

SALARY TABLE 2009-MFL (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.21%
FOR THE LOCALITY PAY AREA OF MIAMI-FORT LAUDERDALE-POMPANO BEACH, FL

(See <http://www.opm.gov/oca/09tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.85%)

EFFECTIVE JANUARY 2009

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

| Grade | B/O | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1 | B | \$ 10.10 | \$ 10.44 | \$ 10.78 | \$ 11.11 | \$ 11.45 | \$ 11.64 | \$ 11.98 | \$ 12.31 | \$ 12.32 | \$ 12.64 |
| | O | 15.15 | 15.66 | 16.17 | 16.67 | 17.18 | 17.46 | 17.97 | 18.47 | 18.48 | 18.96 |
| 2 | B | 11.36 | 11.63 | 12.00 | 12.32 | 12.46 | 12.83 | 13.19 | 13.56 | 13.93 | 14.29 |
| | O | 17.04 | 17.45 | 18.00 | 18.48 | 18.69 | 19.25 | 19.79 | 20.34 | 20.90 | 21.44 |
| 3 | B | 14.87 | 15.28 | 15.70 | 16.11 | 16.52 | 16.94 | 17.35 | 17.76 | 18.18 | 18.59 |
| | O | 22.31 | 22.92 | 23.55 | 24.17 | 24.78 | 25.41 | 26.03 | 26.64 | 27.27 | 27.89 |
| 4 | B | 16.70 | 17.16 | 17.62 | 18.09 | 18.55 | 19.01 | 19.48 | 19.94 | 20.41 | 20.87 |
| | O | 25.05 | 25.74 | 26.43 | 27.14 | 27.83 | 28.52 | 29.22 | 29.91 | 30.62 | 31.31 |
| 5 | B | 19.20 | 19.72 | 20.24 | 20.76 | 21.28 | 21.79 | 22.31 | 22.83 | 23.35 | 23.87 |
| | O | 28.80 | 29.58 | 30.36 | 31.14 | 31.92 | 32.69 | 33.47 | 34.25 | 35.03 | 35.81 |
| 6 | B | 20.24 | 20.82 | 21.40 | 21.98 | 22.56 | 23.13 | 23.71 | 24.29 | 24.87 | 25.45 |
| | O | 30.36 | 31.23 | 32.10 | 32.97 | 33.84 | 34.70 | 35.57 | 36.44 | 37.31 | 38.18 |
| 7 | B | 21.85 | 22.50 | 23.14 | 23.78 | 24.43 | 25.07 | 25.71 | 26.35 | 27.00 | 27.64 |
| | O | 32.78 | 33.75 | 34.71 | 35.67 | 36.65 | 37.61 | 38.57 | 39.53 | 40.26 | 40.26 |
| 8 | B | 22.78 | 23.49 | 24.20 | 24.91 | 25.63 | 26.34 | 27.05 | 27.76 | 28.47 | 29.19 |
| | O | 34.17 | 35.24 | 36.30 | 37.37 | 38.45 | 39.51 | 40.26 | 40.26 | 40.26 | 40.26 |
| 9 | B | 24.37 | 25.16 | 25.94 | 26.73 | 27.52 | 28.30 | 29.09 | 29.88 | 30.66 | 31.45 |
| | O | 36.56 | 37.74 | 38.91 | 40.10 | 40.26 | 40.26 | 40.26 | 40.26 | 40.26 | 40.26 |
| 10 | B | 26.84 | 27.71 | 28.57 | 29.44 | 30.30 | 31.17 | 32.03 | 32.90 | 33.77 | 34.63 |
| | O | 40.26 | 40.26 | 40.26 | 40.26 | 40.26 | 40.26 | 40.26 | 40.26 | 40.26 | 40.26 |
| 11 | B | 28.54 | 29.49 | 30.44 | 31.39 | 32.34 | 33.29 | 34.24 | 35.19 | 36.14 | 37.10 |
| | O | 40.26 | 40.26 | 40.26 | 40.26 | 40.26 | 40.26 | 40.26 | 40.26 | 40.26 | 40.26 |
| 12 | B | 34.20 | 35.34 | 36.48 | 37.62 | 38.76 | 39.90 | 41.04 | 42.18 | 43.32 | 44.46 |
| | O | 40.26 | 40.26 | 40.26 | 40.26 | 40.26 | 40.26 | 41.04 | 42.18 | 43.32 | 44.46 |
| 13 | B | 40.67 | 42.03 | 43.39 | 44.74 | 46.10 | 47.45 | 48.81 | 50.16 | 51.52 | 52.88 |
| | O | 40.67 | 42.03 | 43.39 | 44.74 | 46.10 | 47.45 | 48.81 | 50.16 | 51.52 | 52.88 |
| 14 | B | 48.06 | 49.67 | 51.27 | 52.87 | 54.47 | 56.08 | 57.68 | 59.28 | 60.88 | 62.49 |
| | O | 48.06 | 49.67 | 51.27 | 52.87 | 54.47 | 56.08 | 57.68 | 59.28 | 60.88 | 62.49 |
| 15 | B | 56.54 | 58.42 | 60.31 | 62.19 | 64.08 | 65.96 | 67.85 | 69.73 | 71.61 | 73.41 |
| | O | 56.54 | 58.42 | 60.31 | 62.19 | 64.08 | 65.96 | 67.85 | 69.73 | 71.61 | 73.41 |

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).