

SALARY TABLE 2009-HOU (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 28.28%
FOR THE LOCALITY PAY AREA OF HOUSTON-BAYTOWN-HUNTSVILLE, TX
(See <http://www.opm.gov/oca/09tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.62%)

EFFECTIVE JANUARY 2009

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.78	\$ 11.14	\$ 11.50	\$ 11.86	\$ 12.22	\$ 12.43	\$ 12.78	\$ 13.14	\$ 13.15	\$ 13.49
	O	16.17	16.71	17.25	17.79	18.33	18.65	19.17	19.71	19.73	20.24
2	B	12.12	12.41	12.81	13.15	13.30	13.69	14.08	14.47	14.86	15.25
	O	18.18	18.62	19.22	19.73	19.95	20.54	21.12	21.71	22.29	22.88
3	B	15.87	16.31	16.75	17.19	17.63	18.07	18.51	18.95	19.40	19.84
	O	23.81	24.47	25.13	25.79	26.45	27.11	27.77	28.43	29.10	29.76
4	B	17.82	18.31	18.81	19.30	19.80	20.29	20.79	21.28	21.77	22.27
	O	26.73	27.47	28.22	28.95	29.70	30.44	31.19	31.92	32.66	33.41
5	B	20.49	21.04	21.60	22.15	22.70	23.26	23.81	24.37	24.92	25.47
	O	30.74	31.56	32.40	33.23	34.05	34.89	35.72	36.56	37.38	38.21
6	B	21.60	22.22	22.84	23.45	24.07	24.69	25.31	25.92	26.54	27.16
	O	32.40	33.33	34.26	35.18	36.11	37.04	37.97	38.88	39.81	40.74
7	B	23.32	24.01	24.69	25.38	26.06	26.75	27.44	28.12	28.81	29.49
	O	34.98	36.02	37.04	38.07	39.09	40.13	41.16	42.18	42.96	42.96
8	B	24.31	25.07	25.83	26.59	27.35	28.11	28.87	29.63	30.39	31.15
	O	36.47	37.61	38.75	39.89	41.03	42.17	42.96	42.96	42.96	42.96
9	B	26.01	26.85	27.69	28.53	29.36	30.20	31.04	31.88	32.72	33.56
	O	39.02	40.28	41.54	42.80	42.96	42.96	42.96	42.96	42.96	42.96
10	B	28.64	29.57	30.49	31.41	32.34	33.26	34.18	35.11	36.03	36.96
	O	42.96	42.96	42.96	42.96	42.96	42.96	42.96	42.96	42.96	42.96
11	B	30.45	31.47	32.48	33.50	34.51	35.53	36.54	37.56	38.57	39.59
	O	42.96	42.96	42.96	42.96	42.96	42.96	42.96	42.96	42.96	42.96
12	B	36.50	37.72	38.93	40.15	41.37	42.58	43.80	45.02	46.23	47.45
	O	42.96	42.96	42.96	42.96	42.96	42.96	43.80	45.02	46.23	47.45
13	B	43.40	44.85	46.30	47.75	49.19	50.64	52.09	53.53	54.98	56.43
	O	43.40	44.85	46.30	47.75	49.19	50.64	52.09	53.53	54.98	56.43
14	B	51.29	53.00	54.71	56.42	58.13	59.84	61.55	63.26	64.97	66.68
	O	51.29	53.00	54.71	56.42	58.13	59.84	61.55	63.26	64.97	66.68
15	B	60.33	62.34	64.36	66.37	68.38	70.39	72.40	73.41	73.41	73.41
	O	60.33	62.34	64.36	66.37	68.38	70.39	72.40	73.41	73.41	73.41

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).