

**SALARY TABLE 2009-NY (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 27.96%**  
**FOR THE LOCALITY PAY AREA OF NEW YORK-NEWARK-BRIDGEPORT, NY-NJ-CT-PA**

(See <http://www.opm.gov/oca/09tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 4.20%)

**EFFECTIVE JANUARY 2009**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.75	\$ 11.11	\$ 11.47	\$ 11.83	\$ 12.18	\$ 12.39	\$ 12.75	\$ 13.10	\$ 13.12	\$ 13.45
	O	16.13	16.67	17.21	17.75	18.27	18.59	19.13	19.65	19.68	20.18
2	B	12.09	12.38	12.78	13.12	13.26	13.66	14.05	14.44	14.82	15.21
	O	18.14	18.57	19.17	19.68	19.89	20.49	21.08	21.66	22.23	22.82
3	B	15.83	16.27	16.71	17.15	17.59	18.03	18.47	18.91	19.35	19.79
	O	23.75	24.41	25.07	25.73	26.39	27.05	27.71	28.37	29.03	29.69
4	B	17.77	18.27	18.76	19.25	19.75	20.24	20.73	21.23	21.72	22.21
	O	26.66	27.41	28.14	28.88	29.63	30.36	31.10	31.85	32.58	33.32
5	B	20.44	20.99	21.54	22.09	22.65	23.20	23.75	24.30	24.86	25.41
	O	30.66	31.49	32.31	33.14	33.98	34.80	35.63	36.45	37.29	38.12
6	B	21.55	22.16	22.78	23.40	24.01	24.63	25.24	25.86	26.47	27.09
	O	32.33	33.24	34.17	35.10	36.02	36.95	37.86	38.79	39.71	40.64
7	B	23.26	23.95	24.63	25.32	26.00	26.68	27.37	28.05	28.74	29.42
	O	34.89	35.93	36.95	37.98	39.00	40.02	41.06	42.08	42.86	42.86
8	B	24.25	25.01	25.76	26.52	27.28	28.04	28.79	29.55	30.31	31.07
	O	36.38	37.52	38.64	39.78	40.92	42.06	42.86	42.86	42.86	42.86
9	B	25.94	26.78	27.62	28.45	29.29	30.13	30.97	31.80	32.64	33.48
	O	38.91	40.17	41.43	42.68	42.86	42.86	42.86	42.86	42.86	42.86
10	B	28.57	29.49	30.41	31.34	32.26	33.18	34.10	35.02	35.94	36.86
	O	42.86	42.86	42.86	42.86	42.86	42.86	42.86	42.86	42.86	42.86
11	B	30.38	31.39	32.40	33.41	34.43	35.44	36.45	37.46	38.47	39.49
	O	42.86	42.86	42.86	42.86	42.86	42.86	42.86	42.86	42.86	42.86
12	B	36.41	37.62	38.84	40.05	41.26	42.48	43.69	44.90	46.12	47.33
	O	42.86	42.86	42.86	42.86	42.86	42.86	43.69	44.90	46.12	47.33
13	B	43.30	44.74	46.18	47.63	49.07	50.51	51.96	53.40	54.84	56.29
	O	43.30	44.74	46.18	47.63	49.07	50.51	51.96	53.40	54.84	56.29
14	B	51.16	52.87	54.57	56.28	57.99	59.69	61.40	63.10	64.81	66.51
	O	51.16	52.87	54.57	56.28	57.99	59.69	61.40	63.10	64.81	66.51
15	B	60.18	62.19	64.19	66.20	68.21	70.21	72.22	73.41	73.41	73.41
	O	60.18	62.19	64.19	66.20	68.21	70.21	72.22	73.41	73.41	73.41

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).