

**SALARY TABLE 2009-IND (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.23%**  
**FOR THE LOCALITY PAY AREA OF INDIANAPOLIS-ANDERSON-COLUMBUS, IN**  
(See <http://www.opm.gov/oca/09tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.55%)

**EFFECTIVE JANUARY 2009**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.60	\$ 9.92	\$ 10.24	\$ 10.56	\$ 10.88	\$ 11.07	\$ 11.38	\$ 11.70	\$ 11.71	\$ 12.01
	O	14.40	14.88	15.36	15.84	16.32	16.61	17.07	17.55	17.57	18.02
2	B	10.79	11.05	11.41	11.71	11.84	12.19	12.54	12.89	13.23	13.58
	O	16.19	16.58	17.12	17.57	17.76	18.29	18.81	19.34	19.85	20.37
3	B	14.13	14.52	14.92	15.31	15.70	16.09	16.49	16.88	17.27	17.66
	O	21.20	21.78	22.38	22.97	23.55	24.14	24.74	25.32	25.91	26.49
4	B	15.87	16.31	16.75	17.19	17.63	18.07	18.51	18.95	19.39	19.83
	O	23.81	24.47	25.13	25.79	26.45	27.11	27.77	28.43	29.09	29.75
5	B	18.24	18.74	19.23	19.72	20.22	20.71	21.20	21.70	22.19	22.68
	O	27.36	28.11	28.85	29.58	30.33	31.07	31.80	32.55	33.29	34.02
6	B	19.24	19.79	20.34	20.89	21.43	21.98	22.53	23.08	23.63	24.18
	O	28.86	29.69	30.51	31.34	32.15	32.97	33.80	34.62	35.45	36.27
7	B	20.77	21.38	21.99	22.60	23.21	23.82	24.43	25.04	25.65	26.26
	O	31.16	32.07	32.99	33.90	34.82	35.73	36.65	37.56	38.27	38.27
8	B	21.65	22.32	23.00	23.68	24.35	25.03	25.70	26.38	27.06	27.73
	O	32.48	33.48	34.50	35.52	36.53	37.55	38.27	38.27	38.27	38.27
9	B	23.16	23.91	24.65	25.40	26.15	26.90	27.64	28.39	29.14	29.88
	O	34.74	35.87	36.98	38.10	38.27	38.27	38.27	38.27	38.27	38.27
10	B	25.51	26.33	27.15	27.97	28.80	29.62	30.44	31.26	32.09	32.91
	O	38.27	38.27	38.27	38.27	38.27	38.27	38.27	38.27	38.27	38.27
11	B	27.12	28.02	28.92	29.83	30.73	31.64	32.54	33.44	34.35	35.25
	O	38.27	38.27	38.27	38.27	38.27	38.27	38.27	38.27	38.27	38.27
12	B	32.50	33.59	34.67	35.75	36.84	37.92	39.00	40.08	41.17	42.25
	O	38.27	38.27	38.27	38.27	38.27	38.27	39.00	40.08	41.17	42.25
13	B	38.65	39.94	41.23	42.52	43.80	45.09	46.38	47.67	48.96	50.25
	O	38.65	39.94	41.23	42.52	43.80	45.09	46.38	47.67	48.96	50.25
14	B	45.67	47.20	48.72	50.24	51.76	53.29	54.81	56.33	57.85	59.38
	O	45.67	47.20	48.72	50.24	51.76	53.29	54.81	56.33	57.85	59.38
15	B	53.72	55.52	57.31	59.10	60.89	62.68	64.47	66.26	68.05	69.84
	O	53.72	55.52	57.31	59.10	60.89	62.68	64.47	66.26	68.05	69.84