

UNITED STATES BANKRUPTCY COURT
DISTRICT OF OREGON

IN RE)	
)	
APPLICATION FOR INCLUSION ON COURT'S)	
REGISTER OF QUALIFIED MEDIATORS)	Lila (Hesha) Abrams
)	

I, the undersigned, hereby apply for inclusion on the Register of Mediators Qualified for Service in the United States Bankruptcy Court for the District of Oregon. In making this application, I certify under penalty of perjury that all of the following information is true and correct:

1. I WILL FULLY COMPLY WITH THE RELEVANT PROVISIONS OF THIS COURT'S GENERAL ORDERS, LOCAL RULES, AND LOCAL FORMS, AND ANY MODIFICATIONS THERETO, RELATING TO MEDIATION.

2. I HAVE BEEN LICENSED UNDER THE LAWS OF OREGON IN THE PROFESSIONS LISTED BELOW (E.G., ATTORNEY, ACCOUNTANT, REAL ESTATE BROKER, APPRAISER, ENGINEER, ETC.) FOR THE NUMBER OF YEARS INDICATED:

Profession	Accrediting Organization	Years
Attorney	Licensed by the Texas Bar in 1984 (still active) and Florida Bar in (inactive) 1982. I am not licensed by the Oregon Bar.	

I no longer practice law but act as a mediator full time. Concurrent with this filing is a Motion for a Waiver of the licensure requirement because of my extensive experience in Mediation and Conflict Management.

3. I AM, OR HAVE BEEN, A MEMBER IN GOOD STANDING OF THE FOLLOWING ORGANIZATIONS:

Organization	Membership #	Number of Years	Active/Retired
Florida Bar		1982-4	inactive
Texas Bar	#00824100	1984-90	active
Association of Trial Lawyers of America		1982-86	
Association for Training and Development		1994	active
Society for Professionals			

in Dispute Resolution	since 1986	active
American Arbitration Assoc.	1994	active

4. A GENERAL EXPLANATION OF MY EXPERIENCE IN EACH OF MY AFOREMENTIONED PROFESSIONS IS LISTED BELOW:

I have been an attorney since 1982 practicing trial work from both plaintiff and defense perspectives including corporate law, negotiation and planning.

I have been a mediator since 1986 and was instrumental in establishing the Dallas Court System Mediation program in Texas. I was a member of the task force that drafted the landmark Texas ADR law permitting direct referrals by Courts to mediators. I created the Trailways mediation program which resolved over 2000 tort claims during the pendency of the chapter 11 reorganization. I also established the mediation program for Federal District Judge A. Joe Fish, U.S. Dist. Ct., Northern District of Texas.

5. I HAVE COMPLETED THE FOLLOWING OREGON STATE BAR CONTINUING EDUCATION MEDIATION TRAINING PROGRAMS:

Course	Hours	CLE Credits
Mediation Training presented by the Institute for Conflict Management, Inc.	16hrs- course presented twice Jan and June 1994	

I was a lead trainer in designing and conducting the mediation training for the Oregon Bar Debtor-Creditor section training.

See below for chronological list of trainings I have designed, conducted and attended. All trainings in Oregon have been approved by the Oregon Bar for MCLE

6. THE FOLLOWING IS A LIST OF OTHER COURT, STATE OR FEDERAL MEDIATION PROGRAMS I HAVE COMPLETED:

Court	Program	Hours
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I designed, trained and conducted the following training programs:

1. Dallas County Court Mediation Program 16 hrs. 1988
2. Texas Wesleyan University School of Law- Mediation Program 40 hr each 1989 and 1990
 (I conducted 20 hr.)
3. American Arbitration Association
 Mediation training in Portland,
 Seattle, and Spokane, Wa. 16 hr each 1990, 91, 92, 93, & 94
4. U.S. Bankruptcy Court for the
 Southern District of New York 16 hr 1994

5. Debtor Creditor Section of the Oregon Bar - two trainings 16 hr Jan and June 1994
6. Oregon Public Utility Commission- Training their personnel and hearing officers in mediation skills 30 hr March 1994
7. Oregon Department of Justice - Trained assistant attorney Generals in mediation skills 30 hr July 1993

I received my initial training from Alan Alhadeff, a Seattle Mediator and a subsequent advanced mediation training. 16 hr. + 8 hr 1986

Advanced family Mediation skills training from Zena Zuttra, at Nation Peacemaking Conference in Portland, Or. 8 hr. 1993

7. THE FOLLOWING IS A GENERAL STATEMENT CONCERNING OTHER PERTINENT MEDIATION TRAINING I HAVE RECEIVED:

I subscribe to numerous ADR and mediation journals and periodicals. I read constantly and try to stay abreast of new developments in the ADR field. I attend conferences and meetings in the mediation field as well as publish ideas and articles. I wrote much of the mediation manual we used in the Debtor-Creditor training and the other trainings listed above. I feel that I am constantly "in training" and learning new techniques to help bring parties together. This is an evolving field and I am committed to the evolution of ideas!

8. THE FOLLOWING IS A BRIEF EXPLANATION OF MY PERTINENT BANKRUPTCY EXPERIENCE:

Nominal as a practitioner- I've filed proofs of claims for clients and attended hearings on behalf of creditor clients. More importantly, however, I was instrumental in developing, designing and implementing the mediation of a tort claims process used in the Trailways bankruptcy. Back in 1988-89, Jeff Abrams and I were hired to design a program to process over 2,000 tort claims that the Trailways company had pending when they filed for bankruptcy. We worked closely with the trustee, Mike Lynn of Weil, Gotshal & Manges to design a procedure, create the form letters to go to all counsel and parties, create the fee structure, payment system, record and statistical system. We mediated the cases ourselves and located mediators in areas across the country, maintaining quality control and efficiency of process. The program was extremely successful.

9. THE FOLLOWING IS A GENERAL EXPLANATION OF ANY OTHER PERTINENT EXPERIENCE I HAVE:

In addition to conducting mediation and mediation trainings, I design and conduct highly effective training programs for Sexual Harassment and Cultural Diversity. Our clients include: Bonneville Power Administration, The Immigration and Naturalization Service, Advanced Data concepts, and the USDA Soil Conservation Service, among others.

We have recently begun designing and conducting Partnering workshops and consulting for labor-management groups in various settings. We are currently working with the Veterans' Administration Medical Center in Portland and Vancouver. We employ mediation techniques in all of our trainings.

10. I HAVE:

- (a) never been suspended, disbarred or had any professional license revoked;
- (b) no pending proceeding to suspend or revoke any of my professional licenses; and
- (c) never been convicted of a felony.

11. THE FOLLOWING IS A LIST OF EACH OF MY PREVIOUS APPLICATIONS FOR INCLUSION ON ANY COURT'S MEDIATION REGISTER, AND AN EXPLANATION OF THE CURRENT STATUS OF EACH SUCH APPLICATION (E.G., PRESENT STATUS; CIRCUMSTANCES, AND DATE, OF ANY REMOVAL):

Application Date	Court	Present Status
1987	U.S. Dist. Ct. ND Tx	active and receiving referrals
1988	Dallas County Court System, Texas	active and receiving referrals
1994	U.S. Bankruptcy Court SD NY July 1994	active- just applied

12. UNLESS FULLY DISCLOSED AND THE POTENTIAL DISQUALIFYING CIRCUMSTANCE WAS THEN WAIVED BY THE COURT AND ALL PARTIES, I WILL NOT ACCEPT APPOINTMENT AS A MEDIATOR IN ANY PROCEEDING OR MATTER UNLESS AT THE TIME OF APPOINTMENT I WOULD QUALIFY AS A "DISINTERESTED PERSON" AS DEFINED BY 11 U.S.C. 101; I WOULD NOT BE DISQUALIFIED PURSUANT TO 28 U.S.C. 455 IF I WERE A JUSTICE, JUDGE, OR MAGISTRATE; AND I KNEW OF NO OTHER REASON THAT WOULD DISQUALIFY ME AS A MEDIATOR.

13. I WILL IMMEDIATELY CONTACT THE COURT, AND ANY PARTIES FOR WHOM I HAVE ACCEPTED APPOINTMENT AS A MEDIATOR, UPON LEARNING I AM NO LONGER QUALIFIED TO SERVE PURSUANT TO THE PROVISIONS OF G.O. 93-1,

OR THIS APPLICATION (E.G., DUE TO AN ADVERSE CHANGE OF CIRCUMSTANCES RELATING TO POINTS 10 OR 12).

14. THIS APPLICATION IS ACCOMPANIED BY A DISKETTE (WHOSE SIZE IS COMPATIBLE WITH THE COURT'S CURRENT HARDWARE) WHICH CONTAINS A TRUE COPY OF THIS APPLICATION IN A VERSION OF SOFTWARE ACCEPTABLE TO THE COURT.

Dated: 7/22/94

Signature: Lila Hesha Abrams