

**SALARY TABLE 2009-DFW (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.95%**  
**FOR THE LOCALITY PAY AREA OF DALLAS-FORT WORTH, TX**  
(See <http://www.opm.gov/oca/09tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 3.95%)**

**EFFECTIVE JANUARY 2009**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,039	\$ 21,742	\$ 22,441	\$ 23,138	\$ 23,838	\$ 24,249	\$ 24,940	\$ 25,637	\$ 25,665	\$ 26,322
2	23,655	24,218	25,000	25,665	25,951	26,714	27,477	28,240	29,003	29,766
3	30,970	31,830	32,690	33,550	34,410	35,270	36,130	36,990	37,850	38,710
4	34,769	35,734	36,700	37,665	38,631	39,597	40,562	41,528	42,493	43,459
5	39,983	41,064	42,144	43,225	44,306	45,387	46,467	47,548	48,629	49,710
6	42,156	43,361	44,565	45,769	46,974	48,178	49,382	50,587	51,791	52,995
7	45,510	46,849	48,188	49,526	50,865	52,203	53,542	54,881	56,219	57,558
8	47,437	48,919	50,402	51,884	53,367	54,850	56,332	57,815	59,297	60,780
9	50,756	52,393	54,030	55,668	57,305	58,942	60,580	62,217	63,854	65,492
10	55,894	57,697	59,500	61,303	63,106	64,909	66,711	68,514	70,317	72,120
11	59,428	61,408	63,389	65,369	67,350	69,330	71,310	73,291	75,271	77,251
12	71,230	73,604	75,978	78,351	80,725	83,099	85,473	87,847	90,220	92,594
13	84,703	87,526	90,350	93,174	95,997	98,821	101,644	104,468	107,292	110,115
14	100,092	103,429	106,766	110,103	113,440	116,777	120,114	123,451	126,788	130,125
15	117,738	121,663	125,588	129,512	133,437	137,362	141,287	145,211	149,136	153,061