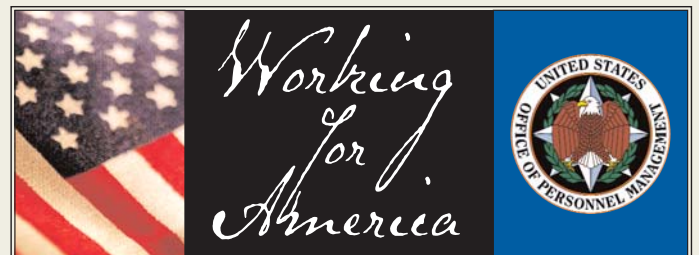




**FEDERAL CIVILIAN  
WORKFORCE STATISTICS**

**EMPLOYMENT AND TRENDS  
AS OF MARCH 2003**

UNITED STATES OFFICE OF PERSONNEL MANAGEMENT



**Kay Coles James, Director  
July 2003**



OFFICE OF THE DIRECTOR

UNITED STATES  
OFFICE OF PERSONNEL MANAGEMENT  
WASHINGTON, DC 20415-1000

A Message from the Director

I am pleased to present the Office of Personnel Management's report on Federal Civilian Workforce Statistics Employment and Trends as of March 2003. This bi-monthly publication is the only official source of data/information on the entire Federal civilian workforce. To enhance the usefulness of the workforce data, we have analyzed the data and presented it in a variety of statistical graphs and tables that we hope are the most useful and meaningful to you.

These statistics provide a bi-monthly overview of the Federal Government's talented workforce and reflects a refocused mission as Departments and Agencies respond to President George W. Bush's mandate for a Government that is citizen-centered, results-oriented and market-based.

If you would like additional information on our civilian workforce or have suggestions for our staff, please contact our office by calling 202-606-2942 or email at [Fedstats@opm.gov](mailto:Fedstats@opm.gov).

A handwritten signature in black ink, appearing to read "Kay Coles James". The signature is fluid and cursive.

Kay Coles James  
Director

## Special Notes

This issue of the Employment and Trends includes data for the newly created Department of Homeland Security. Public Law 107-296, signed on November 25, 2002, established the Department of Homeland Security as of January 24, 2003. This is an executive department agency within the Executive Branch. The Department of Homeland Security is composed of the following directorates:

- Office of the Secretary
- Directorate for Border and Transportation Security
- Directorate for Emergency Preparedness and Response
- Directorate for Information Analysis and Infrastructure Protection
- Directorate for Management
- Directorate for Science and Technology

Employment for this agency includes new hires and as well as functions transferred from the following agencies:

- Within the Department of Justice: Immigration and Naturalization Service and other homeland related functions.
- Within the Department of Transportation: Transportation Security Administration, and U.S. Coast Guard.
- Within the Department of the Treasury: U.S Customs Service, and other homeland related functions.
- Within the Department of Agriculture: part of Animal and Plant Health Inspection Service.
- All functions from the Federal Emergency Management agency were transferred to Homeland Security.
- Other components include functions from the Department of Health and Human Services, the Department of Commerce, the Department of Energy, the Department of Defense, and the General Services Administration.

This report includes data as submitted by the agencies losing employees to the Department of Homeland Security. Not necessarily all functions were transferred to the Department of Homeland Security as of March 31, 2003. Accessions and separations data will be updated in April to include any revisions from agencies.



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\* Data available upon request. Send email to: [Fedstats@opm.gov](mailto:Fedstats@opm.gov)

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\* Data available upon request. Send email to: [Fedstats@opm.gov](mailto:Fedstats@opm.gov)

# EMPLOYMENT AND TRENDS OF FEDERAL CIVILIAN WORKFORCE STATISTICS MARCH 2003

This section contains recent data “as of” the date shown on the publication cover. Selected tables also contain data for the previous month.

**EMPLOYMENT AND TRENDS** is available on a bi-monthly basis; however, data not contained in the report will be furnished upon request. To request data, cite the table(s) number needed and send requests in writing to: U.S. Office of Personnel Management, Theodore Roosevelt Building (Room 7439), 1900 E Street, NW, Washington, DC 20415-6000.

The personnel summaries in **Table 1 and 17** present highlights of the information in **Tables 2-16 and 18-31**. **Table 2** compares the current and previous month's Federal civilian employment by branch, agency, and area. **Tables 3-6 and 16** include 13-month trends for employment, payrolls, Executive Branch employment by work schedule, and turnover.

Employment figures reflect an on-board “head count” of the workforce at the end of the report period. Monthly payroll varies from 20 to 30 workdays depending upon the report cycle. This includes all salary and wages paid to all employees working during the month regardless of whether or not they were on-board at the end of the month.

Due to the lag in reporting of transfers and variations in agency reporting periods, the net difference in turnovers (accessions and separations) may not necessarily balance with net monthly changes in employment. For example, a former agency does not prepare a separation personnel action for an employee who transfers to another agency until an accession notice is received from the new agency.

Where figures are expressed in thousands, each is rounded independently and not forced to add to rounded totals. All figures are subject to revision. Several tables present employment data for the Washington, DC-MD-VA-WV Metropolitan Statistical Area (MSA). The Washington, DC-Maryland-Virginia-West Virginia MSA includes the District of Columbia; Arlington, Fairfax, Loudoun, Prince William, Stafford, and Clarke, Culpeper, Fauquier, King

George, Spotsylvania, and Warren Counties; and the Cities of Alexandria, Fairfax, Falls Church, Manassas, Manassas Park, and Fredericksburg in Virginia; Calvert, Charles, Frederick, Montgomery, and Prince Georges Counties in Maryland; and Berkeley and Jefferson Counties in West Virginia.

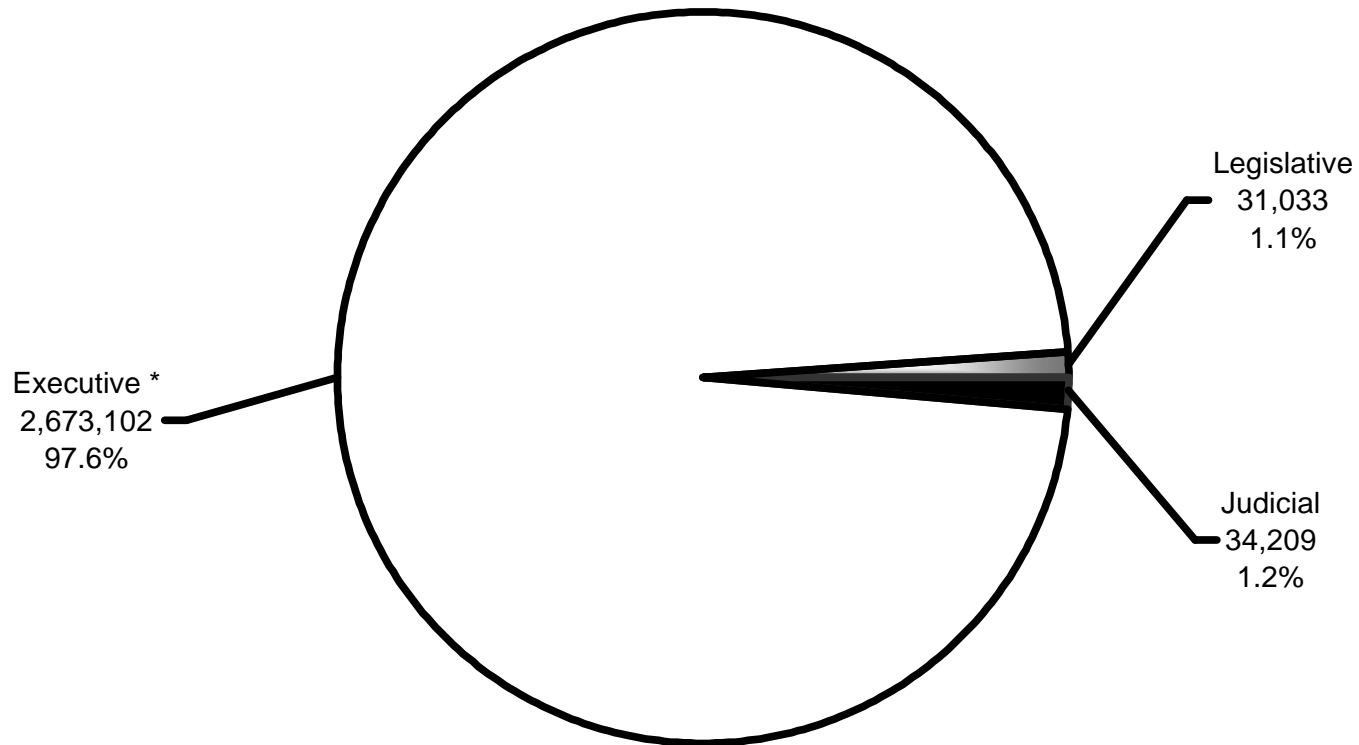
## SPECIAL NOTE TO READERS REGARDING EXECUTIVE BRANCH EMPLOYMENT CONTROLS

The employment data contained in this report represent on-board “head count” strength which differs from full-time equivalent employment (FTE) figures primarily used by Office of Management and Budget (OMB) to manage an agency's personnel ceilings. Beginning in Fiscal Year 1982, the full-time equivalent (FTE) **resource management system** replaced the Executive Branch numerical end-of-year personnel ceilings that had been used to control the size of the Federal workforce for many years. Under the FTE system, workforce estimates assigned to agencies are based on the number of work years required to achieve agency missions and objectives. (One work year is equivalent to 2,080 hours of work which could mean, for example, one employee on a full-time schedule of 40 hours for 52 weeks, or two part-time employees for 20 hours per week each for the same period.) The work year estimate assigned is based on the maximum cumulative number of hours that can be worked by **all** employees covered by employment controls, including full-time, part-time, and intermittent employees. Work years or (FTE) are not defined as employee “head counts” and should not be confused with employment levels and trends. OMB assigns and controls the work year estimates. None of the data presented in this Section reflect work years or FTE.



# Distribution of Federal Civilian Employment by Branch

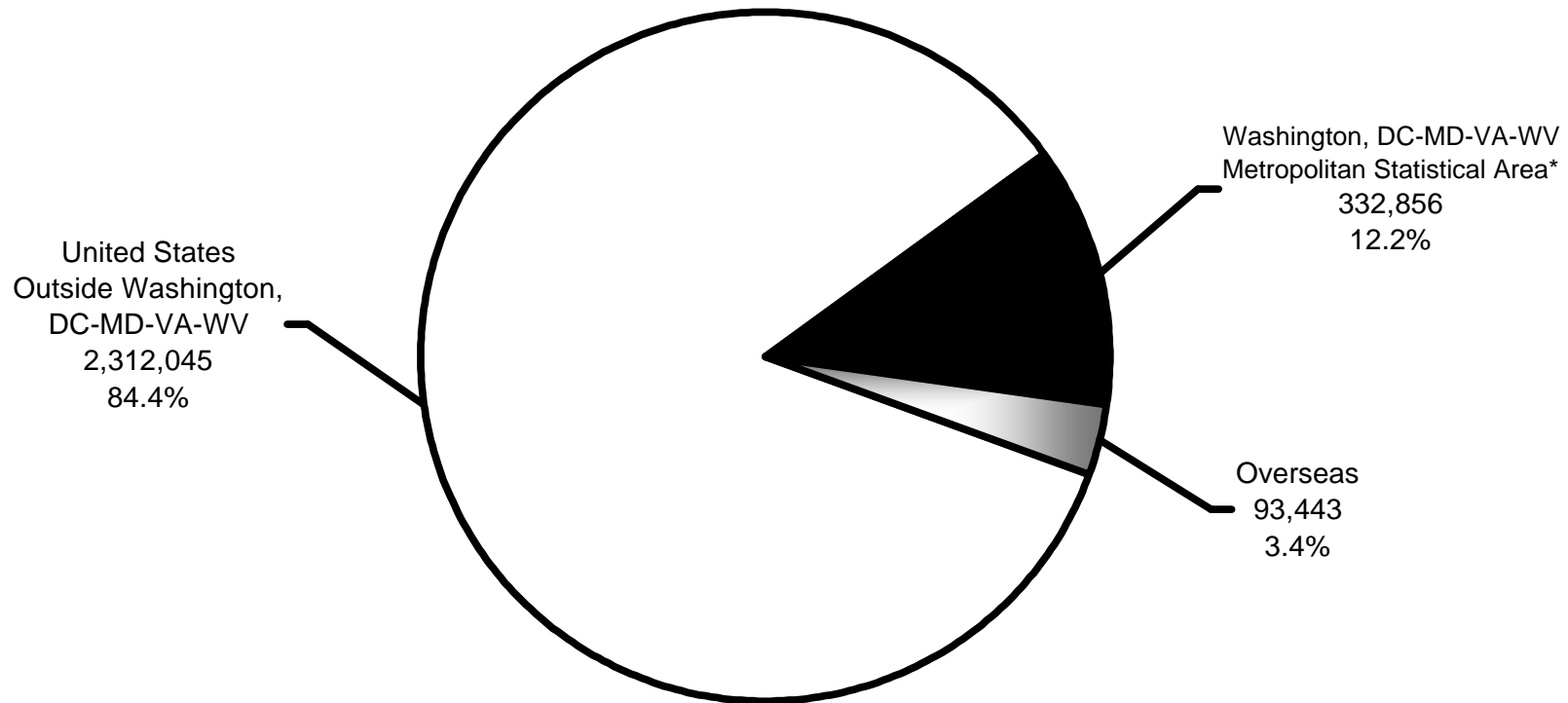
March 2003



**Total Employment: 2,738,344**

# Distribution of Federal Civilian Employment by Major Geographic Area

March 2003



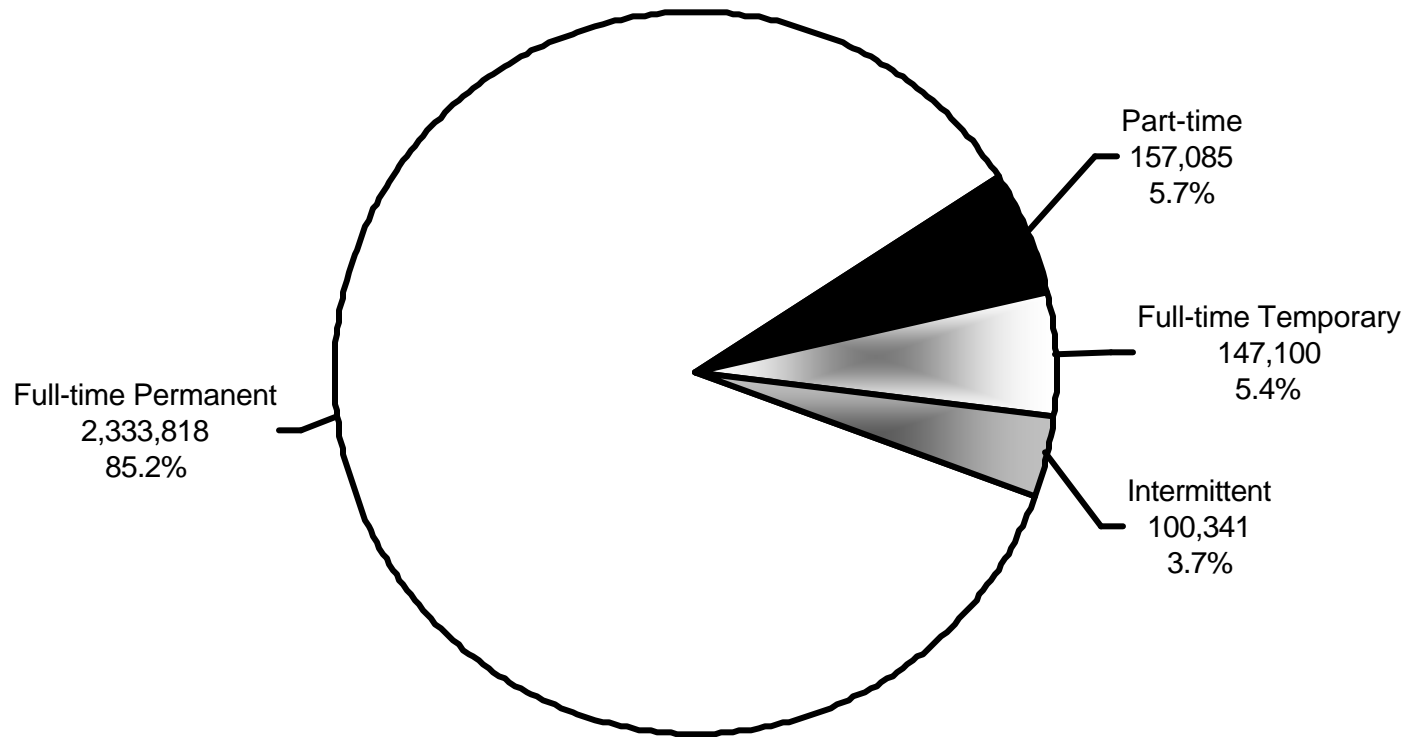
**Total Employment: 2,738,344**

\* Washington, DC-MD-VA-WV MSA Area includes the District of Columbia; Calvert, Charles, Frederick, Montgomery, and Prince Georges Counties in Maryland; Arlington, Clarke, Culpeper, Fairfax, Fauquier, King George, Loudoun, Prince William, Spotsylvania, Stafford, and Warren Counties, and the Cities of Alexandria, Fairfax, Falls Church, Fredericksburg, Manassas, and Manassas Park in Virginia; and Berkeley and Jefferson Counties in West Virginia.



# Distribution of Federal Civilian Employment by Work Schedule/Appointment

March 2003

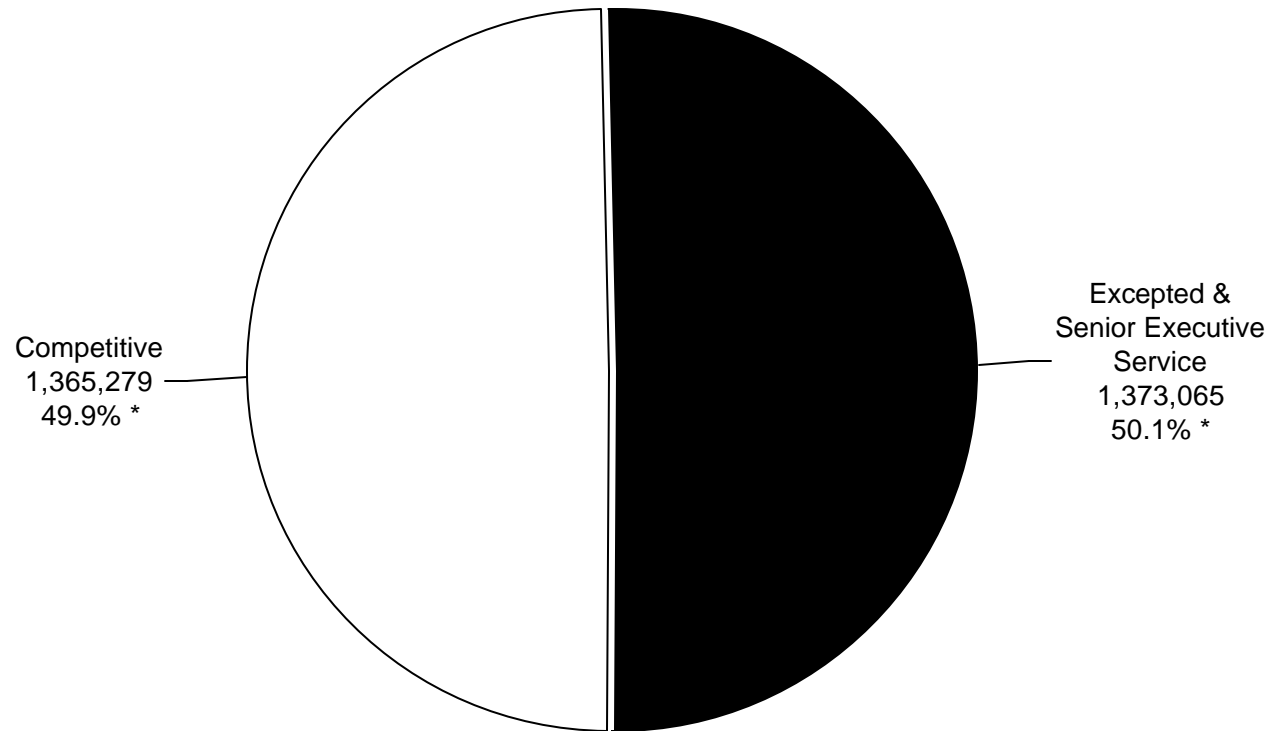


**Total Employment: 2,738,344**



## Distribution of Federal Civilian Employment by Service

March 2003



**Total Employment: 2,738,344**



**TABLE 1 -- FEDERAL CIVILIAN PERSONNEL SUMMARY**

EMPLOYMENT CATEGORIES	MARCH 2003		FEBRUARY 2003		CHANGE FROM		AVERAGE EMPLOYMENT TO DATE			
	TOTAL*	PERCENT	TOTAL**	PERCENT	FEBRUARY 2003	MARCH 2002	CALENDAR YEAR 2003*	CHANGE FROM CALENDAR YEAR 2002	FISCAL YEAR 2003*	CHANGE FROM FISCAL YEAR 2002
<b>TOTAL CIVILIAN EMPLOYMENT A/</b>	2,738,344	100.00	2,740,543	100.00	-2,199	48,111	2,738,085	52,649	2,740,499	49,594
FULL-TIME	2,480,918	90.60	2,485,042	90.68	-4,124	54,420	2,482,132	59,877	2,482,985	60,943
WITH PERMANENT APPOINTMENTS	2,333,818	85.23	2,339,054	85.35	-5,236	19,789	2,335,246	26,450	2,336,820	30,688
WITH TEMPORARY AND INDEFINITE APPOINTMENTS	147,100	5.37	145,988	5.33	1,112	34,631	146,887	33,428	146,165	30,255
PART-TIME (REGULARLY SCHEDULED)	157,085	5.74	156,516	5.71	569	-5,271	156,200	-5,836	155,928	-6,040
INTERMITTENT	100,341	3.66	98,985	3.61	1,356	-1,038	99,753	-1,392	101,586	-5,309
U.S. CITIZENS	2,707,278	98.87	2,709,559	98.87	-2,281	48,955	2,707,075	53,760	2,709,466	50,969
NON U.S. CITIZENS	31,066	1.13	30,984	1.13	82	-844	31,011	-1,109	31,033	-1,376
UNITED STATES, TOTAL	2,644,901	96.59	2,648,010	96.62	-3,109	44,161	2,645,068	49,240	2,647,861	46,748
WASHINGTON, DC-MD-VA-WV, METROPOLITAN STATISTICAL AREA	332,856	12.16	332,162	12.12	694	6,211	332,625	6,617	334,512	8,570
OUTSIDE WASHINGTON, DC-MD-VA-WV, METROPOLITAN STATISTICAL AREA	2,312,045	84.43	2,315,848	84.50	-3,803	37,950	2,312,443	42,623	2,313,348	38,177
OVERSEAS, TOTAL	93,443	3.41	92,533	3.38	910	3,950	93,017	3,409	92,638	2,846
U.S. CITIZENS	67,508	2.47	66,646	2.43	862	5,094	67,118	4,829	66,693	4,461
NON U.S. CITIZENS	25,935	0.95	25,887	0.94	48	-1,144	25,899	-1,419	25,946	-1,614
TERRITORIES	18,810	0.69	18,840	0.69	-30	1,289	18,794	1,211	18,827	1,022
U.S. CITIZENS	18,801	0.69	18,830	0.69	-29	1,295	18,784	1,217	18,815	1,026
NON U.S. CITIZENS	9	...	10	...	-1	-6	10	-6	12	-4
FOREIGN COUNTRIES	74,633	2.73	73,693	2.69	940	2,661	74,223	2,198	73,811	1,824
U.S. CITIZENS	48,707	1.78	47,816	1.74	891	3,799	48,334	3,612	47,878	3,435
NON U.S. CITIZENS	25,926	0.95	25,877	0.94	49	-1,138	25,889	-1,414	25,934	-1,610
<b>EXECUTIVE BRANCH, TOTAL</b>	2,673,102	97.62	2,675,329	97.62	-2,227	47,196	2,672,917	51,609	2,675,222	48,355
FULL-TIME, TOTAL	2,418,199	88.31	2,422,358	88.39	-4,159	53,377	2,419,489	58,771	2,420,269	59,702
TYPE OF POSITION OCCUPIED:										
IN PERMANENT POSITIONS	2,337,093	85.35	2,343,447	85.51	-6,354	39,563	2,341,263	44,972	2,347,081	48,517
IN TEMPORARY POSITIONS	81,106	2.96	78,911	2.88	2,195	13,814	78,226	13,798	73,188	11,185
TYPE OF APPOINTMENT:										
WITH PERMANENT APPOINTMENTS	2,290,842	83.66	2,296,026	83.78	-5,184	19,165	2,292,216	25,677	2,293,661	29,748
WITH TEMPORARY AND INDEFINITE APPOINTMENTS	127,357	4.65	126,332	4.61	1,025	34,212	127,274	33,095	126,608	29,954

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

A/ EXCLUDES CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, DEFENSE INTELLIGENCE AGENCY, AND NATIONAL IMAGERY AND MAPPING AGENCY.

TABLE 1 -- FEDERAL CIVILIAN PERSONNEL SUMMARY - CONTINUED

EMPLOYMENT CATEGORIES	MARCH 2003		FEBRUARY 2003		CHANGE FROM		AVERAGE EMPLOYMENT TO DATE				
	TOTAL*	PERCENT	TOTAL**	PERCENT	FEBRUARY 2003	MARCH 2002	CHANGE		FISCAL YEAR 2003*	CHANGE FROM CALENDAR YEAR 2002	
							CALENDAR YEAR 2003*	CHANGE FROM CALENDAR YEAR 2002			
<b>EXECUTIVE BRANCH -- CONTINUED</b>											
PART-TIME (REGULARLY SCHEDULED)											
TOTAL	154,913	5.66	154,324	5.63	589	-5,215	154,023	-5,811	153,717	-6,034	
WITH PERMANENT APPOINTMENTS	128,279	4.68	128,469	4.69	-190	-8,631	128,142	-8,927	128,146	-8,797	
WITH TEMPORARY AND INDEFINITE APPOINTMENTS	26,634	0.97	25,855	0.94	779	3,416	25,881	3,116	25,571	2,763	
INTERMITTENT, TOTAL	99,990	3.65	98,647	3.60	1,343	-966	99,404	-1,351	101,237	-5,313	
COMPETITIVE SERVICE, TOTAL	1,362,244	49.75	1,362,764	49.73	-520	-3,365	1,359,956	245	1,358,036	2,251	
PERMANENT APPOINTMENTS	1,324,583	48.37	1,326,987	48.42	-2,404	-5,162	1,323,216	-788	1,320,559	2,017	
TEMPORARY AND INDEFINITE APPOINTMENTS	37,661	1.38	35,777	1.31	1,884	1,797	36,740	1,033	37,477	234	
EXCEPTED AND SENIOR EXECUTIVE SERVICES, TOTAL	1,310,858	47.87	1,312,565	47.89	-1,707	50,561	1,312,961	51,365	1,317,186	46,103	
PERMANENT APPOINTMENTS	1,101,040	40.21	1,104,005	40.28	-2,965	15,986	1,103,590	18,108	1,107,515	19,573	
TEMPORARY AND INDEFINITE APPOINTMENTS	209,818	7.66	208,560	7.61	1,258	34,575	209,371	33,257	209,671	26,531	
<b>LEGISLATIVE BRANCH, TOTAL</b>	31,033	1.13	30,937	1.13	96	506	30,904	480	30,896	497	
FULL-TIME	30,276	1.11	30,189	1.10	87	593	30,148	521	30,145	496	
PART-TIME (REGULARLY SCHEDULED)	464	0.02	468	0.02	-4	-22	466	-4	465	-3	
INTERMITTENT	293	0.01	280	0.01	13	-65	290	-37	286	4	
<b>JUDICIAL BRANCH, TOTAL</b>	34,209	1.25	34,277	1.25	-68	409	34,265	561	34,381	742	
FULL-TIME	32,443	1.18	32,495	1.19	-52	450	32,495	585	32,572	746	
PART-TIME (REGULARLY SCHEDULED)	1,708	0.06	1,724	0.06	-16	-34	1,711	-20	1,746	-3	
INTERMITTENT	58	...	58	...	0	-7	59	-4	63	-1	

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

A/ EXCLUDES CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, DEFENSE INTELLIGENCE AGENCY, AND NATIONAL IMAGERY AND MAPPING AGENCY.



TABLE 2 – COMPARISON OF TOTAL CIVILIAN EMPLOYMENT OF THE FEDERAL GOVERNMENT BY BRANCH, AGENCY, AND AREA AS OF FEBRUARY 2003 AND MARCH 2003

AGENCY	TOTAL, ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	MARCH 2003*	FEBRUARY 2003	CHANGE	MARCH 2003*	FEBRUARY 2003	CHANGE	MARCH 2003*	FEBRUARY 2003	CHANGE
<b>TOTAL, ALL AGENCIES A/</b>	2,738,344	2,740,543 **	-2,199	2,644,901	2,648,010 **	-3,109	332,856	332,162 **	694
<b>LEGISLATIVE BRANCH</b>	31,033	30,937	96	31,026	30,930	96	29,923	29,831	92
CONGRESS	17,564	17,468	96	17,564	17,468	96	17,564	17,468	96
U.S. SENATE	6,544	6,550	-6	6,544	6,550	-6	6,544	6,550	-6
HOUSE OF REPRESENTATIVES SUMMARY	11,020	10,918	102	11,020	10,918	102	11,020	10,918	102
COMMISSION ON SECURITY AND COOPERATION IN EUROPE	14	15	-1	14	15	-1	14	15	-1
ARCHITECT OF THE CAPITOL	2,117	2,113	4	2,117	2,113	4	2,117	2,113	4
BOTANIC GARDEN	51	50	1	51	50	1	51	50	1
U.S. COMMISSION ON INTERNATIONAL RELIGIOUS FREEDOM	18	19	-1	18	19	-1	18	19	-1
COMMISSION ON OCEAN POLICY	23	13	10	23	13	10	13	12	1
CONGRESSIONAL BUDGET OFFICE	225	223	2	225	223	2	225	223	2
GENERAL ACCOUNTING OFFICE	3,265	3,294	-29	3,264	3,293	-29	2,453	2,474	-21
GOVERNMENT PRINTING OFFICE	2,985	2,995	-10	2,985	2,995	-10	2,735	2,744	-9
JOHN C. STENNIS CENTER FOR PUBLIC DEVELOPMENT	7	7	...	7	7	...	2	2	...
LIBRARY OF CONGRESS	4,357	4,350	7	4,351	4,344	7	4,328	4,321	7
MEDICARE PAYMENT ADVISORY COMMISSION	33	34	-1	33	34	-1	33	34	-1
NATIONAL COMMISSION ON TERRORIST ATTACKS UPON THE UNITED STATES	22	2	20	22	2	20	18	2	16
OFFICE OF COMPLIANCE	19	19	...	19	19	...	19	19	...
UNITED STATES-CHINA ECONOMIC AND SECURITY REVIEW COMMISSION	10	12	-2	10	12	-2	10	12	-2
U.S. COURT OF VETERANS APPEALS	82	82	...	82	82	...	82	82	...
U.S. TAX COURT	241	241	...	241	241	...	241	241	...
<b>JUDICIAL BRANCH</b>	34,209	34,277	-68	33,776	33,842	-66	1,913	1,905	8
U.S. SUPREME COURT	420	421	-1	420	421	-1	420	421	-1
U.S. COURTS	33,789	33,856	-67	33,356	33,421	-65	1,493	1,484	9
<b>EXECUTIVE BRANCH</b>	2,673,102	2,675,329 **	-2,227	2,580,099	2,583,238 **	-3,139	301,020	300,426 **	594
<b>EXECUTIVE OFFICE OF THE PRESIDENT</b>	1,695	1,706 **	-11	1,684	1,695 **	-11	1,684	1,695 **	-11
WHITE HOUSE OFFICE	404	407	-3	404	407	-3	404	407	-3
OFFICE OF THE VICE PRESIDENT	24	24	...	24	24	...	24	24	...
OFFICE OF MANAGEMENT AND BUDGET	497	501	-4	497	501	-4	497	501	-4
OFFICE OF ADMINISTRATION	215	214	1	215	214	1	215	214	1
COUNCIL OF ECONOMIC ADVISERS	27	27	...	27	27	...	27	27	...
COUNCIL ON ENVIRONMENTAL QUALITY/OFFICE OF ENVIRONMENTAL QUALITY	19	20	-1	19	20	-1	19	20	-1
OFFICE OF POLICY DEVELOPMENT	27	28	-1	27	28	-1	27	28	-1
EXECUTIVE RESIDENCE AT THE WHITE HOUSE	92	92	...	92	92	...	92	92	...
NATIONAL SECURITY COUNCIL	63	65	-2	63	65	-2	63	65	-2
OFFICE OF NATIONAL DRUG CONTROL POLICY	109	107 **	2	109	107 **	2	109	107 **	2
OFFICE OF SCIENCE AND TECHNOLOGY POLICY	28	28	...	28	28	...	28	28	...
OFFICE OF THE U.S. TRADE REPRESENTATIVE	190	193	-3	179	182	-3	179	182	-3

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH, AS REPORT FOR CURRENT MONTH WAS NOT RECEIVED BY INPUT CUTOFF DATE.

\*\*REVISED.

A/ EXCLUDES CENTRAL INTELLIGENCE AGENCY, NATIONAL SECURITY AGENCY, DEFENSE INTELLIGENCE AGENCY, AND NATIONAL IMAGERY AND MAPPING AGENCY.

TABLE 2 -- COMPARISON OF TOTAL CIVILIAN EMPLOYMENT OF THE FEDERAL GOVERNMENT BY BRANCH, AGENCY, AND AREA AS OF FEBRUARY 2003 AND MARCH 2003 - CONTINUED

AGENCY	TOTAL, ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	MARCH	FEBRUARY	CHANGE	MARCH	FEBRUARY	CHANGE	MARCH	FEBRUARY	CHANGE
	2003*	2003		2003*	2003		2003*	2003	
<b>EXECUTIVE DEPARTMENTS</b>	1,686,647	1,679,134	7513	1,600,574	1,594,363	6211	230,705	227,003	3,702
DEPARTMENT OF STATE	31,916	29,799	2117	12,520	11,613	907	10,988	10,083	905
DEPARTMENT OF THE TREASURY	131,872	159,639	-27,767	131,212	158,045	-26,833	16,004	21,706	-5702
DEPARTMENT OF DEFENSE	664,446	669,744	-5,298	610,132	615,082	-4,950	62,391	62,766	-375
DEFENSE, MILITARY FUNCTION TOTAL	639,096	644,473	-5,377	584,853	589,881	-5,028	61,476	61,855	-379
DEFENSE, CIVIL FUNCTION TOTAL	25,350	25,271	79	25,279	25,201	78	915	911	4
DEPARTMENT OF THE ARMY	230,166	230,497	-331	207,264	207,495	-231	18,875	18,872	3
DEPARTMENT OF THE ARMY, MILITARY FUNCTION TOTAL	204,816	205,227	-411	181,985	182,295	-310	17,960	17,961	-1
DEPARTMENT OF THE ARMY, CIVIL FUNCTION TOTAL	25,350	25,270	80	25,279	25,200	79	915	911	4
CORP OF ENGINEERS	25,253	25,174	79	25,182	25,104	78	818	815	3
CEMETERIAL EXPENSES	97	96	1	97	96	1	97	96	1
DEPARTMENT OF THE NAVY	183,932	185,126	-1194	175,527	176,646	-1119	24,667	24,766	-99
DEPARTMENT OF THE AIR FORCE	150,958	153,591	-2,633	144,637	147,223	-2,586	4,829	5,072	-243
DEFENSE LOGISTICS AGENCY	21,404	21,896	-492	20,561	21,037	-476	1,610	1,622	-12
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	77,986	78,634	-648	62,143	62,681	-538	12,410	12,434	-24
DEPARTMENT OF JUSTICE	101,392	138,097	-36705	99,650	135,440	-35790	21,690	23,770	-2080
DEPARTMENT OF THE INTERIOR	71,005	70,119	886	70,664	69,777	887	7,916	7,931	-15
DEPARTMENT OF AGRICULTURE	98,879	100,929	-2,050	97,667	99,583	-1,916	11,644	11,705	-61
DEPARTMENT OF COMMERCE	37,087	37,293	-206	36,320	36,532	-212	20,353	20,405	-52
DEPARTMENT OF LABOR	16,144	16,164	-20	16,102	16,122	-20	5,452	5,471	-19
DEPARTMENT OF HEALTH AND HUMAN SERVICES	67,091	67,328	-237	66,802	67,039	-237	30,036	30,215	-179
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,643	10,672	-29	10,551	10,578	-27	3,398	3,411	-13
DEPARTMENT OF TRANSPORTATION	58,819	134,160	-75,341	58,434	132,646	-74,212	9,560	13,949	-4389
DEPARTMENT OF ENERGY	15,789	15,885	-96	15,780	15,876	-96	5,249	5,286	-37
DEPARTMENT OF EDUCATION	4,592	4,581	11	4,585	4,574	11	3,253	3,385	-132
DEPARTMENT OF VETERANS AFFAIRS	225,159	224,724	435	221,850	221,456	394	6,917	6,920	-3
DEPARTMENT OF HOMELAND SECURITY	151,813	...	151,813	148,305	...	148,305	15,854	...	15,854
<b>INDEPENDENT AGENCIES</b>	984,760	994,489 **	-9,729	977,841	987,180 **	-9,339	68,631	71,728 **	-3097
ADVISORY COUNCIL ON HISTORIC PRESERVATION	38	45	-7	38	45	-7	29	30	-1
AFRICAN DEVELOPMENT FOUNDATION	29	29	...	29	29	...	29	29	...
AMERICAN BATTLE MONUMENTS COMMISSION	375	370	5	16	16	...	16	16	...
APPALACHIAN REGIONAL COMMISSION	9	9	...	9	9	...	9	9	...
ARCHITECTURAL AND TRANSPORTATION BARRIERS COMPLIANCE BOARD	32	28	4	32	28	4	32	28	4
ARMED FORCES RETIREMENT HOME	717	720	-3	717	720	-3	556	561	-5
ARMED FORCES RETIREMENT HOME - GULFPORT	160	158	2	160	158	2	...	...	...
ARMED FORCES RETIREMENT HOME - WASHINGTON	557	562	-5	557	562	-5	556	561	-5
ARCTIC RESEARCH COMMISSION	6	12	-6	6	12	-6	5	5	...
BARRY GOLDWATER SCHOLARSHIP AND EXCELLENCE IN EDUCATION FOUNDATION	3	3	...	3	3	...	3	3	...
FEDERAL RESERVE BOARD OF GOVERNORS	1,748	1,728	20	1,748	1,728	20	1,748	1,728	20

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TABLE 2 -- COMPARISON OF TOTAL CIVILIAN EMPLOYMENT OF THE FEDERAL GOVERNMENT BY BRANCH, AGENCY, AND AREA AS OF FEBRUARY 2003 AND MARCH 2003 - CONTINUED

AGENCY	TOTAL, ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	MARCH	FEBRUARY	CHANGE	MARCH	FEBRUARY	CHANGE	MARCH	FEBRUARY	CHANGE
	2003*	2003		2003*	2003		2003*	2003	
CHEMICAL SAFETY AND HAZARD INVESTIGATION BOARD	38	37	1	38	37	1	38	37	1
CHRISTOPHER COLUMBUS FELLOWSHIP FOUNDATION	1	2	-1	1	2	-1	...	...	...
COMMISSION OF FINE ARTS	8	8	...	8	8	...	8	8	...
COMMISSION ON CIVIL RIGHTS	77	78	-1	77	78	-1	52	55	-3
COMMITTEE FOR PURCHASE FROM PEOPLE WHO ARE BLIND OR SEVERELY DISABLED	33	31	2	33	31	2	29	29	...
COMMODITY FUTURES TRADING COMMISSION	536	533	3	536	533	3	338	333	5
CONSUMER PRODUCT SAFETY COMMISSION	479	477	2	479	477	2	355	354	1
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	602	602	...	599	599	...	308	311	-3
COURT SERVICES AND OFFENDER SUPERVISION AGENCY FOR THE DISTRICT OF COLUMBIA	944	947	-3	944	947	-3	943	946	-3
DEFENSE NUCLEAR FACILITIES SAFETY BOARD	94	95	-1	94	95	-1	81	82	-1
DELTA REGIONAL AUTHORITY	2	2	...	2	2	...	...	...	...
ENVIRONMENTAL PROTECTION AGENCY	18,021	18,040	-19	17,970	17,988	-18	6,098	6,111	-13
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,679	2,693	-14	2,669	2,683	-14	645	685	-40
EXPORT-IMPORT BANK OF THE UNITED STATES	407	409	-2	406	408	-2	379	381	-2
FARM CREDIT ADMINISTRATION	279	274	5	279	274	5	182	178	4
FARM CREDIT SYSTEM INSURANCE CORPORATION	10	10	...	10	10	...	10	10	...
FEDERAL COMMUNICATIONS COMMISSION	2,048	2,051	-3	2,046	2,049	-3	1,723	1,728	-5
FEDERAL DEPOSIT INSURANCE CORPORATION	5,468	5,498	-30	5,459	5,489	-30	1,921	1,933	-12
FEDERAL ELECTION COMMISSION	362	366	-4	362	366	-4	362	366	-4
FEDERAL FINANCIAL INSTITUTIONS EXAMINATION COUNCIL	7	7	...	7	7	...	7	7	...
FEDERAL HOUSING FINANCE BOARD	106	105	1	106	105	1	103	102	1
FEDERAL LABOR RELATIONS AUTHORITY	195	193 **	2	195	192 **	3	113	127 **	-14
FEDERAL MARITIME COMMISSION	131	131	...	131	131	...	125	124	1
FEDERAL MEDIATION AND CONCILIATION SERVICE	282	274	8	282	274	8	68	66	2
FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION	36	36	...	36	36	...	34	34	...
FEDERAL RETIREMENT THRIFT INVESTMENT BOARD	105	108	-3	105	108	-3	105	108	-3
FEDERAL TRADE COMMISSION	1,058	1,056	2	1,058	1,056	2	913	910	3
GENERAL SERVICES ADMINISTRATION	13,158	14,428	-1,270	13,094	14,353	-1,259	4,636	4,969	-333
HARRY S. TRUMAN SCHOLARSHIP FOUNDATION	4	4	...	4	4	...	4	4	...
U.S. HOLOCAUST MEMORIAL MUSEUM	232	231	1	232	231	1	228	227	1
INTER-AMERICAN FOUNDATION	49	49	...	49	49	...	49	49	...
INTERNATIONAL BOUNDARY AND WATER COMMISSION: UNITED STATES AND MEXICO	270	269	1	270	269	1	1	1	...
INTERNATIONAL BOUNDARY COMMISSION: UNITED STATES AND CANADA	3	4 **	-1	3	4 **	-1	1	2 **	-1
INTERNATIONAL JOINT COMMISSION: UNITED STATES AND CANADA	22	21 **	1	16	15 **	1	11	10 **	1
U.S. INTERNATIONAL TRADE COMMISSION	367	370	-3	367	370	-3	367	370	-3
JAMES MADISON MEMORIAL FELLOWSHIP FOUNDATION	6	6	...	6	6	...	6	6	...
JAPAN-UNITED STATES FRIENDSHIP COMMISSION	4	4	...	4	4	...	4	4	...
MARINE MAMMAL COMMISSION	13	11	2	13	11	2	10	10	...
MERIT SYSTEMS PROTECTION BOARD	220	227	-7	220	227	-7	125	131	-6

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TABLE 2 -- COMPARISON OF TOTAL CIVILIAN EMPLOYMENT OF THE FEDERAL GOVERNMENT BY BRANCH, AGENCY, AND AREA AS OF FEBRUARY 2003 AND MARCH 2003 - CONTINUED

AGENCY	TOTAL, ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	MARCH	FEBRUARY	CHANGE	MARCH	FEBRUARY	CHANGE	MARCH	FEBRUARY	CHANGE
	2003*	2003		2003*	2003		2003*	2003	
MORRIS K. UDALL SCHOLARSHIP AND EXCELLENCE IN NATIONAL ENVIRONMENTAL POLICY FOUNDATION	32	32	...	32	32	...	...	...	...
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	3,021	3,019	2	3,021	3,019	2	1,277	1,271	6
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	18,831	18,820	11	18,814	18,803	11	4,199	4,177	22
NATIONAL CAPITAL PLANNING COMMISSION	59	59	...	59	59	...	59	59	...
NATIONAL COMMISSION ON LIBRARIES AND INFORMATION SCIENCE	5	8 **	-3	5	8 **	-3	5	8 **	-3
NATIONAL COUNCIL ON DISABILITY	24	18	6	24	18	6	12	12	...
NATIONAL CREDIT UNION ADMINISTRATION	917	919	-2	917	919	-2	210	210	...
NATIONAL FOUNDATION ON THE ARTS AND THE HUMANITIES	377	358	19	377	358	19	377	358	19
NATIONAL ENDOWMENT FOR THE ARTS	150	148	2	150	148	2	150	148	2
NATIONAL ENDOWMENT FOR THE HUMANITIES	181	162	19	181	162	19	181	162	19
INSTITUTE OF MUSEUM AND LIBRARY SERVICES	46	48	-2	46	48	-2	46	48	-2
NATIONAL LABOR RELATIONS BOARD	1,911	1,923	-12	1,891	1,902	-11	547	560	-13
NATIONAL MEDIATION BOARD	48	48	...	48	48	...	46	46	...
NATIONAL SCIENCE FOUNDATION	1,320	1,306	14	1,314	1,301	13	1,312	1,299	13
NATIONAL TRANSPORTATION SAFETY BOARD	428	431	-3	428	431	-3	333	343	-10
NUCLEAR REGULATORY COMMISSION	3,009	3,008	1	3,009	3,008	1	2,085	2,082	3
NUCLEAR WASTE TECHNICAL REVIEW BOARD	24	24	...	24	24	...	15	15	...
OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION	65	65	...	65	65	...	49	49	...
OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION	57	57	...	57	57	...	...	1	-1
OFFICE OF GOVERNMENT ETHICS	74	76	-2	74	76	-2	74	76	-2
OFFICE OF PERSONNEL MANAGEMENT	3,358	3,386	-28	3,345	3,373	-28	1,652	1,661	-9
OFFICE OF SPECIAL COUNSEL	110	110	...	110	110	...	90	90	...
OVERSEAS PRIVATE INVESTMENT CORPORATION	197	198	-1	196	197	-1	194	196	-2
PANAMA CANAL COMMISSION	3	3	...	2	2	...	2	2	...
PEACE CORPS	1,115	1,117	-2	698	701	-3	564	571	-7
PENSION BENEFIT GUARANTY CORPORATION	799	797	2	799	797	2	798	796	2
POSTAL RATE COMMISSION	47	46	1	47	46	1	47	46	1
PRESIDIO TRUST	358	358	...	358	353	5	1	24	-23
RAILROAD RETIREMENT BOARD	1,140	1,151	-11	1,140	1,151	-11	4	4	...
SECURITIES AND EXCHANGE COMMISSION	3,074	3,062	12	3,074	3,062	12	1,873	1,862	11
SELECTIVE SERVICE SYSTEM	181	179	2	181	179	2	73	73	...
SMALL BUSINESS ADMINISTRATION	3,816	3,839	-23	3,720	3,729	-9	829	836	-7
SMITHSONIAN INSTITUTION	5,092	5,090	2	5,065	5,063	2	4,666	4,658	8
NATIONAL GALLERY OF ART	794	794	...	794	794	...	794	794	...
SMITHSONIAN INSTITUTION (EXCEPT UNITS ADMINISTERED UNDER SEPARATE BOARDS OF TRUSTEES)	4,203	4,204	-1	4,176	4,177	-1	3,777	3,772	5
WOODROW WILSON INTERNATIONAL CENTER FOR SCHOLARS	44	44	...	44	44	...	44	44	...
JOHN F. KENNEDY CENTER FOR THE PERFORMING ARTS	51	48	3	51	48	3	51	48	3
SOCIAL SECURITY ADMINISTRATION	64,110	64,049	61	63,636	63,573	63	1,633	1,638	-5
TENNESSEE VALLEY AUTHORITY	13,269	13,269	...	13,269	13,269	...	6	6	...

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TABLE 2 -- COMPARISON OF TOTAL CIVILIAN EMPLOYMENT OF THE FEDERAL GOVERNMENT BY BRANCH, AGENCY, AND AREA AS OF FEBRUARY 2003 AND MARCH 2003 - CONTINUED

AGENCY	TOTAL, ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	MARCH	FEBRUARY	CHANGE	MARCH	FEBRUARY	CHANGE	MARCH	FEBRUARY	CHANGE
	2003*	2003		2003*	2003		2003*	2003	
TRADE AND DEVELOPMENT AGENCY	44	44	...	43	43	...	43	43	...
BROADCASTING BOARD OF GOVERNORS	2,355	2,361	-6	1,816	1,817	-1	1,586	1,586	...
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,356	2,334	22	1,507	1,486	21	1,506	1,485	21
U.S. POSTAL SERVICE	801,808	804,249	-2,441	797,855	800,306	-2,451	19,654	19,729	-75
UTAH RECLAMATION MITIGATION AND CONSERVATION COMMISSION	12	13	-1	12	13	-1	...	...	...
WHITE HOUSE COMMISSION ON THE NATIONAL MOMENT OF REMEMBRANCE	1	1	...	1	1	...	1	1	...

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\*\*REVISED.



**TABLE 3 -- TREND OF FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, AND AREA TO MARCH 2003**

MONTH AND YEAR	TOTAL	CHANGE FROM YEAR AGO	EXECUTIVE			HEALTH AND HUMAN		TREASURY	AGRICULTURE	INTERIOR	TRANSPORTATION
			LEGISLATIVE	JUDICIAL	TOTAL	DEFENSE	SERVICES				
<b>TOTAL, ALL AREAS</b>											
MARCH 2002	2,690,233 **	-7,369	30,527 **	33,800	2,625,906 **	667,987	65,204	168,811	98,320 **	70,119	67,541
APRIL 2002	2,692,244 **	-8,285	30,569 **	33,867	2,627,808 **	667,633	65,046	170,584	99,981 **	71,776 **	69,478
MAY 2002	2,694,989 **	-9,026	30,802 **	34,009	2,630,178 **	670,389	65,491	163,204	104,237 **	74,863	71,326
JUNE 2002	2,713,241 **	-6,288	31,578 **	34,219	2,647,444 **	680,047	67,440	155,100	116,478 **	80,984	73,406
JULY 2002	2,718,207 **	-11,502	31,724 **	34,355	2,652,128 **	679,949	67,530	153,201	117,886 **	81,153	75,832
AUGUST 2002	2,712,741 **	-7,656	30,747 **	34,629	2,647,365 **	672,458 **	66,928	149,819	115,109 **	80,032	86,013
SEPTEMBER 2002	2,715,487 **	5,531	30,886	34,699	2,649,902 **	670,166 **	66,837	147,159 **	112,278 **	77,393	102,826
OCTOBER 2002	2,734,372 **	32,846	30,760	34,498	2,669,114 **	670,445	67,117	149,526	110,161 **	74,334	124,456
NOVEMBER 2002	2,749,752 **	51,989	31,027 **	34,600	2,684,125 **	673,781	67,181	150,301	105,647	71,441	132,768
DECEMBER 2002	2,744,613 **	54,779	30,878 **	34,392	2,679,343 **	674,224	67,105	147,823	102,906	70,096	135,417
JANUARY 2003	2,735,369 **	55,705	30,742 **	34,308	2,670,319 **	670,724	66,786	155,925	101,177	69,922 **	134,656
FEBRUARY 2003	2,740,543 **	54,133	30,937	34,277	2,675,329 **	669,744	67,328	159,639	100,929	70,119	134,160
MARCH 2003*	2,738,344	48,111	31,033	34,209	2,673,102	664,446	67,091	131,872	98,879	71,005	58,819
CALENDAR YEAR 2003 AVERAGE*	2,738,085	52,650	30,904	34,265	2,672,917	668,305	67,068	149,145	100,328	70,349	109,212
FISCAL YEAR 2003 AVERAGE*	2,740,499	49,594	30,896	34,381	2,675,222	670,561	67,101	149,181	103,283	71,153	120,046
<b>UNITED STATES</b>											
MARCH 2002	2,600,740 **	-7,380	30,519 **	33,374	2,536,847 **	614,567	64,938	167,238	97,006 **	69,814	67,032
APRIL 2002	2,603,231 **	-7,964	30,561 **	33,439	2,539,231 **	614,611	64,776	169,013	98,667 **	71,469 **	68,959
MAY 2002	2,605,660 **	-8,924	30,794 **	33,580	2,541,286 **	617,278	65,219	161,634	102,929 **	74,349	70,800
JUNE 2002	2,622,265 **	-12,263	31,570 **	33,789	2,556,906 **	625,534	67,174	153,526	115,139 **	80,453	72,890
JULY 2002	2,627,218 **	-17,130	31,716 **	33,923	2,561,579 **	625,648	67,256	151,629	116,541 **	80,618	75,315
AUGUST 2002	2,622,733 **	-9,358	30,739 **	34,192	2,557,802 **	619,106 **	66,652	148,261	113,749 **	79,507	85,483
SEPTEMBER 2002	2,624,703 **	4,411	30,878	34,257	2,559,568 **	616,331 **	66,557	145,675 **	110,921 **	76,871	101,905
OCTOBER 2002	2,642,388 **	30,938	30,752	34,053	2,577,583 **	616,126	66,832	147,964	108,816 **	73,816	123,144
NOVEMBER 2002	2,657,345 **	49,503	31,020 **	34,161	2,592,164 **	619,074	66,895	148,723	104,297	70,931	131,421
DECEMBER 2002	2,652,226 **	52,322	30,871 **	33,955	2,587,400 **	619,867	66,814	146,256	101,548	69,589	133,917
JANUARY 2003	2,642,294 **	52,193	30,734 **	33,871	2,577,689 **	616,466	66,499	154,285	99,824	69,582 **	133,153
FEBRUARY 2003	2,648,010 **	51,367	30,930	33,842	2,583,238 **	615,082	67,039	158,045	99,583	69,777	132,646
MARCH 2003*	2,644,901	44,161	31,026	33,776	2,580,099	610,132	66,802	131,212	97,667	70,664	58,434
CALENDAR YEAR 2003 AVERAGE*	2,645,068	49,240	30,897	33,830	2,580,342	613,893	66,780	147,847	99,025	70,008	108,078
FISCAL YEAR 2003 AVERAGE*	2,647,861	46,747	30,889	33,943	2,583,029	616,125	66,814	147,748	101,956	70,727	118,786
<b>WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA</b>											
MARCH 2002	326,645 **	4,665	29,407 **	1,846	295,392 **	63,165	29,165	23,111	11,480 **	7,940	11,149
APRIL 2002	326,353 **	4,506	29,447 **	1,844	295,062 **	63,366	29,130	23,118	11,513 **	7,940 **	11,373
MAY 2002	330,034 **	7,401	29,675 **	1,882	298,477 **	63,630	29,262	23,094	11,568 **	10,347	11,699
JUNE 2002	335,500 **	8,745	30,403 **	1,911	303,186 **	62,991	30,290	23,274	11,924 **	10,852	11,991
JULY 2002	335,958 **	6,150	30,532 **	1,960	303,466 **	62,416	30,147	23,334	11,968 **	10,903	12,195
AUGUST 2002	334,715 **	8,187	29,606 **	1,906	303,203 **	63,589 **	29,891	23,147	11,840 **	10,918	12,341
SEPTEMBER 2002	334,143 **	8,349	29,737	1,930	302,476 **	63,275 **	29,909	23,151 **	11,771 **	10,806	12,831
OCTOBER 2002	335,087 **	9,797	29,612	1,933	303,542 **	63,122	30,101	23,132	11,732 **	10,735	13,675
NOVEMBER 2002	335,877 **	10,290	29,880 **	2,049	303,948 **	62,913	30,146	23,145	11,735	10,695	13,876
DECEMBER 2002	338,234 **	11,483	29,745 **	1,919	306,570 **	63,510	30,047	23,182	11,781	10,656	13,934
JANUARY 2003	332,858 **	7,465	29,617 **	1,911	301,330 **	62,765	29,996	23,055	11,704	7,962 **	13,910
FEBRUARY 2003	332,162 **	6,176	29,831	1,905	300,426 **	62,766	30,215	21,706	11,705	7,931	13,949
MARCH 2003*	332,856	6,211	29,923	1,913	301,020	62,391	30,036	16,004	11,644	7,916	9,560
CALENDAR YEAR 2003 AVERAGE*	332,625	6,617	29,790	1,910	300,925	62,641	30,082	20,255	11,684	7,936	12,473
FISCAL YEAR 2003 AVERAGE*	334,512	8,570	29,768	1,938	302,806	62,911	30,090	21,704	11,717	9,316	13,151

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. \*\*REVISED.

TABLE 3 -- TREND OF FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, AND AREA TO MARCH 2003 - CONTINUED

MONTH AND YEAR	JUSTICE	COMMERCE	STATE	ENERGY	HOUSING AND URBAN	LABOR	VETERANS AFFAIRS	HOMELAND SECURITY	GENERAL	NATIONAL	POSTAL
					DEVELOPMENT				SERVICES ADMINISTRATION	AERONAUTICS SPACE ADMINISTRATION	
<b>TOTAL, ALL AREAS</b>											
MARCH 2002	129,319	38,359	28,719	15,912	10,052	16,319	222,747		14,079	18,821	829,538
APRIL 2002	129,321	38,377	28,737	15,927	10,159	16,310	222,168		14,092	18,811	825,767
MAY 2002	129,381	38,354	28,920	15,984	10,040	16,296	221,824		14,151	18,816	823,348
JUNE 2002	130,152	38,774	29,439 **	16,186	10,425	16,535	221,862		14,304	19,007	817,933
JULY 2002	130,809	39,075	29,516 **	16,236	10,540	16,538	222,373		14,337	18,992	817,220
AUGUST 2002	130,943	37,833	29,457 **	16,177 **	10,453	16,437	222,256		14,336	18,822	815,234
SEPTEMBER 2002	131,378	37,744 **	29,078 **	16,098	10,470	16,302	222,985		14,359	18,826	811,643
OCTOBER 2002	131,771	37,197 **	29,783 **	15,992	10,674	16,174	223,217 **		14,372	18,871	810,039
NOVEMBER 2002	132,693	37,306 **	29,698 **	16,006	10,785	16,214	223,556		14,373	18,881	818,317
DECEMBER 2002	133,091	37,220 **	29,821	16,050	10,765	17,096	224,416		14,422	18,802	815,617
JANUARY 2003	133,039	36,713	31,669	15,862	10,661	16,175	224,395		14,394	18,788	806,167
FEBRUARY 2003	138,097	37,293	29,799	15,885	10,672	16,164	224,724		14,428	18,820	804,249
MARCH 2003*	101,392	37,087	31,916	15,789	10,643	16,144	225,159	151,813	13,158	18,831	801,808
CALENDAR YEAR 2003 AVERAGE*	124,176	37,031	31,128	15,845	10,659	16,161	224,759	75,907	13,993	18,813	804,075
FISCAL YEAR 2003 AVERAGE*	128,347	37,136	30,448	15,931	10,700	16,328	224,245	75,907	14,191	18,832	809,366
<b>UNITED STATES</b>											
MARCH 2002	126,696	37,607	10,913	15,901	9,958	16,272	219,503		13,997	18,802	825,552
APRIL 2002	126,699	37,624	10,937	15,916	10,064	16,263	218,939		14,010	18,792	821,848
MAY 2002	126,785	37,604	11,022	15,973	9,944	16,251	218,624		14,069	18,796	819,421
JUNE 2002	127,566	38,007	11,485 **	16,176	10,330	16,490	218,673		14,220	18,987	813,979
JULY 2002	128,218	38,298	11,651 **	16,227	10,444	16,493	219,186		14,258	18,973	813,279
AUGUST 2002	128,342	37,055	11,612 **	16,167 **	10,357	16,391	219,060		14,256	18,804	811,289
SEPTEMBER 2002	128,782	36,964 **	11,199 **	16,089	10,374	16,258	219,782		14,277	18,808	807,721
OCTOBER 2002	129,178	36,426 **	11,660 **	15,983	10,578	16,131	220,018 **		14,290	18,854	806,142
NOVEMBER 2002	130,100	36,546 **	11,601 **	15,997	10,686	16,171	220,348		14,292	18,864	814,388
DECEMBER 2002	130,475	36,460 **	11,691	16,041	10,668	17,054	221,183		14,344	18,786	811,585
JANUARY 2003	130,425	35,955	12,422	15,853	10,565	16,133	221,140		14,319	18,771	802,323
FEBRUARY 2003	135,440	36,532	11,613	15,876	10,578	16,122	221,456		14,353	18,803	800,306
MARCH 2003*	99,650	36,320	12,520	15,780	10,551	16,102	221,850	148,305	13,094	18,814	797,855
CALENDAR YEAR 2003 AVERAGE*	121,838	36,269	12,185	15,836	10,565	16,119	221,482	74,153	13,922	18,796	800,161
FISCAL YEAR 2003 AVERAGE*	125,878	36,373	11,918	15,922	10,604	16,286	220,999	74,153	14,115	18,815	805,433
<b>WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA</b>											
MARCH 2002	22,092	20,507	9,538	5,262	3,117	5,503	6,778		4,838	4,094	20,142
APRIL 2002	21,368	20,564	9,562	5,275	3,227	5,494	6,777		4,839	4,100	19,977
MAY 2002	21,201	20,596	9,641	5,283	3,118	5,491	6,812		4,865	4,101	19,897
JUNE 2002	21,440	20,968	10,072 **	5,384	3,336	5,646	6,887		4,955	4,182	19,763
JULY 2002	21,566	21,198	10,215 **	5,398	3,382	5,647	6,961		4,980	4,183	19,631
AUGUST 2002	21,513	21,029	10,177 **	5,343 **	3,327	5,585	6,954		4,975	4,141	19,578
SEPTEMBER 2002	21,557	20,967 **	9,680 **	5,318	3,346	5,499	6,984		4,956	4,146	19,488
OCTOBER 2002	21,529	20,606 **	10,142 **	5,287	3,438	5,447	6,965 **		4,955	4,150	19,817
NOVEMBER 2002	21,616	20,621 **	10,084 **	5,297	3,436	5,457	6,964		4,949	4,171	19,982
DECEMBER 2002	22,638	20,564 **	10,159	5,310	3,436	6,309	6,996		4,979	4,170	20,040
JANUARY 2003	22,527	20,460	10,927	5,277	3,411	5,476	6,923		4,964	4,164	19,697
FEBRUARY 2003	23,770	20,405	10,083	5,286	3,411	5,471	6,920		4,969	4,177	19,729
MARCH 2003*	21,690	20,353	10,988	5,249	3,398	5,452	6,917	15,854	4,636	4,199	19,654
CALENDAR YEAR 2003 AVERAGE*	22,662	20,406	10,666	5,271	3,407	5,466	6,920	7,927	4,856	4,180	19,693
FISCAL YEAR 2003 AVERAGE*	22,295	20,502	10,397	5,284	3,422	5,602	6,948	7,927	4,909	4,172	19,820

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.



TABLE 4 -- TREND OF FEDERAL CIVILIAN PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA TO MARCH 2003

MONTH AND YEAR	TOTAL (\$000)	CHANGE FROM YEAR AGO (\$000)	LEGISLATIVE (\$000)	JUDICIAL (\$000)	EXECUTIVE		HEALTH AND HUMAN SERVICES (\$000)	TREASURY (\$000)	AGRICULTURE (\$000)	INTERIOR (\$000)	TRANSPORTATION (\$000)
					TOTAL (\$000)	DEFENSE (\$000)					
<b>TOTAL, ALL AREAS</b>											
MARCH 2002	10,744,711 **	265,946	141,511 **	168,516	10,434,684 **	2,397,865	343,140	694,260	382,717 **	282,269	473,350
APRIL 2002	10,873,419 **	432,030	156,617 **	162,869	10,553,933 **	2,399,558	335,885	699,922	387,505 **	286,306 **	466,501
MAY 2002	10,919,074 **	389,458	132,596 **	163,387	10,623,091 **	2,415,493	337,834	690,871	401,347 **	291,531	490,623
JUNE 2002	13,950,243 **	381,026	176,378 **	164,270	13,609,595 **	2,341,628	493,565	1,018,922	665,466 **	458,744	484,634
JULY 2002	11,093,021 **	431,937	134,384 **	165,012	10,793,625 **	2,452,495	344,506	660,931	466,973 **	321,263	522,562
AUGUST 2002	11,064,194 **	336,822	158,456 **	168,535	10,737,203 **	2,431,995 **	349,674	664,615	465,100 **	320,711	521,953
SEPTEMBER 2002	11,109,230 **	456,790	149,572	169,203	10,790,455 **	2,408,722 **	344,790	701,635 **	445,363 **	320,127	556,419
OCTOBER 2002	11,208,280 **	496,305	145,278	166,083	10,896,919 **	2,424,960	346,318	657,711	421,697 **	297,802	647,612
NOVEMBER 2002	14,367,972 **	3,715,593	184,939 **	165,964	14,017,069 **	2,418,578	497,366	1,001,948	612,177	431,661	664,131
DECEMBER 2002	11,325,288 **	-2,527,185	160,608 **	166,770	10,997,910 **	2,425,003	345,141	658,514	399,891	286,042	678,038
JANUARY 2003	11,397,391 **	421,666	149,595 **	169,016	11,078,780 **	2,423,926	354,082	679,024	405,594	288,464 **	708,135
FEBRUARY 2003	11,178,638 **	513,757	148,917	170,399	10,859,322 **	2,404,946	359,224	673,085	408,125	298,843	627,334
MARCH 2003*	11,364,381	619,670	150,255	170,977	11,043,149	2,397,998	362,160	604,134	408,017	295,256	454,814
CALENDAR YEAR 2003 TOTAL*	33,940,410	1,555,093	448,767	510,392	32,981,251	7,226,870	1,075,466	1,956,243	1,221,736	882,563	1,790,283
FISCAL YEAR 2003 TOTAL*	70,841,950	3,239,806	939,592	1,009,209	68,893,149	14,495,411	2,264,291	4,274,416	2,655,501	1,898,068	3,780,064
<b>UNITED STATES</b>											
MARCH 2002	10,424,036 **	249,290	141,446 **	166,738	10,115,852 **	2,250,433	341,454	686,843	378,488 **	280,960	470,117
APRIL 2002	10,551,727 **	414,753	156,525 **	161,070	10,234,132 **	2,254,756	334,254	692,343	383,265 **	285,023 **	463,356
MAY 2002	10,597,669 **	381,524	132,562 **	161,568	10,303,539 **	2,269,776	336,185	683,584	397,081 **	289,785	487,355
JUNE 2002	13,558,059 **	374,096	176,280 **	162,301	13,219,478 **	2,194,401	491,348	1,007,552	659,053 **	456,039	481,426
JULY 2002	10,765,616 **	433,122	134,355 **	163,187	10,468,074 **	2,304,674	342,884	653,413	462,646 **	319,409	519,231
AUGUST 2002	10,740,230 **	327,326	158,362 **	166,619	10,415,249 **	2,285,626 **	347,987	657,008	460,738 **	318,871	518,730
SEPTEMBER 2002	10,784,629 **	448,995	149,507	167,225	10,467,897 **	2,261,741 **	343,054	693,844 **	440,956 **	318,286	553,179
OCTOBER 2002	10,883,614 **	486,374	145,212	164,204	10,574,198 **	2,278,502	344,628	650,117	417,392 **	295,940	642,388
NOVEMBER 2002	14,012,064 **	3,671,870	184,863 **	164,088	13,663,113 **	2,270,674	495,012	990,594	605,523	428,929	658,385
DECEMBER 2002	10,994,816 **	-2,483,689	160,553 **	164,919	10,669,344 **	2,277,503	343,396	651,158	395,512	284,188	672,326
JANUARY 2003	11,064,367 **	407,290	149,546 **	167,136	10,747,685 **	2,276,041	352,291	671,278	401,081	287,210 **	701,242
FEBRUARY 2003	10,844,807 **	499,307	148,850	168,510	10,527,447 **	2,257,092	357,388	665,315	403,542	297,572	621,737
MARCH 2003*	11,027,178	603,142	150,198	169,093	10,707,887	2,250,371	360,323	599,158	403,718	294,018	451,865
CALENDAR YEAR 2003 TOTAL*	32,936,352	1,509,739	448,594	504,739	31,983,019	6,783,504	1,070,002	1,935,751	1,208,341	878,800	1,774,844
FISCAL YEAR 2003 TOTAL*	68,826,846	3,184,294	939,222	997,950	66,889,674	13,610,183	2,253,038	4,227,620	2,626,768	1,887,857	3,747,943
<b>WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA</b>											
MARCH 2002	1,683,167 **	84,357	135,446 **	15,326	1,532,395 **	238,074	166,447	134,938	60,056 **	40,172	73,904
APRIL 2002	1,718,708 **	132,181	150,459 **	10,667	1,557,582 **	238,724	165,964	135,094	60,041 **	40,029 **	73,333
MAY 2002	1,708,115 **	115,742	126,551 **	10,607	1,570,957 **	241,231	166,741	134,425	60,184 **	48,094	77,709
JUNE 2002	2,284,040 **	161,940	167,001 **	10,805	2,106,234 **	235,140	246,418	202,992	91,414 **	74,259	76,627
JULY 2002	1,717,079 **	104,292	128,218 **	10,845	1,578,016 **	236,304	169,719	134,342	60,978 **	50,836	80,997
AUGUST 2002	1,760,649 **	130,315	152,040 **	11,176	1,597,433 **	241,685 **	173,725	135,926	60,970 **	51,285	82,474
SEPTEMBER 2002	1,773,754 **	126,046	143,294	11,120	1,619,340 **	240,248 **	168,951	140,982 **	62,000 **	52,305	82,303
OCTOBER 2002	1,766,597 **	134,398	139,044	10,972	1,616,581 **	241,643	169,636	137,344	61,883 **	50,447	87,718
NOVEMBER 2002	2,314,785 **	681,039	175,585 **	10,994	2,128,206 **	236,813	247,570	206,628	92,719	75,538	85,348
DECEMBER 2002	1,796,686 **	-425,952	154,372 **	11,132	1,631,182 **	243,411	169,940	140,130	64,184	50,956	89,314
JANUARY 2003	1,764,846 **	56,445	143,120 **	11,637	1,610,089 **	240,299	174,065	140,105	63,599	41,339 **	87,381
FEBRUARY 2003	1,754,389 **	83,782	142,642	11,303	1,600,444 **	243,740	177,429	132,038	63,439	42,704	81,564
MARCH 2003*	1,782,103	98,936	143,922	11,411	1,626,770	239,932	176,534	114,893	63,634	41,754	67,870
CALENDAR YEAR 2003 TOTAL*	5,301,338	239,163	429,684	34,351	4,837,303	723,971	528,028	387,036	190,672	125,797	236,815
FISCAL YEAR 2003 TOTAL*	11,179,406	628,648	898,685	67,449	10,213,272	1,445,838	1,115,174	871,138	409,458	302,738	499,195

\*PRELIMINARY OR PREVIOUS MONTH'S PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. \*\*REVISED.

TABLE 4 -- TREND OF FEDERAL CIVILIAN PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA TO MARCH 2003 - CONTINUED

MONTH AND YEAR	JUSTICE (\$000)	COMMERCE (\$000)	STATE (\$000)	ENERGY (\$000)	HOUSING AND URBAN DEVELOPMENT	LABOR (\$000)	VETERANS AFFAIRS (\$000)	HOMELAND SECURITY (\$000)	GENERAL SERVICES ADMINISTRATION	NATIONAL AERONAUTICS SP ADMINISTRATION	POSTAL SERVICE
					(\$000)				(\$000)	(\$000)	(\$000)
<b>TOTAL, ALL AREAS</b>											
MARCH 2002	636,774	181,541	155,815	97,412	56,944	80,631	899,404		69,763	115,010	2,743,882
APRIL 2002	647,966	183,106	156,011	96,693	56,474	80,697	942,047		70,955	114,374	2,767,770
MAY 2002	656,747	181,257	157,093	97,283	62,740	80,535	991,864		69,466	114,647	2,736,231
JUNE 2002	888,559	273,305	229,592 **	146,820	89,134	121,349	858,712		104,983	175,074	4,103,591
JULY 2002	666,835	185,455	161,389 **	106,882	51,970	81,369	1,003,551		70,355	116,054	2,763,075
AUGUST 2002	657,258	185,461	159,455 **	99,789 **	59,714	83,696	960,599		72,838	120,486	2,741,511
SEPTEMBER 2002	661,470	187,113 **	160,665 **	102,429	58,141	85,020	934,829		77,036	120,679	2,771,930
OCTOBER 2002	679,132	183,877 **	161,571 **	102,110	57,140	84,481	1,009,763 **		72,631	119,172	2,790,444
NOVEMBER 2002	914,574	278,134 **	164,169 **	147,946	86,692	128,632	931,252		111,195	173,027	4,242,337
DECEMBER 2002	668,790	183,121 **	163,216	103,948	58,330	93,674	979,676		75,733	116,282	2,930,222
JANUARY 2003	699,050	184,741	161,421	102,904	59,452	84,174	1,047,254		73,656	116,856	2,848,000
FEBRUARY 2003	706,222	185,449	169,207	101,000	59,285	85,572	910,843		76,035	119,177	2,833,159
MARCH 2003*	622,644	183,919	170,295	99,205	59,435	84,353	950,276	517,040	75,550	119,494	2,816,457
CALENDAR YEAR 2003 TOTAL*	2,027,916	554,109	500,923	303,109	178,172	254,099	2,908,373	517,040	225,241	355,527	8,497,616
FISCAL YEAR 2003 TOTAL*	4,290,412	1,199,241	989,879	657,113	380,334	560,886	5,829,064	517,040	484,800	764,008	18,460,619
<b>UNITED STATES</b>											
MARCH 2002	623,340	177,974	58,109	97,340	56,468	80,434	888,524		69,403	114,880	2,728,835
APRIL 2002	634,397	179,620	57,596	96,615	55,988	80,504	930,996		70,594	114,237	2,752,799
MAY 2002	643,145	178,137	57,860	97,202	62,213	80,349	980,260		69,085	114,510	2,721,171
JUNE 2002	869,767	268,716	89,142 **	146,703	88,250	121,071	848,732		104,410	174,934	4,081,059
JULY 2002	652,992	181,589	60,726 **	106,810	51,525	81,184	991,929		70,003	115,918	2,748,029
AUGUST 2002	643,890	181,558	60,110 **	99,726 **	59,205	83,477	949,502		72,471	120,358	2,726,393
SEPTEMBER 2002	647,941	183,589 **	61,521 **	102,366	57,657	84,809	924,076		76,643	120,551	2,757,069
OCTOBER 2002	665,427	180,900 **	63,569 **	102,047	56,663	84,268	998,035 **		72,258	119,052	2,775,524
NOVEMBER 2002	895,623	273,689 **	64,788 **	147,850	85,946	128,277	920,450		110,608	172,847	4,219,498
DECEMBER 2002	654,804	179,270 **	62,511	103,885	57,833	93,464	968,288		75,371	116,175	2,914,263
JANUARY 2003	684,821	180,363	60,947	102,798	58,946	83,964	1,034,980		73,324	116,738	2,832,575
FEBRUARY 2003	692,070	181,397	64,431	100,934	58,782	85,364	900,106		75,677	119,057	2,817,618
MARCH 2003*	610,823	180,524	64,628	99,139	58,938	84,145	939,068	505,170	75,194	119,374	2,800,872
CALENDAR YEAR 2003 TOTAL*	1,987,714	542,284	190,006	302,871	176,666	253,473	2,874,154	505,170	224,195	355,169	8,451,065
FISCAL YEAR 2003 TOTAL*	4,203,568	1,176,143	380,874	656,653	377,108	559,482	5,760,927	505,170	482,432	763,243	18,360,350
<b>WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA</b>											
MARCH 2002	135,389	112,655	48,555	35,517	20,380	29,624	33,948		27,235	25,795	76,787
APRIL 2002	136,200	114,174	47,999	35,635	18,615	29,721	35,514		27,718	25,926	77,045
MAY 2002	137,655	113,374	48,249	35,627	21,638	29,886	37,374		27,234	26,055	76,143
JUNE 2002	174,573	171,401	74,752 **	53,841	29,948	45,195	32,744		41,061	39,056	113,863
JULY 2002	139,421	116,659	50,608 **	36,123	19,386	30,674	38,821		27,485	26,358	75,779
AUGUST 2002	137,397	116,816	50,296 **	36,300 **	20,724	31,617	36,833		28,344	27,757	75,004
SEPTEMBER 2002	137,162	117,775 **	51,038 **	37,282	20,170	32,332	36,303		30,605	26,885	76,791
OCTOBER 2002	144,150	117,778 **	52,938 **	37,487	19,946	31,698	38,431 **		28,232	27,454	79,255
NOVEMBER 2002	178,578	181,756 **	53,968 **	54,825	30,119	46,358	35,215		43,142	39,430	120,831
DECEMBER 2002	137,343	116,223 **	52,026	42,395	20,403	37,192	38,843		29,932	26,426	83,462
JANUARY 2003	140,029	116,056	50,892	39,321	20,559	31,019	40,222		28,809	26,868	81,543
FEBRUARY 2003	141,377	116,139	53,540	38,130	20,623	32,044	34,590		28,881	27,417	80,389
MARCH 2003*	137,540	116,058	53,609	36,955	20,776	31,618	36,181	79,757	28,043	27,564	80,591
CALENDAR YEAR 2003 TOTAL*	418,946	348,253	158,041	114,406	61,958	94,681	110,993	79,757	85,733	81,849	242,523
FISCAL YEAR 2003 TOTAL*	879,017	764,010	316,973	249,113	132,426	209,929	223,482	79,757	187,039	175,159	526,071

\*PRELIMINARY OR PREVIOUS MONTH'S PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.



**TABLE 5 -- TREND OF FEDERAL CIVILIAN EXECUTIVE BRANCH EMPLOYMENT BY TYPE OF POSITION OCCUPIED AND WORK SCHEDULE TO MARCH 2003**

AGENCY AND DATE	TOTAL ALL POSITIONS	PERMANENT POSITIONS			TEMPORARY POSITIONS		
		TOTAL	FULL-TIME	PART-TIME AND INTERMITTENT	TOTAL	FULL-TIME	PART-TIME AND INTERMITTENT
MARCH 2002	2,625,906 **	2,452,504 **	2,297,530 **	154,974 **	173,402 **	67,292 **	106,110 **
APRIL 2002	2,627,808 **	2,453,370 **	2,297,899 **	155,471 **	174,438 **	69,757 **	104,681 **
MAY 2002	2,630,178 **	2,454,556 **	2,301,949 **	152,607 **	175,622 **	73,181 **	102,441 **
JUNE 2002	2,647,444 **	2,461,647 **	2,311,255 **	150,392 **	185,797 **	88,910 **	96,887 **
JULY 2002	2,652,128 **	2,464,169 **	2,314,267 **	149,902 **	187,959 **	88,771 **	99,188 **
AUGUST 2002	2,647,365 **	2,463,770 **	2,316,391 **	147,379 **	183,595 **	84,855 **	98,740 **
SEPTEMBER 2002	2,649,902 **	2,476,321 **	2,328,645 **	147,676 **	173,581 **	76,102 **	97,479 **
OCTOBER 2002	2,669,114 **	2,498,700 **	2,349,228 **	149,472 **	170,414 **	69,769 **	100,645 **
NOVEMBER 2002	2,684,125 **	2,504,736 **	2,355,965 **	148,771 **	179,389 **	67,244 **	112,145 **
DECEMBER 2002	2,679,343 **	2,501,572 **	2,353,502 **	148,070 **	177,771 **	67,435 **	110,336 **
JANUARY 2003	2,670,319 **	2,490,370 **	2,343,250 **	147,120 **	179,949 **	74,661 **	105,288 **
FEBRUARY 2003	2,675,329 **	2,492,174 **	2,343,447 **	148,727 **	183,155 **	78,911 **	104,244 **
MARCH 2003*	2,673,102	2,484,980	2,337,093	147,887	188,122	81,106	107,016
CALENDAR YEAR 2003 AVERAGE TO DATE*	2,672,917	2,489,175	2,341,263	147,911	183,742	78,226	105,516
FISCAL YEAR 2003 AVERAGE TO DATE*	2,675,222	2,495,422	2,347,081	148,341	179,800	73,188	106,612
<b>SELECTED AGENCIES:</b>							
DEPARTMENT OF STATE	31,916	26,935	26,935	...	4,981	1,719	3,262
DEPARTMENT OF THE TREASURY	131,872	103,306	98,644	4,662	28,566	24,834	3,732
DEPARTMENT OF DEFENSE	664,446	653,638	638,177	15,461	10,808	5,339	5,469
DEPARTMENT OF THE ARMY	230,166	230,164	226,009	4,155	2	2	...
DEPARTMENT OF THE NAVY	183,932	183,915	182,028	1,887	17	17	...
DEPARTMENT OF THE AIR FORCE	150,958	146,627	144,701	1,926	4,331	4,000	331
DEFENSE LOGISTICS AGENCY	21,404	20,949	20,739	210	455	478	23
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	77,986	71,983	64,700	7,283	6,003	842	5,161
DEPARTMENT OF JUSTICE	101,392	100,237	98,626	1,611	1,155	683	472
DEPARTMENT OF THE INTERIOR	71,005	63,305	61,431	1,874	7,700	5,360	2,340
DEPARTMENT OF AGRICULTURE	98,879	85,988	82,943	3,045	12,891	9,017	3,874
DEPARTMENT OF COMMERCE	37,087	33,272	29,616	3,656	3,815	2,830	985
DEPARTMENT OF LABOR	16,144	15,988	15,375	613	156	152	4
DEPARTMENT OF HEALTH AND HUMAN SERVICES	67,091	58,872	58,872	...	8,219	5,553	2,666
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,643	10,462	10,370	92	181	137	44
DEPARTMENT OF TRANSPORTATION	58,819	57,393	57,263	130	1,426	722	704
DEPARTMENT OF ENERGY	15,789	15,574	15,331	243	215	164	51
DEPARTMENT OF EDUCATION	4,592	4,435	4,362	73	157	83	74
DEPARTMENT OF VETERANS AFFAIRS	225,159	218,596	198,394	20,202	6,563	3,884	2,679
DEPARTMENT OF HOMELAND SECURITY	151,813	133,435	129,495	3,940	18,378	15,671	2,707
ENVIRONMENTAL PROTECTION AGENCY	18,021	17,631	16,907	724	390	228	162
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,679	2,669	2,619	50	10	7	3
FEDERAL DEPOSIT INSURANCE CORPORATION	5,468	5,468	5,240	228	...	...	...
GENERAL SERVICES ADMINISTRATION	13,158	13,158	12,891	267	...	...	...
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	18,831	18,497	18,251	246	334	260	74
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	3,021	3,021	2,615	406	...	...	...
NATIONAL LABOR RELATIONS BOARD	1,911	1,897	1,807	90	14	12	2
NUCLEAR REGULATORY COMMISSION	3,009	2,943	2,819	124	66	45	21
OFFICE OF PERSONNEL MANAGEMENT	3,358	3,358	2,537	821	...	...	...
PANAMA CANAL COMMISSION	3	3	3	...	...	...	...
SMALL BUSINESS ADMINISTRATION	3,816	2,919	2,893	26	897	886	11
SMITHSONIAN INSTITUTION	5,092	4,773	4,667	106	319	270	49
SOCIAL SECURITY ADMINISTRATION	64,110	61,825	59,607	2,218	2,285	1,741	544
BROADCASTING BOARD OF GOVERNORS	2,355	2,348	2,313	35	7	4	3
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,356	2,202	2,188	14	154	134	20
U.S. POSTAL SERVICE	801,808	724,996	638,763	86,233	76,812	94	76,718

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. \*\*REVISED.



**TABLE 6 -- TREND OF FEDERAL CIVILIAN EXECUTIVE BRANCH EMPLOYMENT BY TYPE OF APPOINTMENT AND WORK SCHEDULE TO MARCH 2003**

AGENCY AND DATE	TOTAL	PERMANENT APPOINTMENTS				TEMPORARY AND INDEFINITE APPOINTMENTS			
		TOTAL	FULL-TIME	PART-TIME	INTERMITTENT	TOTAL	FULL-TIME	PART-TIME	INTERMITTENT
MARCH 2002	2,625,906 **	2,414,799 **	2,271,677 **	136,910 **	6,212 **	211,107 **	93,145 **	23,218 **	94,744 **
APRIL 2002	2,627,808 **	2,414,974 **	2,272,521 **	136,122 **	6,331 **	212,834 **	95,135 **	23,737 **	93,962 **
MAY 2002	2,630,178 **	2,410,822 **	2,270,398 **	134,266 **	6,158 **	219,356 **	104,732 **	22,111 **	92,513 **
JUNE 2002	2,647,444 **	2,402,233 **	2,265,394 **	130,906 **	5,933 **	245,211 **	134,771 **	20,989 **	89,451 **
JULY 2002	2,652,128 **	2,398,921 **	2,263,514 **	129,530 **	5,877 **	253,207 **	139,524 **	20,845 **	92,838 **
AUGUST 2002	2,647,365 **	2,406,575 **	2,271,938 **	129,076 **	5,561 **	240,790 **	129,308 **	19,808 **	91,674 **
SEPTEMBER 2002	2,649,902 **	2,421,892 **	2,287,268 **	128,847 **	5,777 **	228,010 **	117,479 **	22,593 **	87,938 **
OCTOBER 2002	2,669,114 **	2,429,952 **	2,294,987 **	128,899 **	6,066 **	239,162 **	124,010 **	24,855 **	90,297 **
NOVEMBER 2002	2,684,125 **	2,432,852 **	2,298,142 **	128,309 **	6,401 **	251,273 **	125,067 **	26,281 **	99,925 **
DECEMBER 2002	2,679,343 **	2,425,225 **	2,292,189 **	127,242 **	5,794 **	254,118 **	128,748 **	24,645 **	100,725 **
JANUARY 2003	2,670,319 **	2,423,803 **	2,289,779 **	127,677 **	6,347 **	246,516 **	128,132 **	25,155 **	93,229 **
FEBRUARY 2003	2,675,329 **	2,430,992 **	2,296,026 **	128,469 **	6,497 **	244,337 **	126,332 **	25,855 **	92,150 **
MARCH 2003*	2,673,102	2,425,623	2,290,842	128,279	6,502	247,479	127,357	26,634	93,488
CALENDAR YEAR 2003 AVERAGE TO DATE*	2,672,917	2,426,806	2,292,216	128,142	6,449	246,111	127,274	25,881	92,956
FISCAL YEAR 2003 AVERAGE TO DATE*	2,675,222	2,428,075	2,293,661	128,146	6,268	247,148	126,608	25,571	94,969
<b>SELECTED AGENCIES:</b>									
DEPARTMENT OF STATE	31,916	26,900	26,200	149	551	5,016	2,454	748	1,814
DEPARTMENT OF THE TREASURY	131,872	127,387	121,610	5,046	731	4,485	1,868	587	2,030
DEPARTMENT OF DEFENSE	664,446	609,836	600,240	8,718	878	54,610	43,276	8,358	2,976
DEPARTMENT OF THE ARMY	230,166	206,652	204,427	2,104	121	23,514	21,584	1,479	451
DEPARTMENT OF THE NAVY	183,932	175,325	174,261	967	97	8,607	7,784	735	88
DEPARTMENT OF THE AIR FORCE	150,958	140,428	139,340	1,084	4	10,530	9,361	1,165	4
DEFENSE LOGISTICS AGENCY	21,404	20,598	20,597	...	1	806	620	186	...
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	77,986	66,833	61,615	4,563	655	11,153	3,927	4,793	2,433
DEPARTMENT OF JUSTICE	101,392	97,968	96,888	1,074	6	3,424	2,421	956	47
DEPARTMENT OF THE INTERIOR	71,005	60,023	58,413	1,479	131	10,982	8,378	1,689	915
DEPARTMENT OF AGRICULTURE	98,879	88,471	86,447	1,653	371	10,408	5,513	2,474	2,421
DEPARTMENT OF COMMERCE	37,087	35,459	31,271	2,176	2,012	1,628	1,175	136	317
DEPARTMENT OF LABOR	16,144	15,740	15,206	533	1	404	321	79	4
DEPARTMENT OF HEALTH AND HUMAN SERVICES	67,091	58,964	57,643	1,268	53	8,127	6,782	643	702
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,643	10,214	10,145	69	...	429	362	63	4
DEPARTMENT OF TRANSPORTATION	58,819	57,870	57,287	576	7	949	698	228	23
DEPARTMENT OF ENERGY	15,789	15,589	15,353	234	2	200	142	52	6
DEPARTMENT OF EDUCATION	4,592	4,277	4,210	67	...	315	235	64	16
DEPARTMENT OF VETERANS AFFAIRS	225,159	205,108	190,828	13,186	1,094	20,051	11,450	5,511	3,090
DEPARTMENT OF HOMELAND SECURITY	151,813	111,648	110,455	1,098	95	40,165	34,711	3,486	1,968
ENVIRONMENTAL PROTECTION AGENCY	18,021	17,487	16,770	712	5	534	365	111	58
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,679	2,645	2,611	34	...	34	15	19	...
FEDERAL DEPOSIT INSURANCE CORPORATION	5,468	5,369	5,181	188	...	99	59	40	...
GENERAL SERVICES ADMINISTRATION	13,158	12,957	12,717	240	...	201	174	27	...
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	18,831	18,486	18,240	245	1	345	271	54	20
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	3,021	2,661	2,508	99	54	360	107	234	19
NATIONAL LABOR RELATIONS BOARD	1,911	1,877	1,795	82	...	34	24	9	1
NUCLEAR REGULATORY COMMISSION	3,009	2,935	2,832	103	...	74	32	8	34
OFFICE OF PERSONNEL MANAGEMENT	3,358	3,275	2,479	307	489	83	58	21	4
PANAMA CANAL COMMISSION	3	3	3	...	...	...	...	...	...
SMALL BUSINESS ADMINISTRATION	3,816	3,200	3,173	27	...	616	606	7	3
SMITHSONIAN INSTITUTION	5,092	4,745	4,649	93	3	347	288	30	29
SOCIAL SECURITY ADMINISTRATION	64,110	62,939	60,894	2,045	...	1,171	454	693	24
BROADCASTING BOARD OF GOVERNORS	2,355	2,246	2,213	26	7	109	104	5	...
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,356	1,884	1,872	12	...	472	450	...	22
U.S. POSTAL SERVICE	801,808	723,185	636,952	86,233	...	78,623	1,905	31	76,687

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.





TABLE 7 -- TOTAL EMPLOYMENT AND FULL-TIME EMPLOYMENT WITH PERMANENT APPOINTMENTS BY SELECTED AGENCY, MARCH 2003

AGENCY	TOTAL EMPLOYMENT					FULL-TIME EMPLOYMENT WITH PERMANENT APPOINTMENTS				
	MARCH 2003		CHANGE FROM		FISCAL YEAR 2003 AVERAGE TO DATE*	MARCH 2003		CHANGE FROM		FISCAL YEAR 2003 AVERAGE TO DATE*
	TOTAL*	PERCENT	FEBRUARY 2003	MARCH 2002		TOTAL*	PERCENT	FEBRUARY 2003	MARCH 2002	
<b>TOTAL, ALL AGENCIES A/</b>	2,738,344	100.00	-2,199	48,111	2,740,499	2,333,818	100.00	-5,236	19,789	2,336,820
<b>LEGISLATIVE BRANCH</b>	31,033	1.13	96	506	30,896	12,042	0.52	-17	238	12,106
CONGRESS	17,564	0.64	96	220	17,378	NR	...	NR	NR	NR
U.S. SENATE	6,544	0.24	-6	33	6,508	NR	...	NR	NR	NR
HOUSE OF REPRESENTATIVES SUMMARY	11,020	0.40	102	187	10,870	NR	...	NR	NR	NR
GENERAL ACCOUNTING OFFICE	3,265	0.12	-29	75	3,330	3,092	0.13	-32	78	3,152
GOVERNMENT PRINTING OFFICE	2,985	0.11	-10	8	2,997	2,959	0.13	-10	6	2,972
LIBRARY OF CONGRESS	4,357	0.16	7	112	4,368	3,817	0.16	6	77	3,828
<b>JUDICIAL BRANCH</b>	34,209	1.25	-68	409	34,381	30,934	1.33	-35	386	31,054
<b>EXECUTIVE BRANCH</b>	2,673,102	97.62	-2,227	47,196	2,675,222	2,290,842	98.16	-5,184	19,165	2,293,661
DEPARTMENT OF STATE	31,916	1.17	2,117	3,197	30,448	26,200	1.12	-417	439	26,428
DEPARTMENT OF THE TREASURY	131,872	4.82	-27,767	-36,939	149,181	121,610	5.21	-24,443	-32,399	138,213
DEPARTMENT OF DEFENSE	664,446	24.26	-5,298	-3,541	670,561	600,240	25.72	-5,497	-6,998	606,933
DEPARTMENT OF THE ARMY	230,166	8.41	-331	92	231,413	204,427	8.76	-762	-2,363	206,251
DEPARTMENT OF THE NAVY	183,932	6.72	-1,194	467	185,360	174,261	7.47	-1,243	357	175,725
DEPARTMENT OF THE AIR FORCE	150,958	5.51	-2,633	-706	153,452	139,340	5.97	-2,488	187	141,657
DEFENSE LOGISTICS AGENCY	21,404	0.78	-492	-2,147	21,817	20,597	0.88	-520	-2,221	21,023
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	77,986	2.85	-648	-1,247	78,520	61,615	2.64	-484	-2,958	62,278
DEPARTMENT OF JUSTICE	101,392	3.70	-36,705	-27,927	128,347	96,888	4.15	-33,084	-25,770	121,143
DEPARTMENT OF THE INTERIOR	71,005	2.59	886	886	71,153	58,413	2.50	472	850	58,095
DEPARTMENT OF AGRICULTURE	98,879	3.61	-2,050	559	103,283	86,447	3.70	-1,649	104	87,940
DEPARTMENT OF COMMERCE	37,087	1.35	-206	-1,272	37,136	31,271	1.34	-31	-21	31,292
DEPARTMENT OF LABOR	16,144	0.59	-20	-175	16,328	15,206	0.65	-7	-144	15,347
DEPARTMENT OF HEALTH AND HUMAN SERVICES	67,091	2.45	-237	1,887	67,101	57,643	2.47	19	1,418	57,599
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,643	0.39	-29	591	10,700	10,145	0.43	-12	530	10,162
DEPARTMENT OF TRANSPORTATION	58,819	2.15	-75,341	-8,722	120,046	57,287	2.45	-45,932	-8,112	96,662
DEPARTMENT OF ENERGY	15,789	0.58	-96	-123	15,931	15,353	0.66	-93	-94	15,481
DEPARTMENT OF EDUCATION	4,592	0.17	11	-78	4,598	4,210	0.18	9	-89	4,219
DEPARTMENT OF VETERANS AFFAIRS	225,159	8.22	435	2,412	224,245	190,828	8.18	327	1,773	190,110
DEPARTMENT OF HOMELAND SECURITY	151,813	5.54	...	...	151,813	110,455	4.73	...	...	110,455
ENVIRONMENTAL PROTECTION AGENCY	18,021	0.66	-19	78	18,072	16,770	0.72	-10	77	16,798
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,679	0.10	-14	-157	2,720	2,611	0.11	-12	-151	2,649
FEDERAL DEPOSIT INSURANCE CORPORATION	5,468	0.20	-30	-754	5,545	5,181	0.22	-24	-664	5,246
GENERAL SERVICES ADMINISTRATION	13,158	0.48	-1,270	-921	14,191	12,717	0.54	-1,258	-914	13,748
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	18,831	0.69	11	10	18,832	18,240	0.78	-13	-2	18,278
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	3,021	0.11	2	-42	3,033	2,508	0.11	10	11	2,507
NATIONAL LABOR RELATIONS BOARD	1,911	0.07	-12	-109	1,930	1,795	0.08	-10	-97	1,811
NUCLEAR REGULATORY COMMISSION	3,009	0.11	1	120	3,000	2,832	0.12	-5	99	2,831
OFFICE OF PERSONNEL MANAGEMENT	3,358	0.12	-28	30	3,417	2,479	0.11	-8	-12	2,498
PANAMA CANAL COMMISSION	3	...	...	-2	4	3	...	...	-2	4
SMALL BUSINESS ADMINISTRATION	3,816	0.14	-23	-153	3,918	3,173	0.14	-6	-99	3,196
SMITHSONIAN INSTITUTION	5,092	0.19	2	111	5,089	4,649	0.20	5	123	4,642
SOCIAL SECURITY ADMINISTRATION	64,110	2.34	61	-240	64,321	60,894	2.61	78	294	61,000
BROADCASTING BOARD OF GOVERNORS	2,355	0.09	-6	-43	2,367	2,213	0.09	-4	-36	2,224
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,356	0.09	22	-8	2,347	1,872	0.08	-9	-61	1,884
U.S. POSTAL SERVICE	801,808	29.28	-2,441	-27,730	809,366	636,952	27.29	-1,719	-19,036	640,597
EXECUTIVE BRANCH EXCLUDING U.S. POSTAL SERVICE	1,871,294	68.34	214	74,926	1,865,856	1,653,890	70.87	-3,465	38,201	1,653,064

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

NR - NOT REPORTED TO THE OFFICE OF PERSONNEL MANAGEMENT.

A/ INCLUDES 03 AGENCIES FOR WHICH FEBRUARY 2003 FIGURES WERE USED FOR MARCH 2003, DUE TO LATE REPORTING.



**TABLE 8 -- STATISTICAL SUMMARY OF FEDERAL CIVILIAN EMPLOYMENT**

EMPLOYMENT CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	MARCH 2003*	FEBRUARY 2003**	MARCH 2002**	MARCH 2003*	FEBRUARY 2003**	MARCH 2002**	MARCH 2003*	FEBRUARY 2003**	MARCH 2002**	MARCH 2003*	FEBRUARY 2003**	MARCH 2002**
<b>TOTAL CIVILIAN EMPLOYMENT</b>	2,738,344	2,740,543	2,690,233	2,644,901	2,648,010	2,600,740	332,856	332,162	326,645	93,443	92,533	89,493
<b>WORK SCHEDULE:</b>												
FULL-TIME	2,480,918	2,485,042	2,426,498	2,396,025	2,400,028	2,343,783	319,823	319,938	314,127	84,893	85,014	82,715
PART-TIME (REGULARLY SCHEDULED)	157,085	156,516	162,356	152,311	151,730	157,755	9,406	9,304	9,471	4,774	4,786	4,601
INTERMITTENT	100,341	98,985	101,379	96,565	96,252	99,202	3,627	2,920	3,047	3,776	2,733	2,177
<b>POSITION OCCUPIED:</b>												
PERMANENT POSITION	2,529,526	2,536,732	2,496,391	2,443,851	2,449,928	2,411,229	298,680	299,270	294,759	85,675	86,804	85,162
FULL-TIME	2,380,139	2,386,542	2,339,906	2,298,294	2,304,082	2,258,955	291,697	292,269	287,576	81,845	82,460	80,951
PART-TIME AND INTERMITTENT	149,387	150,190	156,485	145,557	145,846	152,274	6,983	7,001	7,183	3,830	4,344	4,211
TEMPORARY POSITION	208,818	203,811	193,842	201,050	198,082	189,511	34,176	32,892	31,886	7,768	5,729	4,331
FULL-TIME	100,779	98,500	86,592	97,731	95,946	84,828	28,126	27,669	26,551	3,048	2,554	1,764
PART-TIME AND INTERMITTENT	108,039	105,311	107,250	103,319	102,136	104,683	6,050	5,223	5,335	4,720	3,175	2,567
<b>TYPE OF APPOINTMENT:</b>												
PERMANENT	2,470,038	2,475,461	2,458,559	2,408,625	2,414,003	2,398,195	291,357	291,611	288,668	61,413	61,458	60,364
FULL-TIME	2,333,818	2,339,054	2,314,029	2,273,889	2,278,767	2,254,754	284,687	285,185	282,078	59,929	60,287	59,275
PART-TIME (REGULARLY SCHEDULED)	129,715	129,907	138,314	128,712	128,903	137,260	6,287	6,261	6,417	1,003	1,004	1,054
INTERMITTENT	6,505	6,500	6,216	6,024	6,333	6,181	383	165	173	481	167	35
TEMPORARY AND INDEFINITE	268,306	265,082	231,674	236,276	234,007	202,545	41,499	40,551	37,977	32,030	31,075	29,129
FULL-TIME	147,100	145,988	112,469	122,136	121,261	89,029	35,136	34,753	32,049	24,964	24,727	23,440
PART-TIME (REGULARLY SCHEDULED)	27,370	26,609	24,042	23,599	22,827	20,495	3,119	3,043	3,054	3,771	3,782	3,547
INTERMITTENT	93,836	92,485	95,163	90,541	89,919	93,021	3,244	2,755	2,874	3,295	2,566	2,142
<b>TYPE OF SERVICE:</b>												
COMPETITIVE SERVICE	1,365,279	1,365,807	1,368,634	1,338,142	1,338,561	1,341,420	215,647	214,681	214,771	27,137	27,246	27,214
PERMANENT APPOINTMENT	1,327,607	1,330,022	1,332,763	1,302,025	1,304,472	1,307,493	211,396	211,524	211,602	25,582	25,550	25,270
TEMPORARY AND INDEFINITE	37,672	35,785	35,871	36,117	34,089	33,927	4,251	3,157	3,169	1,555	1,696	1,944
EXCEPTED AND SENIOR EXECUTIVE SERVICES	1,373,065	1,374,736	1,321,599	1,306,759	1,309,449	1,259,320	117,209	117,481	111,874	66,306	65,287	62,279
PERMANENT APPOINTMENT	1,142,431	1,145,439	1,125,796	1,106,600	1,109,531	1,090,702	79,961	80,087	77,066	35,831	35,908	35,094
TEMPORARY AND INDEFINITE	230,634	229,297	195,803	200,159	199,918	168,618	37,248	37,394	34,808	30,475	29,379	27,185
<b>PAY SYSTEM:</b>												
WAGE	212,684	215,250	216,855	206,137	208,687	211,152	13,320	13,501	13,469	6,547	6,563	5,703
POSTAL	801,808	804,249	829,538	797,855	800,306	825,552	19,654	19,729	20,142	3,953	3,943	3,986
GENERAL SCHEDULE AND OTHER	1,723,852	1,721,044	1,643,840	1,640,909	1,639,017	1,564,036	299,882	298,932	293,034	82,943	82,027	79,804

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\* PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\* REVISED.

**TABLE 8 -- STATISTICAL SUMMARY OF FEDERAL CIVILIAN EMPLOYMENT - CONTINUED**

EMPLOYMENT CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	MARCH 2003*	FEBRUARY 2003**	MARCH 2002**	MARCH 2003*	FEBRUARY 2003**	MARCH 2002**	MARCH 2003*	FEBRUARY 2003**	MARCH 2002**	MARCH 2003*	FEBRUARY 2003**	MARCH 2002**
<b>CITIZENSHIP:</b>												
U.S. CITIZEN	2,707,278	2,709,559	2,658,323	2,639,770	2,642,913	2,595,909	330,773	330,114	324,771	67,508	66,646	62,414
NON U.S. CITIZEN	31,066	30,984	31,910	5,131	5,097	4,831	2,083	2,048	1,874	25,935	25,887	27,079
TOTAL INTERMITTENTS NOT WORKING ***	31,838	31,573	31,494	29,419	29,190	27,131	5,490	6,149	6,337	2,419	2,383	4,363
<b>LEGISLATIVE BRANCH EMPLOYMENT</b>	31,033	30,937	30,527	31,026	30,930	30,519	29,923	29,831	29,407	7	7	8
<b>WORK SCHEDULE:</b>												
FULL-TIME	30,276	30,189	29,683	30,269	30,182	29,675	29,217	29,120	28,635	7	7	8
PART-TIME (REGULARLY SCHEDULED)	464	468	486	464	468	486	428	432	451	...	...	...
INTERMITTENT	293	280	358	293	280	358	278	279	321	...	...	...
<b>POSITION OCCUPIED:</b>												
PERMANENT POSITION	12,558	12,538	12,332	12,551	12,531	12,324	11,456	11,440	11,223	7	7	8
FULL-TIME	12,125	12,140	11,835	12,118	12,133	11,827	11,074	11,079	10,798	7	7	8
PART-TIME AND INTERMITTENT	433	398	497	433	398	497	382	361	425	...	...	...
TEMPORARY POSITION	18,475	18,399	18,195	18,475	18,399	18,195	18,467	18,391	18,184	...	...	...
FULL-TIME	18,151	18,049	17,848	18,151	18,049	17,848	18,143	18,041	17,837	...	...	...
PART-TIME AND INTERMITTENT	324	350	347	324	350	347	324	350	347	...	...	...
<b>TYPE OF APPOINTMENT:</b>												
PERMANENT	12,412	12,433	12,198	12,405	12,426	12,190	11,334	11,346	11,135	7	7	8
FULL-TIME	12,042	12,059	11,804	12,035	12,052	11,796	11,000	11,008	10,776	7	7	8
PART-TIME (REGULARLY SCHEDULED)	367	371	390	367	371	390	331	335	355	...	...	...
INTERMITTENT	3	3	4	3	3	4	3	3	4	...	...	...
TEMPORARY AND INDEFINITE	18,621	18,504	18,329	18,621	18,504	18,329	18,589	18,485	18,272	...	...	...
FULL-TIME	18,234	18,130	17,879	18,234	18,130	17,879	18,217	18,112	17,859	...	...	...
PART-TIME (REGULARLY SCHEDULED)	97	97	96	97	97	96	97	97	96	...	...	...
INTERMITTENT	290	277	354	290	277	354	275	276	317	...	...	...

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\* PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\* REVISED.

\*\*\* NOT INCLUDED IN TOTAL CIVILIAN EMPLOYMENT.

**TABLE 8 -- STATISTICAL SUMMARY OF FEDERAL CIVILIAN EMPLOYMENT - CONTINUED**

EMPLOYMENT CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	MARCH 2003*	FEBRUARY 2003**	MARCH 2002**	MARCH 2003*	FEBRUARY 2003**	MARCH 2002**	MARCH 2003*	FEBRUARY 2003**	MARCH 2002**	MARCH 2003*	FEBRUARY 2003**	MARCH 2002**
<b>TYPE OF SERVICE:</b>												
COMPETITIVE SERVICE	3,035	3,043	3,025	3,035	3,043	3,025	2,789	2,796	2,775	...	...	...
PERMANENT APPOINTMENT	3,024	3,035	3,018	3,024	3,035	3,018	2,778	2,788	2,769	...	...	...
TEMPORARY AND INDEFINITE	11	8	7	11	8	7	11	8	6	...	...	...
EXCEPTED AND SENIOR EXECUTIVE SERVICES	27,998	27,894	27,502	27,991	27,887	27,494	27,134	27,035	26,632	7	7	8
PERMANENT APPOINTMENT	9,388	9,398	9,180	9,381	9,391	9,172	8,556	8,558	8,366	7	7	8
TEMPORARY AND INDEFINITE	18,610	18,496	18,322	18,610	18,496	18,322	18,578	18,477	18,266	...	...	...
<b>PAY SYSTEM:</b>												
WAGE	2,860	2,844	2,736	2,860	2,844	2,736	2,838	2,822	2,714	...	...	...
GENERAL SCHEDULE AND OTHER	28,173	28,093	27,791	28,166	28,086	27,783	27,085	27,009	26,693	7	7	8
<b>CITIZENSHIP:</b>												
U.S. CITIZEN	30,957	30,865	30,461	30,950	30,858	30,453	29,848	29,760	29,342	7	7	8
NON U.S. CITIZEN	76	72	66	76	72	66	75	71	65	...	...	...
TOTAL INTERMITTENTS NOT WORKING ***	154	168	133	154	168	133	142	145	132	...	...	...
<b>JUDICIAL BRANCH EMPLOYMENT</b>	34,209	34,277	33,800	33,776	33,842	33,374	1,913	1,905	1,846	433	435	426
<b>WORK SCHEDULE:</b>												
FULL-TIME	32,443	32,495	31,993	32,022	32,072	31,580	1,812	1,809	1,768	421	423	413
PART-TIME (REGULARLY SCHEDULED)	1,708	1,724	1,742	1,696	1,712	1,729	89	87	71	12	12	13
INTERMITTENT	58	58	65	58	58	65	12	9	7	...	...	...
<b>POSITION OCCUPIED:</b>												
PERMANENT POSITION	31,988	32,020	31,555	31,587	31,617	31,158	1,792	1,783	1,772	401	403	397
FULL-TIME	30,921	30,955	30,541	30,524	30,556	30,149	1,719	1,709	1,707	397	399	392
PART-TIME AND INTERMITTENT	1,067	1,065	1,014	1,063	1,061	1,009	73	74	65	4	4	5
TEMPORARY POSITION	2,221	2,257	2,245	2,189	2,225	2,216	121	122	74	32	32	29
FULL-TIME	1,522	1,540	1,452	1,498	1,516	1,431	93	100	61	24	24	21
PART-TIME AND INTERMITTENT	699	717	793	691	709	785	28	22	13	8	8	8
<b>TYPE OF APPOINTMENT:</b>												
PERMANENT	32,003	32,036	31,562	31,602	31,633	31,165	1,807	1,799	1,779	401	403	397
FULL-TIME	30,934	30,969	30,548	30,537	30,570	30,156	1,732	1,723	1,714	397	399	392
PART-TIME (REGULARLY SCHEDULED)	1,069	1,067	1,014	1,065	1,063	1,009	75	76	65	4	4	5
INTERMITTENT	...	...	...	...	...	...	...	...	...	...	...	...

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\* PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\* REVISED.

\*\*\* NOT INCLUDED IN TOTAL CIVILIAN EMPLOYMENT.

**TABLE 8 -- STATISTICAL SUMMARY OF FEDERAL CIVILIAN EMPLOYMENT - CONTINUED**

EMPLOYMENT CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	MARCH 2003*	FEBRUARY 2003**	MARCH 2002**	MARCH 2003*	FEBRUARY 2003**	MARCH 2002**	MARCH 2003*	FEBRUARY 2003**	MARCH 2002**	MARCH 2003*	FEBRUARY 2003**	MARCH 2002**
TEMPORARY AND INDEFINITE	2,206	2,241	2,238	2,174	2,209	2,209	106	106	67	32	32	29
FULL-TIME	1,509	1,526	1,445	1,485	1,502	1,424	80	86	54	24	24	21
PART-TIME (REGULARLY SCHEDULED)	639	657	728	631	649	720	14	11	6	8	8	8
INTERMITTENT	58	58	65	58	58	65	12	9	7	...	...	...
<b>TYPE OF SERVICE:</b>												
COMPETITIVE SERVICE	...	...	...	...	...	...	...	...	...	...	...	...
PERMANENT APPOINTMENT	...	...	...	...	...	...	...	...	...	...	...	...
TEMPORARY AND INDEFINITE	...	...	...	...	...	...	...	...	...	...	...	...
EXCEPTED AND SENIOR EXECUTIVE SERVICES	34,209	34,277	33,800	33,776	33,842	33,374	1,913	1,905	1,846	433	435	426
PERMANENT APPOINTMENT	32,003	32,036	31,562	31,602	31,633	31,165	1,807	1,799	1,779	401	403	397
TEMPORARY AND INDEFINITE	2,206	2,241	2,238	2,174	2,209	2,209	106	106	67	32	32	29
<b>PAY SYSTEM:</b>												
WAGE	...	...	...	...	...	...	...	...	...	...	...	...
GENERAL SCHEDULE AND OTHER	34,209	34,277	33,800	33,776	33,842	33,374	1,913	1,905	1,846	433	435	426
<b>CITIZENSHIP:</b>												
U.S. CITIZEN	34,209	34,277	33,800	33,776	33,842	33,374	1,913	1,905	1,846	433	435	426
NON U.S. CITIZEN	...	...	...	...	...	...	...	...	...	...	...	...
27 TOTAL INTERMITTENTS NOT WORKING ***	15	22	17	15	22	17	...	...	...	...	...	...
<b>EXECUTIVE BRANCH EMPLOYMENT</b>	<b>2,673,102</b>	<b>2,675,329</b>	<b>2,625,906</b>	<b>2,580,099</b>	<b>2,583,238</b>	<b>2,536,847</b>	<b>301,020</b>	<b>300,426</b>	<b>295,392</b>	<b>93,003</b>	<b>92,091</b>	<b>89,059</b>
<b>WORK SCHEDULE:</b>												
FULL-TIME	2,418,199	2,422,358	2,364,822	2,333,734	2,337,774	2,282,528	288,794	289,009	283,724	84,465	84,584	82,294
PART-TIME (REGULARLY SCHEDULED)	154,913	154,324	160,128	150,151	149,550	155,540	8,889	8,785	8,949	4,762	4,774	4,588
INTERMITTENT	99,990	98,647	100,956	96,214	95,914	98,779	3,337	2,632	2,719	3,776	2,733	2,177
<b>POSITION OCCUPIED:</b>												
PERMANENT POSITION	2,484,980	2,492,174	2,452,504	2,399,713	2,405,780	2,367,747	285,432	286,047	281,764	85,267	86,394	84,757
FULL-TIME	2,337,093	2,343,447	2,297,530	2,255,652	2,261,393	2,216,979	278,904	279,481	275,071	81,441	82,054	80,551
PART-TIME AND INTERMITTENT	147,887	148,727	154,974	144,061	144,387	150,768	6,528	6,566	6,693	3,826	4,340	4,206
TEMPORARY POSITION	188,122	183,155	173,402	180,386	177,458	169,100	15,588	14,379	13,628	7,736	5,697	4,302
FULL-TIME	81,106	78,911	67,292	78,082	76,381	65,549	9,890	9,528	8,653	3,024	2,530	1,743
PART-TIME AND INTERMITTENT	107,016	104,244	106,110	102,304	101,077	103,551	5,698	4,851	4,975	4,712	3,167	2,559

\* PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\* REVISED.

\*\*\* NOT INCLUDED IN TOTAL CIVILIAN EMPLOYMENT.

**TABLE 8 -- STATISTICAL SUMMARY OF FEDERAL CIVILIAN EMPLOYMENT - CONTINUED**

EMPLOYMENT CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	MARCH 2003*	FEBRUARY 2003**	MARCH 2002**	MARCH 2003*	FEBRUARY 2003**	MARCH 2002**	MARCH 2003*	FEBRUARY 2003**	MARCH 2002**	MARCH 2003*	FEBRUARY 2003**	MARCH 2002**
<b>TYPE OF APPOINTMENT:</b>												
PERMANENT	2,425,623	2,430,992	2,414,799	2,364,618	2,369,944	2,354,840	278,216	278,466	275,754	61,005	61,048	59,959
FULL-TIME	2,290,842	2,296,026	2,271,677	2,231,317	2,236,145	2,212,802	271,955	272,454	269,588	59,525	59,881	58,875
PART-TIME (REGULARLY SCHEDULED)	128,279	128,469	136,910	127,280	127,469	135,861	5,881	5,850	5,997	999	1,000	1,049
INTERMITTENT	6,502	6,497	6,212	6,021	6,330	6,177	380	162	169	481	167	35
TEMPORARY AND INDEFINITE	247,479	244,337	211,107	215,481	213,294	182,007	22,804	21,960	19,638	31,998	31,043	29,100
FULL-TIME	127,357	126,332	93,145	102,417	101,629	69,726	16,839	16,555	14,136	24,940	24,703	23,419
PART-TIME (REGULARLY SCHEDULED)	26,634	25,855	23,218	22,871	22,081	19,679	3,008	2,935	2,952	3,763	3,774	3,539
INTERMITTENT	93,488	92,150	94,744	90,193	89,584	92,602	2,957	2,470	2,550	3,295	2,566	2,142
<b>TYPE OF SERVICE:</b>												
COMPETITIVE SERVICE	1,362,244	1,362,764	1,365,609	1,335,107	1,335,518	1,338,395	212,858	211,885	211,996	27,137	27,246	27,214
PERMANENT APPOINTMENT	1,324,583	1,326,987	1,329,745	1,299,001	1,301,437	1,304,475	208,618	208,736	208,833	25,582	25,550	25,270
TEMPORARY AND INDEFINITE	37,661	35,777	35,864	36,106	34,081	33,920	4,240	3,149	3,163	1,555	1,696	1,944
EXCEPTED AND SENIOR EXECUTIVE SERVICES	1,310,858	1,312,565	1,260,297	1,244,992	1,247,720	1,198,452	88,162	88,541	83,396	65,866	64,845	61,845
PERMANENT APPOINTMENT	1,101,040	1,104,005	1,085,054	1,065,617	1,068,507	1,050,365	69,598	69,730	66,921	35,423	35,498	34,689
TEMPORARY AND INDEFINITE	209,818	208,560	175,243	179,375	179,213	148,087	18,564	18,811	16,475	30,443	29,347	27,156
<b>PAY SYSTEM:</b>												
WAGE	209,824	212,406	214,119	203,277	205,843	208,416	10,482	10,679	10,755	6,547	6,563	5,703
POSTAL	801,808	804,249	829,538	797,855	800,306	825,552	19,654	19,729	20,142	3,953	3,943	3,986
GENERAL SCHEDULE AND OTHER	1,661,470	1,658,674	1,582,249	1,578,967	1,577,089	1,502,879	270,884	270,018	264,495	82,503	81,585	79,370
<b>CITIZENSHIP:</b>												
U.S. CITIZEN	2,642,112	2,644,417	2,594,062	2,575,044	2,578,213	2,532,082	299,012	298,449	293,583	67,068	66,204	61,980
NON U.S. CITIZEN	30,990	30,912	31,844	5,055	5,025	4,765	2,008	1,977	1,809	25,935	25,887	27,079
TOTAL INTERMITTENTS NOT WORKING ***	31,669	31,383	31,344	29,250	29,000	26,981	5,348	6,004	6,205	2,419	2,383	4,363

\* PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\* REVISED.

\*\*\* NOT INCLUDED IN TOTAL CIVILIAN EMPLOYMENT.



TABLE 9 -- FEDERAL CIVILIAN EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA, MARCH 2003

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
<b>TOTAL, ALL AGENCIES</b>	2,738,344	11,364,381	2,644,901	11,027,178	332,856	1,782,103	93,443	337,203
<b>LEGISLATIVE BRANCH</b>	31,033	150,255	31,026	150,198	29,923	143,922	7	57
CONGRESS	17,564	80,074	17,564	80,074	17,564	80,074	...	...
U.S. SENATE	6,544	30,767	6,544	30,767	6,544	30,767	...	...
HOUSE OF REPRESENTATIVES SUMMARY	11,020	49,307	11,020	49,307	11,020	49,307	...	...
COMMISSION ON SECURITY AND COOPERATION IN EUROPE	14	142	14	142	14	142	...	...
ARCHITECT OF THE CAPITOL	2,117	8,885	2,117	8,885	2,117	8,885	...	...
BOTANIC GARDEN	51	187	51	187	51	187	...	...
U.S. COMMISSION ON INTERNATIONAL RELIGIOUS FREEDOM	18	205	18	205	18	205	...	...
COMMISSION ON OCEAN POLICY	23	162	23	162	13	138	...	...
CONGRESSIONAL BUDGET OFFICE	225	1,582	225	1,582	225	1,582	...	...
GENERAL ACCOUNTING OFFICE	3,265	21,629	3,264	21,622	2,453	16,437	1	7
GOVERNMENT PRINTING OFFICE	2,985	12,899	2,985	12,899	2,735	11,956	...	...
JOHN C. STENNIS CENTER FOR PUBLIC DEVELOPMENT	7	40	7	40	2	14	...	...
LIBRARY OF CONGRESS	4,357	21,791	4,351	21,741	4,328	21,647	6	50
MEDICARE PAYMENT ADVISORY COMMISSION	33	473	33	473	33	473	...	...
NATIONAL COMMISSION ON TERRORIST ATTACKS UPON THE UNITED STATES	22	85	22	85	18	81	...	...
OFFICE OF COMPLIANCE	19	84	19	84	19	84	...	...
UNITED STATES-CHINA ECONOMIC AND SECURITY REVIEW COMMISSION	10	101	10	101	10	101	...	...
U.S. COURT OF VETERANS APPEALS	82	462	82	462	82	462	...	...
U.S. TAX COURT	241	1,454	241	1,454	241	1,454	...	...
<b>JUDICIAL BRANCH</b>	34,209	170,977	33,776	169,093	1,913	11,411	433	1,884
U.S. SUPREME COURT	420	1,529	420	1,529	420	1,529	...	...
U.S. COURTS	33,789	169,448	33,356	167,564	1,493	9,882	433	1,884
<b>EXECUTIVE BRANCH</b>	2,673,102	11,043,149	2,580,099	10,707,887	301,020	1,626,770	93,003	335,262
EXECUTIVE OFFICE OF THE PRESIDENT	1,695	10,717	1,684	10,644	1,684	10,644	11	73
WHITE HOUSE OFFICE	404	1,988	404	1,988	404	1,988	...	...
OFFICE OF THE VICE PRESIDENT	24	135	24	135	24	135	...	...
OFFICE OF MANAGEMENT AND BUDGET	497	3,433	497	3,433	497	3,433	...	...
OFFICE OF ADMINISTRATION	215	1,234	215	1,234	215	1,234	...	...
COUNCIL OF ECONOMIC ADVISERS	27	147	27	147	27	147	...	...
COUNCIL ON ENVIRONMENTAL QUALITY/OFFICE OF ENVIRONMENTAL QUALITY	19	126	19	126	19	126	...	...
OFFICE OF POLICY DEVELOPMENT	27	145	27	145	27	145	...	...
EXECUTIVE RESIDENCE AT THE WHITE HOUSE	92	574	92	574	92	574	...	...
NATIONAL SECURITY COUNCIL	63	410	63	410	63	410	...	...
OFFICE OF NATIONAL DRUG CONTROL POLICY	109	754	109	754	109	754	...	...
OFFICE OF SCIENCE AND TECHNOLOGY POLICY	28	200	28	200	28	200	...	...
OFFICE OF THE U.S. TRADE REPRESENTATIVE	190	1,571	179	1,498	179	1,498	11	73
<b>EXECUTIVE DEPARTMENTS</b>	1,686,647	7,236,642	1,600,574	6,928,953	230,705	1,236,906	86,073	307,689
DEPARTMENT OF STATE	31,916	170,295	12,520	64,628	10,988	53,609	19,396	105,667
DEPARTMENT OF THE TREASURY	131,872	604,134	131,212	599,158	16,004	114,893	660	4,976
DEPARTMENT OF DEFENSE	664,446	2,397,998	610,132	2,250,371	62,391	239,932	54,314	147,627
DEFENSE, MILITARY FUNCTION TOTAL	639,096	2,329,425	584,853	2,181,897	61,476	237,599	54,243	147,528
DEFENSE, CIVIL FUNCTION TOTAL	25,350	68,573	25,279	68,474	915	2,333	71	99
DEPARTMENT OF THE ARMY	230,166	635,741	207,264	569,903	18,875	40,570	22,902	65,838
DEPARTMENT OF THE ARMY, MILITARY FUNCTION TOTAL	204,816	567,168	181,985	501,429	17,960	38,237	22,831	65,739
DEPARTMENT OF THE ARMY, CIVIL FUNCTION TOTAL	25,350	68,573	25,279	68,474	915	2,333	71	99
CORP OF ENGINEERS	25,253	68,326	25,182	68,227	818	2,086	71	99
CEMETERIAL EXPENSES	97	247	97	247	97	247	...	...
DEPARTMENT OF THE NAVY	183,932	744,351	175,527	710,250	24,667	99,826	8,405	34,101
DEPARTMENT OF THE AIR FORCE	150,958	610,740	144,637	585,186	4,829	19,524	6,321	25,554

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

TABLE 9 -- FEDERAL CIVILIAN EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA, MARCH 2003 - CONTINUED

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
DEFENSE LOGISTICS AGENCY	21,404	93,206	20,561	89,525	1,610	9,560	843	3,681
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	77,986	313,960	62,143	295,507	12,410	70,452	15,843	18,453
DEPARTMENT OF JUSTICE	101,392	622,644	99,650	610,823	21,690	137,540	1,742	11,821
DEPARTMENT OF THE INTERIOR	71,005	295,256	70,664	294,018	7,916	41,754	341	1,238
DEPARTMENT OF AGRICULTURE	98,879	408,017	97,667	403,718	11,644	63,634	1,212	4,299
DEPARTMENT OF COMMERCE	37,087	183,919	36,320	180,524	20,353	116,058	767	3,395
DEPARTMENT OF LABOR	16,144	84,353	16,102	84,145	5,452	31,618	42	208
DEPARTMENT OF HEALTH AND HUMAN SERVICES	67,091	362,160	66,802	360,323	30,036	176,534	289	1,837
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,643	59,435	10,551	58,938	3,398	20,776	92	497
DEPARTMENT OF TRANSPORTATION	58,819	454,814	58,434	451,865	9,560	67,870	385	2,949
DEPARTMENT OF ENERGY	15,789	99,205	15,780	99,139	5,249	36,955	9	66
DEPARTMENT OF EDUCATION	4,592	27,096	4,585	27,065	3,253	19,795	7	31
DEPARTMENT OF VETERANS AFFAIRS	225,159	950,276	221,850	939,068	6,917	36,181	3,309	11,208
DEPARTMENT OF HOMELAND SECURITY	151,813	517,040	148,305	505,170	15,854	79,757	3,508	11,870
<b>INDEPENDENT AGENCIES</b>	984,760	3,795,790	977,841	3,768,290	68,631	379,220	6,919	27,500
ADVISORY COUNCIL ON HISTORIC PRESERVATION	38	207	38	207	29	156	...	...
AFRICAN DEVELOPMENT FOUNDATION	29	202	29	202	29	202	...	...
AMERICAN BATTLE MONUMENTS COMMISSION	375	880	16	111	16	111	359	769
APPALACHIAN REGIONAL COMMISSION	9	67	9	67	9	67	...	...
ARCHITECTURAL AND TRANSPORTATION BARRIERS COMPLIANCE BOARD	32	195	32	195	32	195	...	...
ARMED FORCES RETIREMENT HOME	717	2,448	717	2,448	556	1,946	...	...
ARMED FORCES RETIREMENT HOME - GULFPORT	160	496	160	496	...	...	...	...
ARMED FORCES RETIREMENT HOME - WASHINGTON	557	1,952	557	1,952	556	1,946	...	...
ARCTIC RESEARCH COMMISSION	6	67	6	67	5	59	...	...
BARRY GOLDWATER SCHOLARSHIP AND EXCELLENCE IN EDUCATION FOUNDATION	3	35	3	35	3	35	...	...
FEDERAL RESERVE BOARD OF GOVERNORS	1,748	11,305	1,748	11,305	1,748	11,305	...	...
CHEMICAL SAFETY AND HAZARD INVESTIGATION BOARD	38	288	38	288	38	288	...	...
CHRISTOPHER COLUMBUS FELLOWSHIP FOUNDATION	1	16	1	16	...	...	...	...
COMMISSION OF FINE ARTS	8	45	8	45	8	45	...	...
COMMISSION ON CIVIL RIGHTS	77	413	77	413	52	286	...	...
COMMITTEE FOR PURCHASE FROM PEOPLE WHO ARE BLIND OR SEVERELY DISABLED	33	347	33	347	29	337	...	...
COMMODITY FUTURES TRADING COMMISSION	536	3,370	536	3,370	338	2,178	...	...
CONSUMER PRODUCT SAFETY COMMISSION	479	2,713	479	2,713	355	2,079	...	...
CORPORATION FOR NATIONAL AND COMMUNITY SERVICE	602	3,195	599	3,182	308	1,887	3	13
COURT SERVICES AND OFFENDER SUPERVISION AGENCY FOR THE DISTRICT OF COLUMBIA	944	4,239	944	4,239	943	4,233	...	...
DEFENSE NUCLEAR FACILITIES SAFETY BOARD	94	752	94	752	81	659	...	...
DELTA REGIONAL AUTHORITY	2	30	2	30	...	...	...	...
ENVIRONMENTAL PROTECTION AGENCY	18,021	108,466	17,970	108,180	6,098	39,449	51	286
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION	2,679	14,098	2,669	14,055	645	3,877	10	43
EXPORT-IMPORT BANK OF THE UNITED STATES	407	2,396	406	2,388	379	2,228	1	8
FARM CREDIT ADMINISTRATION	279	1,966	279	1,966	182	1,364	...	...
FARM CREDIT SYSTEM INSURANCE CORPORATION	10	92	10	92	10	92	...	...
FEDERAL COMMUNICATIONS COMMISSION	2,048	13,290	2,046	13,274	1,723	11,437	2	16
FEDERAL DEPOSIT INSURANCE CORPORATION	5,468	38,277	5,459	38,223	1,921	14,744	9	54
FEDERAL ELECTION COMMISSION	362	2,015	362	2,015	362	2,015	...	...
FEDERAL FINANCIAL INSTITUTIONS EXAMINATION COUNCIL	7	104	7	104	7	104	...	...
FEDERAL HOUSING FINANCE BOARD	106	936	106	936	103	910	...	...
FEDERAL LABOR RELATIONS AUTHORITY	195	1,210	195	1,210	113	690	...	...
FEDERAL MARITIME COMMISSION	131	851	131	851	125	801	...	...
FEDERAL MEDIATION AND CONCILIATION SERVICE	282	1,815	282	1,815	68	355	...	...

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\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

TABLE 9 -- FEDERAL CIVILIAN EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA, MARCH 2003 - CONTINUED

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
FEDERAL MINE SAFETY AND HEALTH REVIEW COMMISSION	36	261	36	261	34	240	...	...
FEDERAL RETIREMENT THRIFT INVESTMENT BOARD	105	1,160	105	1,160	105	1,160	...	...
FEDERAL TRADE COMMISSION	1,058	6,858	1,058	6,858	913	5,856	...	...
GENERAL SERVICES ADMINISTRATION	13,158	75,550	13,094	75,194	4,636	28,043	64	356
HARRY S. TRUMAN SCHOLARSHIP FOUNDATION	4	25	4	25	4	25	...	...
U.S. HOLOCAUST MEMORIAL MUSEUM	232	1,118	232	1,118	228	1,104	...	...
INTER-AMERICAN FOUNDATION	49	252	49	252	49	252	...	...
INTERNATIONAL BOUNDARY AND WATER COMMISSION: UNITED STATES AND MEXICO	270	974	270	974	1	8	...	...
INTERNATIONAL BOUNDARY COMMISSION: UNITED STATES AND CANADA	3	14	3	14	1	6	...	...
INTERNATIONAL JOINT COMMISSION: UNITED STATES AND CANADA	22	152	16	111	11	71	6	41
U.S. INTERNATIONAL TRADE COMMISSION	367	2,351	367	2,351	367	2,351	...	...
JAMES MADISON MEMORIAL FELLOWSHIP FOUNDATION	6	37	6	37	6	37	...	...
JAPAN-UNITED STATES FRIENDSHIP COMMISSION	4	57	4	57	4	57	...	...
MARINE MAMMAL COMMISSION	13	138	13	138	10	121	...	...
MERIT SYSTEMS PROTECTION BOARD	220	1,651	220	1,651	125	951	...	...
MORRIS K. UDALL SCHOLARSHIP AND EXCELLENCE IN NATIONAL ENVIRONMENTAL POLICY FOUNDATION	32	224	32	224	...	...	...	...
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION	3,021	10,273	3,021	10,273	1,277	5,570	...	...
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION	18,831	119,494	18,814	119,374	4,199	27,564	17	120
NATIONAL CAPITAL PLANNING COMMISSION	59	286	59	286	59	286	...	...
NATIONAL COMMISSION ON LIBRARIES AND INFORMATION SCIENCE	5	34	5	34	5	34	...	...
NATIONAL COUNCIL ON DISABILITY	24	198	24	198	12	144	...	...
NATIONAL CREDIT UNION ADMINISTRATION	917	8,093	917	8,093	210	2,194	...	...
NATIONAL FOUNDATION ON THE ARTS AND THE HUMANITIES	377	2,162	377	2,162	377	2,162	...	...
NATIONAL ENDOWMENT FOR THE ARTS	150	880	150	880	150	880	...	...
NATIONAL ENDOWMENT FOR THE HUMANITIES	181	1,029	181	1,029	181	1,029	...	...
INSTITUTE OF MUSEUM AND LIBRARY SERVICES	46	253	46	253	46	253	...	...
NATIONAL LABOR RELATIONS BOARD	1,911	11,287	1,891	11,186	547	3,444	20	101
NATIONAL MEDIATION BOARD	48	331	48	331	46	326	...	...
NATIONAL SCIENCE FOUNDATION	1,320	8,428	1,314	8,397	1,312	8,385	6	31
NATIONAL TRANSPORTATION SAFETY BOARD	428	2,898	428	2,898	333	2,269	...	...
NUCLEAR REGULATORY COMMISSION	3,009	20,876	3,009	20,876	2,085	14,825	...	...
NUCLEAR WASTE TECHNICAL REVIEW BOARD	24	272	24	272	15	225	...	...
OCCUPATIONAL SAFETY AND HEALTH REVIEW COMMISSION	65	477	65	477	49	365	...	...
OFFICE OF NAVAJO AND HOPI INDIAN RELOCATION	57	271	57	271	...	...	...	...
OFFICE OF GOVERNMENT ETHICS	74	509	74	509	74	509	...	...
OFFICE OF PERSONNEL MANAGEMENT	3,358	12,823	3,345	12,804	1,652	8,655	13	19
OFFICE OF SPECIAL COUNSEL	110	717	110	717	90	590	...	...
OVERSEAS PRIVATE INVESTMENT CORPORATION	197	1,315	196	1,307	194	1,298	1	8
PANAMA CANAL COMMISSION	3	43	2	25	2	25	1	18
PEACE CORPS	1,115	4,605	698	3,270	564	2,793	417	1,335
PENSION BENEFIT GUARANTY CORPORATION	799	4,574	799	4,574	798	4,567	...	...
POSTAL RATE COMMISSION	47	312	47	312	47	312	...	...
PRESIDIO TRUST	358	1,696	358	1,696	1	13	...	...
RAILROAD RETIREMENT BOARD	1,140	5,929	1,140	5,929	4	23	...	...
SECURITIES AND EXCHANGE COMMISSION	3,074	23,546	3,074	23,546	1,873	13,948	...	...
SELECTIVE SERVICE SYSTEM	181	768	181	768	73	435	...	...
SMALL BUSINESS ADMINISTRATION	3,816	19,869	3,720	19,458	829	5,185	96	411
SMITHSONIAN INSTITUTION	5,092	21,844	5,065	21,658	4,666	19,800	27	186
NATIONAL GALLERY OF ART	794	3,275	794	3,275	794	3,275	...	...
SMITHSONIAN INSTITUTION (EXCEPT UNITS ADMINISTERED UNDER SEPARATE BOARDS OF TRUSTEES)	4,203	17,894	4,176	17,708	3,777	15,850	27	186
WOODROW WILSON INTERNATIONAL CENTER FOR SCHOLARS	44	217	44	217	44	217	...	...
JOHN F. KENNEDY CENTER FOR THE PERFORMING ARTS	51	458	51	458	51	458	...	...

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.



TABLE 9 -- FEDERAL CIVILIAN EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) BY BRANCH, SELECTED AGENCY, AND AREA, MARCH 2003 - CONTINUED

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
SOCIAL SECURITY ADMINISTRATION	64,110	279,903	63,636	277,848	1,633	7,888	474	2,055
TENNESSEE VALLEY AUTHORITY	13,269	80,425	13,269	80,425	6	39	...	...
TRADE AND DEVELOPMENT AGENCY	44	250	43	245	43	245	1	5
BROADCASTING BOARD OF GOVERNORS	2,355	12,119	1,816	11,714	1,586	10,234	539	405
AGENCY FOR INTERNATIONAL DEVELOPMENT	2,356	15,487	1,507	9,852	1,506	9,851	849	5,635
U.S. POSTAL SERVICE	801,808	2,816,457	797,855	2,800,872	19,654	80,591	3,953	15,585
UTAH RECLAMATION MITIGATION AND CONSERVATION COMMISSION	12	57	12	57	...	...	...	...
WHITE HOUSE COMMISSION ON THE NATIONAL MOMENT OF REMEMBRANCE	1	10	1	10	1	10	...	...

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.



**TABLE 11 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, ALL AREAS, FEBRUARY 2003 AND MARCH 2003**

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
<b>TOTAL, ALL AGENCIES</b>							
MARCH 2003	2,738,344	1,365,279	1,327,607	37,672	1,373,065	1,142,431	230,634
FEBRUARY 2003	2,740,543 **	1,365,807 **	1,330,022 **	35,785 **	1,374,736 **	1,145,439 **	229,297 **
<b>LEGISLATIVE BRANCH</b>							
MARCH 2003	31,033	3,035	3,024	11	27,998	9,388	18,610
FEBRUARY 2003	30,937	3,043	3,035	8	27,894	9,398	18,496
GENERAL ACCOUNTING OFFICE							
MARCH 2003	3,265	...	...	...	3,265	3,188	77
FEBRUARY 2003	3,294	...	...	...	3,294	3,222	72
GOVERNMENT PRINTING OFFICE							
MARCH 2003	2,985	2,909	2,901	8	76	76	...
FEBRUARY 2003	2,995	2,920	2,912	8	75	75	...
LIBRARY OF CONGRESS							
MARCH 2003	4,357	...	...	...	4,357	4,029	328
FEBRUARY 2003	4,350	...	...	...	4,350	4,024	326
<b>JUDICIAL BRANCH</b>							
MARCH 2003	34,209	...	...	...	34,209	32,003	2,206
FEBRUARY 2003	34,277	...	...	...	34,277	32,036	2,241
<b>EXECUTIVE BRANCH</b>							
MARCH 2003	2,673,102	1,362,244	1,324,583	37,661	1,310,858	1,101,040	209,818
FEBRUARY 2003	2,675,329 **	1,362,764 **	1,326,987 **	35,777 **	1,312,565 **	1,104,005 **	208,560 **
EXECUTIVE OFFICE OF THE PRESIDENT							
MARCH 2003	1,695	701	693	8	994	661	333
FEBRUARY 2003	1,706 **	698 **	692 **	6 **	1,008 **	673 **	335 **
<b>EXECUTIVE DEPARTMENTS</b>							
MARCH 2003	1,686,647	1,220,494	1,184,256	36,238	466,153	341,198	124,955
FEBRUARY 2003	1,679,134	1,217,436	1,183,203	34,233	461,698	341,860	119,838
DEPARTMENT OF STATE							
MARCH 2003	31,916	7,612	6,425	1,187	24,304	20,475	3,829
FEBRUARY 2003	29,799	6,619	6,559	60	23,180	20,183	2,997
DEPARTMENT OF THE TREASURY							
MARCH 2003	131,872	125,610	122,540	3,070	6,262	4,847	1,415
FEBRUARY 2003	159,639	149,500	146,578	2,922	10,139	6,006	4,133
DEPARTMENT OF DEFENSE							
MARCH 2003	664,446	538,850	524,734	14,116	125,596	85,102	40,494
FEBRUARY 2003	669,744	542,951	528,901	14,050	126,793	86,394	40,399
DEPARTMENT OF THE ARMY							
MARCH 2003	230,166	182,734	175,531	7,203	47,432	31,121	16,311
FEBRUARY 2003	230,497	183,072	176,182	6,890	47,425	31,200	16,225
DEPARTMENT OF THE NAVY							
MARCH 2003	183,932	163,096	160,769	2,327	20,836	14,556	6,280
FEBRUARY 2003	185,126	164,269	161,974	2,295	20,857	14,565	6,292
DEPARTMENT OF THE AIR FORCE							
MARCH 2003	150,958	116,463	113,650	2,813	34,495	26,778	7,717
FEBRUARY 2003	153,591	117,985	115,100	2,885	35,606	27,801	7,805
DEFENSE LOGISTICS AGENCY							
MARCH 2003	21,404	20,161	19,994	167	1,243	604	639
FEBRUARY 2003	21,896	20,682	20,507	175	1,214	611	603
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)							
MARCH 2003	77,986	56,396	54,790	1,606	21,590	12,043	9,547
FEBRUARY 2003	78,634	56,943	55,138	1,805	21,691	12,217	9,474

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. \*\*REVISED.

**TABLE 11 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, ALL AREAS, FEBRUARY 2003 AND MARCH 2003 - CONTINUED**

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
DEPARTMENT OF JUSTICE							
MARCH 2003	101,392	59,080	58,658	422	42,312	39,310	3,002
FEBRUARY 2003	138,097	93,189	90,619	2,570	44,908	40,999	3,909
DEPARTMENT OF THE INTERIOR							
MARCH 2003	71,005	61,089	56,576	4,513	9,916	3,447	6,469
FEBRUARY 2003	70,119	60,405	56,169	4,236	9,714	3,370	6,344
DEPARTMENT OF AGRICULTURE							
MARCH 2003	98,879	89,110	85,659	3,451	9,769	2,812	6,957
FEBRUARY 2003	100,929	90,795	87,298	3,497	10,134	2,853	7,281
DEPARTMENT OF COMMERCE							
MARCH 2003	37,087	30,648	29,974	674	6,439	5,485	954
FEBRUARY 2003	37,293	30,719	30,023	696	6,574	5,525	1,049
DEPARTMENT OF LABOR							
MARCH 2003	16,144	14,890	14,832	58	1,254	908	346
FEBRUARY 2003	16,164	14,892	14,835	57	1,272	914	358
DEPARTMENT OF HEALTH AND HUMAN SERVICES							
MARCH 2003	67,091	50,549	49,774	775	16,542	9,190	7,352
FEBRUARY 2003	67,328	50,550	49,784	766	16,778	9,162	7,616
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT							
MARCH 2003	10,643	9,482	9,436	46	1,161	778	383
FEBRUARY 2003	10,672	9,502	9,450	52	1,170	776	394
DEPARTMENT OF TRANSPORTATION							
MARCH 2003	58,819	8,477	8,408	69	50,342	49,462	880
FEBRUARY 2003	134,160	14,517	14,174	343	119,643	89,743	29,900
DEPARTMENT OF ENERGY							
MARCH 2003	15,789	14,056	14,011	45	1,733	1,578	155
FEBRUARY 2003	15,885	14,142	14,096	46	1,743	1,589	154
DEPARTMENT OF EDUCATION							
MARCH 2003	4,592	3,833	3,821	12	759	456	303
FEBRUARY 2003	4,581	3,819	3,807	12	762	462	300
DEPARTMENT OF VETERANS AFFAIRS							
MARCH 2003	225,159	136,133	131,140	4,993	89,026	73,968	15,058
FEBRUARY 2003	224,724	135,836	130,910	4,926	88,888	73,884	15,004
DEPARTMENT OF HOMELAND SECURITY							
MARCH 2003	151,813	71,075	68,268	2,807	80,738	43,380	37,358
FEBRUARY 2003	...	...	...	...	...	...	...
INDEPENDENT AGENCIES							
MARCH 2003	984,760	141,049	139,634	1,415	843,711	759,181	84,530
FEBRUARY 2003	994,489 **	144,630 **	143,092 **	1,538 **	849,859 **	761,472 **	88,387 **
FEDERAL RESERVE BOARD OF GOVERNORS							
MARCH 2003	1,748	...	...	...	1,748	1,725	23
FEBRUARY 2003	1,728	...	...	...	1,728	1,705	23
ENVIRONMENTAL PROTECTION AGENCY							
MARCH 2003	18,021	16,011	15,944	67	2,010	1,543	467
FEBRUARY 2003	18,040	16,035	15,967	68	2,005	1,537	468
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION							
MARCH 2003	2,679	2,032	2,030	2	647	615	32
FEBRUARY 2003	2,693	2,045	2,043	2	648	615	33
FEDERAL COMMUNICATIONS COMMISSION							
MARCH 2003	2,048	1,414	1,414	...	634	608	26
FEBRUARY 2003	2,051	1,418	1,418	...	633	606	27

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.      \*\*REVISED.

**TABLE 11 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, ALL AREAS, FEBRUARY 2003 AND MARCH 2003 - CONTINUED**

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
FEDERAL DEPOSIT INSURANCE CORPORATION							
MARCH 2003	5,468	5,059	5,029	30	409	340	69
FEBRUARY 2003	5,498	5,084	5,056	28	414	342	72
GENERAL SERVICES ADMINISTRATION							
MARCH 2003	13,158	12,302	12,222	80	856	735	121
FEBRUARY 2003	14,428	13,506	13,423	83	922	796	126
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION							
MARCH 2003	18,831	17,845	17,682	163	986	804	182
FEBRUARY 2003	18,820	17,861	17,695	166	959	803	156
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION							
MARCH 2003	3,021	2,688	2,626	62	333	35	298
FEBRUARY 2003	3,019	2,680	2,616	64	339	35	304
NATIONAL LABOR RELATIONS BOARD							
MARCH 2003	1,911	1,050	1,048	2	861	829	32
FEBRUARY 2003	1,923	1,059	1,057	2	864	831	33
NUCLEAR REGULATORY COMMISSION							
MARCH 2003	3,009	...	...	...	3,009	2,935	74
FEBRUARY 2003	3,008	...	...	...	3,008	2,940	68
OFFICE OF PERSONNEL MANAGEMENT							
MARCH 2003	3,358	2,478	2,471	7	880	804	76
FEBRUARY 2003	3,386	2,487	2,480	7	899	817	82
PANAMA CANAL COMMISSION							
MARCH 2003	3	...	...	...	3	3	...
FEBRUARY 2003	3	...	...	...	3	3	...
RAILROAD RETIREMENT BOARD							
MARCH 2003	1,140	1,123	1,123	...	17	13	4
FEBRUARY 2003	1,151	1,134	1,134	...	17	13	4
SECURITIES AND EXCHANGE COMMISSION							
MARCH 2003	3,074	1,666	1,652	14	1,408	1,316	92
FEBRUARY 2003	3,062	1,661	1,648	13	1,401	1,307	94
SMALL BUSINESS ADMINISTRATION							
MARCH 2003	3,816	3,065	2,926	139	751	274	477
FEBRUARY 2003	3,839	3,099	2,936	163	740	270	470
SMITHSONIAN INSTITUTION							
MARCH 2003	5,092	4,914	4,605	309	178	140	38
FEBRUARY 2003	5,090	4,918	4,604	314	172	138	34
SOCIAL SECURITY ADMINISTRATION							
MARCH 2003	64,110	59,140	58,780	360	4,970	4,159	811
FEBRUARY 2003	64,049	59,218	58,851	367	4,831	4,030	801
BROADCASTING BOARD OF GOVERNORS							
MARCH 2003	2,355	1,534	1,517	17	821	729	92
FEBRUARY 2003	2,361	1,533	1,514	19	828	730	98
AGENCY FOR INTERNATIONAL DEVELOPMENT							
MARCH 2003	2,356	934	926	8	1,422	958	464
FEBRUARY 2003	2,334	935	927	8	1,399	965	434
U.S. POSTAL SERVICE							
MARCH 2003	801,808	...	...	...	801,808	723,185	78,623
FEBRUARY 2003	804,249	...	...	...	804,249	725,301	78,948

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. \*\*REVISED.



**TABLE 12 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, ALL AREAS, FEBRUARY 2003 AND MARCH 2003**

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
<b>TOTAL, ALL AGENCIES</b>							
MARCH 2003	2,644,901	1,338,142	1,302,025	36,117	1,306,759	1,106,600	200,159
FEBRUARY 2003	2,648,010 **	1,338,561 **	1,304,472 **	34,089 **	1,309,449 **	1,109,531 **	199,918 **
<b>LEGISLATIVE BRANCH</b>							
MARCH 2003	31,026	3,035	3,024	11	27,991	9,381	18,610
FEBRUARY 2003	30,930	3,043	3,035	8	27,887	9,391	18,496
GENERAL ACCOUNTING OFFICE							
MARCH 2003	3,264	...	...	...	3,264	3,187	77
FEBRUARY 2003	3,293	...	...	...	3,293	3,221	72
GOVERNMENT PRINTING OFFICE							
MARCH 2003	2,985	2,909	2,901	8	76	76	...
FEBRUARY 2003	2,995	2,920	2,912	8	75	75	...
LIBRARY OF CONGRESS							
MARCH 2003	4,351	...	...	...	4,351	4,023	328
FEBRUARY 2003	4,344	...	...	...	4,344	4,018	326
<b>JUDICIAL BRANCH</b>							
MARCH 2003	33,776	...	...	...	33,776	31,602	2,174
FEBRUARY 2003	33,842	...	...	...	33,842	31,633	2,209
<b>EXECUTIVE BRANCH</b>							
MARCH 2003	2,580,099	1,335,107	1,299,001	36,106	1,244,992	1,065,617	179,375
FEBRUARY 2003	2,583,238 **	1,335,518 **	1,301,437 **	34,081 **	1,247,720 **	1,068,507 **	179,213 **
EXECUTIVE OFFICE OF THE PRESIDENT							
MARCH 2003	1,684	699	691	8	985	653	332
FEBRUARY 2003	1,695 **	696 **	690 **	6 **	999 **	665 **	334 **
<b>EXECUTIVE DEPARTMENTS</b>							
MARCH 2003	1,600,574	1,194,067	1,159,353	34,714	406,507	311,160	95,347
FEBRUARY 2003	1,594,363	1,190,924	1,158,357	32,567	403,439	311,782	91,657
DEPARTMENT OF STATE							
MARCH 2003	12,520	7,550	6,364	1,186	4,970	4,003	967
FEBRUARY 2003	11,613	6,553	6,494	59	5,060	3,874	1,186
DEPARTMENT OF THE TREASURY							
MARCH 2003	131,212	124,962	121,916	3,046	6,250	4,844	1,406
FEBRUARY 2003	158,045	148,011	145,122	2,889	10,034	5,977	4,057
DEPARTMENT OF DEFENSE							
MARCH 2003	610,132	519,071	506,257	12,814	91,061	75,498	15,563
FEBRUARY 2003	615,082	523,065	510,466	12,599	92,017	76,578	15,439
DEPARTMENT OF THE ARMY							
MARCH 2003	207,264	171,869	165,403	6,466	35,395	29,586	5,809
FEBRUARY 2003	207,495	172,171	166,010	6,161	35,324	29,612	5,712
DEPARTMENT OF THE NAVY							
MARCH 2003	175,527	159,390	157,291	2,099	16,137	14,135	2,002
FEBRUARY 2003	176,646	160,521	158,450	2,071	16,125	14,159	1,966
DEPARTMENT OF THE AIR FORCE							
MARCH 2003	144,637	113,985	111,372	2,613	30,652	26,419	4,233
FEBRUARY 2003	147,223	115,494	112,816	2,678	31,729	27,440	4,289
DEFENSE LOGISTICS AGENCY							
MARCH 2003	20,561	19,587	19,452	135	974	364	610
FEBRUARY 2003	21,037	20,110	19,967	143	927	360	567
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)							
MARCH 2003	62,143	54,240	52,739	1,501	7,903	4,994	2,909
FEBRUARY 2003	62,681	54,769	53,223	1,546	7,912	5,007	2,905

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. \*\*REVISED.

**TABLE 12 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, ALL AREAS, FEBRUARY 2003 AND MARCH 2003 - CONTINUED**

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
DEPARTMENT OF JUSTICE							
MARCH 2003	99,650	58,015	57,609	406	41,635	38,672	2,963
FEBRUARY 2003	135,440	91,246	88,732	2,514	44,194	40,331	3,863
DEPARTMENT OF THE INTERIOR							
MARCH 2003	70,664	60,777	56,323	4,454	9,887	3,440	6,447
FEBRUARY 2003	69,777	60,091	55,915	4,176	9,686	3,364	6,322
DEPARTMENT OF AGRICULTURE							
MARCH 2003	97,667	88,499	85,068	3,431	9,168	2,522	6,646
FEBRUARY 2003	99,583	90,086	86,611	3,475	9,497	2,560	6,937
DEPARTMENT OF COMMERCE							
MARCH 2003	36,320	30,552	29,880	672	5,768	4,882	886
FEBRUARY 2003	36,532	30,624	29,930	694	5,908	4,932	976
DEPARTMENT OF LABOR							
MARCH 2003	16,102	14,848	14,790	58	1,254	908	346
FEBRUARY 2003	16,122	14,850	14,793	57	1,272	914	358
DEPARTMENT OF HEALTH AND HUMAN SERVICES							
MARCH 2003	66,802	50,358	49,594	764	16,444	9,127	7,317
FEBRUARY 2003	67,039	50,357	49,602	755	16,682	9,098	7,584
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT							
MARCH 2003	10,551	9,395	9,349	46	1,156	775	381
FEBRUARY 2003	10,578	9,413	9,361	52	1,165	773	392
DEPARTMENT OF TRANSPORTATION							
MARCH 2003	58,434	8,462	8,393	69	49,972	49,098	874
FEBRUARY 2003	132,646	14,432	14,092	340	118,214	88,848	29,366
DEPARTMENT OF ENERGY							
MARCH 2003	15,780	14,047	14,002	45	1,733	1,578	155
FEBRUARY 2003	15,876	14,133	14,087	46	1,743	1,589	154
DEPARTMENT OF EDUCATION							
MARCH 2003	4,585	3,827	3,815	12	758	456	302
FEBRUARY 2003	4,574	3,813	3,801	12	761	462	299
DEPARTMENT OF VETERANS AFFAIRS							
MARCH 2003	221,850	134,543	129,587	4,956	87,307	72,564	14,743
FEBRUARY 2003	221,456	134,250	129,351	4,899	87,206	72,482	14,724
DEPARTMENT OF HOMELAND SECURITY							
MARCH 2003	148,305	69,161	66,406	2,755	79,144	42,793	36,351
FEBRUARY 2003	...	...	...	...	...	...	...
INDEPENDENT AGENCIES							
MARCH 2003	977,841	140,341	138,957	1,384	837,500	753,804	83,696
FEBRUARY 2003	987,180 **	143,898 **	142,390 **	1,508 **	843,282 **	756,060 **	87,222 **
FEDERAL RESERVE BOARD OF GOVERNORS							
MARCH 2003	1,748	...	...	...	1,748	1,725	23
FEBRUARY 2003	1,728	...	...	...	1,728	1,705	23
ENVIRONMENTAL PROTECTION AGENCY							
MARCH 2003	17,970	15,969	15,903	66	2,001	1,535	466
FEBRUARY 2003	17,988	15,992	15,925	67	1,996	1,529	467
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION							
MARCH 2003	2,669	2,024	2,022	2	645	613	32
FEBRUARY 2003	2,683	2,037	2,035	2	646	613	33
FEDERAL COMMUNICATIONS COMMISSION							
MARCH 2003	2,046	1,412	1,412	...	634	608	26
FEBRUARY 2003	2,049	1,416	1,416	...	633	606	27

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.      \*\*REVISED.

**TABLE 12 -- FEDERAL CIVILIAN EMPLOYMENT IN THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH, SELECTED AGENCY, AND TYPE OF APPOINTMENT, ALL AREAS, FEBRUARY 2003 AND MARCH 2003 - CONTINUED**

AGENCY	TOTAL*	COMPETITIVE SERVICE			EXCEPTED AND SENIOR EXECUTIVE SERVICES		
		TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS	TOTAL*	PERMANENT APPOINTMENTS	TEMPORARY AND INDEFINITE APPOINTMENTS
FEDERAL DEPOSIT INSURANCE CORPORATION							
MARCH 2003	5,459	5,051	5,021	30	408	339	69
FEBRUARY 2003	5,489	5,076	5,048	28	413	341	72
GENERAL SERVICES ADMINISTRATION							
MARCH 2003	13,094	12,239	12,159	80	855	734	121
FEBRUARY 2003	14,353	13,433	13,350	83	920	794	126
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION							
MARCH 2003	18,814	17,838	17,675	163	976	803	173
FEBRUARY 2003	18,803	17,854	17,688	166	949	802	147
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION							
MARCH 2003	3,021	2,688	2,626	62	333	35	298
FEBRUARY 2003	3,019	2,680	2,616	64	339	35	304
NATIONAL LABOR RELATIONS BOARD							
MARCH 2003	1,891	1,042	1,040	2	849	818	31
FEBRUARY 2003	1,902	1,051	1,049	2	851	819	32
NUCLEAR REGULATORY COMMISSION							
MARCH 2003	3,009	...	...	...	3,009	2,935	74
FEBRUARY 2003	3,008	...	...	...	3,008	2,940	68
OFFICE OF PERSONNEL MANAGEMENT							
MARCH 2003	3,345	2,474	2,467	7	871	795	76
FEBRUARY 2003	3,373	2,483	2,476	7	890	808	82
PANAMA CANAL COMMISSION							
MARCH 2003	2	...	...	...	2	2	...
FEBRUARY 2003	2	...	...	...	2	2	...
RAILROAD RETIREMENT BOARD							
MARCH 2003	1,140	1,123	1,123	...	17	13	4
FEBRUARY 2003	1,151	1,134	1,134	...	17	13	4
SECURITIES AND EXCHANGE COMMISSION							
MARCH 2003	3,074	1,666	1,652	14	1,408	1,316	92
FEBRUARY 2003	3,062	1,661	1,648	13	1,401	1,307	94
SMALL BUSINESS ADMINISTRATION							
MARCH 2003	3,720	3,018	2,881	137	702	271	431
FEBRUARY 2003	3,729	3,052	2,891	161	677	267	410
SMITHSONIAN INSTITUTION							
MARCH 2003	5,065	4,914	4,605	309	151	113	38
FEBRUARY 2003	5,063	4,918	4,604	314	145	111	34
SOCIAL SECURITY ADMINISTRATION							
MARCH 2003	63,636	58,689	58,330	359	4,947	4,143	804
FEBRUARY 2003	63,573	58,765	58,399	366	4,808	4,014	794
BROADCASTING BOARD OF GOVERNORS							
MARCH 2003	1,816	1,525	1,508	17	291	220	71
FEBRUARY 2003	1,817	1,524	1,505	19	293	217	76
AGENCY FOR INTERNATIONAL DEVELOPMENT							
MARCH 2003	1,507	932	925	7	575	315	260
FEBRUARY 2003	1,486	933	926	7	553	317	236
U.S. POSTAL SERVICE							
MARCH 2003	797,855	...	...	...	797,855	719,565	78,290
FEBRUARY 2003	800,306	...	...	...	800,306	721,657	78,649

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\*PRELIMINARY OR PREVIOUS MONTHS EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. \*\*REVISED.



**TABLE 14 -- FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, PAY SYSTEM AND AREA, FEBRUARY 2003 AND MARCH 2003**

AGENCY	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/
<b>TOTAL, ALL AGENCIES</b>									
MARCH 2003	2,738,344	212,684	2,525,660	2,644,901	206,137	2,438,764	332,856	13,320	319,536
FEBRUARY 2003	2,740,543 **	215,250 **	2,525,293 **	2,648,010 **	208,687 **	2,439,323 **	332,162 **	13,501 **	318,661 **
<b>LEGISLATIVE BRANCH</b>									
MARCH 2003	31,033	2,860	28,173	31,026	2,860	28,166	29,923	2,838	27,085
FEBRUARY 2003	30,937	2,844	28,093	30,930	2,844	28,086	29,831	2,822	27,009
<b>GENERAL ACCOUNTING OFFICE</b>									
MARCH 2003	3,265	17	3,248	3,264	17	3,247	2,453	17	2,436
FEBRUARY 2003	3,294	17	3,277	3,293	17	3,276	2,474	17	2,457
<b>GOVERNMENT PRINTING OFFICE</b>									
MARCH 2003	2,985	1,435	1,550	2,985	1,435	1,550	2,735	1,414	1,321
FEBRUARY 2003	2,995	1,438	1,557	2,995	1,438	1,557	2,744	1,417	1,327
<b>LIBRARY OF CONGRESS</b>									
MARCH 2003	4,357	80	4,277	4,351	80	4,271	4,328	79	4,249
FEBRUARY 2003	4,350	80	4,270	4,344	80	4,264	4,321	79	4,242
<b>JUDICIAL BRANCH</b>									
MARCH 2003	34,209	...	34,209	33,776	...	33,776	1,913	...	1,913
FEBRUARY 2003	34,277	...	34,277	33,842	...	33,842	1,905	...	1,905
<b>EXECUTIVE BRANCH</b>									
MARCH 2003	2,673,102	209,824	2,463,278	2,580,099	203,277	2,376,822	301,020	10,482	290,538
FEBRUARY 2003	2,675,329 **	212,406 **	2,462,923 **	2,583,238 **	205,843 **	2,377,395 **	300,426 **	10,679 **	289,747 **
<b>EXECUTIVE OFFICE OF THE PRESIDENT</b>									
MARCH 2003	1,695	41	1,654	1,684	41	1,643	1,684	41	1,643
FEBRUARY 2003	1,706 **	41 **	1,665 **	1,695 **	41 **	1,654 **	1,695 **	41 **	1,654 **
<b>EXECUTIVE DEPARTMENTS</b>									
MARCH 2003	1,686,647	201,236	1,485,411	1,600,574	194,690	1,405,884	230,705	8,706	221,999
FEBRUARY 2003	1,679,134	203,641	1,475,493	1,594,363	197,079	1,397,284	227,003	8,782	218,221
<b>DEPARTMENT OF STATE</b>									
MARCH 2003	31,916	57	31,859	12,520	57	12,463	10,988	55	10,933
FEBRUARY 2003	29,799	56	29,743	11,613	56	11,557	10,083	53	10,030
<b>DEPARTMENT OF THE TREASURY</b>									
MARCH 2003	131,872	3,116	128,756	131,212	3,115	128,097	16,004	1,108	14,896
FEBRUARY 2003	159,639	3,228	156,411	158,045	3,225	154,820	21,706	1,143	20,563
<b>DEPARTMENT OF DEFENSE</b>									
MARCH 2003	664,446	146,996	517,450	610,132	140,942	469,190	62,391	4,551	57,840
FEBRUARY 2003	669,744	149,772	519,972	615,082	143,673	471,409	62,766	4,746	58,020
<b>DEPARTMENT OF THE ARMY</b>									
MARCH 2003	230,166	46,934	183,232	207,264	44,917	162,347	18,875	1,473	17,402
FEBRUARY 2003	230,497	47,129	183,368	207,495	45,088	162,407	18,872	1,490	17,382
<b>DEPARTMENT OF THE NAVY</b>									
MARCH 2003	183,932	42,639	141,293	175,527	41,346	134,181	24,667	1,452	23,215
FEBRUARY 2003	185,126	43,000	142,126	176,646	41,694	134,952	24,766	1,461	23,305

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. \*\*REVISED.

A/ FEDERAL CIVILIAN EMPLOYEES WHOSE PAY RATES ARE SET BY WAGE BOARDS OR SIMILAR ADMINISTRATIVE AUTHORITY SERVING THE SAME PURPOSE AND ADJUSTED PERIODICALLY IN ACCORDANCE WITH LOCALLY PREVAILING RATES.

B/ INCLUDES GENERAL SCHEDULE, SEVERAL POSTAL PAY PLANS OF THE U.S. POSTAL SERVICE, AND OTHER ADMINISTRATIVELY DETERMINED PAY PLANS.



TABLE 14 -- FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, PAY SYSTEM AND AREA, FEBRUARY 2003 AND MARCH 2003

AGENCY	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/
<b>TOTAL, ALL AGENCIES</b>									
MARCH 2003	2,738,344	212,684	2,525,660	2,644,901	206,137	2,438,764	332,856	13,320	319,536
FEBRUARY 2003	2,740,543 **	215,250 **	2,525,293 **	2,648,010 **	208,687 **	2,439,323 **	332,162 **	13,501 **	318,661 **
<b>LEGISLATIVE BRANCH</b>									
MARCH 2003	31,033	2,860	28,173	31,026	2,860	28,166	29,923	2,838	27,085
FEBRUARY 2003	30,937	2,844	28,093	30,930	2,844	28,086	29,831	2,822	27,009
<b>GENERAL ACCOUNTING OFFICE</b>									
MARCH 2003	3,265	17	3,248	3,264	17	3,247	2,453	17	2,436
FEBRUARY 2003	3,294	17	3,277	3,293	17	3,276	2,474	17	2,457
<b>GOVERNMENT PRINTING OFFICE</b>									
MARCH 2003	2,985	1,435	1,550	2,985	1,435	1,550	2,735	1,414	1,321
FEBRUARY 2003	2,995	1,438	1,557	2,995	1,438	1,557	2,744	1,417	1,327
<b>LIBRARY OF CONGRESS</b>									
MARCH 2003	4,357	80	4,277	4,351	80	4,271	4,328	79	4,249
FEBRUARY 2003	4,350	80	4,270	4,344	80	4,264	4,321	79	4,242
<b>JUDICIAL BRANCH</b>									
MARCH 2003	34,209	...	34,209	33,776	...	33,776	1,913	...	1,913
FEBRUARY 2003	34,277	...	34,277	33,842	...	33,842	1,905	...	1,905
<b>EXECUTIVE BRANCH</b>									
MARCH 2003	2,673,102	209,824	2,463,278	2,580,099	203,277	2,376,822	301,020	10,482	290,538
FEBRUARY 2003	2,675,329 **	212,406 **	2,462,923 **	2,583,238 **	205,843 **	2,377,395 **	300,426 **	10,679 **	289,747 **
<b>EXECUTIVE OFFICE OF THE PRESIDENT</b>									
MARCH 2003	1,695	41	1,654	1,684	41	1,643	1,684	41	1,643
FEBRUARY 2003	1,706 **	41 **	1,665 **	1,695 **	41 **	1,654 **	1,695 **	41 **	1,654 **
<b>EXECUTIVE DEPARTMENTS</b>									
MARCH 2003	1,686,647	201,236	1,485,411	1,600,574	194,690	1,405,884	230,705	8,706	221,999
FEBRUARY 2003	1,679,134	203,641	1,475,493	1,594,363	197,079	1,397,284	227,003	8,782	218,221
<b>DEPARTMENT OF STATE</b>									
MARCH 2003	31,916	57	31,859	12,520	57	12,463	10,988	55	10,933
FEBRUARY 2003	29,799	56	29,743	11,613	56	11,557	10,083	53	10,030
<b>DEPARTMENT OF THE TREASURY</b>									
MARCH 2003	131,872	3,116	128,756	131,212	3,115	128,097	16,004	1,108	14,896
FEBRUARY 2003	159,639	3,228	156,411	158,045	3,225	154,820	21,706	1,143	20,563
<b>DEPARTMENT OF DEFENSE</b>									
MARCH 2003	664,446	146,996	517,450	610,132	140,942	469,190	62,391	4,551	57,840
FEBRUARY 2003	669,744	149,772	519,972	615,082	143,673	471,409	62,766	4,746	58,020
<b>DEPARTMENT OF THE ARMY</b>									
MARCH 2003	230,166	46,934	183,232	207,264	44,917	162,347	18,875	1,473	17,402
FEBRUARY 2003	230,497	47,129	183,368	207,495	45,088	162,407	18,872	1,490	17,382
<b>DEPARTMENT OF THE NAVY</b>									
MARCH 2003	183,932	42,639	141,293	175,527	41,346	134,181	24,667	1,452	23,215
FEBRUARY 2003	185,126	43,000	142,126	176,646	41,694	134,952	24,766	1,461	23,305

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. \*\*REVISED.

A/ FEDERAL CIVILIAN EMPLOYEES WHOSE PAY RATES ARE SET BY WAGE BOARDS OR SIMILAR ADMINISTRATIVE AUTHORITY SERVING THE SAME PURPOSE AND ADJUSTED PERIODICALLY IN ACCORDANCE WITH LOCALLY PREVAILING RATES.

B/ INCLUDES GENERAL SCHEDULE, SEVERAL POSTAL PAY PLANS OF THE U.S. POSTAL SERVICE, AND OTHER ADMINISTRATIVELY DETERMINED PAY PLANS.

TABLE 14 -- FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, PAY SYSTEM AND AREA, FEBRUARY 2003 AND MARCH 2003 - CONTINUED

AGENCY	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/
DEPARTMENT OF THE AIR FORCE									
MARCH 2003	150,958	44,283	106,675	144,637	43,727	100,910	4,829	584	4,245
FEBRUARY 2003	153,591	46,201	107,390	147,223	45,642	101,581	5,072	739	4,333
DEFENSE LOGISTICS AGENCY									
MARCH 2003	21,404	5,258	16,146	20,561	5,101	15,460	1,610	11	1,599
FEBRUARY 2003	21,896	5,544	16,352	21,037	5,385	15,652	1,622	10	1,612
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)									
MARCH 2003	77,986	7,882	70,104	62,143	5,851	56,292	12,410	1,031	11,379
FEBRUARY 2003	78,634	7,898	70,736	62,681	5,864	56,817	12,434	1,046	11,388
DEPARTMENT OF JUSTICE									
MARCH 2003	101,392	4,908	96,484	99,650	4,883	94,767	21,690	306	21,384
FEBRUARY 2003	138,097	5,503	132,594	135,440	5,477	129,963	23,770	305	23,465
DEPARTMENT OF THE INTERIOR									
MARCH 2003	71,005	8,198	62,807	70,664	8,124	62,540	7,916	754	7,162
FEBRUARY 2003	70,119	7,976	62,143	69,777	7,903	61,874	7,931	760	7,171
DEPARTMENT OF AGRICULTURE									
MARCH 2003	98,879	2,188	96,691	97,667	2,170	95,497	11,644	275	11,369
FEBRUARY 2003	100,929	2,205	98,724	99,583	2,187	97,396	11,705	276	11,429
DEPARTMENT OF COMMERCE									
MARCH 2003	37,087	776	36,311	36,320	776	35,544	20,353	288	20,065
FEBRUARY 2003	37,293	801	36,492	36,532	801	35,731	20,405	289	20,116
DEPARTMENT OF LABOR									
MARCH 2003	16,144	15	16,129	16,102	15	16,087	5,452	11	5,441
FEBRUARY 2003	16,164	15	16,149	16,122	15	16,107	5,471	11	5,460
DEPARTMENT OF HEALTH AND HUMAN SERVICES									
MARCH 2003	67,091	2,373	64,718	66,802	2,371	64,431	30,036	558	29,478
FEBRUARY 2003	67,328	2,378	64,950	67,039	2,376	64,663	30,215	565	29,650
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT									
MARCH 2003	10,643	6	10,637	10,551	6	10,545	3,398	6	3,392
FEBRUARY 2003	10,672	6	10,666	10,578	6	10,572	3,411	...	3,411
DEPARTMENT OF TRANSPORTATION									
MARCH 2003	58,819	589	58,230	58,434	586	57,848	9,560	13	9,547
FEBRUARY 2003	134,160	2,021	132,139	132,646	1,989	130,657	13,949	14	13,935
DEPARTMENT OF ENERGY									
MARCH 2003	15,789	1,344	14,445	15,780	1,344	14,436	5,249	50	5,199
FEBRUARY 2003	15,885	1,348	14,537	15,876	1,348	14,528	5,286	51	5,235
DEPARTMENT OF EDUCATION									
MARCH 2003	4,592	7	4,585	4,585	7	4,578	3,253	7	3,246
FEBRUARY 2003	4,581	7	4,574	4,574	7	4,567	3,385	7	3,378
DEPARTMENT OF VETERANS AFFAIRS									
MARCH 2003	225,159	28,359	196,800	221,850	28,022	193,828	6,917	552	6,365
FEBRUARY 2003	224,724	28,325	196,399	221,456	28,016	193,440	6,920	562	6,358

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TABLE 14 -- FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, PAY SYSTEM AND AREA, FEBRUARY 2003 AND MARCH 2003 - CONTINUED

AGENCY	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/
DEPARTMENT OF HOMELAND SECURITY									
MARCH 2003	151,813	2,304	149,509	148,305	2,272	146,033	15,854	172	15,682
FEBRUARY 2003	...	...	...	...	...	...	...	...	...
INDEPENDENT AGENCIES									
MARCH 2003	984,760	8,547	976,213	977,841	8,546	969,295	68,631	1,735	66,896
FEBRUARY 2003	994,489 **	8,724 **	985,765 **	987,180 **	8,723 **	978,457 **	71,728 **	1,856 **	69,872 **
FEDERAL RESERVE BOARD OF GOVERNORS									
MARCH 2003	1,748	92	1,656	1,748	92	1,656	1,748	92	1,656
FEBRUARY 2003	1,728	92	1,636	1,728	92	1,636	1,728	92	1,636
ENVIRONMENTAL PROTECTION AGENCY									
MARCH 2003	18,021	13	18,008	17,970	13	17,957	6,098	3	6,095
FEBRUARY 2003	18,040	13	18,027	17,988	13	17,975	6,111	3	6,108
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION									
MARCH 2003	2,679	...	2,679	2,669	...	2,669	645	...	645
FEBRUARY 2003	2,693	...	2,693	2,683	...	2,683	685	...	685
FEDERAL COMMUNICATIONS COMMISSION									
MARCH 2003	2,048	9	2,039	2,046	9	2,037	1,723	7	1,716
FEBRUARY 2003	2,051	9	2,042	2,049	9	2,040	1,728	7	1,721
FEDERAL DEPOSIT INSURANCE CORPORATION									
MARCH 2003	5,468	22	5,446	5,459	22	5,437	1,921	22	1,899
FEBRUARY 2003	5,498	22	5,476	5,489	22	5,467	1,933	22	1,911
GENERAL SERVICES ADMINISTRATION									
MARCH 2003	13,158	1,446	11,712	13,094	1,445	11,649	4,636	403	4,233
FEBRUARY 2003	14,428	1,466	12,962	14,353	1,465	12,888	4,969	409	4,560
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION									
MARCH 2003	18,831	48	18,783	18,814	48	18,766	4,199	42	4,157
FEBRUARY 2003	18,820	50	18,770	18,803	50	18,753	4,177	43	4,134
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION									
MARCH 2003	3,021	15	3,006	3,021	15	3,006	1,277	14	1,263
FEBRUARY 2003	3,019	15	3,004	3,019	15	3,004	1,271	14	1,257
NATIONAL LABOR RELATIONS BOARD									
MARCH 2003	1,911	5	1,906	1,891	5	1,886	547	5	542
FEBRUARY 2003	1,923	5	1,918	1,902	5	1,897	560	5	555
NUCLEAR REGULATORY COMMISSION									
MARCH 2003	3,009	4	3,005	3,009	4	3,005	2,085	4	2,081
FEBRUARY 2003	3,008	4	3,004	3,008	4	3,004	2,082	...	2,082
OFFICE OF PERSONNEL MANAGEMENT									
MARCH 2003	3,358	18	3,340	3,345	18	3,327	1,652	13	1,639
FEBRUARY 2003	3,386	18	3,368	3,373	18	3,355	1,661	13	1,648
PANAMA CANAL COMMISSION									
MARCH 2003	3	...	3	2	...	2	2	...	2
FEBRUARY 2003	3	...	3	2	...	2	2	...	2

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TABLE 14 -- FEDERAL CIVILIAN EMPLOYMENT BY BRANCH, SELECTED AGENCY, PAY SYSTEM AND AREA, FEBRUARY 2003 AND MARCH 2003 - CONTINUED

AGENCY	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		
	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/	TOTAL*	WAGE SYSTEMS A/	OTHER B/
RAILROAD RETIREMENT BOARD									
MARCH 2003	1,140	9	1,131	1,140	9	1,131	4	...	4
FEBRUARY 2003	1,151	9	1,142	1,151	9	1,142	4	...	4
SECURITIES AND EXCHANGE COMMISSION									
MARCH 2003	3,074	...	3,074	3,074	...	3,074	1,873	...	1,873
FEBRUARY 2003	3,062	...	3,062	3,062	...	3,062	1,862	...	1,862
SMALL BUSINESS ADMINISTRATION									
MARCH 2003	3,816	5	3,811	3,720	5	3,715	829	5	824
FEBRUARY 2003	3,839	5	3,834	3,729	5	3,724	836	5	831
SMITHSONIAN INSTITUTION									
MARCH 2003	5,092	838	4,254	5,065	838	4,227	4,666	787	3,879
FEBRUARY 2003	5,090	828	4,262	5,063	828	4,235	4,658	775	3,883
SOCIAL SECURITY ADMINISTRATION									
MARCH 2003	64,110	346	63,764	63,636	346	63,290	1,633	17	1,616
FEBRUARY 2003	64,049	347	63,702	63,573	347	63,226	1,638	17	1,621
BROADCASTING BOARD OF GOVERNORS									
MARCH 2003	2,355	136	2,219	1,816	136	1,680	1,586	123	1,463
FEBRUARY 2003	2,361	137	2,224	1,817	137	1,680	1,586	123	1,463
AGENCY FOR INTERNATIONAL DEVELOPMENT									
MARCH 2003	2,356	...	2,356	1,507	...	1,507	1,506	...	1,506
FEBRUARY 2003	2,334	...	2,334	1,486	...	1,486	1,485	...	1,485
U.S. POSTAL SERVICE									
MARCH 2003	801,808	...	801,808	797,855	...	797,855	19,654	...	19,654
FEBRUARY 2003	804,249	...	804,249	800,306	...	800,306	19,729	...	19,729

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**TABLE 15 -- EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) OF SELECTED SUBORGANIZATIONS WITHIN THE EXECUTIVE DEPARTMENTS, MARCH 2003**

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
<b>EXECUTIVE DEPARTMENTS</b>	1,686,647	7,236,642	1,600,574	6,928,953	230,705	1,236,906	86,073	307,689
<b>DEPARTMENT OF STATE</b>	31,916	170,295	12,520	64,628	10,988	53,609	19,396	105,667
<b>DEPARTMENT OF THE TREASURY</b>	131,872	604,134	131,212	599,158	16,004	114,893	660	4,976
INTERNAL REVENUE SERVICE	116,211	438,061	115,584	435,924	9,003	54,219	627	2,137
BUREAU OF ENGRAVING AND PRINTING	2,500	13,721	2,500	13,721	1,847	10,009	...	...
U.S. MINT	2,332	9,982	2,332	9,982	546	3,021	...	...
ALCOHOL AND TOBACCO TAX AND TRADE BUREAU	381	1,731	368	1,679	116	579	13	52
<b>DEPARTMENT OF DEFENSE</b>	664,446	2,397,998	610,132	2,250,371	62,391	239,932	54,314	147,627
DEFENSE, MILITARY FUNCTION TOTAL	639,096	2,329,425	584,853	2,181,897	61,476	237,599	54,243	147,528
DEFENSE, CIVIL FUNCTION TOTAL	25,350	68,573	25,279	68,474	915	2,333	71	99
<b>DEPARTMENT OF THE ARMY</b>	230,166	635,741	207,264	569,903	18,875	40,570	22,902	65,838
DEPARTMENT OF THE ARMY, MILITARY FUNCTION TOTAL	204,816	567,168	181,985	501,429	17,960	38,237	22,831	65,739
DEPARTMENT OF THE ARMY, CIVIL FUNCTION TOTAL	25,350	68,573	25,279	68,474	915	2,333	71	99
CORP OF ENGINEERS	25,253	68,326	25,182	68,227	818	2,086	71	99
CEMETERIAL EXPENSES	97	247	97	247	97	247	...	...
<b>DEPARTMENT OF THE NAVY</b>	183,932	744,351	175,527	710,250	24,667	99,826	8,405	34,101
DEPARTMENT OF THE AIR FORCE	150,958	610,740	144,637	585,186	4,829	19,524	6,321	25,554
DEFENSE LOGISTICS AGENCY	21,404	93,206	20,561	89,525	1,610	9,560	843	3,681
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)	77,986	313,960	62,143	295,507	12,410	70,452	15,843	18,453
DEFENSE CONTRACT AUDIT AGENCY	4,134	22,777	4,081	22,652	565	2,015	53	125
DEFENSE CONTRACT MANAGEMENT AGENCY	10,446	53,980	10,123	52,492	509	3,012	323	1,488
DEPARTMENT OF DEFENSE EDUCATION ACTIVITY	16,603	36,304	4,464	30,167	610	1,623	12,139	6,137
DEFENSE COMMISSARY AGENCY	16,484	42,549	13,597	33,444	1,241	1,651	2,887	9,105
DEFENSE FINANCE AND ACCOUNTING SERVICE	14,263	69,129	13,946	68,063	398	2,853	317	1,066
<b>DEPARTMENT OF JUSTICE</b>	101,392	622,644	99,650	610,823	21,690	137,540	1,742	11,821
OFFICES, BOARDS AND DIVISIONS	21,063	127,643	20,841	126,467	8,058	50,008	222	1,176
BUREAU OF PRISONS/FEDERAL PRISON SYSTEM	34,338	140,642	34,065	139,707	1,202	6,669	273	935
DRUG ENFORCEMENT ADMINISTRATION	8,806	51,554	8,107	47,271	1,970	11,644	699	4,283
U.S. MARSHALS SERVICE	4,332	24,514	4,267	24,178	784	4,640	65	336
BUREAU OF ALCOHOL, TOBACCO, FIREARMS, AND EXPLOSIVES	4,778	27,473	4,736	27,241	1,241	7,220	42	232
<b>DEPARTMENT OF THE INTERIOR</b>	71,005	295,256	70,664	294,018	7,916	41,754	341	1,238
BUREAU OF LAND MANAGEMENT	10,690	44,694	10,690	44,694	469	2,647	...	...
INDIAN AFFAIRS	10,464	37,162	10,464	37,162	246	1,413	...	...
BUREAU OF RECLAMATION	5,835	26,469	5,834	26,467	88	553	1	2
GEOLOGICAL SURVEY	9,914	46,130	9,853	45,850	1,748	9,548	61	280
NATIONAL PARK SERVICE	19,577	72,595	19,379	72,009	2,828	12,642	198	586
U.S. FISH AND WILDLIFE SERVICE	9,347	39,800	9,289	39,593	774	4,229	58	207
OFFICE OF SURFACE MINING, RECLAMATION AND ENFORCEMENT	601	3,490	600	3,478	130	827	1	12
<b>DEPARTMENT OF AGRICULTURE</b>	98,879	408,017	97,667	403,718	11,644	63,634	1,212	4,299
AGRICULTURAL MARKETING SERVICE	3,450	10,579	3,448	10,570	629	3,062	2	9
AGRICULTURAL RESEARCH SERVICE	9,132	36,896	9,068	36,711	2,183	10,184	64	185
RURAL HOUSING SERVICE	6,417	25,778	6,290	25,273	341	1,973	127	505
FOREST SERVICE	34,259	131,244	34,145	130,821	825	5,070	114	423
NATURAL RESOURCES CONSERVATION SERVICE	12,298	50,179	12,192	49,749	461	2,759	106	430
ANIMAL AND PLANT HEALTH INSPECTION SERVICE	7,152	33,137	6,747	31,862	1,085	5,701	405	1,275
FOOD SAFETY AND INSPECTION SERVICE	9,880	40,632	9,815	40,360	725	3,973	65	272
<b>DEPARTMENT OF COMMERCE</b>	37,087	183,919	36,320	180,524	20,353	116,058	767	3,395
NATIONAL OCEANIC AND ATMOSPHERIC ADMINISTRATION	12,348	66,942	12,273	66,525	3,322	19,839	75	417
NATIONAL INSTITUTE OF STANDARDS AND TECHNOLOGY	3,067	18,117	3,067	18,117	2,671	15,774	...	...
BUREAU OF THE CENSUS	10,013	31,752	10,002	31,719	4,156	20,663	11	33
PATENT AND TRADEMARK OFFICE	6,623	39,360	6,623	39,360	6,613	39,329	...	...
<b>DEPARTMENT OF LABOR</b>	16,144	84,353	16,102	84,145	5,452	31,618	42	208
EMPLOYMENT AND TRAINING ADMINISTRATION	1,268	7,236	1,266	7,224	543	3,279	2	12

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

**TABLE 15 -- EMPLOYMENT AND PAYROLL (IN THOUSANDS OF DOLLARS) OF SELECTED SUBORGANIZATIONS WITHIN THE EXECUTIVE DEPARTMENTS, MARCH 2003 - CONTINUED**

AGENCY	ALL AREAS		UNITED STATES		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS	
	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*	EMPLOYMENT*	PAYROLL (\$000)*
MINE SAFETY AND HEALTH ADMINISTRATION	2,163	10,959	2,158	10,936	231	1,432	5	23
OCCUPATIONAL SAFETY AND HEALTH ADMINISTRATION	2,263	12,166	2,256	12,128	392	2,521	7	38
EMPLOYMENT STANDARDS ADMINISTRATION	4,008	19,507	3,982	19,380	685	3,697	26	127
DEPARTMENT OF HEALTH AND HUMAN SERVICES	67,091	362,160	66,802	360,323	30,036	176,534	289	1,837
OFFICE OF THE SECRETARY OF HEALTH AND HUMAN SERVICES	3,378	20,192	3,364	20,111	1,570	10,032	14	81
SUBSTANCE ABUSE AND MENTAL HEALTH SERVICES ADMINISTRATION	555	3,528	555	3,528	555	3,528	...	...
HEALTH RESOURCES AND SERVICES ADMINISTRATION	2,020	12,363	2,009	12,275	1,390	8,478	11	88
FOOD AND DRUG ADMINISTRATION	10,681	60,497	10,588	60,113	6,649	41,170	93	384
INDIAN HEALTH SERVICE	15,413	64,187	15,413	64,187	297	1,859	...	...
NATIONAL INSTITUTES OF HEALTH	18,252	103,144	18,246	103,081	16,928	96,109	6	63
CENTERS FOR DISEASE CONTROL AND PREVENTION	8,630	50,762	8,474	49,582	563	3,220	156	1,180
CENTERS FOR MEDICARE & MEDICAID SERVICES	4,776	27,386	4,771	27,364	132	762	5	22
ADMINISTRATION FOR CHILDREN AND FAMILIES	1,402	8,745	1,398	8,726	668	4,343	4	19
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT	10,643	59,435	10,551	58,938	3,398	20,776	92	497
<b>DEPARTMENT OF TRANSPORTATION</b>	58,819	454,814	58,434	451,865	9,560	67,870	385	2,949
FEDERAL AVIATION ADMINISTRATION	49,392	397,587	49,023	394,743	5,263	40,055	369	2,844
FEDERAL HIGHWAY ADMINISTRATION	2,887	17,473	2,874	17,389	1,023	6,546	13	84
MARITIME ADMINISTRATION	864	5,278	864	5,278	346	2,283	...	...
<b>DEPARTMENT OF ENERGY</b>	15,789	99,205	15,780	99,139	5,249	36,955	9	66
<b>DEPARTMENT OF EDUCATION</b>	4,592	27,096	4,585	27,065	3,253	19,795	7	31
<b>DEPARTMENT OF VETERANS AFFAIRS</b>	225,159	950,276	221,850	939,068	6,917	36,181	3,309	11,208
DEPARTMENT OF HOMELAND SECURITY	151,813	517,040	148,305	505,170	15,854	79,757	3,508	11,870

\*PRELIMINARY OR PREVIOUS MONTH'S EMPLOYMENT OR PAYROLL TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.



**TABLE 16 -- TREND OF FEDERAL CIVILIAN ACCESSIONS AND SEPARATIONS BY BRANCH AND AREA TO MARCH 2003**

MONTH AND YEAR	ALL AREAS		U.S. TOTAL		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OUTSIDE WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS TOTAL		U.S. TERRITORIES		FOREIGN COUNTRIES	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
<b>TOTAL, ALL AGENCIES A/ TOTAL ACCESSIONS A/</b>														
MARCH 2002	29,220 **	1.11	27,864 **	1.09	2,685 **	0.87	25,179 **	1.12	1,356 **	1.52	159 **	0.93	1,197 **	1.66
APRIL 2002	29,916 **	1.13	28,681 **	1.12	2,373 **	0.77	26,308 **	1.17	1,235 **	1.39	123 **	0.72	1,112 **	1.55
MAY 2002	32,705 **	1.24	31,305 **	1.23	3,346 **	1.08	27,959 **	1.25	1,400 **	1.58	155 **	0.91	1,245 **	1.74
JUNE 2002	58,296 **	2.20	55,111 **	2.15	8,244 **	2.63	46,867 **	2.08	3,185 **	3.55	307 **	1.78	2,878 **	3.97
JULY 2002	37,608 **	1.41	35,573 **	1.38	3,315 **	1.05	32,258 **	1.43	2,035 **	2.25	355 **	2.02	1,680 **	2.30
AUGUST 2002	36,741 **	1.38	35,517 **	1.38	3,241 **	1.03	32,276 **	1.43	1,224 **	1.36	224 **	1.26	1,000 **	1.38
SEPTEMBER 2002	30,791 **	1.16	29,558 **	1.15	3,452 **	1.10	26,106 **	1.16	1,233 **	1.37	222 **	1.25	1,011 **	1.40
OCTOBER 2002	52,708 **	1.97	51,074 **	1.98	4,005 **	1.27	47,069 **	2.08	1,634 **	1.80	663 **	3.67	971 **	1.33
NOVEMBER 2002	47,907 **	1.78	46,714 **	1.80	3,246 **	1.03	43,468 **	1.90	1,193 **	1.30	310 **	1.69	883 **	1.20
DECEMBER 2002	50,273 **	1.87	48,996 **	1.88	3,247 **	1.02	45,749 **	2.00	1,277 **	1.39	531 **	2.87	746 **	1.02
JANUARY 2003	41,805 **	1.56	40,338 **	1.55	3,076 **	0.97	37,262 **	1.63	1,467 **	1.59	407 **	2.20	1,060 **	1.44
FEBRUARY 2003	39,078 **	1.45	37,906 **	1.46	3,493 **	1.12	34,413 **	1.51	1,172 **	1.27	273 **	1.49	899 **	1.21
MARCH 2003*	186,936 **	6.96	182,088 **	7.02	18,707 **	5.98	163,381 **	7.16	4,848 **	5.24	3,113 **	16.93	1,735 **	2.34
CALENDAR YEAR 2003 TOTAL TO DATE* AVERAGE EMPLOYMENT*	267,819 2,686,392	9.97	260,332 2,593,810	10.04	25,276 313,287	8.07	235,056 2,280,523	10.31	7,487 92,582	8.09	3,793 18,359	20.66	3,694 74,223	4.98
FISCAL YEAR 2003 TOTAL TO DATE* AVERAGE EMPLOYMENT*	418,707 2,688,740	15.57	407,116 2,596,540	15.68	35,774 315,196	11.35	371,342 2,281,344	16.28	11,591 92,201	12.57	5,297 18,389	28.81	6,294 73,811	8.53
<b>NEW HIRES A/</b>														
MARCH 2002	22,423 **	0.85	21,570 **	0.85	2,197 **	0.72	19,373 **	0.86	853 **	0.96	133 **	0.78	720 **	1.00
APRIL 2002	24,065 **	0.91	23,333 **	0.91	1,928 **	0.63	21,405 **	0.95	732 **	0.82	102 **	0.60	630 **	0.88
MAY 2002	27,811 **	1.05	26,938 **	1.05	2,581 **	0.84	24,357 **	1.09	873 **	0.98	136 **	0.80	737 **	1.03
JUNE 2002	53,130 **	2.00	50,224 **	1.96	7,454 **	2.38	42,770 **	1.90	2,906 **	3.24	283 **	1.64	2,623 **	3.62
JULY 2002	33,971 **	1.28	32,253 **	1.25	2,967 **	0.94	29,286 **	1.30	1,718 **	1.90	334 **	1.90	1,384 **	1.90
AUGUST 2002	31,610 **	1.19	30,715 **	1.19	2,678 **	0.85	28,037 **	1.24	895 **	0.99	212 **	1.19	683 **	0.94
SEPTEMBER 2002	25,922 **	0.97	24,971 **	0.97	2,919 **	0.93	22,052 **	0.98	951 **	1.06	195 **	1.10	756 **	1.05
OCTOBER 2002	44,673 **	1.67	43,507 **	1.68	3,418 **	1.08	40,089 **	1.77	1,166 **	1.28	523 **	2.90	643 **	0.88
NOVEMBER 2002	41,635 **	1.55	40,699 **	1.57	2,707 **	0.86	37,992 **	1.66	936 **	1.02	260 **	1.42	676 **	0.92
DECEMBER 2002	43,964 **	1.63	42,981 **	1.65	2,548 **	0.80	40,433 **	1.77	983 **	1.07	453 **	2.45	530 **	0.72
JANUARY 2003	28,749 **	1.07	27,661 **	1.07	2,504 **	0.79	25,157 **	1.10	1,088 **	1.18	313 **	1.70	775 **	1.05
FEBRUARY 2003	22,067 **	0.82	21,201 **	0.82	1,855 **	0.59	19,346 **	0.85	866 **	0.94	208 **	1.13	658 **	0.89
MARCH 2003*	18,822 **	0.70	17,878 **	0.69	1,715 **	0.55	16,163 **	0.71	944 **	1.02	238 **	1.29	706 **	0.95
CALENDAR YEAR 2003 TOTAL TO DATE* AVERAGE EMPLOYMENT*	69,638 2,686,392	2.59	66,740 2,593,810	2.57	6,074 313,287	1.94	60,666 2,280,523	2.66	2,898 92,582	3.13	759 18,359	4.13	2,139 74,223	2.88
FISCAL YEAR 2003 TOTAL TO DATE* AVERAGE EMPLOYMENT*	199,910 2,688,740	7.44	193,927 2,596,540	7.47	14,747 315,196	4.68	179,180 2,281,344	7.85	5,983 92,201	6.49	1,995 18,389	10.85	3,988 73,811	5.40

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\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. \*\*REVISED.

A/ EXCLUDES CONGRESS AND JUDICIAL BRANCH FOR WHICH TURNOVER DATA ARE NOT REPORTED. AVERAGE EMPLOYMENT IS ADJUSTED TO EXCLUDE CONGRESS AND THE JUDICIAL BRANCH IN CALCULATING TURNOVER RATES. TURNOVER DATA REFLECT EMPLOYEES IN ALL WORK SCHEDULES (FULL-TIME, PART-TIME, AND INTERMITTENT) AND ALL TENURES (PERMANENT AND TEMPORARY AND INDEFINITE APPOINTMENTS). IN THE U.S. POSTAL SERVICE, TURNOVER DATA INCLUDE ALL CATEGORIES OF POSTAL EMPLOYMENT, BOTH CAREER AND NON-CAREER; NON-CAREER TYPES INCLUDE TEMPORARIES, CASUALS, AND REPLACEMENTS FOR EMPLOYEES ON LEAVE.

TABLE 16 -- TREND OF FEDERAL CIVILIAN ACCESSIONS AND SEPARATIONS BY BRANCH AND AREA TO MARCH 2003

MONTH AND YEAR	ALL AREAS		U.S. TOTAL		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OUTSIDE WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS TOTAL		U.S. TERRITORIES		FOREIGN COUNTRIES	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
<b>TOTAL, ALL AGENCIES A/ TOTAL SEPARATIONS A/</b>														
MARCH 2002	25,857 **	0.98	24,778 **	0.97	2,177 **	0.71	22,601 **	1.01	1,079 **	1.21	179 **	1.05	900 **	1.25
APRIL 2002	27,562 **	1.04	26,477 **	1.04	2,208 **	0.72	24,269 **	1.08	1,085 **	1.22	197 **	1.16	888 **	1.24
MAY 2002	33,486 **	1.27	32,309 **	1.27	2,520 **	0.82	29,789 **	1.33	1,177 **	1.33	150 **	0.88	1,027 **	1.43
JUNE 2002	42,988 **	1.62	42,011 **	1.64	3,777 **	1.21	38,234 **	1.70	977 **	1.09	168 **	0.97	809 **	1.12
JULY 2002	28,581 **	1.07	27,167 **	1.06	2,524 **	0.80	24,643 **	1.09	1,414 **	1.56	219 **	1.24	1,195 **	1.64
AUGUST 2002	40,469 **	1.52	36,673 **	1.43	4,724 **	1.50	31,949 **	1.42	3,796 **	4.21	219 **	1.23	3,577 **	4.95
SEPTEMBER 2002	36,082 **	1.36	34,985 **	1.36	3,943 **	1.25	31,042 **	1.38	1,097 **	1.22	229 **	1.29	868 **	1.20
OCTOBER 2002	30,767 **	1.15	29,740 **	1.15	3,144 **	1.00	26,596 **	1.17	1,027 **	1.13	257 **	1.42	770 **	1.06
NOVEMBER 2002	31,916 **	1.19	30,956 **	1.19	2,226 **	0.70	28,730 **	1.26	960 **	1.05	285 **	1.56	675 **	0.92
DECEMBER 2002	43,837 **	1.63	43,064 **	1.65	1,736 **	0.55	41,328 **	1.81	773 **	0.84	141 **	0.76	632 **	0.86
JANUARY 2003	45,980 **	1.71	44,944 **	1.73	4,943 **	1.56	40,001 **	1.75	1,036 **	1.12	327 **	1.77	709 **	0.96
FEBRUARY 2003	31,062 **	1.16	30,242 **	1.17	3,328 **	1.06	26,914 **	1.18	820 **	0.89	179 **	0.98	641 **	0.87
MARCH 2003*	180,916 **	6.73	176,729 **	6.81	15,134 **	4.83	161,595 **	7.08	4,187 **	4.52	2,520 **	13.70	1,667 **	2.25
CALENDAR YEAR 2003 TOTAL TO DATE*	257,958	9.60	251,915	9.71	23,405	7.47	228,510	10.02	6,043	6.53	3,026	16.48	3,017	4.06
AVERAGE EMPLOYMENT*	2,686,392		2,593,810		313,287		2,280,523		92,582		18,359		74,223	
FISCAL YEAR 2003 TOTAL TO DATE*	364,478	13.56	355,675	13.70	30,511	9.68	325,164	14.25	8,803	9.55	3,709	20.17	5,094	6.90
AVERAGE EMPLOYMENT*	2,688,740		2,596,540		315,196		2,281,344		92,201		18,389		73,811	
<b>QUITS A/</b>														
MARCH 2002	5,984 **	0.23	5,731 **	0.22	491 **	0.16	5,240 **	0.23	253 **	0.28	26 **	0.15	227 **	0.31
APRIL 2002	6,186 **	0.23	5,937 **	0.23	511 **	0.17	5,426 **	0.24	249 **	0.28	28 **	0.16	221 **	0.31
MAY 2002	6,030 **	0.23	5,722 **	0.22	611 **	0.20	5,111 **	0.23	308 **	0.35	23 **	0.13	285 **	0.40
JUNE 2002	7,519 **	0.28	7,250 **	0.28	1,011 **	0.32	6,239 **	0.28	269 **	0.30	32 **	0.19	237 **	0.33
JULY 2002	5,135 **	0.19	4,729 **	0.18	575 **	0.18	4,154 **	0.18	406 **	0.45	27 **	0.15	379 **	0.52
AUGUST 2002	11,558 **	0.43	11,133 **	0.43	2,197 **	0.70	8,936 **	0.40	425 **	0.47	39 **	0.22	386 **	0.53
SEPTEMBER 2002	9,982 **	0.37	9,733 **	0.38	1,277 **	0.41	8,456 **	0.37	249 **	0.28	20 **	0.11	229 **	0.32
OCTOBER 2002	6,492 **	0.24	6,244 **	0.24	694 **	0.22	5,550 **	0.24	248 **	0.27	27 **	0.15	221 **	0.30
NOVEMBER 2002	6,625 **	0.25	6,377 **	0.25	630 **	0.20	5,747 **	0.25	248 **	0.27	29 **	0.16	219 **	0.30
DECEMBER 2002	5,109 **	0.19	4,950 **	0.19	417 **	0.13	4,533 **	0.20	159 **	0.17	9 **	0.05	150 **	0.20
JANUARY 2003	5,684 **	0.21	5,483 **	0.21	750 **	0.24	4,733 **	0.21	201 **	0.22	17 **	0.09	184 **	0.25
FEBRUARY 2003	5,284 **	0.20	5,094 **	0.20	474 **	0.15	4,620 **	0.20	190 **	0.21	19 **	0.10	171 **	0.23
MARCH 2003*	5,495 **	0.20	5,224 **	0.20	424 **	0.14	4,800 **	0.21	271 **	0.29	39 **	0.21	232 **	0.31
CALENDAR YEAR 2003 TOTAL TO DATE*	16,463	0.61	15,801	0.61	1,648	0.53	14,153	0.62	662	0.72	75	0.41	587	0.79
AVERAGE EMPLOYMENT*	2,686,392		2,593,810		313,287		2,280,523		92,582		18,359		74,223	
FISCAL YEAR 2003 TOTAL TO DATE*	34,689	1.29	33,372	1.29	3,389	1.08	29,983	1.31	1,317	1.43	140	0.76	1,177	1.59
AVERAGE EMPLOYMENT*	2,688,740		2,596,540		315,196		2,281,344		92,201		18,389		73,811	

\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. \*\*REVISED.

A/ EXCLUDES CONGRESS AND JUDICIAL BRANCH FOR WHICH TURNOVER DATA ARE NOT REPORTED. AVERAGE EMPLOYMENT IS ADJUSTED TO EXCLUDE CONGRESS AND THE JUDICIAL BRANCH IN CALCULATING TURNOVER RATES. TURNOVER DATA REFLECT EMPLOYEES IN ALL WORK SCHEDULES (FULL-TIME, PART-TIME, AND INTERMITTENT) AND ALL TENURES (PERMANENT AND TEMPORARY AND INDEFINITE APPOINTMENTS). IN THE U.S. POSTAL SERVICE, TURNOVER DATA INCLUDE ALL CATEGORIES OF POSTAL EMPLOYMENT, BOTH CAREER AND NON-CAREER; NON-CAREER TYPES INCLUDE TEMPORARIES, CASUALS, AND REPLACEMENTS FOR EMPLOYEES ON LEAVE.



TABLE 16 -- TREND OF FEDERAL CIVILIAN ACCESSIONS AND SEPARATIONS BY BRANCH AND AREA TO MARCH 2003

MONTH AND YEAR	ALL AREAS		U.S. TOTAL		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OUTSIDE WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS TOTAL		U.S. TERRITORIES		FOREIGN COUNTRIES	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
<b>EXECUTIVE BRANCH</b>														
<b>TOTAL ACCESSIONS</b>														
MARCH 2002	29,166 **	1.11	27,810 **	1.10	2,635 **	0.89	25,175 **	1.12	1,356 **	1.52	159 **	0.93	1,197 **	1.66
APRIL 2002	29,849 **	1.14	28,614 **	1.13	2,310 **	0.78	26,304 **	1.17	1,235 **	1.39	123 **	0.72	1,112 **	1.55
MAY 2002	32,632 **	1.24	31,232 **	1.23	3,275 **	1.10	27,957 **	1.25	1,400 **	1.58	155 **	0.91	1,245 **	1.74
JUNE 2002	57,837 **	2.19	54,652 **	2.14	7,827 **	2.60	46,825 **	2.08	3,185 **	3.55	307 **	1.78	2,878 **	3.97
JULY 2002	37,660 **	1.42	35,625 **	1.39	3,372 **	1.11	32,253 **	1.43	2,035 **	2.25	355 **	2.02	1,680 **	2.30
AUGUST 2002	36,524 **	1.38	35,300 **	1.38	3,028 **	1.00	32,272 **	1.43	1,224 **	1.36	224 **	1.26	1,000 **	1.38
SEPTEMBER 2002	30,707 **	1.16	29,474 **	1.15	3,372 **	1.11	26,102 **	1.16	1,233 **	1.37	222 **	1.25	1,011 **	1.40
OCTOBER 2002	52,623 **	1.98	50,989 **	1.99	3,922 **	1.29	47,067 **	2.08	1,634 **	1.80	663 **	3.67	971 **	1.33
NOVEMBER 2002	47,794 **	1.79	46,601 **	1.80	3,136 **	1.03	43,465 **	1.91	1,193 **	1.30	310 **	1.69	883 **	1.20
DECEMBER 2002	50,169 **	1.87	48,892 **	1.89	3,147 **	1.03	45,745 **	2.00	1,277 **	1.39	531 **	2.87	746 **	1.02
JANUARY 2003	41,719 **	1.56	40,252 **	1.56	2,992 **	0.98	37,260 **	1.64	1,467 **	1.59	407 **	2.20	1,060 **	1.44
FEBRUARY 2003	39,023 **	1.46	37,851 **	1.47	3,439 **	1.14	34,412 **	1.51	1,172 **	1.27	273 **	1.49	899 **	1.21
MARCH 2003*	186,880 **	6.99	182,032 **	7.05	18,651 **	6.20	163,381 **	7.16	4,848 **	5.24	3,113 **	16.93	1,735 **	2.34
CALENDAR YEAR 2003 TOTAL TO DATE*	267,622	10.01	260,135	10.08	25,082	8.33	235,053	10.31	7,487	8.09	3,793	20.66	3,694	4.98
AVERAGE EMPLOYMENT*	2,672,917		2,580,342		300,925		2,279,417		92,575		18,359		74,216	
FISCAL YEAR 2003 TOTAL TO DATE*	418,208	15.63	406,617	15.74	35,287	11.65	371,330	16.28	11,591	12.57	5,297	28.81	6,294	8.53
AVERAGE EMPLOYMENT*	2,675,222		2,583,029		302,806		2,280,223		92,193		18,389		73,804	
<b>NEW HIRES</b>														
MARCH 2002	22,376 **	0.85	21,523 **	0.85	2,153 **	0.73	19,370 **	0.86	853 **	0.96	133 **	0.78	720 **	1.00
APRIL 2002	24,009 **	0.91	23,277 **	0.92	1,875 **	0.64	21,402 **	0.95	732 **	0.82	102 **	0.60	630 **	0.88
MAY 2002	27,747 **	1.06	26,874 **	1.06	2,519 **	0.85	24,355 **	1.09	873 **	0.98	136 **	0.80	737 **	1.03
JUNE 2002	52,684 **	2.00	49,778 **	1.95	7,047 **	2.34	42,731 **	1.90	2,906 **	3.24	283 **	1.64	2,623 **	3.62
JULY 2002	34,036 **	1.28	32,318 **	1.26	3,033 **	1.00	29,285 **	1.30	1,718 **	1.90	334 **	1.90	1,384 **	1.90
AUGUST 2002	31,411 **	1.19	30,516 **	1.19	2,481 **	0.82	28,035 **	1.24	895 **	0.99	212 **	1.19	683 **	0.94
SEPTEMBER 2002	25,849 **	0.98	24,898 **	0.97	2,849 **	0.94	22,049 **	0.98	951 **	1.06	195 **	1.10	756 **	1.05
OCTOBER 2002	44,598 **	1.68	43,432 **	1.69	3,344 **	1.10	40,088 **	1.77	1,166 **	1.28	523 **	2.90	643 **	0.88
NOVEMBER 2002	41,534 **	1.55	40,598 **	1.57	2,606 **	0.86	37,992 **	1.67	936 **	1.02	260 **	1.42	676 **	0.92
DECEMBER 2002	43,877 **	1.64	42,894 **	1.66	2,462 **	0.81	40,432 **	1.77	983 **	1.07	453 **	2.45	530 **	0.72
JANUARY 2003	28,678 **	1.07	27,590 **	1.07	2,434 **	0.80	25,156 **	1.10	1,088 **	1.18	313 **	1.70	775 **	1.05
FEBRUARY 2003	22,021 **	0.82	21,155 **	0.82	1,809 **	0.60	19,346 **	0.85	866 **	0.94	208 **	1.13	658 **	0.89
MARCH 2003*	18,775 **	0.70	17,831 **	0.69	1,668 **	0.55	16,163 **	0.71	944 **	1.02	238 **	1.29	706 **	0.95
CALENDAR YEAR 2003 TOTAL TO DATE*	69,474	2.60	66,576	2.58	5,911	1.96	60,665	2.66	2,898	3.13	759	4.13	2,139	2.88
AVERAGE EMPLOYMENT*	2,672,917		2,580,342		300,925		2,279,417		92,575		18,359		74,216	
FISCAL YEAR 2003 TOTAL TO DATE*	199,483	7.46	193,500	7.49	14,323	4.73	179,177	7.86	5,983	6.49	1,995	10.85	3,988	5.40
AVERAGE EMPLOYMENT*	2,675,222		2,583,029		302,806		2,280,223		92,193		18,389		73,804	

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\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

TABLE 16 -- TREND OF FEDERAL CIVILIAN ACCESSIONS AND SEPARATIONS BY BRANCH AND AREA TO MARCH 2003

MONTH AND YEAR	ALL AREAS		U.S. TOTAL		WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OUTSIDE WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA		OVERSEAS TOTAL		U.S. TERRITORIES		FOREIGN COUNTRIES	
	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE	NUMBER	RATE
<b>EXECUTIVE BRANCH</b>														
<b>TOTAL SEPARATIONS</b>														
MARCH 2002	25,773 **	0.98	24,694 **	0.97	2,097 **	0.71	22,597 **	1.01	1,079 **	1.21	179 **	1.05	900 **	1.25
APRIL 2002	27,487 **	1.05	26,402 **	1.04	2,137 **	0.72	24,265 **	1.08	1,085 **	1.22	197 **	1.16	888 **	1.24
MAY 2002	33,375 **	1.27	32,198 **	1.27	2,413 **	0.81	29,785 **	1.33	1,177 **	1.33	150 **	0.88	1,027 **	1.43
JUNE 2002	42,829 **	1.62	41,852 **	1.64	3,629 **	1.21	38,223 **	1.70	977 **	1.09	168 **	0.97	809 **	1.12
JULY 2002	28,555 **	1.08	27,141 **	1.06	2,499 **	0.82	24,642 **	1.09	1,414 **	1.56	219 **	1.24	1,195 **	1.64
AUGUST 2002	40,146 **	1.52	36,350 **	1.42	4,454 **	1.47	31,896 **	1.41	3,796 **	4.22	219 **	1.23	3,577 **	4.95
SEPTEMBER 2002	35,901 **	1.36	34,804 **	1.36	3,786 **	1.25	31,018 **	1.38	1,097 **	1.22	229 **	1.29	868 **	1.20
OCTOBER 2002	30,649 **	1.15	29,622 **	1.15	3,031 **	1.00	26,591 **	1.17	1,027 **	1.13	257 **	1.42	770 **	1.06
NOVEMBER 2002	31,821 **	1.19	30,861 **	1.19	2,139 **	0.70	28,722 **	1.26	960 **	1.05	285 **	1.56	675 **	0.92
DECEMBER 2002	43,755 **	1.63	42,982 **	1.66	1,660 **	0.54	41,322 **	1.81	773 **	0.84	141 **	0.76	632 **	0.86
JANUARY 2003	45,780 **	1.71	44,744 **	1.73	4,763 **	1.57	39,981 **	1.75	1,036 **	1.12	327 **	1.77	709 **	0.96
FEBRUARY 2003	30,972 **	1.16	30,152 **	1.17	3,247 **	1.08	26,905 **	1.18	820 **	0.89	179 **	0.98	641 **	0.87
MARCH 2003*	180,805 **	6.76	176,618 **	6.84	15,037 **	5.00	161,581 **	7.08	4,187 **	4.52	2,520 **	13.70	1,667 **	2.25
CALENDAR YEAR 2003 TOTAL TO DATE*	257,557	9.64	251,514	9.75	23,047	7.66	228,467	10.02	6,043	6.53	3,026	16.48	3,017	4.07
AVERAGE EMPLOYMENT*	2,672,917		2,580,342		300,925		2,279,417		92,575		18,359		74,216	
FISCAL YEAR 2003 TOTAL TO DATE*	363,782	13.60	354,979	13.74	29,877	9.87	325,102	14.26	8,803	9.55	3,709	20.17	5,094	6.90
AVERAGE EMPLOYMENT*	2,675,222		2,583,029		302,806		2,280,223		92,193		18,389		73,804	
<b>QUITS</b>														
MARCH 2002	5,979 **	0.23	5,726 **	0.23	486 **	0.16	5,240 **	0.23	253 **	0.28	26 **	0.15	227 **	0.31
APRIL 2002	6,179 **	0.24	5,930 **	0.23	504 **	0.17	5,426 **	0.24	249 **	0.28	28 **	0.16	221 **	0.31
MAY 2002	6,012 **	0.23	5,704 **	0.22	593 **	0.20	5,111 **	0.23	308 **	0.35	23 **	0.13	285 **	0.40
JUNE 2002	7,495 **	0.28	7,226 **	0.28	988 **	0.33	6,238 **	0.28	269 **	0.30	32 **	0.19	237 **	0.33
JULY 2002	5,123 **	0.19	4,717 **	0.18	563 **	0.19	4,154 **	0.18	406 **	0.45	27 **	0.15	379 **	0.52
AUGUST 2002	11,496 **	0.43	11,071 **	0.43	2,136 **	0.70	8,935 **	0.40	425 **	0.47	39 **	0.22	386 **	0.53
SEPTEMBER 2002	9,948 **	0.38	9,699 **	0.38	1,244 **	0.41	8,455 **	0.37	249 **	0.28	20 **	0.11	229 **	0.32
OCTOBER 2002	6,478 **	0.24	6,230 **	0.24	681 **	0.22	5,549 **	0.24	248 **	0.27	27 **	0.15	221 **	0.30
NOVEMBER 2002	6,618 **	0.25	6,370 **	0.25	624 **	0.21	5,746 **	0.25	248 **	0.27	29 **	0.16	219 **	0.30
DECEMBER 2002	5,105 **	0.19	4,946 **	0.19	413 **	0.14	4,533 **	0.20	159 **	0.17	9 **	0.05	150 **	0.20
JANUARY 2003	5,668 **	0.21	5,467 **	0.21	736 **	0.24	4,731 **	0.21	201 **	0.22	17 **	0.09	184 **	0.25
FEBRUARY 2003	5,274 **	0.20	5,084 **	0.20	464 **	0.15	4,620 **	0.20	190 **	0.21	19 **	0.10	171 **	0.23
MARCH 2003*	5,486 **	0.21	5,215 **	0.20	415 **	0.14	4,800 **	0.21	271 **	0.29	39 **	0.21	232 **	0.31
CALENDAR YEAR 2003 TOTAL TO DATE*	16,428	0.61	15,766	0.61	1,615	0.54	14,151	0.62	662	0.72	75	0.41	587	0.79
AVERAGE EMPLOYMENT*	2,672,917		2,580,342		300,925		2,279,417		92,575		18,359		74,216	
FISCAL YEAR 2003 TOTAL TO DATE*	34,629	1.29	33,312	1.29	3,333	1.10	29,979	1.31	1,317	1.43	140	0.76	1,177	1.59
AVERAGE EMPLOYMENT*	2,675,222		2,583,029		302,806		2,280,223		92,193		18,389		73,804	

\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

**TABLE 17 -- SUMMARY OF TURNOVER DATA**

TURNOVER CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	MARCH 2003*	FEBRUARY 2003**	MARCH 2002**	MARCH 2003*	FEBRUARY 2003**	MARCH 2002**	MARCH 2003*	FEBRUARY 2003**	MARCH 2002**	MARCH 2003*	FEBRUARY 2003**	MARCH 2002**
<b>TOTAL ACCESSIONS A/</b>												
NUMBER	186,936	39,078	29,220	182,088	37,906	27,864	18,707	3,493	2,685	4,848	1,172	1,356
RATE	6.96	1.45	1.11	7.02	1.46	1.09	5.98	1.12	0.87	5.24	1.27	1.52
TO THE COMPETITIVE SERVICE												
NUMBER	85,191	25,285	14,726	83,031	25,016	14,491	11,265	2,218	1,389	2,160	269	235
RATE	6.24	1.86	1.08	6.20	1.87	1.08	5.24	1.03	0.65	7.94	0.99	0.86
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	101,745	13,793	14,494	99,057	12,890	13,373	7,442	1,275	1,296	2,688	903	1,121
RATE	7.70	1.04	1.14	7.88	1.02	1.11	7.60	1.30	1.40	4.11	1.39	1.81
TOTAL NEW HIRES												
NUMBER	18,822	22,067	22,423	17,878	21,201	21,570	1,715	1,855	2,197	944	866	853
RATE	0.70	0.82	0.85	0.69	0.82	0.85	0.55	0.59	0.72	1.02	0.94	0.96
TO THE COMPETITIVE SERVICE												
NUMBER	6,957	9,679	9,282	6,797	9,535	9,142	685	753	978	160	144	140
RATE	0.51	0.71	0.68	0.51	0.71	0.68	0.32	0.35	0.46	0.59	0.53	0.51
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	11,865	12,388	13,141	11,081	11,666	12,428	1,030	1,102	1,219	784	722	713
RATE	0.90	0.94	1.03	0.88	0.93	1.03	1.05	1.12	1.32	1.20	1.11	1.15
RESTORATIONS AND RETURNS TO DUTY												
NUMBER	7,652	11,360	5,598	7,493	11,151	5,399	203	132	163	159	209	199
RATE	0.28	0.42	0.21	0.29	0.43	0.21	0.06	0.04	0.05	0.17	0.23	0.22
U.S. CITIZENS												
NUMBER	186,722	38,917	28,676	181,982	37,839	27,761	18,650	3,463	2,635	4,740	1,078	915
RATE	7.03	1.47	1.10	7.03	1.46	1.09	6.00	1.11	0.86	7.11	1.62	1.48
NON U.S. CITIZENS												
NUMBER	214	161	544	106	67	103	57	30	50	108	94	441
RATE	0.69	0.52	1.70	2.07	1.31	2.14	2.76	1.47	2.69	0.42	0.36	1.62
TRANSFERS												
NUMBER	160,462	5,651	1,199	156,717	5,554	895	16,789	1,506	325	3,745	97	304
RATE	5.97	0.21	0.05	6.04	0.21	0.04	5.36	0.48	0.11	4.05	0.11	0.34
ACCESSIONS EXCLUDING TRANSFERS												
NUMBER	26,474	33,427	28,021	25,371	32,352	26,969	1,918	1,987	2,360	1,103	1,075	1,052
RATE	0.99	1.24	1.06	0.98	1.25	1.06	0.61	0.63	0.77	1.19	1.16	1.18

\* PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\* REVISED.

A/ EXCLUDES CONGRESS AND THE JUDICIAL BRANCH FOR WHICH TURNOVER DATA IS NOT REPORTED.

TABLE 17 – SUMMARY OF TURNOVER DATA - CONTINUED

TURNOVER CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	MARCH 2003*	FEBRUARY 2003**	MARCH 2002**	MARCH 2003*	FEBRUARY 2003**	MARCH 2002**	MARCH 2003*	FEBRUARY 2003**	MARCH 2002**	MARCH 2003*	FEBRUARY 2003**	MARCH 2002**
<b>TOTAL SEPARATIONS A/</b>												
NUMBER	180,916	31,062	25,857	176,729	30,242	24,778	15,134	3,328	2,177	4,187	820	1,079
RATE	6.73	1.16	0.98	6.81	1.17	0.97	4.83	1.06	0.71	4.52	0.89	1.21
TRANSFERS												
NUMBER	120,887	894	1,412	118,703	838	1,276	7,545	252	326	2,184	56	136
RATE	4.50	0.03	0.05	4.57	0.03	0.05	2.41	0.08	0.11	2.36	0.06	0.15
QUITS												
NUMBER	5,495	5,284	5,984	5,224	5,094	5,731	424	474	491	271	190	253
RATE	0.20	0.20	0.23	0.20	0.20	0.22	0.14	0.15	0.16	0.29	0.21	0.28
OTHER SEPARATIONS												
NUMBER	54,534	24,884	18,461	52,802	24,310	17,771	7,165	2,602	1,360	1,732	574	690
RATE	2.03	0.93	0.70	2.03	0.94	0.70	2.29	0.83	0.44	1.87	0.62	0.77
U.S. CITIZENS												
NUMBER	180,727	30,945	25,649	176,619	30,195	24,720	15,122	3,314	2,165	4,108	750	929
RATE	6.80	1.17	0.98	6.82	1.17	0.97	4.86	1.06	0.71	6.16	1.13	1.50
NON U.S. CITIZENS												
NUMBER	189	117	208	110	47	58	12	14	12	79	70	150
RATE	0.61	0.38	0.65	2.15	0.92	1.20	0.58	0.68	0.65	0.30	0.27	0.55
SEPARATIONS EXCLUDING TRANSFERS												
NUMBER	60,029	30,168	24,445	58,026	29,404	23,502	7,589	3,076	1,851	2,003	764	943
RATE	2.23	1.12	0.93	2.24	1.13	0.92	2.42	0.98	0.60	2.16	0.83	1.06
<b>LEGISLATIVE BRANCH ACCESSIONS B/</b>												
NUMBER	56	55	54	56	55	54	56	54	50	...	...	...
RATE	0.42	0.41	0.41	0.42	0.41	0.41	0.45	0.44	0.41	...	...	...
TO THE COMPETITIVE SERVICE												
NUMBER	2	16	10	2	16	10	2	16	7	...	...	...
RATE	0.07	0.53	0.33	0.07	0.53	0.33	0.07	0.57	0.25	...	...	...
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	54	39	44	54	39	44	54	38	43	...	...	...
RATE	0.52	0.37	0.43	0.52	0.37	0.43	0.56	0.40	0.46	...	...	...
TOTAL NEW HIRES												
NUMBER	47	46	47	47	46	47	47	46	44	...	...	...
RATE	0.35	0.34	0.36	0.35	0.34	0.36	0.38	0.37	0.36	...	...	...
TO THE COMPETITIVE SERVICE												
NUMBER	2	13	5	2	13	5	2	13	3	...	...	...
RATE	0.07	0.43	0.16	0.07	0.43	0.16	0.07	0.47	0.11	...	...	...

\* PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\* REVISED.

A/ EXCLUDES CONGRESS AND THE JUDICIAL BRANCH FOR WHICH TURNOVER DATA IS NOT REPORTED.

B/ EXCLUDES CONGRESS.

**TABLE 17 – SUMMARY OF TURNOVER DATA - CONTINUED**

TURNOVER CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	MARCH 2003*	FEBRUARY 2003**	MARCH 2002**	MARCH 2003*	FEBRUARY 2003**	MARCH 2002**	MARCH 2003*	FEBRUARY 2003**	MARCH 2002**	MARCH 2003*	FEBRUARY 2003**	MARCH 2002**
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	45	33	42	45	33	42	45	33	41	...	...	...
RATE	0.43	0.32	0.41	0.43	0.32	0.41	0.47	0.34	0.44	...	...	...
RESTORATIONS AND RETURNS TO DUTY												
NUMBER	9	5	4	9	5	4	9	4	4	...	...	...
RATE	0.07	0.04	0.03	0.07	0.04	0.03	0.07	0.03	0.03	...	...	...
U.S. CITIZENS												
NUMBER	55	54	52	55	54	52	55	53	48	...	...	...
RATE	0.41	0.40	0.40	0.41	0.40	0.40	0.45	0.43	0.40	...	...	...
NON U.S. CITIZENS												
NUMBER	1	1	2	1	1	2	1	1	2	...	...	...
RATE	1.35	1.38	3.17	1.35	1.38	3.17	1.37	1.40	3.23	...	...	...
TRANSFERS												
NUMBER	...	4	3	...	4	3	...	4	2	...	...	...
RATE	...	0.03	0.02	...	0.03	0.02	...	0.03	0.02	...	...	...
ACCESSIONS EXCLUDING TRANSFERS												
NUMBER	56	51	51	56	51	51	56	50	48	...	...	...
RATE	0.42	0.38	0.39	0.42	0.38	0.39	0.45	0.40	0.40	...	...	...
<b>LEGISLATIVE BRANCH SEPARATIONS B/</b>												
NUMBER	111	90	84	111	90	84	97	81	80	...	...	...
RATE	0.82	0.67	0.64	0.82	0.67	0.64	0.78	0.66	0.66	...	...	...
TRANSFERS												
NUMBER	1	1	7	1	1	7	1	1	7	...	...	...
RATE	0.01	0.01	0.05	0.01	0.01	0.05	0.01	0.01	0.06	...	...	...
QUITS												
NUMBER	9	10	5	9	10	5	9	10	5	...	...	...
RATE	0.07	0.07	0.04	0.07	0.07	0.04	0.07	0.08	0.04	...	...	...
OTHER SEPARATIONS												
NUMBER	101	79	72	101	79	72	87	70	68	...	...	...
RATE	0.75	0.59	0.55	0.75	0.59	0.55	0.70	0.57	0.56	...	...	...
U.S. CITIZENS												
NUMBER	111	89	84	111	89	84	97	80	80	...	...	...
RATE	0.83	0.66	0.64	0.83	0.66	0.64	0.79	0.65	0.67	...	...	...
NON U.S. CITIZENS												
NUMBER	...	1	...	...	1	...	...	1	...	...	...	...
RATE	...	1.38	...	...	1.38	...	...	1.40	...	...	...	...

\* PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\* REVISED.

B/ EXCLUDES CONGRESS.

**TABLE 17 – SUMMARY OF TURNOVER DATA - CONTINUED**

TURNOVER CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	MARCH 2003*	FEBRUARY 2003**	MARCH 2002**	MARCH 2003*	FEBRUARY 2003**	MARCH 2002**	MARCH 2003*	FEBRUARY 2003**	MARCH 2002**	MARCH 2003*	FEBRUARY 2003**	MARCH 2002**
SEPARATIONS EXCLUDING TRANSFERS												
NUMBER	110	89	77	110	89	77	96	80	73	...	...	...
RATE	0.82	0.66	0.58	0.82	0.66	0.58	0.78	0.65	0.60	...	...	...
<b>EXECUTIVE BRANCH ACCESSIONS</b>												
NUMBER	186,880	39,023	29,166	182,032	37,851	27,810	18,651	3,439	2,635	4,848	1,172	1,356
RATE	6.99	1.46	1.11	7.05	1.47	1.10	6.20	1.14	0.89	5.24	1.27	1.52
TO THE COMPETITIVE SERVICE												
NUMBER	85,189	25,269	14,716	83,029	25,000	14,481	11,263	2,202	1,382	2,160	269	235
RATE	6.25	1.86	1.08	6.22	1.88	1.08	5.30	1.04	0.65	7.94	0.99	0.86
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	101,691	13,754	14,450	99,003	12,851	13,329	7,388	1,237	1,253	2,688	903	1,121
RATE	7.75	1.05	1.15	7.94	1.03	1.11	8.36	1.40	1.51	4.11	1.39	1.81
TOTAL NEW HIRES												
NUMBER	18,775	22,021	22,376	17,831	21,155	21,523	1,668	1,809	2,153	944	866	853
RATE	0.70	0.82	0.85	0.69	0.82	0.85	0.55	0.60	0.73	1.02	0.94	0.96
TO THE COMPETITIVE SERVICE												
NUMBER	6,955	9,666	9,277	6,795	9,522	9,137	683	740	975	160	144	140
RATE	0.51	0.71	0.68	0.51	0.72	0.68	0.32	0.35	0.46	0.59	0.53	0.51
TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES												
NUMBER	11,820	12,355	13,099	11,036	11,633	12,386	985	1,069	1,178	784	722	713
RATE	0.90	0.94	1.04	0.89	0.93	1.03	1.11	1.21	1.42	1.20	1.11	1.15
RESTORATIONS AND RETURNS TO DUTY												
NUMBER	7,643	11,355	5,594	7,484	11,146	5,395	194	128	159	159	209	199
RATE	0.29	0.42	0.21	0.29	0.43	0.21	0.06	0.04	0.05	0.17	0.23	0.22
U.S. CITIZENS												
NUMBER	186,667	38,863	28,624	181,927	37,785	27,709	18,595	3,410	2,587	4,740	1,078	915
RATE	7.06	1.47	1.10	7.06	1.47	1.10	6.22	1.14	0.88	7.11	1.62	1.48
NON U.S. CITIZENS												
NUMBER	213	160	542	105	66	101	56	29	48	108	94	441
RATE	0.69	0.52	1.69	2.08	1.31	2.12	2.81	1.47	2.67	0.42	0.36	1.62
TRANSFERS												
NUMBER	160,462	5,647	1,196	156,717	5,550	892	16,789	1,502	323	3,745	97	304
RATE	6.00	0.21	0.05	6.07	0.22	0.04	5.58	0.50	0.11	4.05	0.11	0.34

\* PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\* REVISED.

**TABLE 17 – SUMMARY OF TURNOVER DATA - CONTINUED**

TURNOVER CATEGORIES	ALL AREAS			UNITED STATES			WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA			OVERSEAS		
	MARCH 2003*	FEBRUARY 2003**	MARCH 2002**	MARCH 2003*	FEBRUARY 2003**	MARCH 2002**	MARCH 2003*	FEBRUARY 2003**	MARCH 2002**	MARCH 2003*	FEBRUARY 2003**	MARCH 2002**
ACCESSIONS EXCLUDING TRANSFERS												
NUMBER	26,418	33,376	27,970	25,315	32,301	26,918	1,862	1,937	2,312	1,103	1,075	1,052
RATE	0.99	1.25	1.07	0.98	1.25	1.06	0.62	0.64	0.78	1.19	1.16	1.18
<b>EXECUTIVE BRANCH SEPARATIONS</b>												
NUMBER	180,805	30,972	25,773	176,618	30,152	24,694	15,037	3,247	2,097	4,187	820	1,079
RATE	6.76	1.16	0.98	6.84	1.17	0.97	5.00	1.08	0.71	4.52	0.89	1.21
TRANSFERS												
NUMBER	120,886	893	1,405	118,702	837	1,269	7,544	251	319	2,184	56	136
RATE	4.52	0.03	0.05	4.60	0.03	0.05	2.51	0.08	0.11	2.36	0.06	0.15
QUITS												
NUMBER	5,486	5,274	5,979	5,215	5,084	5,726	415	464	486	271	190	253
RATE	0.21	0.20	0.23	0.20	0.20	0.23	0.14	0.15	0.16	0.29	0.21	0.28
OTHER SEPARATIONS												
NUMBER	54,433	24,805	18,389	52,701	24,231	17,699	7,078	2,532	1,292	1,732	574	690
RATE	2.04	0.93	0.70	2.04	0.94	0.70	2.35	0.84	0.44	1.87	0.62	0.77
U.S. CITIZENS												
NUMBER	180,616	30,856	25,565	176,508	30,106	24,636	15,025	3,234	2,085	4,108	750	929
RATE	6.83	1.17	0.99	6.85	1.17	0.97	5.03	1.08	0.71	6.16	1.13	1.50
NON U.S. CITIZENS												
NUMBER	189	116	208	110	46	58	12	13	12	79	70	150
RATE	0.61	0.38	0.65	2.18	0.91	1.22	0.60	0.66	0.67	0.30	0.27	0.55
SEPARATIONS EXCLUDING TRANSFERS												
NUMBER	59,919	30,079	24,368	57,916	29,315	23,425	7,493	2,996	1,778	2,003	764	943
RATE	2.24	1.13	0.93	2.24	1.14	0.92	2.49	1.00	0.60	2.16	0.83	1.06

\* PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\* REVISED.



**TABLE 18 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, FEBRUARY 2003 AND MARCH 2003**

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 2003 TO DATE		ACCESSIONS FISCAL YEAR 2003 TO DATE		
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	
<b>TOTAL, ALL AGENCIES</b>												267,819	9.97	418,707	15.57
MARCH 2003	186,936	6.96	160,462	5.97	18,822	0.70	7,652	0.28	26,474	0.99					
FEBRUARY 2003	39,078 **	1.45	5,651 *	0.21	22,067 **	0.82	11,360 **	0.42	33,427 **	1.24					
<b>LEGISLATIVE BRANCH</b>												197	1.46	499	3.69
MARCH 2003	56	0.42	...	...	47	0.35	9	0.07	56	0.42					
FEBRUARY 2003	55	0.41	4	0.03	46	0.34	5	0.04	51	0.38					
<b>GENERAL ACCOUNTING OFFICE</b>												15	0.46	50	1.50
MARCH 2003	2	0.06	...	...	...	...	2	0.06	2	0.06					
FEBRUARY 2003	4	0.12	...	...	3	0.09	1	0.03	4	0.12					
<b>GOVERNMENT PRINTING OFFICE</b>												48	1.60	130	4.34
MARCH 2003	8	0.27	...	...	2	0.07	6	0.20	8	0.27					
FEBRUARY 2003	16	0.53	3	0.10	13	0.43	...	...	13	0.43					
<b>LIBRARY OF CONGRESS</b>												44	1.01	96	2.20
MARCH 2003	12	0.28	...	...	11	0.25	1	0.02	12	0.28					
FEBRUARY 2003	11	0.25	...	...	9	0.21	2	0.05	11	0.25					
<b>JUDICIAL BRANCH</b>												...	...	...	...
MARCH 2003	...	...	...	...	...	...	...	...	...	...					
FEBRUARY 2003	...	...	...	...	...	...	...	...	...	...					
<b>EXECUTIVE BRANCH</b>												267,622	10.01	418,208	15.63
MARCH 2003	186,880	6.99	160,462	6.00	18,775	0.70	7,643	0.29	26,418	0.99					
FEBRUARY 2003	39,023 **	1.46	5,647 *	0.21	22,021 **	0.82	11,355 **	0.42	33,376 **	1.25					
<b>EXECUTIVE OFFICE OF THE PRESIDENT</b>												81	4.76	190	11.14
MARCH 2003	17	1.00	1	0.06	16	0.94	...	...	16	0.94					
FEBRUARY 2003	37 **	2.17	4 *	0.23	32 **	1.88	1 **	0.06	33 **	1.93					
<b>EXECUTIVE DEPARTMENTS</b>												241,182	14.36	334,140	19.96
MARCH 2003	181,110	10.76	160,403	9.53	13,180	0.78	7,527	0.45	20,707	1.23					
FEBRUARY 2003	32,660	1.95	5,554	0.33	15,900	0.95	11,206	0.67	27,106	1.62					
<b>DEPARTMENT OF STATE</b>												1,061	3.41	2,504	8.22
MARCH 2003	340	1.10	2	0.01	243	0.79	95	0.31	338	1.10					
FEBRUARY 2003	354	1.15	5	0.02	239	0.78	110	0.36	349	1.14					
<b>DEPARTMENT OF THE TREASURY</b>												28,794	19.31	40,281	27.00
MARCH 2003	5,408	3.71	30	0.02	1,625	1.11	3,753	2.57	5,378	3.69					
FEBRUARY 2003	12,669	8.03	42	0.03	4,397	2.79	8,230	5.22	12,627	8.00					
<b>DEPARTMENT OF DEFENSE</b>												23,126	3.46	46,446	6.93
MARCH 2003	7,626	1.14	797	0.12	5,076	0.76	1,753	0.26	6,829	1.02					
FEBRUARY 2003	7,128	1.06	393	0.06	5,405	0.81	1,330	0.20	6,735	1.00					
<b>DEPARTMENT OF THE ARMY</b>												8,946	3.88	16,660	7.20
MARCH 2003	3,116	1.35	155	0.07	2,127	0.92	834	0.36	2,961	1.29					
FEBRUARY 2003	2,597	1.12	98	0.04	1,896	0.82	603	0.26	2,499	1.08					
<b>DEPARTMENT OF THE NAVY</b>												4,672	2.53	9,228	4.98
MARCH 2003	1,768	0.96	429	0.23	938	0.51	401	0.22	1,339	0.73					
FEBRUARY 2003	1,301	0.70	60	0.03	852	0.46	389	0.21	1,241	0.67					
<b>DEPARTMENT OF THE AIR FORCE</b>												5,596	3.66	13,292	8.66
MARCH 2003	1,753	1.15	122	0.08	1,264	0.83	367	0.24	1,631	1.07					
FEBRUARY 2003	1,685	1.10	99	0.06	1,372	0.89	214	0.14	1,586	1.03					
<b>DEFENSE LOGISTICS AGENCY</b>												1,047	4.82	1,535	7.04
MARCH 2003	110	0.51	18	0.08	91	0.42	1	...	92	0.42					
FEBRUARY 2003	569	2.60	46	0.21	510	2.33	13	0.06	523	2.39					
<b>OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)</b>												2,865	3.66	5,731	7.30
MARCH 2003	879	1.12	73	0.09	656	0.84	150	0.19	806	1.03					
FEBRUARY 2003	976	1.24	90	0.11	775	0.99	111	0.14	886	1.13					

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\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. \*\*REVISED.



TABLE 18 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, FEBRUARY 2003 AND MARCH 2003 - CONTINUED

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 2003 TO DATE		ACCESSIONS FISCAL YEAR 2003 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE											7,190	5.79	10,467	8.16
MARCH 2003	549	0.46	70	0.06	479	0.40	...	...	479	0.40				
FEBRUARY 2003	5,735	4.23	4,816	3.55	919	0.68	...	...	919	0.68				
DEPARTMENT OF THE INTERIOR											3,294	4.68	5,582	7.85
MARCH 2003	1,334	1.89	38	0.05	617	0.87	679	0.96	1,296	1.84				
FEBRUARY 2003	966	1.38	35	0.05	396	0.57	535	0.76	931	1.33				
DEPARTMENT OF AGRICULTURE											5,223	5.21	9,313	9.02
MARCH 2003	1,652	1.65	74	0.07	867	0.87	711	0.71	1,578	1.58				
FEBRUARY 2003	1,768	1.75	74	0.07	983	0.97	711	0.70	1,694	1.68				
DEPARTMENT OF COMMERCE											935	2.52	1,847	4.97
MARCH 2003	177	0.48	25	0.07	135	0.36	17	0.05	152	0.41				
FEBRUARY 2003	304	0.82	23	0.06	267	0.72	14	0.04	281	0.76				
DEPARTMENT OF LABOR											260	1.61	656	4.02
MARCH 2003	69	0.43	9	0.06	54	0.33	6	0.04	60	0.37				
FEBRUARY 2003	96	0.59	12	0.07	80	0.49	4	0.02	84	0.52				
DEPARTMENT OF HEALTH AND HUMAN SERVICES											2,069	3.08	4,306	6.42
MARCH 2003	577	0.86	33	0.05	524	0.78	20	0.03	544	0.81				
FEBRUARY 2003	808	1.20	37	0.06	759	1.13	12	0.02	771	1.15				
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT											128	1.20	715	6.68
MARCH 2003	33	0.31	8	0.08	24	0.23	1	0.01	25	0.23				
FEBRUARY 2003	56	0.53	15	0.14	37	0.35	4	0.04	41	0.38				
DEPARTMENT OF TRANSPORTATION											1,099	1.01	35,832	29.85
MARCH 2003	222	0.23	8	0.01	204	0.21	10	0.01	214	0.22				
FEBRUARY 2003	457	0.34	16	0.01	434	0.32	7	0.01	441	0.33				
DEPARTMENT OF ENERGY											202	1.27	455	2.86
MARCH 2003	49	0.31	5	0.03	33	0.21	11	0.07	44	0.28				
FEBRUARY 2003	75	0.47	11	0.07	57	0.36	7	0.04	64	0.40				
DEPARTMENT OF EDUCATION											84	1.83	161	3.50
MARCH 2003	21	0.46	...	...	19	0.41	2	0.04	21	0.46				
FEBRUARY 2003	34	0.74	6	0.13	26	0.57	2	0.04	28	0.61				
DEPARTMENT OF VETERANS AFFAIRS											7,353	3.27	15,211	6.78
MARCH 2003	2,689	1.20	53	0.02	2,347	1.04	289	0.13	2,636	1.17				
FEBRUARY 2003	2,210	0.98	69	0.03	1,901	0.85	240	0.11	2,141	0.95				
DEPARTMENT OF HOMELAND SECURITY											160,364	105.63	160,364	105.63
MARCH 2003	160,364	...	159,251	...	933	...	180	...	1,113	...				
FEBRUARY 2003	...	...	...	...	...	...	...	...	...	...				
INDEPENDENT AGENCIES											26,359	2.66	83,878	8.39
MARCH 2003	5,753	0.58	58	0.01	5,579	0.56	116	0.01	5,695	0.58				
FEBRUARY 2003	6,326 **	0.64	89 *	0.01	6,089 **	0.61	148 **	0.01	6,237 **	0.63				
FEDERAL RESERVE BOARD OF GOVERNORS											53	3.05	79	4.56
MARCH 2003	26	1.50	...	...	26	1.50	...	...	26	1.50				
FEBRUARY 2003	9	0.52	...	...	9	0.52	...	...	9	0.52				
ENVIRONMENTAL PROTECTION AGENCY											251	1.39	575	3.18
MARCH 2003	75	0.42	9	0.05	56	0.31	10	0.06	66	0.37				
FEBRUARY 2003	77	0.43	6	0.03	61	0.34	10	0.06	71	0.39				
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION											1	0.04	14	0.51
MARCH 2003	...	...	...	...	...	...	...	...	...	...				
FEBRUARY 2003	...	...	...	...	...	...	...	...	...	...				
FEDERAL COMMUNICATIONS COMMISSION											16	0.78	33	1.61
MARCH 2003	...	...	...	...	...	...	...	...	...	...				
FEBRUARY 2003	8	0.39	...	...	8	0.39	...	...	8	0.39				

\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

TABLE 18 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, FEBRUARY 2003 AND MARCH 2003 - CONTINUED

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 2003 TO DATE		ACCESSIONS FISCAL YEAR 2003 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL DEPOSIT INSURANCE CORPORATION											39	0.71	80	1.44
MARCH 2003	3	0.05	1	0.02	1	0.02	1	0.02	2	0.04				
FEBRUARY 2003	10	0.18	1	0.02	6	0.11	3	0.05	9	0.16				
GENERAL SERVICES ADMINISTRATION											267	1.91	536	3.78
MARCH 2003	47	0.34	8	0.06	20	0.15	19	0.14	39	0.28				
FEBRUARY 2003	87	0.60	13	0.09	63	0.44	11	0.08	74	0.51				
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION											330	1.75	569	3.02
MARCH 2003	56	0.30	6	0.03	42	0.22	8	0.04	50	0.27				
FEBRUARY 2003	90	0.48	12	0.06	63	0.34	15	0.08	78	0.41				
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION											129	4.28	341	11.24
MARCH 2003	40	1.32	5	0.17	29	0.96	6	0.20	35	1.16				
FEBRUARY 2003	36	1.19	4	0.13	31	1.03	1	0.03	32	1.06				
NATIONAL LABOR RELATIONS BOARD											30	1.56	56	2.90
MARCH 2003	7	0.37	1	0.05	2	0.10	4	0.21	6	0.31				
FEBRUARY 2003	4	0.21	...	...	2	0.10	2	0.10	4	0.21				
NUCLEAR REGULATORY COMMISSION											77	2.56	148	4.93
MARCH 2003	27	0.90	...	...	27	0.90	...	...	27	0.90				
FEBRUARY 2003	28	0.93	...	...	28	0.93	...	...	28	0.93				
OFFICE OF PERSONNEL MANAGEMENT											75	2.22	167	4.89
MARCH 2003	26	0.77	4	0.12	20	0.59	2	0.06	22	0.65				
FEBRUARY 2003	27	0.80	2	0.06	24	0.71	1	0.03	25	0.74				
PANAMA CANAL COMMISSION											...	...	...	...
MARCH 2003	...	...	...	...	...	...	...	...	...	...				
FEBRUARY 2003	...	...	...	...	...	...	...	...	...	...				
RAILROAD RETIREMENT BOARD											4	0.35	5	0.43
MARCH 2003	...	...	...	...	...	...	...	...	...	...				
FEBRUARY 2003	2	0.17	1	0.09	...	...	1	0.09	1	0.09				
SECURITIES AND EXCHANGE COMMISSION											58	1.89	132	4.33
MARCH 2003	23	0.75	2	0.07	20	0.65	1	0.03	21	0.68				
FEBRUARY 2003	20	0.65	...	...	19	0.62	1	0.03	20	0.65				
SMALL BUSINESS ADMINISTRATION											96	2.48	417	10.64
MARCH 2003	10	0.26	1	0.03	7	0.18	2	0.05	9	0.24				
FEBRUARY 2003	20	0.51	18	0.46	2	0.05	...	...	2	0.05				
SMITHSONIAN INSTITUTION											121	2.38	320	6.29
MARCH 2003	47	0.92	6	0.12	38	0.75	3	0.06	41	0.81				
FEBRUARY 2003	47	0.92	3	0.06	38	0.75	6	0.12	44	0.87				
SOCIAL SECURITY ADMINISTRATION											825	1.29	1,867	2.90
MARCH 2003	324	0.51	3	...	278	0.43	43	0.07	321	0.50				
FEBRUARY 2003	127	0.20	3	...	55	0.09	69	0.11	124	0.19				
BROADCASTING BOARD OF GOVERNORS											41	1.74	56	2.37
MARCH 2003	9	0.38	...	...	9	0.38	...	...	9	0.38				
FEBRUARY 2003	11	0.47	...	...	11	0.47	...	...	11	0.47				
AGENCY FOR INTERNATIONAL DEVELOPMENT											58	2.48	128	5.45
MARCH 2003	32	1.36	...	...	32	1.36	...	...	32	1.36				
FEBRUARY 2003	14	0.60	2	0.09	11	0.47	1	0.04	12	0.51				
U.S. POSTAL SERVICE											23,236	2.89	76,323	9.43
MARCH 2003	4,847	0.60	4	...	4,843	0.60	...	...	4,843	0.60				
FEBRUARY 2003	5,432	0.67	7	...	5,425	0.67	...	...	5,425	0.67				

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\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. \*\*REVISED.



**TABLE 20 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, FEBRUARY 2003 AND MARCH 2003**

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 2003 TO DATE		ACCESSIONS FISCAL YEAR 2003 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
<b>TOTAL, ALL AGENCIES</b>											25,276	8.07	35,774	11.35
MARCH 2003	18,707	5.98	16,789	5.36	1,715	0.55	203	0.06	1,918	0.61				
FEBRUARY 2003	3,493 **	1.12	1,506 **	0.48	1,855 **	0.59	132 **	0.04	1,987 **	0.63				
<b>LEGISLATIVE BRANCH</b>											194	1.57	487	3.93
MARCH 2003	56	0.45	...	...	47	0.38	9	0.07	56	0.45				
FEBRUARY 2003	54	0.44	4	0.03	46	0.37	4	0.03	50	0.40				
<b>GENERAL ACCOUNTING OFFICE</b>											13	0.53	45	1.80
MARCH 2003	2	0.08	...	...	...	...	2	0.08	2	0.08				
FEBRUARY 2003	3	0.12	...	...	3	0.12	...	...	3	0.12				
<b>GOVERNMENT PRINTING OFFICE</b>											47	1.72	123	4.49
MARCH 2003	8	0.29	...	...	2	0.07	6	0.22	8	0.29				
FEBRUARY 2003	16	0.58	3	0.11	13	0.47	...	...	13	0.47				
<b>LIBRARY OF CONGRESS</b>											44	1.02	96	2.21
MARCH 2003	12	0.28	...	...	11	0.25	1	0.02	12	0.28				
FEBRUARY 2003	11	0.25	...	...	9	0.21	2	0.05	11	0.25				
<b>JUDICIAL BRANCH</b>											...	...	...	...
MARCH 2003	...	...	...	...	...	...	...	...	...	...				
FEBRUARY 2003	...	...	...	...	...	...	...	...	...	...				
<b>EXECUTIVE BRANCH</b>											25,082	8.33	35,287	11.65
MARCH 2003	18,651	6.20	16,789	5.58	1,668	0.55	194	0.06	1,862	0.62				
FEBRUARY 2003	3,439 **	1.14	1,502 **	0.50	1,809 **	0.60	128 **	0.04	1,937 **	0.64				
<b>EXECUTIVE OFFICE OF THE PRESIDENT</b>											81	4.79	190	11.20
MARCH 2003	17	1.01	1	0.06	16	0.95	...	...	16	0.95				
FEBRUARY 2003	37 **	2.18	4 **	0.24	32 **	1.89	1 **	0.06	33 **	1.95				
<b>EXECUTIVE DEPARTMENTS</b>											23,229	10.17	30,787	13.42
MARCH 2003	18,243	7.97	16,755	7.32	1,323	0.58	165	0.07	1,488	0.65				
FEBRUARY 2003	2,872	1.26	1,451	0.64	1,313	0.58	108	0.05	1,421	0.62				
<b>DEPARTMENT OF STATE</b>											286	2.68	833	8.01
MARCH 2003	79	0.75	2	0.02	76	0.72	1	0.01	77	0.73				
FEBRUARY 2003	113	1.08	4	0.04	100	0.95	9	0.09	109	1.04				
<b>DEPARTMENT OF THE TREASURY</b>											306	1.51	836	3.85
MARCH 2003	67	0.36	23	0.12	37	0.20	7	0.04	44	0.23				
FEBRUARY 2003	108	0.48	23	0.10	79	0.35	6	0.03	85	0.38				
<b>DEPARTMENT OF DEFENSE</b>											2,462	3.93	4,508	7.17
MARCH 2003	1,117	1.78	436	0.70	562	0.90	119	0.19	681	1.09				
FEBRUARY 2003	517	0.82	78	0.12	365	0.58	74	0.12	439	0.70				
<b>DEPARTMENT OF THE ARMY</b>											563	2.98	1,095	5.76
MARCH 2003	199	1.05	21	0.11	134	0.71	44	0.23	178	0.94				
FEBRUARY 2003	144	0.76	11	0.06	98	0.52	35	0.19	133	0.70				
<b>DEPARTMENT OF THE NAVY</b>											991	4.00	1,579	6.33
MARCH 2003	654	2.65	372	1.51	253	1.02	29	0.12	282	1.14				
FEBRUARY 2003	97	0.39	8	0.03	76	0.31	13	0.05	89	0.36				
<b>DEPARTMENT OF THE AIR FORCE</b>											173	3.46	385	7.73
MARCH 2003	60	1.21	7	0.14	48	0.97	5	0.10	53	1.07				
FEBRUARY 2003	51	1.00	2	0.04	39	0.77	10	0.20	49	0.96				
<b>DEFENSE LOGISTICS AGENCY</b>											77	4.76	114	7.08
MARCH 2003	6	0.37	4	0.25	2	0.12	...	...	2	0.12				
FEBRUARY 2003	41	2.53	13	0.80	28	1.73	...	...	28	1.73				
<b>OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)</b>											658	5.31	1,335	10.77
MARCH 2003	198	1.59	32	0.26	125	1.01	41	0.33	166	1.34				
FEBRUARY 2003	184	1.49	44	0.36	124	1.00	16	0.13	140	1.13				

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\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

TABLE 20 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, FEBRUARY 2003 AND MARCH 2003 - CONTINUED

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 2003 TO DATE		ACCESSIONS FISCAL YEAR 2003 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE											1,834	8.09	2,468	11.07
MARCH 2003	169	0.74	42	0.18	127	0.56	...	...	127	0.56				
FEBRUARY 2003	1,433	6.19	1,253	5.41	180	0.78	...	...	180	0.78				
DEPARTMENT OF THE INTERIOR											117	1.47	401	4.30
MARCH 2003	38	0.48	4	0.05	24	0.30	10	0.13	34	0.43				
FEBRUARY 2003	30	0.38	6	0.08	20	0.25	4	0.05	24	0.30				
DEPARTMENT OF AGRICULTURE											291	2.49	625	5.33
MARCH 2003	74	0.63	23	0.20	42	0.36	9	0.08	51	0.44				
FEBRUARY 2003	87	0.74	26	0.22	57	0.49	4	0.03	61	0.52				
DEPARTMENT OF COMMERCE											218	1.07	554	2.70
MARCH 2003	75	0.37	20	0.10	51	0.25	4	0.02	55	0.27				
FEBRUARY 2003	61	0.30	15	0.07	45	0.22	1	...	46	0.23				
DEPARTMENT OF LABOR											103	1.88	271	4.84
MARCH 2003	21	0.38	2	0.04	18	0.33	1	0.02	19	0.35				
FEBRUARY 2003	46	0.84	3	0.05	41	0.75	2	0.04	43	0.79				
DEPARTMENT OF HEALTH AND HUMAN SERVICES											688	2.29	1,434	4.77
MARCH 2003	200	0.66	16	0.05	178	0.59	6	0.02	184	0.61				
FEBRUARY 2003	214	0.71	13	0.04	199	0.66	2	0.01	201	0.67				
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT											63	1.85	294	8.59
MARCH 2003	12	0.35	4	0.12	8	0.23	...	...	8	0.23				
FEBRUARY 2003	24	0.70	6	0.18	17	0.50	1	0.03	18	0.53				
DEPARTMENT OF TRANSPORTATION											290	2.33	1,614	12.27
MARCH 2003	60	0.51	5	0.04	55	0.47	...	...	55	0.47				
FEBRUARY 2003	114	0.82	7	0.05	107	0.77	...	...	107	0.77				
DEPARTMENT OF ENERGY											83	1.57	182	3.44
MARCH 2003	14	0.27	2	0.04	10	0.19	2	0.04	12	0.23				
FEBRUARY 2003	34	0.64	5	0.09	27	0.51	2	0.04	29	0.55				
DEPARTMENT OF EDUCATION											65	1.95	128	3.80
MARCH 2003	17	0.51	...	...	15	0.45	2	0.06	17	0.51				
FEBRUARY 2003	26	0.77	5	0.15	20	0.59	1	0.03	21	0.62				
DEPARTMENT OF VETERANS AFFAIRS											186	2.69	402	5.79
MARCH 2003	63	0.91	5	0.07	54	0.78	4	0.06	58	0.84				
FEBRUARY 2003	65	0.94	7	0.10	56	0.81	2	0.03	58	0.84				
DEPARTMENT OF HOMELAND SECURITY											16,237	102.42	16,237	102.42
MARCH 2003	16,237	...	16,171	...	66	...	...	...	66	...				
FEBRUARY 2003	...	...	...	...	...	...	...	...	...	...				
INDEPENDENT AGENCIES											1,772	2.50	4,310	6.01
MARCH 2003	391	0.56	33	0.05	329	0.47	29	0.04	358	0.51				
FEBRUARY 2003	530 **	0.74	47 **	0.07	464 **	0.65	19 **	0.03	483 **	0.67				
FEDERAL RESERVE BOARD OF GOVERNORS											53	3.05	79	4.56
MARCH 2003	26	1.50	...	...	26	1.50	...	...	26	1.50				
FEBRUARY 2003	9	0.52	...	...	9	0.52	...	...	9	0.52				
ENVIRONMENTAL PROTECTION AGENCY											99	1.62	230	3.75
MARCH 2003	30	0.49	1	0.02	24	0.39	5	0.08	29	0.48				
FEBRUARY 2003	32	0.52	3	0.05	27	0.44	2	0.03	29	0.47				
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION											...	...	6	0.88
MARCH 2003	...	...	...	...	...	...	...	...	...	...				
FEBRUARY 2003	...	...	...	...	...	...	...	...	...	...				
FEDERAL COMMUNICATIONS COMMISSION											14	0.81	31	1.80
MARCH 2003	...	...	...	...	...	...	...	...	...	...				
FEBRUARY 2003	7	0.41	...	...	7	0.41	...	...	7	0.41				

\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

TABLE 20 -- ACCESSIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, FEBRUARY 2003 AND MARCH 2003 - CONTINUED

AGENCY	TOTAL		TRANSFERS		NEW HIRES		RESTORATIONS, RETURNS TO DUTY		ACCESSIONS EXCLUDING TRANSFERS		ACCESSIONS CALENDAR YEAR 2003 TO DATE		ACCESSIONS FISCAL YEAR 2003 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL DEPOSIT INSURANCE CORPORATION											10	0.52	36	1.84
MARCH 2003	...	...	...	...	...	...	...	...	...	...				
FEBRUARY 2003	5	0.26	1	0.05	4	0.21	...	...	4	0.21				
GENERAL SERVICES ADMINISTRATION											104	2.14	199	4.05
MARCH 2003	24	0.50	5	0.10	11	0.23	8	0.17	19	0.40				
FEBRUARY 2003	28	0.56	7	0.14	20	0.40	1	0.02	21	0.42				
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION											100	2.39	176	4.22
MARCH 2003	24	0.57	3	0.07	20	0.48	1	0.02	21	0.50				
FEBRUARY 2003	36	0.86	7	0.17	26	0.62	3	0.07	29	0.70				
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION											41	3.23	96	7.55
MARCH 2003	14	1.10	5	0.39	6	0.47	3	0.24	9	0.71				
FEBRUARY 2003	18	1.42	4	0.32	13	1.03	1	0.08	14	1.10				
NATIONAL LABOR RELATIONS BOARD											7	1.26	21	3.78
MARCH 2003	3	0.54	1	0.18	1	0.18	1	0.18	2	0.36				
FEBRUARY 2003	...	...	...	...	...	...	...	...	...	...				
NUCLEAR REGULATORY COMMISSION											57	2.74	95	4.58
MARCH 2003	20	0.96	...	...	20	0.96	...	...	20	0.96				
FEBRUARY 2003	19	0.92	...	...	19	0.92	...	...	19	0.92				
OFFICE OF PERSONNEL MANAGEMENT											32	1.93	75	4.50
MARCH 2003	8	0.48	2	0.12	5	0.30	1	0.06	6	0.36				
FEBRUARY 2003	13	0.78	2	0.12	11	0.66	...	...	11	0.66				
PANAMA CANAL COMMISSION											...	...	...	...
MARCH 2003	...	...	...	...	...	...	...	...	...	...				
FEBRUARY 2003	...	...	...	...	...	...	...	...	...	...				
RAILROAD RETIREMENT BOARD											...	...	...	...
MARCH 2003	...	...	...	...	...	...	...	...	...	...				
FEBRUARY 2003	...	...	...	...	...	...	...	...	...	...				
SECURITIES AND EXCHANGE COMMISSION											38	1.96	85	4.21
MARCH 2003	17	0.91	2	0.11	14	0.75	1	0.05	15	0.80				
FEBRUARY 2003	13	0.66	...	...	12	0.61	1	0.05	13	0.66				
SMALL BUSINESS ADMINISTRATION											23	2.76	46	5.55
MARCH 2003	3	0.36	...	...	3	0.36	...	...	3	0.36				
FEBRUARY 2003	3	0.36	3	0.36	...	...	...	...	...	...				
SMITHSONIAN INSTITUTION											119	2.56	302	6.49
MARCH 2003	47	1.01	6	0.13	38	0.82	3	0.06	41	0.88				
FEBRUARY 2003	47	1.01	3	0.06	38	0.82	6	0.13	44	0.95				
SOCIAL SECURITY ADMINISTRATION											11	0.67	27	1.42
MARCH 2003	6	0.37	...	...	6	0.37	...	...	6	0.37				
FEBRUARY 2003	2	0.12	...	...	1	0.06	1	0.06	2	0.12				
BROADCASTING BOARD OF GOVERNORS											36	2.27	47	2.96
MARCH 2003	7	0.44	...	...	7	0.44	...	...	7	0.44				
FEBRUARY 2003	9	0.57	...	...	9	0.57	...	...	9	0.57				
AGENCY FOR INTERNATIONAL DEVELOPMENT											58	3.88	127	8.51
MARCH 2003	32	2.14	...	...	32	2.14	...	...	32	2.14				
FEBRUARY 2003	14	0.94	2	0.13	11	0.74	1	0.07	12	0.81				
U.S. POSTAL SERVICE											632	3.21	1,609	8.12
MARCH 2003	50	0.25	...	...	50	0.25	...	...	50	0.25				
FEBRUARY 2003	129	0.65	1	0.01	128	0.65	...	...	128	0.65				

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\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.



**TABLE 22 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, FEBRUARY 2003 AND MARCH 2003**

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 2003 TO DATE		SEPARATIONS FISCAL YEAR 2003 TO DATE		
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	
<b>TOTAL, ALL AGENCIES</b>												257,958	9.60	364,478	13.56
MARCH 2003	180,916	6.73	120,887	4.50	5,495	0.20	54,534	2.03	60,029	2.23					
FEBRUARY 2003	31,062	1.16	894	0.03	5,284	0.20	24,884	0.93	30,168	1.12					
<b>LEGISLATIVE BRANCH</b>												401	2.98	696	5.15
MARCH 2003	111	0.82	1	0.01	9	0.07	101	0.75	110	0.82					
FEBRUARY 2003	90	0.67	1	0.01	10	0.07	79	0.59	89	0.66					
<b>GENERAL ACCOUNTING OFFICE</b>												128	3.89	173	5.20
MARCH 2003	44	1.34	...	...	...	...	44	1.34	44	1.34					
FEBRUARY 2003	19	0.58	...	...	...	...	19	0.58	19	0.58					
<b>GOVERNMENT PRINTING OFFICE</b>												83	2.77	141	4.70
MARCH 2003	19	0.64	...	...	2	0.07	17	0.57	19	0.64					
FEBRUARY 2003	19	0.63	1	0.03	4	0.13	14	0.47	18	0.60					
<b>LIBRARY OF CONGRESS</b>												113	2.60	199	4.56
MARCH 2003	24	0.55	...	...	...	...	24	0.55	24	0.55					
FEBRUARY 2003	29	0.67	...	...	...	...	29	0.67	29	0.67					
<b>JUDICIAL BRANCH</b>												...	...	...	...
MARCH 2003	...	...	...	...	...	...	...	...	...	...					
FEBRUARY 2003	...	...	...	...	...	...	...	...	...	...					
<b>EXECUTIVE BRANCH</b>												257,557	9.64	363,782	13.60
MARCH 2003	180,805	6.76	120,886	4.52	5,486	0.21	54,433	2.04	59,919	2.24					
FEBRUARY 2003	30,972	1.16	893	0.03	5,274	0.20	24,805	0.93	30,079	1.13					
<b>EXECUTIVE OFFICE OF THE PRESIDENT</b>												85	4.99	149	8.73
MARCH 2003	21	1.23	4	0.24	13	0.76	4	0.24	17	1.00					
FEBRUARY 2003	32	1.88	25	1.46	7	0.41	...	...	7	0.41					
<b>EXECUTIVE DEPARTMENTS</b>												217,615	12.96	275,318	16.44
MARCH 2003	172,049	10.22	119,542	7.10	3,414	0.20	49,093	2.92	52,507	3.12					
FEBRUARY 2003	22,829	1.36	775	0.05	3,270	0.20	18,784	1.12	22,054	1.32					
<b>DEPARTMENT OF STATE</b>												803	2.58	1,695	5.57
MARCH 2003	145	0.47	10	0.03	32	0.10	103	0.33	135	0.44					
FEBRUARY 2003	259	0.84	16	0.05	2	0.01	241	0.78	243	0.79					
<b>DEPARTMENT OF THE TREASURY</b>												44,847	30.07	54,319	36.41
MARCH 2003	33,209	22.78	18	0.01	1,291	0.89	31,900	21.89	33,191	22.77					
FEBRUARY 2003	8,849	5.61	10	0.01	1,328	0.84	7,511	4.76	8,839	5.60					
<b>DEPARTMENT OF DEFENSE</b>												29,433	4.40	49,061	7.32
MARCH 2003	12,251	1.84	791	0.12	1,287	0.19	10,173	1.52	11,460	1.72					
FEBRUARY 2003	7,650	1.14	496	0.07	1,044	0.16	6,110	0.91	7,154	1.07					
<b>DEPARTMENT OF THE ARMY</b>												11,995	5.20	19,039	8.23
MARCH 2003	4,214	1.83	242	0.11	529	0.23	3,443	1.49	3,972	1.72					
FEBRUARY 2003	3,620	1.57	192	0.08	539	0.23	2,889	1.25	3,428	1.48					
<b>DEPARTMENT OF THE NAVY</b>												6,432	3.48	12,037	6.49
MARCH 2003	1,982	1.07	199	0.11	270	0.15	1,513	0.82	1,783	0.97					
FEBRUARY 2003	1,647	0.89	101	0.05	239	0.13	1,307	0.71	1,546	0.83					
<b>DEPARTMENT OF THE AIR FORCE</b>												8,760	5.73	13,286	8.66
MARCH 2003	5,133	3.37	171	0.11	172	0.11	4,790	3.15	4,962	3.26					
FEBRUARY 2003	1,856	1.21	118	0.08	88	0.06	1,650	1.07	1,738	1.13					
<b>DEFENSE LOGISTICS AGENCY</b>												6	0.03	456	2.09
MARCH 2003	...	...	...	...	...	...	...	...	...	...					
FEBRUARY 2003	3	0.01	...	...	3	0.01	...	...	3	0.01					
<b>OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)</b>												2,240	2.86	4,243	5.40
MARCH 2003	922	1.18	179	0.23	316	0.40	427	0.55	743	0.95					
FEBRUARY 2003	524	0.67	85	0.11	175	0.22	264	0.34	439	0.56					

\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

TABLE 22 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, FEBRUARY 2003 AND MARCH 2003 - CONTINUED

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 2003 TO DATE		SEPARATIONS FISCAL YEAR 2003 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE											38,480	30.99	39,985	31.15
MARCH 2003	37,206	31.07	36,814	30.74	171	0.14	221	0.18	392	0.33				
FEBRUARY 2003	472	0.35	70	0.05	219	0.16	183	0.13	402	0.30				
DEPARTMENT OF THE INTERIOR											2,511	3.57	2,858	4.02
MARCH 2003	633	0.90	21	0.03	175	0.25	437	0.62	612	0.87				
FEBRUARY 2003	667	0.95	17	0.02	147	0.21	503	0.72	650	0.93				
DEPARTMENT OF AGRICULTURE											6,722	6.70	19,417	18.80
MARCH 2003	3,267	3.27	25	0.03	247	0.25	2,995	3.00	3,242	3.25				
FEBRUARY 2003	1,169	1.16	27	0.03	246	0.24	896	0.89	1,142	1.13				
DEPARTMENT OF COMMERCE											1,055	2.85	2,753	7.41
MARCH 2003	283	0.76	7	0.02	92	0.25	184	0.49	276	0.74				
FEBRUARY 2003	253	0.68	3	0.01	103	0.28	147	0.40	250	0.68				
DEPARTMENT OF LABOR											414	2.56	812	4.97
MARCH 2003	81	0.50	13	0.08	23	0.14	45	0.28	68	0.42				
FEBRUARY 2003	112	0.69	12	0.07	35	0.22	65	0.40	100	0.62				
DEPARTMENT OF HEALTH AND HUMAN SERVICES											7,504	11.19	8,782	13.09
MARCH 2003	6,315	9.40	6,188	9.21	10	0.01	117	0.17	127	0.19				
FEBRUARY 2003	418	0.62	18	0.03	90	0.13	310	0.46	400	0.60				
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT											259	2.43	507	4.74
MARCH 2003	52	0.49	1	0.01	13	0.12	38	0.36	51	0.48				
FEBRUARY 2003	54	0.51	1	0.01	12	0.11	41	0.38	53	0.50				
DEPARTMENT OF TRANSPORTATION											78,599	71.97	81,652	68.02
MARCH 2003	76,198	78.97	75,499	78.25	24	0.02	675	0.70	699	0.72				
FEBRUARY 2003	1,052	0.78	38	0.03	26	0.02	988	0.74	1,014	0.75				
DEPARTMENT OF ENERGY											446	2.81	716	4.49
MARCH 2003	139	0.88	94	0.59	11	0.07	34	0.21	45	0.28				
FEBRUARY 2003	50	0.31	7	0.04	15	0.09	28	0.18	43	0.27				
DEPARTMENT OF EDUCATION											19	0.41	22	0.48
MARCH 2003	17	0.37	3	0.07	8	0.17	6	0.13	14	0.31				
FEBRUARY 2003	1	0.02	...	...	...	...	1	0.02	1	0.02				
DEPARTMENT OF VETERANS AFFAIRS											6,462	2.88	12,678	5.65
MARCH 2003	2,192	0.97	58	0.03	1	...	2,133	0.95	2,134	0.95				
FEBRUARY 2003	1,823	0.81	60	0.03	3	...	1,760	0.78	1,763	0.79				
DEPARTMENT OF HOMELAND SECURITY											61	0.04	61	0.04
MARCH 2003	61	...	...	...	29	...	32	...	61	...				
FEBRUARY 2003	...	...	...	...	...	...	...	...	...	...				
INDEPENDENT AGENCIES											39,857	4.02	88,315	8.84
MARCH 2003	8,735	0.88	1,340	0.14	2,059	0.21	5,336	0.54	7,395	0.75				
FEBRUARY 2003	8,111	0.81	93	0.01	1,997	0.20	6,021	0.60	8,018	0.81				
FEDERAL RESERVE BOARD OF GOVERNORS											38	2.19	61	3.52
MARCH 2003	5	0.29	...	...	4	0.23	1	0.06	5	0.29				
FEBRUARY 2003	14	0.81	...	...	8	0.46	6	0.35	14	0.81				
ENVIRONMENTAL PROTECTION AGENCY											321	1.78	583	3.23
MARCH 2003	80	0.44	11	0.06	21	0.12	48	0.27	69	0.38				
FEBRUARY 2003	71	0.39	7	0.04	22	0.12	42	0.23	64	0.35				
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION											10	0.37	12	0.44
MARCH 2003	10	0.37	1	0.04	2	0.07	7	0.26	9	0.34				
FEBRUARY 2003	...	...	...	...	...	...	...	...	...	...				
FEDERAL COMMUNICATIONS COMMISSION											21	1.02	38	1.85
MARCH 2003	...	...	...	...	...	...	...	...	...	...				
FEBRUARY 2003	5	0.24	...	...	1	0.05	4	0.20	5	0.24				

\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

TABLE 22 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, ALL AREAS, FEBRUARY 2003 AND MARCH 2003 - CONTINUED

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 2003 TO DATE		SEPARATIONS FISCAL YEAR 2003 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL DEPOSIT INSURANCE CORPORATION											116	2.11	536	9.67
MARCH 2003	27	0.49	...	...	8	0.15	19	0.35	27	0.49				
FEBRUARY 2003	41	0.74	...	...	19	0.34	22	0.40	41	0.74				
GENERAL SERVICES ADMINISTRATION											1,559	11.14	1,768	12.46
MARCH 2003	1,320	9.57	1,255	9.10	16	0.12	49	0.36	65	0.47				
FEBRUARY 2003	54	0.37	4	0.03	10	0.07	40	0.28	50	0.35				
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION											316	1.68	589	3.13
MARCH 2003	52	0.28	5	0.03	14	0.07	33	0.18	47	0.25				
FEBRUARY 2003	56	0.30	7	0.04	18	0.10	31	0.16	49	0.26				
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION											162	5.37	200	6.59
MARCH 2003	29	0.96	1	0.03	16	0.53	12	0.40	28	0.93				
FEBRUARY 2003	33	1.09	3	0.10	14	0.46	16	0.53	30	0.99				
NATIONAL LABOR RELATIONS BOARD											17	0.88	19	0.98
MARCH 2003	17	0.89	...	...	1	0.05	16	0.83	17	0.89				
FEBRUARY 2003	...	...	...	...	...	...	...	...	...	...				
NUCLEAR REGULATORY COMMISSION											85	2.83	119	3.97
MARCH 2003	17	0.57	4	0.13	6	0.20	7	0.23	13	0.43				
FEBRUARY 2003	20	0.67	4	0.13	3	0.10	13	0.43	16	0.53				
OFFICE OF PERSONNEL MANAGEMENT											104	3.08	145	4.24
MARCH 2003	31	0.92	7	0.21	8	0.24	16	0.47	24	0.71				
FEBRUARY 2003	26	0.77	4	0.12	9	0.27	13	0.38	22	0.65				
PANAMA CANAL COMMISSION											1	33.33	1	25.00
MARCH 2003	...	...	...	...	...	...	...	...	...	...				
FEBRUARY 2003	1	28.57	...	...	1	28.57	...	...	1	28.57				
RAILROAD RETIREMENT BOARD											23	2.00	30	2.60
MARCH 2003	11	0.96	...	...	...	...	11	0.96	11	0.96				
FEBRUARY 2003	4	0.35	...	...	1	0.09	3	0.26	4	0.35				
SECURITIES AND EXCHANGE COMMISSION											16	0.52	18	0.59
MARCH 2003	11	0.36	...	...	7	0.23	4	0.13	11	0.36				
FEBRUARY 2003	5	0.16	...	...	3	0.10	2	0.07	5	0.16				
SMALL BUSINESS ADMINISTRATION											354	9.13	591	15.08
MARCH 2003	138	3.61	...	...	10	0.26	128	3.34	138	3.61				
FEBRUARY 2003	118	3.02	...	...	8	0.20	110	2.82	118	3.02				
SMITHSONIAN INSTITUTION											140	2.75	287	5.64
MARCH 2003	53	1.04	...	...	17	0.33	36	0.71	53	1.04				
FEBRUARY 2003	41	0.81	...	...	17	0.33	24	0.47	41	0.81				
SOCIAL SECURITY ADMINISTRATION											1,049	1.64	1,142	1.78
MARCH 2003	247	0.39	6	0.01	45	0.07	196	0.31	241	0.38				
FEBRUARY 2003	212	0.33	7	0.01	54	0.08	151	0.24	205	0.32				
BROADCASTING BOARD OF GOVERNORS											16	0.68	23	0.97
MARCH 2003	5	0.21	4	0.17	1	0.04	...	...	1	0.04				
FEBRUARY 2003	1	0.04	1	0.04	...	...	...	...	...	...				
AGENCY FOR INTERNATIONAL DEVELOPMENT											43	1.84	93	3.96
MARCH 2003	12	0.51	...	...	4	0.17	8	0.34	12	0.51				
FEBRUARY 2003	11	0.47	...	...	1	0.04	10	0.43	11	0.47				
U.S. POSTAL SERVICE											34,697	4.32	79,970	9.88
MARCH 2003	6,517	0.81	37	...	1,836	0.23	4,644	0.58	6,480	0.81				
FEBRUARY 2003	7,179	0.89	48	0.01	1,751	0.22	5,380	0.67	7,131	0.89				

\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. \*\*REVISED.





TABLE 24 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, FEBRUARY 2003 AND MARCH 2003

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 2003 TO DATE		SEPARATIONS FISCAL YEAR 2003 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
<b>TOTAL, ALL AGENCIES</b>											23,405	7.47	30,511	9.68
MARCH 2003	15,134	4.83	7,545	2.41	424	0.14	7,165	2.29	7,589	2.42				
FEBRUARY 2003	3,328	1.06	252	0.08	474	0.15	2,602	0.83	3,076	0.98				
<b>LEGISLATIVE BRANCH</b>											358	2.90	634	5.12
MARCH 2003	97	0.78	1	0.01	9	0.07	87	0.70	96	0.78				
FEBRUARY 2003	81	0.66	1	0.01	10	0.08	70	0.57	80	0.65				
<b>GENERAL ACCOUNTING OFFICE</b>											95	3.85	124	4.96
MARCH 2003	31	1.26	...	...	...	...	31	1.26	31	1.26				
FEBRUARY 2003	15	0.61	...	...	...	...	15	0.61	15	0.61				
<b>GOVERNMENT PRINTING OFFICE</b>											73	2.66	128	4.67
MARCH 2003	18	0.66	...	...	2	0.07	16	0.58	18	0.66				
FEBRUARY 2003	14	0.51	1	0.04	4	0.15	9	0.33	13	0.47				
<b>LIBRARY OF CONGRESS</b>											113	2.61	199	4.59
MARCH 2003	24	0.55	...	...	...	...	24	0.55	24	0.55				
FEBRUARY 2003	29	0.67	...	...	...	...	29	0.67	29	0.67				
<b>JUDICIAL BRANCH</b>											...	...	...	...
MARCH 2003	...	...	...	...	...	...	...	...	...	...				
FEBRUARY 2003	...	...	...	...	...	...	...	...	...	...				
<b>EXECUTIVE BRANCH</b>											23,047	7.66	29,877	9.87
MARCH 2003	15,037	5.00	7,544	2.51	415	0.14	7,078	2.35	7,493	2.49				
FEBRUARY 2003	3,247	1.08	251	0.08	464	0.15	2,532	0.84	2,996	1.00				
<b>EXECUTIVE OFFICE OF THE PRESIDENT</b>											85	5.02	149	8.79
MARCH 2003	21	1.24	4	0.24	13	0.77	4	0.24	17	1.01				
FEBRUARY 2003	32	1.89	25	1.47	7	0.41	...	...	7	0.41				
<b>EXECUTIVE DEPARTMENTS</b>											20,653	9.04	25,719	11.21
MARCH 2003	14,300	6.25	7,164	3.13	284	0.12	6,852	2.99	7,136	3.12				
FEBRUARY 2003	2,830	1.24	190	0.08	332	0.15	2,308	1.02	2,640	1.16				
<b>DEPARTMENT OF STATE</b>											449	4.21	855	8.22
MARCH 2003	51	0.48	9	0.09	21	0.20	21	0.20	42	0.40				
FEBRUARY 2003	139	1.32	14	0.13	...	...	125	1.19	125	1.19				
<b>DEPARTMENT OF THE TREASURY</b>											7,839	38.70	8,344	38.44
MARCH 2003	6,051	32.09	12	0.06	35	0.19	6,004	31.84	6,039	32.03				
FEBRUARY 2003	1,434	6.41	6	0.03	49	0.22	1,379	6.16	1,428	6.38				
<b>DEPARTMENT OF DEFENSE</b>											2,464	3.93	4,135	6.57
MARCH 2003	630	1.01	159	0.25	110	0.18	361	0.58	471	0.75				
FEBRUARY 2003	458	0.73	86	0.14	95	0.15	277	0.44	372	0.59				
<b>DEPARTMENT OF THE ARMY</b>											893	4.73	1,371	7.22
MARCH 2003	231	1.22	52	0.28	22	0.12	157	0.83	179	0.95				
FEBRUARY 2003	195	1.03	45	0.24	39	0.21	111	0.59	150	0.79				
<b>DEPARTMENT OF THE NAVY</b>											1,102	4.45	1,886	7.56
MARCH 2003	242	0.98	57	0.23	36	0.15	149	0.60	185	0.75				
FEBRUARY 2003	195	0.79	15	0.06	27	0.11	153	0.62	180	0.73				
<b>DEPARTMENT OF THE AIR FORCE</b>											52	1.04	113	2.27
MARCH 2003	37	0.75	...	...	2	0.04	35	0.71	37	0.75				
FEBRUARY 2003	8	0.16	...	...	...	...	8	0.16	8	0.16				
<b>DEFENSE LOGISTICS AGENCY</b>											...	...	15	0.93
MARCH 2003	...	...	...	...	...	...	...	...	...	...				
FEBRUARY 2003	...	...	...	...	...	...	...	...	...	...				
<b>OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)</b>											417	3.37	750	6.05
MARCH 2003	120	0.97	50	0.40	50	0.40	20	0.16	70	0.56				
FEBRUARY 2003	60	0.48	26	0.21	29	0.23	5	0.04	34	0.27				

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\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

TABLE 24 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, FEBRUARY 2003 AND MARCH 2003 - CONTINUED

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 2003 TO DATE		SEPARATIONS FISCAL YEAR 2003 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE											2,537	11.19	2,850	12.78
MARCH 2003	2,228	9.80	2,155	9.48	29	0.13	44	0.19	73	0.32				
FEBRUARY 2003	120	0.52	23	0.10	41	0.18	56	0.24	97	0.42				
DEPARTMENT OF THE INTERIOR											182	2.29	208	2.23
MARCH 2003	42	0.53	6	0.08	9	0.11	27	0.34	36	0.45				
FEBRUARY 2003	35	0.44	5	0.06	10	0.13	20	0.25	30	0.38				
DEPARTMENT OF AGRICULTURE											434	3.71	735	6.27
MARCH 2003	115	0.99	10	0.09	16	0.14	89	0.76	105	0.90				
FEBRUARY 2003	106	0.91	13	0.11	22	0.19	71	0.61	93	0.79				
DEPARTMENT OF COMMERCE											462	2.26	1,058	5.16
MARCH 2003	121	0.59	6	0.03	26	0.13	89	0.44	115	0.56				
FEBRUARY 2003	108	0.53	3	0.01	37	0.18	68	0.33	105	0.51				
DEPARTMENT OF LABOR											163	2.98	315	5.62
MARCH 2003	35	0.64	8	0.15	11	0.20	16	0.29	27	0.49				
FEBRUARY 2003	58	1.06	6	0.11	20	0.37	32	0.58	52	0.95				
DEPARTMENT OF HEALTH AND HUMAN SERVICES											834	2.77	1,245	4.14
MARCH 2003	349	1.16	300	1.00	2	0.01	47	0.16	49	0.16				
FEBRUARY 2003	161	0.53	6	0.02	33	0.11	122	0.41	155	0.51				
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT											101	2.96	204	5.96
MARCH 2003	22	0.65	1	0.03	8	0.23	13	0.38	21	0.62				
FEBRUARY 2003	25	0.73	...	...	9	0.26	16	0.47	25	0.73				
DEPARTMENT OF TRANSPORTATION											4,786	38.37	5,073	38.58
MARCH 2003	4,526	38.50	4,454	37.89	7	0.06	65	0.55	72	0.61				
FEBRUARY 2003	99	0.71	16	0.11	7	0.05	76	0.55	83	0.60				
DEPARTMENT OF ENERGY											131	2.49	212	4.01
MARCH 2003	45	0.85	35	0.66	3	0.06	7	0.13	10	0.19				
FEBRUARY 2003	22	0.42	4	0.08	9	0.17	9	0.17	18	0.34				
DEPARTMENT OF EDUCATION											12	0.36	14	0.42
MARCH 2003	11	0.33	1	0.03	5	0.15	5	0.15	10	0.30				
FEBRUARY 2003	1	0.03	...	...	...	...	1	0.03	1	0.03				
DEPARTMENT OF VETERANS AFFAIRS											250	3.61	462	6.65
MARCH 2003	65	0.94	8	0.12	...	...	57	0.82	57	0.82				
FEBRUARY 2003	64	0.92	8	0.12	...	...	56	0.81	56	0.81				
DEPARTMENT OF HOMELAND SECURITY											9	0.06	9	0.06
MARCH 2003	9	...	...	...	2	...	7	...	9	...				
FEBRUARY 2003	...	...	...	...	...	...	...	...	...	...				
INDEPENDENT AGENCIES											2,309	3.26	4,009	5.59
MARCH 2003	716	1.02	376	0.54	118	0.17	222	0.32	340	0.48				
FEBRUARY 2003	385	0.54	36	0.05	125	0.17	224	0.31	349	0.49				
FEDERAL RESERVE BOARD OF GOVERNORS											38	2.19	61	3.52
MARCH 2003	5	0.29	...	...	4	0.23	1	0.06	5	0.29				
FEBRUARY 2003	14	0.81	...	...	8	0.46	6	0.35	14	0.81				
ENVIRONMENTAL PROTECTION AGENCY											126	2.06	225	3.67
MARCH 2003	30	0.49	6	0.10	2	0.03	22	0.36	24	0.39				
FEBRUARY 2003	29	0.47	4	0.07	8	0.13	17	0.28	25	0.41				
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION											1	0.15	1	0.15
MARCH 2003	1	0.15	...	...	...	...	1	0.15	1	0.15				
FEBRUARY 2003	...	...	...	...	...	...	...	...	...	...				
FEDERAL COMMUNICATIONS COMMISSION											16	0.93	30	1.74
MARCH 2003	...	...	...	...	...	...	...	...	...	...				
FEBRUARY 2003	4	0.23	...	...	1	0.06	3	0.17	4	0.23				

\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

TABLE 24 -- SEPARATIONS BY TYPE, BRANCH, AND SELECTED AGENCY, WASHINGTON, DC-MD-VA-WV METROPOLITAN STATISTICAL AREA, FEBRUARY 2003 AND MARCH 2003 - CONTINUED

AGENCY	TOTAL		TRANSFERS		QUITS		OTHER SEPARATIONS		SEPARATIONS EXCLUDING TRANSFERS		SEPARATIONS CALENDAR YEAR 2003 TO DATE		SEPARATIONS FISCAL YEAR 2003 TO DATE	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL DEPOSIT INSURANCE CORPORATION											58	3.00	274	14.02
MARCH 2003	8	0.42	...	...	1	0.05	7	0.36	8	0.42				
FEBRUARY 2003	23	1.18	...	...	10	0.52	13	0.67	23	1.18				
GENERAL SERVICES ADMINISTRATION											450	9.27	517	10.53
MARCH 2003	362	7.54	342	7.12	7	0.15	13	0.27	20	0.42				
FEBRUARY 2003	18	0.36	4	0.08	5	0.10	9	0.18	14	0.28				
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION											72	1.72	132	3.16
MARCH 2003	7	0.17	3	0.07	3	0.07	1	0.02	4	0.10				
FEBRUARY 2003	15	0.36	2	0.05	5	0.12	8	0.19	13	0.31				
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION											36	2.83	43	3.38
MARCH 2003	6	0.47	...	...	3	0.24	3	0.24	6	0.47				
FEBRUARY 2003	6	0.47	1	0.08	1	0.08	4	0.32	5	0.39				
NATIONAL LABOR RELATIONS BOARD											4	0.72	6	1.08
MARCH 2003	4	0.72	...	...	...	...	4	0.72	4	0.72				
FEBRUARY 2003	...	...	...	...	...	...	...	...	...	...				
NUCLEAR REGULATORY COMMISSION											53	2.55	76	3.66
MARCH 2003	10	0.48	2	0.10	2	0.10	6	0.29	8	0.38				
FEBRUARY 2003	13	0.63	4	0.19	1	0.05	8	0.39	9	0.43				
OFFICE OF PERSONNEL MANAGEMENT											56	3.38	77	4.62
MARCH 2003	14	0.85	6	0.36	...	...	8	0.48	8	0.48				
FEBRUARY 2003	12	0.72	1	0.06	2	0.12	9	0.54	11	0.66				
PANAMA CANAL COMMISSION											1	50.00	1	33.33
MARCH 2003	...	...	...	...	...	...	...	...	...	...				
FEBRUARY 2003	1	40.00	...	...	1	40.00	...	...	1	40.00				
RAILROAD RETIREMENT BOARD											...	...	...	...
MARCH 2003	...	...	...	...	...	...	...	...	...	...				
FEBRUARY 2003	...	...	...	...	...	...	...	...	...	...				
SECURITIES AND EXCHANGE COMMISSION											8	0.41	10	0.50
MARCH 2003	6	0.32	...	...	4	0.21	2	0.11	6	0.32				
FEBRUARY 2003	2	0.10	...	...	1	0.05	1	0.05	2	0.10				
SMALL BUSINESS ADMINISTRATION											18	2.16	41	4.95
MARCH 2003	9	1.08	...	...	2	0.24	7	0.84	9	1.08				
FEBRUARY 2003	...	...	...	...	...	...	...	...	...	...				
SMITHSONIAN INSTITUTION											120	2.58	249	5.35
MARCH 2003	47	1.01	...	...	16	0.34	31	0.66	47	1.01				
FEBRUARY 2003	33	0.71	...	...	11	0.24	22	0.47	33	0.71				
SOCIAL SECURITY ADMINISTRATION											34	2.08	36	1.89
MARCH 2003	8	0.49	...	...	...	...	8	0.49	8	0.49				
FEBRUARY 2003	6	0.37	1	0.06	3	0.18	2	0.12	5	0.30				
BROADCASTING BOARD OF GOVERNORS											14	0.88	21	1.32
MARCH 2003	3	0.19	2	0.13	1	0.06	...	...	1	0.06				
FEBRUARY 2003	1	0.06	1	0.06	...	...	...	...	...	...				
AGENCY FOR INTERNATIONAL DEVELOPMENT											38	2.55	77	5.16
MARCH 2003	11	0.74	...	...	4	0.27	7	0.47	11	0.74				
FEBRUARY 2003	10	0.67	...	...	1	0.07	9	0.61	10	0.67				
U.S. POSTAL SERVICE											865	4.39	1,474	7.44
MARCH 2003	99	0.50	6	0.03	41	0.21	52	0.26	93	0.47				
FEBRUARY 2003	128	0.65	14	0.07	37	0.19	77	0.39	114	0.58				

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\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH. \*\*REVISED.



**TABLE 26 -- ACCESSIONS TO THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH AND SELECTED AGENCY, ALL AREAS, FEBRUARY 2003 AND MARCH 2003**

AGENCY	TOTAL		ACCESSIONS TO THE COMPETITIVE SERVICE						ACCESSIONS TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES					
	NUMBER*	RATE	TOTAL		NEW HIRES		OTHER		TOTAL		NEW HIRES		OTHER	
			NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
<b>TOTAL, ALL AGENCIES</b>														
MARCH 2003	186,936	6.96	85,191	6.24	6,957	0.51	78,234	5.73	101,745	7.70	11,865	0.90	89,880	6.80
FEBRUARY 2003	39,078 **	1.45	25,285 **	1.86	9,679 **	0.71	15,606 **	1.15	13,793 **	1.04	12,388 **	0.94	1,405 **	0.11
<b>LEGISLATIVE BRANCH</b>														
MARCH 2003	56	0.42	2	0.07	2	0.07	...	...	54	0.52	45	0.43	9	0.09
FEBRUARY 2003	55	0.41	16	0.53	13	0.43	3	0.10	39	0.37	33	0.32	6	0.06
GENERAL ACCOUNTING OFFICE														
MARCH 2003	2	0.06	...	...	...	...	...	...	2	0.06	...	...	2	0.06
FEBRUARY 2003	4	0.12	...	...	...	...	...	...	4	0.12	3	0.09	1	0.03
GOVERNMENT PRINTING OFFICE														
MARCH 2003	8	0.27	2	0.07	2	0.07	...	...	6	7.95	...	...	6	7.95
FEBRUARY 2003	16	0.53	16	0.55	13	0.45	3	0.10	...	...	...	...	...	...
LIBRARY OF CONGRESS														
MARCH 2003	12	0.28	...	...	...	...	...	...	12	0.28	11	0.25	1	0.02
FEBRUARY 2003	11	0.25	...	...	...	...	...	...	11	0.25	9	0.21	2	0.05
<b>JUDICIAL BRANCH</b>														
MARCH 2003	...	...	...	...	...	...	...	...	...	...	...	...	...	...
FEBRUARY 2003	...	...	...	...	...	...	...	...	...	...	...	...	...	...
<b>EXECUTIVE BRANCH</b>														
MARCH 2003	186,880	6.99	85,189	6.25	6,955	0.51	78,234	5.74	101,691	7.75	11,820	0.90	89,871	6.85
FEBRUARY 2003	39,023 **	1.46	25,269 **	1.86	9,666 **	0.71	15,603 **	1.15	13,754 **	1.05	12,355 **	0.94	1,399 **	0.11
EXECUTIVE OFFICE OF THE PRESIDENT														
MARCH 2003	17	1.00	4	0.57	3	0.43	1	0.14	13	1.30	13	1.30	...	...
FEBRUARY 2003	37 **	2.17	9 **	1.29	5 **	0.72	4 **	0.57	28 **	2.77	27 **	2.67	1 **	0.10
<b>EXECUTIVE DEPARTMENTS</b>														
MARCH 2003	181,110	10.76	84,848	6.96	6,708	0.55	78,140	6.41	96,262	20.75	6,472	1.40	89,790	19.35
FEBRUARY 2003	32,660	1.95	24,911	2.05	9,432	0.78	15,479	1.28	7,749	1.68	6,468	1.40	1,281	0.28
DEPARTMENT OF STATE														
MARCH 2003	340	1.10	54	0.76	52	0.73	2	0.03	286	1.20	191	0.80	95	0.40
FEBRUARY 2003	354	1.15	19	0.27	14	0.20	5	0.07	335	1.42	225	0.95	110	0.46
DEPARTMENT OF THE TREASURY														
MARCH 2003	5,408	3.71	4,856	3.53	1,115	0.81	3,741	2.72	552	6.73	510	6.22	42	0.51
FEBRUARY 2003	12,669	8.03	12,320	8.35	4,122	2.80	8,198	5.56	349	3.39	275	2.67	74	0.72
<b>DEPARTMENT OF DEFENSE</b>														
MARCH 2003	7,626	1.14	4,501	0.83	2,544	0.47	1,957	0.36	3,125	2.48	2,532	2.01	593	0.47
FEBRUARY 2003	7,128	1.06	4,046	0.74	2,599	0.48	1,447	0.27	3,082	2.43	2,806	2.21	276	0.22
DEPARTMENT OF THE ARMY														
MARCH 2003	3,116	1.35	1,768	0.97	1,167	0.64	601	0.33	1,348	2.84	960	2.02	388	0.82
FEBRUARY 2003	2,597	1.12	1,409	0.77	911	0.50	498	0.27	1,188	2.49	985	2.07	203	0.43
DEPARTMENT OF THE NAVY														
MARCH 2003	1,768	0.96	1,351	0.83	529	0.32	822	0.50	417	2.00	409	1.96	8	0.04
FEBRUARY 2003	1,301	0.70	1,016	0.62	575	0.35	441	0.27	285	1.36	277	1.32	8	0.04
DEPARTMENT OF THE AIR FORCE														
MARCH 2003	1,753	1.15	856	0.73	543	0.46	313	0.27	897	2.56	721	2.06	176	0.50
FEBRUARY 2003	1,685	1.10	865	0.73	579	0.49	286	0.24	820	2.30	793	2.22	27	0.08
DEFENSE LOGISTICS AGENCY														
MARCH 2003	110	0.51	81	0.40	63	0.31	18	0.09	29	2.36	28	2.28	1	0.08
FEBRUARY 2003	569	2.60	258	1.25	213	1.03	45	0.22	311	25.18	297	24.05	14	1.13
OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)														
MARCH 2003	879	1.12	445	0.79	242	0.43	203	0.36	434	2.01	414	1.91	20	0.09
FEBRUARY 2003	976	1.24	498	0.87	321	0.56	177	0.31	478	2.23	454	2.12	24	0.11

\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

**TABLE 26 -- ACCESSIONS TO THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH AND SELECTED AGENCY, ALL AREAS, FEBRUARY 2003 AND MARCH 2003 - CONTINUED**

AGENCY	TOTAL		ACCESSIONS TO THE COMPETITIVE SERVICE						ACCESSIONS TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES					
	NUMBER*	RATE	TOTAL		NEW HIRES		OTHER		TOTAL		NEW HIRES		OTHER	
			NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE														
MARCH 2003	549	0.46	268	0.35	252	0.33	16	0.02	281	0.64	227	0.52	54	0.12
FEBRUARY 2003	5,735	4.23	4,876	5.36	604	0.66	4,272	4.70	859	1.93	315	0.71	544	1.22
DEPARTMENT OF THE INTERIOR														
MARCH 2003	1,334	1.89	985	1.62	416	0.68	569	0.94	349	3.56	201	2.05	148	1.51
FEBRUARY 2003	966	1.38	694	1.15	218	0.36	476	0.79	272	2.79	178	1.83	94	0.96
DEPARTMENT OF AGRICULTURE														
MARCH 2003	1,652	1.65	1,262	1.40	538	0.60	724	0.80	390	3.92	329	3.31	61	0.61
FEBRUARY 2003	1,768	1.75	1,089	1.20	401	0.44	688	0.76	679	6.57	582	5.64	97	0.94
DEPARTMENT OF COMMERCE														
MARCH 2003	177	0.48	120	0.39	83	0.27	37	0.12	57	0.88	52	0.80	5	0.08
FEBRUARY 2003	304	0.82	202	0.66	169	0.55	33	0.11	102	1.61	98	1.55	4	0.06
DEPARTMENT OF LABOR														
MARCH 2003	69	0.43	53	0.36	38	0.26	15	0.10	16	1.27	16	1.27	...	...
FEBRUARY 2003	96	0.59	63	0.42	47	0.32	16	0.11	33	2.59	33	2.59	...	...
DEPARTMENT OF HEALTH AND HUMAN SERVICES														
MARCH 2003	577	0.86	203	0.40	155	0.31	48	0.09	374	2.24	369	2.21	5	0.03
FEBRUARY 2003	808	1.20	250	0.49	204	0.40	46	0.09	558	3.38	555	3.36	3	0.02
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT														
MARCH 2003	33	0.31	27	0.28	18	0.19	9	0.09	6	0.51	6	0.51	...	...
FEBRUARY 2003	56	0.53	46	0.48	27	0.28	19	0.20	10	0.85	10	0.85	...	...
DEPARTMENT OF TRANSPORTATION														
MARCH 2003	222	0.23	52	0.45	35	0.30	17	0.15	170	0.20	169	0.20	1	...
FEBRUARY 2003	457	0.34	113	0.78	91	0.63	22	0.15	344	0.29	343	0.29	1	...
DEPARTMENT OF ENERGY														
MARCH 2003	49	0.31	35	0.25	24	0.17	11	0.08	14	0.81	9	0.52	5	0.29
FEBRUARY 2003	75	0.47	55	0.39	37	0.26	18	0.13	20	1.15	20	1.15	...	...
DEPARTMENT OF EDUCATION														
MARCH 2003	21	0.46	9	0.24	9	0.24	...	...	12	1.58	10	1.31	2	0.26
FEBRUARY 2003	34	0.74	17	0.45	11	0.29	6	0.16	17	2.25	15	1.98	2	0.26
DEPARTMENT OF VETERANS AFFAIRS														
MARCH 2003	2,689	1.20	1,350	0.99	1,110	0.82	240	0.18	1,339	1.51	1,237	1.39	102	0.11
FEBRUARY 2003	2,210	0.98	1,121	0.83	888	0.65	233	0.17	1,089	1.23	1,013	1.14	76	0.09
DEPARTMENT OF HOMELAND SECURITY														
MARCH 2003	160,364	...	71,073	...	319	...	70,754	...	89,291	...	614	...	88,677	...
FEBRUARY 2003	...	...	...	...	...	...	...	...	...	...	...	...	...	...
<b>INDEPENDENT AGENCIES</b>														
MARCH 2003	5,753	0.58	337	0.24	244	0.17	93	0.07	5,416	0.64	5,335	0.63	81	0.01
FEBRUARY 2003	6,326 **	0.64	349 **	0.24	229 **	0.16	120 **	0.08	5,977 **	0.70	5,860 **	0.69	117 **	0.01
FEDERAL RESERVE BOARD OF GOVERNORS														
MARCH 2003	26	1.50	...	...	...	...	...	...	26	1.50	26	1.50	...	...
FEBRUARY 2003	9	0.52	...	...	...	...	...	...	9	0.52	9	0.52	...	...
ENVIRONMENTAL PROTECTION AGENCY														
MARCH 2003	75	0.42	44	0.27	26	0.16	18	0.11	31	1.54	30	1.49	1	0.05
FEBRUARY 2003	77	0.43	44	0.27	29	0.18	15	0.09	33	1.64	32	1.59	1	0.05
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION														
MARCH 2003	...	...	...	...	...	...	...	...	...	...	...	...	...	...
FEBRUARY 2003	...	...	...	...	...	...	...	...	...	...	...	...	...	...
FEDERAL COMMUNICATIONS COMMISSION														
MARCH 2003	...	...	...	...	...	...	...	...	...	...	...	...	...	...
FEBRUARY 2003	8	0.39	1	0.07	1	0.07	...	...	7	1.11	7	1.11	...	...

\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

**TABLE 26 -- ACCESSIONS TO THE COMPETITIVE, EXCEPTED, AND SENIOR EXECUTIVE SERVICES OF THE FEDERAL GOVERNMENT BY BRANCH AND SELECTED AGENCY, ALL AREAS, FEBRUARY 2003 AND MARCH 2003 - CONTINUED**

AGENCY	TOTAL		ACCESSIONS TO THE COMPETITIVE SERVICE						ACCESSIONS TO THE EXCEPTED AND SENIOR EXECUTIVE SERVICES					
	NUMBER*	RATE	TOTAL		NEW HIRES		OTHER		TOTAL		NEW HIRES		OTHER	
			NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL DEPOSIT INSURANCE CORPORATION														
MARCH 2003	3	0.05	2	0.04	...	...	2	0.04	1	0.24	1	0.24	...	...
FEBRUARY 2003	10	0.18	4	0.08	1	0.02	3	0.06	6	1.44	5	1.20	1	0.24
GENERAL SERVICES ADMINISTRATION														
MARCH 2003	47	0.34	38	0.29	15	0.12	23	0.18	9	1.01	5	0.56	4	0.45
FEBRUARY 2003	87	0.60	64	0.47	43	0.32	21	0.16	23	2.50	20	2.17	3	0.33
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION														
MARCH 2003	56	0.30	24	0.13	13	0.07	11	0.06	32	3.29	29	2.98	3	0.31
FEBRUARY 2003	90	0.48	40	0.22	23	0.13	17	0.10	50	5.26	40	4.21	10	1.05
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION														
MARCH 2003	40	1.32	25	0.93	19	0.71	6	0.22	15	4.46	10	2.98	5	1.49
FEBRUARY 2003	36	1.19	20	0.75	15	0.56	5	0.19	16	4.72	16	4.72	...	...
NATIONAL LABOR RELATIONS BOARD														
MARCH 2003	7	0.37	2	0.19	1	0.09	1	0.09	5	0.58	1	0.12	4	0.46
FEBRUARY 2003	4	0.21	...	...	...	...	...	...	4	0.46	2	0.23	2	0.23
NUCLEAR REGULATORY COMMISSION														
MARCH 2003	27	0.90	...	...	...	...	...	...	27	0.90	27	0.90	...	...
FEBRUARY 2003	28	0.93	...	...	...	...	...	...	28	0.93	28	0.93	...	...
OFFICE OF PERSONNEL MANAGEMENT														
MARCH 2003	26	0.77	9	0.36	5	0.20	4	0.16	17	1.91	15	1.69	2	0.22
FEBRUARY 2003	27	0.80	10	0.40	7	0.28	3	0.12	17	1.89	17	1.89	...	...
PANAMA CANAL COMMISSION														
MARCH 2003	...	...	...	...	...	...	...	...	...	...	...	...	...	...
FEBRUARY 2003	...	...	...	...	...	...	...	...	...	...	...	...	...	...
RAILROAD RETIREMENT BOARD														
MARCH 2003	...	...	...	...	...	...	...	...	...	...	...	...	...	...
FEBRUARY 2003	2	0.17	2	0.18	...	...	2	0.18	...	...	...	...	...	...
SECURITIES AND EXCHANGE COMMISSION														
MARCH 2003	23	0.75	10	0.60	8	0.48	2	0.12	13	0.93	12	0.85	1	0.07
FEBRUARY 2003	20	0.65	8	0.48	8	0.48	...	...	12	0.86	11	0.79	1	0.07
SMALL BUSINESS ADMINISTRATION														
MARCH 2003	10	0.26	4	0.13	1	0.03	3	0.10	6	0.80	6	0.80	...	...
FEBRUARY 2003	20	0.51	...	...	...	...	...	...	20	2.51	2	0.25	18	2.26
SMITHSONIAN INSTITUTION														
MARCH 2003	47	0.92	42	0.85	34	0.69	8	0.16	5	2.86	4	2.29	1	0.57
FEBRUARY 2003	47	0.92	44	0.90	36	0.73	8	0.16	3	1.72	2	1.15	1	0.57
SOCIAL SECURITY ADMINISTRATION														
MARCH 2003	324	0.51	102	0.17	99	0.17	3	0.01	222	4.53	179	3.65	43	0.88
FEBRUARY 2003	127	0.20	40	0.07	16	0.03	24	0.04	87	1.80	39	0.81	48	0.99
BROADCASTING BOARD OF GOVERNORS														
MARCH 2003	9	0.38	3	0.20	3	0.20	...	...	6	0.73	6	0.73	...	...
FEBRUARY 2003	11	0.47	5	0.33	5	0.33	...	...	6	0.72	6	0.72	...	...
AGENCY FOR INTERNATIONAL DEVELOPMENT														
MARCH 2003	32	1.36	3	0.32	3	0.32	...	...	29	2.06	29	2.06	...	...
FEBRUARY 2003	14	0.60	8	0.86	6	0.64	2	0.21	6	0.43	5	0.36	1	0.07
U.S. POSTAL SERVICE														
MARCH 2003	4,847	0.60	...	...	...	...	...	...	4,847	0.60	4,843	0.60	4	...
FEBRUARY 2003	5,432	0.67	...	...	...	...	...	...	5,432	0.67	5,425	0.67	7	...

\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.



**TABLE 29 – ACCESSIONS AND SEPARATIONS BY BRANCH, SELECTED AGENCY, AND CITIZENSHIP, ALL AREAS, FEBRUARY 2003 AND MARCH 2003**

AGENCY	ACCESSIONS						SEPARATIONS					
	TOTAL		U.S. CITIZENS		NON U.S. CITIZENS		TOTAL		U.S. CITIZENS		NON U.S. CITIZENS	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
<b>TOTAL, ALL AGENCIES</b>												
MARCH 2003	186,936	6.96	186,722	7.03	214	0.69	180,916	6.73	180,727	6.80	189	0.61
FEBRUARY 2003	39,078 **	1.45	38,917 **	1.47	161 **	0.52	31,062 **	1.16	30,945 **	1.17	117 **	0.38
<b>LEGISLATIVE BRANCH</b>												
MARCH 2003	56	0.42	55	0.41	1	1.35	111	0.82	111	0.83	...	...
FEBRUARY 2003	55	0.41	54	0.40	1	1.38	90	0.67	89	0.66	1	1.38
<b>GENERAL ACCOUNTING OFFICE</b>												
MARCH 2003	2	0.06	2	0.06	...	...	44	1.34	44	1.34	...	...
FEBRUARY 2003	4	0.12	4	0.12	...	...	19	0.58	19	0.58	...	...
<b>GOVERNMENT PRINTING OFFICE</b>												
MARCH 2003	8	0.27	8	0.27	...	...	19	0.64	19	0.64	...	...
FEBRUARY 2003	16	0.53	16	0.53	...	...	19	0.63	19	0.63	...	...
<b>LIBRARY OF CONGRESS</b>												
MARCH 2003	12	0.28	12	0.28	...	...	24	0.55	24	0.56	...	...
FEBRUARY 2003	11	0.25	10	0.23	1	3.13	29	0.67	28	0.65	1	3.13
<b>JUDICIAL BRANCH</b>												
MARCH 2003	...	...	...	...	...	...	...	...	...	...	...	...
FEBRUARY 2003	...	...	...	...	...	...	...	...	...	...	...	...
<b>EXECUTIVE BRANCH</b>												
MARCH 2003	186,880	6.99	186,667	7.06	213	0.69	180,805	6.76	180,616	6.83	189	0.61
FEBRUARY 2003	39,023 **	1.46	38,863 **	1.47	160 **	0.52	30,972 **	1.16	30,856 **	1.17	116 **	0.38
<b>EXECUTIVE OFFICE OF THE PRESIDENT</b>												
MARCH 2003	17	1.00	17	1.00	...	...	21	1.23	21	1.23	...	...
FEBRUARY 2003	37 **	2.17	37 **	2.17	... **	...	32 **	1.88	32 **	1.88	... **	...
<b>EXECUTIVE DEPARTMENTS</b>												
MARCH 2003	181,110	10.76	180,902	10.94	208	0.71	172,049	10.22	171,865	10.39	184	0.62
FEBRUARY 2003	32,660	1.95	32,502	1.97	158	0.54	22,829	1.36	22,717	1.38	112	0.38
<b>DEPARTMENT OF STATE</b>												
MARCH 2003	340	1.10	244	1.15	96	1.00	145	0.47	66	0.31	79	0.82
FEBRUARY 2003	354	1.15	260	1.23	94	0.98	259	0.84	189	0.90	70	0.73
<b>DEPARTMENT OF THE TREASURY</b>												
MARCH 2003	5,408	3.71	5,407	3.71	1	6.06	33,209	22.78	33,207	22.79	2	12.12
FEBRUARY 2003	12,669	8.03	12,669	8.03	...	...	8,849	5.61	8,848	5.61	1	6.06
<b>DEPARTMENT OF DEFENSE</b>												
MARCH 2003	7,626	1.14	7,602	1.17	24	0.16	12,251	1.84	12,248	1.88	3	0.02
FEBRUARY 2003	7,128	1.06	7,124	1.09	4	0.03	7,650	1.14	7,650	1.17	...	...
<b>DEPARTMENT OF THE ARMY</b>												
MARCH 2003	3,116	1.35	3,116	1.40	...	...	4,214	1.83	4,213	1.90	1	0.01
FEBRUARY 2003	2,597	1.12	2,593	1.16	4	0.05	3,620	1.57	3,620	1.63	...	...
<b>DEPARTMENT OF THE NAVY</b>												
MARCH 2003	1,768	0.96	1,744	0.96	24	0.76	1,982	1.07	1,980	1.09	2	0.06
FEBRUARY 2003	1,301	0.70	1,301	0.71	...	...	1,647	0.89	1,647	0.90	...	...
<b>DEPARTMENT OF THE AIR FORCE</b>												
MARCH 2003	1,753	1.15	1,753	1.17	...	...	5,133	3.37	5,133	3.42	...	...
FEBRUARY 2003	1,685	1.10	1,685	1.11	...	...	1,856	1.21	1,856	1.22	...	...
<b>DEFENSE LOGISTICS AGENCY</b>												
MARCH 2003	110	0.51	110	0.51	...	...	...	...	...	...	...	...
FEBRUARY 2003	569	2.60	569	2.62	...	...	3	0.01	3	0.01	...	...
<b>OTHER DEFENSE ACTIVITIES (EXCLUDING DEFENSE LOGISTICS AGENCY)</b>												
MARCH 2003	879	1.12	879	1.14	...	...	922	1.18	922	1.19	...	...
FEBRUARY 2003	976	1.24	976	1.26	...	...	524	0.67	524	0.68	...	...

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\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.

TABLE 29 – ACCESSIONS AND SEPARATIONS BY BRANCH, SELECTED AGENCY, AND CITIZENSHIP, ALL AREAS, FEBRUARY 2003 AND MARCH 2003 - CONTINUED

AGENCY	ACCESSIONS						SEPARATIONS					
	TOTAL		U.S. CITIZENS		NON U.S. CITIZENS		TOTAL		U.S. CITIZENS		NON U.S. CITIZENS	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
DEPARTMENT OF JUSTICE												
MARCH 2003	549	0.46	549	0.46	...	...	37,206	31.07	37,153	31.04	53	134.18
FEBRUARY 2003	5,735	4.23	5,735	4.23	...	...	472	0.35	472	0.35	...	...
DEPARTMENT OF THE INTERIOR												
MARCH 2003	1,334	1.89	1,333	1.89	1	11.76	633	0.90	633	0.90	...	...
FEBRUARY 2003	966	1.38	966	1.38	...	...	667	0.95	667	0.95	...	...
DEPARTMENT OF AGRICULTURE												
MARCH 2003	1,652	1.65	1,650	1.66	2	0.43	3,267	3.27	3,259	3.28	8	1.72
FEBRUARY 2003	1,768	1.75	1,764	1.75	4	0.86	1,169	1.16	1,164	1.16	5	1.07
DEPARTMENT OF COMMERCE												
MARCH 2003	177	0.48	175	0.48	2	0.39	283	0.76	283	0.77	...	...
FEBRUARY 2003	304	0.82	304	0.83	...	...	253	0.68	253	0.69	...	...
DEPARTMENT OF LABOR												
MARCH 2003	69	0.43	69	0.43	...	...	81	0.50	81	0.50	...	...
FEBRUARY 2003	96	0.59	96	0.59	...	...	112	0.69	112	0.69	...	...
DEPARTMENT OF HEALTH AND HUMAN SERVICES												
MARCH 2003	577	0.86	543	0.83	34	1.85	6,315	9.40	6,305	9.64	10	0.54
FEBRUARY 2003	808	1.20	777	1.19	31	1.70	418	0.62	401	0.61	17	0.93
DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT												
MARCH 2003	33	0.31	33	0.31	...	...	52	0.49	52	0.49	...	...
FEBRUARY 2003	56	0.53	56	0.53	...	...	54	0.51	54	0.51	...	...
DEPARTMENT OF TRANSPORTATION												
MARCH 2003	222	0.23	222	0.23	...	...	76,198	78.97	76,198	78.97	...	...
FEBRUARY 2003	457	0.34	456	0.34	1	22.22	1,052	0.78	1,052	0.78	...	...
DEPARTMENT OF ENERGY												
MARCH 2003	49	0.31	49	0.31	...	...	139	0.88	139	0.88	...	...
FEBRUARY 2003	75	0.47	75	0.47	...	...	50	0.31	50	0.32	...	...
DEPARTMENT OF EDUCATION												
MARCH 2003	21	0.46	21	0.46	...	...	17	0.37	17	0.37	...	...
FEBRUARY 2003	34	0.74	34	0.74	...	...	1	0.02	1	0.02	...	...
DEPARTMENT OF VETERANS AFFAIRS												
MARCH 2003	2,689	1.20	2,652	1.19	37	1.62	2,192	0.97	2,163	0.97	29	1.27
FEBRUARY 2003	2,210	0.98	2,186	0.98	24	1.05	1,823	0.81	1,804	0.81	19	0.83
DEPARTMENT OF HOMELAND SECURITY												
MARCH 2003	160,364	...	160,353	...	11	...	61	...	61	...	...	...
FEBRUARY 2003	...	...	...	...	...	...	...	...	...	...	...	...
<b>INDEPENDENT AGENCIES</b>												
MARCH 2003	5,753	0.58	5,748	0.58	5	0.34	8,735	0.88	8,730	0.88	5	0.34
FEBRUARY 2003	6,326 **	0.64	6,324 **	0.64	2 **	0.13	8,111 **	0.81	8,107 **	0.82	4 **	0.27
FEDERAL RESERVE BOARD OF GOVERNORS												
MARCH 2003	26	1.50	26	1.54	...	...	5	0.29	5	0.30	...	...
FEBRUARY 2003	9	0.52	9	0.53	...	...	14	0.81	14	0.83	...	...
ENVIRONMENTAL PROTECTION AGENCY												
MARCH 2003	75	0.42	75	0.42	...	...	80	0.44	76	0.42	4	25.00
FEBRUARY 2003	77	0.43	77	0.43	...	...	71	0.39	68	0.38	3	18.75
EQUAL EMPLOYMENT OPPORTUNITY COMMISSION												
MARCH 2003	...	...	...	...	...	...	10	0.37	10	0.37	...	...
FEBRUARY 2003	...	...	...	...	...	...	...	...	...	...	...	...
FEDERAL COMMUNICATIONS COMMISSION												
MARCH 2003	...	...	...	...	...	...	...	...	...	...	...	...
FEBRUARY 2003	8	0.39	8	0.39	...	...	5	0.24	5	0.24	...	...

\*PRELIMINARY OR PREVIOUS MONTH'S TURNOVER TOTALS (OR PORTIONS THEREOF) WERE USED FOR CURRENT MONTH.

\*\*REVISED.



TABLE 29 – ACCESSIONS AND SEPARATIONS BY BRANCH, SELECTED AGENCY, AND CITIZENSHIP, ALL AREAS,

FEBRUARY 2003 AND

MARCH 2003 - CONTINUED

AGENCY	ACCESSIONS						SEPARATIONS					
	TOTAL		U.S. CITIZENS		NON U.S. CITIZENS		TOTAL		U.S. CITIZENS		NON U.S. CITIZENS	
	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE	NUMBER*	RATE
FEDERAL DEPOSIT INSURANCE CORPORATION												
MARCH 2003	3	0.05	3	0.05	...	...	27	0.49	27	0.49	...	...
FEBRUARY 2003	10	0.18	10	0.18	...	...	41	0.74	41	0.74	...	...
GENERAL SERVICES ADMINISTRATION												
MARCH 2003	47	0.34	47	0.34	...	...	1,320	9.57	1,319	9.56	1	66.67
FEBRUARY 2003	87	0.60	87	0.60	...	...	54	0.37	54	0.37	...	...
NATIONAL AERONAUTICS AND SPACE ADMINISTRATION												
MARCH 2003	56	0.30	56	0.30	...	...	52	0.28	52	0.28	...	...
FEBRUARY 2003	90	0.48	90	0.48	...	...	56	0.30	56	0.30	...	...
NATIONAL ARCHIVES AND RECORDS ADMINISTRATION												
MARCH 2003	40	1.32	40	1.32	...	...	29	0.96	29	0.96	...	...
FEBRUARY 2003	36	1.19	36	1.19	...	...	33	1.09	33	1.09	...	...
NATIONAL LABOR RELATIONS BOARD												
MARCH 2003	7	0.37	7	0.37	...	...	17	0.89	17	0.89	...	...
FEBRUARY 2003	4	0.21	4	0.21	...	...	...	...	...	...	...	...
NUCLEAR REGULATORY COMMISSION												
MARCH 2003	27	0.90	27	0.90	...	...	17	0.57	17	0.57	...	...
FEBRUARY 2003	28	0.93	28	0.93	...	...	20	0.67	20	0.67	...	...
OFFICE OF PERSONNEL MANAGEMENT												
MARCH 2003	26	0.77	26	0.77	...	...	31	0.92	31	0.92	...	...
FEBRUARY 2003	27	0.80	27	0.80	...	...	26	0.77	26	0.77	...	...
PANAMA CANAL COMMISSION												
MARCH 2003	...	...	...	...	...	...	...	...	...	...	...	...
FEBRUARY 2003	...	...	...	...	...	...	1	28.57	1	28.57	...	...
RAILROAD RETIREMENT BOARD												
MARCH 2003	...	...	...	...	...	...	11	0.96	11	0.96	...	...
FEBRUARY 2003	2	0.17	2	0.17	...	...	4	0.35	4	0.35	...	...
SECURITIES AND EXCHANGE COMMISSION												
MARCH 2003	23	0.75	23	0.75	...	...	11	0.36	11	0.36	...	...
FEBRUARY 2003	20	0.65	20	0.66	...	...	5	0.16	5	0.16	...	...
SMALL BUSINESS ADMINISTRATION												
MARCH 2003	10	0.26	10	0.26	...	...	138	3.61	138	3.61	...	...
FEBRUARY 2003	20	0.51	20	0.51	...	...	118	3.02	117	3.00	1	28.57
SMITHSONIAN INSTITUTION												
MARCH 2003	47	0.92	47	0.93	...	...	53	1.04	53	1.05	...	...
FEBRUARY 2003	47	0.92	47	0.93	...	...	41	0.81	41	0.81	...	...
SOCIAL SECURITY ADMINISTRATION												
MARCH 2003	324	0.51	324	0.51	...	...	247	0.39	247	0.39	...	...
FEBRUARY 2003	127	0.20	127	0.20	...	...	212	0.33	212	0.33	...	...
BROADCASTING BOARD OF GOVERNORS												
MARCH 2003	9	0.38	4	0.23	5	0.79	5	0.21	5	0.29	...	...
FEBRUARY 2003	11	0.47	9	0.52	2	0.31	1	0.04	1	0.06	...	...
AGENCY FOR INTERNATIONAL DEVELOPMENT												
MARCH 2003	32	1.36	32	1.47	...	...	12	0.51	12	0.55	...	...
FEBRUARY 2003	14	0.60	14	0.65	...	...	11	0.47	11	0.51	...	...
U.S. POSTAL SERVICE												
MARCH 2003	4,847	0.60	4,847	0.60	...	...	6,517	0.81	6,517	0.81	...	...
FEBRUARY 2003	5,432	0.67	5,432	0.67	...	...	7,179	0.89	7,179	0.89	...	...

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# DATA SOURCE, DEFINITIONS, AND ACKNOWLEDGMENTS

## INTRODUCTION

Statistics in this report are based on the *Monthly Report of Federal Civilian Employment* (Standard Form 113A). Each department and agency of the Federal Government, except the Central Intelligence Agency, the National Security Agency, National Imagery and Mapping Agency, and the Defense Intelligence Agency, submit statistical data. The Office of Personnel Management does not collect personnel data from any State or local government including the District of Columbia government. Within this report, employment data are reported under the following categories:

## WORK SCHEDULES

**Full-time employees** - those employees who are regularly scheduled to work the number of hours and days required by the administrative workweek for their employment group or class. (Most full-time employees have an administrative workweek of 5 days of 8 hours each.)

**Part-time employees** - those employees who are regularly employed on a prearranged scheduled tour of duty that is less than the specified hours or days of work for full-time employees in the same group or class.

**Intermittent employees** - those employees who are employed on an irregular or occasional basis, with hours or days of work not on a prearranged schedule, and with compensation only for the time actually employed or for services actually rendered. As of January 1979, an intermittent employee who separated prior to the as-of-date of the report is not counted.

## POSITIONS

**Permanent position** - one which has been established without time limit, or for a period of a year or more, or which, in any event, has been occupied for a year or more (regardless of the intent when it was established).

**Temporary position** - one that has been established for a limited period of less than a year and which has not been occupied for more than a year.

## COMPETITIVE SERVICE

The competitive service consists of all civil service positions in the Executive Branch except: (a) positions that are specifically excepted from the competitive service by or under statute; (b) positions to which appointments are made by nomination for confirmation by the Senate, unless the Senate otherwise directs, and (c) positions in the Senior Executive Service. The competitive service also includes civil service positions outside the Executive Branch that are specifically included in the competitive service by statute.

## EXCEPTED SERVICE AND SENIOR EXECUTIVE SERVICE

Title IV of the Civil Service Reform Act of 1978 created the Senior Executive Service (SES). Personnel in the Executive Branch in managerial positions classifiable above GS-15 of the General Schedule (GS) and not designated above level IV of the Executive Schedule, or their equivalents, are in the SES. Exceptions include positions in government corporations, intelligence agencies, the Federal Bureau of Investigation, and administrative law judges. The Foreign Service Act of 1980 created a Senior Foreign Service, effective February 15, 1981, which parallels the Senior Executive Service in most respects. Federal employees who are not in the competitive service or SES are in the excepted service. Examples of excepted positions include the entire U.S. Postal Service, Vietnam Era Veterans serving under Veterans Readjustment Act Appointments, positions for which it is not practical to hold competitive examinations such as teachers in dependents' schools overseas and attorneys, positions of a policy-determining and confidential nature, and most positions in the Legislative and Judicial Branches. Foreign nationals holding jobs overseas are excepted by Executive Order.

Several tables in this report show the number of Federal civilian employees in the competitive service and in the excepted service. Senior Executive Service employment is included with the excepted service in **EMPLOYMENT AND TRENDS** since both excepted service and Senior Executive Service data are reported together on the 113A monthly report.

## APPOINTMENTS

**Permanent Appointments** - include employees who are (1) in the competitive service who hold career appointments and who either have completed probation or are not required to serve probation; (2) in the competitive service who hold career-conditional appointments, or who hold career appointments and are serving probation; (3) in the excepted service whose appointments carry no restrictions such as conditional, indefinite, specific time limitations, or trial periods; (4) in the excepted service who are serving trial periods or whose tenure is equivalent to career-conditional tenure in the competitive service; and (5) in the Senior Executive Service (SES) who are not serving under “limited term and limited emergency” appointments.

**Temporary and Indefinite Appointments** - include all other employees who do not fall within any of the classifications described under Permanent Appointments.

## CITIZENSHIP

**Citizens** - direct hire employees who owe allegiance to the United States by birth or naturalization regardless of their place of permanent residence or duty station.

**Non-Citizens - Territories** - direct hire employees who are citizens of another country and whose duty station is in the Territories of the United States (American Samoa, Baker Island, Guam, Howland Island, Jarvis Island, Johnston Atoll, Kingman Reef, Midway Islands (except Ryukyu Islands and Swan Islands), Navassa Islands, Northern Mariana Islands, Palmyra Atoll, Puerto Rico, Virgin Islands, Wake Island).

**Non-Citizens - Foreign Countries** - (commonly referred to as “foreign nationals”) direct hire employees who are citizens of another country and whose duty station is not the United States or its Territories.

Note: Federal civilian employees (citizens and non-citizens) are direct hire employees, i.e., they are under agreement or contract with the U.S. Government. Indirect hires (persons who, under agreement or contract with **foreign governments**, provide personal services to the U.S. Government) are not Federal civilian employees, and are not included in any employment figures in the **EMPLOYMENT AND TRENDS**.

## PAYROLL

Payroll is the sum of all wages, salaries and lump sum payments earned by Federal civilian employees. Wages and salaries include gross base pay, overtime, night differential, and holiday pay. Lump sum payments are monies paid for annual leave to employees who have separated from the Federal Government. Payroll data are collected and presented in thousands of dollars.

Please note that, while monthly employment data reflect on-board “head count” employment as of the end of the report period, payroll data reflect salary and wages for all employees who *worked during the period*, whether or not they were on board at the end of the month. Moreover, “monthly” payroll data could cover from 20 to 30 workdays depending on the report cycle. Hence, payroll data is not tied directly to employment figures. Therefore, average salaries, for example, *cannot* be calculated based on these monthly data.

## ACCESSIONS AND SEPARATIONS

Accessions include appointments from civil service registers which are career or career-conditional appointments, excepted appointments, appointments to the Senior Executive Service, temporary appointments from registers, temporary appointments pending the establishment of registers, reappointments, reinstatements, restorations and returns to duty, and transfers. Separations include quits, discharges, terminations, reductions in force, removals, transfers, extended leave without pay, suspensions, furloughs, deaths, and retirements. Turnover data reflect employees in all work schedules (full-time, part-time, and intermittent) and all tenures (permanent and temporary and indefinite appointments). In the U.S. Postal Service, turnover data include all categories of Postal employment, both career and non-career; non-career types include temporaries, casuals, and replacements for employees on leave. The report presents turnover data for the following categories:

**Transfers** - employees who, without a break in service of one full workday, change from a position in one agency to a position in another agency, including mass transfers of employees between agencies as a result of transfer of functions.

**New Hires** - new appointments of individuals who currently are not Federal civilian employees to positions in the competitive service, excepted service, and Senior Executive Service, including reinstatements based on prior service.

**Restorations, Returns to Duty** - includes employees who exercise reemployment rights following military service and those returning to duty following a reduction in force, from suspension or leave without pay that was scheduled to exceed 30 calendar days, from seasonal furlough, or pending action on reopening appeal.

**Quits** - voluntary resignations by employees or separations by agency if employee declines new assignment (decision not to accept a new job); abandons position (left the job); joins military; or fails to return from military furlough.

As of January 1979 agencies report employment data either as of (1) the last day of the month, or (2) the last day of the pay period closest to the end of the month. However at the end of the fiscal year, agencies report on the last day of the month to meet the Office of Management and Budget's reporting requirements. Payroll and Turnover data are reported as of the beginning and through the end of the report period.

## **ACKNOWLEDGMENTS**

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