

**SALARY TABLE 2009-CIN (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.28%**  
**FOR THE LOCALITY PAY AREA OF CINCINNATI-MIDDLETOWN-WILMINGTON, OH-KY-IN**

(See <http://www.opm.gov/oca/09tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.35%)

**EFFECTIVE JANUARY 2009**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

| Grade | B/O | Step 1  | Step 2   | Step 3   | Step 4   | Step 5   | Step 6   | Step 7   | Step 8   | Step 9   | Step 10  |
|-------|-----|---------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1     | B   | \$ 9.94 | \$ 10.27 | \$ 10.60 | \$ 10.93 | \$ 11.26 | \$ 11.46 | \$ 11.78 | \$ 12.11 | \$ 12.13 | \$ 12.44 |
|       | O   | 14.91   | 15.41    | 15.90    | 16.40    | 16.89    | 17.19    | 17.67    | 18.17    | 18.20    | 18.66    |
| 2     | B   | 11.18   | 11.44    | 11.81    | 12.13    | 12.26    | 12.62    | 12.98    | 13.34    | 13.70    | 14.06    |
|       | O   | 16.77   | 17.16    | 17.72    | 18.20    | 18.39    | 18.93    | 19.47    | 20.01    | 20.55    | 21.09    |
| 3     | B   | 14.63   | 15.04    | 15.45    | 15.85    | 16.26    | 16.66    | 17.07    | 17.48    | 17.88    | 18.29    |
|       | O   | 21.95   | 22.56    | 23.18    | 23.78    | 24.39    | 24.99    | 25.61    | 26.22    | 26.82    | 27.44    |
| 4     | B   | 16.43   | 16.88    | 17.34    | 17.80    | 18.25    | 18.71    | 19.17    | 19.62    | 20.08    | 20.53    |
|       | O   | 24.65   | 25.32    | 26.01    | 26.70    | 27.38    | 28.07    | 28.76    | 29.43    | 30.12    | 30.80    |
| 5     | B   | 18.89   | 19.40    | 19.91    | 20.42    | 20.93    | 21.44    | 21.95    | 22.47    | 22.98    | 23.49    |
|       | O   | 28.34   | 29.10    | 29.87    | 30.63    | 31.40    | 32.16    | 32.93    | 33.71    | 34.47    | 35.24    |
| 6     | B   | 19.92   | 20.49    | 21.06    | 21.63    | 22.19    | 22.76    | 23.33    | 23.90    | 24.47    | 25.04    |
|       | O   | 29.88   | 30.74    | 31.59    | 32.45    | 33.29    | 34.14    | 35.00    | 35.85    | 36.71    | 37.56    |
| 7     | B   | 21.50   | 22.14    | 22.77    | 23.40    | 24.03    | 24.67    | 25.30    | 25.93    | 26.56    | 27.20    |
|       | O   | 32.25   | 33.21    | 34.16    | 35.10    | 36.05    | 37.01    | 37.95    | 38.90    | 39.62    | 39.62    |
| 8     | B   | 22.41   | 23.11    | 23.81    | 24.51    | 25.22    | 25.92    | 26.62    | 27.32    | 28.02    | 28.72    |
|       | O   | 33.62   | 34.67    | 35.72    | 36.77    | 37.83    | 38.88    | 39.62    | 39.62    | 39.62    | 39.62    |
| 9     | B   | 23.98   | 24.76    | 25.53    | 26.30    | 27.08    | 27.85    | 28.62    | 29.40    | 30.17    | 30.94    |
|       | O   | 35.97   | 37.14    | 38.30    | 39.45    | 39.62    | 39.62    | 39.62    | 39.62    | 39.62    | 39.62    |
| 10    | B   | 26.41   | 27.26    | 28.11    | 28.96    | 29.82    | 30.67    | 31.52    | 32.37    | 33.22    | 34.08    |
|       | O   | 39.62   | 39.62    | 39.62    | 39.62    | 39.62    | 39.62    | 39.62    | 39.62    | 39.62    | 39.62    |
| 11    | B   | 28.08   | 29.01    | 29.95    | 30.89    | 31.82    | 32.76    | 33.69    | 34.63    | 35.56    | 36.50    |
|       | O   | 39.62   | 39.62    | 39.62    | 39.62    | 39.62    | 39.62    | 39.62    | 39.62    | 39.62    | 39.62    |
| 12    | B   | 33.66   | 34.78    | 35.90    | 37.02    | 38.14    | 39.26    | 40.38    | 41.51    | 42.63    | 43.75    |
|       | O   | 39.62   | 39.62    | 39.62    | 39.62    | 39.62    | 39.62    | 40.38    | 41.51    | 42.63    | 43.75    |
| 13    | B   | 40.02   | 41.36    | 42.69    | 44.02    | 45.36    | 46.69    | 48.03    | 49.36    | 50.69    | 52.03    |
|       | O   | 40.02   | 41.36    | 42.69    | 44.02    | 45.36    | 46.69    | 48.03    | 49.36    | 50.69    | 52.03    |
| 14    | B   | 47.29   | 48.87    | 50.45    | 52.02    | 53.60    | 55.18    | 56.75    | 58.33    | 59.91    | 61.48    |
|       | O   | 47.29   | 48.87    | 50.45    | 52.02    | 53.60    | 55.18    | 56.75    | 58.33    | 59.91    | 61.48    |
| 15    | B   | 55.63   | 57.48    | 59.34    | 61.19    | 63.05    | 64.90    | 66.76    | 68.61    | 70.46    | 72.32    |
|       | O   | 55.63   | 57.48    | 59.34    | 61.19    | 63.05    | 64.90    | 66.76    | 68.61    | 70.46    | 72.32    |