

U.S. OFFICE OF PERSONNEL MANAGEMENT
 Data Posted Pursuant to Section 301 of the Notification and
 Federal Employee Antidiscrimination and Retaliation Act of 2002
 Internal Complaint Activity
 Fiscal Year 2005

Title III, Section 301(b)(1-3) Complaint Activity	FY2005
Number of complaints filed in FY	54
Number of individuals filing those complaints (including as the agent of a class)	44
Number of individuals who filed 2 or more complaints	05
Title III, Section 301(b)(4) Complaint by Bases	FY2005
Race	14
Color	09
Religion	06
Reprisal	24
Sex	27
National Origin	15
Equal Pay Act	00
Age	24
Disability	17

* Data unavailable.

Title III, Section 301(b)(5) Complaint by Issues	FY2005
Appointment/Hire	05
Assignment of Duties	07
Awards	00
Conversion to Full Time	00
Disciplinary Action	03
(1) Demotion	01
(2) Reprimand	01
(3) Suspension	01
(4) Removal	00
(5) Other	00
Duty Hours	01
Evaluation/Appraisal	01
Examination/Test	00
Harassment	09
(1) Non-Sexual	07
(2) Sexual	02
Medical Examination	00
Pay (Including Overtime)	01
Promotion/Non-Selection	21
Reassignment	05
(1) Denied	01
(2) Directed	04
Reasonable Accommodation	01
Reinstatement	00
Retirement	11
Termination	00
Terms/Conditions of Employment	05
Time and Attendance	01
Training	00
Other	04

Title III, Section 301(b)(6)(A-C) Average Processing Time of Pending Complaints (In Days)		FY2005	
Written Notification (Acknowledge)		17.8	
Acceptance/Investigations		178.9	
Final Agency Decisions (Not Including Dismissals)		27 (731.1)	
Without a hearing		15 (626.6)	
With a hearing		13 (873.1)	
Withdrawals		07 (554)	
Settlements		03 (474.6)	
Total Number of Complaints Dismissed		67	
Average Number of days pending prior to dismissal		147.85	
Title III, Section 301(b)(7) Total Number of final agency decisions render in FY involving a findings of discrimination		FY2005	
		#	%
Total Number of findings		00	0.0
a. Without a hearing		00	0.0
b. With a hearing		00	0.0
Title III, Section 301(b)(8) Findings of discrimination rendered by bases		FY2005	
		#	%
Total Number of findings		00	0.0
Number rendered without a hearing		00	0.0
Number rendered with a hearing		00	0.0
Race		00	0.0
Color		00	0.0
Religion		00	0.0
Reprisal		00	0.0
Sex		00	0.0
National Origin		00	0.0
Equal Pay Act		00	0.0
Age		00	0.0
Disability		00	0.0
Title III, Section 301(b)(9)(A)(B) Findings of discrimination rendered by issues		FY2005	
		00	0.0
Total Number of findings		00	0.0
Number rendered without a hearing		00	0.0
Number rendered with a hearing		00	0.0
Appointment/Hire		00	0.0
Assignment of Duties		00	0.0
Awards		00	0.0
Conversion to Full Time		00	0.0
Disciplinary Action		00	0.0
(1) Demotion		00	0.0
(2) Reprimand		00	0.0

(3) Suspension	00	0.0
(4) Removal	00	0.0
(5) Other	00	0.0
Duty Hours	00	0.0
Evaluation/Appraisal	00	0.0
Examination/Test	00	0.0
Harassment	00	0.0
(1) Non-Sexual	00	0.0
(2) Sexual	00	0.0
Medical Examination	00	0.0
Pay (Including Overtime)	00	0.0
Promotion/Non-Selection	00	0.0
Reassignment	00	0.0
(1) Denied	00	0.0
(2) Directed	00	0.0
Reasonable Accommodation	00	0.0
Reinstatement	00	0.0
Termination	00	0.0
Terms/Condition of Employment	00	0.0
Time and Attendance	00	0.0
Training	00	0.0
Other	00	0.0
Title III, Section 301(b)(10)(A-C) Complaints Pending From Previous Fiscal Year	FY2005	
Total complaints from previous FY	10	
Total complainants	10	
Number of complaints pending as of 9/30/05	10	
Written Notification	00	
Investigations	00	
Hearings	08	
Final Agency Decisions	02	
Complaint Investigations	FY2005	
Number of investigations completed during FY	32	
Number of complaints not investigated within the requirements of Section 1614.106(e)(2) of title 29 CFR	08	