

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

Pursuant to Section 301 of the Notification and Federal Employee Anti-

discrimination and Retaliation Act of 2002 (the No Fear Act), the NRC has posted <u>summary</u> <u>statistical data</u> pertaining to complaints of employment discrimination filed by employees, former employees and applicants for employment under <u>29 CFR Part 1614</u>. The specific data posted is described in section 301(b) of the Act and 29 CFR 1614.704.

NRC Discrimination Complaint Activity FY 2004 - FY 2009



29 CFR § 1614.704(a) - (c)	29 CFR § 1614.705 Comparative Data Previous Fiscal Year Data										
Complaint Activity	2009	2008	2007	2006	2005	2004					
Number of Complaints Filed in FY <u>1614.704(a)</u>	6	13	11	13	10	12					
Number of Complainants 1614.704(b)	6	12	11	13	9	12					
Repeat Filers <u>1614.704(c)</u>	0	1	2	2	0	0					

<u>29 CFR § 1614.704(d)</u>	29			5 Compa cal Year	rative Da Data	ta					
Complaint by Basis	2009	2008	2007	2006	2005	2004					
Race	3	6	5	8	3	4					
Color	0 2 0 0 0										
Religion	1 0 0 0 0										
National Origin	0	2	1	4	0	3					
Sex (including complaint filed under Equal Pay Act)	0	3	4	4	3	4					
Disability	1	0	3	3	4	2					
Age	4	8	2	5	4	7					
Reprisal	3	5	4	5	4	6					
Other	0	0	0	0	0	0					
*-Data not collected by Color- Color included in ba	sis "Race	Color"									

<u>29 CFR § 1614.704(e)</u>	29) CFR § 1 Previ		Compa cal Year		ita
Complaint by Issue	2009	2008	2007	2006	2005	2004
Appointment/Hire	0	1	2	1	2	0
Assignment of Duties	2	5	2	7	6	5
Awards	1	2	2	6	2	2
Conversion to Full-time	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	0	1	0	0	0	0
Suspension	0	1	0	0	0	0
Removal	0	1	1	0	1	0
Other	1	2	0	0	0	0
Duty Hours	0	0	0	1	0	0
Evaluation Appraisal	5	4	2	9	4	4
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	6	6	4	9	7	5
Sexual	0	0	0	0	0	1
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	0	10	6	6	2	8
Reassignment						
Denied	0	0	0	0	0	0
Directed	0	0	0	0	0	0
Reasonable Accommodation	0	0	1	0	2	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	1	1	0	0	0
Terms/Conditions of Employment	1	0	0	0	0	2
Time and Attendance	0	1	2	2	1	3
Training	0	2	2	4	4	5

Other		1	0	0	0		0 0												
<u>29 CFR § 1614.704 (f)</u>																			
Processing Time "post the average length of time step of the process for every complaint that is pen-						FY 20	09												
then fiscal year"					Nun	nber	Average Days												
All complaints pending in Investigative State		<u>1614</u>	<u>1614.704(f)(1)</u> 2				75												
All complaints pending in Final Agency Decision/Action	n Stage					1													
All complaints pending in which Hearing was not reque	ested	<u>1614</u>	4.704(f)(2)	<u>1</u>		0													
Time in Investigation Stage						0													
Time to issue Final Agency Action						0	0												
All complaints pending in which a Hearing was request	ted	<u>1614</u>	1.704(f)(3)	<u>l</u>		3	337												
Time in Investigation Stage						0	0												
Time to issue Final Agency Action						0	0												
<u>29 CFR § 1614.704(g</u>)		29 C	FR § 161 Previou		•		l												
Complaint Dismissed by Agency Pursuant to <u>1614.107(a)</u>	2009	2008	2007		2006	2005	2004												
Total Complaints Dismissed by Agency	4	0		3	1		1		1		1		1		1		1		0
Average days pending prior to dismissal	300	0	11	10	86	C	0												

<u>29 CFR § 1614.704(h</u>)									
Complaint Withdrawn by Complainants Pursuant to <u>1614.107(a)</u>	2009	2008	2007	2006	2005	2004			
Total Complaints Withdrawn	0	0	1	4	2	4			

<u>29 CFR § 1614.704(i)</u>	29 CFR § 1614.705 Comparative Data							Data				
Total Final Agency Actions Finding Discrimination	20	09	20	08	20	07	2	006	20	005	2	2004
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings <u>1614.704(i)(1)</u>	0		0		0		0		0		0	
Without Hearing 1614.704(i)(2)	0		0		0		0		0		1	100
With Hearing <u>1614.704(i)(3)</u>	0		0		0		0		0		0	

<u>29 CFR § 1614.704(j)</u>			29					Compar		Data		
Findings of Discrimination Rendered by Basis	2009 2008 2007 2006					20	2005		2004			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings <u>1614.704(j)(1)</u>	0		0		0		0		0		1	
Number of Finds Rendered Without Hearing <u>1614.704(j)(2)</u>	0		0		0		0		0		1	
Number of Finds Rendered After Hearing 1614.704(j)(3)	0		0		0		0		0		0	
Race	0		0		0		0		0		0	
Color	0		0		0		0		0		0	
Religion	0		0		0		0		0		0	
National Origin	0		0		0		0		0		0	
Sex (include Equal Pay Act)	0		0		0		0		0		0	
Disability	0		0		0		0		0		1	100
Age	0		0		0		0		0		0	
Reprisal	0		0		0		0		0		0	

29 CFR § 1614.704(k)	29 CFR § 1614.705 Comparative Data Previous Fiscal Year Data											
Findings of Discrimination Rendered by Issue	20	09	200	8	20	007	2	006	2005		05 200	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings 1614.704(k)(1)	0		0		0		0		0		1	
Findings Without Hearing 1614.704(k)(2)	0		0		0		0		0		1	
Findings After Hearing 1614.704(k)(3)	0		0		0		0		0		0	
Appointment/Hire	0		0		0		0		0		0	
Assignment of Duties	0		0		0		0		0		0	
Awards	0		0		0		0		0		0	
Conversion to Full-time	0		0		0		0		0		0	
Disciplinary Action	0		0		0		0		0		0	
Demotion	0		0		0		0		0		0	
Reprimand	0		0		0		0		0		0	
Suspension	0		0		0		0		0		0	
Removal	0		0		0		0		0		0	
Other	0		0		0		0		0		0	
Duty Hours	0		0		0		0		0		0	
Evaluation Appraisal	0		0		0		0		0		0	
Examination/Test	0		0		0		0		0		0	
Harassment	0		0		0		0		0		0	
Non-Sexual	0		0		0		0		0		0	
Sexual	0		0		0		0		0		0	
Medical Examination	0		0		0		0		0		0	
Pay (Including Overtime)	0		0		0		0		0		0	
Promotion/Non-Selection	0		0		0		0		0		0	
Reassignment	0		0		0		0		0		0	
Denied	0		0		0		0		0		0	
Directed	0		0		0		0		0		0	
Reasonable Accommodation	0		0		0		0		0	0	1	100
Reinstatement	0		0		0		0	1	0		0	
Retirement	0		0		0		0		0		0	
Termination	0		0		0		0		0		0	
Terms/Conditions of Employment	0		0		0		0		0		0	
Time and Attendance	0		0		0		0		0		0	
Training	0		0		0		0		0		0	

Other	0	0	0	0	0	0	

<u>29 CFR § 1614.704(I)</u>		-	1614.705 vious Fise	-					
Complaints Pending From Previous Fiscal Years by Status	2009	2005	2004						
Total complaints from previous Fiscal Years <u>1614.704(I)(1)</u>	1	2	2	2	3	2			
Total Complainants <u>1614.704(I)(2)</u>	1	2	2	2	3	2			
Number of all pending complaints from previous Fisc	scal Years <u>1614.704(I)(3)</u>								
Investigation	0	0	0	1	2	0			
ROI issued, pending Complainant's action	0	0	0	0	0	0			
Hearing	3	0	1	0	1	2			
Final Agency Action	1	2	1	1	0	0			
Number of closed complaints pending <u>1614.704(k)(3)</u>									
Appeal with EEOC Office of Federal Operations	6	4	2	1	1	3			

<u>29 CFR § 1614.704(I)</u>	29 CFR § 1614.705 Comparative Data Previous Fiscal Year Data								
Complaint Investigations	2009	2008	2007	2006	2005	2004			
Number Pending Completion of Investigation	2	6	2	5	8	8			
Pending Investigations Over Required Time Frames	0	0	0	2	2	5			