

**SALARY TABLE 2009-BOS (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 23.98%**  
**FOR THE LOCALITY PAY AREA OF BOSTON-WORCESTER-MANCHESTER, MA-NH-RI-ME**  
(See <http://www.opm.gov/oca/09tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 4.13%)**

**EFFECTIVE JANUARY 2009**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,746	\$ 22,473	\$ 23,195	\$ 23,916	\$ 24,639	\$ 25,064	\$ 25,778	\$ 26,498	\$ 26,527	\$ 27,206
2	24,450	25,032	25,840	26,527	26,823	27,612	28,400	29,189	29,977	30,766
3	32,010	32,899	33,788	34,677	35,566	36,455	37,344	38,233	39,122	40,011
4	35,937	36,935	37,933	38,931	39,929	40,927	41,925	42,923	43,921	44,919
5	41,326	42,443	43,560	44,677	45,794	46,912	48,029	49,146	50,263	51,380
6	43,573	44,818	46,062	47,307	48,552	49,797	51,041	52,286	53,531	54,776
7	47,039	48,423	49,806	51,190	52,574	53,957	55,341	56,725	58,108	59,492
8	49,030	50,563	52,095	53,628	55,160	56,692	58,225	59,757	61,290	62,822
9	52,461	54,153	55,846	57,538	59,230	60,923	62,615	64,307	66,000	67,692
10	57,772	59,636	61,499	63,362	65,226	67,089	68,953	70,816	72,680	74,543
11	61,425	63,472	65,518	67,565	69,612	71,659	73,706	75,753	77,800	79,847
12	73,623	76,077	78,530	80,984	83,437	85,891	88,344	90,798	93,252	95,705
13	87,548	90,467	93,385	96,304	99,222	102,141	105,059	107,978	110,896	113,815
14	103,455	106,904	110,353	113,802	117,252	120,701	124,150	127,599	131,048	134,497
15	121,694	125,750	129,807	133,864	137,920	141,977	146,034	150,090	153,200 *	153,200 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).