

U.S. Department of Labor Early Resolution of EEO Complaints Program
 Directorate of Civil Rights

DCR FORM EREC 5

Summary of EREC mediations

Note: Please attach all supporting documentation to completed report.

Table 1a. Number and percentage of informal complaints mediated, by basis

Alleged basis of discrimination	Number	Percentage (%)
Total informal complaints mediated	20	100
Race, total		20
White		15
Black		60
Hispanic		25
Asian American/Pacific Islander	0	0
American Indian		0
Sex, total		14
Male		3
Female		11
Age	4	20
Religion		2
National origin		1
Sexual harassment		6
Disability, total		4
Mental		1
Physical		3
Reprisal		5

**Sample
data**

Table 1b. Number and percentage of informal complaints mediated, by issue

Informal complaint issue	Number	Percentage (%)
Total informal complaints mediated, all issues	20	100
Performance appraisal	7	35
Promotion		5
Awards		2
Training		4
Time and attendance		4
Duty hours		0
Working conditions		7
Harassment		8
Letter of warning		3
Reassignment		2
Suspension		2
Termination		0
Other (specify)		2

**Sample
data**