

**SALARY TABLE 2009-LA (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 26.51%**  
**FOR THE LOCALITY PAY AREA OF LOS ANGELES-LONG BEACH-RIVERSIDE, CA**

(See <http://www.opm.gov/oca/09tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.93%)

**EFFECTIVE JANUARY 2009**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

| Grade | B/O | Step 1   | Step 2   | Step 3   | Step 4   | Step 5   | Step 6   | Step 7   | Step 8   | Step 9   | Step 10  |
|-------|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1     | B   | \$ 10.63 | \$ 10.99 | \$ 11.34 | \$ 11.69 | \$ 12.05 | \$ 12.25 | \$ 12.60 | \$ 12.96 | \$ 12.97 | \$ 13.30 |
|       | O   | 15.95    | 16.49    | 17.01    | 17.54    | 18.08    | 18.38    | 18.90    | 19.44    | 19.46    | 19.95    |
| 2     | B   | 11.95    | 12.24    | 12.63    | 12.97    | 13.11    | 13.50    | 13.89    | 14.27    | 14.66    | 15.04    |
|       | O   | 17.93    | 18.36    | 18.95    | 19.46    | 19.67    | 20.25    | 20.84    | 21.41    | 21.99    | 22.56    |
| 3     | B   | 15.65    | 16.09    | 16.52    | 16.95    | 17.39    | 17.82    | 18.26    | 18.69    | 19.13    | 19.56    |
|       | O   | 23.48    | 24.14    | 24.78    | 25.43    | 26.09    | 26.73    | 27.39    | 28.04    | 28.70    | 29.34    |
| 4     | B   | 17.57    | 18.06    | 18.55    | 19.03    | 19.52    | 20.01    | 20.50    | 20.99    | 21.47    | 21.96    |
|       | O   | 26.36    | 27.09    | 27.83    | 28.55    | 29.28    | 30.02    | 30.75    | 31.49    | 32.21    | 32.94    |
| 5     | B   | 20.21    | 20.75    | 21.30    | 21.84    | 22.39    | 22.94    | 23.48    | 24.03    | 24.57    | 25.12    |
|       | O   | 30.32    | 31.13    | 31.95    | 32.76    | 33.59    | 34.41    | 35.22    | 36.05    | 36.86    | 37.68    |
| 6     | B   | 21.30    | 21.91    | 22.52    | 23.13    | 23.74    | 24.35    | 24.96    | 25.56    | 26.17    | 26.78    |
|       | O   | 31.95    | 32.87    | 33.78    | 34.70    | 35.61    | 36.53    | 37.44    | 38.34    | 39.26    | 40.17    |
| 7     | B   | 23.00    | 23.68    | 24.35    | 25.03    | 25.71    | 26.38    | 27.06    | 27.73    | 28.41    | 29.09    |
|       | O   | 34.50    | 35.52    | 36.53    | 37.55    | 38.57    | 39.57    | 40.59    | 41.60    | 42.38    | 42.38    |
| 8     | B   | 23.97    | 24.72    | 25.47    | 26.22    | 26.97    | 27.72    | 28.47    | 29.22    | 29.97    | 30.72    |
|       | O   | 35.96    | 37.08    | 38.21    | 39.33    | 40.46    | 41.58    | 42.38    | 42.38    | 42.38    | 42.38    |
| 9     | B   | 25.65    | 26.48    | 27.30    | 28.13    | 28.96    | 29.79    | 30.61    | 31.44    | 32.27    | 33.10    |
|       | O   | 38.48    | 39.72    | 40.95    | 42.20    | 42.38    | 42.38    | 42.38    | 42.38    | 42.38    | 42.38    |
| 10    | B   | 28.25    | 29.16    | 30.07    | 30.98    | 31.89    | 32.80    | 33.71    | 34.62    | 35.54    | 36.45    |
|       | O   | 42.38    | 42.38    | 42.38    | 42.38    | 42.38    | 42.38    | 42.38    | 42.38    | 42.38    | 42.38    |
| 11    | B   | 30.03    | 31.03    | 32.03    | 33.03    | 34.04    | 35.04    | 36.04    | 37.04    | 38.04    | 39.04    |
|       | O   | 42.38    | 42.38    | 42.38    | 42.38    | 42.38    | 42.38    | 42.38    | 42.38    | 42.38    | 42.38    |
| 12    | B   | 36.00    | 37.20    | 38.40    | 39.60    | 40.80    | 42.00    | 43.19    | 44.39    | 45.59    | 46.79    |
|       | O   | 42.38    | 42.38    | 42.38    | 42.38    | 42.38    | 42.38    | 43.19    | 44.39    | 45.59    | 46.79    |
| 13    | B   | 42.81    | 44.23    | 45.66    | 47.09    | 48.51    | 49.94    | 51.37    | 52.79    | 54.22    | 55.65    |
|       | O   | 42.81    | 44.23    | 45.66    | 47.09    | 48.51    | 49.94    | 51.37    | 52.79    | 54.22    | 55.65    |
| 14    | B   | 50.58    | 52.27    | 53.96    | 55.64    | 57.33    | 59.01    | 60.70    | 62.39    | 64.07    | 65.76    |
|       | O   | 50.58    | 52.27    | 53.96    | 55.64    | 57.33    | 59.01    | 60.70    | 62.39    | 64.07    | 65.76    |
| 15    | B   | 59.50    | 61.48    | 63.47    | 65.45    | 67.43    | 69.42    | 71.40    | 73.38    | 73.41    | 73.41    |
|       | O   | 59.50    | 61.48    | 63.47    | 65.45    | 67.43    | 69.42    | 71.40    | 73.38    | 73.41    | 73.41    |

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).