HAMPSHIRE-MAINE-CONNECTICUT](#)**

[CHICAGO-GARY-KENOSHA, ILLINOIS-INDIANA-WISCONSIN](#)

[CINCINNATI-HAMILTON, OHIO-KENTUCKY-INDIANA](#)

[CLEVELAND-AKRON, OHIO](#)

[COLUMBUS, OHIO](#)

[DALLAS-FORT WORTH, TEXAS](#)

[DAYTON-SPRINGFIELD, OHIO](#)

[DENVER-BOULDER-GREELY, COLORADO](#)

[DETROIT-ANN ARBOR-FLINT, MICHIGAN](#)

[HOUSTON-GALVESTON-BRAZORIA, TEXAS](#)

HUNTSVILLE, ALABAMA

INDIANAPOLIS, INDIANA

KANSAS CITY, MISSOURI-KANSAS

LOS ANGELES-RIVERSIDE-ORANGE COUNTY, CALIFORNIA
(Consisting of the Los Angeles-Riverside-Orange County, CA CMSA,
plus Santa Barbara County, CA, and that portion of Edwards Air
Force Base, CA, not located within the Los Angeles-Riverside-
Orange County, CA CMSA)

MIAMI-FORT LAUDERDALE, FLORIDA

MILWAUKEE-RACINE, WISCONSIN

MINNEAPOLIS-ST. PAUL, MINNESOTA, WISCONSIN

NEW YORK-NORTHERN NEW JERSEY-LONG ISLAND, NEW
YORK-NEW JERSEY-CONNECTICUT-PENNSYLVANIA

PHILADELPHIA-WILMINGTON-ATLANTIC CITY,
PENNSYLVANIA-NEW JERSEY-DELAWARE-MARYLAND

PITTSBURGH, PENNSYLVANIA

PORTLAND-SALEM, OREGON-WASHINGTON

RICHMOND-PETERSBURG, VIRGINIA

SACRAMENTO-YOLO, CALIFORNIA

ST. LOUIS, MISSOURI-ILLINOIS

SAN DIEGO, CALIFORNIA

SAN FRANCISCO-OAKLAND-SAN JOSE, CALIFORNIA

SEATTLE-TACOMA-BREMERTON, WASHINGTON

**WASHINGTON-BALTIMORE, DISTRICT OF COLUMBIA-
MARYLAND-VIRGINIA-WEST VIRGINIA (plus St. Mary's
County, MD.)**

**REST OF UNITED STATES (Consisting of the portions of the continental
United States not located within another locality pay area.)**

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SALARY TABLE NO. 97-ATL

**INCORPORATING THE 2.30% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 5.65%
FOR THE LOCALITY PAY AREA OF ATLANTA, GA
(Net Increase: 2.80%)**

Effective January 1997

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$6.41	\$6.63	\$6.84	\$7.05	\$7.27	\$7.39	\$7.60	\$7.81	\$7.82	\$8.02
O	9.62	9.95	10.26	10.58	10.91	11.09	11.40	11.72	11.73	12.03
2B	7.21	7.38	7.62	7.82	7.91	8.14	8.38	8.61	8.84	9.08
O	10.82	11.07	11.43	11.73	11.87	12.21	12.57	12.92	13.26	13.62
3B	7.87	8.13	8.39	8.65	8.92	9.18	9.44	9.70	9.97	10.23
O	11.81	12.20	12.59	12.98	13.38	13.77	14.16	14.55	14.96	15.35
4B	8.83	9.13	9.42	9.72	10.01	10.31	10.60	10.89	11.19	11.48
O	13.25	13.70	14.13	14.58	15.02	15.47	15.90	16.34	16.79	17.22
5B	9.88	10.21	10.54	10.87	11.20	11.53	11.86	12.19	12.52	12.85
O	14.82	15.32	15.81	16.31	16.80	17.30	17.79	18.29	18.78	19.28
6B	11.01	11.38	11.75	12.12	12.48	12.85	13.22	13.58	13.95	14.32
O	16.52	17.07	17.63	18.18	18.72	19.28	19.83	20.37	20.93	21.48
7B	12.24	12.65	13.06	13.46	13.87	14.28	14.69	15.10	15.50	15.91
O	18.36	18.98	19.59	20.19	20.81	21.42	22.04	22.65	23.25	23.87
8B	13.56	14.01	14.46	14.91	15.36	15.82	16.27	16.72	17.17	17.62
O	20.34	21.02	21.69	22.37	23.04	23.73	24.41	24.74	24.74	24.74
9B	14.97	15.47	15.97	16.47	16.97	17.47	17.97	18.47	18.97	19.46
O	22.46	23.21	23.96	24.71	24.74	24.74	24.74	24.74	24.74	24.74
10B	16.49	17.04	17.59	18.14	18.69	19.24	19.79	20.34	20.89	21.44
O	24.74	24.74	24.74	24.74	24.74	24.74	24.74	24.74	24.74	24.74
11B	18.12	18.72	19.32	19.93	20.53	21.14	21.74	22.34	22.95	23.55
O	24.74	24.74	24.74	24.74	24.74	24.74	24.74	24.74	24.74	24.74
12B	21.71	22.44	23.16	23.88	24.61	25.33	26.06	26.78	27.50	28.23
O	24.74	24.74	24.74	24.74	24.74	24.74	24.74	24.74	24.74	24.74
13B	25.82	26.68	27.54	28.40	29.26	30.12	30.98	31.84	32.70	33.56
O	24.74	24.74	24.74	24.74	24.74	24.74	24.74	24.74	24.74	24.74
14B	30.51	31.53	32.54	33.56	34.58	35.60	36.61	37.63	38.65	39.66
O	24.74	24.74	24.74	24.74	24.74	24.74	24.74	24.74	24.74	24.74
15B	35.89	37.08	38.28	39.48	40.67	41.87	43.07	44.26	45.46	46.65
O	24.74	24.74	24.74	24.74	24.74	24.74	24.74	24.74	24.74	24.74

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables" cover sheet.

SALARY TABLE NO. 97-BOS

**INCORPORATING THE 2.30% GENERAL INCREASE AND A LOCALITY PAYMENT OF 7.97%
FOR THE LOCALITY PAY AREA OF BOSTON-WORCESTER-LAWRENCE, MA-NH-ME-CT
(Net Increase: 2.58%)**

Effective January 1997

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$6.55	\$6.77	\$6.99	\$7.21	\$7.43	\$7.55	\$7.77	\$7.99	\$8.00	\$8.20
O	9.83	10.16	10.49	10.82	11.15	11.33	11.66	11.99	12.00	12.30
2B	7.37	7.54	7.79	8.00	8.09	8.32	8.56	8.80	9.04	9.28
O	11.06	11.31	11.69	12.00	12.14	12.48	12.84	13.20	13.56	13.92
3B	8.04	8.31	8.58	8.84	9.11	9.38	9.65	9.92	10.18	10.45
O	12.06	12.47	12.87	13.26	13.67	14.07	14.48	14.88	15.27	15.68
4B	9.03	9.33	9.63	9.93	10.23	10.53	10.83	11.13	11.44	11.74
O	13.55	14.00	14.45	14.90	15.35	15.80	16.25	16.70	17.16	17.61
5B	10.10	10.44	10.77	11.11	11.45	11.78	12.12	12.46	12.79	13.13
O	15.15	15.66	16.16	16.67	17.18	17.67	18.18	18.69	19.19	19.70
6B	11.26	11.63	12.01	12.38	12.76	13.13	13.51	13.88	14.26	14.63
O	16.89	17.45	18.02	18.57	19.14	19.70	20.27	20.82	21.39	21.95
7B	12.51	12.93	13.34	13.76	14.18	14.59	15.01	15.43	15.84	16.26
O	18.77	19.40	20.01	20.64	21.27	21.89	22.52	23.15	23.76	24.39
8B	13.85	14.31	14.78	15.24	15.70	16.16	16.62	17.09	17.55	18.01
O	20.78	21.47	22.17	22.86	23.55	24.24	24.93	25.28	25.28	25.28
9B	15.30	15.81	16.32	16.83	17.34	17.85	18.36	18.87	19.38	19.89
O	22.95	23.72	24.48	25.25	25.28	25.28	25.28	25.28	25.28	25.28
10B	16.85	17.41	17.97	18.54	19.10	19.66	20.22	20.78	21.34	21.91
O	25.28	25.28	25.28	25.28	25.28	25.28	25.28	25.28	25.28	25.28
11B	18.51	19.13	19.75	20.37	20.98	21.60	22.22	22.83	23.45	24.07
O	25.28	25.28	25.28	25.28	25.28	25.28	25.28	25.28	25.28	25.28
12B	22.19	22.93	23.67	24.41	25.15	25.89	26.63	27.37	28.11	28.85
O	25.28	25.28	25.28	25.28	25.28	25.28	25.28	25.28	25.28	25.28
13B	26.39	27.27	28.15	29.02	29.90	30.78	31.66	32.54	33.42	34.30
O	25.28	25.28	25.28	25.28	25.28	25.28	25.28	25.28	25.28	25.28
14B	31.18	32.22	33.26	34.30	35.34	36.38	37.42	38.46	39.49	40.53
O	25.28	25.28	25.28	25.28	25.28	25.28	25.28	25.28	25.28	25.28
15B	36.68	37.90	39.12	40.34	41.57	42.79	44.01	45.23	46.46	47.68
O	25.28	25.28	25.28	25.28	25.28	25.28	25.28	25.28	25.28	25.28

NOTE: Locality rates of pay are considered basic pay only for certain purposes-see "1997 Salary Tables" cover sheet.

SALARY TABLE NO. 97-CIN

**INCORPORATING THE 2.30% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 6.75%
FOR THE LOCALITY PAY AREA OF CINCINNATI-HAMILTON, OH-KY-IN
(Net Increase: 3.15%)**

Effective January 1997

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$6.48	\$6.70	\$6.91	\$7.13	\$7.34	\$7.47	\$7.68	\$7.90	\$7.90	\$8.10
O	9.72	10.05	10.37	10.70	11.01	11.21	11.52	11.85	11.85	12.15
2B	7.29	7.46	7.70	7.90	7.99	8.23	8.46	8.70	8.93	9.17
O	10.94	11.19	11.55	11.85	11.99	12.35	12.69	13.05	13.40	13.76
3B	7.95	8.21	8.48	8.74	9.01	9.27	9.54	9.80	10.07	10.33
O	11.93	12.32	12.72	13.11	13.52	13.91	14.31	14.70	15.11	15.50
4B	8.92	9.22	9.52	9.82	10.11	10.41	10.71	11.01	11.31	11.60
O	13.38	13.83	14.28	14.73	15.17	15.62	16.07	16.52	16.97	17.40
5B	9.98	10.32	10.65	10.98	11.32	11.65	11.98	12.32	12.65	12.98
O	14.97	15.48	15.98	16.47	16.98	17.48	17.97	18.48	18.98	19.47
6B	11.13	11.50	11.87	12.24	12.61	12.98	13.35	13.72	14.10	14.47
O	16.70	17.25	17.81	18.36	18.92	19.47	20.03	20.58	21.15	21.71
7B	12.37	12.78	13.19	13.60	14.02	14.43	14.84	15.25	15.67	16.08
O	18.56	19.17	19.79	20.40	21.03	21.65	22.26	22.88	23.51	24.12
8B	13.70	14.15	14.61	15.07	15.52	15.98	16.44	16.89	17.35	17.81
O	20.55	21.23	21.92	22.61	23.28	23.97	24.66	24.99	24.99	24.99
9B	15.13	15.63	16.14	16.64	17.15	17.65	18.15	18.66	19.16	19.67
O	22.70	23.45	24.21	24.96	24.99	24.99	24.99	24.99	24.99	24.99
10B	16.66	17.22	17.77	18.33	18.88	19.44	19.99	20.55	21.10	21.66
O	24.99	24.99	24.99	24.99	24.99	24.99	24.99	24.99	24.99	24.99
11B	18.30	18.91	19.53	20.14	20.75	21.36	21.97	22.58	23.19	23.80
O	24.99	24.99	24.99	24.99	24.99	24.99	24.99	24.99	24.99	24.99
12B	21.94	22.67	23.40	24.13	24.86	25.60	26.33	27.06	27.79	28.52
O	24.99	24.99	24.99	24.99	24.99	24.99	24.99	24.99	24.99	24.99
13B	26.09	26.96	27.83	28.70	29.57	30.44	31.31	32.17	33.04	33.91
O	24.99	24.99	24.99	24.99	24.99	24.99	24.99	24.99	24.99	24.99
14B	30.83	31.86	32.88	33.91	34.94	35.97	36.99	38.02	39.05	40.08
O	24.99	24.99	24.99	24.99	24.99	24.99	24.99	24.99	24.99	24.99
15B	36.26	37.47	38.68	39.89	41.10	42.31	43.51	44.72	45.93	47.14
O	24.99	24.99	24.99	24.99	24.99	24.99	24.99	24.99	24.99	24.99

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables" cover sheet.

SALARY TABLE NO. 97-CLE

**INCORPORATING THE 2.30% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 5.51%
FOR THE LOCALITY PAY AREA OF CLEVELAND-AKRON, OH
(Net Increase: 3.12%)**

Effective January 1997

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$6.40	\$6.62	\$6.83	\$7.04	\$7.26	\$7.38	\$7.59	\$7.80	\$7.81	\$8.01
O	9.60	9.93	10.25	10.56	10.89	11.07	11.39	11.70	11.72	12.02
2B	7.20	7.37	7.61	7.81	7.90	8.13	8.37	8.60	8.83	9.06
O	10.80	11.06	11.42	11.72	11.85	12.20	12.56	12.90	13.25	13.59
3B	7.86	8.12	8.38	8.64	8.91	9.17	9.43	9.69	9.95	10.21
O	11.79	12.18	12.57	12.96	13.37	13.76	14.15	14.54	14.93	15.32
4B	8.82	9.11	9.41	9.70	10.00	10.29	10.59	10.88	11.17	11.47
O	13.23	13.67	14.12	14.55	15.00	15.44	15.89	16.32	16.76	17.21
5B	9.87	10.20	10.53	10.86	11.18	11.51	11.84	12.17	12.50	12.83
O	14.81	15.30	15.80	16.29	16.77	17.27	17.76	18.26	18.75	19.25
6B	11.00	11.37	11.73	12.10	12.47	12.83	13.20	13.57	13.93	14.30
O	16.50	17.06	17.60	18.15	18.71	19.25	19.80	20.36	20.90	21.45
7B	12.22	12.63	13.04	13.45	13.85	14.26	14.67	15.08	15.48	15.89
O	18.33	18.95	19.56	20.18	20.78	21.39	22.01	22.62	23.22	23.84
8B	13.54	13.99	14.44	14.89	15.34	15.79	16.25	16.70	17.15	17.60
O	20.31	20.99	21.66	22.34	23.01	23.69	24.38	24.71	24.71	24.71
9B	14.95	15.45	15.95	16.45	16.95	17.45	17.94	18.44	18.94	19.44
O	22.43	23.18	23.93	24.68	24.71	24.71	24.71	24.71	24.71	24.71
10B	16.47	17.02	17.56	18.11	18.66	19.21	19.76	20.31	20.86	21.41
O	24.71	24.71	24.71	24.71	24.71	24.71	24.71	24.71	24.71	24.71
11B	18.09	18.70	19.30	19.90	20.50	21.11	21.71	22.31	22.92	23.52
O	24.71	24.71	24.71	24.71	24.71	24.71	24.71	24.71	24.71	24.71
12B	21.68	22.41	23.13	23.85	24.57	25.30	26.02	26.74	27.47	28.19
O	24.71	24.71	24.71	24.71	24.71	24.71	24.71	24.71	24.71	24.71
13B	25.78	26.64	27.50	28.36	29.22	30.08	30.94	31.80	32.66	33.52
O	24.71	24.71	24.71	24.71	24.71	24.71	24.71	24.71	24.71	24.71
14B	30.47	31.49	32.50	33.52	34.53	35.55	36.56	37.58	38.60	39.61
O	24.71	24.71	24.71	24.71	24.71	24.71	24.71	24.71	24.71	24.71
15B	35.84	37.04	38.23	39.43	40.62	41.81	43.01	44.20	45.40	46.59
O	24.71	24.71	24.71	24.71	24.71	24.71	24.71	24.71	24.71	24.71

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables" cover sheet.

SALARY TABLE NO. 97-COL

**INCORPORATING THE 2.30% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 6.62%
FOR THE LOCALITY PAY AREA OF COLUMBUS, OH
(Net Increase: 3.05%)**

Effective January 1997

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$6.47	\$6.69	\$6.90	\$7.12	\$7.33	\$7.46	\$7.67	\$7.89	\$7.90	\$8.09
O	9.71	10.04	10.35	10.68	11.00	11.19	11.51	11.84	11.85	12.14
2B	7.28	7.45	7.69	7.90	7.98	8.22	8.45	8.69	8.92	9.16
O	10.92	11.18	11.54	11.85	11.97	12.33	12.68	13.04	13.38	13.74
3B	7.94	8.20	8.47	8.73	9.00	9.26	9.53	9.79	10.06	10.32
O	11.91	12.30	12.71	13.10	13.50	13.89	14.30	14.69	15.09	15.48
4B	8.91	9.21	9.51	9.81	10.10	10.40	10.70	10.99	11.29	11.59
O	13.37	13.82	14.27	14.72	15.15	15.60	16.05	16.49	16.94	17.39
5B	9.97	10.30	10.64	10.97	11.30	11.64	11.97	12.30	12.63	12.97
O	14.96	15.45	15.96	16.46	16.95	17.46	17.96	18.45	18.95	19.46
6B	11.12	11.49	11.86	12.23	12.60	12.97	13.34	13.71	14.08	14.45
O	16.68	17.24	17.79	18.35	18.90	19.46	20.01	20.57	21.12	21.68
7B	12.35	12.76	13.18	13.59	14.00	14.41	14.82	15.23	15.65	16.06
O	18.53	19.14	19.77	20.39	21.00	21.62	22.23	22.85	23.48	24.09
8B	13.68	14.14	14.59	15.05	15.50	15.96	16.42	16.87	17.33	17.79
O	20.52	21.21	21.89	22.58	23.25	23.94	24.63	24.96	24.96	24.96
9B	15.11	15.61	16.12	16.62	17.13	17.63	18.13	18.64	19.14	19.64
O	22.67	23.42	24.18	24.93	24.96	24.96	24.96	24.96	24.96	24.96
10B	16.64	17.19	17.75	18.30	18.86	19.41	19.97	20.52	21.08	21.63
O	24.96	24.96	24.96	24.96	24.96	24.96	24.96	24.96	24.96	24.96
11B	18.28	18.89	19.50	20.11	20.72	21.33	21.94	22.55	23.16	23.77
O	24.96	24.96	24.96	24.96	24.96	24.96	24.96	24.96	24.96	24.96
12B	21.91	22.64	23.37	24.10	24.83	25.56	26.29	27.03	27.76	28.49
O	24.96	24.96	24.96	24.96	24.96	24.96	24.96	24.96	24.96	24.96
13B	26.06	26.92	27.79	28.66	29.53	30.40	31.27	32.14	33.00	33.87
O	24.96	24.96	24.96	24.96	24.96	24.96	24.96	24.96	24.96	24.96
14B	30.79	31.82	32.84	33.87	34.90	35.92	36.95	37.98	39.00	40.03
O	24.96	24.96	24.96	24.96	24.96	24.96	24.96	24.96	24.96	24.96
15B	36.22	37.43	38.63	39.84	41.05	42.25	43.46	44.67	45.88	47.08
O	24.96	24.96	24.96	24.96	24.96	24.96	24.96	24.96	24.96	24.96

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables" cover sheet.

SALARY TABLE NO. 97-DFW

**INCORPORATING THE 2.30% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 6.40%
FOR THE LOCALITY PAY AREA OF DALLAS-FORT WORTH, TX
(Net Increase: 2.46%)**

Effective January 1997

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$6.46	\$6.67	\$6.89	\$7.10	\$7.32	\$7.44	\$7.66	\$7.87	\$7.88	\$8.08
O	9.69	10.01	10.34	10.65	10.98	11.16	11.49	11.81	11.82	12.12
2B	7.26	7.43	7.68	7.88	7.97	8.20	8.44	8.67	8.91	9.14
O	10.89	11.15	11.52	11.82	11.96	12.30	12.66	13.01	13.37	13.71
3B	7.92	8.19	8.45	8.72	8.98	9.24	9.51	9.77	10.04	10.30
O	11.88	12.29	12.68	13.08	13.47	13.86	14.27	14.66	15.06	15.45
4B	8.90	9.19	9.49	9.78	10.08	10.38	10.68	10.97	11.27	11.57
O	13.35	13.79	14.24	14.67	15.12	15.57	16.02	16.46	16.91	17.36
5B	9.95	10.28	10.62	10.95	11.28	11.61	11.94	12.28	12.61	12.94
O	14.93	15.42	15.93	16.43	16.92	17.42	17.91	18.42	18.92	19.41
6B	11.09	11.46	11.83	12.20	12.57	12.94	13.31	13.68	14.05	14.42
O	16.64	17.19	17.75	18.30	18.86	19.41	19.97	20.52	21.08	21.63
7B	12.33	12.74	13.15	13.56	13.97	14.38	14.79	15.20	15.61	16.02
O	18.50	19.11	19.73	20.34	20.96	21.57	22.19	22.80	23.42	24.03
8B	13.65	14.11	14.56	15.02	15.47	15.93	16.38	16.84	17.29	17.75
O	20.48	21.17	21.84	22.53	23.21	23.90	24.57	24.92	24.92	24.92
9B	15.08	15.58	16.08	16.59	17.09	17.59	18.10	18.60	19.10	19.60
O	22.62	23.37	24.12	24.89	24.92	24.92	24.92	24.92	24.92	24.92
10B	16.61	17.16	17.71	18.27	18.82	19.37	19.93	20.48	21.03	21.59
O	24.92	24.92	24.92	24.92	24.92	24.92	24.92	24.92	24.92	24.92
11B	18.24	18.85	19.46	20.07	20.68	21.29	21.89	22.50	23.11	23.72
O	24.92	24.92	24.92	24.92	24.92	24.92	24.92	24.92	24.92	24.92
12B	21.87	22.60	23.32	24.05	24.78	25.51	26.24	26.97	27.70	28.43
O	24.92	24.92	24.92	24.92	24.92	24.92	24.92	24.92	24.92	24.92
13B	26.00	26.87	27.74	28.60	29.47	30.34	31.20	32.07	32.94	33.80
O	24.92	24.92	24.92	24.92	24.92	24.92	24.92	24.92	24.92	24.92
14B	30.73	31.75	32.78	33.80	34.82	35.85	36.87	37.90	38.92	39.94
O	24.92	24.92	24.92	24.92	24.92	24.92	24.92	24.92	24.92	24.92
15B	36.14	37.35	38.55	39.76	40.96	42.17	43.37	44.58	45.78	46.99
O	24.92	24.92	24.92	24.92	24.92	24.92	24.92	24.92	24.92	24.92

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables" cover sheet.

SALARY TABLE NO. 97-DAY

**INCORPORATING THE 2.30% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 5.66%
FOR THE LOCALITY PAY AREA OF DAYTON-SPRINGFIELD, OH
(Net Increase: 2.24%)**

Effective January 1997

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$6.41	\$6.63	\$6.84	\$7.05	\$7.27	\$7.39	\$7.60	\$7.82	\$7.82	\$8.02
O	9.62	9.95	10.26	10.58	10.91	11.09	11.40	11.73	11.73	12.03
2B	7.21	7.38	7.62	7.82	7.91	8.15	8.38	8.61	8.84	9.08
O	10.82	11.07	11.43	11.73	11.87	12.23	12.57	12.92	13.26	13.62
3B	7.87	8.13	8.39	8.66	8.92	9.18	9.44	9.70	9.97	10.23
O	11.81	12.20	12.59	12.99	13.38	13.77	14.16	14.55	14.96	15.35
4B	8.83	9.13	9.42	9.72	10.01	10.31	10.60	10.90	11.19	11.48
O	13.25	13.70	14.13	14.58	15.02	15.47	15.90	16.35	16.79	17.22
5B	9.88	10.21	10.54	10.87	11.20	11.53	11.86	12.19	12.52	12.85
O	14.82	15.32	15.81	16.31	16.80	17.30	17.79	18.29	18.78	19.28
6B	11.02	11.38	11.75	12.12	12.48	12.85	13.22	13.59	13.95	14.32
O	16.53	17.07	17.63	18.18	18.72	19.28	19.83	20.39	20.93	21.48
7B	12.24	12.65	13.06	13.46	13.87	14.28	14.69	15.10	15.51	15.91
O	18.36	18.98	19.59	20.19	20.81	21.42	22.04	22.65	23.27	23.87
8B	13.56	14.01	14.46	14.91	15.37	15.82	16.27	16.72	17.17	17.63
O	20.34	21.02	21.69	22.37	23.06	23.73	24.41	24.74	24.74	24.74
9B	14.97	15.47	15.97	16.47	16.97	17.47	17.97	18.47	18.97	19.47
O	22.46	23.21	23.96	24.71	24.74	24.74	24.74	24.74	24.74	24.74
10B	16.49	17.04	17.59	18.14	18.69	19.24	19.79	20.34	20.89	21.44
O	24.74	24.74	24.74	24.74	24.74	24.74	24.74	24.74	24.74	24.74
11B	18.12	18.72	19.33	19.93	20.53	21.14	21.74	22.35	22.95	23.55
O	24.74	24.74	24.74	24.74	24.74	24.74	24.74	24.74	24.74	24.74
12B	21.71	22.44	23.16	23.89	24.61	25.33	26.06	26.78	27.51	28.23
O	24.74	24.74	24.74	24.74	24.74	24.74	24.74	24.74	24.74	24.74
13B	25.82	26.68	27.54	28.40	29.26	30.13	30.99	31.85	32.71	33.57
O	24.74	24.74	24.74	24.74	24.74	24.74	24.74	24.74	24.74	24.74
14B	30.51	31.53	32.55	33.56	34.58	35.60	36.62	37.63	38.65	39.67
O	24.74	24.74	24.74	24.74	24.74	24.74	24.74	24.74	24.74	24.74
15B	35.89	37.09	38.28	39.48	40.68	41.87	43.07	44.27	45.46	46.66
O	24.74	24.74	24.74	24.74	24.74	24.74	24.74	24.74	24.74	24.74

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables" cover sheet.

SALARY TABLE NO. 97-DEN

**INCORPORATING THE 2.30% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 7.06%
FOR THE LOCALITY PAY AREA OF DENVER-BOULDER-GREELEY, CO
(Net Increase: 2.99%)**

Effective January 1997

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$6.50	\$6.72	\$6.93	\$7.15	\$7.36	\$7.49	\$7.70	\$7.92	\$7.93	\$8.13
O	9.75	10.08	10.40	10.73	11.04	11.24	11.55	11.88	11.90	12.20
2B	7.31	7.48	7.72	7.93	8.02	8.25	8.49	8.72	8.96	9.20
O	10.97	11.22	11.58	11.90	12.03	12.38	12.74	13.08	13.44	13.80
3B	7.97	8.24	8.50	8.77	9.04	9.30	9.57	9.83	10.10	10.36
O	11.96	12.36	12.75	13.16	13.56	13.95	14.36	14.75	15.15	15.54
4B	8.95	9.25	9.55	9.85	10.14	10.44	10.74	11.04	11.34	11.64
O	13.43	13.88	14.33	14.78	15.21	15.66	16.11	16.56	17.01	17.46
5B	10.01	10.35	10.68	11.02	11.35	11.68	12.02	12.35	12.69	13.02
O	15.02	15.53	16.02	16.53	17.03	17.52	18.03	18.53	19.04	19.53
6B	11.16	11.53	11.91	12.28	12.65	13.02	13.39	13.76	14.14	14.51
O	16.74	17.30	17.87	18.42	18.98	19.53	20.09	20.64	21.21	21.77
7B	12.40	12.82	13.23	13.64	14.06	14.47	14.88	15.30	15.71	16.12
O	18.60	19.23	19.85	20.46	21.09	21.71	22.32	22.95	23.57	24.18
8B	13.74	14.19	14.65	15.11	15.57	16.03	16.48	16.94	17.40	17.86
O	20.61	21.29	21.98	22.67	23.36	24.05	24.72	25.07	25.07	25.07
9B	15.17	15.68	16.18	16.69	17.20	17.70	18.21	18.71	19.22	19.72
O	22.76	23.52	24.27	25.04	25.07	25.07	25.07	25.07	25.07	25.07
10B	16.71	17.27	17.82	18.38	18.94	19.49	20.05	20.61	21.17	21.72
O	25.07	25.07	25.07	25.07	25.07	25.07	25.07	25.07	25.07	25.07
11B	18.36	18.97	19.58	20.19	20.81	21.42	22.03	22.64	23.25	23.87
O	25.07	25.07	25.07	25.07	25.07	25.07	25.07	25.07	25.07	25.07
12B	22.00	22.74	23.47	24.20	24.94	25.67	26.40	27.14	27.87	28.60
O	25.07	25.07	25.07	25.07	25.07	25.07	25.07	25.07	25.07	25.07
13B	26.16	27.04	27.91	28.78	29.65	30.52	31.40	32.27	33.14	34.01
O	25.07	25.07	25.07	25.07	25.07	25.07	25.07	25.07	25.07	25.07
14B	30.92	31.95	32.98	34.01	35.04	36.07	37.10	38.13	39.16	40.19
O	25.07	25.07	25.07	25.07	25.07	25.07	25.07	25.07	25.07	25.07
15B	36.37	37.58	38.79	40.00	41.22	42.43	43.64	44.85	46.07	47.28
O	25.07	25.07	25.07	25.07	25.07	25.07	25.07	25.07	25.07	25.07

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables" cover sheet.

SALARY TABLE NO. 97-DET

**INCORPORATING THE 2.30% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 8.14%
FOR THE LOCALITY PAY AREA OF DETROIT-ANN ARBOR-FLINT, MI
(Net Increase: 3.14%)**

Effective January 1997

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$6.56	\$6.78	\$7.00	\$7.22	\$7.44	\$7.57	\$7.78	\$8.00	\$8.01	\$8.21
O	9.84	10.17	10.50	10.83	11.16	11.36	11.67	12.00	12.02	12.32
2B	7.38	7.56	7.80	8.01	8.10	8.34	8.57	8.81	9.05	9.29
O	11.07	11.34	11.70	12.02	12.15	12.51	12.86	13.22	13.58	13.94
3B	8.05	8.32	8.59	8.86	9.13	9.40	9.66	9.93	10.20	10.47
O	12.08	12.48	12.89	13.29	13.70	14.10	14.49	14.90	15.30	15.71
4B	9.04	9.34	9.64	9.94	10.25	10.55	10.85	11.15	11.45	11.75
O	13.56	14.01	14.46	14.91	15.38	15.83	16.28	16.73	17.18	17.63
5B	10.11	10.45	10.79	11.13	11.46	11.80	12.14	12.48	12.81	13.15
O	15.17	15.68	16.19	16.70	17.19	17.70	18.21	18.72	19.22	19.73
6B	11.27	11.65	12.03	12.40	12.78	13.15	13.53	13.90	14.28	14.66
O	16.91	17.48	18.05	18.60	19.17	19.73	20.30	20.85	21.42	21.99
7B	12.53	12.95	13.36	13.78	14.20	14.62	15.03	15.45	15.87	16.29
O	18.80	19.43	20.04	20.67	21.30	21.93	22.55	23.18	23.81	24.44
8B	13.87	14.34	14.80	15.26	15.73	16.19	16.65	17.11	17.58	18.04
O	20.81	21.51	22.20	22.89	23.60	24.29	24.98	25.32	25.32	25.32
9B	15.33	15.84	16.35	16.86	17.37	17.88	18.39	18.90	19.41	19.92
O	23.00	23.76	24.53	25.29	25.32	25.32	25.32	25.32	25.32	25.32
10B	16.88	17.44	18.00	18.56	19.13	19.69	20.25	20.82	21.38	21.94
O	25.32	25.32	25.32	25.32	25.32	25.32	25.32	25.32	25.32	25.32
11B	18.54	19.16	19.78	20.40	21.02	21.63	22.25	22.87	23.49	24.11
O	25.32	25.32	25.32	25.32	25.32	25.32	25.32	25.32	25.32	25.32
12B	22.22	22.97	23.71	24.45	25.19	25.93	26.67	27.41	28.15	28.89
O	25.32	25.32	25.32	25.32	25.32	25.32	25.32	25.32	25.32	25.32
13B	26.43	27.31	28.19	29.07	29.95	30.83	31.71	32.59	33.47	34.36
O	25.32	25.32	25.32	25.32	25.32	25.32	25.32	25.32	25.32	25.32
14B	31.23	32.27	33.31	34.35	35.39	36.43	37.48	38.52	39.56	40.60
O	25.32	25.32	25.32	25.32	25.32	25.32	25.32	25.32	25.32	25.32
15B	36.73	37.96	39.18	40.41	41.63	42.86	44.08	45.31	46.53	47.75
O	25.32	25.32	25.32	25.32	25.32	25.32	25.32	25.32	25.32	25.32

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables" cover sheet.

SALARY TABLE NO. 97-HOU

**INCORPORATING THE 2.30% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 11.52%
FOR THE LOCALITY PAY AREA OF HOUSTON-GALVESTON-BRAZORIA, TX
(Net Increase: 4.28%)**

Effective January 1997

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$6.77	\$7.00	\$7.22	\$7.44	\$7.67	\$7.80	\$8.02	\$8.25	\$8.26	\$8.47
O	10.16	10.50	10.83	11.16	11.51	11.70	12.03	12.38	12.39	12.71
2B	7.61	7.79	8.04	8.26	8.35	8.60	8.84	9.09	9.33	9.58
O	11.42	11.69	12.06	12.39	12.53	12.90	13.26	13.64	14.00	14.37
3B	8.30	8.58	8.86	9.14	9.41	9.69	9.97	10.24	10.52	10.80
O	12.45	12.87	13.29	13.71	14.12	14.54	14.96	15.36	15.78	16.20
4B	9.32	9.63	9.94	10.26	10.57	10.88	11.19	11.50	11.81	12.12
O	13.98	14.45	14.91	15.39	15.86	16.32	16.79	17.25	17.72	18.18
5B	10.43	10.78	11.13	11.47	11.82	12.17	12.52	12.87	13.21	13.56
O	15.65	16.17	16.70	17.21	17.73	18.26	18.78	19.31	19.82	20.34
6B	11.63	12.01	12.40	12.79	13.18	13.56	13.95	14.34	14.73	15.11
O	17.45	18.02	18.60	19.19	19.77	20.34	20.93	21.51	22.10	22.67
7B	12.92	13.35	13.78	14.21	14.64	15.07	15.50	15.93	16.37	16.80
O	19.38	20.03	20.67	21.32	21.96	22.61	23.25	23.90	24.56	25.20
8B	14.31	14.79	15.26	15.74	16.22	16.69	17.17	17.65	18.13	18.60
O	21.47	22.19	22.89	23.61	24.33	25.04	25.76	26.10	26.10	26.10
9B	15.80	16.33	16.86	17.39	17.91	18.44	18.97	19.49	20.02	20.55
O	23.70	24.50	25.29	26.09	26.10	26.10	26.10	26.10	26.10	26.10
10B	17.40	17.98	18.56	19.15	19.73	20.31	20.89	21.47	22.05	22.63
O	26.10	26.10	26.10	26.10	26.10	26.10	26.10	26.10	26.10	26.10
11B	19.12	19.76	20.40	21.03	21.67	22.31	22.95	23.59	24.22	24.86
O	26.10	26.10	26.10	26.10	26.10	26.10	26.10	26.10	26.10	26.10
12B	22.92	23.68	24.45	25.21	25.98	26.74	27.50	28.27	29.03	29.80
O	26.10	26.10	26.10	26.10	26.10	26.10	26.10	26.10	26.10	26.10
13B	27.25	28.16	29.07	29.98	30.89	31.80	32.70	33.61	34.52	35.43
O	26.10	26.10	26.10	26.10	26.10	26.10	26.10	26.10	26.10	26.10
14B	32.21	33.28	34.35	35.43	36.50	37.57	38.65	39.72	40.79	41.87
O	26.10	26.10	26.10	26.10	26.10	26.10	26.10	26.10	26.10	26.10
15B	37.88	39.15	40.41	41.67	42.93	44.20	45.46	46.72	47.98	49.25
O	26.10	26.10	26.10	26.10	26.10	26.10	26.10	26.10	26.10	26.10

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables" cover sheet.

SALARY TABLE NO. 97-HNT

**INCORPORATING THE 2.30% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 5.18%
FOR THE LOCALITY PAY AREA OF HUNTSVILLE, AL
(Net Increase: 2.63%)**

Effective January 1997

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$6.38	\$6.60	\$6.81	\$7.02	\$7.23	\$7.36	\$7.57	\$7.78	\$7.79	\$7.99
O	9.57	9.90	10.22	10.53	10.85	11.04	11.36	11.67	11.69	11.99
2B	7.18	7.35	7.59	7.79	7.88	8.11	8.34	8.57	8.80	9.04
O	10.77	11.03	11.39	11.69	11.82	12.17	12.51	12.86	13.20	13.56
3B	7.83	8.09	8.36	8.62	8.88	9.14	9.40	9.66	9.92	10.18
O	11.75	12.14	12.54	12.93	13.32	13.71	14.10	14.49	14.88	15.27
4B	8.79	9.09	9.38	9.67	9.97	10.26	10.55	10.85	11.14	11.43
O	13.19	13.64	14.07	14.51	14.96	15.39	15.83	16.28	16.71	17.15
5B	9.84	10.17	10.49	10.82	11.15	11.48	11.81	12.13	12.46	12.79
O	14.76	15.26	15.74	16.23	16.73	17.22	17.72	18.20	18.69	19.19
6B	10.97	11.33	11.70	12.06	12.43	12.79	13.16	13.52	13.89	14.25
O	16.46	17.00	17.55	18.09	18.65	19.19	19.74	20.28	20.84	21.38
7B	12.18	12.59	13.00	13.40	13.81	14.22	14.62	15.03	15.43	15.84
O	18.27	18.89	19.50	20.10	20.72	21.33	21.93	22.55	23.15	23.76
8B	13.49	13.94	14.40	14.85	15.30	15.75	16.20	16.65	17.10	17.55
O	20.24	20.91	21.60	22.28	22.95	23.63	24.30	24.62	24.62	24.62
9B	14.91	15.40	15.90	16.40	16.89	17.39	17.89	18.38	18.88	19.38
O	22.37	23.10	23.85	24.60	24.62	24.62	24.62	24.62	24.62	24.62
10B	16.41	16.96	17.51	18.06	18.60	19.15	19.70	20.25	20.79	21.34
O	24.62	24.62	24.62	24.62	24.62	24.62	24.62	24.62	24.62	24.62
11B	18.04	18.64	19.24	19.84	20.44	21.04	21.64	22.24	22.85	23.45
O	24.62	24.62	24.62	24.62	24.62	24.62	24.62	24.62	24.62	24.62
12B	21.62	22.34	23.06	23.78	24.50	25.22	25.94	26.66	27.38	28.10
O	24.62	24.62	24.62	24.62	24.62	24.62	24.62	24.62	24.62	24.62
13B	25.70	26.56	27.42	28.27	29.13	29.99	30.84	31.70	32.56	33.41
O	24.62	24.62	24.62	24.62	24.62	24.62	24.62	24.62	24.62	24.62
14B	30.37	31.39	32.40	33.41	34.42	35.44	36.45	37.46	38.47	39.49
O	24.62	24.62	24.62	24.62	24.62	24.62	24.62	24.62	24.62	24.62
15B	35.73	36.92	38.11	39.30	40.49	41.68	42.87	44.07	45.26	46.45
O	24.62	24.62	24.62	24.62	24.62	24.62	24.62	24.62	24.62	24.62

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables" cover sheet.

SALARY TABLE NO. 97-IND

**INCORPORATING THE 2.30% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 5.49%
FOR THE LOCALITY PAY AREA OF INDIANAPOLIS, IN
(Net Increase: 2.74%)**

Effective January 1997

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$6.40	\$6.62	\$6.83	\$7.04	\$7.26	\$7.38	\$7.59	\$7.80	\$7.81	\$8.01
O	9.60	9.93	10.25	10.56	10.89	11.07	11.39	11.70	11.72	12.02
2B	7.20	7.37	7.61	7.81	7.90	8.13	8.36	8.60	8.83	9.06
O	10.80	11.06	11.42	11.72	11.85	12.20	12.54	12.90	13.25	13.59
3B	7.86	8.12	8.38	8.64	8.90	9.16	9.43	9.69	9.95	10.21
O	11.79	12.18	12.57	12.96	13.35	13.74	14.15	14.54	14.93	15.32
4B	8.82	9.11	9.41	9.70	10.00	10.29	10.58	10.88	11.17	11.47
O	13.23	13.67	14.12	14.55	15.00	15.44	15.87	16.32	16.76	17.21
5B	9.87	10.20	10.52	10.85	11.18	11.51	11.84	12.17	12.50	12.83
O	14.81	15.30	15.78	16.28	16.77	17.27	17.76	18.26	18.75	19.25
6B	11.00	11.36	11.73	12.10	12.46	12.83	13.20	13.56	13.93	14.30
O	16.50	17.04	17.60	18.15	18.69	19.25	19.80	20.34	20.90	21.45
7B	12.22	12.63	13.04	13.44	13.85	14.26	14.67	15.07	15.48	15.89
O	18.33	18.95	19.56	20.16	20.78	21.39	22.01	22.61	23.22	23.84
8B	13.53	13.99	14.44	14.89	15.34	15.79	16.24	16.69	17.15	17.60
O	20.30	20.99	21.66	22.34	23.01	23.69	24.36	24.69	24.69	24.69
9B	14.95	15.45	15.95	16.45	16.94	17.44	17.94	18.44	18.94	19.44
O	22.43	23.18	23.93	24.68	24.69	24.69	24.69	24.69	24.69	24.69
10B	16.46	17.01	17.56	18.11	18.66	19.21	19.76	20.31	20.85	21.40
O	24.69	24.69	24.69	24.69	24.69	24.69	24.69	24.69	24.69	24.69
11B	18.09	18.69	19.29	19.90	20.50	21.10	21.71	22.31	22.91	23.52
O	24.69	24.69	24.69	24.69	24.69	24.69	24.69	24.69	24.69	24.69
12B	21.68	22.40	23.13	23.85	24.57	25.29	26.02	26.74	27.46	28.18
O	24.69	24.69	24.69	24.69	24.69	24.69	24.69	24.69	24.69	24.69
13B	25.78	26.64	27.50	28.36	29.22	30.08	30.94	31.79	32.65	33.51
O	24.69	24.69	24.69	24.69	24.69	24.69	24.69	24.69	24.69	24.69
14B	30.46	31.48	32.49	33.51	34.53	35.54	36.56	37.57	38.59	39.60
O	24.69	24.69	24.69	24.69	24.69	24.69	24.69	24.69	24.69	24.69
15B	35.83	37.03	38.22	39.42	40.61	41.81	43.00	44.20	45.39	46.58
O	24.69	24.69	24.69	24.69	24.69	24.69	24.69	24.69	24.69	24.69

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables" cover sheet.

SALARY TABLE NO. 97-KC

**INCORPORATING THE 2.30% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 5.10%
FOR THE LOCALITY PAY AREA OF KANSAS CITY, MO-KS
(Net Increase: 3.01%)**

Effective January 1997

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$6.38	\$6.59	\$6.80	\$7.02	\$7.23	\$7.35	\$7.56	\$7.77	\$7.78	\$7.98
O	9.57	9.89	10.20	10.53	10.85	11.03	11.34	11.66	11.67	11.97
2B	7.17	7.34	7.58	7.78	7.87	8.10	8.33	8.56	8.80	9.03
O	10.76	11.01	11.37	11.67	11.81	12.15	12.50	12.84	13.20	13.55
3B	7.83	8.09	8.35	8.61	8.87	9.13	9.39	9.65	9.91	10.17
O	11.75	12.14	12.53	12.92	13.31	13.70	14.09	14.48	14.87	15.26
4B	8.79	9.08	9.37	9.67	9.96	10.25	10.54	10.84	11.13	11.42
O	13.19	13.62	14.06	14.51	14.94	15.38	15.81	16.26	16.70	17.13
5B	9.83	10.16	10.49	10.81	11.14	11.47	11.80	12.13	12.45	12.78
O	14.75	15.24	15.74	16.22	16.71	17.21	17.70	18.20	18.68	19.17
6B	10.96	11.32	11.69	12.05	12.42	12.78	13.15	13.51	13.88	14.24
O	16.44	16.98	17.54	18.08	18.63	19.17	19.73	20.27	20.82	21.36
7B	12.18	12.58	12.99	13.39	13.80	14.21	14.61	15.02	15.42	15.83
O	18.27	18.87	19.49	20.09	20.70	21.32	21.92	22.53	23.13	23.75
8B	13.48	13.93	14.38	14.83	15.28	15.73	16.18	16.63	17.08	17.53
O	20.22	20.90	21.57	22.25	22.92	23.60	24.27	24.60	24.60	24.60
9B	14.89	15.39	15.89	16.38	16.88	17.38	17.87	18.37	18.87	19.36
O	22.34	23.09	23.84	24.57	24.60	24.60	24.60	24.60	24.60	24.60
10B	16.40	16.95	17.50	18.04	18.59	19.14	19.68	20.23	20.78	21.32
O	24.60	24.60	24.60	24.60	24.60	24.60	24.60	24.60	24.60	24.60
11B	18.02	18.62	19.22	19.82	20.42	21.03	21.63	22.23	22.83	23.43
O	24.60	24.60	24.60	24.60	24.60	24.60	24.60	24.60	24.60	24.60
12B	21.60	22.32	23.04	23.76	24.48	25.20	25.92	26.64	27.36	28.08
O	24.60	24.60	24.60	24.60	24.60	24.60	24.60	24.60	24.60	24.60
13B	25.68	26.54	27.40	28.25	29.11	29.97	30.82	31.68	32.53	33.39
O	24.60	24.60	24.60	24.60	24.60	24.60	24.60	24.60	24.60	24.60
14B	30.35	31.36	32.38	33.39	34.40	35.41	36.42	37.43	38.45	39.46
O	24.60	24.60	24.60	24.60	24.60	24.60	24.60	24.60	24.60	24.60
15B	35.70	36.89	38.08	39.27	40.46	41.65	42.84	44.03	45.22	46.41
O	24.60	24.60	24.60	24.60	24.60	24.60	24.60	24.60	24.60	24.60

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables" cover sheet.

SALARY TABLE NO. 97-LA

**INCORPORATING THE 2.30% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 9.46%
FOR THE LOCALITY PAY AREA OF LOS ANGELES-RIVERSIDE-ORANGE COUNTY, CA,
(INCLUDING SANTA BARBARA COUNTY AND ALL OF EDWARDS AIR FORCE BASE)
(Net Increase: 3.54%)**

Effective January 1997

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$6.64	\$6.87	\$7.09	\$7.31	\$7.53	\$7.66	\$7.88	\$8.10	\$8.11	\$8.31
O	9.96	10.31	10.64	10.97	11.30	11.49	11.82	12.15	12.17	12.47
2B	7.47	7.65	7.90	8.11	8.20	8.44	8.68	8.92	9.16	9.40
O	11.21	11.48	11.85	12.17	12.30	12.66	13.02	13.38	13.74	14.10
3B	8.15	8.42	8.69	8.97	9.24	9.51	9.78	10.05	10.32	10.60
O	12.23	12.63	13.04	13.46	13.86	14.27	14.67	15.08	15.48	15.90
4B	9.15	9.46	9.76	10.07	10.37	10.68	10.98	11.29	11.59	11.90
O	13.73	14.19	14.64	15.11	15.56	16.02	16.47	16.94	17.39	17.85
5B	10.24	10.58	10.92	11.26	11.60	11.95	12.29	12.63	12.97	13.31
O	15.36	15.87	16.38	16.89	17.40	17.93	18.44	18.95	19.46	19.97
6B	11.41	11.79	12.17	12.55	12.93	13.31	13.69	14.07	14.45	14.83
O	17.12	17.69	18.26	18.83	19.40	19.97	20.54	21.11	21.68	22.25
7B	12.68	13.10	13.53	13.95	14.37	14.79	15.22	15.64	16.06	16.49
O	19.02	19.65	20.30	20.93	21.56	22.19	22.83	23.46	24.09	24.74
8B	14.04	14.51	14.98	15.45	15.92	16.39	16.85	17.32	17.79	18.26
O	21.06	21.77	22.47	23.18	23.88	24.59	25.28	25.62	25.62	25.62
9B	15.51	16.03	16.55	17.06	17.58	18.10	18.62	19.13	19.65	20.17
O	23.27	24.05	24.83	25.59	25.62	25.62	25.62	25.62	25.62	25.62
10B	17.08	17.65	18.22	18.79	19.36	19.93	20.50	21.07	21.64	22.21
O	25.62	25.62	25.62	25.62	25.62	25.62	25.62	25.62	25.62	25.62
11B	18.77	19.39	20.02	20.65	21.27	21.90	22.52	23.15	23.77	24.40
O	25.62	25.62	25.62	25.62	25.62	25.62	25.62	25.62	25.62	25.62
12B	22.49	23.25	24.00	24.75	25.50	26.25	27.00	27.75	28.50	29.25
O	25.62	25.62	25.62	25.62	25.62	25.62	25.62	25.62	25.62	25.62
13B	26.75	27.64	28.53	29.43	30.32	31.21	32.10	32.99	33.88	34.77
O	25.62	25.62	25.62	25.62	25.62	25.62	25.62	25.62	25.62	25.62
14B	31.61	32.66	33.72	34.77	35.83	36.88	37.93	38.99	40.04	41.09
O	25.62	25.62	25.62	25.62	25.62	25.62	25.62	25.62	25.62	25.62
15B	37.18	38.42	39.66	40.90	42.14	43.38	44.62	45.86	47.10	48.34
O	25.62	25.62	25.62	25.62	25.62	25.62	25.62	25.62	25.62	25.62

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables" cover sheet.

SALARY TABLE NO. 97-MFL

**INCORPORATING THE 2.30% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 6.74%
FOR THE LOCALITY PAY AREA OF MIAMI-FORT LAUDERDALE, FL
(Net Increase: 3.07%)**

Effective January 1997

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$6.48	\$6.70	\$6.91	\$7.13	\$7.34	\$7.47	\$7.68	\$7.89	\$7.90	\$8.10
O	9.72	10.05	10.37	10.70	11.01	11.21	11.52	11.84	11.85	12.15
2B	7.28	7.46	7.70	7.90	7.99	8.23	8.46	8.70	8.93	9.17
O	10.92	11.19	11.55	11.85	11.99	12.35	12.69	13.05	13.40	13.76
3B	7.95	8.21	8.48	8.74	9.01	9.27	9.54	9.80	10.07	10.33
O	11.93	12.32	12.72	13.11	13.52	13.91	14.31	14.70	15.11	15.50
4B	8.92	9.22	9.52	9.82	10.11	10.41	10.71	11.01	11.30	11.60
O	13.38	13.83	14.28	14.73	15.17	15.62	16.07	16.52	16.95	17.40
5B	9.98	10.32	10.65	10.98	11.32	11.65	11.98	12.31	12.65	12.98
O	14.97	15.48	15.98	16.47	16.98	17.48	17.97	18.47	18.98	19.47
6B	11.13	11.50	11.87	12.24	12.61	12.98	13.35	13.72	14.09	14.47
O	16.70	17.25	17.81	18.36	18.92	19.47	20.03	20.58	21.14	21.71
7B	12.37	12.78	13.19	13.60	14.01	14.43	14.84	15.25	15.66	16.08
O	18.56	19.17	19.79	20.40	21.02	21.65	22.26	22.88	23.49	24.12
8B	13.70	14.15	14.61	15.07	15.52	15.98	16.44	16.89	17.35	17.81
O	20.55	21.23	21.92	22.61	23.28	23.97	24.66	24.99	24.99	24.99
9B	15.13	15.63	16.14	16.64	17.14	17.65	18.15	18.66	19.16	19.67
O	22.70	23.45	24.21	24.96	24.99	24.99	24.99	24.99	24.99	24.99
10B	16.66	17.21	17.77	18.32	18.88	19.44	19.99	20.55	21.10	21.66
O	24.99	24.99	24.99	24.99	24.99	24.99	24.99	24.99	24.99	24.99
11B	18.30	18.91	19.52	20.13	20.74	21.35	21.96	22.57	23.18	23.79
O	24.99	24.99	24.99	24.99	24.99	24.99	24.99	24.99	24.99	24.99
12B	21.94	22.67	23.40	24.13	24.86	25.59	26.32	27.06	27.79	28.52
O	24.99	24.99	24.99	24.99	24.99	24.99	24.99	24.99	24.99	24.99
13B	26.09	26.95	27.82	28.69	29.56	30.43	31.30	32.17	33.04	33.91
O	24.99	24.99	24.99	24.99	24.99	24.99	24.99	24.99	24.99	24.99
14B	30.83	31.85	32.88	33.91	34.94	35.96	36.99	38.02	39.05	40.07
O	24.99	24.99	24.99	24.99	24.99	24.99	24.99	24.99	24.99	24.99
15B	36.26	37.47	38.68	39.88	41.09	42.30	43.51	44.72	45.93	47.14
O	24.99	24.99	24.99	24.99	24.99	24.99	24.99	24.99	24.99	24.99

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables" cover sheet.

SALARY TABLE 97-MIL

**INCORPORATING THE 2.30% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 5.58%
FOR THE LOCALITY PAY AREA OF MILWAUKEE-RACINE WI
(Net Increase: 3.72%)**

Effective January 1997

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$6.41	\$6.62	\$6.84	\$7.05	\$7.26	\$7.39	\$7.60	\$7.81	\$7.82	\$8.02
O	9.62	9.93	10.26	10.58	10.89	11.09	11.40	11.72	11.73	12.03
2B	7.21	7.38	7.62	7.82	7.91	8.14	8.37	8.60	8.84	9.07
O	10.82	11.07	11.43	11.73	11.87	12.21	12.56	12.90	13.26	13.61
3B	7.86	8.12	8.39	8.65	8.91	9.17	9.44	9.70	9.96	10.22
O	11.79	12.18	12.59	12.98	13.37	13.76	14.16	14.55	14.94	15.33
4B	8.83	9.12	9.41	9.71	10.00	10.30	10.59	10.89	11.18	11.48
O	13.25	13.68	14.12	14.57	15.00	15.45	15.89	16.34	16.77	17.22
5B	9.87	10.20	10.53	10.86	11.19	11.52	11.85	12.18	12.51	12.84
O	14.81	15.30	15.80	16.29	16.79	17.28	17.78	18.27	18.77	19.26
6B	11.01	11.37	11.74	12.11	12.47	12.84	13.21	13.57	13.94	14.31
O	16.52	17.06	17.61	18.17	18.71	19.26	19.82	20.36	20.91	21.47
7B	12.23	12.64	13.05	13.45	13.86	14.27	14.68	15.09	15.49	15.90
O	18.35	18.96	19.58	20.18	20.79	21.41	22.02	22.64	23.24	23.85
8B	13.55	14.00	14.45	14.90	15.35	15.80	16.26	16.71	17.16	17.61
O	20.33	21.00	21.68	22.35	23.03	23.70	24.39	24.72	24.72	24.72
9B	14.96	15.46	15.96	16.46	16.96	17.46	17.96	18.45	18.95	19.45
O	22.44	23.19	23.94	24.69	24.72	24.72	24.72	24.72	24.72	24.72
10B	16.48	17.03	17.58	18.13	18.68	19.22	19.77	20.32	20.87	21.42
O	24.72	24.72	24.72	24.72	24.72	24.72	24.72	24.72	24.72	24.72
11B	18.10	18.71	19.31	19.91	20.52	21.12	21.72	22.33	22.93	23.54
O	24.72	24.72	24.72	24.72	24.72	24.72	24.72	24.72	24.72	24.72
12B	21.70	22.42	23.14	23.87	24.59	25.31	26.04	26.76	27.49	28.21
O	24.72	24.72	24.72	24.72	24.72	24.72	24.72	24.72	24.72	24.72
13B	25.80	26.66	27.52	28.38	29.24	30.10	30.96	31.82	32.68	33.54
O	24.72	24.72	24.72	24.72	24.72	24.72	24.72	24.72	24.72	24.72
14B	30.49	31.51	32.52	33.54	34.56	35.57	36.59	37.60	38.62	39.64
O	24.72	24.72	24.72	24.72	24.72	24.72	24.72	24.72	24.72	24.72
15B	35.86	37.06	38.26	39.45	40.65	41.84	43.04	44.23	45.43	46.62
O	24.72	24.72	24.72	24.72	24.72	24.72	24.72	24.72	24.72	24.72

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables" cover sheet.

SALARY TABLE 97-MSP

**INCORPORATING THE 2.30% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 6.53%
FOR THE LOCALITY PAY AREA OF MINNEAPOLIS-ST. PAUL, MN-WI.
(NET INCREASE: 4.66%)**

Effective January 1997

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$6.47	\$6.68	\$6.90	\$7.11	\$7.33	\$7.45	\$7.67	\$7.88	\$7.89	\$8.09
O	9.71	10.02	10.35	10.67	11.00	11.18	11.51	11.82	11.84	12.14
2B	7.27	7.44	7.68	7.89	7.98	8.21	8.45	8.68	8.92	9.15
O	10.91	11.16	11.52	11.84	11.97	12.32	12.68	13.02	13.38	13.73
3B	7.93	8.20	8.46	8.73	8.99	9.26	9.52	9.78	10.05	10.31
O	11.90	12.30	12.69	13.10	13.49	13.89	14.28	14.67	15.08	15.47
4B	8.91	9.20	9.50	9.80	10.09	10.39	10.69	10.99	11.28	11.58
O	13.37	13.80	14.25	14.70	15.14	15.59	16.04	16.49	16.92	17.37
5B	9.96	10.30	10.63	10.96	11.29	11.63	11.96	12.29	12.62	12.95
O	14.94	15.45	15.95	16.44	16.94	17.45	17.94	18.44	18.93	19.43
6B	11.11	11.48	11.85	12.22	12.59	12.96	13.33	13.70	14.07	14.44
O	16.67	17.22	17.78	18.33	18.89	19.44	20.00	20.55	21.11	21.66
7B	12.34	12.75	13.16	13.58	13.99	14.40	14.81	15.22	15.63	16.04
O	18.51	19.13	19.74	20.37	20.99	21.60	22.22	22.83	23.45	24.06
8B	13.67	14.12	14.58	15.04	15.49	15.95	16.40	16.86	17.31	17.77
O	20.51	21.18	21.87	22.56	23.24	23.93	24.60	24.95	24.95	24.95
9B	15.10	15.60	16.10	16.61	17.11	17.61	18.12	18.62	19.12	19.63
O	22.65	23.40	24.15	24.92	24.95	24.95	24.95	24.95	24.95	24.95
10B	16.63	17.18	17.73	18.29	18.84	19.40	19.95	20.51	21.06	21.61
O	24.95	24.95	24.95	24.95	24.95	24.95	24.95	24.95	24.95	24.95
11B	18.27	18.88	19.48	20.09	20.70	21.31	21.92	22.53	23.14	23.75
O	24.95	24.95	24.95	24.95	24.95	24.95	24.95	24.95	24.95	24.95
12B	21.89	22.62	23.35	24.08	24.81	25.54	26.27	27.00	27.73	28.46
O	24.95	24.95	24.95	24.95	24.95	24.95	24.95	24.95	24.95	24.95
13B	26.03	26.90	27.77	28.64	29.51	30.37	31.24	32.11	32.98	33.84
O	24.95	24.95	24.95	24.95	24.95	24.95	24.95	24.95	24.95	24.95
14B	30.76	31.79	32.82	33.84	34.87	35.89	36.92	37.94	38.97	39.99
O	24.95	24.95	24.95	24.95	24.95	24.95	24.95	24.95	24.95	24.95
15B	36.19	37.39	38.60	39.81	41.01	42.22	43.42	44.63	45.84	47.04
O	24.95	24.95	24.95	24.95	24.95	24.95	24.95	24.95	24.95	24.95

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables" cover sheet.

SALARY TABLE NO. 97-NY

**INCORPORATING THE 2.30% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 9.15%
FOR THE LOCALITY PAY AREA OF NEW YORK-NORTHERN
NEW JERSEY-LONG ISLAND, NY-NJ-CT-PA
(Net Increase: 3.34%)**

Effective January 1997

HOURLY BASIC (B) Rates by Grade and Step

HOURLY OVERTIME (O) Rates by Grade and Step

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$6.63	\$6.85	\$7.07	\$7.29	\$7.51	\$7.64	\$7.85	\$8.07	\$8.08	\$8.29
O	9.95	10.28	10.61	10.94	11.27	11.46	11.78	12.11	12.12	12.44
2B	7.45	7.63	7.87	8.08	8.17	8.41	8.65	8.90	9.14	9.38
O	11.18	11.45	11.81	12.12	12.26	12.62	12.98	13.35	13.71	14.07
3B	8.13	8.40	8.67	8.94	9.21	9.48	9.75	10.02	10.30	10.57
O	12.20	12.60	13.01	13.41	13.82	14.22	14.63	15.03	15.45	15.86
4B	9.12	9.43	9.73	10.04	10.34	10.65	10.95	11.26	11.56	11.86
O	13.68	14.15	14.60	15.06	15.51	15.98	16.43	16.89	17.34	17.79
5B	10.21	10.55	10.89	11.23	11.57	11.91	12.25	12.59	12.93	13.27
O	15.32	15.83	16.34	16.85	17.36	17.87	18.38	18.89	19.40	19.91
6B	11.38	11.76	12.14	12.52	12.90	13.28	13.65	14.03	14.41	14.79
O	17.07	17.64	18.21	18.78	19.35	19.92	20.48	21.05	21.62	22.19
7B	12.64	13.07	13.49	13.91	14.33	14.75	15.17	15.60	16.02	16.44
O	18.96	19.61	20.24	20.87	21.50	22.13	22.76	23.40	24.03	24.66
8B	14.00	14.47	14.94	15.41	15.87	16.34	16.81	17.27	17.74	18.21
O	21.00	21.71	22.41	23.12	23.81	24.51	25.22	25.55	25.55	25.55
9B	15.47	15.98	16.50	17.02	17.53	18.05	18.56	19.08	19.59	20.11
O	23.21	23.97	24.75	25.53	25.55	25.55	25.55	25.55	25.55	25.55
10B	17.03	17.60	18.17	18.74	19.31	19.87	20.44	21.01	21.58	22.15
O	25.55	25.55	25.55	25.55	25.55	25.55	25.55	25.55	25.55	25.55
11B	18.72	19.34	19.96	20.59	21.21	21.84	22.46	23.08	23.71	24.33
O	25.55	25.55	25.55	25.55	25.55	25.55	25.55	25.55	25.55	25.55
12B	22.43	23.18	23.93	24.68	25.42	26.17	26.92	27.67	28.41	29.16
O	25.55	25.55	25.55	25.55	25.55	25.55	25.55	25.55	25.55	25.55
13B	26.67	27.56	28.45	29.34	30.23	31.12	32.01	32.90	33.79	34.68
O	25.55	25.55	25.55	25.55	25.55	25.55	25.55	25.55	25.55	25.55
14B	31.52	32.57	33.62	34.67	35.72	36.77	37.83	38.88	39.93	40.98
O	25.55	25.55	25.55	25.55	25.55	25.55	25.55	25.55	25.55	25.55
15B	37.08	38.31	39.55	40.78	42.02	43.26	44.49	45.73	46.96	48.20
O	25.55	25.55	25.55	25.55	25.55	25.55	25.55	25.55	25.55	25.55

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables" cover sheet.

SALARY TABLE NO. 97-PHL

**INCORPORATING THE 2.30% GENERAL INCREASE AND A LOCALITY PAYMENT OF 7.28%
FOR THE LOCALITY PAY AREA OF PHILADELPHIA-WILMINGTON-ATLANTIC CITY, PA-NJ-DE-MD
(Net Increase: 2.66%)**

Effective January 1997

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$6.51	\$6.73	\$6.95	\$7.16	\$7.38	\$7.51	\$7.72	\$7.93	\$7.94	\$8.14
O	9.77	10.10	10.43	10.74	11.07	11.27	11.58	11.90	11.91	12.21
2B	7.32	7.50	7.74	7.94	8.03	8.27	8.51	8.74	8.98	9.22
O	10.98	11.25	11.61	11.91	12.05	12.41	12.77	13.11	13.47	13.83
3B	7.99	8.26	8.52	8.79	9.05	9.32	9.59	9.85	10.12	10.39
O	11.99	12.39	12.78	13.19	13.58	13.98	14.39	14.78	15.18	15.59
4B	8.97	9.27	9.57	9.87	10.17	10.46	10.76	11.06	11.36	11.66
O	13.46	13.91	14.36	14.81	15.26	15.69	16.14	16.59	17.04	17.49
5B	10.03	10.37	10.70	11.04	11.37	11.71	12.04	12.38	12.71	13.05
O	15.05	15.56	16.05	16.56	17.06	17.57	18.06	18.57	19.07	19.58
6B	11.18	11.56	11.93	12.30	12.68	13.05	13.42	13.79	14.17	14.54
O	16.77	17.34	17.90	18.45	19.02	19.58	20.13	20.69	21.26	21.81
7B	12.43	12.84	13.26	13.67	14.09	14.50	14.91	15.33	15.74	16.16
O	18.65	19.26	19.89	20.51	21.14	21.75	22.37	23.00	23.61	24.24
8B	13.76	14.22	14.68	15.14	15.60	16.06	16.52	16.98	17.44	17.90
O	20.64	21.33	22.02	22.71	23.40	24.09	24.78	25.11	25.11	25.11
9B	15.20	15.71	16.22	16.72	17.23	17.74	18.24	18.75	19.26	19.77
O	22.80	23.57	24.33	25.08	25.11	25.11	25.11	25.11	25.11	25.11
10B	16.74	17.30	17.86	18.42	18.98	19.53	20.09	20.65	21.21	21.77
O	25.11	25.11	25.11	25.11	25.11	25.11	25.11	25.11	25.11	25.11
11B	18.40	19.01	19.62	20.24	20.85	21.46	22.07	22.69	23.30	23.91
O	25.11	25.11	25.11	25.11	25.11	25.11	25.11	25.11	25.11	25.11
12B	22.05	22.78	23.52	24.25	24.99	25.72	26.46	27.19	27.93	28.66
O	25.11	25.11	25.11	25.11	25.11	25.11	25.11	25.11	25.11	25.11
13B	26.22	27.09	27.97	28.84	29.71	30.59	31.46	32.33	33.21	34.08
O	25.11	25.11	25.11	25.11	25.11	25.11	25.11	25.11	25.11	25.11
14B	30.98	32.01	33.05	34.08	35.11	36.14	37.18	38.21	39.24	40.28
O	25.11	25.11	25.11	25.11	25.11	25.11	25.11	25.11	25.11	25.11
15B	36.44	37.66	38.87	40.09	41.30	42.52	43.73	44.94	46.16	47.37
O	25.11	25.11	25.11	25.11	25.11	25.11	25.11	25.11	25.11	25.11

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables" cover sheet.

SALARY TABLE NO. 97-PIT

**INCORPORATING THE 2.30% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 5.07%
FOR THE LOCALITY PAY AREA OF PITTSBURGH, PA
(Net Increase: 3.22%)**

Effective January 1997

*ANNUAL Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$6.38	\$6.59	\$6.80	\$7.01	\$7.23	\$7.35	\$7.56	\$7.77	\$7.78	\$7.98
O	9.57	9.89	10.20	10.52	10.85	11.03	11.34	11.66	11.67	11.97
2B	7.17	7.34	7.58	7.78	7.87	8.10	8.33	8.56	8.79	9.03
O	10.76	11.01	11.37	11.67	11.81	12.15	12.50	12.84	13.19	13.55
3B	7.82	8.09	8.35	8.61	8.87	9.13	9.39	9.65	9.91	10.17
O	11.73	12.14	12.53	12.92	13.31	13.70	14.09	14.48	14.87	15.26
4B	8.78	9.08	9.37	9.66	9.96	10.25	10.54	10.83	11.13	11.42
O	13.17	13.62	14.06	14.49	14.94	15.38	15.81	16.25	16.70	17.13
5B	9.83	10.16	10.48	10.81	11.14	11.47	11.79	12.12	12.45	12.78
O	14.75	15.24	15.72	16.22	16.71	17.21	17.69	18.18	18.68	19.17
6B	10.95	11.32	11.68	12.05	12.41	12.78	13.14	13.51	13.87	14.24
O	16.43	16.98	17.52	18.08	18.62	19.17	19.71	20.27	20.81	21.36
7B	12.17	12.58	12.98	13.39	13.80	14.20	14.61	15.01	15.42	15.82
O	18.26	18.87	19.47	20.09	20.70	21.30	21.92	22.52	23.13	23.73
8B	13.48	13.93	14.38	14.83	15.28	15.73	16.18	16.63	17.08	17.53
O	20.22	20.90	21.57	22.25	22.92	23.60	24.27	24.60	24.60	24.60
9B	14.89	15.39	15.88	16.38	16.88	17.37	17.87	18.37	18.86	19.36
O	22.34	23.09	23.82	24.57	24.60	24.60	24.60	24.60	24.60	24.60
10B	16.40	16.94	17.49	18.04	18.59	19.13	19.68	20.23	20.77	21.32
O	24.60	24.60	24.60	24.60	24.60	24.60	24.60	24.60	24.60	24.60
11B	18.02	18.62	19.22	19.82	20.42	21.02	21.62	22.22	22.82	23.42
O	24.60	24.60	24.60	24.60	24.60	24.60	24.60	24.60	24.60	24.60
12B	21.59	22.31	23.03	23.75	24.47	25.19	25.91	26.63	27.35	28.07
O	24.60	24.60	24.60	24.60	24.60	24.60	24.60	24.60	24.60	24.60
13B	25.68	26.53	27.39	28.24	29.10	29.96	30.81	31.67	32.52	33.38
O	24.60	24.60	24.60	24.60	24.60	24.60	24.60	24.60	24.60	24.60
14B	30.34	31.35	32.37	33.38	34.39	35.40	36.41	37.42	38.43	39.45
O	24.60	24.60	24.60	24.60	24.60	24.60	24.60	24.60	24.60	24.60
15B	35.69	36.88	38.07	39.26	40.45	41.64	42.83	44.02	45.21	46.40
O	24.60	24.60	24.60	24.60	24.60	24.60	24.60	24.60	24.60	24.60

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables" cover sheet.

SALARY TABLE NO. 97-POR

**INCORPORATING THE 2.30% GENERAL INCREASE AND A LOCALITY PAYMENT OF 6.13%
FOR THE LOCALITY PAY AREA OF PORTLAND-SALEM, OR-WA
(Net Increase: 3.20%)**

Effective January 1997

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$6.44	\$6.66	\$6.87	\$7.08	\$7.30	\$7.43	\$7.64	\$7.85	\$7.86	\$8.06
O	9.66	9.99	10.31	10.62	10.95	11.15	11.46	11.78	11.79	12.09
2B	7.24	7.42	7.66	7.86	7.95	8.18	8.41	8.65	8.88	9.12
O	10.86	11.13	11.49	11.79	11.93	12.27	12.62	12.98	13.32	13.68
3B	7.90	8.17	8.43	8.69	8.96	9.22	9.48	9.75	10.01	10.27
O	11.85	12.26	12.65	13.04	13.44	13.83	14.22	14.63	15.02	15.41
4B	8.87	9.17	9.46	9.76	10.06	10.35	10.65	10.94	11.24	11.54
O	13.31	13.76	14.19	14.64	15.09	15.53	15.98	16.41	16.86	17.31
5B	9.93	10.26	10.59	10.92	11.25	11.58	11.91	12.24	12.57	12.91
O	14.90	15.39	15.89	16.38	16.88	17.37	17.87	18.36	18.86	19.37
6B	11.06	11.43	11.80	12.17	12.54	12.91	13.28	13.65	14.01	14.38
O	16.59	17.15	17.70	18.26	18.81	19.37	19.92	20.48	21.02	21.57
7B	12.30	12.71	13.11	13.52	13.93	14.34	14.75	15.16	15.57	15.98
O	18.45	19.07	19.67	20.28	20.90	21.51	22.13	22.74	23.36	23.97
8B	13.62	14.07	14.53	14.98	15.43	15.89	16.34	16.80	17.25	17.70
O	20.43	21.11	21.80	22.47	23.15	23.84	24.51	24.84	24.84	24.84
9B	15.04	15.54	16.04	16.54	17.05	17.55	18.05	18.55	19.05	19.55
O	22.56	23.31	24.06	24.81	24.84	24.84	24.84	24.84	24.84	24.84
10B	16.56	17.12	17.67	18.22	18.77	19.32	19.88	20.43	20.98	21.53
O	24.84	24.84	24.84	24.84	24.84	24.84	24.84	24.84	24.84	24.84
11B	18.20	18.80	19.41	20.02	20.62	21.23	21.84	22.45	23.05	23.66
O	24.84	24.84	24.84	24.84	24.84	24.84	24.84	24.84	24.84	24.84
12B	21.81	22.54	23.26	23.99	24.72	25.45	26.17	26.90	27.63	28.36
O	24.84	24.84	24.84	24.84	24.84	24.84	24.84	24.84	24.84	24.84
13B	25.94	26.80	27.67	28.53	29.39	30.26	31.12	31.99	32.85	33.72
O	24.84	24.84	24.84	24.84	24.84	24.84	24.84	24.84	24.84	24.84
14B	30.65	31.67	32.69	33.71	34.74	35.76	36.78	37.80	38.82	39.84
O	24.84	24.84	24.84	24.84	24.84	24.84	24.84	24.84	24.84	24.84
15B	36.05	37.25	38.46	39.66	40.86	42.06	43.26	44.46	45.67	46.87
O	24.84	24.84	24.84	24.84	24.84	24.84	24.84	24.84	24.84	24.84

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables" cover sheet.

SALARY TABLE NO. 97-RCH

**INCORPORATING THE 2.30% GENERAL INCREASE AND A LOCALITY PAYMENT OF 5.27%
FOR THE LOCALITY PAY AREA OF RICHMOND-PETERSBURG, VA
(Net Increase: 3.14%)**

Effective January 1997

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$6.39	\$6.60	\$6.82	\$7.03	\$7.24	\$7.37	\$7.57	\$7.79	\$7.79	\$7.99
O	9.59	9.90	10.23	10.55	10.86	11.06	11.36	11.69	11.69	11.99
2B	7.18	7.36	7.59	7.79	7.88	8.11	8.35	8.58	8.81	9.04
O	10.77	11.04	11.39	11.69	11.82	12.17	12.53	12.87	13.22	13.56
3B	7.84	8.10	8.36	8.62	8.88	9.15	9.41	9.67	9.93	10.19
O	11.76	12.15	12.54	12.93	13.32	13.73	14.12	14.51	14.90	15.29
4B	8.80	9.09	9.39	9.68	9.97	10.27	10.56	10.86	11.15	11.44
O	13.20	13.64	14.09	14.52	14.96	15.41	15.84	16.29	16.73	17.16
5B	9.85	10.17	10.50	10.83	11.16	11.49	11.82	12.14	12.47	12.80
O	14.78	15.26	15.75	16.25	16.74	17.24	17.73	18.21	18.71	19.20
6B	10.98	11.34	11.71	12.07	12.44	12.80	13.17	13.53	13.90	14.27
O	16.47	17.01	17.57	18.11	18.66	19.20	19.76	20.30	20.85	21.41
7B	12.20	12.60	13.01	13.42	13.82	14.23	14.63	15.04	15.45	15.85
O	18.30	18.90	19.52	20.13	20.73	21.35	21.95	22.56	23.18	23.78
8B	13.51	13.96	14.41	14.86	15.31	15.76	16.21	16.66	17.11	17.56
O	20.27	20.94	21.62	22.29	22.97	23.64	24.32	24.65	24.65	24.65
9B	14.92	15.42	15.91	16.41	16.91	17.41	17.90	18.40	18.90	19.39
O	22.38	23.13	23.87	24.62	24.65	24.65	24.65	24.65	24.65	24.65
10B	16.43	16.98	17.52	18.07	18.62	19.17	19.72	20.26	20.81	21.36
O	24.65	24.65	24.65	24.65	24.65	24.65	24.65	24.65	24.65	24.65
11B	18.05	18.65	19.25	19.86	20.46	21.06	21.66	22.26	22.86	23.47
O	24.65	24.65	24.65	24.65	24.65	24.65	24.65	24.65	24.65	24.65
12B	21.63	22.36	23.08	23.80	24.52	25.24	25.96	26.68	27.40	28.13
O	24.65	24.65	24.65	24.65	24.65	24.65	24.65	24.65	24.65	24.65
13B	25.73	26.58	27.44	28.30	29.16	30.01	30.87	31.73	32.59	33.44
O	24.65	24.65	24.65	24.65	24.65	24.65	24.65	24.65	24.65	24.65
14B	30.40	31.41	32.43	33.44	34.45	35.47	36.48	37.49	38.51	39.52
O	24.65	24.65	24.65	24.65	24.65	24.65	24.65	24.65	24.65	24.65
15B	35.76	36.95	38.14	39.34	40.53	41.72	42.91	44.10	45.29	46.49
O	24.65	24.65	24.65	24.65	24.65	24.65	24.65	24.65	24.65	24.65

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables" cover sheet.

SALARY TABLE NO. 97-SAC

**INCORPORATING THE 2.30% GENERAL INCREASE AND A LOCALITY PAYMENT OF 6.56%
FOR THE LOCALITY PAY AREA OF SACRAMENTO-YOLO, CA
(Net Increase: 3.03%)**

Effective January 1997

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$6.47	\$6.68	\$6.90	\$7.11	\$7.33	\$7.46	\$7.67	\$7.88	\$7.89	\$8.09
O	9.71	10.02	10.35	10.67	11.00	11.19	11.51	11.82	11.84	12.14
2B	7.27	7.45	7.69	7.89	7.98	8.21	8.45	8.68	8.92	9.15
O	10.91	11.18	11.54	11.84	11.97	12.32	12.68	13.02	13.38	13.73
3B	7.94	8.20	8.46	8.73	8.99	9.26	9.52	9.79	10.05	10.32
O	11.91	12.30	12.69	13.10	13.49	13.89	14.28	14.69	15.08	15.48
4B	8.91	9.21	9.50	9.80	10.10	10.39	10.69	10.99	11.29	11.58
O	13.37	13.82	14.25	14.70	15.15	15.59	16.04	16.49	16.94	17.37
5B	9.97	10.30	10.63	10.96	11.30	11.63	11.96	12.29	12.63	12.96
O	14.96	15.45	15.95	16.44	16.95	17.45	17.94	18.44	18.95	19.44
6B	11.11	11.48	11.85	12.22	12.59	12.96	13.33	13.70	14.07	14.44
O	16.67	17.22	17.78	18.33	18.89	19.44	20.00	20.55	21.11	21.66
7B	12.34	12.76	13.17	13.58	13.99	14.40	14.81	15.23	15.64	16.05
O	18.51	19.14	19.76	20.37	20.99	21.60	22.22	22.85	23.46	24.08
8B	13.67	14.13	14.58	15.04	15.50	15.95	16.41	16.86	17.32	17.78
O	20.51	21.20	21.87	22.56	23.25	23.93	24.62	24.95	24.95	24.95
9B	15.10	15.61	16.11	16.61	17.12	17.62	18.12	18.63	19.13	19.63
O	22.65	23.42	24.17	24.92	24.95	24.95	24.95	24.95	24.95	24.95
10B	16.63	17.18	17.74	18.29	18.85	19.40	19.96	20.51	21.07	21.62
O	24.95	24.95	24.95	24.95	24.95	24.95	24.95	24.95	24.95	24.95
11B	18.27	18.88	19.49	20.10	20.71	21.32	21.93	22.54	23.15	23.75
O	24.95	24.95	24.95	24.95	24.95	24.95	24.95	24.95	24.95	24.95
12B	21.90	22.63	23.36	24.09	24.82	25.55	26.28	27.01	27.74	28.47
O	24.95	24.95	24.95	24.95	24.95	24.95	24.95	24.95	24.95	24.95
13B	26.04	26.91	27.78	28.65	29.51	30.38	31.25	32.12	32.99	33.85
O	24.95	24.95	24.95	24.95	24.95	24.95	24.95	24.95	24.95	24.95
14B	30.77	31.80	32.82	33.85	34.88	35.90	36.93	37.95	38.98	40.01
O	24.95	24.95	24.95	24.95	24.95	24.95	24.95	24.95	24.95	24.95
15B	36.20	37.40	38.61	39.82	41.02	42.23	43.44	44.64	45.85	47.06
O	24.95	24.95	24.95	24.95	24.95	24.95	24.95	24.95	24.95	24.95

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables" cover sheet.

SALARY TABLE NO. 97-STL

**INCORPORATING THE 2.30% GENERAL INCREASE AND A LOCALITY PAYMENT OF 5.18%
FOR THE LOCALITY PAY AREA OF ST. LOUIS, MO-IL
(Net Increase: 2.75%)**

Effective January 1997

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$6.38	\$6.60	\$6.81	\$7.02	\$7.23	\$7.36	\$7.57	\$7.78	\$7.79	\$7.99
O	9.57	9.90	10.22	10.53	10.85	11.04	11.36	11.67	11.69	11.99
2B	7.18	7.35	7.59	7.79	7.88	8.11	8.34	8.57	8.80	9.04
O	10.77	11.03	11.39	11.69	11.82	12.17	12.51	12.86	13.20	13.56
3B	7.83	8.09	8.36	8.62	8.88	9.14	9.40	9.66	9.92	10.18
O	11.75	12.14	12.54	12.93	13.32	13.71	14.10	14.49	14.88	15.27
4B	8.79	9.09	9.38	9.67	9.97	10.26	10.55	10.85	11.14	11.43
O	13.19	13.64	14.07	14.51	14.96	15.39	15.83	16.28	16.71	17.15
5B	9.84	10.17	10.49	10.82	11.15	11.48	11.81	12.13	12.46	12.79
O	14.76	15.26	15.74	16.23	16.73	17.22	17.72	18.20	18.69	19.19
6B	10.97	11.33	11.70	12.06	12.43	12.79	13.16	13.52	13.89	14.25
O	16.46	17.00	17.55	18.09	18.65	19.19	19.74	20.28	20.84	21.38
7B	12.18	12.59	13.00	13.40	13.81	14.22	14.62	15.03	15.43	15.84
O	18.27	18.89	19.50	20.10	20.72	21.33	21.93	22.55	23.15	23.76
8B	13.49	13.94	14.40	14.85	15.30	15.75	16.20	16.65	17.10	17.55
O	20.24	20.91	21.60	22.28	22.95	23.63	24.30	24.62	24.62	24.62
9B	14.91	15.40	15.90	16.40	16.89	17.39	17.89	18.38	18.88	19.38
O	22.37	23.10	23.85	24.60	24.62	24.62	24.62	24.62	24.62	24.62
10B	16.41	16.96	17.51	18.06	18.60	19.15	19.70	20.25	20.79	21.34
O	24.62	24.62	24.62	24.62	24.62	24.62	24.62	24.62	24.62	24.62
11B	18.04	18.64	19.24	19.84	20.44	21.04	21.64	22.24	22.85	23.45
O	24.62	24.62	24.62	24.62	24.62	24.62	24.62	24.62	24.62	24.62
12B	21.62	22.34	23.06	23.78	24.50	25.22	25.94	26.66	27.38	28.10
O	24.62	24.62	24.62	24.62	24.62	24.62	24.62	24.62	24.62	24.62
13B	25.70	26.56	27.42	28.27	29.13	29.99	30.84	31.70	32.56	33.41
O	24.62	24.62	24.62	24.62	24.62	24.62	24.62	24.62	24.62	24.62
14B	30.37	31.39	32.40	33.41	34.42	35.44	36.45	37.46	38.47	39.49
O	24.62	24.62	24.62	24.62	24.62	24.62	24.62	24.62	24.62	24.62
15B	35.73	36.92	38.11	39.30	40.49	41.68	42.87	44.07	45.26	46.45
O	24.62	24.62	24.62	24.62	24.62	24.62	24.62	24.62	24.62	24.62

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables" cover sheet.

SALARY TABLE NO. 97-SD

**INCORPORATING THE 2.30% GENERAL INCREASE AND A LOCALITY PAYMENT OF 7.07%
FOR THE LOCALITY PAY AREA OF SAN DIEGO, CA
(Net Increase: 2.60%)**

Effective January 1997

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$6.50	\$6.72	\$6.93	\$7.15	\$7.36	\$7.49	\$7.70	\$7.92	\$7.93	\$8.13
O	9.75	10.08	10.40	10.73	11.04	11.24	11.55	11.88	11.90	12.20
2B	7.31	7.48	7.72	7.93	8.02	8.25	8.49	8.73	8.96	9.20
O	10.97	11.22	11.58	11.90	12.03	12.38	12.74	13.10	13.44	13.80
3B	7.97	8.24	8.51	8.77	9.04	9.30	9.57	9.83	10.10	10.37
O	11.96	12.36	12.77	13.16	13.56	13.95	14.36	14.75	15.15	15.56
4B	8.95	9.25	9.55	9.85	10.15	10.44	10.74	11.04	11.34	11.64
O	13.43	13.88	14.33	14.78	15.23	15.66	16.11	16.56	17.01	17.46
5B	10.01	10.35	10.68	11.02	11.35	11.68	12.02	12.35	12.69	13.02
O	15.02	15.53	16.02	16.53	17.03	17.52	18.03	18.53	19.04	19.53
6B	11.16	11.53	11.91	12.28	12.65	13.02	13.39	13.77	14.14	14.51
O	16.74	17.30	17.87	18.42	18.98	19.53	20.09	20.66	21.21	21.77
7B	12.40	12.82	13.23	13.64	14.06	14.47	14.89	15.30	15.71	16.13
O	18.60	19.23	19.85	20.46	21.09	21.71	22.34	22.95	23.57	24.20
8B	13.74	14.20	14.65	15.11	15.57	16.03	16.49	16.94	17.40	17.86
O	20.61	21.30	21.98	22.67	23.36	24.05	24.74	25.07	25.07	25.07
9B	15.17	15.68	16.19	16.69	17.20	17.70	18.21	18.71	19.22	19.73
O	22.76	23.52	24.29	25.04	25.07	25.07	25.07	25.07	25.07	25.07
10B	16.71	17.27	17.82	18.38	18.94	19.50	20.05	20.61	21.17	21.72
O	25.07	25.07	25.07	25.07	25.07	25.07	25.07	25.07	25.07	25.07
11B	18.36	18.97	19.58	20.20	20.81	21.42	22.03	22.64	23.26	23.87
O	25.07	25.07	25.07	25.07	25.07	25.07	25.07	25.07	25.07	25.07
12B	22.00	22.74	23.47	24.21	24.94	25.67	26.41	27.14	27.87	28.61
O	25.07	25.07	25.07	25.07	25.07	25.07	25.07	25.07	25.07	25.07
13B	26.17	27.04	27.91	28.78	29.66	30.53	31.40	32.27	33.14	34.02
O	25.07	25.07	25.07	25.07	25.07	25.07	25.07	25.07	25.07	25.07
14B	30.92	31.95	32.98	34.01	35.04	36.07	37.10	38.14	39.17	40.20
O	25.07	25.07	25.07	25.07	25.07	25.07	25.07	25.07	25.07	25.07
15B	36.37	37.58	38.80	40.01	41.22	42.43	43.64	44.86	46.07	47.28
O	25.07	25.07	25.07	25.07	25.07	25.07	25.07	25.07	25.07	25.07

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables" cover sheet.

SALARY TABLE NO. 97-SF

**INCORPORATING THE 2.30% GENERAL INCREASE AND A LOCALITY PAYMENT OF 10.66%
FOR THE LOCALITY PAY AREA OF SAN FRANCISCO-OAKLAND-SAN JOSE, CA
(Net Increase: 3.89%)**

Effective January 1997

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$6.72	\$6.94	\$7.16	\$7.39	\$7.61	\$7.74	\$7.96	\$8.18	\$8.19	\$8.40
O	10.08	10.41	10.74	11.09	11.42	11.61	11.94	12.27	12.29	12.60
2B	7.55	7.73	7.98	8.19	8.29	8.53	8.77	9.02	9.26	9.51
O	11.33	11.60	11.97	12.29	12.44	12.80	13.16	13.53	13.89	14.27
3B	8.24	8.52	8.79	9.06	9.34	9.61	9.89	10.16	10.44	10.71
O	12.36	12.78	13.19	13.59	14.01	14.42	14.84	15.24	15.66	16.07
4B	9.25	9.56	9.87	10.18	10.49	10.79	11.10	11.41	11.72	12.03
O	13.88	14.34	14.81	15.27	15.74	16.19	16.65	17.12	17.58	18.05
5B	10.35	10.70	11.04	11.39	11.73	12.08	12.42	12.77	13.11	13.46
O	15.53	16.05	16.56	17.09	17.60	18.12	18.63	19.16	19.67	20.19
6B	11.54	11.92	12.31	12.69	13.07	13.46	13.84	14.23	14.61	15.00
O	17.31	17.88	18.47	19.04	19.61	20.19	20.76	21.35	21.92	22.50
7B	12.82	13.25	13.67	14.10	14.53	14.96	15.38	15.81	16.24	16.67
O	19.23	19.88	20.51	21.15	21.80	22.44	23.07	23.72	24.36	25.01
8B	14.20	14.67	15.15	15.62	16.09	16.57	17.04	17.51	17.99	18.46
O	21.30	22.01	22.73	23.43	24.14	24.86	25.56	25.91	25.91	25.91
9B	15.68	16.21	16.73	17.25	17.77	18.30	18.82	19.34	19.87	20.39
O	23.52	24.32	25.10	25.88	25.91	25.91	25.91	25.91	25.91	25.91
10B	17.27	17.85	18.42	19.00	19.57	20.15	20.73	21.30	21.88	22.45
O	25.91	25.91	25.91	25.91	25.91	25.91	25.91	25.91	25.91	25.91
11B	18.98	19.61	20.24	20.87	21.51	22.14	22.77	23.40	24.04	24.67
O	25.91	25.91	25.91	25.91	25.91	25.91	25.91	25.91	25.91	25.91
12B	22.74	23.50	24.26	25.02	25.77	26.53	27.29	28.05	28.81	29.57
O	25.91	25.91	25.91	25.91	25.91	25.91	25.91	25.91	25.91	25.91
13B	27.04	27.94	28.85	29.75	30.65	31.55	32.45	33.35	34.25	35.16
O	25.91	25.91	25.91	25.91	25.91	25.91	25.91	25.91	25.91	25.91
14B	31.96	33.02	34.09	35.15	36.22	37.28	38.35	39.41	40.48	41.54
O	25.91	25.91	25.91	25.91	25.91	25.91	25.91	25.91	25.91	25.91
15B	37.59	38.84	40.10	41.35	42.60	43.86	45.11	46.36	47.61	48.87
O	25.91	25.91	25.91	25.91	25.91	25.91	25.91	25.91	25.91	25.91

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables" cover sheet.

SALARY TABLE NO. 97-SEA

**INCORPORATING THE 2.30% GENERAL INCREASE AND A LOCALITY PAYMENT OF 6.62%
FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA-BREMERTON, WA
(Net Increase: 2.47%)**

Effective January 1997

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$6.47	\$6.69	\$6.90	\$7.12	\$7.33	\$7.46	\$7.67	\$7.89	\$7.90	\$8.09
O	9.71	10.04	10.35	10.68	11.00	11.19	11.51	11.84	11.85	12.14
2B	7.28	7.45	7.69	7.90	7.98	8.22	8.45	8.69	8.92	9.16
O	10.92	11.18	11.54	11.85	11.97	12.33	12.68	13.04	13.38	13.74
3B	7.94	8.20	8.47	8.73	9.00	9.26	9.53	9.79	10.06	10.32
O	11.91	12.30	12.71	13.10	13.50	13.89	14.30	14.69	15.09	15.48
4B	8.91	9.21	9.51	9.81	10.10	10.40	10.70	10.99	11.29	11.59
O	13.37	13.82	14.27	14.72	15.15	15.60	16.05	16.49	16.94	17.39
5B	9.97	10.30	10.64	10.97	11.30	11.64	11.97	12.30	12.63	12.97
O	14.96	15.45	15.96	16.46	16.95	17.46	17.96	18.45	18.95	19.46
6B	11.12	11.49	11.86	12.23	12.60	12.97	13.34	13.71	14.08	14.45
O	16.68	17.24	17.79	18.35	18.90	19.46	20.01	20.57	21.12	21.68
7B	12.35	12.76	13.18	13.59	14.00	14.41	14.82	15.23	15.65	16.06
O	18.53	19.14	19.77	20.39	21.00	21.62	22.23	22.85	23.48	24.09
8B	13.68	14.14	14.59	15.05	15.50	15.96	16.42	16.87	17.33	17.79
O	20.52	21.21	21.89	22.58	23.25	23.94	24.63	24.96	24.96	24.96
9B	15.11	15.61	16.12	16.62	17.13	17.63	18.13	18.64	19.14	19.64
O	22.67	23.42	24.18	24.93	24.96	24.96	24.96	24.96	24.96	24.96
10B	16.64	17.19	17.75	18.30	18.86	19.41	19.97	20.52	21.08	21.63
O	24.96	24.96	24.96	24.96	24.96	24.96	24.96	24.96	24.96	24.96
11B	18.28	18.89	19.50	20.11	20.72	21.33	21.94	22.55	23.16	23.77
O	24.96	24.96	24.96	24.96	24.96	24.96	24.96	24.96	24.96	24.96
12B	21.91	22.64	23.37	24.10	24.83	25.56	26.29	27.03	27.76	28.49
O	24.96	24.96	24.96	24.96	24.96	24.96	24.96	24.96	24.96	24.96
13B	26.06	26.92	27.79	28.66	29.53	30.40	31.27	32.14	33.00	33.87
O	24.96	24.96	24.96	24.96	24.96	24.96	24.96	24.96	24.96	24.96
14B	30.79	31.82	32.84	33.87	34.90	35.92	36.95	37.98	39.00	40.03
O	24.96	24.96	24.96	24.96	24.96	24.96	24.96	24.96	24.96	24.96
15B	36.22	37.43	38.63	39.84	41.05	42.25	43.46	44.67	45.88	47.08
O	24.96	24.96	24.96	24.96	24.96	24.96	24.96	24.96	24.96	24.96

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables" cover sheet.

SALARY TABLE NO. 97-DCB

**INCORPORATING THE 2.30% GENERAL INCREASE AND A LOCALITY PAYMENT OF 7.11%
FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE, DC-MD-VA-WV
(Net Increase: 3.33%)**

Effective January 1997

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$6.50	\$6.72	\$6.93	\$7.15	\$7.37	\$7.49	\$7.71	\$7.92	\$7.93	\$8.13
O	9.75	10.08	10.40	10.73	11.06	11.24	11.57	11.88	11.90	12.20
2B	7.31	7.48	7.73	7.93	8.02	8.26	8.49	8.73	8.97	9.20
O	10.97	11.22	11.60	11.90	12.03	12.39	12.74	13.10	13.46	13.80
3B	7.98	8.24	8.51	8.77	9.04	9.31	9.57	9.84	10.10	10.37
O	11.97	12.36	12.77	13.16	13.56	13.97	14.36	14.76	15.15	15.56
4B	8.95	9.25	9.55	9.85	10.15	10.45	10.75	11.05	11.34	11.64
O	13.43	13.88	14.33	14.78	15.23	15.68	16.13	16.58	17.01	17.46
5B	10.02	10.35	10.69	11.02	11.35	11.69	12.02	12.36	12.69	13.02
O	15.03	15.53	16.04	16.53	17.03	17.54	18.03	18.54	19.04	19.53
6B	11.17	11.54	11.91	12.28	12.66	13.03	13.40	13.77	14.14	14.52
O	16.76	17.31	17.87	18.42	18.99	19.55	20.10	20.66	21.21	21.78
7B	12.41	12.82	13.24	13.65	14.06	14.48	14.89	15.30	15.72	16.13
O	18.62	19.23	19.86	20.48	21.09	21.72	22.34	22.95	23.58	24.20
8B	13.74	14.20	14.66	15.12	15.58	16.03	16.49	16.95	17.41	17.87
O	20.61	21.30	21.99	22.68	23.37	24.05	24.74	25.08	25.08	25.08
9B	15.18	15.69	16.19	16.70	17.20	17.71	18.22	18.72	19.23	19.73
O	22.77	23.54	24.29	25.05	25.08	25.08	25.08	25.08	25.08	25.08
10B	16.72	17.27	17.83	18.39	18.95	19.50	20.06	20.62	21.18	21.73
O	25.08	25.08	25.08	25.08	25.08	25.08	25.08	25.08	25.08	25.08
11B	18.37	18.98	19.59	20.20	20.82	21.43	22.04	22.65	23.26	23.88
O	25.08	25.08	25.08	25.08	25.08	25.08	25.08	25.08	25.08	25.08
12B	22.01	22.75	23.48	24.21	24.95	25.68	26.42	27.15	27.88	28.62
O	25.08	25.08	25.08	25.08	25.08	25.08	25.08	25.08	25.08	25.08
13B	26.18	27.05	27.92	28.79	29.67	30.54	31.41	32.28	33.16	34.03
O	25.08	25.08	25.08	25.08	25.08	25.08	25.08	25.08	25.08	25.08
14B	30.93	31.96	32.99	34.03	35.06	36.09	37.12	38.15	39.18	40.21
O	25.08	25.08	25.08	25.08	25.08	25.08	25.08	25.08	25.08	25.08
15B	36.38	37.60	38.81	40.02	41.24	42.45	43.66	44.87	46.09	47.30
O	25.08	25.08	25.08	25.08	25.08	25.08	25.08	25.08	25.08	25.08

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables" cover sheet.

SALARY TABLE NO. 97-RUS

**INCORPORATING THE 2.30% GENERAL INCREASE AND A LOCALITY PAYMENT OF 4.81%
FOR THE LOCALITY PAY AREA OF REST OF U.S.
(NET INCREASE: 2.97%)**

Effective January 1997

*HOURLY BASIC (B) Rates by Grade and Step
HOURLY OVERTIME (O) Rates by Grade and Step*

	1	2	3	4	5	6	7	8	9	10
GS-1B	\$6.36	\$6.57	\$6.79	\$7.00	\$7.21	\$7.33	\$7.54	\$7.75	\$7.76	\$7.96
O	9.54	9.86	10.19	10.50	10.82	11.00	11.31	11.63	11.64	11.94
2B	7.15	7.32	7.56	7.76	7.85	8.08	8.31	8.54	8.77	9.00
O	10.73	10.98	11.34	11.64	11.78	12.12	12.47	12.81	13.16	13.50
3B	7.81	8.07	8.33	8.59	8.85	9.11	9.37	9.63	9.89	10.15
O	11.72	12.11	12.50	12.89	13.28	13.67	14.06	14.45	14.84	15.23
4B	8.76	9.05	9.35	9.64	9.93	10.22	10.52	10.81	11.10	11.39
O	13.14	13.58	14.03	14.46	14.90	15.33	15.78	16.22	16.65	17.09
5B	9.80	10.13	10.46	10.78	11.11	11.44	11.76	12.09	12.42	12.75
O	14.70	15.20	15.69	16.17	16.67	17.16	17.64	18.14	18.63	19.13
6B	10.93	11.29	11.66	12.02	12.38	12.75	13.11	13.48	13.84	14.20
O	16.40	16.94	17.49	18.03	18.57	19.13	19.67	20.22	20.76	21.30
7B	12.14	12.55	12.95	13.36	13.76	14.17	14.57	14.98	15.38	15.79
O	18.21	18.83	19.43	20.04	20.64	21.26	21.86	22.47	23.07	23.69
8B	13.45	13.90	14.34	14.79	15.24	15.69	16.14	16.59	17.04	17.48
O	20.18	20.85	21.51	22.19	22.86	23.54	24.21	24.54	24.54	24.54
9B	14.85	15.35	15.84	16.34	16.83	17.33	17.82	18.32	18.82	19.31
O	22.28	23.03	23.76	24.51	24.54	24.54	24.54	24.54	24.54	24.54
10B	16.36	16.90	17.45	17.99	18.54	19.08	19.63	20.17	20.72	21.27
O	24.54	24.54	24.54	24.54	24.54	24.54	24.54	24.54	24.54	24.54
11B	17.97	18.57	19.17	19.77	20.37	20.97	21.57	22.17	22.76	23.36
O	24.54	24.54	24.54	24.54	24.54	24.54	24.54	24.54	24.54	24.54
12B	21.54	22.26	22.98	23.69	24.41	25.13	25.85	26.57	27.28	28.00
O	24.54	24.54	24.54	24.54	24.54	24.54	24.54	24.54	24.54	24.54
13B	25.61	26.47	27.32	28.18	29.03	29.88	30.74	31.59	32.44	33.30
O	24.54	24.54	24.54	24.54	24.54	24.54	24.54	24.54	24.54	24.54
14B	30.27	31.28	32.29	33.29	34.30	35.31	36.32	37.33	38.34	39.35
O	24.54	24.54	24.54	24.54	24.54	24.54	24.54	24.54	24.54	24.54
15B	35.60	36.79	37.98	39.16	40.35	41.54	42.72	43.91	45.10	46.28
O	24.54	24.54	24.54	24.54	24.54	24.54	24.54	24.54	24.54	24.54

NOTE: Locality rates of pay are considered basic pay only for certain purposes--see "1997 Salary Tables" cover sheet.