

# Federal Civilian Workforce Statistics

# Employment and Trends

As of November 1998

Section 1 Graphic Presentation of Federal Civilian Employment

Section 2 Profile of Federal Civilian Non-Postal Employees, September 30, 1998



**United States  
Office of  
Personnel  
Management**

Theodore Roosevelt Building  
1900 E Street, NW.  
Washington, DC 20415-6000

OMSOE-OWI-99-01  
January 1999

# FEDERAL CIVILIAN WORKFORCE STATISTICS

---

## EMPLOYMENT AND TRENDS

\*\*\*\*\*NOTICE\*\*\*\*\*

The **Employment and Trends** is no longer available through the Superintendent of Documents (effective with the July 1996 issue).



Paper copies of recent issues for this publication are available from the [National Technical Information Service \(NTIS\)](#).

Federal Government agencies may buy copies at less than the subscription price (\$8.00 a year) by riding the Office of Personnel Management's (OPM) printing requisition. Information on OPM's publication is contained in OPM's RIDER INFO published by OPM's Publishing Services Branch (telephone number 202-606-1844 or 202-606-2462). Agencies must renew their orders annually prior to the beginning of the fiscal year.

The paper and electronic version of this publication is published in Adobe Acrobat's Portable Document Format (pdf). The electronic version requires the Acrobat Reader for viewing and printing. You may obtain copies of the Acrobat Reader from [Adobe Systems Incorporated](#). Acrobat uses hypertext and electronic bookmarks to help the reader navigate throughout the document. You are welcome to copy or print the statistical tables and charts for use in your own reports and presentations, and may make copies of this publication for distribution purposes.

\*\*\*\*\*

The **Employment and Trends** presents employment information on the Federal civilian workforce based on reports submitted by each department and agency. Current employment data by branch, agency, and location; 13-month trends of employment, payroll, and turnover; and accession and separation rates are summarized in detailed statistical tables. Monthly employment data are occasionally supplemented by reports from other periodic surveys on the occupational, geographic, and wage and salary characteristics of Federal civilian employees. Please refer to the Table of Contents for the particular data that may be included in this report. The Data Source, Definitions, and Acknowledgments section provides information on the method of data collection, definitions of the classifications used in this publication, and the contributors to this publication.

# TABLE OF CONTENTS

<b>Data Source, Definitions, and Acknowledgments</b> .....	<b>5</b>
<b>Section 1 — Employment and Trends of Federal Civilian Workforce Statistics, November 1998</b> .....	<b>9</b>
<b>Graphic Presentation of Federal Civilian Employment</b>	
Distribution of Federal Civilian Employment by Branch, November 1998 .....	10
Distribution of Federal Civilian Employment by Major Geographic Area, November 1998 .....	11
Distribution of Federal Civilian Employment by Work Schedule/Appointment, November 1998 .....	12
Distribution of Federal Civilian Employment by Service, November 1998 .....	13
<b>Table 1.</b> Federal Civilian Personnel Summary .....	14
<b>Table 2.</b> Comparison of Total Civilian Employment of the Federal Government by Branch, Agency, and Area as of October 1998 and November 1998 .....	16
<b>Table 3.</b> Trend of Federal Civilian Employment by Branch, Selected Agency, and Area to November 1998 .....	21
<b>Table 4.</b> Trend of Federal Civilian Payroll (in thousands of dollars) by Branch, Selected Agency, and Area to November 1998 .....	23
<b>Table 5.</b> Trend of Federal Civilian Executive Branch Employment by Type of Position Occupied and Work Schedule to November 1998 .....	25
<b>Table 6.</b> Trend of Federal Civilian Executive Branch Employment by Type of Appointment and Work Schedule to November 1998 .....	26
<b>Table 7.</b> Total Employment and Full-Time Employment with Permanent Appointments by Selected Agency, November 1998 .....	27
<b>Table 8.</b> Statistical Summary of Federal Civilian Employment .....	28
<b>Table 9.</b> Federal Civilian Employment and Payroll (in thousands of dollars) by Branch, Selected Agency, and Area, November 1998 .....	34
<b>Table 10.</b> Federal Civilian Employment by Branch, Selected Agency, Area, and Work Schedule, October 1998 and November 1998 .....	*
<b>Table 11.</b> Federal Civilian Employment in the Competitive, Excepted, and Senior Executive Services of the Federal Government by Branch, Selected Agency, and Type of Appointment, All Areas, October 1998 and November 1998 .....	38
<b>Table 12.</b> Federal Civilian Employment in the Competitive, Excepted, and Senior Executive Services of the Federal Government by Branch, Selected Agency, and Type of Appointment, United States, October 1998 and November 1998 .....	41
<b>Table 13.</b> Federal Civilian Employment in the Competitive, Excepted, and Senior Executive Services of the Federal Government by Branch, Selected Agency, and Type of Appointment, Washington, DC-MD-VA-WV Metropolitan Statistical Area (MSA), October 1998 and November 1998 .....	*
<b>Table 14.</b> Federal Civilian Employment by Branch, Selected Agency, Pay System and Area, October 1998 and November 1998 .....	44

## TABLE OF CONTENTS (Continued)

<b>Table 15.</b> Employment and Payroll (in thousands of dollars) of Selected Suborganizations within the Executive Departments, November 1998 .....	48
<b>Table 16.</b> Trend of Federal Civilian Accessions and Separations by Branch and Area to November 1998 .....	50
<b>Table 17.</b> Summary of Turnover Data .....	54
<b>Table 18.</b> Accessions by Type, Branch, and Selected Agency, All Areas, October 1998 and November 1998 .....	59
<b>Table 19.</b> Accessions by Type, Branch, and Selected Agency, United States, October 1998 and November 1998 .....	*
<b>Table 20.</b> Accessions by Type, Branch, and Selected Agency, Washington, DC-MD-VA-WV Metropolitan Statistical Area (MSA), October 1998 and November 1998 .....	62
<b>Table 21.</b> Accessions by Type, Branch, and Selected Agency, Overseas, October 1998 and November 1998 .....	*
<b>Table 22.</b> Separations by Type, Branch, and Selected Agency, All Areas, October 1998 and November 1998 .....	65
<b>Table 23.</b> Separations by Type, Branch, and Selected Agency, United States, October 1998 and November 1998 .....	*
<b>Table 24.</b> Separations by Type, Branch, and Selected Agency, Washington, DC-MD-VA-WV Metropolitan Statistical Area, October 1998 and November 1998 .....	68
<b>Table 25.</b> Separations by Type, Branch, and Selected Agency, Overseas, October 1998 and November 1998 .....	*
<b>Table 26.</b> Accessions to the Competitive, Excepted, and Senior Executive Services of the Federal Government by Branch and Selected Agency, All Areas, October 1998 and November 1998 .....	71
<b>Table 27.</b> Accessions to the Competitive, Excepted, and Senior Executive Services of the Federal Government by Branch and Selected Agency, United States, October 1998 and November 1998 .....	*
<b>Table 28.</b> Accessions to the Competitive, Excepted, and Senior Executive Services of the Federal Government by Branch and Selected Agency, Washington, DC-MD-VA-WV MSA, October 1998 and November 1998 .....	*
<b>Table 29.</b> Accessions and Separations by Branch, Selected Agency, and Citizenship, All Areas, October 1998 and November 1998 .....	74
<b>Table 30.</b> Accessions and Separations by Branch, Selected Agency, and Citizenship, United States, October 1998 and November 1998 .....	*
<b>Table 31.</b> Accessions and Separations by Branch, Selected Agency, and Citizenship, Washington, DC-MD-VA-WV MSA, October 1998 and November 1998 .....	*
<b>SECTION II -- SPECIAL FEATURES .....</b>	<b>77</b>

\* Data available upon request (See Section I).

# DATA SOURCE, DEFINITIONS, AND ACKNOWLEDGMENTS

## INTRODUCTION

Statistics in this report were collected by the Office of Personnel Management (OPM) and are based on the Monthly Report of Federal Civilian Employment (Standard Form 113A), which is submitted by all departments and agencies of the Federal Government except the Central Intelligence Agency, the National Security Agency, National Imagery and Mapping Agency, and the Defense Intelligence Agency. OPM does not collect personnel data from any State or local governments including the District of Columbia Government. Within this report, employment data are reported under the following categories:

## WORK SCHEDULES

**Full-time employees** - those employees who are regularly scheduled to work the number of hours and days required by the administrative work-week for their employment group or class. (Most full-time employees have an administrative work-week of 5 days of 8 hours each.)

**Part-time employees** - those employees who are regularly employed on a prearranged scheduled tour of duty which is less than the specified hours or days of work for full-time employees in the same group or class.

**Intermittent employees** - those employees who are employed on an irregular or occasional basis, with hours or days of work not on a prearranged schedule, and with compensation only for the time actually employed or for services actually rendered. As of January 1979, an intermittent employee who separated prior to the as-of-date of the report is not counted.

## POSITIONS

**Permanent position** - one which has been established without time limit, or for a period of a year or more, or which, in any event, has been occupied for a year or more (regardless of the intent when it was established).

**Temporary position** - one which has been established for a limited period of less than a year and which has not been occupied for more than a year.

## COMPETITIVE SERVICE

The competitive service consists of all civil service positions in the Executive Branch except: (a) positions that are specifically excepted from the competitive service by or under statute; (b) positions to which appointments are made by nomination for confirmation by the Senate, unless the Senate otherwise directs, and (c) positions in the Senior Executive Service. The competitive service also includes civil service positions outside the Executive Branch that are specifically included in the competitive service by statute.

## EXCEPTED SERVICE AND SENIOR EXECUTIVE SERVICE

Title IV of the Civil Service Reform Act of 1978 created the Senior Executive Service (SES). Personnel in the Executive Branch in managerial positions classifiable above GS-15 of the General Schedule (GS) and not designated above level IV of the Executive Schedule, or their equivalents, are in the SES. Exceptions include positions in government corporations, intelligence agencies, the Federal Bureau of Investigation, and administrative law judges. The Foreign Service Act of 1980 created a Senior Foreign Service, effective February 15, 1981, which parallels the Senior Executive Service in most respects. Federal employees who are not in the competitive service or SES are in the excepted service. Examples of excepted positions include the entire U.S. Postal Service, Vietnam Era Veterans serving under Veterans Readjustment Act Appointments, positions for which it is not practical to hold competitive examinations such as teachers in dependents' schools overseas and attorneys, positions of a policy-determining and confidential nature, and most positions in the Legislative and Judicial Branches. Foreign nationals holding jobs overseas are excepted by Executive Order.

Several tables in this publication report the number of Federal civilian employees in the competitive service and in the excepted service.

Senior Executive Service employment is included with the excepted service in **EMPLOYMENT AND TRENDS** since both excepted service and Senior Executive Service data are reported together on the 113A monthly report.

## APPOINTMENTS

Permanent Appointments - include (1) employees in the competitive service who hold career appointments and who either have completed probation or are not required to serve probation; (2) employees in the competitive service who hold career-conditional appointments, or who hold career appointments and are serving probation; (3) employees in the excepted service whose appointments carry no restrictions such as conditional, indefinite, specific time limitations, or trial periods; (4) employees in the excepted service who are serving trial periods or whose tenure is equivalent to career-conditional tenure in the competitive service; (5) employees in the Senior Executive Service (SES) who are not serving under “limited term and limited emergency” appointments.

**Temporary and Indefinite Appointments** - include all other employees who do not fall within any of the classifications described under Permanent Appointments.

## CITIZENSHIP

**Citizens** - direct hire employees who owe allegiance to the United States by birth or naturalization regardless of their place of permanent residence or duty station.

**Non-Citizens - Territories** - direct hire employees who are citizens of another country and whose duty station is in the Territories of the United States (American Samoa, Baker Island, Guam, Howland Island, Jarvis Island, Johnston Atoll, Kingman Reef, Midway Islands (except Ryukyu Islands and Swan Islands), Navassa Islands, Northern Mariana Islands, Palmyra Atoll, Puerto Rico, Virgin Islands, Wake Island).

**Non-Citizens - Foreign Countries** - (commonly referred to as “foreign nationals”) direct hire

employees who are citizens of another country and whose duty station is not the United States or its Territories.

Note: Federal civilian employees (citizens and non-citizens) are direct hire employees, i.e., they are under agreement or contract with the U.S. Government. Indirect hires (persons who, under agreement or contract with **foreign governments**, provide personal services to the U.S. Government) are not Federal civilian employees, and are not included in any employment figures in the **EMPLOYMENT AND TRENDS**.

## PAYROLL

Payroll is the sum of all wages, salaries and lump sum payments earned by Federal civilian employees. Wages and salaries include gross base pay, overtime, night differential, and holiday pay. Lump sum payments are monies paid for annual leave to employees who have separated from the Federal Government. Payroll data are collected and presented in thousands of dollars.

Please note that, while monthly employment data reflect on-board “head count” employment as of the end of the report period, payroll data reflect salary and wages for all employees who *worked during the period*, whether or not they were on-board at the end of the month. Moreover, “monthly” payroll data could cover from 20 to 30 work days depending on the report cycle. Hence, payroll data is not tied directly to employment figures. Therefore, average salaries, for example, *can not* be calculated based on these monthly data.

## ACCESSIONS AND SEPARATIONS

Accessions include appointments from civil service registers which are career or career-conditional appointments, excepted appointments, appointments to the Senior Executive Service, temporary appointments from registers, temporary appointments pending the establishment of registers, reappointments, reinstatements, restorations and returns to duty, and transfers. Separations include quits, discharges, terminations, reductions in force, removals, transfers, extended leave without pay, suspensions, furloughs, deaths, and retirements. Turnover data reflect employees in all work schedules (full-time, part-time, and intermittent) and all tenures (permanent and temporary and

indefinite appointments). In the U.S. Postal Service, turnover data include all categories of Postal employment, both career and non-career; non-career types include temporaries, casuals, and replacements for employees on leave. Turnover data are reported in this publication for the following categories.

**Transfers** - employees who, without a break in service of one full work day, change from a position in one agency to a position in another agency, including mass transfers of employees between agencies as a result of transfer of functions.

**New Hires** - new appointments of individuals who currently are not Federal civilian employees to positions in the competitive service, excepted service, and Senior Executive Service, including reinstatements based on prior service.

**Restorations, Returns to Duty** - includes employees who exercise reemployment rights following military service and those returning to duty following a reduction in force, from suspension or leave without pay that was scheduled to exceed 30 calendar days, from seasonal furlough, or pending action on reopening appeal.

**Quits** - voluntary resignations by employees or separations by agency if employee declines new assignment (decision not to accept a new job); abandons position (left the job); joins military; or fails to return from military furlough.

As of January 1979 agencies report employment data either as of (1) the last day of the month, or (2) the last day of the pay period closest to the end of the month, except at the end of the fiscal year when it must be as of the last day of the month to meet Office of Management and Budget reporting requirements. Payroll and Turnover data are reported as of the beginning and through the end of the report period.

## ACKNOWLEDGMENTS

This report was prepared under the direction of Andrew P. Klugh, Assistant Director for Workforce Information, and Acting Chief, Statistical Analysis and Services Division. The manager for this report was May Eng of the Workforce Information Team, Charlie F. Taylor, Team Leader. We gratefully acknowledge the contributions of Michael Ambrose, Shonda Adams, Brenda Hall, and LaVerne Brown of the Workforce Information Team, and Carol Goodroe of the Agency Administrative Systems Branch, Retirement and Insurance Service. Additional information and a complimentary copy of the publication may be obtained from the Statistical Analysis and Services Division, Office of Personnel Management, Theodore Roosevelt Building, 1900 E Street, NW., Washington, DC 20415-0001; Phone: 202-606-2684; FAX: 202-606-1719; Email: owi@opm.gov.

# SECTION I

## EMPLOYMENT AND TRENDS OF FEDERAL CIVILIAN WORKFORCE STATISTICS NOVEMBER 1998

This section contains recent data dated “as of” the date printed on the publication cover. Selected tables also contain data for the previous month. **EMPLOYMENT AND TRENDS** is published on a bi-monthly basis; however, data for the non-published months and for non-published tables will be furnished upon request. Requestors should identify those tables needed by table number and send requests in writing to: Statistical Analysis and Services Division, U.S. Office of Personnel Management, Theodore Roosevelt Building (Room 7439), 1900 E Street, NW., Washington, DC 20415-6000.

The personnel summaries in **Table 1 and 17** present highlights of the information in **Tables 2-16 and 18-31**. **Table 2** compares the current and previous month's Federal civilian employment by branch, agency, and area. **Tables 3-6 and 16** include 13-month trends for employment, payrolls, Executive Branch employment by work schedule, and turnover.

Employment figures reflect on-board “head count” workforce at the end of the report period. Monthly payroll varies from 20 to 30 work days depending upon the report cycle, and includes all salary and wage payments paid to all employees working during the month whether or not they were on-board at the end of the month.

It should be noted that the net difference in turnovers (accessions and separations) will not necessarily balance with net monthly changes in employment due to lags in the reporting of transfers and variations in agency reporting periods. For example, a separation personnel action is generally not prepared for an employee who transfers to another agency until an accession notice is received by the losing agency.

Where figures are expressed in thousands, each is rounded independently and not forced to add to rounded totals. All figures are subject to revision. Several tables present employment data for the Washington, DC-MD-VA-WV Metropolitan Statistical Area (MSA). The Washington, DC-Maryland-Virginia-West Virginia MSA

includes the District of Columbia; Arlington, Fairfax, Loudoun, Prince William, Stafford, and Clarke, Culpeper, Fauquier, King George, Spotsylvania, and Warren Counties; the Cities of Alexandria, Fairfax, Falls Church, Manassas, Manassas Park, and Fredericksburg in Virginia; and Calvert, Charles, Frederick, Montgomery, and Prince Georges Counties in Maryland; and Berkeley and Jefferson Counties in West Virginia.

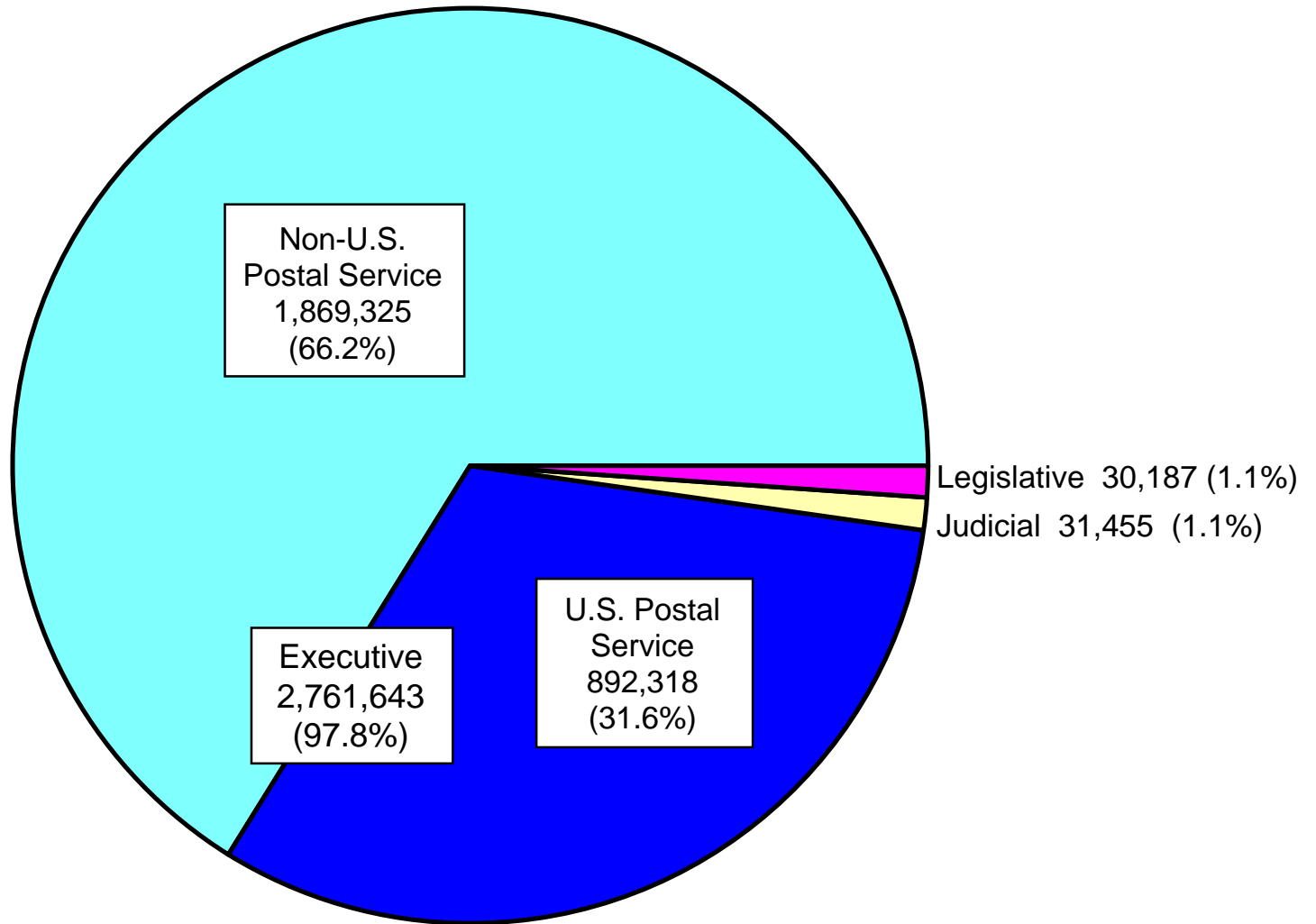
### SPECIAL NOTE TO READERS REGARDING EXECUTIVE BRANCH EMPLOYMENT CONTROLS

The employment data contained in this publication represents on-board “head count” strength reporting which differs from full-time equivalent employment (FTE) figures primarily used by Office of Management and Budget (OMB) to manage agency's personnel ceilings. Beginning in Fiscal Year 1982, the full-time equivalent (FTE) **resource management system** replaced the Executive Branch numerical end-of-year personnel ceilings which had been used to control the size of the Federal workforce for many years. Under the FTE system, workforce estimates assigned to agencies are based on the number of work years required to achieve agency missions and objectives. (One work year is equivalent to 2,080 hours of work which could mean, for example, one employee on a full-time schedule of 40 hours for 52 weeks, or two part-time employees for 20 hours per week each for the same period.) The work year estimate assigned is based on the maximum cumulative number of hours that can be worked by **all** employees covered by employment controls, including full-time, part-time, and intermittent employees. The reader is cautioned, therefore, that changes in employment levels will differ when they are reflected as changes in the number of workers versus changes in the number of work years used. Work year estimates are assigned and controlled by the OMB. None of the data presented in this Section reflect work years or FTE.



# Distribution of Federal Civilian Employment by Branch

November 1998



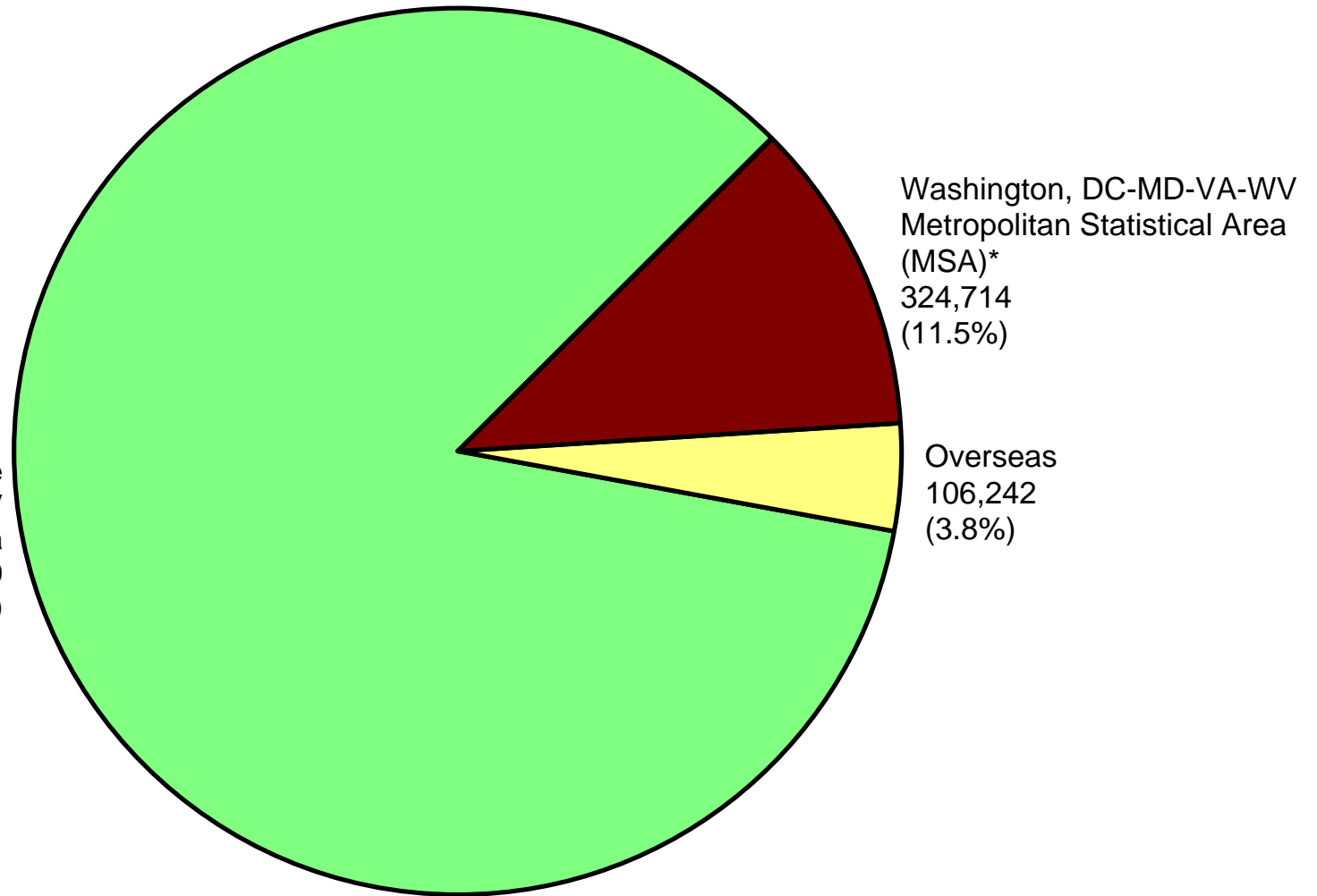
Total Employment: 2,823,285

# Distribution of Federal Civilian Employment by Major Geographic Area

November 1998



11

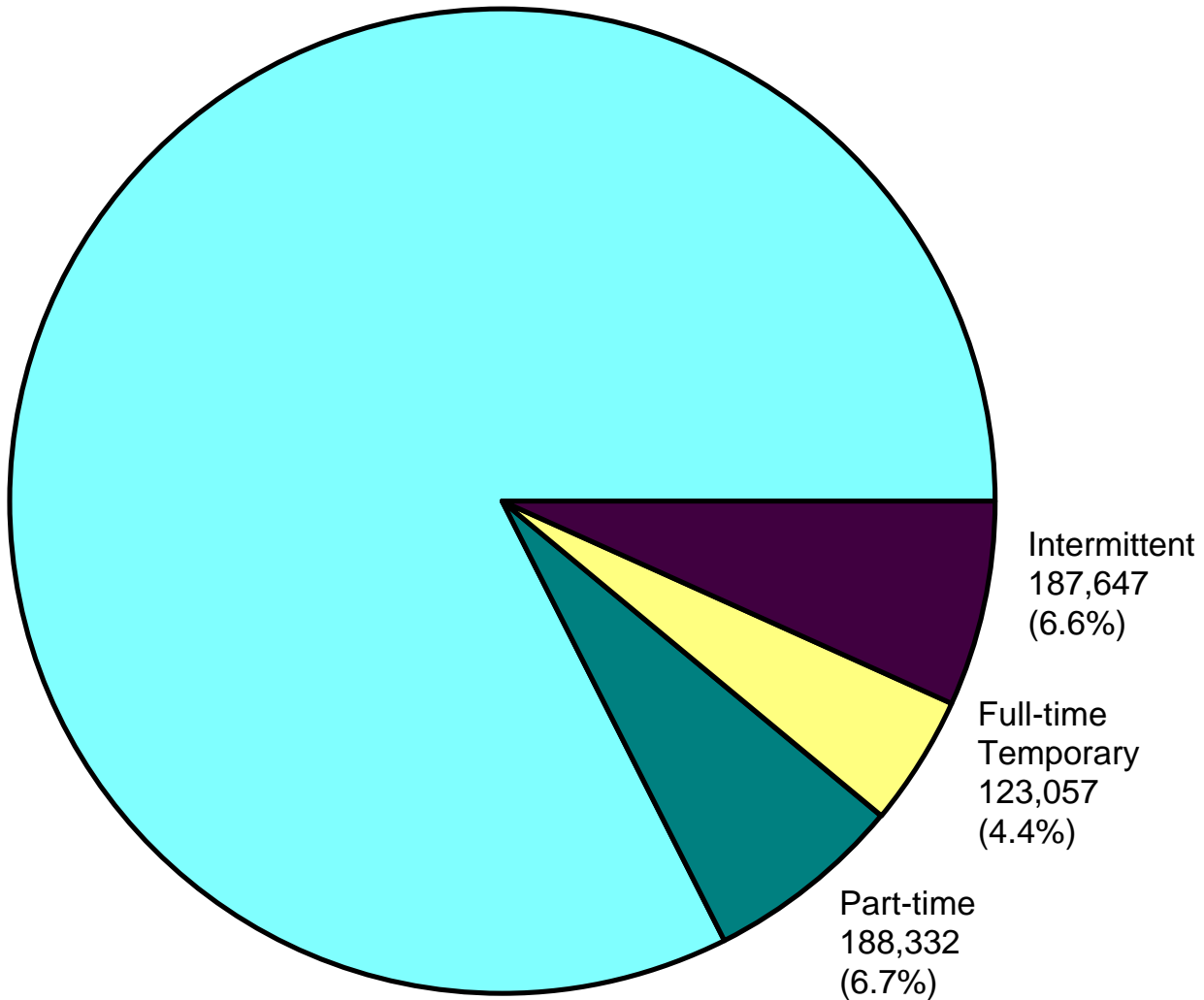


Total Employment: 2,823,285

\* Washington, DC-MD-VA-WV MSA includes the District of Columbia; Calvert, Charles, Frederick, Montgomery, and Prince George's Counties in Maryland; Arlington, Clarke, Culpeper, Fairfax, Fauquier, King George, Loudon, Prince William, Spotsylvania, Stafford, and Warren Counties, and the Cities of Alexandria, Fairfax, Falls Church, Fredericksburg, Manassas, and Manassas Park in Virginia; and Berkely and Jefferson Counties in West Virginia.

# Distribution of Federal Civilian Employment by Work Schedule/Appointment

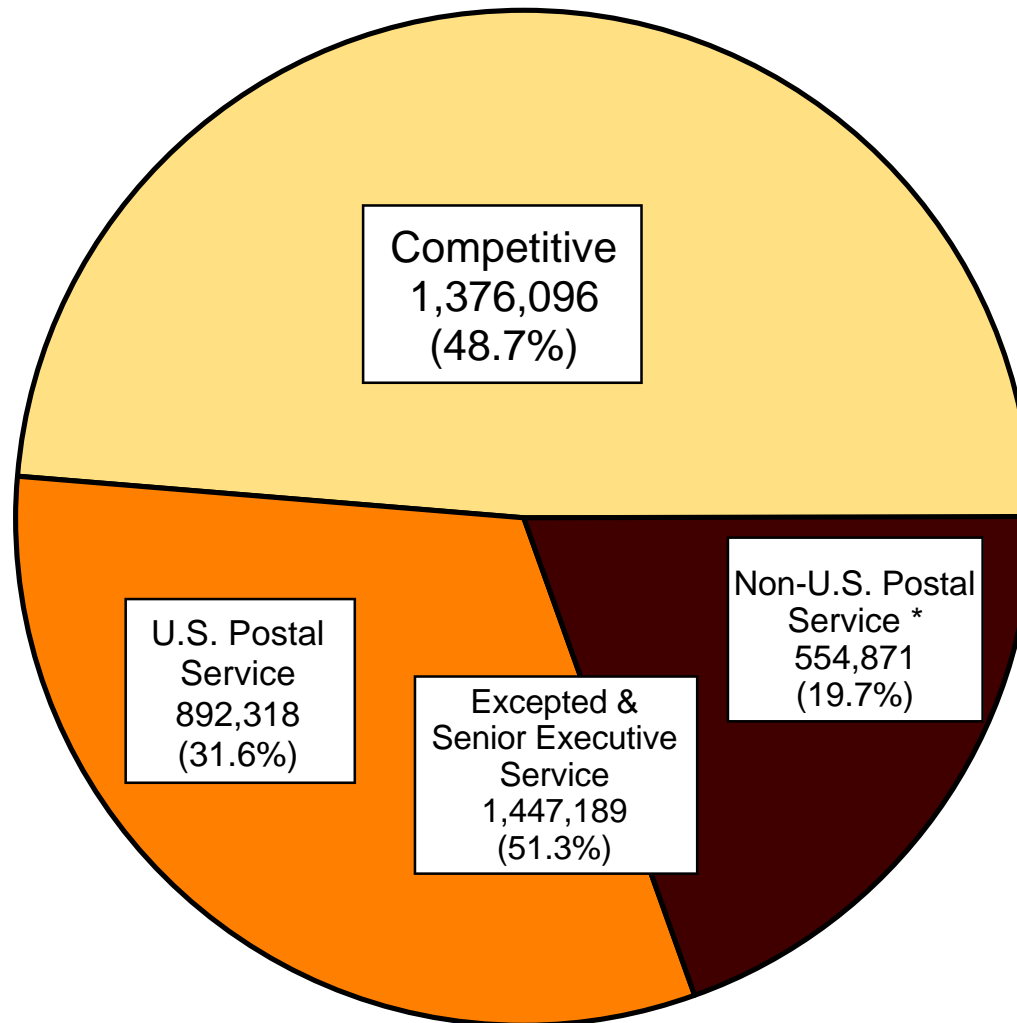
November 1998



Total Employment: 2,823,285

# Distribution of Federal Civilian Employment by Service

November 1998



**Total Employment: 2,823,285**

\* Includes: Congress, Judiciary, Schedules A, B, C, foreign nationals overseas, National Guard, Veterans Readjustments, TVA, FBI, Foreign Service, Veterans Affairs physicians and nurses.

**TABLE 1 -- FEDERAL CIVILIAN PERSONNEL SUMMARY**

EMPLOYMENT CATEGORIES	NOVEMBER 1998		OCTOBER 1998		CHANGE FROM		AVERAGE EMPLOYMENT TO DATE			
	TOTAL*	PERCENT	TOTAL**	PERCENT	OCTOBER	NOVEMBER	CALENDAR	CHANGE	FISCAL	CHANGE
					1998	1997	YEAR	FROM	YEAR	FROM
							CALENDAR	CALENDAR	YEAR	YEAR
							1998*	YEAR 1997	1999*	1998
<b>TOTAL CIVILIAN EMPLOYMENT A/</b>	2,823,285	100.00	2,799,629	100.00	23,656	41,270	2,785,377	-17,949	2,811,457	34,803
FULL-TIME	2,447,306	86.68	2,451,022	87.55	-3,716	-4,813	2,460,003	-27,935	2,449,164	-7,026
WITH PERMANENT APPOINTMENTS	2,324,249	82.32	2,323,962	83.01	287	-6,758	2,327,408	-28,051	2,324,106	-8,404
WITH TEMPORARY AND INDEFINITE APPOINTMENTS	123,057	4.36	127,060	4.54	-4,003	1,945	132,595	116	125,059	1,379
PART-TIME (REGULARLY SCHEDULED)	188,332	6.67	187,609	6.70	723	14,861	181,000	14,110	187,971	15,554
INTERMITTENT	187,647	6.65	160,998	5.75	26,649	31,222	144,374	-4,124	174,323	26,275
U.S. CITIZENS	2,776,473	98.34	2,752,672	98.32	23,801	41,759	2,738,070	-17,338	2,764,573	35,230
NON U.S. CITIZENS	46,812	1.66	46,957	1.68	-145	-489	47,307	-611	46,885	-426
UNITED STATES, TOTAL	2,717,043	96.24	2,693,503	96.21	23,540	38,715	2,681,437	-16,324	2,705,273	32,586
WASHINGTON, DC-MD-VA-WV, METROPOLITAN STATISTICAL AREA	324,714	11.50	322,589	11.52	2,125	1,378	323,017	-4,552	323,652	208
OUTSIDE WASHINGTON, DC-MD-VA-WV, METROPOLITAN STATISTICAL AREA	2,392,329	84.74	2,370,914	84.69	21,415	37,337	2,358,421	-11,771	2,381,622	32,379
OVERSEAS, TOTAL	106,242	3.76	106,126	3.79	116	2,555	103,940	-1,625	106,184	2,216
U.S. CITIZENS	66,694	2.36	66,472	2.37	222	2,739	64,286	-924	66,583	2,374
NON U.S. CITIZENS	39,548	1.40	39,654	1.42	-106	-184	39,654	-701	39,601	-158
TERRITORIES	20,522	0.73	20,483	0.73	39	2,556	18,449	310	20,503	2,526
U.S. CITIZENS	20,504	0.73	20,463	0.73	41	2,551	18,432	308	20,484	2,521
NON U.S. CITIZENS	18	...	20	...	-2	5	17	3	19	5
FOREIGN COUNTRIES	85,720	3.04	85,643	3.06	77	-1	85,491	-1,935	85,682	-309
U.S. CITIZENS	46,190	1.64	46,009	1.64	181	188	45,854	-1,232	46,100	-146
NON U.S. CITIZENS	39,530	1.40	39,634	1.42	-104	-189	39,637	-703	39,582	-163
<b>EXECUTIVE BRANCH, TOTAL</b>	2,761,643	97.82	2,738,121	97.80	23,522	41,080	2,723,394	-18,497	2,749,882	34,736
FULL-TIME, TOTAL	2,388,094	84.59	2,391,932	85.44	-3,838	-4,688	2,400,326	-28,279	2,390,013	-6,765
TYPE OF POSITION OCCUPIED:										
IN PERMANENT POSITIONS	2,320,216	82.18	2,318,356	82.81	1,860	-11,807	2,317,898	-35,968	2,319,286	-15,662
IN TEMPORARY POSITIONS	67,878	2.40	73,576	2.63	-5,698	7,119	82,427	7,688	70,727	8,896
TYPE OF APPOINTMENT:										
WITH PERMANENT APPOINTMENTS	2,283,655	80.89	2,283,352	81.56	303	-7,343	2,287,005	-28,558	2,283,504	-8,998
WITH TEMPORARY AND INDEFINITE APPOINTMENTS	104,439	3.70	108,580	3.88	-4,141	2,655	113,321	279	106,510	2,233

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

A/ EXCLUDES CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, DEFENSE INTELLIGENCE AGENCY, AND NATIONAL IMAGERY AND MAPPING AGENCY.



**TABLE 1 -- FEDERAL CIVILIAN PERSONNEL SUMMARY**

EMPLOYMENT CATEGORIES	NOVEMBER 1998		OCTOBER 1998		CHANGE FROM		AVERAGE EMPLOYMENT TO DATE			
	TOTAL*	PERCENT	TOTAL**	PERCENT	OCTOBER 1998	NOVEMBER 1997	CALENDAR YEAR 1998*	CHANGE FROM CALENDAR YEAR 1997	FISCAL YEAR 1999*	CHANGE FROM FISCAL YEAR 1998
<b>EXECUTIVE BRANCH -- CONTINUED</b>										
PART-TIME (REGULARLY SCHEDULED)										
TOTAL	186,221	6.60	185,530	6.63	691	14,627	178,999	13,936	185,876	15,317
WITH PERMANENT APPOINTMENTS	163,285	5.78	163,012	5.82	273	14,176	157,257	13,884	163,149	14,927
WITH TEMPORARY AND INDEFINITE APPOINTMENTS	22,936	0.81	22,518	0.80	418	451	21,741	51	22,727	389
INTERMITTENT, TOTAL	187,328	6.64	160,659	5.74	26,669	31,141	144,070	-4,153	173,994	26,185
COMPETITIVE SERVICE, TOTAL	1,372,647	48.62	1,377,579	49.21	-4,932	-24,883	1,393,207	-35,215	1,375,113	-25,803
PERMANENT APPOINTMENTS	1,324,638	46.92	1,325,756	47.35	-1,118	-23,340	1,338,166	-32,964	1,325,197	-24,252
TEMPORARY AND INDEFINITE APPOINTMENTS	48,009	1.70	51,823	1.85	-3,814	-1,543	55,041	-2,252	49,916	-1,552
EXCEPTED AND SENIOR EXECUTIVE SERVICES, TOTAL	1,388,996	49.20	1,360,542	48.60	28,454	65,963	1,330,187	16,719	1,374,769	60,539
PERMANENT APPOINTMENTS	1,127,416	39.93	1,125,152	40.19	2,264	30,770	1,111,085	18,858	1,126,284	30,478
TEMPORARY AND INDEFINITE APPOINTMENTS	261,580	9.27	235,390	8.41	26,190	35,193	219,102	-2,139	248,485	30,061
<b>LEGISLATIVE BRANCH, TOTAL</b>	30,187	1.07	30,063	1.07	124	-951	30,794	-626	30,125	-1,060
FULL-TIME	29,517	1.05	29,395	1.05	122	-1,019	30,140	-649	29,456	-1,132
PART-TIME (REGULARLY SCHEDULED)	433	0.02	415	0.01	18	6	430	11	424	2
INTERMITTENT	237	0.01	253	0.01	-16	62	224	12	245	70
<b>JUDICIAL BRANCH, TOTAL</b>	31,455	1.11	31,445	1.12	10	1,141	31,190	1,175	31,450	1,126
FULL-TIME	29,695	1.05	29,695	1.06	0	894	29,537	994	29,695	871
PART-TIME (REGULARLY SCHEDULED)	1,678	0.06	1,664	0.06	14	228	1,572	164	1,671	235
INTERMITTENT	82	...	86	...	-4	19	81	18	84	19

15

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

A/ EXCLUDES CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, DEFENSE INTELLIGENCE AGENCY, AND NATIONAL IMAGERY AND MAPPING AGENCY.

TABLE 2 -- COMPARISON OF TOTAL CIVILIAN EMPLOYMENT OF THE FEDERAL GOVERNMENT BY BRANCH, AGENCY, AND AREA AS OF OCTOBER 1998 AND NOVEMBER 1998

AGENCY	TOTAL, ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	NOVEMBER 1998*	OCTOBER 1998	CHANGE	NOVEMBER 1998*	OCTOBER 1998	CHANGE	NOVEMBER 1998*	OCTOBER 1998	CHANGE
<b>TOTAL, ALL AGENCIES A/</b>	2,823,285 *	2,799,629 **	23,656	2,717,043 *	2,693,503 **	23,540	324,714 *	322,589 **	2,125
<b>LEGISLATIVE BRANCH</b>	30,187	30,063 **	124	30,177	30,053 **	124	28,870	28,742 **	128
CONGRESS	16,652	16,506	146	16,652	16,506	146	16,652	16,506	146
U.S. SENATE	6,220	6,197	23	6,220	6,197	23	6,220	6,197	23
HOUSE OF REPRESENTATIVES SUMMARY	10,418	10,295	123	10,418	10,295	123	10,418	10,295	123
COMMISSION ON SECURITY AND COOPERATION IN EUROPE	14	14	...	14	14	...	14	14	...
ARCHITECT OF THE CAPITOL	1,799	1,785	14	1,799	1,785	14	1,799	1,785	14
BOTANIC GARDEN	41	41	...	41	41	...	41	41	...
COMMISSION ON THE ADVANCEMENT OF FEDERAL LAW ENFORCEMENT	4	5	-1	4	5	-1	3	4	-1
COMMISSION ON MAINTAINING U.S. NUCLEAR WEAPONS EXPERTISE	1	1 **	...	1	1 **	...	1	1 **	...
CONGRESSIONAL BUDGET OFFICE	208	213	-5	208	213	-5	208	213	-5
GENERAL ACCOUNTING OFFICE	3,348	3,360	-12	3,346	3,358	-12	2,397	2,408	-11
GOVERNMENT PRINTING OFFICE	3,371	3,386	-15	3,371	3,386	-15	3,043	3,059	-16
JOHN C. STENNIS CENTER FOR PUBLIC DEVELOPMENT	5	5	...	5	5	...	...	...	...
LIBRARY OF CONGRESS	4,339	4,328	11	4,331	4,320	11	4,311	4,300	11
MEDICARE PAYMENT ADVISORY COMMISSION	32	44	-12	32	44	-12	32	40	-8
NATIONAL GAMBLING IMPACT STUDY COMMISSION	11	12	-1	11	12	-1	11	12	-1
OFFICE OF COMPLIANCE	21	20	1	21	20	1	21	20	1
U.S. COURT OF VETERANS APPEALS	78	78	...	78	78	...	78	78	...
U.S. TAX COURT	277	279	-2	277	279	-2	273	275	-2
<b>JUDICIAL BRANCH</b>	31,455	31,445	10	31,073	31,063	10	1,626	1,631	-5
U.S. SUPREME COURT	372	374	-2	372	374	-2	372	374	-2
U.S. COURTS	31,083	31,071	12	30,701	30,689	12	1,254	1,257	-3
<b>EXECUTIVE BRANCH</b>	2,761,643 *	2,738,121 **	23,522	2,655,793 *	2,632,387 **	23,406	294,218 *	292,216 **	2,002
<b>EXECUTIVE OFFICE OF THE PRESIDENT</b>	1,598	1,600	-2	1,589	1,591	-2	1,589	1,591	-2
WHITE HOUSE OFFICE	388	392	-4	388	392	-4	388	392	-4
OFFICE OF THE VICE PRESIDENT	21	20	1	21	20	1	21	20	1
OFFICE OF MANAGEMENT AND BUDGET	504	508	-4	504	508	-4	504	508	-4
OFFICE OF ADMINISTRATION	170	168	2	170	168	2	170	168	2
COUNCIL OF ECONOMIC ADVISORS	27	27	...	27	27	...	27	27	...
COUNCIL ON ENVIRONMENTAL QUALITY/OFFICE OF ENVIRONMENTAL QUALITY	19	20	-1	19	20	-1	19	20	-1
OFFICE OF POLICY DEVELOPMENT	30	30	...	30	30	...	30	30	...
EXECUTIVE RESIDENCE AT THE WHITE HOUSE	86	85	1	86	85	1	86	85	1
NATIONAL SECURITY COUNCIL	42	41	1	42	41	1	42	41	1
OFFICE OF NATIONAL DRUG CONTROL POLICY	111	110	1	111	110	1	111	110	1
OFFICE OF SCIENCE AND TECHNOLOGY POLICY	32	33	-1	32	33	-1	32	33	-1
OFFICE OF THE U.S. TRADE REPRESENTATIVE	168	166	2	159	157	2	159	157	2
<b>EXECUTIVE DEPARTMENTS</b>	1,657,182	1,651,115 *	6,067	1,573,718	1,567,860 *	5,858	216,785	215,304 *	1,481

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH, AS REPORT FOR CURRENT MONTH WAS NOT RECEIVED BY INPUT CUTOFF DATE.

\*\*REVISED.

A/ EXCLUDES CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, DEFENSE INTELLIGENCE AGENCY, AND NATIONAL IMAGERY AND MAPPING AGENCY.

TABLE 2 -- COMPARISON OF TOTAL CIVILIAN EMPLOYMENT OF THE FEDERAL GOVERNMENT BY BRANCH, AGENCY, AND AREA AS OF OCTOBER 1998 AND NOVEMBER 1998

AGENCY	TOTAL, ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	NOVEMBER	OCTOBER	CHANGE	NOVEMBER	OCTOBER	CHANGE	NOVEMBER	OCTOBER	CHANGE
	1998*	1998		1998*	1998		1998*	1998	
DEPARTMENT OF STATE	24,416	24,666	-250	8,523	8,779	-256	7,308	7,584	-276
DEPARTMENT OF THE TREASURY	140,811	141,106	-295	139,623	139,926	-303	21,343	21,330	13
<b>DEPARTMENT OF DEFENSE</b>	711,198	712,462	-1,264	653,691	655,053	-1,362	65,386	65,338	48
DEFENSE, MILITARY FUNCTION TOTAL	686,288	687,384	-1,096	628,872	630,064	-1,192	64,516	64,461	55
DEFENSE, CIVIL FUNCTION TOTAL	24,910	25,078	-168	24,819	24,989	-170	870	877	-7
DEPARTMENT OF THE ARMY	236,399	237,096	-697	212,696	213,437	-741	19,753	19,752	1
DEPARTMENT OF THE ARMY, MILITARY FUNCTION TOTAL	211,490	212,019	-529	187,878	188,449	-571	18,883	18,875	8
DEPARTMENT OF THE ARMY, CIVIL FUNCTION TOTAL	24,909	25,077	-168	24,818	24,988	-170	870	877	-7
CORP OF ENGINEERS	24,859	25,026	-167	24,768	24,937	-169	820	826	-6
CEMETERIAL EXPENSES	50	51	-1	50	51	-1	50	51	-1
DEPARTMENT OF THE NAVY	195,058	195,445	-387	185,576	185,955	-379	25,847	25,729	118
DEPARTMENT OF THE AIR FORCE	164,126	164,220	-94	156,589	156,670	-81	5,420	5,420	...
DEFENSE LOGISTICS AGENCY	41,590	41,600	-10	40,373	40,432	-59	2,582	2,589	-7
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	74,025	74,101	-76	58,457	58,559	-102	11,784	11,848	-64
DEPARTMENT OF JUSTICE	123,452	123,213	239	120,946	120,729	217	21,893	21,893	...
DEPARTMENT OF THE INTERIOR	67,191	69,533	-2,342	66,857	69,207	-2,350	7,786	7,833	-47
DEPARTMENT OF AGRICULTURE	99,363	102,575	-3,212	98,064	101,287	-3,223	11,294	11,322	-28
DEPARTMENT OF COMMERCE B/	80,691	67,482	13,209	79,892	66,690	13,202	22,103	20,198	1,905
DEPARTMENT OF LABOR	15,910	15,934	-24	15,874	15,898	-24	5,406	5,421	-15
DEPARTMENT OF HEALTH AND HUMAN SERVICES	60,255	59,923	332	59,977	59,717	260	26,578	26,595	-17
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,025	10,050	-25	9,942	9,967	-25	2,844	2,875	-31
DEPARTMENT OF TRANSPORTATION	64,779	64,818	-39	64,249	64,287	-38	9,924	9,916	8
DEPARTMENT OF ENERGY	16,108	16,156 *	-48	16,102	16,150 *	-48	5,463	5,494 *	-31
DEPARTMENT OF EDUCATION	4,603	4,628	-25	4,599	4,624	-25	3,142	3,165	-23
DEPARTMENT OF VETERANS AFFAIRS	238,380	238,569	-189	235,379	235,546	-167	6,315	6,340	-25
<b>INDEPENDENT AGENCIES</b>	1,102,863 *	1,085,406 **	17,457	1,080,486 *	1,062,936 **	17,550	75,844 *	75,321 **	523
ADVISORY COMMISSION ON INTERGOVERNMENTAL RELATIONS	3	3	...	3	3	...	3	3	...
ADVISORY COUNCIL ON HISTORIC PRESERVATION	45	36	9	45	36	9	26	26	...
AFRICAN DEVELOPMENT FOUNDATION	26	26	...	26	26	...	26	26	...
AMERICAN BATTLE MONUMENTS COMMISSION	357	358	-1	11	11	...	11	11	...
APPALACHIAN REGIONAL COMMISSION	10	10	...	10	10	...	10	10	...
ARCHITECTURAL AND TRANSPORTATION BARRIERS COMPLIANCE BOARD	44	44	...	44	44	...	44	44	...
ARMED FORCES RETIREMENT HOME	829	828	1	829	828	1	672	671	1
NAVAL HOME	157	157	...	157	157	...	...	...	...
U.S. SOLDIERS' AND AIRMEN'S HOME	672	671	1	672	671	1	672	671	1
U.S. ARMS CONTROL AND DISARMAMENT AGENCY	207	212	-5	206	211	-5	206	211	-5
ARCTIC RESEARCH COMMISSION	3	3	...	3	3	...	2	2	...
BARRY GOLDWATER SCHOLARSHIP AND EXCELLENCE IN EDUCATION FOUNDATION	2	2	...	2	2	...	2	2	...
FEDERAL RESERVE BOARD OF GOVERNORS	1,677	1,676	1	1,677	1,676	1	1,677	1,676	1

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH, AS REPORT FOR CURRENT MONTH WAS NOT RECEIVED BY INPUT CUTOFF DATE.

\*\*REVISED.

B/ INCLUDES CENSUS ENUMERATORS FOR THE 2000 DECENNIAL CENSUS.



TABLE 2 -- COMPARISON OF TOTAL CIVILIAN EMPLOYMENT OF THE FEDERAL GOVERNMENT BY BRANCH, AGENCY, AND AREA AS OF OCTOBER 1998 AND NOVEMBER 1998

AGENCY	TOTAL, ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	NOVEMBER	OCTOBER	CHANGE	NOVEMBER	OCTOBER	CHANGE	NOVEMBER	OCTOBER	CHANGE
	1998*	1998		1998*	1998		1998*	1998	
CHEMICAL SAFETY AND HAZARD INVESTIGATION BOARD	19	17	2	19	17	2	19	17	2
CIVIL LIBERTIES PUBLIC EDUCATION FUND BOARD	3	3	...	3	3	...	2	2	...
CHRISTOPHER COLUMBUS FELLOWSHIP FOUNDATION	1	1	...	1	1	...	1	1	...
COMMISSION OF FINE ARTS	7	7	...	7	7	...	7	7	...
COMMISSION ON CIVIL RIGHTS	79	83	-4	79	83	-4	57	60	-3
COMMITTEE FOR PURCHASE FROM PEOPLE WHO ARE BLIND OR SEVERELY DISABLED	18	18	...	18	18	...	18	18	...
COMMODITY FUTURES TRADING COMMISSION	584	581	3	584	581	3	351	348	3
CONSUMER PRODUCT SAFETY COMMISSION	474	471	3	474	471	3	347	344	3
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	556	547	9	553	544	9	262	251	11
DEFENSE NUCLEAR FACILITIES SAFETY BOARD	96	97	-1	96	97	-1	84	85	-1
ENVIRONMENTAL PROTECTION AGENCY	18,687	18,621	66	18,638	18,574	64	6,213	6,167	46
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,564	2,569	-5	2,564	2,569	-5	666	667	-1
EXPORT-IMPORT BANK OF THE UNITED STATES	436	429	7	436	429	7	411	404	7
FARM CREDIT ADMINISTRATION	291	291	...	291	291	...	189	188	1
FARM CREDIT SYSTEM INSURANCE CORPORATION	9	10	-1	9	10	-1	9	10	-1
FEDERAL COMMUNICATIONS COMMISSION	1,968	1,969	-1	1,966	1,967	-1	1,613	1,615	-2
FEDERAL DEPOSIT INSURANCE CORPORATION	7,481	7,517	-36	7,469	7,505	-36	2,538	2,540	-2
FEDERAL ELECTION COMMISSION	317	317	...	317	317	...	317	317	...
FEDERAL EMERGENCY MANAGEMENT AGENCY	8,146	8,284	-138	6,147	6,094	53	2,382	2,343	39
FEDERAL FINANCIAL INSTITUTIONS EXAMINATION COUNCIL	7	7	...	7	7	...	7	7	...
FEDERAL HOUSING FINANCE BOARD	118	117	1	118	117	1	118	117	1
FEDERAL LABOR RELATIONS AUTHORITY	213	213	...	213	213	...	128	129	-1
FEDERAL MARITIME COMMISSION	140	141	-1	140	141	-1	135	136	-1
FEDERAL MEDIATION AND CONCILIATION SERVICE	278	279	-1	278	279	-1	67	67	...
FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION	48	48	...	48	48	...	44	44	...
FEDERAL RETIREMENT THRIFT INVESTMENT BOARD	103	105	-2	103	105	-2	103	105	-2
FEDERAL TRADE COMMISSION	994	984 **	10	994	984 **	10	831	820 **	11
GENERAL SERVICES ADMINISTRATION	14,172	14,194	-22	14,083	14,105	-22	4,771	4,781	-10
HARRY S. TRUMAN SCHOLARSHIP FOUNDATION	4	4 **	...	4	4 **	...	4	4 **	...
U.S. HOLOCAUST MEMORIAL COUNCIL	232	232	...	232	232	...	228	228	...
INTER-AMERICAN FOUNDATION	58	57	1	58	57	1	58	57	1
INTERNATIONAL BOUNDARY AND WATER COMMISSION: UNITED STATES AND MEXICO	262	264	-2	262	264	-2	1	1	...
INTERNATIONAL BOUNDARY COMMISSION: UNITED STATES AND CANADA	5	4	1	5	4	1	2	1	1
INTERNATIONAL JOINT COMMISSION: UNITED STATES AND CANADA	20	20	...	12	12	...	9	9	...
U.S. INTERNATIONAL TRADE COMMISSION	423	423	...	423	423	...	423	423	...
JAMES MADISON MEMORIAL FELLOWSHIP FOUNDATION	6	6 *	...	6	6 *	...	6	6 *	...
JAPAN-UNITED STATES FRIENDSHIP COMMISSION	4	10	-6	4	10	-6	4	10	-6
MARINE MAMMAL COMMISSION	9	11	-2	9	11	-2	9	10	-1
MERIT SYSTEMS PROTECTION BOARD	244	244	...	244	244	...	141	141	...

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH, AS REPORT FOR CURRENT MONTH WAS NOT RECEIVED BY INPUT CUTOFF DATE.

\*\*REVISED.

TABLE 2 -- COMPARISON OF TOTAL CIVILIAN EMPLOYMENT OF THE FEDERAL GOVERNMENT BY BRANCH, AGENCY, AND AREA AS OF OCTOBER 1998 AND NOVEMBER 1998

AGENCY	TOTAL, ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	NOVEMBER	OCTOBER	CHANGE	NOVEMBER	OCTOBER	CHANGE	NOVEMBER	OCTOBER	CHANGE
	1998*	1998		1998*	1998		1998*	1998	
MORRIS K. UDALL SCHOLARSHIP AND EXCELLENCE IN NATIONAL ENVIRONMENTAL POLICY FOUNDATION	4	3	1	4	3	1	1	1	...
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	2,623	2,635	-12	2,623	2,635	-12	1,102	1,100	2
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	18,887	18,874	13	18,864	18,851	13	4,024	4,014	10
NATIONAL CAPITAL PLANNING COMMISSION	50	50	...	50	50	...	50	50	...
NATIONAL COMMISSION ON LIBRARIES AND INFORMATION SCIENCE	11	14	-3	11	14	-3	11	14	-3
NATIONAL COUNCIL ON DISABILITY	9	9	...	9	9	...	9	9	...
NATIONAL CREDIT UNION ADMINISTRATION	915	901	14	914	899	15	197	196	1
NATIONAL EDUCATION GOALS PANEL	9	9	...	9	9	...	9	9	...
NATIONAL FOUNDATION ON THE ARTS AND THE HUMANITIES	356	353	3	356	353	3	355	353	2
NATIONAL ENDOWMENT FOR THE ARTS	155	153	2	155	153	2	154	153	1
NATIONAL ENDOWMENT FOR THE HUMANITIES	171	168	3	171	168	3	171	168	3
INSTITUTE OF MUSEUM SERVICES	30	32	-2	30	32	-2	30	32	-2
NATIONAL LABOR RELATIONS BOARD	1,855	1,861	-6	1,841	1,847	-6	536	538	-2
NATIONAL MEDIATION BOARD	46	46	...	46	46	...	44	44	...
NATIONAL SCIENCE FOUNDATION	1,226	1,213	13	1,222	1,209	13	1,222	1,209	13
NATIONAL TRANSPORTATION SAFETY BOARD	444	443	1	444	443	1	345	343	2
NUCLEAR REGULATORY COMMISSION	2,979	2,978	1	2,979	2,978	1	2,037	2,030	7
NUCLEAR WASTE TECHNICAL REVIEW BOARD	15	17	-2	15	17	-2	15	14	1
OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION	67	67	...	67	67	...	48	47	1
OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION	75	76	-1	75	76	-1	...	...	...
OFFICE OF GOVERNMENT ETHICS	83	84	-1	83	84	-1	83	84	-1
U.S. OFFICE OF PERSONNEL MANAGEMENT	3,647	3,611	36	3,631	3,595	36	1,694	1,690	4
OFFICE OF SPECIAL COUNSEL	94	92	2	94	92	2	77	75	2
PANAMA CANAL COMMISSION	9,860	9,930	-70	13	14	-1	8	9	-1
PEACE CORPS	1,074	1,059 *	15	636	616 *	20	505	484 *	21
PENSION BENEFIT GUARANTY CORPORATION	756	753	3	756	753	3	756	753	3
POSTAL RATE COMMISSION	56	53	3	56	53	3	56	53	3
RAILROAD RETIREMENT BOARD	1,278	1,282	-4	1,278	1,282	-4	6	6	...
SECURITIES AND EXCHANGE COMMISSION	2,806	2,811	-5	2,806	2,811	-5	1,777	1,777	...
SELECTIVE SERVICE SYSTEM	190	173 **	17	187	172 **	15	77	77 **	...
SMALL BUSINESS ADMINISTRATION	5,395	5,079	316	4,789	4,659	130	888	866	22
SMITHSONIAN INSTITUTION	5,196	5,195	1	5,023	5,022	1	4,596	4,588	8
NATIONAL GALLERY OF ART	828	822	6	828	822	6	828	822	6
SMITHSONIAN INSTITUTION (EXCEPT UNITS ADMINISTERED UNDER SEPARATE BOARDS OF TRUSTEES)	4,285	4,293	-8	4,112	4,120	-8	3,685	3,686	-1
WOODROW WILSON INTERNATIONAL CENTER FOR SCHOLARS	38	37	1	38	37	1	38	37	1
JOHN F. KENNEDY CENTER FOR THE PERFORMING ARTS	45	43	2	45	43	2	45	43	2
SOCIAL SECURITY ADMINISTRATION	65,173	65,306	-133	64,663	64,793	-130	1,691	1,683	8
TENNESSEE VALLEY AUTHORITY	13,838	13,831	7	13,838	13,831	7	6	5	1
TRADE AND DEVELOPMENT AGENCY	37 *	37 *	...	37 *	37 *	...	37 *	37 *	...

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH, AS REPORT FOR CURRENT MONTH WAS NOT RECEIVED BY INPUT CUTOFF DATE.

\*\*REVISED.

**TABLE 2 -- COMPARISON OF TOTAL CIVILIAN EMPLOYMENT OF THE FEDERAL GOVERNMENT BY BRANCH, AGENCY, AND AREA AS OF OCTOBER 1998 AND NOVEMBER 1998**

AGENCY	TOTAL, ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	NOVEMBER 1998*	OCTOBER 1998	CHANGE	NOVEMBER 1998*	OCTOBER 1998	CHANGE	NOVEMBER 1998*	OCTOBER 1998	CHANGE
U.S. INFORMATION AGENCY	6,352	6,365	-13	3,211	3,222	-11	2,934	2,949	-15
U.S. INSTITUTE OF PEACE	57	56	1	57	56	1	57	56	1
U.S. INTERNATIONAL DEVELOPMENT COOPERATION AGENCY	2,788	2,800	-12	1,809	1,818	-9	1,806	1,815	-9
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,608	2,614	-6	1,629	1,632	-3	1,627	1,630	-3
OVERSEAS PRIVATE INVESTMENT CORPORATION	180	186	-6	180	186	-6	179	185	-6
U.S. POSTAL SERVICE	892,318	874,933	17,385	888,205	870,812	17,393	23,531	23,181	350
UTAH RECLAMATION MITIGATION AND CONSERVATION COMMISSION	15	14	1	15	14	1	...	...	...

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH, AS REPORT FOR CURRENT MONTH WAS NOT RECEIVED BY INPUT CUTOFF DATE.

\*\*REVISED.

TABLE 3 -- TREND OF FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, AND AREA TO NOVEMBER 1998

MONTH AND YEAR	TOTAL	CHANGE FROM YEAR AGO	EXECUTIVE			DEFENSE	HEALTH AND HUMAN SERVICES	TREASURY	AGRICULTURE	INTERIOR	TRANSPORTATION
			LEGISLATIVE	JUDICIAL	TOTAL						
<b>TOTAL, ALL AREAS</b>											
NOVEMBER 1997	2,782,015 **	-45,992	31,138 **	30,314	2,720,563 **	739,925	59,152	139,426	100,991	67,030	64,166
DECEMBER 1997	2,823,618 **	-41,432	30,952	30,473	2,762,193 **	736,962	59,414	140,247	97,891	66,129	64,087
JANUARY 1998	2,757,390 **	-52,665	30,903	30,596	2,695,891 **	731,218	58,875	150,398	94,518	65,296	63,700
FEBRUARY 1998	2,764,759 **	-41,754	31,028	30,574	2,703,157 **	729,443 **	58,951	158,447	93,761	65,394	63,718
MARCH 1998	2,765,214 **	-41,948	30,419	30,784	2,704,011 **	726,811	59,046	158,447	94,169	66,240	63,839
APRIL 1998	2,771,320 **	-35,721	31,738	30,890	2,708,692 **	724,289	58,919	160,998	95,796	68,110	63,941
MAY 1998	2,779,406 **	-33,761	30,745	31,092	2,717,569 **	726,690 **	59,462	153,729	100,161	71,803	64,046
JUNE 1998	2,799,020 **	-26,285	31,330	31,359	2,736,331 **	730,865 **	60,376	150,472	107,022	75,330	64,177
JULY 1998	2,791,735 **	-26,150	31,630	31,466	2,728,639 **	728,982 **	60,665	144,211	109,353	74,824	64,105
AUGUST 1998	2,797,861 **	-11,148	30,213	31,683	2,735,965 **	723,104 **	60,008	144,232	107,280	74,680	64,039
SEPTEMBER 1998	2,789,532 **	2,395	30,474	31,742	2,727,316 **	717,901	59,813	140,873	105,664	72,434	64,859
OCTOBER 1998	2,799,629 **	28,336	30,063 **	31,445	2,738,121 **	712,462	59,923	141,106	102,575	69,533	64,818
NOVEMBER 1998*	2,823,285 *	41,270	30,187	31,455	2,761,643 *	711,198	60,255	140,811	99,363	67,191	64,779
CALENDAR YEAR 1998 AVERAGE*	2,785,377 *	-17,948	30,794	31,190	2,723,394 *	723,906	59,663	149,429	100,878	70,076	64,184
FISCAL YEAR 1999 AVERAGE*	2,811,457 *	34,803	30,125	31,450	2,749,882 *	711,830	60,089	140,959	100,969	68,362	64,799
<b>UNITED STATES</b>											
NOVEMBER 1997	2,678,328 **	-40,970	31,129 **	29,962	2,617,237 **	681,788	58,946	138,234	99,670	66,726	63,645
DECEMBER 1997	2,720,056 **	-37,243	30,943	30,119	2,658,994 **	678,968	59,209	139,053	96,583	65,820	63,568
JANUARY 1998	2,654,089 **	-48,860	30,894	30,247	2,592,948 **	673,476	58,672	149,212	93,219	64,981	63,180
FEBRUARY 1998	2,661,419 **	-38,265	31,019	30,222	2,600,178 **	671,761 **	58,749	157,266	92,460	65,077	63,199
MARCH 1998	2,661,638 **	-38,386	30,409	30,423	2,600,806 **	668,999	58,842	157,266	92,871	65,921	63,325
APRIL 1998	2,667,719 **	-33,003	31,728	30,528	2,605,463 **	666,447	58,716	159,802	94,497	67,795	63,430
MAY 1998	2,676,003 **	-30,914	30,735	30,723	2,614,545 **	669,099 **	59,263	152,537	98,859	71,470	63,530
JUNE 1998	2,695,315 **	-23,866	31,320	30,987	2,633,008 **	673,043 **	60,174	149,278	105,712	75,001	63,667
JULY 1998	2,688,583 **	-24,041	31,620	31,092	2,625,871 **	672,003 **	60,462	143,030	108,037	74,471	63,594
AUGUST 1998	2,695,175 **	-9,915	30,203	31,301	2,633,671 **	666,573 **	59,807	143,060	105,970	74,339	63,521
SEPTEMBER 1998	2,685,323 **	2,520	30,464	31,354	2,623,505 **	660,476	59,612	139,699	104,358	72,085	64,323
OCTOBER 1998	2,693,503 **	26,458	30,053 **	31,063	2,632,387 **	655,053	59,717	139,926	101,287	69,207	64,287
NOVEMBER 1998*	2,717,043 *	38,715	30,177	31,073	2,655,793 *	653,691	59,977	139,623	98,064	66,857	64,249
CALENDAR YEAR 1998 AVERAGE*	2,681,437 *	-16,323	30,784	30,819	2,619,834 *	666,420	59,454	148,245	99,576	69,746	63,664
FISCAL YEAR 1999 AVERAGE*	2,705,273 *	32,587	30,115	31,068	2,644,090 *	654,372	59,847	139,775	99,676	68,032	64,268
<b>WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA</b>											
NOVEMBER 1997	323,336 **	-9,620	29,799 **	1,738	291,799 **	67,587	26,509	21,290	11,465	7,755	9,867
DECEMBER 1997	323,778 **	-9,850	29,612	1,732	292,434 **	67,667	26,677	21,315	11,420	7,765	9,854
JANUARY 1998	320,620 **	-7,802	29,572	1,718	289,330 **	66,972	26,246	21,044	11,341	7,682	9,800
FEBRUARY 1998	320,714 **	-7,834	29,692	1,715	289,307 **	66,769 **	26,302	21,017	11,303	7,687	9,800
MARCH 1998	320,225 **	-7,659	29,088	1,700	289,437 **	66,500	26,395	21,017	11,307	7,698	9,831
APRIL 1998	321,452 **	-5,197	30,418	1,701	289,333 **	66,297	26,225	21,034	11,315	7,766	9,851
MAY 1998	321,927 **	-6,926	29,416	1,716	290,795 **	66,703 **	26,498	21,080	11,373	7,731	9,887
JUNE 1998	326,255 **	-5,200	29,987	1,742	294,526 **	67,258 **	27,128	21,296	11,608	7,900	9,952
JULY 1998	327,492 **	-3,982	30,277	1,736	295,479 **	67,269 **	27,216	21,358	11,702	8,081	9,943
AUGUST 1998	323,844 **	-3,903	28,878	1,706	293,260 **	66,400 **	26,758	21,288	11,490	8,086	9,895
SEPTEMBER 1998	323,351 **	-1,989	29,143	1,699	292,509 **	65,619	26,622	21,369	11,380	7,943	9,909
OCTOBER 1998	322,589 **	-963	28,742 **	1,631	292,216 **	65,338	26,595	21,330	11,322	7,833	9,916
NOVEMBER 1998*	324,714 *	1,378	28,870	1,626	294,218 *	65,386	26,578	21,343	11,294	7,786	9,924
CALENDAR YEAR 1998 AVERAGE*	323,017 *	-4,552	29,462	1,699	291,855 *	66,410	26,597	21,198	11,403	7,836	9,883
FISCAL YEAR 1999 AVERAGE*	323,652 *	208	28,806	1,629	293,217 *	65,362	26,587	21,337	11,308	7,810	9,920

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. \*\*REVISED.



TABLE 3 -- TREND OF FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, AND AREA TO NOVEMBER 1998

MONTH AND YEAR	JUSTICE	COMMERCE	STATE	ENERGY	HOUSING AND URBAN	LABOR	VETERANS AFFAIRS	GENERAL	NATIONAL	TENNESSEE	POSTAL SERVICE
					DEVELOPMENT			SERVICES ADMINISTRATION	AERONAUTICS SPACE ADMINISTRATION	VALLEY AUTHORITY	
<b>TOTAL, ALL AREAS</b>											
NOVEMBER 1997	118,114	34,747	24,000 **	16,773	10,218	15,852	243,124	14,327	19,796	14,382	871,721
DECEMBER 1997	118,395	35,002 **	24,033	16,713	10,192	15,863	241,818	14,185	19,757	14,194	921,167
JANUARY 1998	118,216	35,233	24,261	16,320	9,903	15,705	240,688	14,178	19,478	14,148	858,390
FEBRUARY 1998	118,636	35,907	24,341	16,312	9,870	15,706	241,605	14,204	19,446	14,102	856,961 **
MARCH 1998	118,971	37,111	24,412	16,292	9,849	15,738	242,027	14,168	19,310	14,094	856,682
APRIL 1998	119,388	38,011	24,527	16,265	9,867	15,765	242,016	14,181	18,942	13,997	857,176
MAY 1998	120,104	40,365	24,618	16,246	9,852	15,786	242,534	14,196	18,985	13,898	858,066
JUNE 1998	121,114	40,817	24,754	16,306	9,989	15,947	244,155	14,253	19,085	13,816	859,700
JULY 1998	121,697	39,679	24,737	16,344	10,027	16,041	243,257	14,249	19,171	13,807	858,770
AUGUST 1998	121,920	52,720	24,452	16,255	10,008	16,005	241,648	14,223	18,979	13,821	865,123
SEPTEMBER 1998	122,759	50,041	24,713	16,156	10,063	15,894	240,398	14,207	18,899	13,818	871,467
OCTOBER 1998	123,213	67,482	24,666	16,156 *	10,050	15,934	238,569	14,194	18,874	13,831	874,933
NOVEMBER 1998*	123,452	80,691	24,416	16,108	10,025	15,910	238,380	14,172	18,887	13,838	892,318
CALENDAR YEAR 1998 AVERAGE*	120,861	47,096	24,536	16,251	9,955	15,857	241,389	14,202	19,096	13,925	864,508
FISCAL YEAR 1999 AVERAGE*	123,333	74,087	24,541	16,132	10,038	15,922	238,475	14,183	18,881	13,835	883,626
<b>UNITED STATES</b>											
NOVEMBER 1997	115,831	33,978	8,386 **	16,767	10,137	15,814	240,109	14,242	19,775	14,382	867,674
DECEMBER 1997	116,109	34,234 **	8,389	16,707	10,111	15,825	238,823	14,101	19,736	14,194	916,968
JANUARY 1998	115,911	34,471	8,505	16,314	9,827	15,668	237,726	14,093	19,457	14,148	854,385
FEBRUARY 1998	116,325	35,144	8,566	16,306	9,795	15,669	238,655	14,117	19,425	14,102	852,964 **
MARCH 1998	116,643	36,344	8,588	16,286	9,774	15,701	239,078	14,082	19,287	14,094	852,689
APRIL 1998	117,032	37,242	8,667	16,259	9,793	15,728	239,062	14,094	18,919	13,997	853,191
MAY 1998	117,721	39,587	8,710	16,240	9,777	15,749	239,562	14,107	18,962	13,898	854,082
JUNE 1998	118,704	40,039	8,902	16,300	9,912	15,908	241,168	14,165	19,062	13,816	855,705
JULY 1998	119,239	38,902	8,844	16,338	9,949	16,002	240,244	14,161	19,146	13,807	854,706
AUGUST 1998	119,449	51,935	8,602	16,249	9,930	15,966	238,600	14,135	18,955	13,821	861,038
SEPTEMBER 1998	120,282	49,247	8,819	16,150	9,981	15,858	237,354	14,119	18,876	13,818	867,349
OCTOBER 1998	120,729	66,690	8,779	16,150 *	9,967	15,898	235,546	14,105	18,851	13,831	870,812
NOVEMBER 1998*	120,946	79,892	8,523	16,102	9,942	15,874	235,379	14,083	18,864	13,838	888,205
CALENDAR YEAR 1998 AVERAGE*	118,453	46,318	8,682	16,245	9,877	15,820	238,398	14,115	19,073	13,925	860,466
FISCAL YEAR 1999 AVERAGE*	120,838	73,291	8,651	16,126	9,955	15,886	235,463	14,094	18,858	13,835	879,509
<b>WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA</b>											
NOVEMBER 1997	20,982	18,943	7,239 **	5,731	2,908	5,347	6,302	4,772	4,236	4	23,231
DECEMBER 1997	20,977	18,960 **	7,234	5,706	2,899	5,353	6,259	4,723	4,226	3	23,755
JANUARY 1998	20,831	18,871	7,347	5,559	2,819	5,313	6,244	4,717	4,184	3	22,869
FEBRUARY 1998	20,863	18,934	7,379	5,558	2,819	5,306	6,252	4,729	4,192	3	22,801 **
MARCH 1998	20,909	19,083	7,391	5,549	2,814	5,297	6,270	4,741	4,112	3	22,862
APRIL 1998	20,958	19,197	7,459	5,539	2,833	5,303	6,273	4,754	4,062	4	22,823
MAY 1998	21,063	19,241	7,499	5,529	2,839	5,304	6,324	4,775	4,062	4	22,798
JUNE 1998	21,454	19,579	7,700	5,543	2,947	5,426	6,347	4,806	4,052	4	22,930
JULY 1998	21,648	19,851	7,657	5,546	2,995	5,481	6,355	4,814	4,032	4	22,903
AUGUST 1998	21,614	20,040	7,392	5,518	2,955	5,454	6,366	4,800	4,036	4	23,047
SEPTEMBER 1998	21,765	20,024	7,623	5,494	2,909	5,403	6,361	4,797	4,017	5	23,104
OCTOBER 1998	21,893	20,198	7,584	5,494 *	2,875	5,421	6,340	4,781	4,014	5	23,181
NOVEMBER 1998*	21,893	22,103	7,308	5,463	2,844	5,406	6,315	4,771	4,024	6	23,531
CALENDAR YEAR 1998 AVERAGE*	21,354	19,738	7,485	5,527	2,877	5,374	6,313	4,771	4,072	4	22,986
FISCAL YEAR 1999 AVERAGE*	21,893	21,151	7,446	5,479	2,860	5,414	6,328	4,776	4,019	6	23,356

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

TABLE 4 -- TREND OF FEDERAL CIVILIAN PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA TO NOVEMBER 1998

MONTH AND YEAR	TOTAL (\$000)	CHANGE FROM YEAR AGO (\$000)	LEGISLATIVE (\$000)	JUDICIAL (\$000)	EXECUTIVE		HEALTH AND HUMAN SERVICES (\$000)	TREASURY (\$000)	AGRICULTURE (\$000)	INTERIOR (\$000)	TRANSPORTATION (\$000)
					TOTAL (\$000)	DEFENSE (\$000)					
TOTAL, ALL AREAS											
NOVEMBER 1997	9,286,615 **	-64,712	122,727 **	119,018	9,044,870 **	2,358,542	241,367	508,468	318,199	227,342	324,756
DECEMBER 1997	9,719,681 **	126,397	125,384	119,826	9,474,471 **	2,478,798	241,311	506,200	313,149	220,206	348,574
JANUARY 1998	12,396,943 **	2,806,895	149,576	122,018	12,125,349 **	2,484,364	353,393	782,443	474,344	353,085	356,421
FEBRUARY 1998	9,524,175 **	-31,168	121,220	123,423	9,279,532 **	2,546,381 **	248,068	539,350	308,655	229,224	313,329
MARCH 1998	9,623,909 **	-2,453,046	119,861	176,152	9,327,896 **	2,462,501	247,020	539,350	308,727	254,179	353,258
APRIL 1998	9,781,785 **	180,503	119,476	124,121	9,538,188 **	2,544,422	253,853	552,050	310,197	258,302	333,228
MAY 1998	9,720,389 **	231,220	119,619	125,605	9,475,165 **	2,529,162 **	251,075	543,062	319,022	264,091	345,365
JUNE 1998	9,864,972 **	408,323	120,918	125,902	9,618,152 **	2,552,506 **	251,307	541,820	333,010	302,794	347,914
JULY 1998	9,846,664 **	311,536	121,909	181,184	9,543,571 **	2,537,651 **	252,911	536,042	356,085	240,326	349,087
AUGUST 1998	12,475,989 **	304,282	152,298	129,437	12,194,254 **	2,550,935 **	365,736	814,986	529,764	364,502	350,794
SEPTEMBER 1998	9,969,187 **	323,359	123,559	129,369	9,716,259 **	2,656,260	254,206	537,414	348,484	249,970	357,536
OCTOBER 1998	9,851,353 **	98,129	120,909 **	127,193	9,603,251 **	2,545,939	253,536	527,988	332,332	234,014	353,577
NOVEMBER 1998*	9,561,724 *	275,109	124,120	127,109	9,310,495 *	2,313,017	252,079	528,971	324,531	199,157	338,946
CALENDAR YEAR 1998 TOTAL*	112,617,090 *	2,455,142	1,393,465	1,491,513	109,732,112 *	27,723,138	2,983,184	6,443,476	3,945,151	2,949,644	3,799,455
FISCAL YEAR 1999 TOTAL*	19,413,077 *	373,238	245,029	254,302	18,913,746 *	4,858,956	505,615	1,056,959	656,863	433,171	692,523
UNITED STATES											
NOVEMBER 1997	8,988,749 **	-55,034	122,664 **	117,720	8,748,365 **	2,200,238	240,386	502,991	314,754	226,318	322,166
DECEMBER 1997	9,393,235 **	115,700	125,322	118,543	9,149,370 **	2,309,881	240,329	500,817	309,669	219,093	345,818
JANUARY 1998	12,000,541 **	2,727,335	149,479	120,723	11,730,339 **	2,315,318	352,109	774,036	469,051	351,427	353,610
FEBRUARY 1998	9,164,071 **	-64,594	121,153	122,098	8,920,820 **	2,367,365 **	247,035	533,685	305,162	228,982	310,829
MARCH 1998	9,273,306 **	-2,418,863	119,786	174,271	8,979,249 **	2,293,472	245,986	533,685	305,127	253,011	350,493
APRIL 1998	9,435,170 **	161,793	119,402	122,789	9,192,979 **	2,372,371	252,822	546,468	306,648	257,154	330,600
MAY 1998	9,364,847 **	214,017	119,543	124,265	9,121,039 **	2,350,625 **	250,086	537,522	315,578	262,964	342,622
JUNE 1998	9,522,700 **	385,260	120,846	124,549	9,277,305 **	2,376,649 **	250,296	536,223	329,446	301,385	345,251
JULY 1998	9,521,430 **	286,655	121,838	179,249	9,220,343 **	2,389,088 **	251,883	530,467	352,536	239,205	346,372
AUGUST 1998	12,104,396 **	306,547	152,187	127,994	11,824,215 **	2,386,964 **	364,468	806,385	524,434	362,922	348,072
SEPTEMBER 1998	9,621,280 **	291,199	123,485	127,968	9,369,827 **	2,473,177	253,211	531,911	344,886	248,772	354,761
OCTOBER 1998	9,510,392 **	73,007	120,835 **	125,807	9,263,750 **	2,374,209	252,523	522,260	328,748	232,910	350,685
NOVEMBER 1998*	9,239,404 *	250,655	124,044	125,722	8,989,638 *	2,157,678	250,951	523,248	320,942	198,268	336,245
CALENDAR YEAR 1998 TOTAL*	108,757,537 *	2,213,011	1,392,598	1,475,435	105,889,504 *	25,856,916	2,971,370	6,375,890	3,902,558	2,936,100	3,769,540
FISCAL YEAR 1999 TOTAL*	18,749,796 *	323,662	244,879	251,529	18,253,388 *	4,531,887	503,474	1,045,508	649,690	431,178	686,930
WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA											
NOVEMBER 1997	1,396,920 **	22,196	116,826 **	8,090	1,272,004 **	266,381	117,074	99,202	48,698	34,701	50,272
DECEMBER 1997	1,434,902 **	44,149	119,496	8,218	1,307,188 **	276,497	117,258	100,394	49,037	31,815	53,653
JANUARY 1998	1,889,917 **	475,703	140,374	8,253	1,741,290 **	277,172	172,386	150,004	74,015	58,654	56,093
FEBRUARY 1998	1,418,992 **	35,232	115,062	8,255	1,295,675 **	284,564 **	120,207	99,509	48,720	35,284	48,473
MARCH 1998	1,432,511 **	-362,805	113,688	11,175	1,307,648 **	276,743	119,844	99,509	48,306	36,004	53,366
APRIL 1998	1,441,099 **	55,272	113,311	8,188	1,319,600 **	282,574	121,181	100,504	48,064	36,109	51,802
MAY 1998	1,425,408 **	26,636	113,469	8,916	1,303,023 **	269,563 **	121,765	100,957	48,134	35,726	53,435
JUNE 1998	1,455,579 **	56,988	114,743	8,329	1,332,507 **	281,271 **	121,609	102,122	48,867	41,538	52,411
JULY 1998	1,516,668 **	111,415	115,656	11,689	1,389,323 **	283,503 **	122,380	104,800	49,416	33,379	54,260
AUGUST 1998	1,904,633 **	66,465	143,009	8,365	1,753,259 **	282,159 **	178,976	156,734	73,252	49,183	55,734
SEPTEMBER 1998	1,465,740 **	46,561	117,364	8,431	1,339,945 **	280,814	123,242	105,579	48,965	33,805	53,000
OCTOBER 1998	1,463,173 **	23,307	114,721 **	8,535	1,339,917 **	281,462	122,238	104,535	49,444	32,769	55,173
NOVEMBER 1998*	1,435,567 *	38,647	118,016	7,928	1,309,623 *	259,037	120,878	103,853	49,302	27,616	52,043
CALENDAR YEAR 1998 TOTAL*	16,849,287 *	573,421	1,319,413	98,064	15,431,810 *	3,058,862	1,444,706	1,228,106	586,485	420,067	585,790
FISCAL YEAR 1999 TOTAL*	2,898,740 *	61,954	232,737	16,463	2,649,540 *	540,499	243,116	208,388	98,746	60,385	107,216

\*PRELIMINARY OR PREVIOUS MONTH'S PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.



TABLE 4 -- TREND OF FEDERAL CIVILIAN PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA TO NOVEMBER 1998

MONTH AND YEAR	JUSTICE	COMMERCE	STATE	ENERGY	HOUSING AND URBAN DEVELOPMENT	LABOR	VETERANS AFFAIRS	GENERAL SERVICES ADMINISTRATION	NATIONAL AERONAUTICS SPACE ADMINISTRATION	TENNESSEE VALLEY AUTHORITY	POSTAL SERVICE
	(\$000)	(\$000)	(\$000)	(\$000)	(\$000)	(\$000)	(\$000)	(\$000)	(\$000)	(\$000)	(\$000)
<b>TOTAL, ALL AREAS</b>											
NOVEMBER 1997	464,566	146,439	105,546 **	86,467	42,398	60,440	708,914	53,536	95,864	72,391	2,626,426
DECEMBER 1997	480,026	139,122 **	105,414	81,473	42,497	61,075	841,135	54,312	96,228	79,042	2,745,338
JANUARY 1998	677,861	204,980	150,675	130,586	65,309	93,799	787,395	80,855	147,121	69,082	3,969,333
FEBRUARY 1998	479,674	138,351	108,446	80,796	42,676	61,845	704,055	54,810	95,735	61,792	2,595,530 **
MARCH 1998	488,247	140,796	108,967	81,043	43,137	61,837	768,424	54,428	95,268	68,214	2,563,352
APRIL 1998	491,897	142,546	108,748	82,036	45,109	62,008	769,255	54,527	95,459	69,881	2,584,793
MAY 1998	489,018	143,065	109,703	88,662	44,947	61,883	740,077	54,812	93,694	65,366	2,559,252
JUNE 1998	500,547	145,829	111,120	82,208	43,593	62,606	784,065	55,134	93,949	67,966	2,562,802
JULY 1998	512,761	145,287	110,470	82,104	43,875	63,829	821,534	55,086	94,390	70,835	2,593,986
AUGUST 1998	686,404	234,558	136,856	124,167	65,945	94,353	750,780	84,183	146,415	66,310	3,871,874
SEPTEMBER 1998	515,299	156,241	108,410	85,095	44,161	63,127	800,566	57,493	97,750	66,682	2,642,659
OCTOBER 1998	513,417	168,959	110,393	85,095 *	44,357	62,806	786,505	56,264	95,795	81,825	2,684,868
NOVEMBER 1998*	506,391	191,460	110,725	83,322	44,294	61,824	751,523	55,976	93,961	67,692	2,726,031
CALENDAR YEAR 1998 TOTAL*	5,861,516	1,812,072	1,274,513	1,005,114	527,403	749,917	8,464,179	663,568	1,149,537	755,645	31,354,480
FISCAL YEAR 1999 TOTAL*	1,019,808	360,419	221,118	168,417	88,651	124,630	1,538,028	112,240	189,756	149,517	5,410,899
<b>UNITED STATES</b>											
NOVEMBER 1997	455,312	143,059	39,333 **	86,426	42,079	60,295	701,093	53,307	95,748	72,391	2,612,584
DECEMBER 1997	470,384	135,707 **	38,508	81,435	42,181	60,934	831,205	54,079	96,112	79,042	2,730,378
JANUARY 1998	663,823	200,635	57,349	130,529	64,832	93,583	778,532	80,510	146,942	69,082	3,948,072
FEBRUARY 1998	469,938	134,549	39,123	80,757	42,374	61,707	696,196	54,561	95,615	61,792	2,581,055 **
MARCH 1998	478,440	137,433	39,682	81,005	42,820	61,698	759,875	54,184	95,140	68,214	2,549,278
APRIL 1998	481,871	139,095	38,550	82,001	44,784	61,869	760,701	54,281	95,331	69,881	2,570,762
MAY 1998	479,099	140,133	39,114	88,612	44,619	61,743	731,846	54,558	93,566	65,366	2,544,908
JUNE 1998	490,235	142,135	40,134	82,169	43,276	62,465	775,319	54,881	93,756	67,966	2,548,473
JULY 1998	501,980	141,940	39,669	82,065	43,555	63,688	812,380	54,825	94,259	70,835	2,579,557
AUGUST 1998	671,698	227,804	59,431	124,108	65,458	94,141	742,367	83,790	146,218	66,310	3,850,359
SEPTEMBER 1998	504,486	152,716	39,456	85,056	43,828	62,983	791,465	57,212	97,623	66,682	2,628,672
OCTOBER 1998	502,730	165,924	42,072	85,056 *	44,013	62,679	777,481	55,950	95,668	81,825	2,670,393
NOVEMBER 1998*	495,800	188,112	41,176	83,283	43,943	61,694	743,023	55,712	93,834	67,692	2,711,542
CALENDAR YEAR 1998 TOTAL*	5,740,100	1,770,476	475,756	1,004,641	523,502	748,250	8,369,185	660,464	1,147,952	755,645	31,183,071
FISCAL YEAR 1999 TOTAL*	998,530	354,036	83,248	168,339	87,956	124,373	1,520,504	111,662	189,502	149,517	5,381,935
<b>WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA</b>											
NOVEMBER 1997	101,480	92,946	33,004 **	32,482	13,998	23,208	25,652	20,675	21,888	23	77,333
DECEMBER 1997	106,733	85,426 **	32,527	31,008	14,214	23,351	30,902	21,301	22,013	22	79,332
JANUARY 1998	139,878	125,645	48,164	49,527	21,814	35,856	28,623	30,960	33,281	19	118,129
FEBRUARY 1998	103,028	83,216	33,057	30,675	14,264	23,691	25,592	20,889	21,603	17	76,808 **
MARCH 1998	107,083	85,092	33,246	30,606	14,027	24,274	28,001	20,914	21,243	35	76,271
APRIL 1998	107,282	85,022	32,236	31,506	14,993	23,772	28,155	20,983	21,000	28	76,498
MAY 1998	105,840	84,335	32,542	37,647	14,708	23,544	26,920	21,159	20,976	29	75,753
JUNE 1998	108,503	85,315	33,521	30,891	14,378	23,786	28,549	21,327	20,933	31	76,061
JULY 1998	111,882	86,401	33,134	30,951	14,655	24,526	30,494	21,245	20,885	33	76,811
AUGUST 1998	142,418	131,074	49,269	46,042	22,030	36,118	27,768	32,756	32,570	31	114,782
SEPTEMBER 1998	113,336	87,622	32,433	30,867	14,514	23,881	29,842	22,174	22,115	32	78,993
OCTOBER 1998	112,931	90,984	34,634	30,867 *	14,466	23,622	28,981	21,696	21,656	42	80,083
NOVEMBER 1998*	110,256	101,058	34,193	30,495	14,272	23,476	27,483	21,793	20,957	39	80,875
CALENDAR YEAR 1998 TOTAL*	1,262,437	1,045,764	396,429	380,074	174,121	286,546	310,408	255,896	257,219	336	931,064
FISCAL YEAR 1999 TOTAL*	223,187	192,042	68,827	61,362	28,738	47,098	56,464	43,489	42,613	81	160,958

\*PRELIMINARY OR PREVIOUS MONTH'S PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

TABLE 5 -- TREND OF FEDERAL CIVILIAN EXECUTIVE BRANCH EMPLOYMENT BY TYPE OF POSITION OCCUPIED AND WORK SCHEDULE TO NOVEMBER 1998

AGENCY AND DATE	TOTAL ALL POSITIONS	PERMANENT POSITIONS			TEMPORARY POSITIONS		
		TOTAL	FULL-TIME	PART-TIME AND INTERMITTENT	TOTAL	FULL-TIME	PART-TIME AND INTERMITTENT
NOVEMBER 1997	2,720,563 **	2,517,171 **	2,332,023 **	185,148 **	203,392 **	60,759 **	142,633 **
DECEMBER 1997	2,762,193 **	2,515,039 **	2,327,477 **	187,562 **	247,154 **	58,454 **	188,700 **
JANUARY 1998	2,695,891 **	2,505,288 **	2,318,989 **	186,299 **	190,603 **	67,217 **	123,386 **
FEBRUARY 1998	2,703,157 **	2,507,080 **	2,317,099 **	189,981 **	196,077 **	72,134 **	123,943 **
MARCH 1998	2,704,011 **	2,506,858 **	2,315,422 **	191,436 **	197,153 **	73,350 **	123,803 **
APRIL 1998	2,708,692 **	2,512,502 **	2,314,723 **	197,779 **	196,190 **	76,968 **	119,222 **
MAY 1998	2,717,569 **	2,512,541 **	2,309,675 **	202,866 **	205,028 **	93,295 **	111,733 **
JUNE 1998	2,736,331 **	2,510,453 **	2,316,946 **	193,507 **	225,878 **	105,323 **	120,555 **
JULY 1998	2,728,639 **	2,509,479 **	2,318,182 **	191,297 **	219,160 **	103,932 **	115,228 **
AUGUST 1998	2,735,965 **	2,519,173 **	2,324,625 **	194,548 **	216,792 **	92,773 **	124,019 **
SEPTEMBER 1998	2,727,316 **	2,519,353 **	2,322,647 **	196,706 **	207,963 **	80,256 **	127,707 **
OCTOBER 1998	2,738,121 **	2,520,201 **	2,318,356 **	201,845 **	217,920 **	73,576 **	144,344 **
NOVEMBER 1998*	2,761,643 *	2,521,479 *	2,320,216 *	201,263 *	240,164 *	67,878 *	172,286 *
CALENDAR YEAR 1998 AVERAGE TO DATE*	2,723,394	2,513,128	2,317,898	195,230	210,266	82,427	127,839
FISCAL YEAR 1999 AVERAGE TO DATE*	2,749,882	2,520,840	2,319,286	201,554	229,042	70,727	158,315
<b>SELECTED AGENCIES:</b>							
DEPARTMENT OF STATE	24,416	21,054	20,742	312	3,362	2,911	451
DEPARTMENT OF THE TREASURY	140,811	129,917	126,457	3,460	10,894	8,853	2,041
DEPARTMENT OF DEFENSE	711,198	700,396	684,194	16,202	10,802	6,990	3,812
DEPARTMENT OF THE ARMY	236,399	233,782	230,284	3,498	2,617	2,459	158
DEPARTMENT OF THE NAVY	195,058	194,674	192,925	1,749	384	384	...
DEPARTMENT OF THE AIR FORCE	164,126	161,129	158,980	2,149	2,997	2,863	134
DEFENSE LOGISTICS AGENCY	41,590	41,373	41,120	253	217	212	5
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	74,025	69,438	60,885	8,553	4,587	1,072	3,515
DEPARTMENT OF JUSTICE	123,452	120,108	118,370	1,738	3,344	2,060	1,284
DEPARTMENT OF THE INTERIOR	67,191	53,873	52,491	1,382	13,318	10,528	2,790
DEPARTMENT OF AGRICULTURE	99,363	83,242	80,915	2,327	16,121	11,712	4,409
DEPARTMENT OF COMMERCE	80,691	31,673	28,685	2,988	49,018	6,667	42,351
DEPARTMENT OF LABOR	15,910	14,642	14,642	...	1,268	601	667
DEPARTMENT OF HEALTH AND HUMAN SERVICES	60,255	53,190	53,184	6	7,065	4,480	2,585
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,025	9,664	9,583	81	361	349	12
DEPARTMENT OF TRANSPORTATION	64,779	63,464	63,313	151	1,315	523	792
DEPARTMENT OF ENERGY	16,108	15,957	15,745	212	151	108	43
DEPARTMENT OF EDUCATION	4,603	4,440	4,371	69	163	89	74
DEPARTMENT OF VETERANS AFFAIRS	238,380	230,477	191,766	38,711	7,903	4,459	3,444
ENVIRONMENTAL PROTECTION AGENCY	18,687	18,053	17,378	675	634	315	319
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,564	2,540	2,463	77	24	1	23
FEDERAL DEPOSIT INSURANCE CORPORATION	7,481	7,480	7,233	247	1	1	...
FEDERAL EMERGENCY MANAGEMENT AGENCY	8,146	7,422	2,963	4,459	724	666	58
GENERAL SERVICES ADMINISTRATION	14,172	14,164	13,920	244	8	8	...
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	18,887	18,275	18,039	236	612	513	99
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	2,623	2,466	2,125	341	157	14	143
NATIONAL LABOR RELATIONS BOARD	1,855	1,853	1,776	77	2	1	1
NUCLEAR REGULATORY COMMISSION	2,979	2,948	2,835	113	31	7	24
U.S. OFFICE OF PERSONNEL MANAGEMENT	3,647	3,646	2,548	1,098	1	1	...
PANAMA CANAL COMMISSION	9,860	8,941	8,900	41	919	817	102
SMALL BUSINESS ADMINISTRATION	5,395	3,558	3,535	23	1,837	1,827	10
SMITHSONIAN INSTITUTION	5,196	4,913	4,764	149	283	235	48
SOCIAL SECURITY ADMINISTRATION	65,173	62,538	59,756	2,782	2,635	1,815	820
TENNESSEE VALLEY AUTHORITY	13,838	13,273	13,260	13	565	398	167
U.S. INFORMATION AGENCY	6,352	6,222	6,158	64	130	93	37
U.S. INTERNATIONAL DEVELOPMENT COOPERATION AGENCY	2,788	2,678	2,662	16	110	88	22
U.S. POSTAL SERVICE	892,318	786,938	664,625	122,313	105,380	36	105,344

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. \*\*REVISED.





TABLE 6 -- TREND OF FEDERAL CIVILIAN EXECUTIVE BRANCH EMPLOYMENT BY TYPE OF APPOINTMENT AND WORK SCHEDULE TO NOVEMBER 1998

AGENCY AND DATE	TOTAL	PERMANENT APPOINTMENTS				TEMPORARY AND INDEFINITE APPOINTMENTS			
		TOTAL	FULL-TIME	PART-TIME	INTERMITTENT	TOTAL	FULL-TIME	PART-TIME	INTERMITTENT
NOVEMBER 1997	2,720,563 **	2,444,624 **	2,290,998 **	149,109 **	4,517 **	275,939 **	101,784 **	22,485 **	151,670 **
DECEMBER 1997	2,762,193 **	2,441,696 **	2,285,673 **	151,382 **	4,641 **	320,497 **	100,258 **	21,724 **	198,515 **
JANUARY 1998	2,695,891 **	2,444,232 **	2,287,636 **	151,957 **	4,639 **	251,659 **	98,570 **	22,144 **	130,945 **
FEBRUARY 1998	2,703,157 **	2,451,820 **	2,292,623 **	153,880 **	5,317 **	251,337 **	96,610 **	22,765 **	131,962 **
MARCH 1998	2,704,011 **	2,452,372 **	2,291,918 **	154,960 **	5,494 **	251,639 **	96,854 **	23,163 **	131,622 **
APRIL 1998	2,708,692 **	2,452,412 **	2,290,957 **	156,199 **	5,256 **	256,280 **	100,734 **	24,043 **	131,503 **
MAY 1998	2,717,569 **	2,451,532 **	2,290,378 **	155,799 **	5,355 **	266,037 **	112,592 **	21,724 **	131,721 **
JUNE 1998	2,736,331 **	2,445,396 **	2,284,277 **	156,150 **	4,969 **	290,935 **	137,992 **	19,573 **	133,370 **
JULY 1998	2,728,639 **	2,439,151 **	2,279,073 **	155,423 **	4,655 **	289,488 **	143,041 **	19,225 **	127,222 **
AUGUST 1998	2,735,965 **	2,450,695 **	2,288,042 **	157,812 **	4,841 **	285,270 **	129,356 **	19,400 **	136,514 **
SEPTEMBER 1998	2,727,316 **	2,451,191 **	2,285,139 **	161,355 **	4,697 **	276,125 **	117,764 **	21,662 **	136,699 **
OCTOBER 1998	2,738,121 **	2,450,908 **	2,283,352 **	163,012 **	4,544 **	287,213 **	108,580 **	22,518 **	156,115 **
NOVEMBER 1998*	2,761,643 *	2,452,054 *	2,283,655 *	163,285 *	5,114 *	309,589 *	104,439 *	22,936 *	182,214 *
CALENDAR YEAR 1998 AVERAGE TO DATE*	2,723,394	2,449,251	2,287,005	157,257	4,989	274,143	113,321	21,741	139,081
FISCAL YEAR 1999 AVERAGE TO DATE*	2,749,882	2,451,481	2,283,504	163,149	4,829	298,401	106,510	22,727	169,165
<b>SELECTED AGENCIES:</b>									
DEPARTMENT OF STATE	24,416	22,666	22,514	152	...	1,750	1,139	539	72
DEPARTMENT OF THE TREASURY	140,811	137,518	133,416	3,775	327	3,293	1,894	586	813
DEPARTMENT OF DEFENSE	711,198	656,961	647,392	8,646	923	54,237	43,792	6,703	3,742
DEPARTMENT OF THE ARMY	236,399	215,435	213,607	1,828	...	20,964	19,136	1,693	135
DEPARTMENT OF THE NAVY	195,058	185,524	184,493	933	98	9,534	8,816	597	121
DEPARTMENT OF THE AIR FORCE	164,126	152,323	151,316	869	138	11,803	10,527	1,216	60
DEFENSE LOGISTICS AGENCY	41,590	40,872	40,669	202	1	718	663	55	...
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	74,025	62,807	57,307	4,814	686	11,218	4,650	3,142	3,426
DEPARTMENT OF JUSTICE	123,452	118,269	116,796	1,368	105	5,183	3,634	1,216	333
DEPARTMENT OF THE INTERIOR	67,191	55,877	54,391	1,375	111	11,314	8,628	1,570	1,116
DEPARTMENT OF AGRICULTURE	99,363	85,432	83,597	1,459	376	13,931	9,030	1,862	3,039
DEPARTMENT OF COMMERCE	80,691	33,048	29,849	1,906	1,293	47,643	5,503	208	41,932
DEPARTMENT OF LABOR	15,910	15,415	14,850	565	...	495	393	80	22
DEPARTMENT OF HEALTH AND HUMAN SERVICES	60,255	54,565	53,258	1,248	59	5,690	4,406	757	527
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,025	9,419	9,345	74	...	606	587	18	1
DEPARTMENT OF TRANSPORTATION	64,779	63,651	63,023	601	27	1,128	813	272	43
DEPARTMENT OF ENERGY	16,108	15,949	15,741	204	4	159	112	41	6
DEPARTMENT OF EDUCATION	4,603	4,281	4,218	63	...	322	242	58	22
DEPARTMENT OF VETERANS AFFAIRS	238,380	200,693	185,581	14,042	1,070	37,687	10,644	6,281	20,762
ENVIRONMENTAL PROTECTION AGENCY	18,687	17,951	17,285	663	3	736	408	251	77
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,564	2,500	2,427	73	...	64	37	27	...
FEDERAL DEPOSIT INSURANCE CORPORATION	7,481	6,604	6,454	150	...	877	780	97	...
FEDERAL EMERGENCY MANAGEMENT AGENCY	8,146	2,202	2,190	12	...	5,944	1,439	649	3,856
GENERAL SERVICES ADMINISTRATION	14,172	13,988	13,774	210	4	184	154	27	3
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	18,887	18,246	18,010	235	1	641	542	76	23
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	2,623	2,416	2,089	157	170	207	50	150	7
NATIONAL LABOR RELATIONS BOARD	1,855	1,838	1,765	73	...	17	12	4	1
NUCLEAR REGULATORY COMMISSION	2,979	2,910	2,797	113	...	69	45	3	21
U.S. OFFICE OF PERSONNEL MANAGEMENT	3,647	3,362	2,409	336	617	285	140	44	101
PANAMA CANAL COMMISSION	9,860	7,895	7,856	39	...	1,965	1,861	103	1
SMALL BUSINESS ADMINISTRATION	5,395	3,620	3,599	20	1	1,775	1,763	12	...
SMITHSONIAN INSTITUTION	5,196	4,784	4,658	121	5	412	341	46	25
SOCIAL SECURITY ADMINISTRATION	65,173	62,999	60,239	2,756	4	2,174	1,332	808	34
TENNESSEE VALLEY AUTHORITY	13,838	13,273	13,260	13	...	565	398	4	163
U.S. INFORMATION AGENCY	6,352	6,060	6,003	57	...	292	248	22	22
U.S. INTERNATIONAL DEVELOPMENT COOPERATION AGENCY	2,788	2,730	2,713	17	...	58	37	6	15
U.S. POSTAL SERVICE	892,318	785,442	663,129	122,313	...	106,876	1,532	71	105,273

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

TABLE 7 -- TOTAL EMPLOYMENT AND FULL-TIME EMPLOYMENT WITH PERMANENT APPOINTMENTS BY SELECTED AGENCY, NOVEMBER 1998

AGENCY	TOTAL EMPLOYMENT					FULL-TIME EMPLOYMENT WITH PERMANENT APPOINTMENTS				
	NOVEMBER 1998		CHANGE FROM		FISCAL YEAR 1999 AVERAGE TO DATE*	NOVEMBER 1998		CHANGE FROM		FISCAL YEAR 1999 AVERAGE TO DATE*
	TOTAL*	PERCENT	OCTOBER 1998	NOVEMBER 1997		TOTAL*	PERCENT	OCTOBER 1998	NOVEMBER 1997	
<b>TOTAL, ALL AGENCIES A/</b>	2,823,285 *	100.00	23,656	41,270	2,811,457	2,324,249 *	100.00	287	-6,758	2,324,106
<b>LEGISLATIVE BRANCH</b>	30,187	1.07	124	-951	30,125	12,363	0.53	-25	-246	12,376
CONGRESS	16,652	0.59	146	-800	16,579	NR	...	NR	NR	NR
U.S. SENATE	6,220	0.22	23	-649	6,209	NR	...	NR	NR	NR
HOUSE OF REPRESENTATIVES SUMMARY	10,418	0.37	123	-152	10,357	NR	...	NR	NR	NR
COMMISSION ON SECURITY AND COOPERATION IN EUROPE	14	...	...	1	14	NR	...	NR	NR	NR
GENERAL ACCOUNTING OFFICE	3,348	0.12	-12	81	3,354	3,170	0.14	-18	62	3,179
GOVERNMENT PRINTING OFFICE	3,371	0.12	-15	-180	3,379	3,327	0.14	-16	-165	3,335
LIBRARY OF CONGRESS	4,339	0.15	11	-45	4,334	3,813	0.16	-3	-77	3,815
<b>JUDICIAL BRANCH</b>	31,455	1.11	10	1,141	31,450	28,231	1.21	9	831	28,227
<b>EXECUTIVE BRANCH</b>	2,761,643 *	97.82	23,522	41,080	2,749,882	2,283,655 *	98.25	303	-7,343	2,283,504
DEPARTMENT OF STATE	24,416	0.86	-250	416	24,541	22,514	0.97	5	169	22,512
DEPARTMENT OF THE TREASURY	140,811	4.99	-295	1,385	140,959	133,416	5.74	-326	855	133,579
<b>DEPARTMENT OF DEFENSE</b>	711,198	25.19	-1,264	-28,727	711,830	647,392	27.85	-1,238	-24,587	648,011
DEPARTMENT OF THE ARMY	236,399	8.37	-697	-9,801	236,748	213,607	9.19	-486	-6,718	213,850
DEPARTMENT OF THE NAVY	195,058	6.91	-387	-7,499	195,252	184,493	7.94	-286	-6,590	184,636
DEPARTMENT OF THE AIR FORCE	164,126	5.81	-94	-5,584	164,173	151,316	6.51	-248	-5,144	151,440
DEFENSE LOGISTICS AGENCY	41,590	1.47	-10	-3,901	41,595	40,669	1.75	-28	-3,449	40,683
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	74,025	2.62	-76	-1,942	74,063	57,307	2.47	-190	-2,686	57,402
DEPARTMENT OF JUSTICE	123,452	4.37	239	5,338	123,333	116,796	5.03	232	5,360	116,680
DEPARTMENT OF THE INTERIOR	67,191	2.38	-2,342	161	68,362	54,391	2.34	-251	274	54,517
DEPARTMENT OF AGRICULTURE	99,363	3.52	-3,212	-1,628	100,969	83,597	3.60	-269	-1,453	83,732
DEPARTMENT OF COMMERCE	80,691	2.86	13,209	45,944	74,087	29,849	1.28	90	682	29,804
DEPARTMENT OF LABOR	15,910	0.56	-24	58	15,922	14,850	0.64	-11	-80	14,856
DEPARTMENT OF HEALTH AND HUMAN SERVICES	60,255	2.13	332	1,103	60,089	53,258	2.29	93	644	53,212
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,025	0.36	-25	-193	10,038	9,345	0.40	-5	-352	9,348
DEPARTMENT OF TRANSPORTATION	64,779	2.29	-39	613	64,799	63,023	2.71	-9	644	63,028
DEPARTMENT OF ENERGY	16,108	0.57	-48	-665	16,132	15,741	0.68	100	-533	15,691
DEPARTMENT OF EDUCATION	4,603	0.16	-25	3	4,616	4,218	0.18	-2	4	4,219
DEPARTMENT OF VETERANS AFFAIRS	238,380	8.44	-189	-4,744	238,475	185,581	7.98	139	-1,185	185,512
ENVIRONMENTAL PROTECTION AGENCY	18,687	0.66	66	736	18,654	17,285	0.74	29	519	17,271
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,564	0.09	-5	-57	2,567	2,427	0.10	-8	-93	2,431
FEDERAL DEPOSIT INSURANCE CORPORATION	7,481	0.26	-36	-637	7,499	6,454	0.28	-19	-221	6,464
FEDERAL EMERGENCY MANAGEMENT AGENCY	8,146	0.29	-138	3,525	8,215	2,190	0.09	3	-2	2,189
GENERAL SERVICES ADMINISTRATION	14,172	0.50	-22	-155	14,183	13,774	0.59	-17	-174	13,783
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	18,887	0.67	13	-909	18,881	18,010	0.77	-12	-998	18,016
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	2,623	0.09	-12	-164	2,629	2,089	0.09	-9	19	2,094
NATIONAL LABOR RELATIONS BOARD	1,855	0.07	-6	-129	1,858	1,765	0.08	-6	-96	1,768
NUCLEAR REGULATORY COMMISSION	2,979	0.11	1	-96	2,979	2,797	0.12	-15	-83	2,805
U.S. OFFICE OF PERSONNEL MANAGEMENT	3,647	0.13	36	39	3,629	2,409	0.10	1	-12	2,409
PANAMA CANAL COMMISSION	9,860	0.35	-70	239	9,895	7,856	0.34	-12	-153	7,862
SMALL BUSINESS ADMINISTRATION	5,395	0.19	316	1,101	5,237	3,599	0.15	30	204	3,584
SMITHSONIAN INSTITUTION	5,196	0.18	1	26	5,196	4,658	0.20	8	39	4,654
SOCIAL SECURITY ADMINISTRATION	65,173	2.31	-133	-1,220	65,240	60,239	2.59	-33	-526	60,256
TENNESSEE VALLEY AUTHORITY	13,838	0.49	7	-544	13,835	13,260	0.57	-5	-575	13,263
U.S. INFORMATION AGENCY	6,352	0.22	-13	-139	6,359	6,003	0.26	2	-190	6,002
U.S. INTERNATIONAL DEVELOPMENT COOPERATION AGENCY	2,788	0.10	-12	-169	2,794	2,713	0.12	-10	-168	2,718
U.S. POSTAL SERVICE	892,318	31.61	17,385	20,597	883,626	663,129	28.53	1,812	14,722	662,223
<b>EXECUTIVE BRANCH EXCLUDING   U.S. POSTAL SERVICE</b>	1,869,325	66.21	6,137	20,483	1,866,256	1,620,526	69.72	-1,509	-22,065	1,621,281

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.  
 NR - NOT REPORTED TO THE OFFICE OF PERSONNEL MANAGEMENT.  
 A/ INCLUDES 01 AGENCIES FOR WHICH OCTOBER 1998 FIGURES WERE USED FOR NOVEMBER 1998 , DUE TO LATE REPORTING.

TABLE 8 -- STATISTICAL SUMMARY OF FEDERAL CIVILIAN EMPLOYMENT

EMPLOYMENT CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	NOVEMBER 1998*	OCTOBER 1998**	NOVEMBER 1997**	NOVEMBER 1998*	OCTOBER 1998**	NOVEMBER 1997**	NOVEMBER 1998*	OCTOBER 1998**	NOVEMBER 1997**	NOVEMBER 1998*	OCTOBER 1998**	NOVEMBER 1997**
<b>TOTAL CIVILIAN EMPLOYMENT</b>	2,823,285	2,799,629	2,782,015	2,717,043	2,693,503	2,678,328	324,714	322,589	323,336	106,242	106,126	103,687
<b>WORK SCHEDULE:</b>												
FULL-TIME	2,447,306	2,451,022	2,452,119	2,351,167	2,355,179	2,356,173	309,634	309,467	310,566	96,139	95,843	95,946
PART-TIME (REGULARLY SCHEDULED)	188,332	187,609	173,471	183,490	182,810	168,542	9,830	9,580	9,609	4,842	4,799	4,929
INTERMITTENT	187,647	160,998	156,425	182,386	155,514	153,613	5,250	3,542	3,161	5,261	5,484	2,812
<b>POSITION OCCUPIED:</b>												
PERMANENT POSITION	2,559,562	2,558,307	2,554,555	2,460,742	2,459,553	2,455,923	286,563	286,216	286,713	98,820	98,754	98,632
FULL-TIME	2,357,229	2,355,383	2,368,354	2,265,265	2,263,623	2,275,823	279,203	278,684	279,620	91,964	91,760	92,531
PART-TIME AND INTERMITTENT	202,333	202,924	186,201	195,477	195,930	180,100	7,360	7,532	7,093	6,856	6,994	6,101
TEMPORARY POSITION	263,723	241,322	227,460	256,301	233,950	222,405	38,151	36,373	36,623	7,422	7,372	5,055
FULL-TIME	90,077	95,639	83,765	85,902	91,556	80,350	30,431	30,783	30,946	4,175	4,083	3,415
PART-TIME AND INTERMITTENT	173,646	145,683	143,695	170,399	142,394	142,055	7,720	5,590	5,677	3,247	3,289	1,640
<b>TYPE OF APPOINTMENT:</b>												
PERMANENT	2,493,808	2,492,667	2,485,700	2,424,378	2,423,293	2,416,466	286,867	286,448	287,968	69,430	69,374	69,234
FULL-TIME	2,324,249	2,323,962	2,331,007	2,256,062	2,255,842	2,263,079	279,825	279,404	280,990	68,187	68,120	67,928
PART-TIME (REGULARLY SCHEDULED)	164,438	164,154	150,166	163,238	162,941	148,908	6,880	6,882	6,776	1,200	1,213	1,258
INTERMITTENT	5,121	4,551	4,527	5,078	4,510	4,479	162	162	202	43	41	48
TEMPORARY AND INDEFINITE	329,477	306,962	296,315	292,665	270,210	261,862	37,847	36,141	35,368	36,812	36,752	34,453
FULL-TIME	123,057	127,060	121,112	95,105	99,337	93,094	29,809	30,063	29,576	27,952	27,723	28,018
PART-TIME (REGULARLY SCHEDULED)	23,894	23,455	23,305	20,252	19,869	19,634	2,950	2,698	2,833	3,642	3,586	3,671
INTERMITTENT	182,526	156,447	151,898	177,308	151,004	149,134	5,088	3,380	2,959	5,218	5,443	2,764
<b>TYPE OF SERVICE:</b>												
COMPETITIVE SERVICE	1,376,096	1,381,044	1,401,179	1,350,140	1,355,198	1,375,220	213,476	213,310	214,864	25,956	25,846	25,959
PERMANENT APPOINTMENT	1,328,060	1,329,196	1,351,592	1,305,033	1,306,290	1,329,070	208,802	208,553	210,742	23,027	22,906	22,522
TEMPORARY AND INDEFINITE	48,036	51,848	49,587	45,107	48,908	46,150	4,674	4,757	4,122	2,929	2,940	3,437
EXCEPTED AND SENIOR EXECUTIVE SERVICES	1,447,189	1,418,585	1,380,836	1,366,903	1,338,305	1,303,108	111,238	109,279	108,472	80,286	80,280	77,728
PERMANENT APPOINTMENT	1,165,748	1,163,471	1,134,108	1,119,345	1,117,003	1,087,396	78,065	77,895	77,226	46,403	46,468	46,712
TEMPORARY AND INDEFINITE	281,441	255,114	246,728	247,558	221,302	215,712	33,173	31,384	31,246	33,883	33,812	31,016
<b>PAY SYSTEM:</b>												
WAGE	250,953	252,263	261,372	236,583	237,843	246,726	15,442	15,444	15,985	14,370	14,420	14,646
POSTAL	892,318	874,933	871,721	888,205	870,812	867,674	23,531	23,181	23,231	4,113	4,121	4,047
GENERAL SCHEDULE AND OTHER	1,680,014	1,672,433	1,648,922	1,592,255	1,584,848	1,563,928	285,741	283,964	284,120	87,759	87,585	84,994

\* PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\* REVISED.



**TABLE 8 -- STATISTICAL SUMMARY OF FEDERAL CIVILIAN EMPLOYMENT**

EMPLOYMENT CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	NOVEMBER 1998*	OCTOBER 1998**	NOVEMBER 1997**	NOVEMBER 1998*	OCTOBER 1998**	NOVEMBER 1997**	NOVEMBER 1998*	OCTOBER 1998**	NOVEMBER 1997**	NOVEMBER 1998*	OCTOBER 1998**	NOVEMBER 1997**
<b>CITIZENSHIP:</b>												
U.S. CITIZEN	2,776,473	2,752,672	2,734,714	2,709,779	2,686,200	2,670,759	323,001	320,889	321,749	66,694	66,472	63,955
NON U.S. CITIZEN	46,812	46,957	47,301	7,264	7,303	7,569	1,713	1,700	1,587	39,548	39,654	39,732
TOTAL INTERMITTENTS NOT WORKING ***	42,894	38,449	31,166	40,953	36,753	28,939	6,055	5,594	5,721	1,941	1,696	2,227
<b>LEGISLATIVE BRANCH EMPLOYMENT</b>	30,187	30,063	31,138	30,177	30,053	31,129	28,870	28,742	29,799	10	10	9
<b>WORK SCHEDULE:</b>												
FULL-TIME	29,517	29,395	30,536	29,507	29,385	30,527	28,256	28,132	29,258	10	10	9
PART-TIME (REGULARLY SCHEDULED)	433	415	427	433	415	427	379	362	369	...	...	...
INTERMITTENT	237	253	175	237	253	175	235	248	172	...	...	...
<b>POSITION OCCUPIED:</b>												
PERMANENT POSITION	9,021	9,058	9,214	9,019	9,056	9,212	7,736	7,769	7,907	2	2	2
FULL-TIME	8,782	8,805	8,931	8,780	8,803	8,929	7,553	7,574	7,685	2	2	2
PART-TIME AND INTERMITTENT	239	253	283	239	253	283	183	195	222	...	...	...
TEMPORARY POSITION	21,166	21,005	21,924	21,158	20,997	21,917	21,134	20,973	21,892	8	8	7
FULL-TIME	20,735	20,590	21,605	20,727	20,582	21,598	20,703	20,558	21,573	8	8	7
PART-TIME AND INTERMITTENT	431	415	319	431	415	319	431	415	319	...	...	...
<b>TYPE OF APPOINTMENT:</b>												
PERMANENT	12,692	12,711	12,906	12,682	12,701	12,897	11,398	11,416	11,580	10	10	9
FULL-TIME	12,363	12,388	12,609	12,353	12,378	12,600	11,123	11,146	11,343	10	10	9
PART-TIME (REGULARLY SCHEDULED)	322	316	287	322	316	287	269	264	229	...	...	...
INTERMITTENT	7	7	10	7	7	10	6	6	8	...	...	...
TEMPORARY AND INDEFINITE	17,495	17,352	18,232	17,495	17,352	18,232	17,472	17,326	18,219	...	...	...
FULL-TIME	17,154	17,007	17,927	17,154	17,007	17,927	17,133	16,986	17,915	...	...	...
PART-TIME (REGULARLY SCHEDULED)	111	99	140	111	99	140	110	98	140	...	...	...
INTERMITTENT	230	246	165	230	246	165	229	242	164	...	...	...

\* PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\* REVISED.

\*\*\* NOT INCLUDED IN TOTAL CIVILIAN EMPLOYMENT.

**TABLE 8 -- STATISTICAL SUMMARY OF FEDERAL CIVILIAN EMPLOYMENT**

EMPLOYMENT CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	NOVEMBER 1998*	OCTOBER 1998**	NOVEMBER 1997**	NOVEMBER 1998*	OCTOBER 1998**	NOVEMBER 1997**	NOVEMBER 1998*	OCTOBER 1998**	NOVEMBER 1997**	NOVEMBER 1998*	OCTOBER 1998**	NOVEMBER 1997**
<b>TYPE OF SERVICE:</b>												
COMPETITIVE SERVICE	3,443	3,459	3,643	3,443	3,459	3,643	3,122	3,139	3,299	...	...	...
PERMANENT APPOINTMENT	3,416	3,434	3,608	3,416	3,434	3,608	3,095	3,114	3,266	...	...	...
TEMPORARY AND INDEFINITE	27	25	35	27	25	35	27	25	33	...	...	...
EXCEPTED AND SENIOR EXECUTIVE SERVICES	26,744	26,604	27,495	26,734	26,594	27,486	25,748	25,603	26,500	10	10	9
PERMANENT APPOINTMENT	9,276	9,277	9,298	9,266	9,267	9,289	8,303	8,302	8,314	10	10	9
TEMPORARY AND INDEFINITE	17,468	17,327	18,197	17,468	17,327	18,197	17,445	17,301	18,186	...	...	...
<b>PAY SYSTEM:</b>												
WAGE	3,095	3,102	3,272	3,095	3,102	3,272	3,065	3,072	3,241	...	...	...
GENERAL SCHEDULE AND OTHER	27,092	26,961	27,866	27,082	26,951	27,857	25,805	25,670	26,558	10	10	9
<b>CITIZENSHIP:</b>												
U.S. CITIZEN	30,146	30,022	31,096	30,136	30,012	31,087	28,829	28,701	29,757	10	10	9
NON U.S. CITIZEN	41	41	42	41	41	42	41	41	42	...	...	...
TOTAL INTERMITTENTS NOT WORKING ***	194	175	192	194	175	192	181	165	182	...	...	...
<b>JUDICIAL BRANCH EMPLOYMENT</b>	31,455	31,445	30,314	31,073	31,063	29,962	1,626	1,631	1,738	382	382	352
<b>WORK SCHEDULE:</b>												
FULL-TIME	29,695	29,695	28,801	29,329	29,328	28,461	1,544	1,551	1,657	366	367	340
PART-TIME (REGULARLY SCHEDULED)	1,678	1,664	1,450	1,662	1,650	1,438	65	64	64	16	14	12
INTERMITTENT	82	86	63	82	85	63	17	16	17	...	1	...
<b>POSITION OCCUPIED:</b>												
PERMANENT POSITION	29,062	29,048	28,170	28,730	28,713	27,854	1,550	1,556	1,660	332	335	316
FULL-TIME	28,231	28,222	27,400	27,900	27,888	27,084	1,493	1,499	1,604	331	334	316
PART-TIME AND INTERMITTENT	831	826	770	830	825	770	57	57	56	1	1	...
TEMPORARY POSITION	2,393	2,397	2,144	2,343	2,350	2,108	76	75	78	50	47	36
FULL-TIME	1,464	1,473	1,401	1,429	1,440	1,377	51	52	53	35	33	24
PART-TIME AND INTERMITTENT	929	924	743	914	910	731	25	23	25	15	14	12
<b>TYPE OF APPOINTMENT:</b>												
PERMANENT	29,062	29,048	28,170	28,730	28,713	27,854	1,550	1,556	1,660	332	335	316
FULL-TIME	28,231	28,222	27,400	27,900	27,888	27,084	1,493	1,499	1,604	331	334	316
PART-TIME (REGULARLY SCHEDULED)	831	826	770	830	825	770	57	57	56	1	1	...
INTERMITTENT	...	...	...	...	...	...	...	...	...	...	...	...

88

\* PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\* REVISED.

\*\*\* NOT INCLUDED IN TOTAL CIVILIAN EMPLOYMENT.

TABLE 8 -- STATISTICAL SUMMARY OF FEDERAL CIVILIAN EMPLOYMENT

EMPLOYMENT CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	NOVEMBER 1998*	OCTOBER 1998**	NOVEMBER 1997**	NOVEMBER 1998*	OCTOBER 1998**	NOVEMBER 1997**	NOVEMBER 1998*	OCTOBER 1998**	NOVEMBER 1997**	NOVEMBER 1998*	OCTOBER 1998**	NOVEMBER 1997**
TEMPORARY AND INDEFINITE	2,393	2,397	2,144	2,343	2,350	2,108	76	75	78	50	47	36
FULL-TIME	1,464	1,473	1,401	1,429	1,440	1,377	51	52	53	35	33	24
PART-TIME (REGULARLY SCHEDULED)	847	838	680	832	825	668	8	7	8	15	13	12
INTERMITTENT	82	86	63	82	85	63	17	16	17	...	1	...
<b>TYPE OF SERVICE:</b>												
COMPETITIVE SERVICE	6	6	6	6	6	6	6	6	6	...	...	...
PERMANENT APPOINTMENT	6	6	6	6	6	6	6	6	6	...	...	...
TEMPORARY AND INDEFINITE	...	...	...	...	...	...	...	...	...	...	...	...
EXCEPTED AND SENIOR EXECUTIVE SERVICES	31,449	31,439	30,308	31,067	31,057	29,956	1,620	1,625	1,732	382	382	352
PERMANENT APPOINTMENT	29,056	29,042	28,164	28,724	28,707	27,848	1,544	1,550	1,654	332	335	316
TEMPORARY AND INDEFINITE	2,393	2,397	2,144	2,343	2,350	2,108	76	75	78	50	47	36
<b>PAY SYSTEM:</b>												
WAGE	...	...	4	...	...	4	...	...	3	...	...	...
GENERAL SCHEDULE AND OTHER	31,455	31,445	30,310	31,073	31,063	29,958	1,626	1,631	1,735	382	382	352
<b>CITIZENSHIP:</b>												
U.S. CITIZEN	31,455	31,445	30,314	31,073	31,063	29,962	1,626	1,631	1,738	382	382	352
NON U.S. CITIZEN	...	...	...	...	...	...	...	...	...	...	...	...
TOTAL INTERMITTENTS NOT WORKING ***	28	39	28	28	39	28	6	6	7	...	...	...
<b>EXECUTIVE BRANCH EMPLOYMENT</b>	<b>2,761,643</b>	<b>2,738,121</b>	<b>2,720,563</b>	<b>2,655,793</b>	<b>2,632,387</b>	<b>2,617,237</b>	<b>294,218</b>	<b>292,216</b>	<b>291,799</b>	<b>105,850</b>	<b>105,734</b>	<b>103,326</b>
<b>WORK SCHEDULE:</b>												
FULL-TIME	2,388,094	2,391,932	2,392,782	2,292,331	2,296,466	2,297,185	279,834	279,784	279,651	95,763	95,466	95,597
PART-TIME (REGULARLY SCHEDULED)	186,221	185,530	171,594	181,395	180,745	166,677	9,386	9,154	9,176	4,826	4,785	4,917
INTERMITTENT	187,328	160,659	156,187	182,067	155,176	153,375	4,998	3,278	2,972	5,261	5,483	2,812
<b>POSITION OCCUPIED:</b>												
PERMANENT POSITION	2,521,479	2,520,201	2,517,171	2,422,993	2,421,784	2,418,857	277,277	276,891	277,146	98,486	98,417	98,314
FULL-TIME	2,320,216	2,318,356	2,332,023	2,228,585	2,226,932	2,239,810	270,157	269,611	270,331	91,631	91,424	92,213
PART-TIME AND INTERMITTENT	201,263	201,845	185,148	194,408	194,852	179,047	7,120	7,280	6,815	6,855	6,993	6,101
TEMPORARY POSITION	240,164	217,920	203,392	232,800	210,603	198,380	16,941	15,325	14,653	7,364	7,317	5,012
FULL-TIME	67,878	73,576	60,759	63,746	69,534	57,375	9,677	10,173	9,320	4,132	4,042	3,384
PART-TIME AND INTERMITTENT	172,286	144,344	142,633	169,054	141,069	141,005	7,264	5,152	5,333	3,232	3,275	1,628

\* PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\* REVISED.

\*\*\* NOT INCLUDED IN TOTAL CIVILIAN EMPLOYMENT.

**TABLE 8 -- STATISTICAL SUMMARY OF FEDERAL CIVILIAN EMPLOYMENT**

EMPLOYMENT CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	NOVEMBER 1998*	OCTOBER 1998**	NOVEMBER 1997**	NOVEMBER 1998*	OCTOBER 1998**	NOVEMBER 1997**	NOVEMBER 1998*	OCTOBER 1998**	NOVEMBER 1997**	NOVEMBER 1998*	OCTOBER 1998**	NOVEMBER 1997**
<b>TYPE OF APPOINTMENT:</b>												
PERMANENT	2,452,054	2,450,908	2,444,624	2,382,966	2,381,879	2,375,715	273,919	273,476	274,728	69,088	69,029	68,909
FULL-TIME	2,283,655	2,283,352	2,290,998	2,215,809	2,215,576	2,223,395	267,209	266,759	268,043	67,846	67,776	67,603
PART-TIME (REGULARLY SCHEDULED)	163,285	163,012	149,109	162,086	161,800	147,851	6,554	6,561	6,491	1,199	1,212	1,258
INTERMITTENT	5,114	4,544	4,517	5,071	4,503	4,469	156	156	194	43	41	48
TEMPORARY AND INDEFINITE	309,589	287,213	275,939	272,827	250,508	241,522	20,299	18,740	17,071	36,762	36,705	34,417
FULL-TIME	104,439	108,580	101,784	76,522	80,890	73,790	12,625	13,025	11,608	27,917	27,690	27,994
PART-TIME (REGULARLY SCHEDULED)	22,936	22,518	22,485	19,309	18,945	18,826	2,832	2,593	2,685	3,627	3,573	3,659
INTERMITTENT	182,214	156,115	151,670	176,996	150,673	148,906	4,842	3,122	2,778	5,218	5,442	2,764
<b>TYPE OF SERVICE:</b>												
COMPETITIVE SERVICE	1,372,647	1,377,579	1,397,530	1,346,691	1,351,733	1,371,571	210,348	210,165	211,559	25,956	25,846	25,959
PERMANENT APPOINTMENT	1,324,638	1,325,756	1,347,978	1,301,611	1,302,850	1,325,456	205,701	205,433	207,470	23,027	22,906	22,522
TEMPORARY AND INDEFINITE	48,009	51,823	49,552	45,080	48,883	46,115	4,647	4,732	4,089	2,929	2,940	3,437
EXCEPTED AND SENIOR EXECUTIVE SERVICES	1,388,996	1,360,542	1,323,033	1,309,102	1,280,654	1,245,666	83,870	82,051	80,240	79,894	79,888	77,367
PERMANENT APPOINTMENT	1,127,416	1,125,152	1,096,646	1,081,355	1,079,029	1,050,259	68,218	68,043	67,258	46,061	46,123	46,387
TEMPORARY AND INDEFINITE	261,580	235,390	226,387	227,747	201,625	195,407	15,652	14,008	12,982	33,833	33,765	30,980
<b>PAY SYSTEM:</b>												
WAGE	247,858	249,161	258,096	233,488	234,741	243,450	12,377	12,372	12,741	14,370	14,420	14,646
POSTAL	892,318	874,933	871,721	888,205	870,812	867,674	23,531	23,181	23,231	4,113	4,121	4,047
GENERAL SCHEDULE AND OTHER	1,621,467	1,614,027	1,590,746	1,534,100	1,526,834	1,506,113	258,310	256,663	255,827	87,367	87,193	84,633
<b>CITIZENSHIP:</b>												
U.S. CITIZEN	2,714,872	2,691,205	2,673,304	2,648,570	2,625,125	2,609,710	292,546	290,557	290,254	66,302	66,080	63,594
NON U.S. CITIZEN	46,771	46,916	47,259	7,223	7,262	7,527	1,672	1,659	1,545	39,548	39,654	39,732
TOTAL INTERMITTENTS NOT WORKING ***	42,672	38,235	30,946	40,731	36,539	28,719	5,868	5,423	5,532	1,941	1,696	2,227

\* PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\* REVISED.

\*\*\* NOT INCLUDED IN TOTAL CIVILIAN EMPLOYMENT.

TABLE 9 -- FEDERAL CIVILIAN EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA, NOVEMBER 1998

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
<b>TOTAL, ALL AGENCIES</b>	2,823,285 *	9,561,724 *	2,717,043 *	9,239,404 *	324,714 *	1,435,567 *	106,242 *	322,320 *
<b>LEGISLATIVE BRANCH</b>	30,187	124,120	30,177	124,044	28,870	118,016	10	76
CONGRESS	16,652	66,537	16,652	66,537	16,652	66,537	...	...
U.S. SENATE	6,220	23,869	6,220	23,869	6,220	23,869	...	...
HOUSE OF REPRESENTATIVES SUMMARY	10,418	42,607	10,418	42,607	10,418	42,607	...	...
COMMISSION ON SECURITY AND COOPERATION IN EUROPE	14	61	14	61	14	61	...	...
ARCHITECT OF THE CAPITOL	1,799	5,869	1,799	5,869	1,799	5,869	...	...
BOTANIC GARDEN	41	117	41	117	41	117	...	...
COMMISSION ON THE ADVANCEMENT OF FEDERAL LAW ENFORCEMENT	4	43	4	43	3	26	...	...
COMMISSION ON MAINTAINING U.S. NUCLEAR WEAPONS EXPERTISE	1	45	1	45	1	45	...	...
CONGRESSIONAL BUDGET OFFICE	208	1,174	208	1,174	208	1,174	...	...
GENERAL ACCOUNTING OFFICE	3,348	18,262	3,346	18,246	2,397	13,330	2	16
GOVERNMENT PRINTING OFFICE	3,371	12,785	3,371	12,785	3,043	11,793	...	...
JOHN C. STENNIS CENTER FOR PUBLIC DEVELOPMENT	5	18	5	18	...	...	...	...
LIBRARY OF CONGRESS	4,339	17,188	4,331	17,128	4,311	17,063	8	60
MEDICARE PAYMENT ADVISORY COMMISSION	32	152	32	152	32	152	...	...
NATIONAL GAMBLING IMPACT STUDY COMMISSION	11	88	11	88	11	88	...	...
OFFICE OF COMPLIANCE	21	88	21	88	21	88	...	...
U.S. COURT OF VETERANS APPEALS	78	347	78	347	78	347	...	...
U.S. TAX COURT	277	1,407	277	1,407	273	1,387	...	...
<b>JUDICIAL BRANCH</b>	31,455	127,109	31,073	125,722	1,626	7,928	382	1,387
U.S. SUPREME COURT	372	1,366	372	1,366	372	1,366	...	...
U.S. COURTS	31,083	125,743	30,701	124,356	1,254	6,562	382	1,387
<b>EXECUTIVE BRANCH</b>	2,761,643 *	9,310,495 *	2,655,793 *	8,989,638 *	294,218 *	1,309,623 *	105,850 *	320,857 *
EXECUTIVE OFFICE OF THE PRESIDENT	1,598	9,467	1,589	9,406	1,589	9,406	9	61
WHITE HOUSE OFFICE	388	2,044	388	2,044	388	2,044	...	...
OFFICE OF THE VICE PRESIDENT	21	152	21	152	21	152	...	...
OFFICE OF MANAGEMENT AND BUDGET	504	3,199	504	3,199	504	3,199	...	...
OFFICE OF ADMINISTRATION	170	900	170	900	170	900	...	...
COUNCIL OF ECONOMIC ADVISORS	27	155	27	155	27	155	...	...
COUNCIL ON ENVIRONMENTAL QUALITY/OFFICE OF ENVIRONMENTAL QUALITY	19	159	19	159	19	159	...	...
OFFICE OF POLICY DEVELOPMENT	30	193	30	193	30	193	...	...
EXECUTIVE RESIDENCE AT THE WHITE HOUSE	86	412	86	412	86	412	...	...
NATIONAL SECURITY COUNCIL	42	253	42	253	42	253	...	...
OFFICE OF NATIONAL DRUG CONTROL POLICY	111	700	111	700	111	700	...	...
OFFICE OF SCIENCE AND TECHNOLOGY POLICY	32	229	32	229	32	229	...	...
OFFICE OF THE U.S. TRADE REPRESENTATIVE	168	1,071	159	1,010	159	1,010	9	61
<b>EXECUTIVE DEPARTMENTS</b>	1,657,182	5,726,933	1,573,718	5,465,041	216,785	968,689	83,464	261,892
DEPARTMENT OF STATE	24,416	110,725	8,523	41,176	7,308	34,193	15,893	69,549
DEPARTMENT OF THE TREASURY	140,811	528,971	139,623	523,248	21,343	103,853	1,188	5,723
<b>DEPARTMENT OF DEFENSE</b>	711,198	2,313,017	653,691	2,157,678	65,386	259,037	57,507	155,339
DEFENSE, MILITARY FUNCTION TOTAL	686,288	2,236,517	628,872	2,081,459	64,516	255,506	57,416	155,058
DEFENSE, CIVIL FUNCTION TOTAL	24,910	76,500	24,819	76,219	870	3,531	91	281
DEPARTMENT OF THE ARMY	236,399	529,417	212,696	477,848	19,753	35,236	23,703	51,569
DEPARTMENT OF THE ARMY, MILITARY FUNCTION TOTAL	211,490	452,918	187,878	401,630	18,883	31,705	23,612	51,288
DEPARTMENT OF THE ARMY, CIVIL FUNCTION TOTAL	24,909	76,499	24,818	76,218	870	3,531	91	281
CORP OF ENGINEERS	24,859	76,170	24,768	75,889	820	3,202	91	281
CEMETERIAL EXPENSES	50	329	50	329	50	329	...	...
DEPARTMENT OF THE NAVY	195,058	896,034	185,576	862,254	25,847	136,287	9,482	33,780
DEPARTMENT OF THE AIR FORCE	164,126	478,480	156,589	461,746	5,420	23,969	7,537	16,734
DEFENSE LOGISTICS AGENCY	41,590	158,206	40,373	154,825	2,582	10,645	1,217	3,381

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.





TABLE 9 -- FEDERAL CIVILIAN EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA, NOVEMBER 1998

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	74,025	250,880	58,457	201,005	11,784	52,900	15,568	49,875
DEPARTMENT OF JUSTICE	123,452	506,391	120,946	495,800	21,893	110,256	2,506	10,591
DEPARTMENT OF THE INTERIOR	67,191	199,157	66,857	198,268	7,786	27,616	334	889
DEPARTMENT OF AGRICULTURE	99,363	324,531	98,064	320,942	11,294	49,302	1,299	3,589
DEPARTMENT OF COMMERCE	80,691	191,460	79,892	188,112	22,103	101,058	799	3,348
DEPARTMENT OF LABOR	15,910	61,824	15,874	61,694	5,406	23,476	36	130
DEPARTMENT OF HEALTH AND HUMAN SERVICES	60,255	252,079	59,977	250,951	26,578	120,878	278	1,128
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,025	44,294	9,942	43,943	2,844	14,272	83	351
DEPARTMENT OF TRANSPORTATION	64,779	338,946	64,249	336,245	9,924	52,043	530	2,701
DEPARTMENT OF ENERGY	16,108	83,322	16,102	83,283	5,463	30,495	6	39
DEPARTMENT OF EDUCATION	4,603	20,693	4,599	20,678	3,142	14,727	4	15
DEPARTMENT OF VETERANS AFFAIRS	238,380	751,523	235,379	743,023	6,315	27,483	3,001	8,500
<b>INDEPENDENT AGENCIES</b>	<b>1,102,863 *</b>	<b>3,574,095 *</b>	<b>1,080,486 *</b>	<b>3,515,191 *</b>	<b>75,844 *</b>	<b>331,528 *</b>	<b>22,377 *</b>	<b>58,904 *</b>
ADVISORY COMMISSION ON INTERGOVERNMENTAL RELATIONS	3	15	3	15	3	15	...	...
ADVISORY COUNCIL ON HISTORIC PRESERVATION	45	154	45	154	26	117	...	...
AFRICAN DEVELOPMENT FOUNDATION	26	142	26	142	26	142	...	...
AMERICAN BATTLE MONUMENTS COMMISSION	357	658	11	56	11	56	346	602
APPALACHIAN REGIONAL COMMISSION	10	60	10	60	10	60	...	...
ARCHITECTURAL AND TRANSPORTATION BARRIERS COMPLIANCE BOARD	44	142	44	142	44	142	...	...
ARMED FORCES RETIREMENT HOME	829	2,513	829	2,513	672	1,995	...	...
NAVAL HOME	157	518	157	518	...	...	...	...
U.S. SOLDIERS' AND AIRMEN'S HOME	672	1,995	672	1,995	672	1,995	...	...
U.S. ARMS CONTROL AND DISARMAMENT AGENCY	207	1,460	206	1,453	206	1,453	1	7
ARCTIC RESEARCH COMMISSION	3	49	3	49	2	18	...	...
BARRY GOLDWATER SCHOLARSHIP AND EXCELLENCE IN EDUCATION FOUNDATION	2	14	2	14	2	14	...	...
FEDERAL RESERVE BOARD OF GOVERNORS	1,677	8,663	1,677	8,663	1,677	8,663	...	...
CHEMICAL SAFETY AND HAZARD INVESTIGATION BOARD	19	117	19	117	19	117	...	...
CIVIL LIBERTIES PUBLIC EDUCATION FUND BOARD	3	20	3	20	2	12	...	...
CHRISTOPHER COLUMBUS FELLOWSHIP FOUNDATION	1	5	1	5	1	5	...	...
COMMISSION OF FINE ARTS	7	35	7	35	7	35	...	...
COMMISSION ON CIVIL RIGHTS	79	373	79	373	57	256	...	...
COMMITTEE FOR PURCHASE FROM PEOPLE WHO ARE BLIND OR SEVERELY DISABLED	18	148	18	148	18	148	...	...
COMMODITY FUTURES TRADING COMMISSION	584	2,677	584	2,677	351	1,679	...	...
CONSUMER PRODUCT SAFETY COMMISSION	474	2,178	474	2,178	347	1,665	...	...
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	556	2,344	553	2,331	262	1,262	3	13
DEFENSE NUCLEAR FACILITIES SAFETY BOARD	96	623	96	623	84	559	...	...
ENVIRONMENTAL PROTECTION AGENCY	18,687	84,916	18,638	84,698	6,213	31,056	49	218
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,564	10,725	2,564	10,725	666	3,082	...	...
EXPORT-IMPORT BANK OF THE UNITED STATES	436	1,986	436	1,986	411	1,879	...	...
FARM CREDIT ADMINISTRATION	291	1,655	291	1,655	189	1,146	...	...
FARM CREDIT SYSTEM INSURANCE CORPORATION	9	76	9	76	9	76	...	...
FEDERAL COMMUNICATIONS COMMISSION	1,968	9,673	1,966	9,661	1,613	8,178	2	12
FEDERAL DEPOSIT INSURANCE CORPORATION	7,481	40,167	7,469	40,106	2,538	15,388	12	61
FEDERAL ELECTION COMMISSION	317	1,382	317	1,382	317	1,382	...	...
FEDERAL EMERGENCY MANAGEMENT AGENCY	8,146	25,789	6,147	21,747	2,382	8,746	1,999	4,042
FEDERAL FINANCIAL INSTITUTIONS EXAMINATION COUNCIL	7	49	7	49	7	49	...	...
FEDERAL HOUSING FINANCE BOARD	118	745	118	745	118	745	...	...
FEDERAL LABOR RELATIONS AUTHORITY	213	1,061	213	1,061	128	649	...	...
FEDERAL MARITIME COMMISSION	140	703	140	703	135	673	...	...
FEDERAL MEDIATION AND CONCILIATION SERVICE	278	1,453	278	1,453	67	270	...	...
FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION	48	249	48	249	44	226	...	...
FEDERAL RETIREMENT THRIFT INVESTMENT BOARD	103	573	103	573	103	573	...	...

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**TABLE 9 -- FEDERAL CIVILIAN EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA, NOVEMBER 1998**

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
FEDERAL TRADE COMMISSION	994	5,083	994	5,083	831	4,237	...	...
GENERAL SERVICES ADMINISTRATION	14,172	55,976	14,083	55,712	4,771	21,793	89	264
HARRY S. TRUMAN SCHOLARSHIP FOUNDATION	4	20	4	20	4	20	...	...
U.S. HOLOCAUST MEMORIAL COUNCIL	232	820	232	820	228	806	...	...
INTER-AMERICAN FOUNDATION	58	268	58	268	58	268	...	...
INTERNATIONAL BOUNDARY AND WATER COMMISSION: UNITED STATES AND MEXICO	262	783	262	783	1	8	...	...
INTERNATIONAL BOUNDARY COMMISSION: UNITED STATES AND CANADA	5	21	5	21	2	9	...	...
INTERNATIONAL JOINT COMMISSION: UNITED STATES AND CANADA	20	109	12	63	9	42	8	46
U.S. INTERNATIONAL TRADE COMMISSION	423	1,857	423	1,857	423	1,857	...	...
JAMES MADISON MEMORIAL FELLOWSHIP FOUNDATION	6	33	6	33	6	33	...	...
JAPAN-UNITED STATES FRIENDSHIP COMMISSION	4	50	4	50	4	50	...	...
MARINE MAMMAL COMMISSION	9	79	9	79	9	79	...	...
MERIT SYSTEMS PROTECTION BOARD	244	1,369	244	1,369	141	798	...	...
MORRIS K. UDALL SCHOLARSHIP AND EXCELLENCE IN NATIONAL ENVIRONMENTAL POLICY FOUNDATION	4	2	4	2	1	...	...	...
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	2,623	7,093	2,623	7,093	1,102	3,822	...	...
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	18,887	93,961	18,864	93,834	4,024	20,957	23	127
NATIONAL CAPITAL PLANNING COMMISSION	50	219	50	219	50	219	...	...
NATIONAL COMMISSION ON LIBRARIES AND INFORMATION SCIENCE	11	36	11	36	11	36	...	...
NATIONAL COUNCIL ON DISABILITY	9	135	9	135	9	135	...	...
NATIONAL CREDIT UNION ADMINISTRATION	915	4,317	914	4,314	197	1,118	1	3
NATIONAL EDUCATION GOALS PANEL	9	47	9	47	9	47	...	...
NATIONAL FOUNDATION ON THE ARTS AND THE HUMANITIES	356	1,701	356	1,701	355	1,701	...	...
NATIONAL ENDOWMENT FOR THE ARTS	155	810	155	810	154	810	...	...
NATIONAL ENDOWMENT FOR THE HUMANITIES	171	759	171	759	171	759	...	...
INSTITUTE OF MUSEUM SERVICES	30	132	30	132	30	132	...	...
NATIONAL LABOR RELATIONS BOARD	1,855	8,968	1,841	8,900	536	2,745	14	68
NATIONAL MEDIATION BOARD	46	250	46	250	44	246	...	...
NATIONAL SCIENCE FOUNDATION	1,226	6,423	1,222	6,393	1,222	6,393	4	30
NATIONAL TRANSPORTATION SAFETY BOARD	444	2,432	444	2,432	345	1,851	...	...
NUCLEAR REGULATORY COMMISSION	2,979	18,260	2,979	18,260	2,037	12,778	...	...
NUCLEAR WASTE TECHNICAL REVIEW BOARD	15	132	15	132	15	132	...	...
OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION	67	383	67	383	48	265	...	...
OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION	75	329	75	329	...	...	...	...
OFFICE OF GOVERNMENT ETHICS	83	406	83	406	83	406	...	...
U.S. OFFICE OF PERSONNEL MANAGEMENT	3,647	10,392	3,631	10,369	1,694	6,931	16	23
OFFICE OF SPECIAL COUNSEL	94	450	94	450	77	361	...	...
PANAMA CANAL COMMISSION	9,860	24,377	13	58	8	40	9,847	24,319
PEACE CORPS	1,074	5,840	636	3,573	505	3,231	438	2,267
PENSION BENEFIT GUARANTY CORPORATION	756	3,420	756	3,420	756	3,420	...	...
POSTAL RATE COMMISSION	56	275	56	275	56	275	...	...
RAILROAD RETIREMENT BOARD	1,278	6,009	1,278	6,009	6	32	...	...
SECURITIES AND EXCHANGE COMMISSION	2,806	13,557	2,806	13,557	1,777	8,583	...	...
SELECTIVE SERVICE SYSTEM	190	646	187	643	77	386	3	3
SMALL BUSINESS ADMINISTRATION	5,395	22,833	4,789	20,849	888	4,715	606	1,984
SMITHSONIAN INSTITUTION	5,196	17,624	5,023	17,129	4,596	15,577	173	495
NATIONAL GALLERY OF ART	828	2,914	828	2,914	828	2,914	...	...
SMITHSONIAN INSTITUTION (EXCEPT UNITS ADMINISTERED UNDER SEPARATE BOARDS OF TRUSTEES)	4,285	14,484	4,112	13,989	3,685	12,437	173	495
WOODROW WILSON INTERNATIONAL CENTER FOR SCHOLARS	38	151	38	151	38	151	...	...
JOHN F. KENNEDY CENTER FOR THE PERFORMING ARTS	45	75	45	75	45	75	...	...
SOCIAL SECURITY ADMINISTRATION	65,173	225,718	64,663	223,961	1,691	6,874	510	1,757
TENNESSEE VALLEY AUTHORITY	13,838	67,692	13,838	67,692	6	39	...	...
TRADE AND DEVELOPMENT AGENCY	37 *	175 *	37 *	175 *	37 *	175 *	...	...

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**TABLE 9 -- FEDERAL CIVILIAN EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA, NOVEMBER 1998**

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
U.S. INFORMATION AGENCY	6,352	17,842	3,211	15,334	2,934	14,208	3,141	2,508
U.S. INSTITUTE OF PEACE	57	391	57	391	57	391	...	...
U.S. INTERNATIONAL DEVELOPMENT COOPERATION AGENCY	2,788	15,621	1,809	10,055	1,806	10,033	979	5,566
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,608	14,005	1,629	8,439	1,627	8,418	979	5,566
OVERSEAS PRIVATE INVESTMENT CORPORATION	180	1,616	180	1,616	179	1,615	...	...
U.S. POSTAL SERVICE	892,318	2,726,031	888,205	2,711,542	23,531	80,875	4,113	14,489
UTAH RECLAMATION MITIGATION AND CONSERVATION COMMISSION	15	48	15	48	...	...	...	...

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**TABLE 11 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, ALL AREAS, OCTOBER 1998 AND NOVEMBER 1998**

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
<b>TOTAL, ALL AGENCIES</b>							
NOVEMBER 1998	2,823,285 *	1,376,096 *	1,328,060 *	48,036 *	1,447,189 *	1,165,748 *	281,441 *
OCTOBER 1998	2,799,629 **	1,381,044 **	1,329,196 **	51,848 **	1,418,585 **	1,163,471 **	255,114 **
<b>LEGISLATIVE BRANCH</b>							
NOVEMBER 1998	30,187	3,443	3,416	27	26,744	9,276	17,468
OCTOBER 1998	30,063 **	3,459 **	3,434 **	25 **	26,604 **	9,277 **	17,327 **
GENERAL ACCOUNTING OFFICE							
NOVEMBER 1998	3,348	...	...	...	3,348	3,291	57
OCTOBER 1998	3,360	...	...	...	3,360	3,309	51
GOVERNMENT PRINTING OFFICE							
NOVEMBER 1998	3,371	3,310	3,283	27	61	61	...
OCTOBER 1998	3,386	3,325	3,300	25	61	61	...
LIBRARY OF CONGRESS							
NOVEMBER 1998	4,339	...	...	...	4,339	3,985	354
OCTOBER 1998	4,328	...	...	...	4,328	3,981	347
<b>JUDICIAL BRANCH</b>							
NOVEMBER 1998	31,455	6	6	...	31,449	29,056	2,393
OCTOBER 1998	31,445	6	6	...	31,439	29,042	2,397
<b>EXECUTIVE BRANCH</b>							
NOVEMBER 1998	2,761,643 *	1,372,647 *	1,324,638 *	48,009 *	1,388,996 *	1,127,416 *	261,580 *
OCTOBER 1998	2,738,121 **	1,377,579 **	1,325,756 **	51,823 **	1,360,542 **	1,125,152 **	235,390 **
EXECUTIVE OFFICE OF THE PRESIDENT							
NOVEMBER 1998	1,598	656	656	...	942	643	299
OCTOBER 1998	1,600	662	662	...	938	639	299
<b>EXECUTIVE DEPARTMENTS</b>							
NOVEMBER 1998	1,657,182	1,221,071	1,176,942	44,129	436,111	296,802	139,309
OCTOBER 1998	1,651,115 *	1,225,916 *	1,177,987 *	47,929 *	425,199 *	296,510 *	128,689 *
DEPARTMENT OF STATE							
NOVEMBER 1998	24,416	4,756	4,723	33	19,660	17,943	1,717
OCTOBER 1998	24,666	4,761	4,722	39	19,905	17,937	1,968
DEPARTMENT OF THE TREASURY							
NOVEMBER 1998	140,811	132,157	130,908	1,249	8,654	6,610	2,044
OCTOBER 1998	141,106	132,439	131,159	1,280	8,667	6,594	2,073
<b>DEPARTMENT OF DEFENSE</b>							
NOVEMBER 1998	711,198	590,926	572,482	18,444	120,272	84,479	35,793
OCTOBER 1998	712,462	592,178	573,452	18,726	120,284	84,622	35,662
DEPARTMENT OF THE ARMY							
NOVEMBER 1998	236,399	190,120	183,863	6,257	46,279	31,572	14,707
OCTOBER 1998	237,096	190,824	184,355	6,469	46,272	31,567	14,705
DEPARTMENT OF THE NAVY							
NOVEMBER 1998	195,058	177,953	174,202	3,751	17,105	11,322	5,783
OCTOBER 1998	195,445	178,339	174,486	3,853	17,106	11,332	5,774
DEPARTMENT OF THE AIR FORCE							
NOVEMBER 1998	164,126	128,397	123,402	4,995	35,729	28,921	6,808
OCTOBER 1998	164,220	128,492	123,484	5,008	35,728	29,025	6,703
DEFENSE LOGISTICS AGENCY							
NOVEMBER 1998	41,590	40,735	40,124	611	855	748	107
OCTOBER 1998	41,600	40,754	40,152	602	846	744	102
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)							
NOVEMBER 1998	74,025	53,721	50,891	2,830	20,304	11,916	8,388
OCTOBER 1998	74,101	53,769	50,975	2,794	20,332	11,954	8,378
DEPARTMENT OF JUSTICE							
NOVEMBER 1998	123,452	77,715	75,876	1,839	45,737	42,393	3,344
OCTOBER 1998	123,213	77,397	75,566	1,831	45,816	42,435	3,381

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. \*\*REVISED.

**TABLE 11 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, ALL AREAS, OCTOBER 1998 AND NOVEMBER 1998**

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
DEPARTMENT OF THE INTERIOR							
NOVEMBER 1998	67,191	57,776	53,150	4,626	9,415	2,727	6,688
OCTOBER 1998	69,533	59,519	53,382	6,137	10,014	2,733	7,281
DEPARTMENT OF AGRICULTURE							
NOVEMBER 1998	99,363	89,489	83,301	6,188	9,874	2,131	7,743
OCTOBER 1998	102,575	92,135	83,530	8,605	10,440	2,143	8,297
DEPARTMENT OF COMMERCE							
NOVEMBER 1998	80,691	31,712	28,325	3,387	48,979	4,723	44,256
OCTOBER 1998	67,482	31,072	28,208	2,864	36,410	4,372	32,038
DEPARTMENT OF LABOR							
NOVEMBER 1998	15,910	15,197	14,778	419	713	637	76
OCTOBER 1998	15,934	15,207	14,782	425	727	646	81
DEPARTMENT OF HEALTH AND HUMAN SERVICES							
NOVEMBER 1998	60,255	46,679	45,927	752	13,576	8,638	4,938
OCTOBER 1998	59,923	46,556	45,804	752	13,367	8,674	4,693
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT							
NOVEMBER 1998	10,025	9,074	8,852	222	951	567	384
OCTOBER 1998	10,050	9,087	8,857	230	963	567	396
DEPARTMENT OF TRANSPORTATION							
NOVEMBER 1998	64,779	13,318	12,969	349	51,461	50,682	779
OCTOBER 1998	64,818	13,341	12,967	374	51,477	50,689	788
DEPARTMENT OF ENERGY							
NOVEMBER 1998	16,108	14,905	14,858	47	1,203	1,091	112
OCTOBER 1998	16,156 *	14,938 *	14,882 *	56 *	1,218 *	962 *	256 *
DEPARTMENT OF EDUCATION							
NOVEMBER 1998	4,603	3,907	3,874	33	696	407	289
OCTOBER 1998	4,628	3,907	3,874	33	721	414	307
DEPARTMENT OF VETERANS AFFAIRS							
NOVEMBER 1998	238,380	133,460	126,919	6,541	104,920	73,774	31,146
OCTOBER 1998	238,569	133,379	126,802	6,577	105,190	73,722	31,468
<b>INDEPENDENT AGENCIES</b>							
NOVEMBER 1998	1,102,863 *	150,920 *	147,040 *	3,880 *	951,943 *	829,971 *	121,972 *
OCTOBER 1998	1,085,406 **	151,001 **	147,107 **	3,894 **	934,405 **	828,003 **	106,402 **
FEDERAL RESERVE BOARD OF GOVERNORS							
NOVEMBER 1998	1,677	...	...	...	1,677	1,634	43
OCTOBER 1998	1,676	...	...	...	1,676	1,632	44
ENVIRONMENTAL PROTECTION AGENCY							
NOVEMBER 1998	18,687	16,538	16,362	176	2,149	1,589	560
OCTOBER 1998	18,621	16,503	16,329	174	2,118	1,592	526
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION							
NOVEMBER 1998	2,564	2,005	1,986	19	559	514	45
OCTOBER 1998	2,569	2,010	1,991	19	559	516	43
FEDERAL COMMUNICATIONS COMMISSION							
NOVEMBER 1998	1,968	1,402	1,294	108	566	352	214
OCTOBER 1998	1,969	1,396	1,292	104	573	353	220
FEDERAL DEPOSIT INSURANCE CORPORATION							
NOVEMBER 1998	7,481	6,881	6,123	758	600	481	119
OCTOBER 1998	7,517	6,905	6,136	769	612	487	125
FEDERAL EMERGENCY MANAGEMENT AGENCY							
NOVEMBER 1998	8,146	1,991	1,925	66	6,155	277	5,878
OCTOBER 1998	8,284	1,987	1,921	66	6,297	278	6,019
GENERAL SERVICES ADMINISTRATION							
NOVEMBER 1998	14,172	13,532	13,420	112	640	568	72
OCTOBER 1998	14,194	13,548	13,433	115	646	572	74

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. \*\*REVISED.

**TABLE 11 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, ALL AREAS, OCTOBER 1998 AND NOVEMBER 1998**

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION							
NOVEMBER 1998	18,887	18,028	17,516	512	859	730	129
OCTOBER 1998	18,874	18,027	17,524	503	847	729	118
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION							
NOVEMBER 1998	2,623	2,269	2,219	50	354	197	157
OCTOBER 1998	2,635	2,284	2,229	55	351	197	154
NATIONAL LABOR RELATIONS BOARD							
NOVEMBER 1998	1,855	1,094	1,091	3	761	747	14
OCTOBER 1998	1,861	1,098	1,095	3	763	749	14
NUCLEAR REGULATORY COMMISSION							
NOVEMBER 1998	2,979	...	...	...	2,979	2,910	69
OCTOBER 1998	2,978	...	...	...	2,978	2,925	53
U.S. OFFICE OF PERSONNEL MANAGEMENT							
NOVEMBER 1998	3,647	2,574	2,458	116	1,073	904	169
OCTOBER 1998	3,611	2,573	2,458	115	1,038	926	112
PANAMA CANAL COMMISSION							
NOVEMBER 1998	9,860	...	...	...	9,860	7,895	1,965
OCTOBER 1998	9,930	...	...	...	9,930	7,905	2,025
RAILROAD RETIREMENT BOARD							
NOVEMBER 1998	1,278	1,259	1,258	1	19	15	4
OCTOBER 1998	1,282	1,264	1,262	2	18	14	4
SECURITIES AND EXCHANGE COMMISSION							
NOVEMBER 1998	2,806	1,549	1,536	13	1,257	1,047	210
OCTOBER 1998	2,811	1,556	1,542	14	1,255	1,044	211
SMALL BUSINESS ADMINISTRATION							
NOVEMBER 1998	5,395	3,790	3,296	494	1,605	324	1,281
OCTOBER 1998	5,079	3,765	3,270	495	1,314	320	994
SMITHSONIAN INSTITUTION							
NOVEMBER 1998	5,196	4,684	4,361	323	512	423	89
OCTOBER 1998	5,195	4,682	4,352	330	513	427	86
SOCIAL SECURITY ADMINISTRATION							
NOVEMBER 1998	65,173	61,687	60,807	880	3,486	2,192	1,294
OCTOBER 1998	65,306	61,794	60,904	890	3,512	2,201	1,311
TENNESSEE VALLEY AUTHORITY							
NOVEMBER 1998	13,838	...	...	...	13,838	13,273	565
OCTOBER 1998	13,831	...	...	...	13,831	13,278	553
U.S. INFORMATION AGENCY							
NOVEMBER 1998	6,352	2,506	2,466	40	3,846	3,594	252
OCTOBER 1998	6,365	2,504	2,467	37	3,861	3,598	263
U.S. INTERNATIONAL DEVELOPMENT COOPERATION AGENCY							
NOVEMBER 1998	2,788	1,174	1,169	5	1,614	1,561	53
OCTOBER 1998	2,800	1,180	1,175	5	1,620	1,565	55
U.S. POSTAL SERVICE							
NOVEMBER 1998	892,318	...	...	...	892,318	785,442	106,876
OCTOBER 1998	874,933	...	...	...	874,933	783,400	91,533

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

**TABLE 12 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, UNITED STATES, OCTOBER 1998 AND NOVEMBER 1998**

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
<b>TOTAL, ALL AGENCIES</b>							
NOVEMBER 1998	2,717,043 *	1,350,140 *	1,305,033 *	45,107 *	1,366,903 *	1,119,345 *	247,558 *
OCTOBER 1998	2,693,503 **	1,355,198 **	1,306,290 **	48,908 **	1,338,305 **	1,117,003 **	221,302 **
<b>LEGISLATIVE BRANCH</b>							
NOVEMBER 1998	30,177	3,443	3,416	27	26,734	9,266	17,468
OCTOBER 1998	30,053 **	3,459 **	3,434 **	25 **	26,594 **	9,267 **	17,327 **
GENERAL ACCOUNTING OFFICE							
NOVEMBER 1998	3,346	...	...	...	3,346	3,289	57
OCTOBER 1998	3,358	...	...	...	3,358	3,307	51
GOVERNMENT PRINTING OFFICE							
NOVEMBER 1998	3,371	3,310	3,283	27	61	61	...
OCTOBER 1998	3,386	3,325	3,300	25	61	61	...
LIBRARY OF CONGRESS							
NOVEMBER 1998	4,331	...	...	...	4,331	3,977	354
OCTOBER 1998	4,320	...	...	...	4,320	3,973	347
<b>JUDICIAL BRANCH</b>							
NOVEMBER 1998	31,073	6	6	...	31,067	28,724	2,343
OCTOBER 1998	31,063	6	6	...	31,057	28,707	2,350
<b>EXECUTIVE BRANCH</b>							
NOVEMBER 1998	2,655,793 *	1,346,691 *	1,301,611 *	45,080 *	1,309,102 *	1,081,355 *	227,747 *
OCTOBER 1998	2,632,387 **	1,351,733 **	1,302,850 **	48,883 **	1,280,654 **	1,079,029 **	201,625 **
EXECUTIVE OFFICE OF THE PRESIDENT							
NOVEMBER 1998	1,589	651	651	...	938	639	299
OCTOBER 1998	1,591	657	657	...	934	635	299
<b>EXECUTIVE DEPARTMENTS</b>							
NOVEMBER 1998	1,573,718	1,195,914	1,154,654	41,260	377,804	267,237	110,567
OCTOBER 1998	1,567,860 *	1,200,863 *	1,155,826 *	45,037 *	366,997 *	266,894 *	100,103 *
DEPARTMENT OF STATE							
NOVEMBER 1998	8,523	4,735	4,702	33	3,788	3,372	416
OCTOBER 1998	8,779	4,741	4,702	39	4,038	3,348	690
DEPARTMENT OF THE TREASURY							
NOVEMBER 1998	139,623	131,126	129,912	1,214	8,497	6,543	1,954
OCTOBER 1998	139,926	131,418	130,167	1,251	8,508	6,527	1,981
<b>DEPARTMENT OF DEFENSE</b>							
NOVEMBER 1998	653,691	571,496	555,572	15,924	82,195	72,903	9,292
OCTOBER 1998	655,053	572,815	556,645	16,170	82,238	73,008	9,230
DEPARTMENT OF THE ARMY							
NOVEMBER 1998	212,696	181,222	176,300	4,922	31,474	28,055	3,419
OCTOBER 1998	213,437	181,948	176,842	5,106	31,489	28,052	3,437
DEPARTMENT OF THE NAVY							
NOVEMBER 1998	185,576	173,153	169,645	3,508	12,423	10,865	1,558
OCTOBER 1998	185,955	173,544	169,937	3,607	12,411	10,865	1,546
DEPARTMENT OF THE AIR FORCE							
NOVEMBER 1998	156,589	125,530	121,052	4,478	31,059	28,177	2,882
OCTOBER 1998	156,670	125,611	121,121	4,490	31,059	28,274	2,785
DEFENSE LOGISTICS AGENCY							
NOVEMBER 1998	40,373	39,782	39,227	555	591	499	92
OCTOBER 1998	40,432	39,846	39,303	543	586	497	89
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)							
NOVEMBER 1998	58,457	51,809	49,348	2,461	6,648	5,307	1,341
OCTOBER 1998	58,559	51,866	49,442	2,424	6,693	5,320	1,373
DEPARTMENT OF JUSTICE							
NOVEMBER 1998	120,946	75,955	74,179	1,776	44,991	41,692	3,299
OCTOBER 1998	120,729	75,651	73,882	1,769	45,078	41,740	3,338

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. \*\*REVISED.



**TABLE 12 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, UNITED STATES, OCTOBER 1998 AND NOVEMBER 1998**

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
DEPARTMENT OF THE INTERIOR							
NOVEMBER 1998	66,857	57,475	52,908	4,567	9,382	2,723	6,659
OCTOBER 1998	69,207	59,221	53,141	6,080	9,986	2,729	7,257
DEPARTMENT OF AGRICULTURE							
NOVEMBER 1998	98,064	88,775	82,643	6,132	9,289	1,833	7,456
OCTOBER 1998	101,287	91,425	82,872	8,553	9,862	1,845	8,017
DEPARTMENT OF COMMERCE							
NOVEMBER 1998	79,892	31,634	28,249	3,385	48,258	4,113	44,145
OCTOBER 1998	66,690	30,994	28,132	2,862	35,696	3,764	31,932
DEPARTMENT OF LABOR							
NOVEMBER 1998	15,874	15,164	14,745	419	710	634	76
OCTOBER 1998	15,898	15,174	14,749	425	724	643	81
DEPARTMENT OF HEALTH AND HUMAN SERVICES							
NOVEMBER 1998	59,977	46,553	45,802	751	13,424	8,572	4,852
OCTOBER 1998	59,717	46,431	45,681	750	13,286	8,609	4,677
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT							
NOVEMBER 1998	9,942	9,001	8,779	222	941	563	378
OCTOBER 1998	9,967	9,014	8,784	230	953	563	390
DEPARTMENT OF TRANSPORTATION							
NOVEMBER 1998	64,249	13,258	12,909	349	50,991	50,227	764
OCTOBER 1998	64,287	13,281	12,907	374	51,006	50,233	773
DEPARTMENT OF ENERGY							
NOVEMBER 1998	16,102	14,899	14,852	47	1,203	1,091	112
OCTOBER 1998	16,150 *	14,932 *	14,876 *	56 *	1,218 *	962 *	256 *
DEPARTMENT OF EDUCATION							
NOVEMBER 1998	4,599	3,904	3,871	33	695	406	289
OCTOBER 1998	4,624	3,904	3,871	33	720	413	307
DEPARTMENT OF VETERANS AFFAIRS							
NOVEMBER 1998	235,379	131,939	125,531	6,408	103,440	72,565	30,875
OCTOBER 1998	235,546	131,862	125,417	6,445	103,684	72,510	31,174
<b>INDEPENDENT AGENCIES</b>							
NOVEMBER 1998	1,080,486 *	150,126 *	146,306 *	3,820 *	930,360 *	813,479 *	116,881 *
OCTOBER 1998	1,062,936 **	150,213 **	146,367 **	3,846 **	912,723 **	811,500 **	101,223 **
FEDERAL RESERVE BOARD OF GOVERNORS							
NOVEMBER 1998	1,677	...	...	...	1,677	1,634	43
OCTOBER 1998	1,676	...	...	...	1,676	1,632	44
ENVIRONMENTAL PROTECTION AGENCY							
NOVEMBER 1998	18,638	16,496	16,320	176	2,142	1,583	559
OCTOBER 1998	18,574	16,462	16,288	174	2,112	1,587	525
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION							
NOVEMBER 1998	2,564	2,005	1,986	19	559	514	45
OCTOBER 1998	2,569	2,010	1,991	19	559	516	43
FEDERAL COMMUNICATIONS COMMISSION							
NOVEMBER 1998	1,966	1,400	1,292	108	566	352	214
OCTOBER 1998	1,967	1,394	1,290	104	573	353	220
FEDERAL DEPOSIT INSURANCE CORPORATION							
NOVEMBER 1998	7,469	6,869	6,111	758	600	481	119
OCTOBER 1998	7,505	6,893	6,124	769	612	487	125
FEDERAL EMERGENCY MANAGEMENT AGENCY							
NOVEMBER 1998	6,147	1,982	1,917	65	4,165	276	3,889
OCTOBER 1998	6,094	1,978	1,913	65	4,116	277	3,839
GENERAL SERVICES ADMINISTRATION							
NOVEMBER 1998	14,083	13,458	13,347	111	625	565	60
OCTOBER 1998	14,105	13,474	13,360	114	631	569	62

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. \*\*REVISED.



**TABLE 12 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, UNITED STATES, OCTOBER 1998 AND NOVEMBER 1998**

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION							
NOVEMBER 1998	18,864	18,008	17,496	512	856	728	128
OCTOBER 1998	18,851	18,007	17,504	503	844	727	117
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION							
NOVEMBER 1998	2,623	2,269	2,219	50	354	197	157
OCTOBER 1998	2,635	2,284	2,229	55	351	197	154
NATIONAL LABOR RELATIONS BOARD							
NOVEMBER 1998	1,841	1,086	1,083	3	755	741	14
OCTOBER 1998	1,847	1,090	1,087	3	757	743	14
NUCLEAR REGULATORY COMMISSION							
NOVEMBER 1998	2,979	...	...	...	2,979	2,910	69
OCTOBER 1998	2,978	...	...	...	2,978	2,925	53
U.S. OFFICE OF PERSONNEL MANAGEMENT							
NOVEMBER 1998	3,631	2,566	2,451	115	1,065	896	169
OCTOBER 1998	3,595	2,565	2,451	114	1,030	918	112
PANAMA CANAL COMMISSION							
NOVEMBER 1998	13	...	...	...	13	13	...
OCTOBER 1998	14	...	...	...	14	14	...
RAILROAD RETIREMENT BOARD							
NOVEMBER 1998	1,278	1,259	1,258	1	19	15	4
OCTOBER 1998	1,282	1,264	1,262	2	18	14	4
SECURITIES AND EXCHANGE COMMISSION							
NOVEMBER 1998	2,806	1,549	1,536	13	1,257	1,047	210
OCTOBER 1998	2,811	1,556	1,542	14	1,255	1,044	211
SMALL BUSINESS ADMINISTRATION							
NOVEMBER 1998	4,789	3,716	3,245	471	1,073	320	753
OCTOBER 1998	4,659	3,691	3,217	474	968	316	652
SMITHSONIAN INSTITUTION							
NOVEMBER 1998	5,023	4,684	4,361	323	339	262	77
OCTOBER 1998	5,022	4,682	4,352	330	340	266	74
SOCIAL SECURITY ADMINISTRATION							
NOVEMBER 1998	64,663	61,204	60,331	873	3,459	2,171	1,288
OCTOBER 1998	64,793	61,308	60,425	883	3,485	2,180	1,305
TENNESSEE VALLEY AUTHORITY							
NOVEMBER 1998	13,838	...	...	...	13,838	13,273	565
OCTOBER 1998	13,831	...	...	...	13,831	13,278	553
U.S. INFORMATION AGENCY							
NOVEMBER 1998	3,211	2,496	2,458	38	715	589	126
OCTOBER 1998	3,222	2,494	2,459	35	728	597	131
U.S. INTERNATIONAL DEVELOPMENT COOPERATION AGENCY							
NOVEMBER 1998	1,809	1,174	1,169	5	635	603	32
OCTOBER 1998	1,818	1,180	1,175	5	638	605	33
U.S. POSTAL SERVICE							
NOVEMBER 1998	888,205	...	...	...	888,205	781,543	106,662
OCTOBER 1998	870,812	...	...	...	870,812	779,498	91,314

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.      \*\*REVISED.

TABLE 14 -- FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, PAY SYSTEM AND AREA, OCTOBER 1998 AND NOVEMBER 1998

AGENCY	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/
<b>TOTAL, ALL AGENCIES</b>									
NOVEMBER 1998	2,823,285 *	250,953 *	2,572,332 *	2,717,043 *	236,583 *	2,480,460 *	324,714 *	15,442 *	309,272 *
OCTOBER 1998	2,799,629 **	252,263 **	2,547,366 **	2,693,503 **	237,843 **	2,455,660 **	322,589 **	15,444 **	307,145 **
<b>LEGISLATIVE BRANCH</b>									
NOVEMBER 1998	30,187	3,095	27,092	30,177	3,095	27,082	28,870	3,065	25,805
OCTOBER 1998	30,063 **	3,102 **	26,961 **	30,053 **	3,102 **	26,951 **	28,742 **	3,072 **	25,670 **
<b>GENERAL ACCOUNTING OFFICE</b>									
NOVEMBER 1998	3,348	18	3,330	3,346	18	3,328	2,397	18	2,379
OCTOBER 1998	3,360	18	3,342	3,358	18	3,340	2,408	18	2,390
<b>GOVERNMENT PRINTING OFFICE</b>									
NOVEMBER 1998	3,371	1,663	1,708	3,371	1,663	1,708	3,043	1,634	1,409
OCTOBER 1998	3,386	1,688	1,698	3,386	1,688	1,698	3,059	1,659	1,400
<b>LIBRARY OF CONGRESS</b>									
NOVEMBER 1998	4,339	99	4,240	4,331	99	4,232	4,311	98	4,213
OCTOBER 1998	4,328	99	4,229	4,320	99	4,221	4,300	98	4,202
<b>JUDICIAL BRANCH</b>									
NOVEMBER 1998	31,455	...	31,455	31,073	...	31,073	1,626	...	1,626
OCTOBER 1998	31,445	...	31,445	31,063	...	31,063	1,631	...	1,631
<b>EXECUTIVE BRANCH</b>									
NOVEMBER 1998	2,761,643 *	247,858 *	2,513,785 *	2,655,793 *	233,488 *	2,422,305 *	294,218 *	12,377 *	281,841 *
OCTOBER 1998	2,738,121 **	249,161 **	2,488,960 **	2,632,387 **	234,741 **	2,397,646 **	292,216 **	12,372 **	279,844 **
<b>EXECUTIVE OFFICE OF THE PRESIDENT</b>									
NOVEMBER 1998	1,598	43	1,555	1,589	43	1,546	1,589	43	1,546
OCTOBER 1998	1,600	41	1,559	1,591	41	1,550	1,591	41	1,550
<b>EXECUTIVE DEPARTMENTS</b>									
NOVEMBER 1998	1,657,182	230,611	1,426,571	1,573,718	223,287	1,350,431	216,785	9,992	206,793
OCTOBER 1998	1,651,115 *	231,914 *	1,419,201 *	1,567,860 *	224,595 *	1,343,265 *	215,304 *	10,046 *	205,258 *
<b>DEPARTMENT OF STATE</b>									
NOVEMBER 1998	24,416	69	24,347	8,523	69	8,454	7,308	65	7,243
OCTOBER 1998	24,666	69	24,597	8,779	69	8,710	7,584	65	7,519
<b>DEPARTMENT OF THE TREASURY</b>									
NOVEMBER 1998	140,811	3,523	137,288	139,623	3,519	136,104	21,343	1,299	20,044
OCTOBER 1998	141,106	3,427	137,679	139,926	3,423	136,503	21,330	1,298	20,032
<b>DEPARTMENT OF DEFENSE</b>									
NOVEMBER 1998	711,198	170,326	540,872	653,691	163,513	490,178	65,386	5,268	60,118
OCTOBER 1998	712,462	170,779	541,683	655,053	163,974	491,079	65,338	5,276	60,062
<b>DEPARTMENT OF THE ARMY</b>									
NOVEMBER 1998	236,399	52,358	184,041	212,696	49,821	162,875	19,753	1,697	18,056
OCTOBER 1998	237,096	52,687	184,409	213,437	50,145	163,292	19,752	1,690	18,062
<b>DEPARTMENT OF THE NAVY</b>									
NOVEMBER 1998	195,058	48,660	146,398	185,576	46,453	139,123	25,847	1,849	23,998
OCTOBER 1998	195,445	48,812	146,633	185,955	46,589	139,366	25,729	1,862	23,867

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

A/ FEDERAL CIVILIAN EMPLOYEES WHOSE PAY RATES ARE SET BY WAGE BOARDS OR SIMILAR ADMINISTRATIVE AUTHORITY SERVING THE SAME PURPOSE AND ADJUSTED PERIODICALLY IN ACCORDANCE WITH LOCALLY PREVAILING RATES.

B/ INCLUDES GENERAL SCHEDULE, SEVERAL POSTAL PAY PLANS OF THE U.S. POSTAL SERVICE, AND OTHER ADMINISTRATIVELY DETERMINED PAY PLANS.

TABLE 14 -- FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, PAY SYSTEM AND AREA, OCTOBER 1998 AND NOVEMBER 1998

AGENCY	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/
DEPARTMENT OF THE AIR FORCE									
NOVEMBER 1998	164,126	52,636	111,490	156,589	51,947	104,642	5,420	924	4,496
OCTOBER 1998	164,220	52,625	111,595	156,670	51,955	104,715	5,420	927	4,493
DEFENSE LOGISTICS AGENCY									
NOVEMBER 1998	41,590	8,874	32,716	40,373	8,856	31,517	2,582	58	2,524
OCTOBER 1998	41,600	8,898	32,702	40,432	8,880	31,552	2,589	60	2,529
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)									
NOVEMBER 1998	74,025	7,798	66,227	58,457	6,436	52,021	11,784	740	11,044
OCTOBER 1998	74,101	7,757	66,344	58,559	6,405	52,154	11,848	737	11,111
DEPARTMENT OF JUSTICE									
NOVEMBER 1998	123,452	5,271	118,181	120,946	5,243	115,703	21,893	348	21,545
OCTOBER 1998	123,213	5,241	117,972	120,729	5,213	115,516	21,893	348	21,545
DEPARTMENT OF THE INTERIOR									
NOVEMBER 1998	67,191	9,134	58,057	66,857	9,070	57,787	7,786	937	6,849
OCTOBER 1998	69,533	9,879	59,654	69,207	9,816	59,391	7,833	950	6,883
DEPARTMENT OF AGRICULTURE									
NOVEMBER 1998	99,363	3,850	95,513	98,064	3,817	94,247	11,294	282	11,012
OCTOBER 1998	102,575	4,034	98,541	101,287	4,002	97,285	11,322	288	11,034
DEPARTMENT OF COMMERCE									
NOVEMBER 1998	80,691	950	79,741	79,892	950	78,942	22,103	393	21,710
OCTOBER 1998	67,482	955	66,527	66,690	955	65,735	20,198	396	19,802
DEPARTMENT OF LABOR									
NOVEMBER 1998	15,910	26	15,884	15,874	26	15,848	5,406	18	5,388
OCTOBER 1998	15,934	26	15,908	15,898	26	15,872	5,421	18	5,403
DEPARTMENT OF HEALTH AND HUMAN SERVICES									
NOVEMBER 1998	60,255	2,608	57,647	59,977	2,606	57,371	26,578	753	25,825
OCTOBER 1998	59,923	2,639	57,284	59,717	2,637	57,080	26,595	766	25,829
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT									
NOVEMBER 1998	10,025	9	10,016	9,942	9	9,933	2,844	8	2,836
OCTOBER 1998	10,050	9	10,041	9,967	9	9,958	2,875	8	2,867
DEPARTMENT OF TRANSPORTATION									
NOVEMBER 1998	64,779	2,292	62,487	64,249	2,259	61,990	9,924	19	9,905
OCTOBER 1998	64,818	2,305	62,513	64,287	2,271	62,016	9,916	19	9,897
DEPARTMENT OF ENERGY									
NOVEMBER 1998	16,108	1,308	14,800	16,102	1,308	14,794	5,463	56	5,407
OCTOBER 1998	16,156 *	1,309 *	14,847 *	16,150 *	1,309 *	14,841 *	5,494 *	57 *	5,437 *
DEPARTMENT OF EDUCATION									
NOVEMBER 1998	4,603	7	4,596	4,599	7	4,592	3,142	7	3,135
OCTOBER 1998	4,628	7	4,621	4,624	7	4,617	3,165	7	3,158
DEPARTMENT OF VETERANS AFFAIRS									
NOVEMBER 1998	238,380	31,238	207,142	235,379	30,891	204,488	6,315	539	5,776
OCTOBER 1998	238,569	31,235	207,334	235,546	30,884	204,662	6,340	550	5,790

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

A/ FEDERAL CIVILIAN EMPLOYEES WHOSE PAY RATES ARE SET BY WAGE BOARDS OR SIMILAR ADMINISTRATIVE AUTHORITY SERVING THE SAME PURPOSE AND ADJUSTED PERIODICALLY IN ACCORDANCE WITH LOCALLY PREVAILING RATES.

B/ INCLUDES GENERAL SCHEDULE, SEVERAL POSTAL PAY PLANS OF THE U.S. POSTAL SERVICE, AND OTHER ADMINISTRATIVELY DETERMINED PAY PLANS.

TABLE 14 -- FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, PAY SYSTEM AND AREA, OCTOBER 1998 AND NOVEMBER 1998

AGENCY	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/
<b>INDEPENDENT AGENCIES</b>									
NOVEMBER 1998	1,102,863 *	17,204 *	1,085,659 *	1,080,486 *	10,158 *	1,070,328 *	75,844 *	2,342 *	73,502 *
OCTOBER 1998	1,085,406 **	17,206 **	1,068,200 **	1,062,936 **	10,105 **	1,052,831 **	75,321 **	2,285 **	73,036 **
<b>FEDERAL RESERVE BOARD OF GOVERNORS</b>									
NOVEMBER 1998	1,677	119	1,558	1,677	119	1,558	1,677	119	1,558
OCTOBER 1998	1,676	119	1,557	1,676	119	1,557	1,676	119	1,557
<b>ENVIRONMENTAL PROTECTION AGENCY</b>									
NOVEMBER 1998	18,687	18	18,669	18,638	18	18,620	6,213	4	6,209
OCTOBER 1998	18,621	18	18,603	18,574	18	18,556	6,167	4	6,163
<b>EQUAL EMPLOYMENT OPPORTUNITY COMMISSION</b>									
NOVEMBER 1998	2,564	1	2,563	2,564	1	2,563	666	1	665
OCTOBER 1998	2,569	1	2,568	2,569	1	2,568	667	1	666
<b>FEDERAL COMMUNICATIONS COMMISSION</b>									
NOVEMBER 1998	1,968	11	1,957	1,966	11	1,955	1,613	8	1,605
OCTOBER 1998	1,969	11	1,958	1,967	11	1,956	1,615	8	1,607
<b>FEDERAL DEPOSIT INSURANCE CORPORATION</b>									
NOVEMBER 1998	7,481	99	7,382	7,469	99	7,370	2,538	99	2,439
OCTOBER 1998	7,517	39	7,478	7,505	39	7,466	2,540	39	2,501
<b>FEDERAL EMERGENCY MANAGEMENT AGENCY</b>									
NOVEMBER 1998	8,146	175	7,971	6,147	175	5,972	2,382	136	2,246
OCTOBER 1998	8,284	175	8,109	6,094	175	5,919	2,343	135	2,208
<b>GENERAL SERVICES ADMINISTRATION</b>									
NOVEMBER 1998	14,172	2,168	12,004	14,083	2,156	11,927	4,771	538	4,233
OCTOBER 1998	14,194	2,177	12,017	14,105	2,165	11,940	4,781	542	4,239
<b>NATIONAL AERONAUTICS AND SPACE ADMINISTRATION</b>									
NOVEMBER 1998	18,887	365	18,522	18,864	365	18,499	4,024	63	3,961
OCTOBER 1998	18,874	367	18,507	18,851	367	18,484	4,014	63	3,951
<b>NATIONAL ARCHIVES AND RECORDS ADMINISTRATION</b>									
NOVEMBER 1998	2,623	29	2,594	2,623	29	2,594	1,102	27	1,075
OCTOBER 1998	2,635	29	2,606	2,635	29	2,606	1,100	27	1,073
<b>NATIONAL LABOR RELATIONS BOARD</b>									
NOVEMBER 1998	1,855	7	1,848	1,841	7	1,834	536	7	529
OCTOBER 1998	1,861	7	1,854	1,847	7	1,840	538	7	531
<b>NUCLEAR REGULATORY COMMISSION</b>									
NOVEMBER 1998	2,979	12	2,967	2,979	12	2,967	2,037	12	2,025
OCTOBER 1998	2,978	12	2,966	2,978	12	2,966	2,030	12	2,018
<b>U.S. OFFICE OF PERSONNEL MANAGEMENT</b>									
NOVEMBER 1998	3,647	33	3,614	3,631	33	3,598	1,694	17	1,677
OCTOBER 1998	3,611	34	3,577	3,595	34	3,561	1,690	18	1,672
<b>PANAMA CANAL COMMISSION</b>									
NOVEMBER 1998	9,860	6,704	3,156	13	...	13	8	...	8
OCTOBER 1998	9,930	6,755	3,175	14	...	14	9	...	9

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

A/ FEDERAL CIVILIAN EMPLOYEES WHOSE PAY RATES ARE SET BY WAGE BOARDS OR SIMILAR ADMINISTRATIVE AUTHORITY SERVING THE SAME PURPOSE AND ADJUSTED PERIODICALLY IN ACCORDANCE WITH LOCALLY PREVAILING RATES.

B/ INCLUDES GENERAL SCHEDULE, SEVERAL POSTAL PAY PLANS OF THE U.S. POSTAL SERVICE, AND OTHER ADMINISTRATIVELY DETERMINED PAY PLANS.

TABLE 14 -- FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, PAY SYSTEM AND AREA, OCTOBER 1998 AND NOVEMBER 1998

AGENCY	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/
RAILROAD RETIREMENT BOARD									
NOVEMBER 1998	1,278	11	1,267	1,278	11	1,267	6	...	6
OCTOBER 1998	1,282	11	1,271	1,282	11	1,271	6	...	6
SECURITIES AND EXCHANGE COMMISSION									
NOVEMBER 1998	2,806	19	2,787	2,806	19	2,787	1,777	17	1,760
OCTOBER 1998	2,811	19	2,792	2,811	19	2,792	1,777	17	1,760
SMALL BUSINESS ADMINISTRATION									
NOVEMBER 1998	5,395	4	5,391	4,789	4	4,785	888	4	884
OCTOBER 1998	5,079	3	5,076	4,659	3	4,656	866	3	863
SMITHSONIAN INSTITUTION									
NOVEMBER 1998	5,196	983	4,213	5,023	937	4,086	4,596	871	3,725
OCTOBER 1998	5,195	983	4,212	5,022	936	4,086	4,588	870	3,718
SOCIAL SECURITY ADMINISTRATION									
NOVEMBER 1998	65,173	427	64,746	64,663	427	64,236	1,691	16	1,675
OCTOBER 1998	65,306	427	64,879	64,793	427	64,366	1,683	16	1,667
TENNESSEE VALLEY AUTHORITY									
NOVEMBER 1998	13,838	5,176	8,662	13,838	5,176	8,662	6	...	6
OCTOBER 1998	13,831	5,170	8,661	13,831	5,170	8,661	5	...	5
U.S. INFORMATION AGENCY									
NOVEMBER 1998	6,352	147	6,205	3,211	147	3,064	2,934	126	2,808
OCTOBER 1998	6,365	147	6,218	3,222	147	3,075	2,949	126	2,823
U.S. INTERNATIONAL DEVELOPMENT COOPERATION AGENCY									
NOVEMBER 1998	2,788	1	2,787	1,809	1	1,808	1,806	1	1,805
OCTOBER 1998	2,800	1	2,799	1,818	1	1,817	1,815	1	1,814
U.S. POSTAL SERVICE									
NOVEMBER 1998	892,318	...	892,318	888,205	...	888,205	23,531	...	23,531
OCTOBER 1998	874,933	...	874,933	870,812	...	870,812	23,181	...	23,181

47

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. \*\*REVISED.

A/ FEDERAL CIVILIAN EMPLOYEES WHOSE PAY RATES ARE SET BY WAGE BOARDS OR SIMILAR ADMINISTRATIVE AUTHORITY SERVING THE SAME PURPOSE AND ADJUSTED PERIODICALLY IN ACCORDANCE WITH LOCALLY PREVAILING RATES.

B/ INCLUDES GENERAL SCHEDULE, SEVERAL POSTAL PAY PLANS OF THE U.S. POSTAL SERVICE, AND OTHER ADMINISTRATIVELY DETERMINED PAY PLANS.

TABLE 15 -- EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) OF SELECTED SUBORGANIZATIONS WITHIN THE EXECUTIVE DEPARTMENTS, NOVEMBER 1998

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
<b>EXECUTIVE DEPARTMENTS</b>	1,657,182	5,726,933	1,573,718	5,465,041	216,785	968,689	83,464	261,892
<b>DEPARTMENT OF STATE</b>	24,416	110,725	8,523	41,176	7,308	34,193	15,893	69,549
<b>DEPARTMENT OF THE TREASURY</b>	140,811	528,971	139,623	523,248	21,343	103,853	1,188	5,723
U.S. CUSTOMS SERVICE	20,313	89,963	19,487	85,851	2,064	9,995	826	4,112
INTERNAL REVENUE SERVICE	96,393	327,375	96,153	326,496	8,629	41,365	240	879
BUREAU OF ENGRAVING AND PRINTING	2,547	11,921	2,547	11,921	1,916	8,881	...	...
U.S. MINT	2,111	7,795	2,111	7,795	353	1,814	...	...
BUREAU OF ALCOHOL, TOBACCO AND FIREARMS	4,021	19,547	3,993	19,396	1,101	5,015	28	151
<b>DEPARTMENT OF DEFENSE</b>	711,198	2,313,017	653,691	2,157,678	65,386	259,037	57,507	155,339
DEFENSE, MILITARY FUNCTION TOTAL	686,288	2,236,517	628,872	2,081,459	64,516	255,506	57,416	155,058
DEFENSE, CIVIL FUNCTION TOTAL	24,910	76,500	24,819	76,219	870	3,531	91	281
DEPARTMENT OF THE ARMY	236,399	529,417	212,696	477,848	19,753	35,236	23,703	51,569
DEPARTMENT OF THE ARMY, MILITARY FUNCTION TOTAL	211,490	452,918	187,878	401,630	18,883	31,705	23,612	51,288
DEPARTMENT OF THE ARMY, CIVIL FUNCTION TOTAL	24,909	76,499	24,818	76,218	870	3,531	91	281
CORP OF ENGINEERS	24,859	76,170	24,768	75,889	820	3,202	91	281
CEMETERIAL EXPENSES	50	329	50	329	50	329	...	...
DEPARTMENT OF THE NAVY	195,058	896,034	185,576	862,254	25,847	136,287	9,482	33,780
DEPARTMENT OF THE AIR FORCE	164,126	478,480	156,589	461,746	5,420	23,969	7,537	16,734
DEFENSE LOGISTICS AGENCY	41,590	158,206	40,373	154,825	2,582	10,645	1,217	3,381
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	74,025	250,880	58,457	201,005	11,784	52,900	15,568	49,875
DEFENSE CONTRACT AUDIT AGENCY	4,063	22,777	4,015	22,652	492	2,015	48	125
DEPARTMENT OF DEFENSE EDUCATION ACTIVITY	16,914	53,762	4,638	13,744	751	3,259	12,276	40,018
DEFENSE COMMISSARY AGENCY	18,298	42,556	15,258	33,444	738	1,651	3,040	9,112
DEFENSE FINANCE AND ACCOUNTING SERVICE	17,866	55,962	17,836	55,874	480	1,570	30	88
<b>DEPARTMENT OF JUSTICE</b>	123,452	506,391	120,946	495,800	21,893	110,256	2,506	10,591
OFFICES, BOARDS AND DIVISIONS	19,817	96,097	19,626	95,243	7,895	38,443	191	854
BUREAU OF PRISONS/FEDERAL PRISON SYSTEM	30,933	105,271	30,649	104,420	1,168	5,148	284	851
IMMIGRATION AND NATURALIZATION SERVICE	31,251	114,796	30,307	111,396	1,956	9,038	944	3,400
DRUG ENFORCEMENT ADMINISTRATION	8,591	39,122	7,996	36,040	1,959	8,867	595	3,082
U.S. MARSHALS SERVICE	4,233	19,983	4,164	19,687	821	3,775	69	296
<b>DEPARTMENT OF THE INTERIOR</b>	67,191	199,157	66,857	198,268	7,786	27,616	334	889
BUREAU OF LAND MANAGEMENT	9,522	33,770	9,522	33,770	453	2,121	...	...
INDIAN AFFAIRS	10,768	31,476	10,768	31,476	220	1,118	...	...
BUREAU OF RECLAMATION	5,997	22,865	5,995	22,849	91	427	2	16
GEOLOGICAL SURVEY	10,011	37,629	9,919	37,297	1,867	8,418	92	332
NATIONAL PARK SERVICE	18,809	28,691	18,657	28,506	2,981	5,210	152	185
GEOLOGICAL SURVEY--BIOLOGICAL RESOURCES DIVISION	...	...	...	...	...	...	...	...
U.S. FISH AND WILDLIFE SERVICE	8,105	27,906	8,046	27,711	684	3,063	59	195
<b>DEPARTMENT OF AGRICULTURE</b>	99,363	324,531	98,064	320,942	11,294	49,302	1,299	3,589
AGRICULTURAL MARKETING SERVICE	5,111	11,593	5,109	11,585	647	2,573	2	8
AGRICULTURAL RESEARCH SERVICE	7,970	26,907	7,907	26,774	2,092	7,731	63	133
RURAL HOUSING SERVICE	6,618	20,932	6,473	20,497	397	1,671	145	435
FOREST SERVICE	34,191	102,331	34,048	101,935	708	3,533	143	396
NATURAL RESOURCES CONSERVATION SERVICE	12,241	40,262	12,143	39,945	447	2,206	98	317
ANIMAL AND PLANT HEALTH INSPECTION SERVICE	6,682	22,490	6,229	21,448	914	3,775	453	1,042
FOOD SAFETY AND INSPECTION SERVICE	10,193	36,249	10,128	36,009	664	2,868	65	240
<b>DEPARTMENT OF COMMERCE</b>	80,691	191,460	79,892	188,112	22,103	101,058	799	3,348
NATIONAL OCEANIC AND ATMOSPHERIC ADMINISTRATION	12,366	56,118	12,294	55,794	3,599	17,781	72	324
NATIONAL INSTITUTE OF STANDARDS AND TECHNOLOGY	3,237	15,368	3,237	15,368	2,803	13,317	...	...
BUREAU OF THE CENSUS	54,215	63,630	54,167	63,516	6,299	20,253	48	114
CENSUS ENUMERATORS	41,145	28,980	41,145	28,980	2,070	1,405	...	...
<b>DEPARTMENT OF LABOR</b>	15,910	61,824	15,874	61,694	5,406	23,476	36	130
MINE SAFETY AND HEALTH ADMINISTRATION	2,172	8,389	2,166	8,366	225	866	6	23

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.



**TABLE 15 -- EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) OF SELECTED SUBORGANIZATIONS WITHIN THE EXECUTIVE DEPARTMENTS, NOVEMBER 1998**

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION	2,176	8,619	2,176	8,619	390	3,142	...	...
EMPLOYMENT STANDARDS ADMINISTRATION	3,874	14,735	3,847	14,649	680	2,604	27	86
<b>DEPARTMENT OF HEALTH AND HUMAN SERVICES</b>	60,255	252,079	59,977	250,951	26,578	120,878	278	1,128
OFFICE OF THE SECRETARY OF HEALTH AND HUMAN SERVICES	3,139	13,860	3,058	13,709	1,351	6,708	81	151
OFFICE OF THE ASSISTANT SECRETARY FOR HEALTH	3	10	3	10	3	10	...	...
SUBSTANCE ABUSE AND MENTAL HEALTH ADMINISTRATION	657	3,251	657	3,251	657	3,251	...	...
HEALTH RESOURCES AND SERVICES ADMINISTRATION	2,040	9,886	2,015	9,723	1,231	5,964	25	163
FOOD AND DRUG ADMINISTRATION	9,189	41,687	9,114	41,439	5,938	28,853	75	248
INDIAN HEALTH SERVICE	14,773	50,759	14,772	50,753	261	1,279	1	6
NATIONAL INSTITUTES OF HEALTH	15,697	67,741	15,692	67,706	14,492	62,867	5	35
CENTERS FOR DISEASE CONTROL AND PREVENTION	7,124	30,316	7,041	29,819	526	2,343	83	497
HEALTH CARE FINANCING ADMINISTRATION	4,218	19,108	4,214	19,095	141	640	4	13
ADMINISTRATION FOR CHILDREN AND FAMILIES	1,544	7,341	1,540	7,326	757	3,649	4	15
<b>DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT</b>	10,025	44,294	9,942	43,943	2,844	14,272	83	351
<b>DEPARTMENT OF TRANSPORTATION</b>	64,779	338,946	64,249	336,245	9,924	52,043	530	2,701
U.S. COAST GUARD	5,788	21,415	5,735	21,279	1,119	4,678	53	136
FEDERAL AVIATION ADMINISTRATION	50,249	275,958	49,788	273,481	4,739	26,976	461	2,477
FEDERAL HIGHWAY ADMINISTRATION	3,501	16,290	3,489	16,228	1,235	6,065	12	62
<b>DEPARTMENT OF ENERGY</b>	16,108	83,322	16,102	83,283	5,463	30,495	6	39
<b>DEPARTMENT OF EDUCATION</b>	4,603	20,693	4,599	20,678	3,142	14,727	4	15
<b>DEPARTMENT OF VETERANS AFFAIRS</b>	238,380	751,523	235,379	743,023	6,315	27,483	3,001	8,500

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

TABLE 16 -- TREND OF FEDERAL CIVILIAN ACCESSIONS AND SEPARATIONS BY BRANCH AND AREA TO NOVEMBER 1998

MONTH AND YEAR	ALL AREAS		U.S. TOTAL		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OUTSIDE WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS TOTAL		U.S. TERRITORIES		FOREIGN COUNTRIES	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
<b>TOTAL, ALL AGENCIES A/ TOTAL ACCESSIONS A/</b>														
NOVEMBER 1997	45,224 **	1.66	44,032 **	1.68	2,475 **	0.81	41,557 **	1.79	1,192 **	1.15	208 **	1.18	984 **	1.14
DECEMBER 1997	87,674 **	3.18	86,499 **	3.26	3,372 **	1.11	83,127 **	3.54	1,175 **	1.14	346 **	1.96	829 **	0.97
JANUARY 1998	51,116 **	1.86	49,735 **	1.88	3,090 **	1.02	46,645 **	2.00	1,381 **	1.34	311 **	1.76	1,070 **	1.25
FEBRUARY 1998	34,081 **	1.26	32,965 **	1.26	2,076 **	0.69	30,889 **	1.34	1,116 **	1.08	114 **	0.65	1,002 **	1.17
MARCH 1998	38,425 **	1.41	37,272 **	1.43	2,399 **	0.80	34,873 **	1.51	1,153 **	1.12	133 **	0.76	1,020 **	1.19
APRIL 1998	34,257 **	1.26	33,107 **	1.27	2,251 **	0.75	30,856 **	1.33	1,150 **	1.11	124 **	0.71	1,026 **	1.20
MAY 1998	38,840 **	1.42	37,528 **	1.43	3,462 **	1.15	34,066 **	1.47	1,312 **	1.27	166 **	0.95	1,146 **	1.34
JUNE 1998	57,148 **	2.09	48,599 **	1.84	5,942 **	1.95	42,657 **	1.83	8,549 **	8.29	205 **	1.17	8,344 **	9.74
JULY 1998	49,894 **	1.82	47,329 **	1.79	4,878 **	1.59	42,451 **	1.82	2,565 **	2.49	393 **	2.25	2,172 **	2.54
AUGUST 1998	64,497 **	2.35	56,486 **	2.14	3,901 **	1.27	52,585 **	2.25	8,011 **	7.81	353 **	2.01	7,658 **	9.01
SEPTEMBER 1998	42,457 **	1.55	39,942 **	1.51	3,098 **	1.02	36,844 **	1.58	2,515 **	2.44	639 **	3.57	1,876 **	2.20
OCTOBER 1998	64,298 **	2.34	60,952 **	2.31	3,450 **	1.13	57,502 **	2.46	3,346 **	3.19	2,086 **	10.90	1,260 **	1.47
NOVEMBER 1998*	61,857 *	2.24	60,529 *	2.28	4,361 *	1.43	56,168 *	2.39	1,328 *	1.26	419 *	2.08	909 *	1.06
CALENDAR YEAR 1998 TOTAL TO DATE*	536,870	19.62	504,444	19.16	38,908	12.79	465,536	19.99	32,426	31.31	4,943	27.34	27,483	32.15
AVERAGE EMPLOYMENT*	2,736,998		2,633,428		304,128		2,329,300		103,570		18,079		85,491	
FISCAL YEAR 1999 TOTAL TO DATE*	126,155	4.57	121,481	4.57	7,811	2.56	113,670	4.83	4,674	4.42	2,505	12.45	2,169	2.53
AVERAGE EMPLOYMENT*	2,763,428		2,657,626		305,444		2,352,182		105,802		20,121		85,682	
<b>NEW HIRES A/</b>														
NOVEMBER 1997	41,159 **	1.51	40,313 **	1.54	1,986 **	0.65	38,327 **	1.65	846 **	0.82	181 **	1.03	665 **	0.77
DECEMBER 1997	83,233 **	3.02	82,327 **	3.10	2,850 **	0.94	79,477 **	3.39	906 **	0.88	312 **	1.76	594 **	0.69
JANUARY 1998	39,354 **	1.43	38,225 **	1.45	2,549 **	0.84	35,676 **	1.53	1,129 **	1.10	285 **	1.61	844 **	0.99
FEBRUARY 1998	23,828 **	0.88	22,974 **	0.88	1,653 **	0.55	21,321 **	0.92	854 **	0.83	94 **	0.53	760 **	0.89
MARCH 1998	27,345 **	1.01	26,441 **	1.01	1,893 **	0.63	24,548 **	1.06	904 **	0.88	113 **	0.64	791 **	0.92
APRIL 1998	29,036 **	1.07	28,115 **	1.07	1,774 **	0.59	26,341 **	1.14	921 **	0.89	109 **	0.62	812 **	0.95
MAY 1998	35,151 **	1.29	34,126 **	1.30	2,898 **	0.96	31,228 **	1.35	1,025 **	0.99	152 **	0.87	873 **	1.02
JUNE 1998	53,276 **	1.94	44,994 **	1.71	5,345 **	1.75	39,649 **	1.70	8,282 **	8.03	194 **	1.11	8,088 **	9.44
JULY 1998	46,225 **	1.68	43,923 **	1.66	4,342 **	1.41	39,581 **	1.69	2,302 **	2.23	372 **	2.13	1,930 **	2.26
AUGUST 1998	52,485 **	1.91	50,490 **	1.91	3,188 **	1.04	47,302 **	2.02	1,995 **	1.95	331 **	1.88	1,664 **	1.96
SEPTEMBER 1998	38,347 **	1.40	36,182 **	1.37	2,462 **	0.81	33,720 **	1.44	2,165 **	2.10	619 **	3.46	1,546 **	1.82
OCTOBER 1998	58,487 **	2.13	55,425 **	2.10	2,675 **	0.88	52,750 **	2.26	3,062 **	2.92	2,071 **	10.82	991 **	1.16
NOVEMBER 1998*	57,899 *	2.10	56,826 *	2.14	3,899 *	1.28	52,927 *	2.25	1,073 *	1.01	399 *	1.98	674 *	0.79
CALENDAR YEAR 1998 TOTAL TO DATE*	461,433	16.86	437,721	16.62	32,678	10.74	405,043	17.39	23,712	22.89	4,739	26.21	18,973	22.19
AVERAGE EMPLOYMENT*	2,736,998		2,633,428		304,128		2,329,300		103,570		18,079		85,491	
FISCAL YEAR 1999 TOTAL TO DATE*	116,386	4.21	112,251	4.22	6,574	2.15	105,677	4.49	4,135	3.91	2,470	12.28	1,665	1.94
AVERAGE EMPLOYMENT*	2,763,428		2,657,626		305,444		2,352,182		105,802		20,121		85,682	

\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. \*\*REVISED.

A/ EXCLUDES CONGRESS AND JUDICIAL BRANCH FOR WHICH TURNOVER DATA ARE NOT REPORTED. AVERAGE EMPLOYMENT IS ADJUSTED TO EXCLUDE CONGRESS AND THE JUDICIAL BRANCH IN CALCULATING TURNOVER RATES. TURNOVER DATA REFLECT EMPLOYEES IN ALL WORK SCHEDULES (FULL-TIME, PART-TIME, AND INTERMITTENT) AND ALL TENURES (PERMANENT AND TEMPORARY AND INDEFINITE APPOINTMENTS). IN THE U.S. POSTAL SERVICE, TURNOVER DATA INCLUDE ALL CATEGORIES OF POSTAL EMPLOYMENT, BOTH CAREER AND NON-CAREER; NON-CAREER TYPES INCLUDE TEMPORARIES, CASUALS, AND REPLACEMENTS FOR EMPLOYEES ON LEAVE.



TABLE 16 -- TREND OF FEDERAL CIVILIAN ACCESSIONS AND SEPARATIONS BY BRANCH AND AREA TO NOVEMBER 1998

MONTH AND YEAR	ALL AREAS		U.S. TOTAL		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OUTSIDE WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS TOTAL		U.S. TERRITORIES		FOREIGN COUNTRIES	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
<b>TOTAL, ALL AGENCIES A/ TOTAL SEPARATIONS A/</b>														
NOVEMBER 1997	30,442 **	1.12	28,709 **	1.09	2,206 **	0.73	26,503 **	1.14	1,733 **	1.67	221 **	1.25	1,512 **	1.76
DECEMBER 1997	36,335 **	1.32	34,643 **	1.31	2,517 **	0.83	32,126 **	1.37	1,692 **	1.64	161 **	0.91	1,531 **	1.79
JANUARY 1998	120,039 **	4.38	118,313 **	4.48	6,284 **	2.07	112,029 **	4.79	1,726 **	1.67	507 **	2.87	1,219 **	1.43
FEBRUARY 1998	25,270 **	0.93	24,224 **	0.93	2,078 **	0.69	22,146 **	0.96	1,046 **	1.02	178 **	1.01	868 **	1.02
MARCH 1998	28,515 **	1.05	27,268 **	1.04	2,256 **	0.75	25,012 **	1.08	1,247 **	1.21	226 **	1.29	1,021 **	1.19
APRIL 1998	29,284 **	1.08	28,148 **	1.08	2,226 **	0.74	25,922 **	1.12	1,136 **	1.10	168 **	0.96	968 **	1.13
MAY 1998	31,323 **	1.15	29,893 **	1.14	2,100 **	0.69	27,793 **	1.20	1,430 **	1.39	127 **	0.72	1,303 **	1.52
JUNE 1998	40,072 **	1.46	31,552 **	1.20	2,558 **	0.84	28,994 **	1.24	8,520 **	8.26	250 **	1.43	8,270 **	9.65
JULY 1998	47,561 **	1.73	45,313 **	1.71	3,118 **	1.01	42,195 **	1.81	2,248 **	2.18	279 **	1.59	1,969 **	2.30
AUGUST 1998	61,380 **	2.24	52,927 **	2.00	6,312 **	2.06	46,615 **	1.99	8,453 **	8.24	215 **	1.22	8,238 **	9.70
SEPTEMBER 1998	45,443 **	1.66	43,726 **	1.65	4,256 **	1.39	39,470 **	1.69	1,717 **	1.67	228 **	1.27	1,489 **	1.75
OCTOBER 1998	45,300 **	1.65	43,120 **	1.63	3,602 **	1.18	39,518 **	1.69	2,180 **	2.08	339 **	1.77	1,841 **	2.15
NOVEMBER 1998*	31,065 *	1.12	29,977 *	1.13	1,935 *	0.63	28,042 *	1.19	1,088 *	1.03	177 *	0.88	911 *	1.06
CALENDAR YEAR 1998 TOTAL TO DATE*	505,252	18.46	474,461	18.02	36,725	12.08	437,736	18.79	30,791	29.73	2,694	14.90	28,097	32.87
AVERAGE EMPLOYMENT*	2,736,998		2,633,428		304,128		2,329,300		103,570		18,079		85,491	
FISCAL YEAR 1999 TOTAL TO DATE*	76,365	2.76	73,097	2.75	5,537	1.81	67,560	2.87	3,268	3.09	516	2.56	2,752	3.21
AVERAGE EMPLOYMENT*	2,763,428		2,657,626		305,444		2,352,182		105,802		20,121		85,682	
<b>QUITS A/</b>														
NOVEMBER 1997	7,546 **	0.28	7,215 **	0.27	691 **	0.23	6,524 **	0.28	331 **	0.32	33 **	0.19	298 **	0.35
DECEMBER 1997	10,470 **	0.38	9,613 **	0.36	718 **	0.24	8,895 **	0.38	857 **	0.83	36 **	0.20	821 **	0.96
JANUARY 1998	13,290 **	0.48	12,892 **	0.49	1,258 **	0.41	11,634 **	0.50	398 **	0.39	66 **	0.37	332 **	0.39
FEBRUARY 1998	8,410 **	0.31	8,117 **	0.31	658 **	0.22	7,459 **	0.32	293 **	0.28	40 **	0.23	253 **	0.30
MARCH 1998	9,360 **	0.34	8,960 **	0.34	724 **	0.24	8,236 **	0.36	400 **	0.39	62 **	0.35	338 **	0.40
APRIL 1998	8,724 **	0.32	8,442 **	0.32	719 **	0.24	7,723 **	0.33	282 **	0.27	28 **	0.16	254 **	0.30
MAY 1998	8,303 **	0.30	7,969 **	0.30	733 **	0.24	7,236 **	0.31	334 **	0.32	22 **	0.13	312 **	0.36
JUNE 1998	9,254 **	0.34	8,720 **	0.33	838 **	0.27	7,882 **	0.34	534 **	0.52	111 **	0.63	423 **	0.49
JULY 1998	9,154 **	0.33	8,597 **	0.33	943 **	0.31	7,654 **	0.33	557 **	0.54	38 **	0.22	519 **	0.61
AUGUST 1998	22,170 **	0.81	21,430 **	0.81	3,304 **	1.08	18,126 **	0.78	740 **	0.72	79 **	0.45	661 **	0.78
SEPTEMBER 1998	16,229 **	0.59	15,707 **	0.59	1,769 **	0.58	13,938 **	0.60	522 **	0.51	51 **	0.29	471 **	0.55
OCTOBER 1998	13,121 **	0.48	12,658 **	0.48	1,065 **	0.35	11,593 **	0.50	463 **	0.44	106 **	0.55	357 **	0.42
NOVEMBER 1998*	11,280 *	0.41	10,930 *	0.41	656 *	0.21	10,274 *	0.44	350 *	0.33	78 *	0.39	272 *	0.32
CALENDAR YEAR 1998 TOTAL TO DATE*	129,295	4.72	124,422	4.72	12,667	4.17	111,755	4.80	4,873	4.71	681	3.77	4,192	4.90
AVERAGE EMPLOYMENT*	2,736,998		2,633,428		304,128		2,329,300		103,570		18,079		85,491	
FISCAL YEAR 1999 TOTAL TO DATE*	24,401	0.88	23,588	0.89	1,721	0.56	21,867	0.93	813	0.77	184	0.91	629	0.73
AVERAGE EMPLOYMENT*	2,763,428		2,657,626		305,444		2,352,182		105,802		20,121		85,682	

\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. \*\*REVISED.

A/ EXCLUDES CONGRESS AND JUDICIAL BRANCH FOR WHICH TURNOVER DATA ARE NOT REPORTED. AVERAGE EMPLOYMENT IS ADJUSTED TO EXCLUDE CONGRESS AND THE JUDICIAL BRANCH IN CALCULATING TURNOVER RATES. TURNOVER DATA REFLECT EMPLOYEES IN ALL WORK SCHEDULES (FULL-TIME, PART-TIME, AND INTERMITTENT) AND ALL TENURES (PERMANENT AND TEMPORARY AND INDEFINITE APPOINTMENTS). IN THE U.S. POSTAL SERVICE, TURNOVER DATA INCLUDE ALL CATEGORIES OF POSTAL EMPLOYMENT, BOTH CAREER AND NON-CAREER; NON-CAREER TYPES INCLUDE TEMPORARIES, CASUALS, AND REPLACEMENTS FOR EMPLOYEES ON LEAVE.

TABLE 16 -- TREND OF FEDERAL CIVILIAN ACCESSIONS AND SEPARATIONS BY BRANCH AND AREA TO NOVEMBER 1998

MONTH AND YEAR	ALL AREAS		U.S. TOTAL		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OUTSIDE WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS TOTAL		U.S. TERRITORIES		FOREIGN COUNTRIES	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
<b>EXECUTIVE BRANCH</b>														
<b>TOTAL ACCESSIONS</b>														
NOVEMBER 1997	45,143 **	1.66	43,951 **	1.68	2,396 **	0.82	41,555 **	1.79	1,192 **	1.15	208 **	1.18	984 **	1.14
DECEMBER 1997	87,608 **	3.20	86,433 **	3.28	3,308 **	1.13	83,125 **	3.54	1,175 **	1.14	346 **	1.96	829 **	0.97
JANUARY 1998	51,061 **	1.87	49,680 **	1.89	3,037 **	1.04	46,643 **	2.00	1,381 **	1.34	311 **	1.76	1,070 **	1.25
FEBRUARY 1998	34,019 **	1.26	32,903 **	1.27	2,019 **	0.70	30,884 **	1.34	1,116 **	1.08	114 **	0.65	1,002 **	1.17
MARCH 1998	38,377 **	1.42	37,224 **	1.43	2,353 **	0.81	34,871 **	1.51	1,153 **	1.12	133 **	0.76	1,020 **	1.19
APRIL 1998	34,228 **	1.26	33,078 **	1.27	2,224 **	0.77	30,854 **	1.33	1,150 **	1.11	124 **	0.71	1,026 **	1.20
MAY 1998	38,744 **	1.43	37,432 **	1.43	3,375 **	1.16	34,057 **	1.47	1,312 **	1.27	166 **	0.95	1,146 **	1.34
JUNE 1998	56,889 **	2.09	48,340 **	1.84	5,701 **	1.95	42,639 **	1.83	8,549 **	8.29	205 **	1.17	8,344 **	9.74
JULY 1998	49,728 **	1.82	47,163 **	1.79	4,724 **	1.60	42,439 **	1.82	2,565 **	2.49	393 **	2.25	2,172 **	2.54
AUGUST 1998	64,388 **	2.36	56,377 **	2.14	3,797 **	1.29	52,580 **	2.25	8,011 **	7.81	353 **	2.01	7,658 **	9.01
SEPTEMBER 1998	42,385 **	1.55	39,870 **	1.52	3,028 **	1.03	36,842 **	1.58	2,515 **	2.44	639 **	3.57	1,876 **	2.20
OCTOBER 1998	64,259 **	2.35	60,913 **	2.32	3,414 **	1.17	57,499 **	2.46	3,346 **	3.19	2,086 **	10.90	1,260 **	1.47
NOVEMBER 1998*	61,809 *	2.25	60,481 *	2.29	4,317 *	1.47	56,164 *	2.39	1,328 *	1.26	419 *	2.08	909 *	1.06
CALENDAR YEAR 1998 TOTAL TO DATE*	535,887	19.68	503,461	19.22	37,989	13.02	465,472	19.99	32,426	31.31	4,943	27.34	27,483	32.15
AVERAGE EMPLOYMENT*	2,723,394		2,619,834		291,855		2,327,979		103,560		18,079		85,481	
FISCAL YEAR 1999 TOTAL TO DATE*	126,068	4.58	121,394	4.59	7,731	2.64	113,663	4.83	4,674	4.42	2,505	12.45	2,169	2.53
AVERAGE EMPLOYMENT*	2,749,882		2,644,090		293,217		2,350,873		105,792		20,121		85,672	
<b>NEW HIRES</b>														
NOVEMBER 1997	41,121 **	1.51	40,275 **	1.54	1,950 **	0.67	38,325 **	1.65	846 **	0.82	181 **	1.03	665 **	0.77
DECEMBER 1997	83,193 **	3.03	82,287 **	3.12	2,810 **	0.96	79,477 **	3.39	906 **	0.88	312 **	1.76	594 **	0.69
JANUARY 1998	39,312 **	1.44	38,183 **	1.45	2,507 **	0.86	35,676 **	1.53	1,129 **	1.10	285 **	1.61	844 **	0.99
FEBRUARY 1998	23,769 **	0.88	22,915 **	0.88	1,598 **	0.55	21,317 **	0.92	854 **	0.83	94 **	0.53	760 **	0.89
MARCH 1998	27,309 **	1.01	26,405 **	1.02	1,857 **	0.64	24,548 **	1.06	904 **	0.88	113 **	0.64	791 **	0.92
APRIL 1998	29,010 **	1.07	28,089 **	1.08	1,750 **	0.60	26,339 **	1.14	921 **	0.89	109 **	0.62	812 **	0.95
MAY 1998	35,065 **	1.29	34,040 **	1.30	2,819 **	0.97	31,221 **	1.35	1,025 **	0.99	152 **	0.87	873 **	1.02
JUNE 1998	53,027 **	1.94	44,745 **	1.71	5,114 **	1.75	39,631 **	1.70	8,282 **	8.03	194 **	1.11	8,088 **	9.44
JULY 1998	46,075 **	1.69	43,773 **	1.66	4,203 **	1.42	39,570 **	1.70	2,302 **	2.23	372 **	2.13	1,930 **	2.26
AUGUST 1998	52,393 **	1.92	50,398 **	1.92	3,099 **	1.05	47,299 **	2.03	1,995 **	1.95	331 **	1.88	1,664 **	1.96
SEPTEMBER 1998	38,301 **	1.40	36,136 **	1.37	2,416 **	0.82	33,720 **	1.44	2,165 **	2.10	619 **	3.46	1,546 **	1.82
OCTOBER 1998	58,455 **	2.14	55,393 **	2.11	2,645 **	0.90	52,748 **	2.26	3,062 **	2.92	2,071 **	10.82	991 **	1.16
NOVEMBER 1998*	57,858 *	2.10	56,785 *	2.15	3,859 *	1.32	52,926 *	2.25	1,073 *	1.01	399 *	1.98	674 *	0.79
CALENDAR YEAR 1998 TOTAL TO DATE*	460,574	16.91	436,862	16.68	31,867	10.92	404,995	17.40	23,712	22.90	4,739	26.21	18,973	22.20
AVERAGE EMPLOYMENT*	2,723,394		2,619,834		291,855		2,327,979		103,560		18,079		85,481	
FISCAL YEAR 1999 TOTAL TO DATE*	116,313	4.23	112,178	4.24	6,504	2.22	105,674	4.50	4,135	3.91	2,470	12.28	1,665	1.94
AVERAGE EMPLOYMENT*	2,749,882		2,644,090		293,217		2,350,873		105,792		20,121		85,672	

\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

TABLE 16 -- TREND OF FEDERAL CIVILIAN ACCESSIONS AND SEPARATIONS BY BRANCH AND AREA TO NOVEMBER 1998

MONTH AND YEAR	ALL AREAS		U.S. TOTAL		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OUTSIDE WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS TOTAL		U.S. TERRITORIES		FOREIGN COUNTRIES	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
<b>EXECUTIVE BRANCH</b>														
<b>TOTAL SEPARATIONS</b>														
NOVEMBER 1997	30,344 **	1.12	28,611 **	1.10	2,113 **	0.72	26,498 **	1.14	1,733 **	1.67	221 **	1.25	1,512 **	1.76
DECEMBER 1997	36,256 **	1.32	34,564 **	1.31	2,442 **	0.84	32,122 **	1.37	1,692 **	1.64	161 **	0.91	1,531 **	1.79
JANUARY 1998	119,816 **	4.39	118,090 **	4.50	6,073 **	2.09	112,017 **	4.80	1,726 **	1.67	507 **	2.87	1,219 **	1.43
FEBRUARY 1998	25,191 **	0.93	24,145 **	0.93	2,012 **	0.70	22,133 **	0.96	1,046 **	1.02	178 **	1.01	868 **	1.02
MARCH 1998	28,453 **	1.05	27,206 **	1.05	2,199 **	0.76	25,007 **	1.08	1,247 **	1.21	226 **	1.29	1,021 **	1.19
APRIL 1998	29,201 **	1.08	28,065 **	1.08	2,153 **	0.74	25,912 **	1.12	1,136 **	1.10	168 **	0.96	968 **	1.13
MAY 1998	31,221 **	1.15	29,791 **	1.14	2,005 **	0.69	27,786 **	1.20	1,430 **	1.39	127 **	0.72	1,303 **	1.52
JUNE 1998	39,969 **	1.47	31,449 **	1.20	2,463 **	0.84	28,986 **	1.24	8,520 **	8.26	250 **	1.43	8,270 **	9.66
JULY 1998	47,452 **	1.74	45,204 **	1.72	3,026 **	1.03	42,178 **	1.81	2,248 **	2.18	279 **	1.59	1,969 **	2.30
AUGUST 1998	61,009 **	2.23	52,556 **	2.00	5,966 **	2.03	46,590 **	1.99	8,453 **	8.24	215 **	1.22	8,238 **	9.70
SEPTEMBER 1998	45,282 **	1.66	43,565 **	1.66	4,107 **	1.40	39,458 **	1.69	1,717 **	1.67	228 **	1.27	1,489 **	1.75
OCTOBER 1998	45,176 **	1.65	42,996 **	1.64	3,485 **	1.19	39,511 **	1.69	2,180 **	2.08	339 **	1.77	1,841 **	2.15
NOVEMBER 1998*	30,987 *	1.13	29,899 *	1.13	1,861 *	0.63	28,038 *	1.19	1,088 *	1.03	177 *	0.88	911 *	1.06
CALENDAR YEAR 1998 TOTAL TO DATE*	503,757	18.50	472,966	18.05	35,350	12.11	437,616	18.80	30,791	29.73	2,694	14.90	28,097	32.87
AVERAGE EMPLOYMENT*	2,723,394		2,619,834		291,855		2,327,979		103,560		18,079		85,481	
FISCAL YEAR 1999 TOTAL TO DATE*	76,163	2.77	72,895	2.76	5,346	1.82	67,549	2.87	3,268	3.09	516	2.56	2,752	3.21
AVERAGE EMPLOYMENT*	2,749,882		2,644,090		293,217		2,350,873		105,792		20,121		85,672	
<b>QUITS</b>														
NOVEMBER 1997	7,537 **	0.28	7,206 **	0.28	682 **	0.23	6,524 **	0.28	331 **	0.32	33 **	0.19	298 **	0.35
DECEMBER 1997	10,467 **	0.38	9,610 **	0.36	715 **	0.24	8,895 **	0.38	857 **	0.83	36 **	0.20	821 **	0.96
JANUARY 1998	13,280 **	0.49	12,882 **	0.49	1,249 **	0.43	11,633 **	0.50	398 **	0.39	66 **	0.37	332 **	0.39
FEBRUARY 1998	8,403 **	0.31	8,110 **	0.31	651 **	0.23	7,459 **	0.32	293 **	0.28	40 **	0.23	253 **	0.30
MARCH 1998	9,351 **	0.35	8,951 **	0.34	716 **	0.25	8,235 **	0.36	400 **	0.39	62 **	0.35	338 **	0.40
APRIL 1998	8,707 **	0.32	8,425 **	0.32	703 **	0.24	7,722 **	0.33	282 **	0.27	28 **	0.16	254 **	0.30
MAY 1998	8,294 **	0.31	7,960 **	0.30	724 **	0.25	7,236 **	0.31	334 **	0.32	22 **	0.13	312 **	0.36
JUNE 1998	9,236 **	0.34	8,702 **	0.33	822 **	0.28	7,880 **	0.34	534 **	0.52	111 **	0.63	423 **	0.49
JULY 1998	9,134 **	0.33	8,577 **	0.33	924 **	0.31	7,653 **	0.33	557 **	0.54	38 **	0.22	519 **	0.61
AUGUST 1998	22,103 **	0.81	21,363 **	0.81	3,238 **	1.10	18,125 **	0.78	740 **	0.72	79 **	0.45	661 **	0.78
SEPTEMBER 1998	16,196 **	0.59	15,674 **	0.60	1,736 **	0.59	13,938 **	0.60	522 **	0.51	51 **	0.29	471 **	0.55
OCTOBER 1998	13,110 **	0.48	12,647 **	0.48	1,054 **	0.36	11,593 **	0.50	463 **	0.44	106 **	0.55	357 **	0.42
NOVEMBER 1998*	11,267 *	0.41	10,917 *	0.41	644 *	0.22	10,273 *	0.44	350 *	0.33	78 *	0.39	272 *	0.32
CALENDAR YEAR 1998 TOTAL TO DATE*	129,081	4.74	124,208	4.74	12,461	4.27	111,747	4.80	4,873	4.71	681	3.77	4,192	4.90
AVERAGE EMPLOYMENT*	2,723,394		2,619,834		291,855		2,327,979		103,560		18,079		85,481	
FISCAL YEAR 1999 TOTAL TO DATE*	24,377	0.89	23,564	0.89	1,698	0.58	21,866	0.93	813	0.77	184	0.91	629	0.73
AVERAGE EMPLOYMENT*	2,749,882		2,644,090		293,217		2,350,873		105,792		20,121		85,672	

\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

**TABLE 17 -- SUMMARY OF TURNOVER DATA**

TURNOVER CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	NOVEMBER 1998*	OCTOBER 1998**	NOVEMBER 1997**	NOVEMBER 1998*	OCTOBER 1998**	NOVEMBER 1997**	NOVEMBER 1998*	OCTOBER 1998**	NOVEMBER 1997**	NOVEMBER 1998*	OCTOBER 1998**	NOVEMBER 1997**
<b>TOTAL ACCESSIONS A/</b>												
NUMBER	61,857	64,298	45,224	60,529	60,952	44,032	4,361	3,450	2,475	1,328	3,346	1,192
RATE	2.24	2.34	1.66	2.28	2.31	1.68	1.43	1.13	0.81	1.26	3.19	1.15
TO THE COMPETITIVE SERVICE												
NUMBER	8,409	11,060	7,993	8,205	10,831	7,732	1,047	1,618	913	204	229	261
RATE	0.61	0.80	0.57	0.61	0.80	0.56	0.49	0.76	0.42	0.79	0.89	1.01
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	53,448	53,238	37,231	52,324	50,121	36,300	3,314	1,832	1,562	1,124	3,117	931
RATE	3.86	3.91	2.81	4.01	3.91	2.91	3.60	2.01	1.75	1.41	3.95	1.20
TOTAL NEW HIRES												
NUMBER	57,899	58,487	41,159	56,826	55,425	40,313	3,899	2,675	1,986	1,073	3,062	846
RATE	2.10	2.13	1.51	2.14	2.10	1.54	1.28	0.88	0.65	1.01	2.92	0.82
TO THE COMPETITIVE SERVICE												
NUMBER	5,210	6,280	4,736	5,094	6,156	4,572	658	967	509	116	124	164
RATE	0.38	0.45	0.34	0.38	0.45	0.33	0.31	0.45	0.24	0.45	0.48	0.63
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	52,689	52,207	36,423	51,732	49,269	35,741	3,241	1,708	1,477	957	2,938	682
RATE	3.80	3.84	2.75	3.96	3.84	2.87	3.52	1.87	1.66	1.20	3.72	0.88
RESTORATIONS AND RETURNS TO DUTY												
NUMBER	2,825	4,101	2,903	2,644	3,932	2,651	107	161	112	181	169	252
RATE	0.10	0.15	0.11	0.10	0.15	0.10	0.04	0.05	0.04	0.17	0.16	0.24
U.S. CITIZENS												
NUMBER	61,623	63,917	44,956	60,434	60,762	43,904	4,334	3,378	2,452	1,189	3,155	1,052
RATE	2.27	2.37	1.68	2.28	2.31	1.68	1.43	1.12	0.81	1.80	4.85	1.65
NON U.S. CITIZENS												
NUMBER	234	381	268	95	190	128	27	72	23	139	191	140
RATE	0.50	0.81	0.57	1.30	2.57	1.69	1.58	4.31	1.41	0.35	0.48	0.35
TRANSFERS												
NUMBER	1,133	1,710	1,162	1,059	1,595	1,068	355	614	377	74	115	94
RATE	0.04	0.06	0.04	0.04	0.06	0.04	0.12	0.20	0.12	0.07	0.11	0.09
ACCESSIONS EXCLUDING TRANSFERS												
NUMBER	60,724	62,588	44,062	59,470	59,357	42,964	4,006	2,836	2,098	1,254	3,231	1,098
RATE	2.20	2.28	1.61	2.24	2.25	1.64	1.31	0.93	0.69	1.19	3.08	1.06

\* PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\* REVISED.

A/ EXCLUDES CONGRESS AND THE JUDICIAL BRANCH FOR WHICH TURNOVER DATA IS NOT REPORTED.



**TABLE 17 -- SUMMARY OF TURNOVER DATA**

TURNOVER CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	NOVEMBER 1998*	OCTOBER 1998**	NOVEMBER 1997**	NOVEMBER 1998*	OCTOBER 1998**	NOVEMBER 1997**	NOVEMBER 1998*	OCTOBER 1998**	NOVEMBER 1997**	NOVEMBER 1998*	OCTOBER 1998**	NOVEMBER 1997**
<b>TOTAL SEPARATIONS A/</b>												
NUMBER	31,065	45,300	30,442	29,977	43,120	28,709	1,935	3,602	2,206	1,088	2,180	1,733
RATE	1.12	1.65	1.12	1.13	1.63	1.09	0.63	1.18	0.73	1.03	2.08	1.67
<b>TRANSFERS</b>												
NUMBER	1,207	1,487	1,184	1,125	1,406	1,066	303	431	291	82	81	118
RATE	0.04	0.05	0.04	0.04	0.05	0.04	0.10	0.14	0.10	0.08	0.08	0.11
<b>QUITS</b>												
NUMBER	11,280	13,121	7,546	10,930	12,658	7,215	656	1,065	691	350	463	331
RATE	0.41	0.48	0.28	0.41	0.48	0.27	0.21	0.35	0.23	0.33	0.44	0.32
<b>OTHER SEPARATIONS</b>												
NUMBER	18,578	30,692	21,712	17,922	29,056	20,428	976	2,106	1,224	656	1,636	1,284
RATE	0.67	1.12	0.80	0.67	1.10	0.78	0.32	0.69	0.40	0.62	1.56	1.24
<b>U.S. CITIZENS</b>												
NUMBER	30,753	44,790	30,182	29,863	42,838	28,589	1,917	3,556	2,172	890	1,952	1,593
RATE	1.13	1.66	1.13	1.13	1.63	1.09	0.63	1.17	0.72	1.34	3.00	2.49
<b>NON U.S. CITIZENS</b>												
NUMBER	312	510	260	114	282	120	18	46	34	198	228	140
RATE	0.67	1.08	0.55	1.57	3.82	1.59	1.05	2.75	2.08	0.50	0.57	0.35
<b>SEPARATIONS EXCLUDING TRANSFERS</b>												
NUMBER	29,858	43,813	29,258	28,852	41,714	27,643	1,632	3,171	1,915	1,006	2,099	1,615
RATE	1.08	1.60	1.07	1.09	1.58	1.05	0.53	1.04	0.63	0.95	2.00	1.56
<b>LEGISLATIVE BRANCH ACCESSIONS B/</b>												
NUMBER	48	39	81	48	39	81	44	36	79	...	...	...
RATE	0.35	0.29	0.59	0.35	0.29	0.59	0.36	0.29	0.64	...	...	...
<b>TO THE COMPETITIVE SERVICE</b>												
NUMBER	6	5	10	6	5	10	4	5	10	...	...	...
RATE	0.17	0.14	0.27	0.17	0.14	0.27	0.13	0.16	0.30	...	...	...
<b>TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES</b>												
NUMBER	42	34	71	42	34	71	40	31	69	...	...	...
RATE	0.42	0.34	0.71	0.42	0.34	0.71	0.44	0.34	0.76	...	...	...
<b>TOTAL NEW HIRES</b>												
NUMBER	41	32	38	41	32	38	40	30	36	...	...	...
RATE	0.30	0.24	0.28	0.30	0.24	0.28	0.33	0.24	0.29	...	...	...
<b>TO THE COMPETITIVE SERVICE</b>												
NUMBER	2	1	4	2	1	4	2	1	4	...	...	...
RATE	0.06	0.03	0.11	0.06	0.03	0.11	0.06	0.03	0.12	...	...	...

\* PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\* REVISED.

A/ EXCLUDES CONGRESS AND THE JUDICIAL BRANCH FOR WHICH TURNOVER DATA IS NOT REPORTED.

B/ EXCLUDES CONGRESS.

**TABLE 17 -- SUMMARY OF TURNOVER DATA**

TURNOVER CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	NOVEMBER 1998*	OCTOBER 1998**	NOVEMBER 1997**	NOVEMBER 1998*	OCTOBER 1998**	NOVEMBER 1997**	NOVEMBER 1998*	OCTOBER 1998**	NOVEMBER 1997**	NOVEMBER 1998*	OCTOBER 1998**	NOVEMBER 1997**
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	39	31	34	39	31	34	38	29	32	...	...	...
RATE	0.39	0.31	0.34	0.39	0.31	0.34	0.42	0.32	0.35	...	...	...
RESTORATIONS AND RETURNS TO DUTY												
NUMBER	3	5	11	3	5	11	2	4	11	...	...	...
RATE	0.02	0.04	0.08	0.02	0.04	0.08	0.02	0.03	0.09	...	...	...
U.S. CITIZENS												
NUMBER	48	39	81	48	39	81	44	36	79	...	...	...
RATE	0.36	0.29	0.59	0.36	0.29	0.59	0.36	0.29	0.64	...	...	...
NON U.S. CITIZENS												
NUMBER	...	...	...	...	...	...	...	...	...	...	...	...
RATE	...	...	...	...	...	...	...	...	...	...	...	...
TRANSFERS												
NUMBER	4	2	32	4	2	32	2	2	32	...	...	...
RATE	0.03	0.01	0.23	0.03	0.01	0.23	0.02	0.02	0.26	...	...	...
ACCESSIONS EXCLUDING TRANSFERS												
NUMBER	44	37	49	44	37	49	42	34	47	...	...	...
RATE	0.32	0.27	0.36	0.33	0.27	0.36	0.34	0.28	0.38	...	...	...
<b>LEGISLATIVE BRANCH SEPARATIONS B/</b>												
NUMBER	78	124	98	78	124	98	74	117	93	...	...	...
RATE	0.58	0.91	0.72	0.58	0.91	0.72	0.61	0.95	0.75	...	...	...
TRANSFERS												
NUMBER	1	4	5	1	4	5	1	3	5	...	...	...
RATE	0.01	0.03	0.04	0.01	0.03	0.04	0.01	0.02	0.04	...	...	...
QUITS												
NUMBER	13	11	9	13	11	9	12	11	9	...	...	...
RATE	0.10	0.08	0.07	0.10	0.08	0.07	0.10	0.09	0.07	...	...	...
OTHER SEPARATIONS												
NUMBER	64	109	84	64	109	84	61	103	79	...	...	...
RATE	0.47	0.80	0.61	0.47	0.80	0.61	0.50	0.84	0.64	...	...	...
U.S. CITIZENS												
NUMBER	78	122	97	78	122	97	74	115	92	...	...	...
RATE	0.58	0.90	0.71	0.58	0.90	0.71	0.61	0.94	0.75	...	...	...
NON U.S. CITIZENS												
NUMBER	...	2	1	...	2	1	...	2	1	...	...	...
RATE	...	4.76	2.35	...	4.76	2.35	...	4.76	2.35	...	...	...

\* PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\* REVISED.

B/ EXCLUDES CONGRESS.

**TABLE 17 -- SUMMARY OF TURNOVER DATA**

TURNOVER CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	NOVEMBER 1998*	OCTOBER 1998**	NOVEMBER 1997**	NOVEMBER 1998*	OCTOBER 1998**	NOVEMBER 1997**	NOVEMBER 1998*	OCTOBER 1998**	NOVEMBER 1997**	NOVEMBER 1998*	OCTOBER 1998**	NOVEMBER 1997**
SEPARATIONS EXCLUDING TRANSFERS												
NUMBER	77	120	93	77	120	93	73	114	88	...	...	...
RATE	0.57	0.88	0.68	0.57	0.88	0.68	0.6	0.93	0.71	...	...	...
<b>EXECUTIVE BRANCH ACCESSIONS</b>												
NUMBER	61,809	64,259	45,143	60,481	60,913	43,951	4,317	3,414	2,396	1,328	3,346	1,192
RATE	2.25	2.35	1.66	2.29	2.32	1.68	1.47	1.17	0.82	1.26	3.19	1.15
TO THE COMPETITIVE SERVICE												
NUMBER	8,403	11,055	7,983	8,199	10,826	7,722	1,043	1,613	903	204	229	261
RATE	0.61	0.8	0.57	0.61	0.8	0.56	0.5	0.77	0.43	0.79	0.89	1.01
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	53,406	53,204	37,160	52,282	50,087	36,229	3,274	1,801	1,493	1,124	3,117	931
RATE	3.88	3.94	2.83	4.04	3.94	2.93	3.95	2.19	1.86	1.41	3.95	1.2
TOTAL NEW HIRES												
NUMBER	57,858	58,455	41,121	56,785	55,393	40,275	3,859	2,645	1,950	1,073	3,062	846
RATE	2.1	2.14	1.51	2.15	2.11	1.54	1.32	0.9	0.67	1.01	2.92	0.82
TO THE COMPETITIVE SERVICE												
NUMBER	5,208	6,279	4,732	5,092	6,155	4,568	656	966	505	116	124	164
RATE	0.38	0.45	0.34	0.38	0.45	0.33	0.31	0.46	0.24	0.45	0.48	0.63
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	52,650	52,176	36,389	51,693	49,238	35,707	3,203	1,679	1,445	957	2,938	682
RATE	3.83	3.86	2.77	3.99	3.87	2.89	3.86	2.04	1.80	1.20	3.72	0.88
RESTORATIONS AND RETURNS TO DUTY												
NUMBER	2,822	4,096	2,892	2,641	3,927	2,640	105	157	101	181	169	252
RATE	0.10	0.15	0.11	0.10	0.15	0.10	0.04	0.05	0.03	0.17	0.16	0.24
U.S. CITIZENS												
NUMBER	61,575	63,878	44,875	60,386	60,723	43,823	4,290	3,342	2,373	1,189	3,155	1,052
RATE	2.28	2.38	1.68	2.29	2.32	1.68	1.47	1.15	0.82	1.80	4.85	1.65
NON U.S. CITIZENS												
NUMBER	234	381	268	95	190	128	27	72	23	139	191	140
RATE	0.50	0.81	0.57	1.31	2.59	1.70	1.62	4.42	1.45	0.35	0.48	0.35
TRANSFERS												
NUMBER	1,129	1,708	1,130	1,055	1,593	1,036	353	612	345	74	115	94
RATE	0.04	0.06	0.04	0.04	0.06	0.04	0.12	0.21	0.12	0.07	0.11	0.09

\* PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\* REVISED.

**TABLE 17 -- SUMMARY OF TURNOVER DATA**

TURNOVER CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	NOVEMBER 1998*	OCTOBER 1998**	NOVEMBER 1997**	NOVEMBER 1998*	OCTOBER 1998**	NOVEMBER 1997**	NOVEMBER 1998*	OCTOBER 1998**	NOVEMBER 1997**	NOVEMBER 1998*	OCTOBER 1998**	NOVEMBER 1997**
ACCESSIONS EXCLUDING TRANSFERS												
NUMBER	60,680	62,551	44,013	59,426	59,320	42,915	3,964	2,802	2,051	1,254	3,231	1,098
RATE	2.21	2.29	1.62	2.25	2.26	1.64	1.35	0.96	0.70	1.19	3.08	1.06
<b>EXECUTIVE BRANCH SEPARATIONS</b>												
NUMBER	30,987	45,176	30,344	29,899	42,996	28,611	1,861	3,485	2,113	1,088	2,180	1,733
RATE	1.13	1.65	1.12	1.13	1.64	1.10	0.63	1.19	0.72	1.03	2.08	1.67
TRANSFERS												
NUMBER	1,206	1,483	1,179	1,124	1,402	1,061	302	428	286	82	81	118
RATE	0.04	0.05	0.04	0.04	0.05	0.04	0.10	0.15	0.10	0.08	0.08	0.11
QUITS												
NUMBER	11,267	13,110	7,537	10,917	12,647	7,206	644	1,054	682	350	463	331
RATE	0.41	0.48	0.28	0.41	0.48	0.28	0.22	0.36	0.23	0.33	0.44	0.32
OTHER SEPARATIONS												
NUMBER	18,514	30,583	21,628	17,858	28,947	20,344	915	2,003	1,145	656	1,636	1,284
RATE	0.67	1.12	0.80	0.68	1.10	0.78	0.31	0.69	0.39	0.62	1.56	1.24
U.S. CITIZENS												
NUMBER	30,675	44,668	30,085	29,785	42,716	28,492	1,843	3,441	2,080	890	1,952	1,593
RATE	1.13	1.66	1.13	1.13	1.63	1.09	0.63	1.18	0.72	1.34	3.00	2.49
NON U.S. CITIZENS												
NUMBER	312	508	259	114	280	119	18	44	33	198	228	140
RATE	0.67	1.08	0.55	1.57	3.82	1.58	1.08	2.70	2.08	0.50	0.57	0.35
SEPARATIONS EXCLUDING TRANSFERS												
NUMBER	29,781	43,693	29,165	28,775	41,594	27,550	1,559	3,057	1,827	1,006	2,099	1,615
RATE	1.08	1.60	1.07	1.09	1.58	1.05	0.53	1.05	0.63	0.95	2.00	1.56

\* PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\* REVISED.



TABLE 18 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, OCTOBER 1998 AND NOVEMBER 1998

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 1998 TO DATE		ACCESSIONS FISCAL YEAR 1999 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
<b>TOTAL, ALL AGENCIES</b>											536,870	19.62	126,155	4.57
NOVEMBER 1998	61,857 *	2.24	1,133 *	0.04	57,899 *	2.10	2,825 *	0.10	60,724 *	2.20				
OCTOBER 1998	64,298 **	2.34	1,710 **	0.06	58,487 **	2.13	4,101 **	0.15	62,588 **	2.28				
<b>LEGISLATIVE BRANCH</b>											983	7.23	87	0.64
NOVEMBER 1998	48	0.35	4	0.03	41	0.30	3	0.02	44	0.32				
OCTOBER 1998	39 **	0.29	2 **	0.01	32 **	0.24	5 **	0.04	37 **	0.27				
<b>GENERAL ACCOUNTING OFFICE</b>											200	6.03	16	0.48
NOVEMBER 1998	7	0.21	...	...	6	0.18	1	0.03	7	0.21				
OCTOBER 1998	9	0.27	...	...	7	0.21	2	0.06	9	0.27				
<b>GOVERNMENT PRINTING OFFICE</b>											108	3.14	9	0.27
NOVEMBER 1998	6	0.18	4	0.12	2	0.06	...	...	2	0.06				
OCTOBER 1998	3	0.09	...	...	1	0.03	2	0.06	3	0.09				
<b>LIBRARY OF CONGRESS</b>											373	8.52	38	0.88
NOVEMBER 1998	23	0.53	...	...	22	0.51	1	0.02	23	0.53				
OCTOBER 1998	15	0.35	...	...	14	0.32	1	0.02	15	0.35				
<b>JUDICIAL BRANCH</b>											...	...	...	...
NOVEMBER 1998	...	...	...	...	...	...	...	...	...	...				
OCTOBER 1998	...	...	...	...	...	...	...	...	...	...				
<b>EXECUTIVE BRANCH</b>											535,887	19.68	126,068	4.58
NOVEMBER 1998	61,809 *	2.25	1,129 *	0.04	57,858 *	2.10	2,822 *	0.10	60,680 *	2.21				
OCTOBER 1998	64,259 **	2.35	1,708 **	0.06	58,455 **	2.14	4,096 **	0.15	62,551 **	2.29				
<b>EXECUTIVE OFFICE OF THE PRESIDENT</b>											347	21.62	54	3.38
NOVEMBER 1998	18	1.13	1	0.06	17	1.06	...	...	17	1.06				
OCTOBER 1998	36	2.25	1	0.06	33	2.06	2	0.12	35	2.19				
<b>EXECUTIVE DEPARTMENTS</b>											330,584	20.05	75,526	4.57
NOVEMBER 1998	31,286	1.89	964	0.06	27,621	1.67	2,701	0.16	30,322	1.83				
OCTOBER 1998	44,240 *	2.68	1,489 *	0.09	38,789 *	2.35	3,962 *	0.24	42,751 *	2.59				
<b>DEPARTMENT OF STATE</b>											3,679	14.99	609	2.48
NOVEMBER 1998	276	1.12	22	0.09	158	0.64	96	0.39	254	1.04				
OCTOBER 1998	333	1.35	38	0.15	186	0.75	109	0.44	295	1.19				
<b>DEPARTMENT OF THE TREASURY</b>											56,906	38.08	5,253	3.73
NOVEMBER 1998	2,170	1.54	78	0.06	658	0.47	1,434	1.02	2,092	1.48				
OCTOBER 1998	3,083	2.19	112	0.08	781	0.55	2,190	1.55	2,971	2.11				
<b>DEPARTMENT OF DEFENSE</b>											85,993	11.88	11,005	1.55
NOVEMBER 1998	4,623	0.65	465	0.07	3,359	0.47	799	0.11	4,158	0.58				
OCTOBER 1998	6,382	0.89	801	0.11	4,424	0.62	1,157	0.16	5,581	0.78				
<b>DEPARTMENT OF THE ARMY</b>											27,015	11.18	3,637	1.54
NOVEMBER 1998	1,595	0.67	136	0.06	1,084	0.46	375	0.16	1,459	0.62				
OCTOBER 1998	2,042	0.86	218	0.09	1,302	0.55	522	0.22	1,824	0.77				
<b>DEPARTMENT OF THE NAVY</b>											15,699	7.91	2,183	1.12
NOVEMBER 1998	889	0.46	102	0.05	548	0.28	239	0.12	787	0.40				
OCTOBER 1998	1,294	0.66	166	0.08	790	0.40	338	0.17	1,128	0.58				
<b>DEPARTMENT OF THE AIR FORCE</b>											22,429	13.39	2,815	1.71
NOVEMBER 1998	1,273	0.78	111	0.07	1,019	0.62	143	0.09	1,162	0.71				
OCTOBER 1998	1,542	0.93	130	0.08	1,169	0.71	243	0.15	1,412	0.85				
<b>DEFENSE LOGISTICS AGENCY</b>											1,731	4.01	226	0.54
NOVEMBER 1998	90	0.22	34	0.08	45	0.11	11	0.03	56	0.13				
OCTOBER 1998	136	0.32	34	0.08	87	0.21	15	0.04	102	0.24				
<b>OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)</b>											19,119	26.12	2,144	2.89
NOVEMBER 1998	776	1.05	82	0.11	663	0.90	31	0.04	694	0.94				
OCTOBER 1998	1,368	1.85	253	0.34	1,076	1.45	39	0.05	1,115	1.51				

\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. \*\*REVISED.

**TABLE 18 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, OCTOBER 1998 AND NOVEMBER 1998**

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 1998 TO DATE		ACCESSIONS FISCAL YEAR 1999 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE											13,725	11.36	1,992	1.62
NOVEMBER 1998	829	0.67	66	0.05	763	0.62	...	...	763	0.62				
OCTOBER 1998	1,163	0.95	116	0.09	1,047	0.85	...	...	1,047	0.85				
DEPARTMENT OF THE INTERIOR											15,797	22.54	992	1.45
NOVEMBER 1998	427	0.62	62	0.09	315	0.46	50	0.07	365	0.53				
OCTOBER 1998	565	0.80	63	0.09	471	0.66	31	0.04	502	0.71				
DEPARTMENT OF AGRICULTURE											26,198	25.97	2,036	2.02
NOVEMBER 1998	855	0.85	71	0.07	712	0.71	72	0.07	784	0.78				
OCTOBER 1998	1,181	1.13	85	0.08	1,027	0.99	69	0.07	1,096	1.05				
DEPARTMENT OF COMMERCE											77,250	164.03	46,235	62.41
NOVEMBER 1998	18,963	25.60	38	0.05	18,913	25.53	12	0.02	18,925	25.54				
OCTOBER 1998	27,272	46.41	44	0.07	27,218	46.32	10	0.02	27,228	46.34				
DEPARTMENT OF LABOR											1,728	10.90	271	1.70
NOVEMBER 1998	91	0.57	17	0.11	65	0.41	9	0.06	74	0.46				
OCTOBER 1998	180	1.13	24	0.15	138	0.87	18	0.11	156	0.98				
DEPARTMENT OF HEALTH AND HUMAN SERVICES											9,898	16.59	1,772	2.95
NOVEMBER 1998	771	1.28	43	0.07	711	1.18	17	0.03	728	1.21				
OCTOBER 1998	1,001	1.67	83	0.14	836	1.40	82	0.14	918	1.53				
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT											799	8.03	139	1.38
NOVEMBER 1998	21	0.21	3	0.03	18	0.18	...	...	18	0.18				
OCTOBER 1998	118	1.17	9	0.09	107	1.06	2	0.02	109	1.08				
DEPARTMENT OF TRANSPORTATION											3,939	6.14	393	0.61
NOVEMBER 1998	164	0.25	17	0.03	147	0.23	...	...	147	0.23				
OCTOBER 1998	229	0.35	22	0.03	207	0.32	...	...	207	0.32				
DEPARTMENT OF ENERGY											710	4.37	113	0.70
NOVEMBER 1998	56	0.35	9	0.06	36	0.22	11	0.07	47	0.29				
OCTOBER 1998	57 *	0.35	11 *	0.07	37 *	0.23	9 *	0.06	46 *	0.28				
DEPARTMENT OF EDUCATION											417	8.93	45	0.97
NOVEMBER 1998	24	0.52	8	0.17	14	0.30	2	0.04	16	0.35				
OCTOBER 1998	21	0.45	1	0.02	20	0.43	...	...	20	0.43				
DEPARTMENT OF VETERANS AFFAIRS											33,545	13.90	4,671	1.96
NOVEMBER 1998	2,016	0.85	65	0.03	1,752	0.73	199	0.08	1,951	0.82				
OCTOBER 1998	2,655	1.11	80	0.03	2,290	0.96	285	0.12	2,575	1.08				
INDEPENDENT AGENCIES											204,956	19.10	50,488	4.61
NOVEMBER 1998	30,505 *	2.79	164 *	0.01	30,220 *	2.76	121 *	0.01	30,341 *	2.77				
OCTOBER 1998	19,983 **	1.85	218 **	0.02	19,633 **	1.81	132 **	0.01	19,765 **	1.83				
FEDERAL RESERVE BOARD OF GOVERNORS											201	12.01	19	1.13
NOVEMBER 1998	9	0.54	...	...	9	0.54	...	...	9	0.54				
OCTOBER 1998	10	0.60	...	...	10	0.60	...	...	10	0.60				
ENVIRONMENTAL PROTECTION AGENCY											2,534	13.72	305	1.64
NOVEMBER 1998	125	0.67	21	0.11	96	0.51	8	0.04	104	0.56				
OCTOBER 1998	180	0.96	22	0.12	143	0.76	15	0.08	158	0.84				
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION											66	2.56	16	0.62
NOVEMBER 1998	4	0.16	...	...	3	0.12	1	0.04	4	0.16				
OCTOBER 1998	12	0.47	...	...	11	0.43	1	0.04	12	0.47				
FEDERAL COMMUNICATIONS COMMISSION											116	5.75	7	0.36
NOVEMBER 1998	3	0.15	...	...	3	0.15	...	...	3	0.15				
OCTOBER 1998	4	0.20	...	...	4	0.20	...	...	4	0.20				
FEDERAL DEPOSIT INSURANCE CORPORATION											656	8.46	88	1.17
NOVEMBER 1998	35	0.47	...	...	34	0.45	1	0.01	35	0.47				
OCTOBER 1998	53	0.69	5	0.07	47	0.61	1	0.01	48	0.63				

\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

**TABLE 18 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, OCTOBER 1998 AND NOVEMBER 1998**

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 1998 TO DATE		ACCESSIONS FISCAL YEAR 1999 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL EMERGENCY MANAGEMENT AGENCY											3,807	65.52	2,199	26.77
NOVEMBER 1998	204	2.48	3	0.04	200	2.43	1	0.01	201	2.45				
OCTOBER 1998	1,995	28.31	1	0.01	1,992	28.26	2	0.03	1,994	28.29				
GENERAL SERVICES ADMINISTRATION											554	3.90	77	0.54
NOVEMBER 1998	34	0.24	13	0.09	20	0.14	1	0.01	21	0.15				
OCTOBER 1998	43	0.30	15	0.11	25	0.18	3	0.02	28	0.20				
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION											1,215	6.36	129	0.68
NOVEMBER 1998	65	0.34	3	0.02	54	0.29	8	0.04	62	0.33				
OCTOBER 1998	64	0.34	4	0.02	56	0.30	4	0.02	60	0.32				
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION											335	12.48	62	2.36
NOVEMBER 1998	12	0.46	2	0.08	9	0.34	1	0.04	10	0.38				
OCTOBER 1998	50	1.91	1	0.04	49	1.87	...	...	49	1.87				
NATIONAL LABOR RELATIONS BOARD											28	1.48	3	0.16
NOVEMBER 1998	2	0.11	...	...	...	...	2	0.11	2	0.11				
OCTOBER 1998	1	0.05	...	...	...	...	1	0.05	1	0.05				
NUCLEAR REGULATORY COMMISSION											125	4.13	27	0.91
NOVEMBER 1998	20	0.67	3	0.10	17	0.57	...	...	17	0.57				
OCTOBER 1998	7	0.23	...	...	7	0.23	...	...	7	0.23				
U.S. OFFICE OF PERSONNEL MANAGEMENT											440	12.21	62	1.71
NOVEMBER 1998	27	0.74	6	0.17	17	0.47	4	0.11	21	0.58				
OCTOBER 1998	35	0.97	6	0.17	28	0.78	1	0.03	29	0.81				
PANAMA CANAL COMMISSION											1,433	14.66	77	0.78
NOVEMBER 1998	26	0.26	1	0.01	18	0.18	7	0.07	25	0.25				
OCTOBER 1998	51	0.51	9	0.09	34	0.34	8	0.08	42	0.42				
RAILROAD RETIREMENT BOARD											34	2.62	7	0.55
NOVEMBER 1998	3	0.23	2	0.16	1	0.08	...	...	1	0.08				
OCTOBER 1998	4	0.31	2	0.16	1	0.08	1	0.08	2	0.16				
SECURITIES AND EXCHANGE COMMISSION											465	16.48	42	1.50
NOVEMBER 1998	16	0.57	4	0.14	11	0.39	1	0.04	12	0.43				
OCTOBER 1998	26	0.92	4	0.14	20	0.71	2	0.07	22	0.78				
SMALL BUSINESS ADMINISTRATION											2,015	43.47	934	17.83
NOVEMBER 1998	373	7.12	10	0.19	363	6.93	...	...	363	6.93				
OCTOBER 1998	561	11.62	11	0.23	547	11.33	3	0.06	550	11.40				
SMITHSONIAN INSTITUTION											613	11.81	107	2.06
NOVEMBER 1998	41	0.79	7	0.13	26	0.50	8	0.15	34	0.65				
OCTOBER 1998	66	1.27	5	0.10	59	1.14	2	0.04	61	1.18				
SOCIAL SECURITY ADMINISTRATION											4,095	6.24	563	0.86
NOVEMBER 1998	111	0.17	2	...	63	0.10	46	0.07	109	0.17				
OCTOBER 1998	452	0.69	20	0.03	378	0.58	54	0.08	432	0.66				
TENNESSEE VALLEY AUTHORITY											410	2.94	86	0.62
NOVEMBER 1998	40	0.29	1	0.01	18	0.13	21	0.15	39	0.28				
OCTOBER 1998	46	0.33	...	...	27	0.20	19	0.14	46	0.33				
U.S. INFORMATION AGENCY											286	4.49	32	0.50
NOVEMBER 1998	13	0.20	1	0.02	11	0.17	1	0.02	12	0.19				
OCTOBER 1998	19	0.30	1	0.02	15	0.24	3	0.05	18	0.28				
U.S. INTERNATIONAL DEVELOPMENT COOPERATION AGENCY											242	8.47	27	0.97
NOVEMBER 1998	10	0.36	...	...	7	0.25	3	0.11	10	0.36				
OCTOBER 1998	17	0.61	3	0.11	12	0.43	2	0.07	14	0.50				
U.S. POSTAL SERVICE											183,090	21.18	45,256	5.12
NOVEMBER 1998	29,171	3.30	71	0.01	29,100	3.29	...	...	29,100	3.29				
OCTOBER 1998	16,085	1.84	95	0.01	15,990	1.83	...	...	15,990	1.83				

\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

TABLE 20 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, OCTOBER 1998 AND NOVEMBER 1998

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 1998 TO DATE		ACCESSIONS FISCAL YEAR 1999 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
<b>TOTAL, ALL AGENCIES</b>											38,908	12.79	7,811	2.56
NOVEMBER 1998	4,361 *	1.43	355 *	0.12	3,899 *	1.28	107 *	0.04	4,006 *	1.31				
OCTOBER 1998	3,450 **	1.13	614 **	0.20	2,675 **	0.88	161 **	0.05	2,836 **	0.93				
<b>LEGISLATIVE BRANCH</b>											919	7.49	80	0.65
NOVEMBER 1998	44	0.36	2	0.02	40	0.33	2	0.02	42	0.34				
OCTOBER 1998	36 **	0.29	2 **	0.02	30 **	0.24	4 **	0.03	34 **	0.28				
<b>GENERAL ACCOUNTING OFFICE</b>											147	6.22	11	0.46
NOVEMBER 1998	5	0.21	...	...	5	0.21	...	...	5	0.21				
OCTOBER 1998	6	0.25	...	...	5	0.21	1	0.04	6	0.25				
<b>GOVERNMENT PRINTING OFFICE</b>											100	3.23	7	0.23
NOVEMBER 1998	4	0.13	2	0.07	2	0.07	...	...	2	0.07				
OCTOBER 1998	3	0.10	...	...	1	0.03	2	0.07	3	0.10				
<b>LIBRARY OF CONGRESS</b>											373	8.58	38	0.88
NOVEMBER 1998	23	0.53	...	...	22	0.51	1	0.02	23	0.53				
OCTOBER 1998	15	0.35	...	...	14	0.32	1	0.02	15	0.35				
<b>JUDICIAL BRANCH</b>											...	...	...	...
NOVEMBER 1998	...	...	...	...	...	...	...	...	...	...				
OCTOBER 1998	...	...	...	...	...	...	...	...	...	...				
<b>EXECUTIVE BRANCH</b>											37,989	13.02	7,731	2.64
NOVEMBER 1998	4,317 *	1.47	353 *	0.12	3,859 *	1.32	105 *	0.04	3,964 *	1.35				
OCTOBER 1998	3,414 **	1.17	612 **	0.21	2,645 **	0.90	157 **	0.05	2,802 **	0.96				
<b>EXECUTIVE OFFICE OF THE PRESIDENT</b>											347	21.74	54	3.40
NOVEMBER 1998	18	1.13	1	0.06	17	1.07	...	...	17	1.07				
OCTOBER 1998	36	2.26	1	0.06	33	2.07	2	0.13	35	2.20				
<b>EXECUTIVE DEPARTMENTS</b>											27,731	12.89	5,771	2.67
NOVEMBER 1998	3,312	1.53	296	0.14	2,939	1.36	77	0.04	3,016	1.40				
OCTOBER 1998	2,459 *	1.14	553 *	0.26	1,773 *	0.82	133 *	0.06	1,906 *	0.88				
<b>DEPARTMENT OF STATE</b>											1,232	16.46	185	2.48
NOVEMBER 1998	66	0.89	19	0.26	47	0.63	...	...	47	0.63				
OCTOBER 1998	119	1.57	31	0.41	88	1.16	...	...	88	1.16				
<b>DEPARTMENT OF THE TREASURY</b>											1,802	8.50	317	1.49
NOVEMBER 1998	107	0.50	43	0.20	60	0.28	4	0.02	64	0.30				
OCTOBER 1998	210	0.98	73	0.34	128	0.60	9	0.04	137	0.64				
<b>DEPARTMENT OF DEFENSE</b>											6,644	10.00	1,026	1.57
NOVEMBER 1998	407	0.62	93	0.14	256	0.39	58	0.09	314	0.48				
OCTOBER 1998	619	0.95	233	0.36	326	0.50	60	0.09	386	0.59				
<b>DEPARTMENT OF THE ARMY</b>											1,917	9.64	361	1.83
NOVEMBER 1998	149	0.75	25	0.13	94	0.48	30	0.15	124	0.63				
OCTOBER 1998	212	1.08	65	0.33	122	0.62	25	0.13	147	0.75				
<b>DEPARTMENT OF THE NAVY</b>											1,971	7.43	192	0.74
NOVEMBER 1998	84	0.33	12	0.05	55	0.21	17	0.07	72	0.28				
OCTOBER 1998	108	0.42	21	0.08	65	0.25	22	0.09	87	0.34				
<b>DEPARTMENT OF THE AIR FORCE</b>											941	17.12	129	2.38
NOVEMBER 1998	57	1.05	11	0.20	40	0.74	6	0.11	46	0.85				
OCTOBER 1998	72	1.32	16	0.29	45	0.82	11	0.20	56	1.03				
<b>DEFENSE LOGISTICS AGENCY</b>											256	9.09	33	1.28
NOVEMBER 1998	10	0.39	8	0.31	2	0.08	...	...	2	0.08				
OCTOBER 1998	23	0.89	8	0.31	14	0.54	1	0.04	15	0.58				
<b>OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)</b>											1,559	13.35	311	2.63
NOVEMBER 1998	107	0.91	37	0.31	65	0.55	5	0.04	70	0.59				
OCTOBER 1998	204	1.72	123	1.04	80	0.68	1	0.01	81	0.68				

\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

**TABLE 20 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, OCTOBER 1998 AND NOVEMBER 1998**

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 1998 TO DATE		ACCESSIONS FISCAL YEAR 1999 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE											3,282	15.37	483	2.21
NOVEMBER 1998	192	0.88	32	0.15	160	0.73	...	...	160	0.73				
OCTOBER 1998	291	1.33	55	0.25	236	1.08	...	...	236	1.08				
DEPARTMENT OF THE INTERIOR											890	11.36	84	1.08
NOVEMBER 1998	33	0.42	10	0.13	20	0.26	3	0.04	23	0.29				
OCTOBER 1998	51	0.65	11	0.14	38	0.48	2	0.03	40	0.51				
DEPARTMENT OF AGRICULTURE											1,574	13.80	191	1.69
NOVEMBER 1998	82	0.73	31	0.27	50	0.44	1	0.01	51	0.45				
OCTOBER 1998	109	0.96	43	0.38	63	0.56	3	0.03	66	0.58				
DEPARTMENT OF COMMERCE											5,273	26.71	2,515	11.89
NOVEMBER 1998	2,103	9.94	28	0.13	2,071	9.79	4	0.02	2,075	9.81				
OCTOBER 1998	412	2.05	28	0.14	380	1.89	4	0.02	384	1.91				
DEPARTMENT OF LABOR											700	13.03	92	1.70
NOVEMBER 1998	24	0.44	5	0.09	18	0.33	1	0.02	19	0.35				
OCTOBER 1998	68	1.26	5	0.09	56	1.03	7	0.13	63	1.16				
DEPARTMENT OF HEALTH AND HUMAN SERVICES											4,011	15.08	594	2.23
NOVEMBER 1998	170	0.64	11	0.04	154	0.58	5	0.02	159	0.60				
OCTOBER 1998	424	1.59	49	0.18	335	1.26	40	0.15	375	1.41				
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT											339	11.78	15	0.52
NOVEMBER 1998	4	0.14	...	...	4	0.14	...	...	4	0.14				
OCTOBER 1998	11	0.38	2	0.07	9	0.31	...	...	9	0.31				
DEPARTMENT OF TRANSPORTATION											765	7.74	101	1.02
NOVEMBER 1998	49	0.49	6	0.06	43	0.43	...	...	43	0.43				
OCTOBER 1998	52	0.52	9	0.09	43	0.43	...	...	43	0.43				
DEPARTMENT OF ENERGY											237	4.29	38	0.69
NOVEMBER 1998	16	0.29	4	0.07	12	0.22	...	...	12	0.22				
OCTOBER 1998	22 *	0.40	2 *	0.04	16 *	0.29	4 *	0.07	20 *	0.36				
DEPARTMENT OF EDUCATION											252	7.84	31	0.98
NOVEMBER 1998	13	0.41	5	0.16	8	0.25	...	...	8	0.25				
OCTOBER 1998	18	0.56	1	0.03	17	0.53	...	...	17	0.53				
DEPARTMENT OF VETERANS AFFAIRS											730	11.56	99	1.56
NOVEMBER 1998	46	0.73	9	0.14	36	0.57	1	0.02	37	0.58				
OCTOBER 1998	53	0.83	11	0.17	38	0.60	4	0.06	42	0.66				
INDEPENDENT AGENCIES											9,911	13.21	1,906	2.52
NOVEMBER 1998	987 *	1.31	56 *	0.07	903 *	1.19	28 *	0.04	931 *	1.23				
OCTOBER 1998	919 **	1.22	58 **	0.08	839 **	1.11	22 **	0.03	861 **	1.14				
FEDERAL RESERVE BOARD OF GOVERNORS											201	12.01	19	1.13
NOVEMBER 1998	9	0.54	...	...	9	0.54	...	...	9	0.54				
OCTOBER 1998	10	0.60	...	...	10	0.60	...	...	10	0.60				
ENVIRONMENTAL PROTECTION AGENCY											800	13.01	91	1.47
NOVEMBER 1998	45	0.73	7	0.11	34	0.55	4	0.06	38	0.61				
OCTOBER 1998	46	0.74	8	0.13	34	0.55	4	0.06	38	0.61				
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION											23	3.43	11	1.65
NOVEMBER 1998	3	0.45	...	...	2	0.30	1	0.15	3	0.45				
OCTOBER 1998	8	1.20	...	...	8	1.20	...	...	8	1.20				
FEDERAL COMMUNICATIONS COMMISSION											109	6.55	5	0.31
NOVEMBER 1998	2	0.12	...	...	2	0.12	...	...	2	0.12				
OCTOBER 1998	3	0.18	...	...	3	0.18	...	...	3	0.18				
FEDERAL DEPOSIT INSURANCE CORPORATION											240	9.27	14	0.55
NOVEMBER 1998	6	0.24	...	...	6	0.24	...	...	6	0.24				
OCTOBER 1998	8	0.31	1	0.04	7	0.27	...	...	7	0.27				

\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

**TABLE 20 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, OCTOBER 1998 AND NOVEMBER 1998**

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 1998 TO DATE		ACCESSIONS FISCAL YEAR 1999 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL EMERGENCY MANAGEMENT AGENCY											620	29.44	281	11.89
NOVEMBER 1998	69	2.92	3	0.13	65	2.75	1	0.04	66	2.79				
OCTOBER 1998	212	9.46	...	...	212	9.46	...	...	212	9.46				
GENERAL SERVICES ADMINISTRATION											211	4.42	24	0.50
NOVEMBER 1998	10	0.21	6	0.13	4	0.08	...	...	4	0.08				
OCTOBER 1998	14	0.29	6	0.13	8	0.17	...	...	8	0.17				
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION											217	5.33	33	0.82
NOVEMBER 1998	22	0.55	...	...	21	0.52	1	0.02	22	0.55				
OCTOBER 1998	11	0.27	1	0.02	9	0.22	1	0.02	10	0.25				
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION											113	10.15	15	1.36
NOVEMBER 1998	4	0.36	2	0.18	2	0.18	...	...	2	0.18				
OCTOBER 1998	11	1.00	1	0.09	10	0.91	...	...	10	0.91				
NATIONAL LABOR RELATIONS BOARD											5	0.91	...	...
NOVEMBER 1998	...	...	...	...	...	...	...	...	...	...				
OCTOBER 1998	...	...	...	...	...	...	...	...	...	...				
NUCLEAR REGULATORY COMMISSION											99	4.82	22	1.08
NOVEMBER 1998	16	0.79	3	0.15	13	0.64	...	...	13	0.64				
OCTOBER 1998	6	0.29	...	...	6	0.29	...	...	6	0.29				
U.S. OFFICE OF PERSONNEL MANAGEMENT											190	11.15	28	1.65
NOVEMBER 1998	12	0.71	3	0.18	6	0.35	3	0.18	9	0.53				
OCTOBER 1998	16	0.95	5	0.30	10	0.59	1	0.06	11	0.65				
PANAMA CANAL COMMISSION											...	...	...	...
NOVEMBER 1998	...	...	...	...	...	...	...	...	...	...				
OCTOBER 1998	...	...	...	...	...	...	...	...	...	...				
RAILROAD RETIREMENT BOARD											...	...	...	...
NOVEMBER 1998	...	...	...	...	...	...	...	...	...	...				
OCTOBER 1998	...	...	...	...	...	...	...	...	...	...				
SECURITIES AND EXCHANGE COMMISSION											285	15.98	25	1.41
NOVEMBER 1998	10	0.56	4	0.23	5	0.28	1	0.06	6	0.34				
OCTOBER 1998	15	0.84	3	0.17	12	0.67	...	...	12	0.67				
SMALL BUSINESS ADMINISTRATION											205	25.03	41	4.68
NOVEMBER 1998	21	2.39	4	0.46	17	1.94	...	...	17	1.94				
OCTOBER 1998	20	2.32	5	0.58	15	1.74	...	...	15	1.74				
SMITHSONIAN INSTITUTION											509	11.13	99	2.16
NOVEMBER 1998	37	0.81	7	0.15	23	0.50	7	0.15	30	0.65				
OCTOBER 1998	62	1.36	5	0.11	55	1.20	2	0.04	57	1.25				
SOCIAL SECURITY ADMINISTRATION											233	14.62	27	1.60
NOVEMBER 1998	4	0.24	...	...	4	0.24	...	...	4	0.24				
OCTOBER 1998	23	1.37	3	0.18	20	1.19	...	...	20	1.19				
TENNESSEE VALLEY AUTHORITY											4	100.00	2	33.33
NOVEMBER 1998	1	18.18	1	18.18	...	...	...	...	...	...				
OCTOBER 1998	1	20.00	...	...	1	20.00	...	...	1	20.00				
U.S. INFORMATION AGENCY											180	6.02	22	0.75
NOVEMBER 1998	6	0.20	...	...	5	0.17	1	0.03	6	0.20				
OCTOBER 1998	16	0.54	...	...	13	0.44	3	0.10	16	0.54				
U.S. INTERNATIONAL DEVELOPMENT COOPERATION AGENCY											226	12.27	24	1.33
NOVEMBER 1998	10	0.55	...	...	7	0.39	3	0.17	10	0.55				
OCTOBER 1998	14	0.77	3	0.16	9	0.49	2	0.11	11	0.60				
U.S. POSTAL SERVICE											3,709	16.14	829	3.55
NOVEMBER 1998	562	2.41	4	0.02	558	2.39	...	...	558	2.39				
OCTOBER 1998	267	1.15	6	0.03	261	1.13	...	...	261	1.13				

\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

TABLE 22 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, OCTOBER 1998 AND NOVEMBER 1998

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 1998 TO DATE		SEPARATIONS FISCAL YEAR 1999 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
<b>TOTAL, ALL AGENCIES</b>											505,252	18.46	76,365	2.76
NOVEMBER 1998	31,065 *	1.12	1,207 *	0.04	11,280 *	0.41	18,578 *	0.67	29,858 *	1.08				
OCTOBER 1998	45,300	1.65	1,487	0.05	13,121	0.48	30,692	1.12	43,813	1.60				
<b>LEGISLATIVE BRANCH</b>											1,495	10.99	202	1.49
NOVEMBER 1998	78	0.58	1	0.01	13	0.10	64	0.47	77	0.57				
OCTOBER 1998	124	0.91	4	0.03	11	0.08	109	0.80	120	0.88				
<b>GENERAL ACCOUNTING OFFICE</b>											297	8.96	40	1.19
NOVEMBER 1998	18	0.54	...	...	...	...	18	0.54	18	0.54				
OCTOBER 1998	22	0.65	...	...	...	...	22	0.65	22	0.65				
<b>GOVERNMENT PRINTING OFFICE</b>											269	7.83	51	1.51
NOVEMBER 1998	21	0.62	1	0.03	8	0.24	12	0.36	20	0.59				
OCTOBER 1998	30	0.88	4	0.12	7	0.21	19	0.56	26	0.76				
<b>LIBRARY OF CONGRESS</b>											512	11.69	70	1.62
NOVEMBER 1998	19	0.44	...	...	...	...	19	0.44	19	0.44				
OCTOBER 1998	51	1.17	...	...	...	...	51	1.17	51	1.17				
<b>JUDICIAL BRANCH</b>											...	...	...	...
NOVEMBER 1998	...	...	...	...	...	...	...	...	...	...				
OCTOBER 1998	...	...	...	...	...	...	...	...	...	...				
<b>EXECUTIVE BRANCH</b>											503,757	18.50	76,163	2.77
NOVEMBER 1998	30,987 *	1.13	1,206 *	0.04	11,267 *	0.41	18,514 *	0.67	29,781 *	1.08				
OCTOBER 1998	45,176	1.65	1,483	0.05	13,110	0.48	30,583	1.12	43,693	1.60				
<b>EXECUTIVE OFFICE OF THE PRESIDENT</b>											335	20.87	57	3.56
NOVEMBER 1998	18	1.13	5	0.31	13	0.81	...	...	13	0.81				
OCTOBER 1998	39	2.44	10	0.62	26	1.62	3	0.19	29	1.81				
<b>EXECUTIVE DEPARTMENTS</b>											281,216	17.06	52,322	3.16
NOVEMBER 1998	20,209	1.22	1,112	0.07	7,072	0.43	12,025	0.73	19,097	1.15				
OCTOBER 1998	32,113	1.95	1,367	0.08	8,915	0.54	21,831	1.32	30,746	1.86				
<b>DEPARTMENT OF STATE</b>											2,901	11.82	479	1.95
NOVEMBER 1998	176	0.72	28	0.11	45	0.18	103	0.42	148	0.60				
OCTOBER 1998	303	1.23	44	0.18	78	0.32	181	0.73	259	1.05				
<b>DEPARTMENT OF THE TREASURY</b>											48,057	32.16	5,337	3.79
NOVEMBER 1998	2,442	1.73	16	0.01	512	0.36	1,914	1.36	2,426	1.72				
OCTOBER 1998	2,895	2.05	17	0.01	596	0.42	2,282	1.62	2,878	2.04				
<b>DEPARTMENT OF DEFENSE</b>											114,176	15.77	18,505	2.60
NOVEMBER 1998	6,101	0.86	823	0.12	1,493	0.21	3,785	0.53	5,278	0.74				
OCTOBER 1998	12,404	1.73	971	0.14	2,299	0.32	9,134	1.28	11,433	1.60				
<b>DEPARTMENT OF THE ARMY</b>											37,977	15.71	6,680	2.82
NOVEMBER 1998	2,381	1.01	330	0.14	614	0.26	1,437	0.61	2,051	0.87				
OCTOBER 1998	4,299	1.81	313	0.13	933	0.39	3,053	1.28	3,986	1.67				
<b>DEPARTMENT OF THE NAVY</b>											22,745	11.47	3,838	1.97
NOVEMBER 1998	1,362	0.70	162	0.08	359	0.18	841	0.43	1,200	0.61				
OCTOBER 1998	2,476	1.26	228	0.12	468	0.24	1,780	0.91	2,248	1.15				
<b>DEPARTMENT OF THE AIR FORCE</b>											29,295	17.49	5,371	3.27
NOVEMBER 1998	1,507	0.92	174	0.11	152	0.09	1,181	0.72	1,333	0.81				
OCTOBER 1998	3,864	2.34	209	0.13	224	0.14	3,431	2.08	3,655	2.21				
<b>DEFENSE LOGISTICS AGENCY</b>											4,210	9.75	563	1.35
NOVEMBER 1998	152	0.37	49	0.12	82	0.20	21	0.05	103	0.25				
OCTOBER 1998	411	0.98	64	0.15	208	0.50	139	0.33	347	0.83				
<b>OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)</b>											19,949	27.26	2,053	2.77
NOVEMBER 1998	699	0.94	108	0.15	286	0.39	305	0.41	591	0.80				
OCTOBER 1998	1,354	1.83	157	0.21	466	0.63	731	0.99	1,197	1.62				

\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. \*\*REVISED.

TABLE 22 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, OCTOBER 1998 AND NOVEMBER 1998

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 1998 TO DATE		SEPARATIONS FISCAL YEAR 1999 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE											6,844	5.66	1,018	0.83
NOVEMBER 1998	363	0.29	39	0.03	185	0.15	139	0.11	324	0.26				
OCTOBER 1998	655	0.53	67	0.05	292	0.24	296	0.24	588	0.48				
DEPARTMENT OF THE INTERIOR											11,867	16.93	3,199	4.68
NOVEMBER 1998	660	0.97	22	0.03	292	0.43	346	0.51	638	0.93				
OCTOBER 1998	2,539	3.58	26	0.04	414	0.58	2,099	2.96	2,513	3.54				
DEPARTMENT OF AGRICULTURE											25,120	24.90	8,086	8.01
NOVEMBER 1998	3,762	3.73	30	0.03	393	0.39	3,339	3.31	3,732	3.70				
OCTOBER 1998	4,324	4.15	52	0.05	814	0.78	3,458	3.32	4,272	4.10				
DEPARTMENT OF COMMERCE											17,142	36.40	7,105	9.59
NOVEMBER 1998	3,531	4.77	12	0.02	3,342	4.51	177	0.24	3,519	4.75				
OCTOBER 1998	3,574	6.08	13	0.02	3,292	5.60	269	0.46	3,561	6.06				
DEPARTMENT OF LABOR											1,711	10.79	257	1.61
NOVEMBER 1998	117	0.73	14	0.09	76	0.48	27	0.17	103	0.65				
OCTOBER 1998	140	0.88	13	0.08	92	0.58	35	0.22	127	0.80				
DEPARTMENT OF HEALTH AND HUMAN SERVICES											8,571	14.37	1,155	1.92
NOVEMBER 1998	453	0.75	19	0.03	139	0.23	295	0.49	434	0.72				
OCTOBER 1998	702	1.17	33	0.06	236	0.39	433	0.72	669	1.12				
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT											1,009	10.14	178	1.77
NOVEMBER 1998	42	0.42	...	...	13	0.13	29	0.29	42	0.42				
OCTOBER 1998	136	1.35	...	...	30	0.30	106	1.05	136	1.35				
DEPARTMENT OF TRANSPORTATION											3,737	5.82	522	0.81
NOVEMBER 1998	222	0.34	21	0.03	36	0.06	165	0.25	201	0.31				
OCTOBER 1998	300	0.46	31	0.05	54	0.08	215	0.33	269	0.41				
DEPARTMENT OF ENERGY											1,394	8.58	222	1.38
NOVEMBER 1998	61	0.38	12	0.07	...	...	49	0.30	49	0.30				
OCTOBER 1998	161	1.00	15	0.09	68	0.42	78	0.48	146	0.90				
DEPARTMENT OF EDUCATION											246	5.27	41	0.89
NOVEMBER 1998	20	0.43	2	0.04	12	0.26	6	0.13	18	0.39				
OCTOBER 1998	21	0.45	2	0.04	8	0.17	11	0.24	19	0.41				
DEPARTMENT OF VETERANS AFFAIRS											38,441	15.92	6,218	2.61
NOVEMBER 1998	2,259	0.95	74	0.03	534	0.22	1,651	0.69	2,185	0.92				
OCTOBER 1998	3,959	1.65	83	0.03	642	0.27	3,234	1.35	3,876	1.62				
INDEPENDENT AGENCIES											222,206	20.71	23,784	2.17
NOVEMBER 1998	10,760 *	0.98	89 *	0.01	4,182 *	0.38	6,489 *	0.59	10,671 *	0.98				
OCTOBER 1998	13,024	1.20	106	0.01	4,169	0.39	8,749	0.81	12,918	1.19				
FEDERAL RESERVE BOARD OF GOVERNORS											244	14.58	13	0.78
NOVEMBER 1998	9	0.54	...	...	...	...	9	0.54	9	0.54				
OCTOBER 1998	4	0.24	...	...	...	...	4	0.24	4	0.24				
ENVIRONMENTAL PROTECTION AGENCY											1,683	9.11	322	1.73
NOVEMBER 1998	56	0.30	7	0.04	26	0.14	23	0.12	49	0.26				
OCTOBER 1998	266	1.42	10	0.05	81	0.43	175	0.94	256	1.37				
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION											75	2.91	12	0.47
NOVEMBER 1998	7	0.27	...	...	3	0.12	4	0.16	7	0.27				
OCTOBER 1998	5	0.19	1	0.04	2	0.08	2	0.08	4	0.16				
FEDERAL COMMUNICATIONS COMMISSION											221	10.95	29	1.47
NOVEMBER 1998	7	0.36	...	...	5	0.25	2	0.10	7	0.36				
OCTOBER 1998	22	1.11	...	...	8	0.40	14	0.71	22	1.11				
FEDERAL DEPOSIT INSURANCE CORPORATION											1,251	16.14	317	4.23
NOVEMBER 1998	46	0.61	...	...	24	0.32	22	0.29	46	0.61				
OCTOBER 1998	271	3.54	...	...	39	0.51	232	3.03	271	3.54				

\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.



**TABLE 22 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, OCTOBER 1998 AND NOVEMBER 1998**

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 1998 TO DATE		SEPARATIONS FISCAL YEAR 1999 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL EMERGENCY MANAGEMENT AGENCY											2,275	39.16	903	10.99
NOVEMBER 1998	107	1.30	...	...	38	0.46	69	0.84	107	1.30				
OCTOBER 1998	796	11.29	...	...	31	0.44	765	10.85	796	11.29				
GENERAL SERVICES ADMINISTRATION											499	3.51	70	0.49
NOVEMBER 1998	30	0.21	7	0.05	11	0.08	12	0.08	23	0.16				
OCTOBER 1998	40	0.28	7	0.05	8	0.06	25	0.18	33	0.23				
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION											2,053	10.75	149	0.79
NOVEMBER 1998	43	0.23	9	0.05	10	0.05	24	0.13	34	0.18				
OCTOBER 1998	106	0.56	11	0.06	16	0.08	79	0.42	95	0.50				
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION											316	11.77	41	1.56
NOVEMBER 1998	14	0.53	1	0.04	9	0.34	4	0.15	13	0.49				
OCTOBER 1998	27	1.03	6	0.23	12	0.46	9	0.34	21	0.80				
NATIONAL LABOR RELATIONS BOARD											148	7.80	14	0.75
NOVEMBER 1998	5	0.27	...	...	3	0.16	2	0.11	5	0.27				
OCTOBER 1998	9	0.48	...	...	1	0.05	8	0.43	9	0.48				
NUCLEAR REGULATORY COMMISSION											205	6.77	58	1.95
NOVEMBER 1998	19	0.64	3	0.10	9	0.30	7	0.24	16	0.54				
OCTOBER 1998	39	1.31	4	0.13	3	0.10	32	1.07	35	1.17				
U.S. OFFICE OF PERSONNEL MANAGEMENT											525	14.56	60	1.65
NOVEMBER 1998	22	0.61	4	0.11	18	0.50	...	...	18	0.50				
OCTOBER 1998	38	1.06	5	0.14	33	0.92	...	...	33	0.92				
PANAMA CANAL COMMISSION											1,184	12.11	183	1.85
NOVEMBER 1998	96	0.97	2	0.02	7	0.07	87	0.88	94	0.95				
OCTOBER 1998	87	0.87	...	...	14	0.14	73	0.73	87	0.87				
RAILROAD RETIREMENT BOARD											66	5.09	18	1.41
NOVEMBER 1998	7	0.55	2	0.16	...	...	5	0.39	5	0.39				
OCTOBER 1998	11	0.86	...	...	1	0.08	10	0.78	11	0.86				
SECURITIES AND EXCHANGE COMMISSION											423	14.99	56	1.99
NOVEMBER 1998	23	0.82	6	0.21	15	0.53	2	0.07	17	0.61				
OCTOBER 1998	33	1.17	6	0.21	22	0.78	5	0.18	27	0.96				
SMALL BUSINESS ADMINISTRATION											950	20.50	176	3.36
NOVEMBER 1998	87	1.66	...	...	45	0.86	42	0.80	87	1.66				
OCTOBER 1998	89	1.84	...	...	45	0.93	44	0.91	89	1.84				
SMITHSONIAN INSTITUTION											672	12.95	119	2.29
NOVEMBER 1998	44	0.85	...	...	17	0.33	27	0.52	44	0.85				
OCTOBER 1998	75	1.45	...	...	21	0.41	54	1.04	75	1.45				
SOCIAL SECURITY ADMINISTRATION											4,113	6.26	808	1.24
NOVEMBER 1998	165	0.25	11	0.02	33	0.05	121	0.19	154	0.24				
OCTOBER 1998	643	0.98	13	0.02	61	0.09	569	0.87	630	0.97				
TENNESSEE VALLEY AUTHORITY											716	5.14	59	0.43
NOVEMBER 1998	25	0.18	...	...	10	0.07	15	0.11	25	0.18				
OCTOBER 1998	34	0.25	...	...	8	0.06	26	0.19	34	0.25				
U.S. INFORMATION AGENCY											558	8.75	70	1.10
NOVEMBER 1998	31	0.49	1	0.02	5	0.08	25	0.39	30	0.47				
OCTOBER 1998	39	0.61	4	0.06	3	0.05	32	0.50	35	0.55				
U.S. INTERNATIONAL DEVELOPMENT COOPERATION AGENCY											413	14.46	44	1.57
NOVEMBER 1998	21	0.75	5	0.18	3	0.11	13	0.47	16	0.57				
OCTOBER 1998	23	0.82	2	0.07	7	0.25	14	0.50	21	0.75				
U.S. POSTAL SERVICE											201,690	23.33	19,973	2.26
NOVEMBER 1998	9,794	1.11	22	...	3,842	0.43	5,930	0.67	9,772	1.11				
OCTOBER 1998	10,179	1.17	27	...	3,672	0.42	6,480	0.74	10,152	1.16				

\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

TABLE 24 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, OCTOBER 1998 AND NOVEMBER 1998

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 1998 TO DATE		SEPARATIONS FISCAL YEAR 1999 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
<b>TOTAL, ALL AGENCIES</b>											36,725	12.08	5,537	1.81
NOVEMBER 1998	1,935 *	0.63	303 *	0.10	656 *	0.21	976 *	0.32	1,632 *	0.53				
OCTOBER 1998	3,602	1.18	431	0.14	1,065	0.35	2,106	0.69	3,171	1.04				
<b>LEGISLATIVE BRANCH</b>											1,375	11.20	191	1.56
NOVEMBER 1998	74	0.61	1	0.01	12	0.10	61	0.50	73	0.60				
OCTOBER 1998	117	0.95	3	0.02	11	0.09	103	0.84	114	0.93				
<b>GENERAL ACCOUNTING OFFICE</b>											212	8.98	31	1.29
NOVEMBER 1998	15	0.62	...	...	...	...	15	0.62	15	0.62				
OCTOBER 1998	16	0.66	...	...	...	...	16	0.66	16	0.66				
<b>GOVERNMENT PRINTING OFFICE</b>											247	7.97	49	1.61
NOVEMBER 1998	20	0.66	1	0.03	7	0.23	12	0.39	19	0.62				
OCTOBER 1998	29	0.94	3	0.10	7	0.23	19	0.62	26	0.85				
<b>LIBRARY OF CONGRESS</b>											511	11.75	70	1.63
NOVEMBER 1998	19	0.44	...	...	...	...	19	0.44	19	0.44				
OCTOBER 1998	51	1.18	...	...	...	...	51	1.18	51	1.18				
<b>JUDICIAL BRANCH</b>											...	...	...	...
NOVEMBER 1998	...	...	...	...	...	...	...	...	...	...				
OCTOBER 1998	...	...	...	...	...	...	...	...	...	...				
<b>EXECUTIVE BRANCH</b>											35,350	12.11	5,346	1.82
NOVEMBER 1998	1,861 *	0.63	302 *	0.10	644 *	0.22	915 *	0.31	1,559 *	0.53				
OCTOBER 1998	3,485	1.19	428	0.15	1,054	0.36	2,003	0.69	3,057	1.05				
<b>EXECUTIVE OFFICE OF THE PRESIDENT</b>											335	20.99	57	3.58
NOVEMBER 1998	18	1.13	5	0.31	13	0.82	...	...	13	0.82				
OCTOBER 1998	39	2.45	10	0.63	26	1.63	3	0.19	29	1.82				
<b>EXECUTIVE DEPARTMENTS</b>											25,519	11.86	4,024	1.86
NOVEMBER 1998	1,423	0.66	261	0.12	478	0.22	684	0.32	1,162	0.54				
OCTOBER 1998	2,601	1.21	369	0.17	807	0.37	1,425	0.66	2,232	1.04				
<b>DEPARTMENT OF STATE</b>											1,256	16.78	216	2.90
NOVEMBER 1998	69	0.93	25	0.34	35	0.47	9	0.12	44	0.59				
OCTOBER 1998	147	1.93	35	0.46	66	0.87	46	0.60	112	1.47				
<b>DEPARTMENT OF THE TREASURY</b>											2,091	9.86	317	1.49
NOVEMBER 1998	127	0.60	11	0.05	53	0.25	63	0.30	116	0.54				
OCTOBER 1998	190	0.89	16	0.07	62	0.29	112	0.52	174	0.82				
<b>DEPARTMENT OF DEFENSE</b>											9,290	13.99	1,571	2.40
NOVEMBER 1998	531	0.81	137	0.21	146	0.22	248	0.38	394	0.60				
OCTOBER 1998	1,040	1.59	202	0.31	210	0.32	628	0.96	838	1.28				
<b>DEPARTMENT OF THE ARMY</b>											2,843	14.30	509	2.58
NOVEMBER 1998	186	0.94	48	0.24	53	0.27	85	0.43	138	0.70				
OCTOBER 1998	323	1.64	61	0.31	65	0.33	197	1.00	262	1.33				
<b>DEPARTMENT OF THE NAVY</b>											3,344	12.60	459	1.78
NOVEMBER 1998	158	0.61	34	0.13	49	0.19	75	0.29	124	0.48				
OCTOBER 1998	301	1.16	59	0.23	63	0.24	179	0.69	242	0.94				
<b>DEPARTMENT OF THE AIR FORCE</b>											1,173	21.35	294	5.42
NOVEMBER 1998	72	1.33	25	0.46	3	0.06	44	0.81	47	0.87				
OCTOBER 1998	222	4.06	15	0.27	10	0.18	197	3.61	207	3.79				
<b>DEFENSE LOGISTICS AGENCY</b>											387	13.75	78	3.02
NOVEMBER 1998	22	0.85	11	0.43	11	0.43	...	...	11	0.43				
OCTOBER 1998	56	2.16	12	0.46	44	1.70	...	...	44	1.70				
<b>OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)</b>											1,543	13.21	231	1.95
NOVEMBER 1998	93	0.79	19	0.16	30	0.25	44	0.37	74	0.63				
OCTOBER 1998	138	1.17	55	0.46	28	0.24	55	0.46	83	0.70				

\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

**TABLE 24 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, OCTOBER 1998 AND NOVEMBER 1998**

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 1998 TO DATE		SEPARATIONS FISCAL YEAR 1999 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE											1,563	7.32	200	0.91
NOVEMBER 1998	74	0.34	13	0.06	44	0.20	17	0.08	61	0.28				
OCTOBER 1998	126	0.58	10	0.05	64	0.29	52	0.24	116	0.53				
DEPARTMENT OF THE INTERIOR											628	8.01	146	1.87
NOVEMBER 1998	25	0.32	2	0.03	8	0.10	15	0.19	23	0.29				
OCTOBER 1998	121	1.53	3	0.04	10	0.13	108	1.37	118	1.50				
DEPARTMENT OF AGRICULTURE											1,665	14.60	255	2.26
NOVEMBER 1998	101	0.89	21	0.19	28	0.25	52	0.46	80	0.71				
OCTOBER 1998	154	1.36	32	0.28	52	0.46	70	0.62	122	1.07				
DEPARTMENT OF COMMERCE											2,027	10.27	313	1.48
NOVEMBER 1998	124	0.59	12	0.06	41	0.19	71	0.34	112	0.53				
OCTOBER 1998	189	0.94	13	0.06	92	0.46	84	0.42	176	0.88				
DEPARTMENT OF LABOR											653	12.15	98	1.81
NOVEMBER 1998	44	0.81	7	0.13	28	0.52	9	0.17	37	0.68				
OCTOBER 1998	54	1.00	6	0.11	39	0.72	9	0.17	48	0.89				
DEPARTMENT OF HEALTH AND HUMAN SERVICES											3,713	13.96	484	1.82
NOVEMBER 1998	163	0.61	11	0.04	53	0.20	99	0.37	152	0.57				
OCTOBER 1998	321	1.21	22	0.08	121	0.45	178	0.67	299	1.12				
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT											421	14.63	72	2.52
NOVEMBER 1998	20	0.70	...	...	8	0.28	12	0.42	20	0.70				
OCTOBER 1998	52	1.80	...	...	17	0.59	35	1.21	52	1.80				
DEPARTMENT OF TRANSPORTATION											828	8.38	117	1.18
NOVEMBER 1998	51	0.51	10	0.10	9	0.09	32	0.32	41	0.41				
OCTOBER 1998	66	0.67	14	0.14	17	0.17	35	0.35	52	0.52				
DEPARTMENT OF ENERGY											464	8.40	76	1.39
NOVEMBER 1998	31	0.57	8	0.15	...	...	23	0.42	23	0.42				
OCTOBER 1998	45	0.82	6	0.11	29	0.53	10	0.18	39	0.71				
DEPARTMENT OF EDUCATION											164	5.10	25	0.79
NOVEMBER 1998	9	0.29	...	...	7	0.22	2	0.06	9	0.29				
OCTOBER 1998	16	0.50	1	0.03	7	0.22	8	0.25	15	0.47				
DEPARTMENT OF VETERANS AFFAIRS											756	11.98	134	2.12
NOVEMBER 1998	54	0.85	4	0.06	18	0.28	32	0.51	50	0.79				
OCTOBER 1998	80	1.26	9	0.14	21	0.33	50	0.79	71	1.12				
INDEPENDENT AGENCIES											9,496	12.65	1,265	1.67
NOVEMBER 1998	420 *	0.56	36 *	0.05	153 *	0.20	231 *	0.31	384 *	0.51				
OCTOBER 1998	845	1.12	49	0.07	221	0.29	575	0.76	796	1.06				
FEDERAL RESERVE BOARD OF GOVERNORS											244	14.58	13	0.78
NOVEMBER 1998	9	0.54	...	...	...	...	9	0.54	9	0.54				
OCTOBER 1998	4	0.24	...	...	...	...	4	0.24	4	0.24				
ENVIRONMENTAL PROTECTION AGENCY											481	7.82	78	1.26
NOVEMBER 1998	19	0.31	2	0.03	7	0.11	10	0.16	17	0.27				
OCTOBER 1998	59	0.95	4	0.06	26	0.42	29	0.47	55	0.88				
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION											18	2.69	3	0.45
NOVEMBER 1998	2	0.30	...	...	...	...	2	0.30	2	0.30				
OCTOBER 1998	1	0.15	1	0.15	...	...	...	...	...	...				
FEDERAL COMMUNICATIONS COMMISSION											205	12.33	29	1.80
NOVEMBER 1998	7	0.43	...	...	5	0.31	2	0.12	7	0.43				
OCTOBER 1998	22	1.35	...	...	8	0.49	14	0.86	22	1.35				
FEDERAL DEPOSIT INSURANCE CORPORATION											357	13.78	51	2.01
NOVEMBER 1998	9	0.35	...	...	6	0.24	3	0.12	9	0.35				
OCTOBER 1998	42	1.63	...	...	8	0.31	34	1.32	42	1.63				

\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

**TABLE 24 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, OCTOBER 1998 AND NOVEMBER 1998**

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 1998 TO DATE		SEPARATIONS FISCAL YEAR 1999 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL EMERGENCY MANAGEMENT AGENCY											373	17.71	148	6.26
NOVEMBER 1998	17	0.72	...	...	6	0.25	11	0.47	17	0.72				
OCTOBER 1998	131	5.85	...	...	8	0.36	123	5.49	131	5.85				
GENERAL SERVICES ADMINISTRATION											145	3.04	24	0.50
NOVEMBER 1998	9	0.19	2	0.04	4	0.08	3	0.06	7	0.15				
OCTOBER 1998	15	0.31	4	0.08	3	0.06	8	0.17	11	0.23				
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION											349	8.57	29	0.72
NOVEMBER 1998	8	0.20	4	0.10	2	0.05	2	0.05	4	0.10				
OCTOBER 1998	21	0.52	4	0.10	4	0.10	13	0.32	17	0.42				
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION											99	8.89	12	1.09
NOVEMBER 1998	6	0.54	1	0.09	5	0.45	...	...	5	0.45				
OCTOBER 1998	6	0.55	5	0.46	1	0.09	...	...	1	0.09				
NATIONAL LABOR RELATIONS BOARD											35	6.40	4	0.74
NOVEMBER 1998	3	0.56	...	...	1	0.19	2	0.37	3	0.56				
OCTOBER 1998	1	0.19	...	...	...	...	1	0.19	1	0.19				
NUCLEAR REGULATORY COMMISSION											137	6.66	33	1.62
NOVEMBER 1998	9	0.44	3	0.15	4	0.20	2	0.10	6	0.30				
OCTOBER 1998	24	1.18	2	0.10	3	0.15	19	0.93	22	1.08				
U.S. OFFICE OF PERSONNEL MANAGEMENT											229	13.44	19	1.12
NOVEMBER 1998	9	0.53	3	0.18	6	0.35	...	...	6	0.35				
OCTOBER 1998	10	0.59	5	0.30	5	0.30	...	...	5	0.30				
PANAMA CANAL COMMISSION											...	...	...	...
NOVEMBER 1998	...	...	...	...	...	...	...	...	...	...				
OCTOBER 1998	...	...	...	...	...	...	...	...	...	...				
RAILROAD RETIREMENT BOARD											...	...	...	...
NOVEMBER 1998	...	...	...	...	...	...	...	...	...	...				
OCTOBER 1998	...	...	...	...	...	...	...	...	...	...				
SECURITIES AND EXCHANGE COMMISSION											249	13.97	33	1.86
NOVEMBER 1998	12	0.68	4	0.23	7	0.39	1	0.06	8	0.45				
OCTOBER 1998	21	1.18	6	0.34	11	0.62	4	0.22	15	0.84				
SMALL BUSINESS ADMINISTRATION											109	13.31	11	1.25
NOVEMBER 1998	1	0.11	...	...	...	...	1	0.11	1	0.11				
OCTOBER 1998	10	1.16	...	...	3	0.35	7	0.81	10	1.16				
SMITHSONIAN INSTITUTION											567	12.40	97	2.11
NOVEMBER 1998	37	0.81	...	...	13	0.28	24	0.52	37	0.81				
OCTOBER 1998	60	1.31	...	...	16	0.35	44	0.96	60	1.31				
SOCIAL SECURITY ADMINISTRATION											122	7.65	19	1.13
NOVEMBER 1998	5	0.30	1	0.06	1	0.06	3	0.18	4	0.24				
OCTOBER 1998	14	0.83	1	0.06	...	...	13	0.77	13	0.77				
TENNESSEE VALLEY AUTHORITY											...	...	...	...
NOVEMBER 1998	...	...	...	...	...	...	...	...	...	...				
OCTOBER 1998	...	...	...	...	...	...	...	...	...	...				
U.S. INFORMATION AGENCY											431	14.42	66	2.24
NOVEMBER 1998	29	0.99	1	0.03	4	0.14	24	0.82	28	0.95				
OCTOBER 1998	37	1.25	3	0.10	3	0.10	31	1.05	34	1.15				
U.S. INTERNATIONAL DEVELOPMENT COOPERATION AGENCY											336	18.24	38	2.10
NOVEMBER 1998	19	1.05	5	0.28	3	0.17	11	0.61	14	0.77				
OCTOBER 1998	19	1.04	2	0.11	6	0.33	11	0.60	17	0.93				
U.S. POSTAL SERVICE											3,542	15.41	341	1.46
NOVEMBER 1998	132	0.57	2	0.01	41	0.18	89	0.38	130	0.56				
OCTOBER 1998	209	0.90	2	0.01	60	0.26	147	0.64	207	0.89				

\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

**TABLE 26 -- ACCESSIONS TO THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH AND SELECTED AGENCY, ALL AREAS, OCTOBER 1998 AND NOVEMBER 1998**

AGENCY	TOTAL		ACCESSIONS TO THE COMPETITIVE SERVICE						ACCESSIONS TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES					
	NUMBER*	RATE	TOTAL		NEW HIRES		OTHER		TOTAL		NEW HIRES		OTHER	
			NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
<b>TOTAL, ALL AGENCIES</b>														
NOVEMBER 1998	61,857 *	2.24	8,409 *	0.61	5,210 *	0.38	3,199 *	0.23	53,448 *	3.86	52,689 *	3.80	759 *	0.05
OCTOBER 1998	64,298 **	2.34	11,060 **	0.80	6,280 **	0.45	4,780 **	0.35	53,238 **	3.91	52,207 **	3.84	1,031 **	0.08
<b>LEGISLATIVE BRANCH</b>														
NOVEMBER 1998	48	0.35	6	0.17	2	0.06	4	0.12	42	0.42	39	0.39	3	0.03
OCTOBER 1998	39 **	0.29	5 **	0.14	1 **	0.03	4 **	0.12	34 **	0.34	31 **	0.31	3 **	0.03
GENERAL ACCOUNTING OFFICE														
NOVEMBER 1998	7	0.21	...	...	...	...	...	...	7	0.21	6	0.18	1	0.03
OCTOBER 1998	9	0.27	...	...	...	...	...	...	9	0.27	7	0.21	2	0.06
GOVERNMENT PRINTING OFFICE														
NOVEMBER 1998	6	0.18	6	0.18	2	0.06	4	0.12	...	...	...	...	...	...
OCTOBER 1998	3	0.09	3	0.09	1	0.03	2	0.06	...	...	...	...	...	...
LIBRARY OF CONGRESS														
NOVEMBER 1998	23	0.53	...	...	...	...	...	...	23	0.53	22	0.51	1	0.02
OCTOBER 1998	15	0.35	...	...	...	...	...	...	15	0.35	14	0.32	1	0.02
<b>JUDICIAL BRANCH</b>														
NOVEMBER 1998	...	...	...	...	...	...	...	...	...	...	...	...	...	...
OCTOBER 1998	...	...	...	...	...	...	...	...	...	...	...	...	...	...
<b>EXECUTIVE BRANCH</b>														
NOVEMBER 1998	61,809 *	2.25	8,403 *	0.61	5,208 *	0.38	3,195 *	0.23	53,406 *	3.88	52,650 *	3.83	756 *	0.05
OCTOBER 1998	64,259 **	2.35	11,055 **	0.80	6,279 **	0.45	4,776 **	0.35	53,204 **	3.94	52,176 **	3.86	1,028 **	0.08
EXECUTIVE OFFICE OF THE PRESIDENT														
NOVEMBER 1998	18	1.13	4	0.61	3	0.46	1	0.15	14	1.49	14	1.49	...	...
OCTOBER 1998	36	2.25	9	1.36	9	1.36	...	...	27	2.88	24	2.56	3	0.32
<b>EXECUTIVE DEPARTMENTS</b>														
NOVEMBER 1998	31,286	1.89	7,991	0.65	4,917	0.40	3,074	0.25	23,295	5.41	22,704	5.27	591	0.14
OCTOBER 1998	44,240 *	2.68	10,271 *	0.83	5,645 *	0.46	4,626 *	0.38	33,969 *	8.12	33,144 *	7.92	825 *	0.20
DEPARTMENT OF STATE														
NOVEMBER 1998	276	1.12	34	0.71	26	0.55	8	0.17	242	1.22	132	0.67	110	0.56
OCTOBER 1998	333	1.35	65	1.37	41	0.86	24	0.50	268	1.34	145	0.73	123	0.62
DEPARTMENT OF THE TREASURY														
NOVEMBER 1998	2,170	1.54	2,060	1.56	560	0.42	1,500	1.13	110	1.27	98	1.13	12	0.14
OCTOBER 1998	3,083	2.19	2,912	2.20	628	0.47	2,284	1.73	171	1.96	153	1.75	18	0.21
<b>DEPARTMENT OF DEFENSE</b>														
NOVEMBER 1998	4,623	0.65	2,602	0.44	1,679	0.28	923	0.16	2,021	1.68	1,680	1.40	341	0.28
OCTOBER 1998	6,382	0.89	3,452	0.58	1,986	0.33	1,466	0.25	2,930	2.42	2,438	2.02	492	0.41
DEPARTMENT OF THE ARMY														
NOVEMBER 1998	1,595	0.67	785	0.41	500	0.26	285	0.15	810	1.75	584	1.26	226	0.49
OCTOBER 1998	2,042	0.86	1,020	0.53	604	0.32	416	0.22	1,022	2.20	698	1.50	324	0.70
DEPARTMENT OF THE NAVY														
NOVEMBER 1998	889	0.46	635	0.36	307	0.17	328	0.18	254	1.48	241	1.41	13	0.08
OCTOBER 1998	1,294	0.66	964	0.54	477	0.27	487	0.27	330	1.92	313	1.82	17	0.10
DEPARTMENT OF THE AIR FORCE														
NOVEMBER 1998	1,273	0.78	608	0.47	434	0.34	174	0.14	665	1.86	585	1.64	80	0.22
OCTOBER 1998	1,542	0.93	700	0.54	434	0.34	266	0.21	842	2.33	735	2.04	107	0.30
DEFENSE LOGISTICS AGENCY														
NOVEMBER 1998	90	0.22	80	0.20	35	0.09	45	0.11	10	1.18	10	1.18	...	...
OCTOBER 1998	136	0.32	121	0.30	73	0.18	48	0.12	15	1.78	14	1.66	1	0.12
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)														
NOVEMBER 1998	776	1.05	494	0.92	403	0.75	91	0.17	282	1.39	260	1.28	22	0.11
OCTOBER 1998	1,368	1.85	647	1.20	398	0.74	249	0.46	721	3.58	678	3.36	43	0.21

\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

**TABLE 26 -- ACCESSIONS TO THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH AND SELECTED AGENCY, ALL AREAS, OCTOBER 1998 AND NOVEMBER 1998**

AGENCY	TOTAL		ACCESSIONS TO THE COMPETITIVE SERVICE						ACCESSIONS TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES					
	NUMBER*	RATE	TOTAL		NEW HIRES		OTHER		TOTAL		NEW HIRES		OTHER	
			NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE														
NOVEMBER 1998	829	0.67	567	0.73	511	0.66	56	0.07	262	0.57	252	0.55	10	0.02
OCTOBER 1998	1,163	0.95	700	0.91	599	0.78	101	0.13	463	1.01	448	0.98	15	0.03
DEPARTMENT OF THE INTERIOR														
NOVEMBER 1998	427	0.62	235	0.40	146	0.25	89	0.15	192	1.98	169	1.74	23	0.24
OCTOBER 1998	565	0.80	322	0.53	253	0.42	69	0.11	243	2.31	218	2.07	25	0.24
DEPARTMENT OF AGRICULTURE														
NOVEMBER 1998	855	0.85	458	0.50	324	0.36	134	0.15	397	3.91	388	3.82	9	0.09
OCTOBER 1998	1,181	1.13	585	0.63	443	0.47	142	0.15	596	5.62	584	5.51	12	0.11
DEPARTMENT OF COMMERCE														
NOVEMBER 1998	18,963	25.60	732	2.33	686	2.19	46	0.15	18,231	42.70	18,227	42.69	4	0.01
OCTOBER 1998	27,272	46.41	546	1.77	493	1.59	53	0.17	26,726	96.00	26,725	96.00	1	...
DEPARTMENT OF LABOR														
NOVEMBER 1998	91	0.57	91	0.60	65	0.43	26	0.17	...	...	...	...	...	...
OCTOBER 1998	180	1.13	179	1.18	138	0.91	41	0.27	1	0.13	...	...	1	0.13
DEPARTMENT OF HEALTH AND HUMAN SERVICES														
NOVEMBER 1998	771	1.28	234	0.50	182	0.39	52	0.11	537	3.99	529	3.93	8	0.06
OCTOBER 1998	1,001	1.67	379	0.82	255	0.55	124	0.27	622	4.65	581	4.34	41	0.31
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT														
NOVEMBER 1998	21	0.21	13	0.14	10	0.11	3	0.03	8	0.84	8	0.84	...	...
OCTOBER 1998	118	1.17	27	0.30	17	0.19	10	0.11	91	9.64	90	9.54	1	0.11
DEPARTMENT OF TRANSPORTATION														
NOVEMBER 1998	164	0.25	56	0.42	39	0.29	17	0.13	108	0.21	108	0.21	...	...
OCTOBER 1998	229	0.35	62	0.46	40	0.30	22	0.16	167	0.32	167	0.32	...	...
DEPARTMENT OF ENERGY														
NOVEMBER 1998	56	0.35	43	0.29	24	0.16	19	0.13	13	1.07	12	0.99	1	0.08
OCTOBER 1998	57 *	0.35	37 *	0.25	19 *	0.13	18 *	0.12	20 *	1.64	18 *	1.48	2 *	0.16
DEPARTMENT OF EDUCATION														
NOVEMBER 1998	24	0.52	15	0.38	8	0.20	7	0.18	9	1.27	6	0.85	3	0.42
OCTOBER 1998	21	0.45	8	0.20	7	0.18	1	0.03	13	1.76	13	1.76	...	...
DEPARTMENT OF VETERANS AFFAIRS														
NOVEMBER 1998	2,016	0.85	851	0.64	657	0.49	194	0.15	1,165	1.11	1,095	1.04	70	0.07
OCTOBER 1998	2,655	1.11	997	0.75	726	0.54	271	0.20	1,658	1.57	1,564	1.48	94	0.09
<b>INDEPENDENT AGENCIES</b>														
NOVEMBER 1998	30,505 *	2.79	408 *	0.27	288 *	0.19	120 *	0.08	30,097 *	3.19	29,932 *	3.17	165 *	0.02
OCTOBER 1998	19,983 **	1.85	775 **	0.51	625 **	0.41	150 **	0.10	19,208 **	2.06	19,008 **	2.04	200 **	0.02
FEDERAL RESERVE BOARD OF GOVERNORS														
NOVEMBER 1998	9	0.54	...	...	...	...	...	...	9	0.54	9	0.54	...	...
OCTOBER 1998	10	0.60	...	...	...	...	...	...	10	0.60	10	0.60	...	...
ENVIRONMENTAL PROTECTION AGENCY														
NOVEMBER 1998	125	0.67	90	0.54	63	0.38	27	0.16	35	1.64	33	1.55	2	0.09
OCTOBER 1998	180	0.96	110	0.67	75	0.45	35	0.21	70	3.20	68	3.11	2	0.09
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION														
NOVEMBER 1998	4	0.16	3	0.15	3	0.15	...	...	1	0.18	...	...	1	0.18
OCTOBER 1998	12	0.47	3	0.15	2	0.10	1	0.05	9	1.61	9	1.61	...	...
FEDERAL COMMUNICATIONS COMMISSION														
NOVEMBER 1998	3	0.15	2	0.14	2	0.14	...	...	1	0.18	1	0.18	...	...
OCTOBER 1998	4	0.20	4	0.28	4	0.28	...	...	...	...	...	...	...	...
FEDERAL DEPOSIT INSURANCE CORPORATION														
NOVEMBER 1998	35	0.47	29	0.42	28	0.41	1	0.01	6	0.99	6	0.99	...	...
OCTOBER 1998	53	0.69	44	0.63	38	0.54	6	0.09	9	1.38	9	1.38	...	...

\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

**TABLE 26 -- ACCESSIONS TO THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH AND SELECTED AGENCY, ALL AREAS, OCTOBER 1998 AND NOVEMBER 1998**

AGENCY	TOTAL		ACCESSIONS TO THE COMPETITIVE SERVICE						ACCESSIONS TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES					
	NUMBER*	RATE	TOTAL		NEW HIRES		OTHER		TOTAL		NEW HIRES		OTHER	
			NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL EMERGENCY MANAGEMENT AGENCY														
NOVEMBER 1998	204	2.48	7	0.35	3	0.15	4	0.20	197	3.16	197	3.16	...	...
OCTOBER 1998	1,995	28.31	10	0.50	7	0.35	3	0.15	1,985	39.23	1,985	39.23	...	...
GENERAL SERVICES ADMINISTRATION														
NOVEMBER 1998	34	0.24	29	0.21	15	0.11	14	0.10	5	0.78	5	0.78	...	...
OCTOBER 1998	43	0.30	32	0.24	15	0.11	17	0.13	11	1.71	10	1.56	1	0.16
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION														
NOVEMBER 1998	65	0.34	46	0.26	35	0.19	11	0.06	19	2.23	19	2.23	...	...
OCTOBER 1998	64	0.34	38	0.21	31	0.17	7	0.04	26	3.07	25	2.96	1	0.12
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION														
NOVEMBER 1998	12	0.46	6	0.26	4	0.18	2	0.09	6	1.70	5	1.42	1	0.28
OCTOBER 1998	50	1.91	25	1.10	24	1.06	1	0.04	25	7.16	25	7.16	...	...
NATIONAL LABOR RELATIONS BOARD														
NOVEMBER 1998	2	0.11	...	...	...	...	...	...	2	0.26	...	...	2	0.26
OCTOBER 1998	1	0.05	1	0.09	...	...	1	0.09	...	...	...	...	...	...
NUCLEAR REGULATORY COMMISSION														
NOVEMBER 1998	20	0.67	...	...	...	...	...	...	20	0.67	17	0.57	3	0.10
OCTOBER 1998	7	0.23	...	...	...	...	...	...	7	0.23	7	0.23	...	...
U.S. OFFICE OF PERSONNEL MANAGEMENT														
NOVEMBER 1998	27	0.74	15	0.58	5	0.19	10	0.39	12	1.14	12	1.14	...	...
OCTOBER 1998	35	0.97	13	0.50	6	0.23	7	0.27	22	2.16	22	2.16	...	...
PANAMA CANAL COMMISSION														
NOVEMBER 1998	26	0.26	...	...	...	...	...	...	26	0.26	18	0.18	8	0.08
OCTOBER 1998	51	0.51	...	...	...	...	...	...	51	0.51	34	0.34	17	0.17
RAILROAD RETIREMENT BOARD														
NOVEMBER 1998	3	0.23	2	0.16	...	...	2	0.16	1	5.41	1	5.41	...	...
OCTOBER 1998	4	0.31	4	0.32	1	0.08	3	0.24	...	...	...	...	...	...
SECURITIES AND EXCHANGE COMMISSION														
NOVEMBER 1998	16	0.57	10	0.64	5	0.32	5	0.32	6	0.48	6	0.48	...	...
OCTOBER 1998	26	0.92	18	1.15	12	0.77	6	0.38	8	0.64	8	0.64	...	...
SMALL BUSINESS ADMINISTRATION														
NOVEMBER 1998	373	7.12	32	0.85	22	0.58	10	0.26	341	23.36	341	23.36	...	...
OCTOBER 1998	561	11.62	58	1.55	44	1.18	14	0.37	503	46.40	503	46.40	...	...
SMITHSONIAN INSTITUTION														
NOVEMBER 1998	41	0.79	37	0.79	22	0.47	15	0.32	4	0.78	4	0.78	...	...
OCTOBER 1998	66	1.27	53	1.13	46	0.98	7	0.15	13	2.64	13	2.64	...	...
SOCIAL SECURITY ADMINISTRATION														
NOVEMBER 1998	111	0.17	33	0.05	30	0.05	3	...	78	2.23	33	0.94	45	1.29
OCTOBER 1998	452	0.69	264	0.43	244	0.40	20	0.03	188	5.35	134	3.82	54	1.54
TENNESSEE VALLEY AUTHORITY														
NOVEMBER 1998	40	0.29	...	...	...	...	...	...	40	0.29	18	0.13	22	0.16
OCTOBER 1998	46	0.33	...	...	...	...	...	...	46	0.33	27	0.20	19	0.14
U.S. INFORMATION AGENCY														
NOVEMBER 1998	13	0.20	9	0.36	8	0.32	1	0.04	4	0.10	3	0.08	1	0.03
OCTOBER 1998	19	0.30	11	0.44	10	0.40	1	0.04	8	0.21	5	0.13	3	0.08
U.S. INTERNATIONAL DEVELOPMENT COOPERATION AGENCY														
NOVEMBER 1998	10	0.36	2	0.17	1	0.08	1	0.08	8	0.49	6	0.37	2	0.12
OCTOBER 1998	17	0.61	5	0.42	2	0.17	3	0.25	12	0.74	10	0.62	2	0.12
U.S. POSTAL SERVICE														
NOVEMBER 1998	29,171	3.30	...	...	...	...	...	...	29,171	3.30	29,100	3.29	71	0.01
OCTOBER 1998	16,085	1.84	...	...	...	...	...	...	16,085	1.84	15,990	1.83	95	0.01

\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

**TABLE 29 -- ACCESSIONS AND SEPARATIONS BY BRANCH, SELECTED AGENCY, AND CITIZENSHIP, ALL AREAS, OCTOBER 1998 AND NOVEMBER 1998**

AGENCY	ACCESSIONS						SEPARATIONS					
	TOTAL		U.S. CITIZENS		NON U.S. CITIZENS		TOTAL		U.S. CITIZENS		NON U.S. CITIZENS	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
<b>TOTAL, ALL AGENCIES</b>												
NOVEMBER 1998	61,857 *	2.24	61,623 *	2.27	234 *	0.50	31,065 *	1.12	30,753 *	1.13	312 *	0.67
OCTOBER 1998	64,298 **	2.34	63,917 **	2.37	381 **	0.81	45,300 **	1.65	44,790 **	1.66	510 **	1.08
<b>LEGISLATIVE BRANCH</b>												
NOVEMBER 1998	48	0.35	48	0.36	...	...	78	0.58	78	0.58	...	...
OCTOBER 1998	39 **	0.29	39 **	0.29	... **	...	124 **	0.91	122 **	0.90	2 **	4.76
<b>GENERAL ACCOUNTING OFFICE</b>												
NOVEMBER 1998	7	0.21	7	0.21	...	...	18	0.54	18	0.54	...	...
OCTOBER 1998	9	0.27	9	0.27	...	...	22	0.65	22	0.65	...	...
<b>GOVERNMENT PRINTING OFFICE</b>												
NOVEMBER 1998	6	0.18	6	0.18	...	...	21	0.62	21	0.62	...	...
OCTOBER 1998	3	0.09	3	0.09	...	...	30	0.88	30	0.88	...	...
<b>LIBRARY OF CONGRESS</b>												
NOVEMBER 1998	23	0.53	23	0.53	...	...	19	0.44	19	0.44	...	...
OCTOBER 1998	15	0.35	15	0.35	...	...	51	1.17	50	1.16	1	5.41
<b>JUDICIAL BRANCH</b>												
NOVEMBER 1998	...	...	...	...	...	...	...	...	...	...	...	...
OCTOBER 1998	...	...	...	...	...	...	...	...	...	...	...	...
<b>EXECUTIVE BRANCH</b>												
NOVEMBER 1998	61,809 *	2.25	61,575 *	2.28	234 *	0.50	30,987 *	1.13	30,675 *	1.13	312 *	0.67
OCTOBER 1998	64,259 **	2.35	63,878 **	2.38	381 **	0.81	45,176 **	1.65	44,668 **	1.66	508 **	1.08
<b>EXECUTIVE OFFICE OF THE PRESIDENT</b>												
NOVEMBER 1998	18	1.13	18	1.13	...	...	18	1.13	18	1.13	...	...
OCTOBER 1998	36	2.25	36	2.25	...	...	39	2.44	39	2.44	...	...
<b>EXECUTIVE DEPARTMENTS</b>												
NOVEMBER 1998	31,286	1.89	31,084	1.92	202	0.60	20,209	1.22	19,993	1.23	216	0.64
OCTOBER 1998	44,240 *	2.68	43,920 *	2.72	320 *	0.95	32,113 *	1.95	31,699 *	1.96	414 *	1.23
<b>DEPARTMENT OF STATE</b>												
NOVEMBER 1998	276	1.12	182	1.22	94	0.98	176	0.72	106	0.71	70	0.73
OCTOBER 1998	333	1.35	222	1.47	111	1.15	303	1.23	232	1.54	71	0.74
<b>DEPARTMENT OF THE TREASURY</b>												
NOVEMBER 1998	2,170	1.54	2,170	1.54	...	...	2,442	1.73	2,442	1.73	...	...
OCTOBER 1998	3,083	2.19	3,083	2.19	...	...	2,895	2.05	2,893	2.05	2	23.53
<b>DEPARTMENT OF DEFENSE</b>												
NOVEMBER 1998	4,623	0.65	4,589	0.66	34	0.20	6,101	0.86	6,064	0.87	37	0.22
OCTOBER 1998	6,382	0.89	6,332	0.91	50	0.30	12,404	1.73	12,323	1.76	81	0.49
<b>DEPARTMENT OF THE ARMY</b>												
NOVEMBER 1998	1,595	0.67	1,587	0.70	8	0.09	2,381	1.01	2,378	1.05	3	0.03
OCTOBER 1998	2,042	0.86	2,039	0.89	3	0.03	4,299	1.81	4,293	1.88	6	0.06
<b>DEPARTMENT OF THE NAVY</b>												
NOVEMBER 1998	889	0.46	870	0.45	19	0.62	1,362	0.70	1,329	0.69	33	1.07
OCTOBER 1998	1,294	0.66	1,253	0.65	41	1.32	2,476	1.26	2,403	1.25	73	2.35
<b>DEPARTMENT OF THE AIR FORCE</b>												
NOVEMBER 1998	1,273	0.78	1,273	0.79	...	...	1,507	0.92	1,507	0.93	...	...
OCTOBER 1998	1,542	0.93	1,542	0.95	...	...	3,864	2.34	3,863	2.38	1	0.03
<b>DEFENSE LOGISTICS AGENCY</b>												
NOVEMBER 1998	90	0.22	90	0.22	...	...	152	0.37	152	0.37	...	...
OCTOBER 1998	136	0.32	136	0.33	...	...	411	0.98	411	0.99	...	...
<b>OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)</b>												
NOVEMBER 1998	776	1.05	769	1.05	7	0.66	699	0.94	698	0.96	1	0.09
OCTOBER 1998	1,368	1.85	1,362	1.87	6	0.59	1,354	1.83	1,353	1.85	1	0.10

\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.





**TABLE 29 -- ACCESSIONS AND SEPARATIONS BY BRANCH, SELECTED AGENCY, AND CITIZENSHIP, ALL AREAS, OCTOBER 1998 AND NOVEMBER 1998**

AGENCY	ACCESSIONS						SEPARATIONS					
	TOTAL		U.S. CITIZENS		NON U.S. CITIZENS		TOTAL		U.S. CITIZENS		NON U.S. CITIZENS	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE												
NOVEMBER 1998	829	0.67	829	0.67	...	...	363	0.29	363	0.29	...	...
OCTOBER 1998	1,163	0.95	1,163	0.95	...	...	655	0.53	655	0.53	...	...
DEPARTMENT OF THE INTERIOR												
NOVEMBER 1998	427	0.62	427	0.62	...	...	660	0.97	660	0.97	...	...
OCTOBER 1998	565	0.80	565	0.80	...	...	2,539	3.58	2,536	3.57	3	46.15
DEPARTMENT OF AGRICULTURE												
NOVEMBER 1998	855	0.85	845	0.84	10	2.06	3,762	3.73	3,760	3.74	2	0.41
OCTOBER 1998	1,181	1.13	1,173	1.13	8	1.64	4,324	4.15	4,308	4.16	16	3.29
DEPARTMENT OF COMMERCE												
NOVEMBER 1998	18,963	25.60	18,945	25.75	18	3.43	3,531	4.77	3,526	4.79	5	0.95
OCTOBER 1998	27,272	46.41	27,251	46.78	21	4.10	3,574	6.08	3,570	6.13	4	0.78
DEPARTMENT OF LABOR												
NOVEMBER 1998	91	0.57	91	0.57	...	...	117	0.73	117	0.73	...	...
OCTOBER 1998	180	1.13	180	1.13	...	...	140	0.88	140	0.88	...	...
DEPARTMENT OF HEALTH AND HUMAN SERVICES												
NOVEMBER 1998	771	1.28	755	1.28	16	1.23	453	0.75	437	0.74	16	1.23
OCTOBER 1998	1,001	1.67	947	1.62	54	4.16	702	1.17	672	1.15	30	2.31
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT												
NOVEMBER 1998	21	0.21	21	0.21	...	...	42	0.42	42	0.42	...	...
OCTOBER 1998	118	1.17	118	1.17	...	...	136	1.35	136	1.35	...	...
DEPARTMENT OF TRANSPORTATION												
NOVEMBER 1998	164	0.25	164	0.25	...	...	222	0.34	222	0.34	...	...
OCTOBER 1998	229	0.35	229	0.35	...	...	300	0.46	300	0.46	...	...
DEPARTMENT OF ENERGY												
NOVEMBER 1998	56	0.35	56	0.35	...	...	61	0.38	61	0.38	...	...
OCTOBER 1998	57 *	0.35	57 *	0.35	... *	...	161 *	1.00	161 *	1.00	... *	...
DEPARTMENT OF EDUCATION												
NOVEMBER 1998	24	0.52	24	0.52	...	...	20	0.43	20	0.43	...	...
OCTOBER 1998	21	0.45	21	0.45	...	...	21	0.45	21	0.45	...	...
DEPARTMENT OF VETERANS AFFAIRS												
NOVEMBER 1998	2,016	0.85	1,986	0.85	30	0.60	2,259	0.95	2,173	0.93	86	1.73
OCTOBER 1998	2,655	1.11	2,579	1.10	76	1.49	3,959	1.65	3,752	1.60	207	4.06
<b>INDEPENDENT AGENCIES</b>												
NOVEMBER 1998	30,505 *	2.79	30,473 *	2.82	32 *	0.24	10,760 *	0.98	10,664 *	0.99	96 *	0.73
OCTOBER 1998	19,983 **	1.85	19,922 **	1.86	61 **	0.46	13,024 **	1.20	12,930 **	1.21	94 **	0.71
FEDERAL RESERVE BOARD OF GOVERNORS												
NOVEMBER 1998	9	0.54	9	0.55	...	...	9	0.54	9	0.55	...	...
OCTOBER 1998	10	0.60	10	0.62	...	...	4	0.24	4	0.25	...	...
ENVIRONMENTAL PROTECTION AGENCY												
NOVEMBER 1998	125	0.67	124	0.67	1	4.88	56	0.30	55	0.30	1	4.88
OCTOBER 1998	180	0.96	180	0.96	...	...	266	1.42	264	1.41	2	9.76
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION												
NOVEMBER 1998	4	0.16	4	0.16	...	...	7	0.27	7	0.27	...	...
OCTOBER 1998	12	0.47	12	0.47	...	...	5	0.19	5	0.19	...	...
FEDERAL COMMUNICATIONS COMMISSION												
NOVEMBER 1998	3	0.15	3	0.15	...	...	7	0.36	7	0.36	...	...
OCTOBER 1998	4	0.20	4	0.20	...	...	22	1.11	22	1.11	...	...
FEDERAL DEPOSIT INSURANCE CORPORATION												
NOVEMBER 1998	35	0.47	35	0.47	...	...	46	0.61	46	0.61	...	...
OCTOBER 1998	53	0.69	53	0.69	...	...	271	3.54	268	3.51	3	35.29

\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

**TABLE 29 -- ACCESSIONS AND SEPARATIONS BY BRANCH, SELECTED AGENCY, AND CITIZENSHIP, ALL AREAS, OCTOBER 1998 AND NOVEMBER 1998**

AGENCY	ACCESSIONS						SEPARATIONS					
	TOTAL		U.S. CITIZENS		NON U.S. CITIZENS		TOTAL		U.S. CITIZENS		NON U.S. CITIZENS	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL EMERGENCY MANAGEMENT AGENCY												
NOVEMBER 1998	204	2.48	204	2.48	...	...	107	1.30	106	1.29	1	28.57
OCTOBER 1998	1,995	28.31	1,993	28.29	2	66.67	796	11.29	795	11.28	1	33.33
GENERAL SERVICES ADMINISTRATION												
NOVEMBER 1998	34	0.24	34	0.24	...	...	30	0.21	30	0.21	...	...
OCTOBER 1998	43	0.30	43	0.30	...	...	40	0.28	40	0.28	...	...
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION												
NOVEMBER 1998	65	0.34	65	0.34	...	...	43	0.23	43	0.23	...	...
OCTOBER 1998	64	0.34	64	0.34	...	...	106	0.56	106	0.56	...	...
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION												
NOVEMBER 1998	12	0.46	12	0.46	...	...	14	0.53	14	0.53	...	...
OCTOBER 1998	50	1.91	50	1.91	...	...	27	1.03	27	1.03	...	...
NATIONAL LABOR RELATIONS BOARD												
NOVEMBER 1998	2	0.11	2	0.11	...	...	5	0.27	5	0.27	...	...
OCTOBER 1998	1	0.05	1	0.05	...	...	9	0.48	9	0.48	...	...
NUCLEAR REGULATORY COMMISSION												
NOVEMBER 1998	20	0.67	20	0.67	...	...	19	0.64	19	0.64	...	...
OCTOBER 1998	7	0.23	7	0.23	...	...	39	1.31	39	1.31	...	...
U.S. OFFICE OF PERSONNEL MANAGEMENT												
NOVEMBER 1998	27	0.74	27	0.74	...	...	22	0.61	22	0.61	...	...
OCTOBER 1998	35	0.97	35	0.97	...	...	38	1.06	38	1.06	...	...
PANAMA CANAL COMMISSION												
NOVEMBER 1998	26	0.26	2	0.37	24	0.26	96	0.97	7	1.30	89	0.95
OCTOBER 1998	51	0.51	...	...	51	0.54	87	0.87	8	1.47	79	0.84
RAILROAD RETIREMENT BOARD												
NOVEMBER 1998	3	0.23	3	0.23	...	...	7	0.55	7	0.55	...	...
OCTOBER 1998	4	0.31	4	0.31	...	...	11	0.86	11	0.86	...	...
SECURITIES AND EXCHANGE COMMISSION												
NOVEMBER 1998	16	0.57	16	0.57	...	...	23	0.82	23	0.82	...	...
OCTOBER 1998	26	0.92	26	0.92	...	...	33	1.17	33	1.17	...	...
SMALL BUSINESS ADMINISTRATION												
NOVEMBER 1998	373	7.12	370	7.08	3	35.29	87	1.66	86	1.64	1	11.76
OCTOBER 1998	561	11.62	560	11.62	1	12.50	89	1.84	88	1.83	1	12.50
SMITHSONIAN INSTITUTION												
NOVEMBER 1998	41	0.79	41	0.81	...	...	44	0.85	43	0.85	1	0.64
OCTOBER 1998	66	1.27	64	1.27	2	1.29	75	1.45	73	1.45	2	1.29
SOCIAL SECURITY ADMINISTRATION												
NOVEMBER 1998	111	0.17	111	0.17	...	...	165	0.25	165	0.25	...	...
OCTOBER 1998	452	0.69	450	0.69	2	4.60	643	0.98	641	0.98	2	4.60
TENNESSEE VALLEY AUTHORITY												
NOVEMBER 1998	40	0.29	40	0.29	...	...	25	0.18	25	0.18	...	...
OCTOBER 1998	46	0.33	45	0.33	1	40.00	34	0.25	34	0.25	...	...
U.S. INFORMATION AGENCY												
NOVEMBER 1998	13	0.20	10	0.27	3	0.11	31	0.49	29	0.80	2	0.07
OCTOBER 1998	19	0.30	17	0.47	2	0.07	39	0.61	35	0.96	4	0.15
U.S. INTERNATIONAL DEVELOPMENT COOPERATION AGENCY												
NOVEMBER 1998	10	0.36	10	0.40	...	...	21	0.75	21	0.83	...	...
OCTOBER 1998	17	0.61	17	0.67	...	...	23	0.82	23	0.91	...	...
U.S. POSTAL SERVICE												
NOVEMBER 1998	29,171	3.30	29,171	3.30	...	...	9,794	1.11	9,794	1.11	...	...
OCTOBER 1998	16,085	1.84	16,085	1.84	...	...	10,179	1.17	10,179	1.17	...	...

\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

## **SECTION II**

### **SPECIAL FEATURES**

PROFILE OF FEDERAL CIVILIAN NON-POSTAL EMPLOYEES, SEPTEMBER 30, 1998 . . . . . 78

# Profile of Federal Civilian Non-Postal Employees September 30, 1998

## Introduction

The “**typical Federal civilian employee**” is a topic of frequent interest for the news media, businesses, private citizens and organizations. This factsheet lists the summary statistics often requested for speeches, letters and reports. **(Data are for total on-board employment (i.e., all work schedules) unless otherwise indicated and may differ from other releases due to coverage — e.g., agency, work schedule, tenure — and as-of dates.)** If you have any questions, please call the Office of Communications at 202-606-1800.

## Demographic Characteristics

Age . . . . .	45.6 years average for full-time permanent employees
Length of Service . . . . .	16.6 years average for full-time permanent employees
Retirement Eligibility . . . . .	13.4% of full-time permanents covered under Civil Service Retirement (excluding hires since January 1984)
Education Level . . . . .	40.0% have Bachelor's Degree or higher degree
Gender . . . . .	55.6% men and 44.4% women
Race and National Origin . . . . .	29.7% minority group members: 16.7% Black, 6.4% Hispanic, 4.5% Asian/Pacific Islander, 2.1% Native American
Disability Status . . . . .	7.1% have disabilities
Veterans Preference . . . . .	25.0% have veterans preference (14.4% are Vietnam Era veterans)
Retired Military . . . . .	3.9% of total: 0.5% officers and 3.4% enlisted personnel

## Job Characteristics

Average Annual Base Salary (adjusted to include locality pay)	
for Total . . . . .	\$44,886 worldwide; \$57,371 in Washington, DC-MD-VA-WV Metropolitan Statistical Area
for Full-Time Permanents . . . . .	\$46,560 worldwide; \$58,506 in Washington, DC-MD-VA-WV Metropolitan Statistical Area
Special Rates . . . . .	9.0% paid higher rates for retention in shortage occupations
General Schedule Grade . . . . .	9.4 average grade; 11.1 in Washington, DC-MD-VA-WV Metropolitan Statistical Area
Pay System . . . . .	71.9% General Schedule, 13.4% wage systems, and 14.7% others
Work Schedule . . . . .	93.0% full-time, 3.4% part-time and 3.6% intermittent
Tenure . . . . .	90.0% permanent appointments; 87.4% full-time permanent appointments
Occupation and Category . . . . .	86.6% White-Collar (24.3% Professional, 29.4% Administrative, 19.3% Technical, 11.0% Clerical, 2.6% Other), 13.4% Blue-Collar
Supervisory Status . . . . .	10.9% Supervisors and Managers
Union Representation . . . . .	74.3% eligible and 59% represented
Service (Position Occupied) . . . . .	76.8% Competitive, 22.8% Excepted, and 0.4% Senior Executive Service
Agency . . . . .	39.2% Department of Defense and 13.3% Department of Veterans Affairs
Geographic Location . . . . .	96.4% USA and 15.3% Washington, DC-MD-VA-WV Metropolitan Statistical Area
Retirement Plan . . . . .	37.2% Civil Service Retirement (including 1.3% in special plan for law enforcement and firefighter personnel) 2.7% Civil Service Retirement and Social Security, 52.9% Federal Employees Retirement System and Social Security, 6.1% Social Security only, 0.7% Foreign Service Retirement or other system, 0.4% none.
Life Insurance . . . . .	93.3% eligible for Federal Employees' Group Life Insurance: 14.3% waived, 26.0% have basic coverage and 53.0% have more than basic coverage
Employment in This Profile . . . . .	1,810,341 Total; 1,582,187 Full-Time Permanent

## Data Sources

U.S. Office of Personnel Management's Central Personnel Data File covers Federal civilian employees except Members and employees of Congress, Architect of the Capitol, Botanic Garden, General Accounting Office, Library of Congress, Congressional Budget Office, Judicial Branch, White House Office, Office of the Vice President, Federal Reserve Board, U.S. Postal Service, Postal Rate Commission, Tennessee Valley Authority, Central Intelligence Agency, National Security Agency, Defense Intelligence Agency, National Imagery and Mapping Agency, Public Health Service's Commissioned Corps, and foreign nationals employed overseas.