

U.S. Department of Labor Early Resolution of EEO Complaints Program  
 Directorate of Civil Rights

DCR FORM EREC 3

## Allegation data

*This form supplements the Informal Complaint of Discrimination and should be attached to it.  
 This addendum permits capture of data on types of cases filed.*

Complainant name \_\_\_\_\_  
 last name, first name, middle initial

Date of informal complaint \_\_\_\_\_

Allegation(s) of discrimination

*Check relevant issue(s). If "other" is chosen, briefly explain below.*

- |  |   |
|--|---|
| <input type="checkbox"/> appointment/hire                      | <input type="checkbox"/> harassment, nonsexual        |
| <input type="checkbox"/> assignment of duties                  | <input type="checkbox"/> harassment, sexual           |
| <input type="checkbox"/> awards                                | <input type="checkbox"/> performance appraisal        |
| <input type="checkbox"/> disability, failure to accommodate    | <input type="checkbox"/> performance improvement plan |
| <input type="checkbox"/> disciplinary action—letter of warning | <input type="checkbox"/> promotion                    |
| <input type="checkbox"/> disciplinary action—reprimand         | <input type="checkbox"/> reassignment                 |
| <input type="checkbox"/> disciplinary action—suspension        | <input type="checkbox"/> time and attendance          |
| <input type="checkbox"/> disciplinary action—termination       | <input type="checkbox"/> training                     |
| <input type="checkbox"/> disciplinary action—other             | <input type="checkbox"/> working conditions           |
| <input type="checkbox"/> duty hours                            | <input type="checkbox"/> other (specify) _____        |

DCR 3E, March 7, 1997