

SALARY TABLE 2009-PHL (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.25%
FOR THE LOCALITY PAY AREA OF PHILADELPHIA-CAMDEN-VINELAND, PA-NJ-DE-MD
(See <http://www.opm.gov/oca/09tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.85%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$ 21,267 | \$ 21,978 | \$ 22,685 | \$ 23,389 | \$ 24,096 | \$ 24,512 | \$ 25,210 | \$ 25,915 | \$ 25,943 | \$ 26,607 |
| 2 | 23,912 | 24,480 | 25,271 | 25,943 | 26,232 | 27,004 | 27,775 | 28,546 | 29,317 | 30,088 |
| 3 | 31,306 | 32,175 | 33,044 | 33,914 | 34,783 | 35,652 | 36,522 | 37,391 | 38,260 | 39,130 |
| 4 | 35,146 | 36,122 | 37,098 | 38,074 | 39,050 | 40,026 | 41,002 | 41,978 | 42,954 | 43,930 |
| 5 | 40,416 | 41,509 | 42,601 | 43,694 | 44,786 | 45,879 | 46,971 | 48,064 | 49,156 | 50,248 |
| 6 | 42,613 | 43,831 | 45,048 | 46,265 | 47,483 | 48,700 | 49,917 | 51,135 | 52,352 | 53,569 |
| 7 | 46,003 | 47,357 | 48,710 | 50,063 | 51,416 | 52,769 | 54,122 | 55,476 | 56,829 | 58,182 |
| 8 | 47,951 | 49,449 | 50,948 | 52,447 | 53,945 | 55,444 | 56,943 | 58,441 | 59,940 | 61,439 |
| 9 | 51,306 | 52,961 | 54,616 | 56,271 | 57,926 | 59,581 | 61,236 | 62,891 | 64,546 | 66,201 |
| 10 | 56,500 | 58,322 | 60,145 | 61,967 | 63,790 | 65,612 | 67,434 | 69,257 | 71,079 | 72,902 |
| 11 | 60,072 | 62,074 | 64,076 | 66,078 | 68,079 | 70,081 | 72,083 | 74,085 | 76,087 | 78,089 |
| 12 | 72,002 | 74,401 | 76,801 | 79,201 | 81,600 | 84,000 | 86,399 | 88,799 | 91,198 | 93,598 |
| 13 | 85,621 | 88,475 | 91,329 | 94,183 | 97,038 | 99,892 | 102,746 | 105,600 | 108,454 | 111,309 |
| 14 | 101,177 | 104,550 | 107,923 | 111,297 | 114,670 | 118,043 | 121,416 | 124,789 | 128,162 | 131,536 |
| 15 | 119,014 | 122,981 | 126,949 | 130,916 | 134,883 | 138,851 | 142,818 | 146,785 | 150,753 | 153,200 * |

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).