

**SALARY TABLE 2009-GS
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE**

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | WITHIN GRADE AMOUNTS |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|----------------------------|
| 1 | \$ 17,540 | \$ 18,126 | \$ 18,709 | \$ 19,290 | \$ 19,873 | \$ 20,216 | \$ 20,792 | \$ 21,373 | \$ 21,396 | \$ 21,944 | VARIES |
| 2 | 19,721 | 20,190 | 20,842 | 21,396 | 21,635 | 22,271 | 22,907 | 23,543 | 24,179 | 24,815 | VARIES |
| 3 | 21,517 | 22,234 | 22,951 | 23,668 | 24,385 | 25,102 | 25,819 | 26,536 | 27,253 | 27,970 | 717 |
| 4 | 24,156 | 24,961 | 25,766 | 26,571 | 27,376 | 28,181 | 28,986 | 29,791 | 30,596 | 31,401 | 805 |
| 5 | 27,026 | 27,927 | 28,828 | 29,729 | 30,630 | 31,531 | 32,432 | 33,333 | 34,234 | 35,135 | 901 |
| 6 | 30,125 | 31,129 | 32,133 | 33,137 | 34,141 | 35,145 | 36,149 | 37,153 | 38,157 | 39,161 | 1004 |
| 7 | 33,477 | 34,593 | 35,709 | 36,825 | 37,941 | 39,057 | 40,173 | 41,289 | 42,405 | 43,521 | 1116 |
| 8 | 37,075 | 38,311 | 39,547 | 40,783 | 42,019 | 43,255 | 44,491 | 45,727 | 46,963 | 48,199 | 1236 |
| 9 | 40,949 | 42,314 | 43,679 | 45,044 | 46,409 | 47,774 | 49,139 | 50,504 | 51,869 | 53,234 | 1365 |
| 10 | 45,095 | 46,598 | 48,101 | 49,604 | 51,107 | 52,610 | 54,113 | 55,616 | 57,119 | 58,622 | 1503 |
| 11 | 49,544 | 51,195 | 52,846 | 54,497 | 56,148 | 57,799 | 59,450 | 61,101 | 62,752 | 64,403 | 1651 |
| 12 | 59,383 | 61,362 | 63,341 | 65,320 | 67,299 | 69,278 | 71,257 | 73,236 | 75,215 | 77,194 | 1979 |
| 13 | 70,615 | 72,969 | 75,323 | 77,677 | 80,031 | 82,385 | 84,739 | 87,093 | 89,447 | 91,801 | 2354 |
| 14 | 83,445 | 86,227 | 89,009 | 91,791 | 94,573 | 97,355 | 100,137 | 102,919 | 105,701 | 108,483 | 2782 |
| 15 | 98,156 | 101,428 | 104,700 | 107,972 | 111,244 | 114,516 | 117,788 | 121,060 | 124,332 | 127,604 | 3272 |

SALARY TABLE 2009-ATL
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.55%
FOR THE LOCALITY PAY AREA OF ATLANTA-SANDY SPRINGS-GAINESVILLE, GA-AL
(See <http://www.opm.gov/oca/09tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 4.00%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$ 20,794 | \$ 21,488 | \$ 22,180 | \$ 22,868 | \$ 23,559 | \$ 23,966 | \$ 24,649 | \$ 25,338 | \$ 25,365 | \$ 26,015 |
| 2 | 23,379 | 23,935 | 24,708 | 25,365 | 25,648 | 26,402 | 27,156 | 27,910 | 28,664 | 29,418 |
| 3 | 25,508 | 26,358 | 27,208 | 28,058 | 28,908 | 29,758 | 30,608 | 31,458 | 32,308 | 33,158 |
| 4 | 28,637 | 29,591 | 30,546 | 31,500 | 32,454 | 33,409 | 34,363 | 35,317 | 36,272 | 37,226 |
| 5 | 32,039 | 33,107 | 34,176 | 35,244 | 36,312 | 37,380 | 38,448 | 39,516 | 40,584 | 41,653 |
| 6 | 35,713 | 36,903 | 38,094 | 39,284 | 40,474 | 41,664 | 42,855 | 44,045 | 45,235 | 46,425 |
| 7 | 39,687 | 41,010 | 42,333 | 43,656 | 44,979 | 46,302 | 47,625 | 48,948 | 50,271 | 51,594 |
| 8 | 43,952 | 45,418 | 46,883 | 48,348 | 49,814 | 51,279 | 52,744 | 54,209 | 55,675 | 57,140 |
| 9 | 48,545 | 50,163 | 51,781 | 53,400 | 55,018 | 56,636 | 58,254 | 59,872 | 61,491 | 63,109 |
| 10 | 53,460 | 55,242 | 57,024 | 58,806 | 60,587 | 62,369 | 64,151 | 65,933 | 67,715 | 69,496 |
| 11 | 58,734 | 60,692 | 62,649 | 64,606 | 66,563 | 68,521 | 70,478 | 72,435 | 74,392 | 76,350 |
| 12 | 70,399 | 72,745 | 75,091 | 77,437 | 79,783 | 82,129 | 84,475 | 86,821 | 89,167 | 91,513 |
| 13 | 83,714 | 86,505 | 89,295 | 92,086 | 94,877 | 97,667 | 100,458 | 103,249 | 106,039 | 108,830 |
| 14 | 98,924 | 102,222 | 105,520 | 108,818 | 112,116 | 115,414 | 118,712 | 122,010 | 125,309 | 128,607 |
| 15 | 116,364 | 120,243 | 124,122 | 128,001 | 131,880 | 135,759 | 139,638 | 143,517 | 147,396 | 151,275 |

SALARY TABLE 2009-BOS
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 23.98%
FOR THE LOCALITY PAY AREA OF BOSTON-WORCESTER-MANCHESTER, MA-NH-RI-ME
(See <http://www.opm.gov/oca/09tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 4.13%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$ 21,746 | \$ 22,473 | \$ 23,195 | \$ 23,916 | \$ 24,639 | \$ 25,064 | \$ 25,778 | \$ 26,498 | \$ 26,527 | \$ 27,206 |
| 2 | 24,450 | 25,032 | 25,840 | 26,527 | 26,823 | 27,612 | 28,400 | 29,189 | 29,977 | 30,766 |
| 3 | 26,677 | 27,566 | 28,455 | 29,344 | 30,233 | 31,121 | 32,010 | 32,899 | 33,788 | 34,677 |
| 4 | 29,949 | 30,947 | 31,945 | 32,943 | 33,941 | 34,939 | 35,937 | 36,935 | 37,933 | 38,931 |
| 5 | 33,507 | 34,624 | 35,741 | 36,858 | 37,975 | 39,092 | 40,209 | 41,326 | 42,443 | 43,560 |
| 6 | 37,349 | 38,594 | 39,838 | 41,083 | 42,328 | 43,573 | 44,818 | 46,062 | 47,307 | 48,552 |
| 7 | 41,505 | 42,888 | 44,272 | 45,656 | 47,039 | 48,423 | 49,806 | 51,190 | 52,574 | 53,957 |
| 8 | 45,966 | 47,498 | 49,030 | 50,563 | 52,095 | 53,628 | 55,160 | 56,692 | 58,225 | 59,757 |
| 9 | 50,769 | 52,461 | 54,153 | 55,846 | 57,538 | 59,230 | 60,923 | 62,615 | 64,307 | 66,000 |
| 10 | 55,909 | 57,772 | 59,636 | 61,499 | 63,362 | 65,226 | 67,089 | 68,953 | 70,816 | 72,680 |
| 11 | 61,425 | 63,472 | 65,518 | 67,565 | 69,612 | 71,659 | 73,706 | 75,753 | 77,800 | 79,847 |
| 12 | 73,623 | 76,077 | 78,530 | 80,984 | 83,437 | 85,891 | 88,344 | 90,798 | 93,252 | 95,705 |
| 13 | 87,548 | 90,467 | 93,385 | 96,304 | 99,222 | 102,141 | 105,059 | 107,978 | 110,896 | 113,815 |
| 14 | 103,455 | 106,904 | 110,353 | 113,802 | 117,252 | 120,701 | 124,150 | 127,599 | 131,048 | 134,497 |
| 15 | 121,694 | 125,750 | 129,807 | 133,864 | 137,920 | 141,977 | 146,034 | 150,090 | 153,200 * | 153,200 * |

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

SALARY TABLE 2009-BU
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.39%
FOR THE LOCALITY PAY AREA OF BUFFALO-NIAGARA-CATTARAUGUS, NY
(See <http://www.opm.gov/oca/09tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.81%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$ 20,415 | \$ 21,097 | \$ 21,775 | \$ 22,452 | \$ 23,130 | \$ 23,529 | \$ 24,200 | \$ 24,876 | \$ 24,903 | \$ 25,541 |
| 2 | 22,953 | 23,499 | 24,258 | 24,903 | 25,181 | 25,921 | 26,661 | 27,402 | 28,142 | 28,882 |
| 3 | 25,044 | 25,878 | 26,713 | 27,547 | 28,382 | 29,216 | 30,051 | 30,885 | 31,720 | 32,554 |
| 4 | 28,115 | 29,052 | 29,989 | 30,926 | 31,863 | 32,800 | 33,737 | 34,674 | 35,611 | 36,548 |
| 5 | 31,456 | 32,504 | 33,553 | 34,602 | 35,650 | 36,699 | 37,748 | 38,796 | 39,845 | 40,894 |
| 6 | 35,062 | 36,231 | 37,400 | 38,568 | 39,737 | 40,905 | 42,074 | 43,242 | 44,411 | 45,579 |
| 7 | 38,964 | 40,263 | 41,562 | 42,861 | 44,160 | 45,458 | 46,757 | 48,056 | 49,355 | 50,654 |
| 8 | 43,152 | 44,590 | 46,029 | 47,467 | 48,906 | 50,344 | 51,783 | 53,222 | 54,660 | 56,099 |
| 9 | 47,661 | 49,249 | 50,838 | 52,427 | 54,015 | 55,604 | 57,193 | 58,782 | 60,370 | 61,959 |
| 10 | 52,486 | 54,235 | 55,985 | 57,734 | 59,483 | 61,233 | 62,982 | 64,731 | 66,481 | 68,230 |
| 11 | 57,664 | 59,586 | 61,507 | 63,429 | 65,351 | 67,272 | 69,194 | 71,115 | 73,037 | 74,959 |
| 12 | 69,116 | 71,419 | 73,723 | 76,026 | 78,329 | 80,633 | 82,936 | 85,239 | 87,543 | 89,846 |
| 13 | 82,189 | 84,929 | 87,668 | 90,408 | 93,148 | 95,888 | 98,628 | 101,368 | 104,107 | 106,847 |
| 14 | 97,122 | 100,360 | 103,598 | 106,836 | 110,074 | 113,311 | 116,549 | 119,787 | 123,025 | 126,263 |
| 15 | 114,244 | 118,052 | 121,860 | 125,669 | 129,477 | 133,285 | 137,093 | 140,902 | 144,710 | 148,518 |

SALARY TABLE 2009-CHI
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.47%
FOR THE LOCALITY PAY AREA OF CHICAGO-NAPERVILLE-MICHIGAN CITY, IL-IN-WI
(See <http://www.opm.gov/oca/09tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.99%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$ 21,832 | \$ 22,561 | \$ 23,287 | \$ 24,010 | \$ 24,736 | \$ 25,163 | \$ 25,880 | \$ 26,603 | \$ 26,632 | \$ 27,314 |
| 2 | 24,547 | 25,130 | 25,942 | 26,632 | 26,929 | 27,721 | 28,512 | 29,304 | 30,096 | 30,887 |
| 3 | 26,782 | 27,675 | 28,567 | 29,460 | 30,352 | 31,244 | 32,137 | 33,029 | 33,922 | 34,814 |
| 4 | 30,067 | 31,069 | 32,071 | 33,073 | 34,075 | 35,077 | 36,079 | 37,081 | 38,083 | 39,085 |
| 5 | 33,639 | 34,761 | 35,882 | 37,004 | 38,125 | 39,247 | 40,368 | 41,490 | 42,611 | 43,733 |
| 6 | 37,497 | 38,746 | 39,996 | 41,246 | 42,495 | 43,745 | 44,995 | 46,244 | 47,494 | 48,744 |
| 7 | 41,669 | 43,058 | 44,447 | 45,836 | 47,225 | 48,614 | 50,003 | 51,392 | 52,782 | 54,171 |
| 8 | 46,147 | 47,686 | 49,224 | 50,763 | 52,301 | 53,839 | 55,378 | 56,916 | 58,455 | 59,993 |
| 9 | 50,969 | 52,668 | 54,367 | 56,066 | 57,765 | 59,464 | 61,163 | 62,862 | 64,561 | 66,260 |
| 10 | 56,130 | 58,001 | 59,871 | 61,742 | 63,613 | 65,484 | 67,354 | 69,225 | 71,096 | 72,967 |
| 11 | 61,667 | 63,722 | 65,777 | 67,832 | 69,887 | 71,942 | 73,997 | 76,052 | 78,107 | 80,162 |
| 12 | 73,914 | 76,377 | 78,841 | 81,304 | 83,767 | 86,230 | 88,694 | 91,157 | 93,620 | 96,083 |
| 13 | 87,894 | 90,825 | 93,755 | 96,685 | 99,615 | 102,545 | 105,475 | 108,405 | 111,335 | 114,265 |
| 14 | 103,864 | 107,327 | 110,790 | 114,252 | 117,715 | 121,178 | 124,641 | 128,103 | 131,566 | 135,029 |
| 15 | 122,175 | 126,247 | 130,320 | 134,393 | 138,465 | 142,538 | 146,611 | 150,683 | 153,200 * | 153,200 * |

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

SALARY TABLE 2009-CIN
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.28%
FOR THE LOCALITY PAY AREA OF CINCINNATI-MIDDLETOWN-WILMINGTON, OH-KY-IN
(See <http://www.opm.gov/oca/09tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.35%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$ 20,746 | \$ 21,439 | \$ 22,129 | \$ 22,816 | \$ 23,506 | \$ 23,911 | \$ 24,593 | \$ 25,280 | \$ 25,307 | \$ 25,955 |
| 2 | 23,326 | 23,881 | 24,652 | 25,307 | 25,590 | 26,342 | 27,094 | 27,847 | 28,599 | 29,351 |
| 3 | 25,450 | 26,298 | 27,146 | 27,995 | 28,843 | 29,691 | 30,539 | 31,387 | 32,235 | 33,083 |
| 4 | 28,572 | 29,524 | 30,476 | 31,428 | 32,380 | 33,332 | 34,285 | 35,237 | 36,189 | 37,141 |
| 5 | 31,966 | 33,032 | 34,098 | 35,163 | 36,229 | 37,295 | 38,361 | 39,426 | 40,492 | 41,558 |
| 6 | 35,632 | 36,819 | 38,007 | 39,194 | 40,382 | 41,570 | 42,757 | 43,945 | 45,132 | 46,320 |
| 7 | 39,597 | 40,917 | 42,237 | 43,557 | 44,877 | 46,197 | 47,517 | 48,837 | 50,157 | 51,477 |
| 8 | 43,852 | 45,314 | 46,776 | 48,238 | 49,700 | 51,162 | 52,624 | 54,086 | 55,548 | 57,010 |
| 9 | 48,434 | 50,049 | 51,664 | 53,278 | 54,893 | 56,507 | 58,122 | 59,736 | 61,351 | 62,965 |
| 10 | 53,338 | 55,116 | 56,894 | 58,672 | 60,449 | 62,227 | 64,005 | 65,783 | 67,560 | 69,338 |
| 11 | 58,601 | 60,553 | 62,506 | 64,459 | 66,412 | 68,365 | 70,317 | 72,270 | 74,223 | 76,176 |
| 12 | 70,238 | 72,579 | 74,920 | 77,260 | 79,601 | 81,942 | 84,283 | 86,624 | 88,964 | 91,305 |
| 13 | 83,523 | 86,308 | 89,092 | 91,876 | 94,661 | 97,445 | 100,229 | 103,014 | 105,798 | 108,582 |
| 14 | 98,699 | 101,989 | 105,280 | 108,570 | 111,861 | 115,151 | 118,442 | 121,733 | 125,023 | 128,314 |
| 15 | 116,099 | 119,969 | 123,839 | 127,709 | 131,579 | 135,450 | 139,320 | 143,190 | 147,060 | 150,930 |

SALARY TABLE 2009-CLE
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.16%
FOR THE LOCALITY PAY AREA OF CLEVELAND-AKRON-ELYRIA, OH
(See <http://www.opm.gov/oca/09tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.82%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$ 20,725 | \$ 21,418 | \$ 22,107 | \$ 22,793 | \$ 23,482 | \$ 23,887 | \$ 24,568 | \$ 25,254 | \$ 25,282 | \$ 25,929 |
| 2 | 23,302 | 23,857 | 24,627 | 25,282 | 25,564 | 26,315 | 27,067 | 27,818 | 28,570 | 29,321 |
| 3 | 25,424 | 26,272 | 27,119 | 27,966 | 28,813 | 29,661 | 30,508 | 31,355 | 32,202 | 33,049 |
| 4 | 28,543 | 29,494 | 30,445 | 31,396 | 32,347 | 33,299 | 34,250 | 35,201 | 36,152 | 37,103 |
| 5 | 31,934 | 32,999 | 34,063 | 35,128 | 36,192 | 37,257 | 38,322 | 39,386 | 40,451 | 41,516 |
| 6 | 35,596 | 36,782 | 37,968 | 39,155 | 40,341 | 41,527 | 42,714 | 43,900 | 45,086 | 46,273 |
| 7 | 39,556 | 40,875 | 42,194 | 43,512 | 44,831 | 46,150 | 47,468 | 48,787 | 50,106 | 51,424 |
| 8 | 43,808 | 45,268 | 46,729 | 48,189 | 49,650 | 51,110 | 52,571 | 54,031 | 55,491 | 56,952 |
| 9 | 48,385 | 49,998 | 51,611 | 53,224 | 54,837 | 56,450 | 58,063 | 59,676 | 61,288 | 62,901 |
| 10 | 53,284 | 55,060 | 56,836 | 58,612 | 60,388 | 62,164 | 63,940 | 65,716 | 67,492 | 69,268 |
| 11 | 58,541 | 60,492 | 62,443 | 64,394 | 66,344 | 68,295 | 70,246 | 72,197 | 74,148 | 76,099 |
| 12 | 70,167 | 72,505 | 74,844 | 77,182 | 79,520 | 81,859 | 84,197 | 86,536 | 88,874 | 91,212 |
| 13 | 83,439 | 86,220 | 89,002 | 91,783 | 94,565 | 97,346 | 100,128 | 102,909 | 105,691 | 108,472 |
| 14 | 98,599 | 101,886 | 105,173 | 108,460 | 111,747 | 115,035 | 118,322 | 121,609 | 124,896 | 128,184 |
| 15 | 115,981 | 119,847 | 123,714 | 127,580 | 131,446 | 135,312 | 139,178 | 143,044 | 146,911 | 150,777 |

SALARY TABLE 2009-COL
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.62%
FOR THE LOCALITY PAY AREA OF COLUMBUS-MARION-CHILlicoTHE, OH
(See <http://www.opm.gov/oca/09tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.63%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$ 20,455 | \$ 21,139 | \$ 21,818 | \$ 22,496 | \$ 23,176 | \$ 23,576 | \$ 24,248 | \$ 24,925 | \$ 24,952 | \$ 25,591 |
| 2 | 22,999 | 23,546 | 24,306 | 24,952 | 25,231 | 25,972 | 26,714 | 27,456 | 28,198 | 28,939 |
| 3 | 25,093 | 25,929 | 26,765 | 27,602 | 28,438 | 29,274 | 30,110 | 30,946 | 31,782 | 32,619 |
| 4 | 28,171 | 29,110 | 30,048 | 30,987 | 31,926 | 32,865 | 33,803 | 34,742 | 35,681 | 36,620 |
| 5 | 31,518 | 32,568 | 33,619 | 34,670 | 35,721 | 36,771 | 37,822 | 38,873 | 39,924 | 40,974 |
| 6 | 35,132 | 36,303 | 37,474 | 38,644 | 39,815 | 40,986 | 42,157 | 43,328 | 44,499 | 45,670 |
| 7 | 39,041 | 40,342 | 41,644 | 42,945 | 44,247 | 45,548 | 46,850 | 48,151 | 49,453 | 50,754 |
| 8 | 43,237 | 44,678 | 46,120 | 47,561 | 49,003 | 50,444 | 51,885 | 53,327 | 54,768 | 56,210 |
| 9 | 47,755 | 49,347 | 50,938 | 52,530 | 54,122 | 55,714 | 57,306 | 58,898 | 60,490 | 62,081 |
| 10 | 52,590 | 54,343 | 56,095 | 57,848 | 59,601 | 61,354 | 63,107 | 64,859 | 66,612 | 68,365 |
| 11 | 57,778 | 59,704 | 61,629 | 63,554 | 65,480 | 67,405 | 69,331 | 71,256 | 73,181 | 75,107 |
| 12 | 69,252 | 71,560 | 73,868 | 76,176 | 78,484 | 80,792 | 83,100 | 85,408 | 87,716 | 90,024 |
| 13 | 82,351 | 85,096 | 87,842 | 90,587 | 93,332 | 96,077 | 98,823 | 101,568 | 104,313 | 107,058 |
| 14 | 97,314 | 100,558 | 103,802 | 107,047 | 110,291 | 113,535 | 116,780 | 120,024 | 123,269 | 126,513 |
| 15 | 114,470 | 118,285 | 122,101 | 125,917 | 129,733 | 133,549 | 137,364 | 141,180 | 144,996 | 148,812 |

SALARY TABLE 2009-DFW
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.95%
FOR THE LOCALITY PAY AREA OF DALLAS-FORT WORTH, TX
(See <http://www.opm.gov/oca/09tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.95%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$ 21,039 | \$ 21,742 | \$ 22,441 | \$ 23,138 | \$ 23,838 | \$ 24,249 | \$ 24,940 | \$ 25,637 | \$ 25,665 | \$ 26,322 |
| 2 | 23,655 | 24,218 | 25,000 | 25,665 | 25,951 | 26,714 | 27,477 | 28,240 | 29,003 | 29,766 |
| 3 | 25,810 | 26,670 | 27,530 | 28,390 | 29,250 | 30,110 | 30,970 | 31,830 | 32,690 | 33,550 |
| 4 | 28,975 | 29,941 | 30,906 | 31,872 | 32,838 | 33,803 | 34,769 | 35,734 | 36,700 | 37,665 |
| 5 | 32,418 | 33,498 | 34,579 | 35,660 | 36,741 | 37,821 | 38,902 | 39,983 | 41,064 | 42,144 |
| 6 | 36,135 | 37,339 | 38,544 | 39,748 | 40,952 | 42,156 | 43,361 | 44,565 | 45,769 | 46,974 |
| 7 | 40,156 | 41,494 | 42,833 | 44,172 | 45,510 | 46,849 | 48,188 | 49,526 | 50,865 | 52,203 |
| 8 | 44,471 | 45,954 | 47,437 | 48,919 | 50,402 | 51,884 | 53,367 | 54,850 | 56,332 | 57,815 |
| 9 | 49,118 | 50,756 | 52,393 | 54,030 | 55,668 | 57,305 | 58,942 | 60,580 | 62,217 | 63,854 |
| 10 | 54,091 | 55,894 | 57,697 | 59,500 | 61,303 | 63,106 | 64,909 | 66,711 | 68,514 | 70,317 |
| 11 | 59,428 | 61,408 | 63,389 | 65,369 | 67,350 | 69,330 | 71,310 | 73,291 | 75,271 | 77,251 |
| 12 | 71,230 | 73,604 | 75,978 | 78,351 | 80,725 | 83,099 | 85,473 | 87,847 | 90,220 | 92,594 |
| 13 | 84,703 | 87,526 | 90,350 | 93,174 | 95,997 | 98,821 | 101,644 | 104,468 | 107,292 | 110,115 |
| 14 | 100,092 | 103,429 | 106,766 | 110,103 | 113,440 | 116,777 | 120,114 | 123,451 | 126,788 | 130,125 |
| 15 | 117,738 | 121,663 | 125,588 | 129,512 | 133,437 | 137,362 | 141,287 | 145,211 | 149,136 | 153,061 |

SALARY TABLE 2009-DAY
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.90%
FOR THE LOCALITY PAY AREA OF DAYTON-SPRINGFIELD-GREENVILLE, OH
(See <http://www.opm.gov/oca/09tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.47%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$ 20,329 | \$ 21,008 | \$ 21,684 | \$ 22,357 | \$ 23,033 | \$ 23,430 | \$ 24,098 | \$ 24,771 | \$ 24,798 | \$ 25,433 |
| 2 | 22,857 | 23,400 | 24,156 | 24,798 | 25,075 | 25,812 | 26,549 | 27,286 | 28,023 | 28,761 |
| 3 | 24,938 | 25,769 | 26,600 | 27,431 | 28,262 | 29,093 | 29,924 | 30,755 | 31,586 | 32,417 |
| 4 | 27,997 | 28,930 | 29,863 | 30,796 | 31,729 | 32,662 | 33,595 | 34,528 | 35,461 | 36,394 |
| 5 | 31,323 | 32,367 | 33,412 | 34,456 | 35,500 | 36,544 | 37,589 | 38,633 | 39,677 | 40,721 |
| 6 | 34,915 | 36,079 | 37,242 | 38,406 | 39,569 | 40,733 | 41,897 | 43,060 | 44,224 | 45,388 |
| 7 | 38,800 | 40,093 | 41,387 | 42,680 | 43,974 | 45,267 | 46,561 | 47,854 | 49,147 | 50,441 |
| 8 | 42,970 | 44,402 | 45,835 | 47,267 | 48,700 | 50,133 | 51,565 | 52,998 | 54,430 | 55,863 |
| 9 | 47,460 | 49,042 | 50,624 | 52,206 | 53,788 | 55,370 | 56,952 | 58,534 | 60,116 | 61,698 |
| 10 | 52,265 | 54,007 | 55,749 | 57,491 | 59,233 | 60,975 | 62,717 | 64,459 | 66,201 | 67,943 |
| 11 | 57,421 | 59,335 | 61,249 | 63,162 | 65,076 | 66,989 | 68,903 | 70,816 | 72,730 | 74,643 |
| 12 | 68,825 | 71,119 | 73,412 | 75,706 | 78,000 | 80,293 | 82,587 | 84,881 | 87,174 | 89,468 |
| 13 | 81,843 | 84,571 | 87,299 | 90,028 | 92,756 | 95,484 | 98,213 | 100,941 | 103,669 | 106,397 |
| 14 | 96,713 | 99,937 | 103,161 | 106,386 | 109,610 | 112,834 | 116,059 | 119,283 | 122,507 | 125,732 |
| 15 | 113,763 | 117,555 | 121,347 | 125,140 | 128,932 | 132,724 | 136,516 | 140,309 | 144,101 | 147,893 |

SALARY TABLE 2009-DEN
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 22.03%
FOR THE LOCALITY PAY AREA OF DENVER-AURORA-BOULDER, CO
(See <http://www.opm.gov/oca/09tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.75%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$ 21,404 | \$ 22,119 | \$ 22,831 | \$ 23,540 | \$ 24,251 | \$ 24,670 | \$ 25,372 | \$ 26,081 | \$ 26,110 | \$ 26,778 |
| 2 | 24,066 | 24,638 | 25,433 | 26,110 | 26,401 | 27,177 | 27,953 | 28,730 | 29,506 | 30,282 |
| 3 | 26,257 | 27,132 | 28,007 | 28,882 | 29,757 | 30,632 | 31,507 | 32,382 | 33,257 | 34,132 |
| 4 | 29,478 | 30,460 | 31,442 | 32,425 | 33,407 | 34,389 | 35,372 | 36,354 | 37,336 | 38,319 |
| 5 | 32,980 | 34,079 | 35,179 | 36,278 | 37,378 | 38,477 | 39,577 | 40,676 | 41,776 | 42,875 |
| 6 | 36,762 | 37,987 | 39,212 | 40,437 | 41,662 | 42,887 | 44,113 | 45,338 | 46,563 | 47,788 |
| 7 | 40,852 | 42,214 | 43,576 | 44,938 | 46,299 | 47,661 | 49,023 | 50,385 | 51,747 | 53,109 |
| 8 | 45,243 | 46,751 | 48,259 | 49,767 | 51,276 | 52,784 | 54,292 | 55,801 | 57,309 | 58,817 |
| 9 | 49,970 | 51,636 | 53,301 | 54,967 | 56,633 | 58,299 | 59,964 | 61,630 | 63,296 | 64,961 |
| 10 | 55,029 | 56,864 | 58,698 | 60,532 | 62,366 | 64,200 | 66,034 | 67,868 | 69,702 | 71,536 |
| 11 | 60,459 | 62,473 | 64,488 | 66,503 | 68,517 | 70,532 | 72,547 | 74,562 | 76,576 | 78,591 |
| 12 | 72,465 | 74,880 | 77,295 | 79,710 | 82,125 | 84,540 | 86,955 | 89,370 | 91,785 | 94,200 |
| 13 | 86,171 | 89,044 | 91,917 | 94,789 | 97,662 | 100,534 | 103,407 | 106,280 | 109,152 | 112,025 |
| 14 | 101,828 | 105,223 | 108,618 | 112,013 | 115,407 | 118,802 | 122,197 | 125,592 | 128,987 | 132,382 |
| 15 | 119,780 | 123,773 | 127,765 | 131,758 | 135,751 | 139,744 | 143,737 | 147,730 | 151,722 | 153,200 * |

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

SALARY TABLE 2009-DET
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 23.56%
FOR THE LOCALITY PAY AREA OF DETROIT-WARREN-FLINT, MI
(See <http://www.opm.gov/oca/09tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.76%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$ 21,672 | \$ 22,396 | \$ 23,117 | \$ 23,835 | \$ 24,555 | \$ 24,979 | \$ 25,691 | \$ 26,408 | \$ 26,437 | \$ 27,114 |
| 2 | 24,367 | 24,947 | 25,752 | 26,437 | 26,732 | 27,518 | 28,304 | 29,090 | 29,876 | 30,661 |
| 3 | 26,586 | 27,472 | 28,358 | 29,244 | 30,130 | 31,016 | 31,902 | 32,788 | 33,674 | 34,560 |
| 4 | 29,847 | 30,842 | 31,836 | 32,831 | 33,826 | 34,820 | 35,815 | 36,810 | 37,804 | 38,799 |
| 5 | 33,393 | 34,507 | 35,620 | 36,733 | 37,846 | 38,960 | 40,073 | 41,186 | 42,300 | 43,413 |
| 6 | 37,222 | 38,463 | 39,704 | 40,944 | 42,185 | 43,425 | 44,666 | 45,906 | 47,147 | 48,387 |
| 7 | 41,364 | 42,743 | 44,122 | 45,501 | 46,880 | 48,259 | 49,638 | 51,017 | 52,396 | 53,775 |
| 8 | 45,810 | 47,337 | 48,864 | 50,391 | 51,919 | 53,446 | 54,973 | 56,500 | 58,027 | 59,555 |
| 9 | 50,597 | 52,283 | 53,970 | 55,656 | 57,343 | 59,030 | 60,716 | 62,403 | 64,089 | 65,776 |
| 10 | 55,719 | 57,576 | 59,434 | 61,291 | 63,148 | 65,005 | 66,862 | 68,719 | 70,576 | 72,433 |
| 11 | 61,217 | 63,257 | 65,297 | 67,336 | 69,376 | 71,416 | 73,456 | 75,496 | 77,536 | 79,576 |
| 12 | 73,374 | 75,819 | 78,264 | 80,709 | 83,155 | 85,600 | 88,045 | 90,490 | 92,936 | 95,381 |
| 13 | 87,252 | 90,160 | 93,069 | 95,978 | 98,886 | 101,795 | 104,704 | 107,612 | 110,521 | 113,429 |
| 14 | 103,105 | 106,542 | 109,980 | 113,417 | 116,854 | 120,292 | 123,729 | 127,167 | 130,604 | 134,042 |
| 15 | 121,282 | 125,324 | 129,367 | 133,410 | 137,453 | 141,496 | 145,539 | 149,582 | 153,200 * | 153,200 * |

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

SALARY TABLE 2009-HAR
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 25.08%
FOR THE LOCALITY PAY AREA OF HARTFORD-WEST HARTFORD-WILLIMANTIC, CT-MA
(See <http://www.opm.gov/oca/09tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.82%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$ 21,939 | \$ 22,672 | \$ 23,401 | \$ 24,128 | \$ 24,857 | \$ 25,286 | \$ 26,007 | \$ 26,733 | \$ 26,762 | \$ 27,448 |
| 2 | 24,667 | 25,254 | 26,069 | 26,762 | 27,061 | 27,857 | 28,652 | 29,448 | 30,243 | 31,039 |
| 3 | 26,913 | 27,810 | 28,707 | 29,604 | 30,501 | 31,398 | 32,294 | 33,191 | 34,088 | 34,985 |
| 4 | 30,214 | 31,221 | 32,228 | 33,235 | 34,242 | 35,249 | 36,256 | 37,263 | 38,269 | 39,276 |
| 5 | 33,804 | 34,931 | 36,058 | 37,185 | 38,312 | 39,439 | 40,566 | 41,693 | 42,820 | 43,947 |
| 6 | 37,680 | 38,936 | 40,192 | 41,448 | 42,704 | 43,959 | 45,215 | 46,471 | 47,727 | 48,983 |
| 7 | 41,873 | 43,269 | 44,665 | 46,061 | 47,457 | 48,852 | 50,248 | 51,644 | 53,040 | 54,436 |
| 8 | 46,373 | 47,919 | 49,465 | 51,011 | 52,557 | 54,103 | 55,649 | 57,195 | 58,741 | 60,287 |
| 9 | 51,219 | 52,926 | 54,634 | 56,341 | 58,048 | 59,756 | 61,463 | 63,170 | 64,878 | 66,585 |
| 10 | 56,405 | 58,285 | 60,165 | 62,045 | 63,925 | 65,805 | 67,685 | 69,564 | 71,444 | 73,324 |
| 11 | 61,970 | 64,035 | 66,100 | 68,165 | 70,230 | 72,295 | 74,360 | 76,425 | 78,490 | 80,555 |
| 12 | 74,276 | 76,752 | 79,227 | 81,702 | 84,178 | 86,653 | 89,128 | 91,604 | 94,079 | 96,554 |
| 13 | 88,325 | 91,270 | 94,214 | 97,158 | 100,103 | 103,047 | 105,992 | 108,936 | 111,880 | 114,825 |
| 14 | 104,373 | 107,853 | 111,332 | 114,812 | 118,292 | 121,772 | 125,251 | 128,731 | 132,211 | 135,691 |
| 15 | 122,774 | 126,866 | 130,959 | 135,051 | 139,144 | 143,237 | 147,329 | 151,422 | 153,200 * | 153,200 * |

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

SALARY TABLE 2009-HOU
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 28.28%
FOR THE LOCALITY PAY AREA OF HOUSTON-BAYTOWN-HUNTSVILLE, TX
(See <http://www.opm.gov/oca/09tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.62%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$ 22,500 | \$ 23,252 | \$ 24,000 | \$ 24,745 | \$ 25,493 | \$ 25,933 | \$ 26,672 | \$ 27,417 | \$ 27,447 | \$ 28,150 |
| 2 | 25,298 | 25,900 | 26,736 | 27,447 | 27,753 | 28,569 | 29,385 | 30,201 | 31,017 | 31,833 |
| 3 | 27,602 | 28,522 | 29,442 | 30,361 | 31,281 | 32,201 | 33,121 | 34,040 | 34,960 | 35,880 |
| 4 | 30,987 | 32,020 | 33,053 | 34,085 | 35,118 | 36,151 | 37,183 | 38,216 | 39,249 | 40,281 |
| 5 | 34,669 | 35,825 | 36,981 | 38,136 | 39,292 | 40,448 | 41,604 | 42,760 | 43,915 | 45,071 |
| 6 | 38,644 | 39,932 | 41,220 | 42,508 | 43,796 | 45,084 | 46,372 | 47,660 | 48,948 | 50,236 |
| 7 | 42,944 | 44,376 | 45,808 | 47,239 | 48,671 | 50,102 | 51,534 | 52,966 | 54,397 | 55,829 |
| 8 | 47,560 | 49,145 | 50,731 | 52,316 | 53,902 | 55,488 | 57,073 | 58,659 | 60,244 | 61,830 |
| 9 | 52,529 | 54,280 | 56,031 | 57,782 | 59,533 | 61,284 | 63,036 | 64,787 | 66,538 | 68,289 |
| 10 | 57,848 | 59,776 | 61,704 | 63,632 | 65,560 | 67,488 | 69,416 | 71,344 | 73,272 | 75,200 |
| 11 | 63,555 | 65,673 | 67,791 | 69,909 | 72,027 | 74,145 | 76,262 | 78,380 | 80,498 | 82,616 |
| 12 | 76,177 | 78,715 | 81,254 | 83,792 | 86,331 | 88,870 | 91,408 | 93,947 | 96,486 | 99,024 |
| 13 | 90,585 | 93,605 | 96,624 | 99,644 | 102,664 | 105,683 | 108,703 | 111,723 | 114,743 | 117,762 |
| 14 | 107,043 | 110,612 | 114,181 | 117,749 | 121,318 | 124,887 | 128,456 | 132,024 | 135,593 | 139,162 |
| 15 | 125,915 | 130,112 | 134,309 | 138,506 | 142,704 | 146,901 | 151,098 | 153,200 * | 153,200 * | 153,200 * |

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

SALARY TABLE 2009-HNT
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.46%
FOR THE LOCALITY PAY AREA OF HUNTSVILLE-DECATUR, AL
(See <http://www.opm.gov/oca/09tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 4.01%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$ 20,252 | \$ 20,928 | \$ 21,601 | \$ 22,272 | \$ 22,945 | \$ 23,341 | \$ 24,006 | \$ 24,677 | \$ 24,704 | \$ 25,337 |
| 2 | 22,770 | 23,311 | 24,064 | 24,704 | 24,980 | 25,714 | 26,448 | 27,183 | 27,917 | 28,651 |
| 3 | 24,844 | 25,671 | 26,499 | 27,327 | 28,155 | 28,983 | 29,811 | 30,638 | 31,466 | 32,294 |
| 4 | 27,891 | 28,820 | 29,749 | 30,679 | 31,608 | 32,538 | 33,467 | 34,397 | 35,326 | 36,256 |
| 5 | 31,204 | 32,245 | 33,285 | 34,325 | 35,365 | 36,406 | 37,446 | 38,486 | 39,527 | 40,567 |
| 6 | 34,782 | 35,942 | 37,101 | 38,260 | 39,419 | 40,578 | 41,738 | 42,897 | 44,056 | 45,215 |
| 7 | 38,653 | 39,941 | 41,230 | 42,518 | 43,807 | 45,095 | 46,384 | 47,672 | 48,961 | 50,249 |
| 8 | 42,807 | 44,234 | 45,661 | 47,088 | 48,515 | 49,942 | 51,369 | 52,796 | 54,223 | 55,651 |
| 9 | 47,280 | 48,856 | 50,432 | 52,008 | 53,584 | 55,160 | 56,736 | 58,312 | 59,888 | 61,464 |
| 10 | 52,067 | 53,802 | 55,537 | 57,273 | 59,008 | 60,744 | 62,479 | 64,214 | 65,950 | 67,685 |
| 11 | 57,204 | 59,110 | 61,016 | 62,922 | 64,828 | 66,735 | 68,641 | 70,547 | 72,453 | 74,360 |
| 12 | 68,564 | 70,849 | 73,134 | 75,418 | 77,703 | 79,988 | 82,273 | 84,558 | 86,843 | 89,128 |
| 13 | 81,532 | 84,250 | 86,968 | 89,686 | 92,404 | 95,122 | 97,840 | 100,558 | 103,276 | 105,993 |
| 14 | 96,346 | 99,558 | 102,770 | 105,982 | 109,194 | 112,406 | 115,618 | 118,830 | 122,042 | 125,254 |
| 15 | 113,331 | 117,109 | 120,887 | 124,664 | 128,442 | 132,220 | 135,998 | 139,776 | 143,554 | 147,332 |

SALARY TABLE 2009-IND
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.23%
FOR THE LOCALITY PAY AREA OF INDIANAPOLIS-ANDERSON-COLUMBUS, IN
(See <http://www.opm.gov/oca/09tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.55%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$ 20,036 | \$ 20,705 | \$ 21,371 | \$ 22,035 | \$ 22,701 | \$ 23,093 | \$ 23,751 | \$ 24,414 | \$ 24,441 | \$ 25,067 |
| 2 | 22,527 | 23,063 | 23,808 | 24,441 | 24,714 | 25,440 | 26,167 | 26,893 | 27,620 | 28,346 |
| 3 | 24,579 | 25,398 | 26,217 | 27,036 | 27,855 | 28,674 | 29,493 | 30,312 | 31,131 | 31,950 |
| 4 | 27,593 | 28,513 | 29,433 | 30,352 | 31,272 | 32,191 | 33,111 | 34,030 | 34,950 | 35,869 |
| 5 | 30,872 | 31,901 | 32,930 | 33,959 | 34,989 | 36,018 | 37,047 | 38,076 | 39,105 | 40,135 |
| 6 | 34,412 | 35,559 | 36,706 | 37,852 | 38,999 | 40,146 | 41,293 | 42,440 | 43,587 | 44,734 |
| 7 | 38,241 | 39,516 | 40,790 | 42,065 | 43,340 | 44,615 | 45,890 | 47,164 | 48,439 | 49,714 |
| 8 | 42,351 | 43,763 | 45,175 | 46,586 | 47,998 | 49,410 | 50,822 | 52,234 | 53,646 | 55,058 |
| 9 | 46,776 | 48,335 | 49,895 | 51,454 | 53,013 | 54,572 | 56,131 | 57,691 | 59,250 | 60,809 |
| 10 | 51,512 | 53,229 | 54,946 | 56,663 | 58,380 | 60,096 | 61,813 | 63,530 | 65,247 | 66,964 |
| 11 | 56,594 | 58,480 | 60,366 | 62,252 | 64,138 | 66,024 | 67,910 | 69,796 | 71,682 | 73,568 |
| 12 | 67,833 | 70,094 | 72,354 | 74,615 | 76,876 | 79,136 | 81,397 | 83,657 | 85,918 | 88,179 |
| 13 | 80,664 | 83,352 | 86,041 | 88,730 | 91,419 | 94,108 | 96,797 | 99,486 | 102,175 | 104,864 |
| 14 | 95,319 | 98,497 | 101,675 | 104,853 | 108,031 | 111,209 | 114,386 | 117,564 | 120,742 | 123,920 |
| 15 | 112,124 | 115,861 | 119,599 | 123,336 | 127,074 | 130,812 | 134,549 | 138,287 | 142,024 | 145,762 |

SALARY TABLE 2009-LA
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 26.51%
FOR THE LOCALITY PAY AREA OF LOS ANGELES-LONG BEACH-RIVERSIDE, CA
(See <http://www.opm.gov/oca/09tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.93%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$ 22,190 | \$ 22,931 | \$ 23,669 | \$ 24,404 | \$ 25,141 | \$ 25,575 | \$ 26,304 | \$ 27,039 | \$ 27,068 | \$ 27,761 |
| 2 | 24,949 | 25,542 | 26,367 | 27,068 | 27,370 | 28,175 | 28,980 | 29,784 | 30,589 | 31,393 |
| 3 | 27,221 | 28,128 | 29,035 | 29,942 | 30,849 | 31,757 | 32,664 | 33,571 | 34,478 | 35,385 |
| 4 | 30,560 | 31,578 | 32,597 | 33,615 | 34,633 | 35,652 | 36,670 | 37,689 | 38,707 | 39,725 |
| 5 | 34,191 | 35,330 | 36,470 | 37,610 | 38,750 | 39,890 | 41,030 | 42,170 | 43,309 | 44,449 |
| 6 | 38,111 | 39,381 | 40,651 | 41,922 | 43,192 | 44,462 | 45,732 | 47,002 | 48,272 | 49,543 |
| 7 | 42,352 | 43,764 | 45,175 | 46,587 | 47,999 | 49,411 | 50,823 | 52,235 | 53,647 | 55,058 |
| 8 | 46,904 | 48,467 | 50,031 | 51,595 | 53,158 | 54,722 | 56,286 | 57,849 | 59,413 | 60,977 |
| 9 | 51,805 | 53,531 | 55,258 | 56,985 | 58,712 | 60,439 | 62,166 | 63,893 | 65,619 | 67,346 |
| 10 | 57,050 | 58,951 | 60,853 | 62,754 | 64,655 | 66,557 | 68,458 | 70,360 | 72,261 | 74,163 |
| 11 | 62,678 | 64,767 | 66,855 | 68,944 | 71,033 | 73,122 | 75,210 | 77,299 | 79,388 | 81,476 |
| 12 | 75,125 | 77,629 | 80,133 | 82,636 | 85,140 | 87,644 | 90,147 | 92,651 | 95,154 | 97,658 |
| 13 | 89,335 | 92,313 | 95,291 | 98,269 | 101,247 | 104,225 | 107,203 | 110,181 | 113,159 | 116,137 |
| 14 | 105,566 | 109,086 | 112,605 | 116,125 | 119,644 | 123,164 | 126,683 | 130,203 | 133,722 | 137,242 |
| 15 | 124,177 | 128,317 | 132,456 | 136,595 | 140,735 | 144,874 | 149,014 | 153,153 | 153,200 * | 153,200 * |

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

SALARY TABLE 2009-MFL
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.21%
FOR THE LOCALITY PAY AREA OF MIAMI-FORT LAUDERDALE-POMPANO BEACH, FL
(See <http://www.opm.gov/oca/09tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.85%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$ 21,085 | \$ 21,789 | \$ 22,490 | \$ 23,189 | \$ 23,889 | \$ 24,302 | \$ 24,994 | \$ 25,692 | \$ 25,720 | \$ 26,379 |
| 2 | 23,707 | 24,270 | 25,054 | 25,720 | 26,007 | 26,772 | 27,537 | 28,301 | 29,066 | 29,830 |
| 3 | 25,866 | 26,727 | 27,589 | 28,451 | 29,313 | 30,175 | 31,037 | 31,899 | 32,761 | 33,623 |
| 4 | 29,038 | 30,006 | 30,973 | 31,941 | 32,909 | 33,876 | 34,844 | 35,812 | 36,779 | 37,747 |
| 5 | 32,488 | 33,571 | 34,654 | 35,737 | 36,820 | 37,903 | 38,987 | 40,070 | 41,153 | 42,236 |
| 6 | 36,213 | 37,420 | 38,627 | 39,834 | 41,041 | 42,248 | 43,455 | 44,662 | 45,869 | 47,075 |
| 7 | 40,243 | 41,584 | 42,926 | 44,267 | 45,609 | 46,950 | 48,292 | 49,634 | 50,975 | 52,317 |
| 8 | 44,568 | 46,054 | 47,539 | 49,025 | 50,511 | 51,997 | 53,483 | 54,968 | 56,454 | 57,940 |
| 9 | 49,225 | 50,866 | 52,507 | 54,147 | 55,788 | 57,429 | 59,070 | 60,711 | 62,352 | 63,993 |
| 10 | 54,209 | 56,015 | 57,822 | 59,629 | 61,436 | 63,242 | 65,049 | 66,856 | 68,663 | 70,470 |
| 11 | 59,557 | 61,542 | 63,526 | 65,511 | 67,496 | 69,480 | 71,465 | 73,450 | 75,434 | 77,419 |
| 12 | 71,384 | 73,763 | 76,142 | 78,521 | 80,900 | 83,279 | 85,658 | 88,037 | 90,416 | 92,795 |
| 13 | 84,886 | 87,716 | 90,546 | 93,376 | 96,205 | 99,035 | 101,865 | 104,694 | 107,524 | 110,354 |
| 14 | 100,309 | 103,653 | 106,998 | 110,342 | 113,686 | 117,030 | 120,375 | 123,719 | 127,063 | 130,407 |
| 15 | 117,993 | 121,927 | 125,860 | 129,793 | 133,726 | 137,660 | 141,593 | 145,526 | 149,459 | 153,200 * |

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

SALARY TABLE 2009-MIL
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.65%
FOR THE LOCALITY PAY AREA OF MILWAUKEE-RACINE-WAUKESHA, WI
(See <http://www.opm.gov/oca/09tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.71%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$ 20,636 | \$ 21,325 | \$ 22,011 | \$ 22,695 | \$ 23,381 | \$ 23,784 | \$ 24,462 | \$ 25,145 | \$ 25,172 | \$ 25,817 |
| 2 | 23,202 | 23,754 | 24,521 | 25,172 | 25,454 | 26,202 | 26,950 | 27,698 | 28,447 | 29,195 |
| 3 | 25,315 | 26,158 | 27,002 | 27,845 | 28,689 | 29,533 | 30,376 | 31,220 | 32,063 | 32,907 |
| 4 | 28,420 | 29,367 | 30,314 | 31,261 | 32,208 | 33,155 | 34,102 | 35,049 | 35,996 | 36,943 |
| 5 | 31,796 | 32,856 | 33,916 | 34,976 | 36,036 | 37,096 | 38,156 | 39,216 | 40,276 | 41,336 |
| 6 | 35,442 | 36,623 | 37,804 | 38,986 | 40,167 | 41,348 | 42,529 | 43,711 | 44,892 | 46,073 |
| 7 | 39,386 | 40,699 | 42,012 | 43,325 | 44,638 | 45,951 | 47,264 | 48,577 | 49,889 | 51,202 |
| 8 | 43,619 | 45,073 | 46,527 | 47,981 | 49,435 | 50,890 | 52,344 | 53,798 | 55,252 | 56,706 |
| 9 | 48,176 | 49,782 | 51,388 | 52,994 | 54,600 | 56,206 | 57,812 | 59,418 | 61,024 | 62,630 |
| 10 | 53,054 | 54,823 | 56,591 | 58,359 | 60,127 | 61,896 | 63,664 | 65,432 | 67,201 | 68,969 |
| 11 | 58,289 | 60,231 | 62,173 | 64,116 | 66,058 | 68,001 | 69,943 | 71,885 | 73,828 | 75,770 |
| 12 | 69,864 | 72,192 | 74,521 | 76,849 | 79,177 | 81,506 | 83,834 | 86,162 | 88,490 | 90,819 |
| 13 | 83,079 | 85,848 | 88,618 | 91,387 | 94,156 | 96,926 | 99,695 | 102,465 | 105,234 | 108,004 |
| 14 | 98,173 | 101,446 | 104,719 | 107,992 | 111,265 | 114,538 | 117,811 | 121,084 | 124,357 | 127,630 |
| 15 | 115,481 | 119,330 | 123,180 | 127,029 | 130,879 | 134,728 | 138,578 | 142,427 | 146,277 | 150,126 |

SALARY TABLE 2009-MSP
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.36%
FOR THE LOCALITY PAY AREA OF MINNEAPOLIS-ST. PAUL-ST. CLOUD, MN-WI
(See <http://www.opm.gov/oca/09tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.70%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$ 21,111 | \$ 21,816 | \$ 22,518 | \$ 23,217 | \$ 23,919 | \$ 24,332 | \$ 25,025 | \$ 25,725 | \$ 25,752 | \$ 26,412 |
| 2 | 23,736 | 24,301 | 25,085 | 25,752 | 26,040 | 26,805 | 27,571 | 28,336 | 29,102 | 29,867 |
| 3 | 25,898 | 26,761 | 27,624 | 28,487 | 29,350 | 30,213 | 31,076 | 31,939 | 32,802 | 33,665 |
| 4 | 29,074 | 30,043 | 31,012 | 31,981 | 32,950 | 33,919 | 34,888 | 35,856 | 36,825 | 37,794 |
| 5 | 32,528 | 33,613 | 34,697 | 35,782 | 36,866 | 37,951 | 39,035 | 40,120 | 41,204 | 42,288 |
| 6 | 36,258 | 37,467 | 38,675 | 39,884 | 41,092 | 42,301 | 43,509 | 44,717 | 45,926 | 47,134 |
| 7 | 40,293 | 41,636 | 42,979 | 44,323 | 45,666 | 47,009 | 48,352 | 49,695 | 51,039 | 52,382 |
| 8 | 44,623 | 46,111 | 47,599 | 49,086 | 50,574 | 52,062 | 53,549 | 55,037 | 56,525 | 58,012 |
| 9 | 49,286 | 50,929 | 52,572 | 54,215 | 55,858 | 57,501 | 59,144 | 60,787 | 62,430 | 64,072 |
| 10 | 54,276 | 56,085 | 57,894 | 59,703 | 61,512 | 63,321 | 65,130 | 66,939 | 68,748 | 70,557 |
| 11 | 59,631 | 61,618 | 63,605 | 65,593 | 67,580 | 69,567 | 71,554 | 73,541 | 75,528 | 77,515 |
| 12 | 71,473 | 73,855 | 76,237 | 78,619 | 81,001 | 83,383 | 85,765 | 88,147 | 90,529 | 92,911 |
| 13 | 84,992 | 87,825 | 90,659 | 93,492 | 96,325 | 99,159 | 101,992 | 104,825 | 107,658 | 110,492 |
| 14 | 100,434 | 103,783 | 107,131 | 110,480 | 113,828 | 117,176 | 120,525 | 123,873 | 127,222 | 130,570 |
| 15 | 118,141 | 122,079 | 126,017 | 129,955 | 133,893 | 137,831 | 141,770 | 145,708 | 149,646 | 153,200 * |

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

SALARY TABLE 2009-NY
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 27.96%
FOR THE LOCALITY PAY AREA OF NEW YORK-NEWARK-BRIDGEPORT, NY-NJ-CT-PA
(See <http://www.opm.gov/oca/09tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 4.20%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$ 22,444 | \$ 23,194 | \$ 23,940 | \$ 24,683 | \$ 25,429 | \$ 25,868 | \$ 26,605 | \$ 27,349 | \$ 27,378 | \$ 28,080 |
| 2 | 25,235 | 25,835 | 26,669 | 27,378 | 27,684 | 28,498 | 29,312 | 30,126 | 30,939 | 31,753 |
| 3 | 27,533 | 28,451 | 29,368 | 30,286 | 31,203 | 32,121 | 33,038 | 33,955 | 34,873 | 35,790 |
| 4 | 30,910 | 31,940 | 32,970 | 34,000 | 35,030 | 36,060 | 37,090 | 38,121 | 39,151 | 40,181 |
| 5 | 34,582 | 35,735 | 36,888 | 38,041 | 39,194 | 40,347 | 41,500 | 42,653 | 43,806 | 44,959 |
| 6 | 38,548 | 39,833 | 41,117 | 42,402 | 43,687 | 44,972 | 46,256 | 47,541 | 48,826 | 50,110 |
| 7 | 42,837 | 44,265 | 45,693 | 47,121 | 48,549 | 49,977 | 51,405 | 52,833 | 54,261 | 55,689 |
| 8 | 47,441 | 49,023 | 50,604 | 52,186 | 53,768 | 55,349 | 56,931 | 58,512 | 60,094 | 61,675 |
| 9 | 52,398 | 54,145 | 55,892 | 57,638 | 59,385 | 61,132 | 62,878 | 64,625 | 66,372 | 68,118 |
| 10 | 57,704 | 59,627 | 61,550 | 63,473 | 65,397 | 67,320 | 69,243 | 71,166 | 73,089 | 75,013 |
| 11 | 63,397 | 65,509 | 67,622 | 69,734 | 71,847 | 73,960 | 76,072 | 78,185 | 80,297 | 82,410 |
| 12 | 75,986 | 78,519 | 81,051 | 83,583 | 86,116 | 88,648 | 91,180 | 93,713 | 96,245 | 98,777 |
| 13 | 90,359 | 93,371 | 96,383 | 99,395 | 102,408 | 105,420 | 108,432 | 111,444 | 114,456 | 117,469 |
| 14 | 106,776 | 110,336 | 113,896 | 117,456 | 121,016 | 124,575 | 128,135 | 131,695 | 135,255 | 138,815 |
| 15 | 125,600 | 129,787 | 133,974 | 138,161 | 142,348 | 146,535 | 150,722 | 153,200 * | 153,200 * | 153,200 * |

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

SALARY TABLE 2009-PHL
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.25%
FOR THE LOCALITY PAY AREA OF PHILADELPHIA-CAMDEN-VINELAND, PA-NJ-DE-MD
(See <http://www.opm.gov/oca/09tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.85%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$ 21,267 | \$ 21,978 | \$ 22,685 | \$ 23,389 | \$ 24,096 | \$ 24,512 | \$ 25,210 | \$ 25,915 | \$ 25,943 | \$ 26,607 |
| 2 | 23,912 | 24,480 | 25,271 | 25,943 | 26,232 | 27,004 | 27,775 | 28,546 | 29,317 | 30,088 |
| 3 | 26,089 | 26,959 | 27,828 | 28,697 | 29,567 | 30,436 | 31,306 | 32,175 | 33,044 | 33,914 |
| 4 | 29,289 | 30,265 | 31,241 | 32,217 | 33,193 | 34,169 | 35,146 | 36,122 | 37,098 | 38,074 |
| 5 | 32,769 | 33,861 | 34,954 | 36,046 | 37,139 | 38,231 | 39,324 | 40,416 | 41,509 | 42,601 |
| 6 | 36,527 | 37,744 | 38,961 | 40,179 | 41,396 | 42,613 | 43,831 | 45,048 | 46,265 | 47,483 |
| 7 | 40,591 | 41,944 | 43,297 | 44,650 | 46,003 | 47,357 | 48,710 | 50,063 | 51,416 | 52,769 |
| 8 | 44,953 | 46,452 | 47,951 | 49,449 | 50,948 | 52,447 | 53,945 | 55,444 | 56,943 | 58,441 |
| 9 | 49,651 | 51,306 | 52,961 | 54,616 | 56,271 | 57,926 | 59,581 | 61,236 | 62,891 | 64,546 |
| 10 | 54,678 | 56,500 | 58,322 | 60,145 | 61,967 | 63,790 | 65,612 | 67,434 | 69,257 | 71,079 |
| 11 | 60,072 | 62,074 | 64,076 | 66,078 | 68,079 | 70,081 | 72,083 | 74,085 | 76,087 | 78,089 |
| 12 | 72,002 | 74,401 | 76,801 | 79,201 | 81,600 | 84,000 | 86,399 | 88,799 | 91,198 | 93,598 |
| 13 | 85,621 | 88,475 | 91,329 | 94,183 | 97,038 | 99,892 | 102,746 | 105,600 | 108,454 | 111,309 |
| 14 | 101,177 | 104,550 | 107,923 | 111,297 | 114,670 | 118,043 | 121,416 | 124,789 | 128,162 | 131,536 |
| 15 | 119,014 | 122,981 | 126,949 | 130,916 | 134,883 | 138,851 | 142,818 | 146,785 | 150,753 | 153,200 * |

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

SALARY TABLE 2009-PX
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.08%
FOR THE LOCALITY PAY AREA OF PHOENIX-MESA-SCOTTSDALE, AZ
(See <http://www.opm.gov/oca/09tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 4.10%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$ 20,360 | \$ 21,041 | \$ 21,717 | \$ 22,392 | \$ 23,069 | \$ 23,467 | \$ 24,135 | \$ 24,810 | \$ 24,836 | \$ 25,473 |
| 2 | 22,892 | 23,437 | 24,193 | 24,836 | 25,114 | 25,852 | 26,590 | 27,329 | 28,067 | 28,805 |
| 3 | 24,977 | 25,809 | 26,642 | 27,474 | 28,306 | 29,138 | 29,971 | 30,803 | 31,635 | 32,468 |
| 4 | 28,040 | 28,975 | 29,909 | 30,844 | 31,778 | 32,713 | 33,647 | 34,581 | 35,516 | 36,450 |
| 5 | 31,372 | 32,418 | 33,464 | 34,509 | 35,555 | 36,601 | 37,647 | 38,693 | 39,739 | 40,785 |
| 6 | 34,969 | 36,135 | 37,300 | 38,465 | 39,631 | 40,796 | 41,962 | 43,127 | 44,293 | 45,458 |
| 7 | 38,860 | 40,156 | 41,451 | 42,746 | 44,042 | 45,337 | 46,633 | 47,928 | 49,224 | 50,519 |
| 8 | 43,037 | 44,471 | 45,906 | 47,341 | 48,776 | 50,210 | 51,645 | 53,080 | 54,515 | 55,949 |
| 9 | 47,534 | 49,118 | 50,703 | 52,287 | 53,872 | 55,456 | 57,041 | 58,625 | 60,210 | 61,794 |
| 10 | 52,346 | 54,091 | 55,836 | 57,580 | 59,325 | 61,070 | 62,814 | 64,559 | 66,304 | 68,048 |
| 11 | 57,511 | 59,427 | 61,344 | 63,260 | 65,177 | 67,093 | 69,010 | 70,926 | 72,843 | 74,759 |
| 12 | 68,932 | 71,229 | 73,526 | 75,823 | 78,121 | 80,418 | 82,715 | 85,012 | 87,310 | 89,607 |
| 13 | 81,970 | 84,702 | 87,435 | 90,167 | 92,900 | 95,633 | 98,365 | 101,098 | 103,830 | 106,563 |
| 14 | 96,863 | 100,092 | 103,322 | 106,551 | 109,780 | 113,010 | 116,239 | 119,468 | 122,698 | 125,927 |
| 15 | 113,939 | 117,738 | 121,536 | 125,334 | 129,132 | 132,930 | 136,728 | 140,526 | 144,325 | 148,123 |

SALARY TABLE 2009-PIT
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.86%
FOR THE LOCALITY PAY AREA OF PITTSBURGH-NEW CASTLE, PA
(See <http://www.opm.gov/oca/09tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.73%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$ 20,322 | \$ 21,001 | \$ 21,676 | \$ 22,349 | \$ 23,025 | \$ 23,422 | \$ 24,090 | \$ 24,763 | \$ 24,789 | \$ 25,424 |
| 2 | 22,849 | 23,392 | 24,148 | 24,789 | 25,066 | 25,803 | 26,540 | 27,277 | 28,014 | 28,751 |
| 3 | 24,930 | 25,760 | 26,591 | 27,422 | 28,252 | 29,083 | 29,914 | 30,745 | 31,575 | 32,406 |
| 4 | 27,987 | 28,920 | 29,852 | 30,785 | 31,718 | 32,651 | 33,583 | 34,516 | 35,449 | 36,381 |
| 5 | 31,312 | 32,356 | 33,400 | 34,444 | 35,488 | 36,532 | 37,576 | 38,620 | 39,664 | 40,707 |
| 6 | 34,903 | 36,066 | 37,229 | 38,393 | 39,556 | 40,719 | 41,882 | 43,045 | 44,209 | 45,372 |
| 7 | 38,786 | 40,079 | 41,372 | 42,665 | 43,958 | 45,251 | 46,544 | 47,837 | 49,130 | 50,423 |
| 8 | 42,955 | 44,387 | 45,819 | 47,251 | 48,683 | 50,115 | 51,547 | 52,979 | 54,411 | 55,843 |
| 9 | 47,444 | 49,025 | 50,606 | 52,188 | 53,769 | 55,351 | 56,932 | 58,514 | 60,095 | 61,677 |
| 10 | 52,247 | 53,988 | 55,730 | 57,471 | 59,213 | 60,954 | 62,695 | 64,437 | 66,178 | 67,919 |
| 11 | 57,402 | 59,315 | 61,227 | 63,140 | 65,053 | 66,966 | 68,879 | 70,792 | 72,704 | 74,617 |
| 12 | 68,801 | 71,094 | 73,387 | 75,680 | 77,973 | 80,265 | 82,558 | 84,851 | 87,144 | 89,437 |
| 13 | 81,815 | 84,542 | 87,269 | 89,997 | 92,724 | 95,451 | 98,179 | 100,906 | 103,633 | 106,361 |
| 14 | 96,679 | 99,903 | 103,126 | 106,349 | 109,572 | 112,796 | 116,019 | 119,242 | 122,465 | 125,688 |
| 15 | 113,724 | 117,514 | 121,305 | 125,096 | 128,887 | 132,678 | 136,469 | 140,260 | 144,051 | 147,842 |

SALARY TABLE 2009-POR
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.71%
FOR THE LOCALITY PAY AREA OF PORTLAND-VANCOUVER-BEAVERTON, OR-WA
(See <http://www.opm.gov/oca/09tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.76%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$ 20,997 | \$ 21,699 | \$ 22,397 | \$ 23,092 | \$ 23,790 | \$ 24,201 | \$ 24,890 | \$ 25,586 | \$ 25,613 | \$ 26,269 |
| 2 | 23,608 | 24,169 | 24,950 | 25,613 | 25,899 | 26,661 | 27,422 | 28,183 | 28,945 | 29,706 |
| 3 | 25,758 | 26,616 | 27,475 | 28,333 | 29,191 | 30,050 | 30,908 | 31,766 | 32,625 | 33,483 |
| 4 | 28,917 | 29,881 | 30,844 | 31,808 | 32,772 | 33,735 | 34,699 | 35,663 | 36,626 | 37,590 |
| 5 | 32,353 | 33,431 | 34,510 | 35,589 | 36,667 | 37,746 | 38,824 | 39,903 | 40,982 | 42,060 |
| 6 | 36,063 | 37,265 | 38,466 | 39,668 | 40,870 | 42,072 | 43,274 | 44,476 | 45,678 | 46,880 |
| 7 | 40,075 | 41,411 | 42,747 | 44,083 | 45,419 | 46,755 | 48,091 | 49,427 | 50,763 | 52,099 |
| 8 | 44,382 | 45,862 | 47,342 | 48,821 | 50,301 | 51,781 | 53,260 | 54,740 | 56,219 | 57,699 |
| 9 | 49,020 | 50,654 | 52,288 | 53,922 | 55,556 | 57,190 | 58,824 | 60,458 | 62,092 | 63,726 |
| 10 | 53,983 | 55,782 | 57,582 | 59,381 | 61,180 | 62,979 | 64,779 | 66,578 | 68,377 | 70,176 |
| 11 | 59,309 | 61,286 | 63,262 | 65,238 | 67,215 | 69,191 | 71,168 | 73,144 | 75,120 | 77,097 |
| 12 | 71,087 | 73,456 | 75,826 | 78,195 | 80,564 | 82,933 | 85,302 | 87,671 | 90,040 | 92,409 |
| 13 | 84,533 | 87,351 | 90,169 | 92,987 | 95,805 | 98,623 | 101,441 | 104,259 | 107,077 | 109,895 |
| 14 | 99,892 | 103,222 | 106,553 | 109,883 | 113,213 | 116,544 | 119,874 | 123,204 | 126,535 | 129,865 |
| 15 | 117,503 | 121,419 | 125,336 | 129,253 | 133,170 | 137,087 | 141,004 | 144,921 | 148,838 | 152,755 |

SALARY TABLE 2009-RA
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.38%
FOR THE LOCALITY PAY AREA OF RALEIGH-DURHAM-CARY, NC
(See <http://www.opm.gov/oca/09tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.39%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$ 20,588 | \$ 21,276 | \$ 21,961 | \$ 22,643 | \$ 23,327 | \$ 23,730 | \$ 24,406 | \$ 25,088 | \$ 25,115 | \$ 25,758 |
| 2 | 23,149 | 23,699 | 24,464 | 25,115 | 25,395 | 26,142 | 26,888 | 27,635 | 28,381 | 29,128 |
| 3 | 25,257 | 26,098 | 26,940 | 27,781 | 28,623 | 29,465 | 30,306 | 31,148 | 31,990 | 32,831 |
| 4 | 28,354 | 29,299 | 30,244 | 31,189 | 32,134 | 33,079 | 34,024 | 34,969 | 35,914 | 36,858 |
| 5 | 31,723 | 32,781 | 33,838 | 34,896 | 35,953 | 37,011 | 38,069 | 39,126 | 40,184 | 41,241 |
| 6 | 35,361 | 36,539 | 37,718 | 38,896 | 40,075 | 41,253 | 42,432 | 43,610 | 44,789 | 45,967 |
| 7 | 39,295 | 40,605 | 41,915 | 43,225 | 44,535 | 45,845 | 47,155 | 48,465 | 49,775 | 51,085 |
| 8 | 43,519 | 44,969 | 46,420 | 47,871 | 49,322 | 50,773 | 52,224 | 53,674 | 55,125 | 56,576 |
| 9 | 48,066 | 49,668 | 51,270 | 52,873 | 54,475 | 56,077 | 57,679 | 59,282 | 60,884 | 62,486 |
| 10 | 52,933 | 54,697 | 56,461 | 58,225 | 59,989 | 61,754 | 63,518 | 65,282 | 67,046 | 68,811 |
| 11 | 58,155 | 60,093 | 62,031 | 63,969 | 65,907 | 67,844 | 69,782 | 71,720 | 73,658 | 75,596 |
| 12 | 69,704 | 72,027 | 74,350 | 76,673 | 78,996 | 81,319 | 83,641 | 85,964 | 88,287 | 90,610 |
| 13 | 82,888 | 85,651 | 88,414 | 91,177 | 93,940 | 96,704 | 99,467 | 102,230 | 104,993 | 107,756 |
| 14 | 97,948 | 101,213 | 104,479 | 107,744 | 111,010 | 114,275 | 117,541 | 120,806 | 124,072 | 127,337 |
| 15 | 115,216 | 119,056 | 122,897 | 126,738 | 130,578 | 134,419 | 138,260 | 142,100 | 145,941 | 149,782 |

SALARY TABLE 2009-RCH
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.10%
FOR THE LOCALITY PAY AREA OF RICHMOND, VA
(See <http://www.opm.gov/oca/09tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.52%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$ 20,364 | \$ 21,044 | \$ 21,721 | \$ 22,396 | \$ 23,073 | \$ 23,471 | \$ 24,140 | \$ 24,814 | \$ 24,841 | \$ 25,477 |
| 2 | 22,896 | 23,441 | 24,198 | 24,841 | 25,118 | 25,857 | 26,595 | 27,333 | 28,072 | 28,810 |
| 3 | 24,981 | 25,814 | 26,646 | 27,479 | 28,311 | 29,143 | 29,976 | 30,808 | 31,641 | 32,473 |
| 4 | 28,045 | 28,980 | 29,914 | 30,849 | 31,784 | 32,718 | 33,653 | 34,587 | 35,522 | 36,457 |
| 5 | 31,377 | 32,423 | 33,469 | 34,515 | 35,561 | 36,607 | 37,654 | 38,700 | 39,746 | 40,792 |
| 6 | 34,975 | 36,141 | 37,306 | 38,472 | 39,638 | 40,803 | 41,969 | 43,135 | 44,300 | 45,466 |
| 7 | 38,867 | 40,162 | 41,458 | 42,754 | 44,050 | 45,345 | 46,641 | 47,937 | 49,232 | 50,528 |
| 8 | 43,044 | 44,479 | 45,914 | 47,349 | 48,784 | 50,219 | 51,654 | 53,089 | 54,524 | 55,959 |
| 9 | 47,542 | 49,127 | 50,711 | 52,296 | 53,881 | 55,466 | 57,050 | 58,635 | 60,220 | 61,805 |
| 10 | 52,355 | 54,100 | 55,845 | 57,590 | 59,335 | 61,080 | 62,825 | 64,570 | 66,315 | 68,060 |
| 11 | 57,521 | 59,437 | 61,354 | 63,271 | 65,188 | 67,105 | 69,021 | 70,938 | 72,855 | 74,772 |
| 12 | 68,944 | 71,241 | 73,539 | 75,837 | 78,134 | 80,432 | 82,729 | 85,027 | 87,325 | 89,622 |
| 13 | 81,984 | 84,717 | 87,450 | 90,183 | 92,916 | 95,649 | 98,382 | 101,115 | 103,848 | 106,581 |
| 14 | 96,880 | 100,110 | 103,339 | 106,569 | 109,799 | 113,029 | 116,259 | 119,489 | 122,719 | 125,949 |
| 15 | 113,959 | 117,758 | 121,557 | 125,355 | 129,154 | 132,953 | 136,752 | 140,551 | 144,349 | 148,148 |

SALARY TABLE 2009-SAC
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.53%
FOR THE LOCALITY PAY AREA OF SACRAMENTO--ARDEN-ARCADE--YUBA CITY, CA-NV
(See <http://www.opm.gov/oca/09tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 4.00%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$ 21,316 | \$ 22,029 | \$ 22,737 | \$ 23,443 | \$ 24,152 | \$ 24,569 | \$ 25,269 | \$ 25,975 | \$ 26,003 | \$ 26,669 |
| 2 | 23,967 | 24,537 | 25,329 | 26,003 | 26,293 | 27,066 | 27,839 | 28,612 | 29,385 | 30,158 |
| 3 | 26,150 | 27,021 | 27,892 | 28,764 | 29,635 | 30,506 | 31,378 | 32,249 | 33,121 | 33,992 |
| 4 | 29,357 | 30,335 | 31,313 | 32,292 | 33,270 | 34,248 | 35,227 | 36,205 | 37,183 | 38,162 |
| 5 | 32,845 | 33,940 | 35,035 | 36,130 | 37,225 | 38,320 | 39,415 | 40,510 | 41,605 | 42,700 |
| 6 | 36,611 | 37,831 | 39,051 | 40,271 | 41,492 | 42,712 | 43,932 | 45,152 | 46,372 | 47,592 |
| 7 | 40,685 | 42,041 | 43,397 | 44,753 | 46,110 | 47,466 | 48,822 | 50,179 | 51,535 | 52,891 |
| 8 | 45,057 | 46,559 | 48,061 | 49,564 | 51,066 | 52,568 | 54,070 | 55,572 | 57,074 | 58,576 |
| 9 | 49,765 | 51,424 | 53,083 | 54,742 | 56,401 | 58,060 | 59,719 | 61,378 | 63,036 | 64,695 |
| 10 | 54,804 | 56,631 | 58,457 | 60,284 | 62,110 | 63,937 | 65,764 | 67,590 | 69,417 | 71,243 |
| 11 | 60,211 | 62,217 | 64,224 | 66,230 | 68,237 | 70,243 | 72,250 | 74,256 | 76,263 | 78,269 |
| 12 | 72,168 | 74,573 | 76,978 | 79,383 | 81,788 | 84,194 | 86,599 | 89,004 | 91,409 | 93,814 |
| 13 | 85,818 | 88,679 | 91,540 | 94,401 | 97,262 | 100,122 | 102,983 | 105,844 | 108,705 | 111,566 |
| 14 | 101,411 | 104,792 | 108,173 | 111,554 | 114,935 | 118,316 | 121,696 | 125,077 | 128,458 | 131,839 |
| 15 | 119,289 | 123,265 | 127,242 | 131,218 | 135,195 | 139,171 | 143,148 | 147,124 | 151,101 | 153,200 * |

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

SALARY TABLE 2009-SD
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 23.44%
FOR THE LOCALITY PAY AREA OF SAN DIEGO-CARLSBAD-SAN MARCOS, CA
(See <http://www.opm.gov/oca/09tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 4.11%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$ 21,651 | \$ 22,375 | \$ 23,094 | \$ 23,812 | \$ 24,531 | \$ 24,955 | \$ 25,666 | \$ 26,383 | \$ 26,411 | \$ 27,088 |
| 2 | 24,344 | 24,923 | 25,727 | 26,411 | 26,706 | 27,491 | 28,276 | 29,061 | 29,847 | 30,632 |
| 3 | 26,561 | 27,446 | 28,331 | 29,216 | 30,101 | 30,986 | 31,871 | 32,756 | 33,641 | 34,526 |
| 4 | 29,818 | 30,812 | 31,806 | 32,799 | 33,793 | 34,787 | 35,780 | 36,774 | 37,768 | 38,761 |
| 5 | 33,361 | 34,473 | 35,585 | 36,697 | 37,810 | 38,922 | 40,034 | 41,146 | 42,258 | 43,371 |
| 6 | 37,186 | 38,426 | 39,665 | 40,904 | 42,144 | 43,383 | 44,622 | 45,862 | 47,101 | 48,340 |
| 7 | 41,324 | 42,702 | 44,079 | 45,457 | 46,834 | 48,212 | 49,590 | 50,967 | 52,345 | 53,722 |
| 8 | 45,765 | 47,291 | 48,817 | 50,343 | 51,868 | 53,394 | 54,920 | 56,445 | 57,971 | 59,497 |
| 9 | 50,547 | 52,232 | 53,917 | 55,602 | 57,287 | 58,972 | 60,657 | 62,342 | 64,027 | 65,712 |
| 10 | 55,665 | 57,521 | 59,376 | 61,231 | 63,086 | 64,942 | 66,797 | 68,652 | 70,508 | 72,363 |
| 11 | 61,157 | 63,195 | 65,233 | 67,271 | 69,309 | 71,347 | 73,385 | 75,423 | 77,461 | 79,499 |
| 12 | 73,302 | 75,745 | 78,188 | 80,631 | 83,074 | 85,517 | 87,960 | 90,403 | 92,845 | 95,288 |
| 13 | 87,167 | 90,073 | 92,979 | 95,884 | 98,790 | 101,696 | 104,602 | 107,508 | 110,413 | 113,319 |
| 14 | 103,005 | 106,439 | 109,873 | 113,307 | 116,741 | 120,175 | 123,609 | 127,043 | 130,477 | 133,911 |
| 15 | 121,164 | 125,203 | 129,242 | 133,281 | 137,320 | 141,359 | 145,398 | 149,436 | 153,200 * | 153,200 * |

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

SALARY TABLE 2009-SF
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 34.35%
FOR THE LOCALITY PAY AREA OF SAN JOSE-SAN FRANCISCO-OAKLAND, CA
(See <http://www.opm.gov/oca/09tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 4.31%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$ 23,565 | \$ 24,352 | \$ 25,136 | \$ 25,916 | \$ 26,699 | \$ 27,160 | \$ 27,934 | \$ 28,715 | \$ 28,746 | \$ 29,482 |
| 2 | 26,495 | 27,125 | 28,001 | 28,746 | 29,067 | 29,921 | 30,776 | 31,630 | 32,484 | 33,339 |
| 3 | 28,908 | 29,871 | 30,835 | 31,798 | 32,761 | 33,725 | 34,688 | 35,651 | 36,614 | 37,578 |
| 4 | 32,454 | 33,535 | 34,617 | 35,698 | 36,780 | 37,861 | 38,943 | 40,024 | 41,106 | 42,187 |
| 5 | 36,309 | 37,520 | 38,730 | 39,941 | 41,151 | 42,362 | 43,572 | 44,783 | 45,993 | 47,204 |
| 6 | 40,473 | 41,822 | 43,171 | 44,520 | 45,868 | 47,217 | 48,566 | 49,915 | 51,264 | 52,613 |
| 7 | 44,976 | 46,476 | 47,975 | 49,474 | 50,974 | 52,473 | 53,972 | 55,472 | 56,971 | 58,470 |
| 8 | 49,810 | 51,471 | 53,131 | 54,792 | 56,453 | 58,113 | 59,774 | 61,434 | 63,095 | 64,755 |
| 9 | 55,015 | 56,849 | 58,683 | 60,517 | 62,350 | 64,184 | 66,018 | 67,852 | 69,686 | 71,520 |
| 10 | 60,585 | 62,604 | 64,624 | 66,643 | 68,662 | 70,682 | 72,701 | 74,720 | 76,739 | 78,759 |
| 11 | 66,562 | 68,780 | 70,999 | 73,217 | 75,435 | 77,653 | 79,871 | 82,089 | 84,307 | 86,525 |
| 12 | 79,781 | 82,440 | 85,099 | 87,757 | 90,416 | 93,075 | 95,734 | 98,393 | 101,051 | 103,710 |
| 13 | 94,871 | 98,034 | 101,196 | 104,359 | 107,522 | 110,684 | 113,847 | 117,009 | 120,172 | 123,335 |
| 14 | 112,108 | 115,846 | 119,584 | 123,321 | 127,059 | 130,796 | 134,534 | 138,272 | 142,009 | 145,747 |
| 15 | 131,873 | 136,269 | 140,664 | 145,060 | 149,456 | 153,200 * | 153,200 * | 153,200 * | 153,200 * | 153,200 * |

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

SALARY TABLE 2009-SEA
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.06%
FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA-OLYMPIA, WA
(See <http://www.opm.gov/oca/09tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 4.03%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$ 21,234 | \$ 21,943 | \$ 22,649 | \$ 23,352 | \$ 24,058 | \$ 24,473 | \$ 25,171 | \$ 25,874 | \$ 25,902 | \$ 26,565 |
| 2 | 23,874 | 24,442 | 25,231 | 25,902 | 26,191 | 26,961 | 27,731 | 28,501 | 29,271 | 30,041 |
| 3 | 26,048 | 26,916 | 27,784 | 28,652 | 29,520 | 30,388 | 31,256 | 32,124 | 32,992 | 33,860 |
| 4 | 29,243 | 30,218 | 31,192 | 32,167 | 33,141 | 34,116 | 35,090 | 36,065 | 37,040 | 38,014 |
| 5 | 32,718 | 33,808 | 34,899 | 35,990 | 37,081 | 38,171 | 39,262 | 40,353 | 41,444 | 42,534 |
| 6 | 36,469 | 37,685 | 38,900 | 40,116 | 41,331 | 42,547 | 43,762 | 44,977 | 46,193 | 47,408 |
| 7 | 40,527 | 41,878 | 43,229 | 44,580 | 45,931 | 47,282 | 48,633 | 49,984 | 51,335 | 52,687 |
| 8 | 44,883 | 46,379 | 47,876 | 49,372 | 50,868 | 52,365 | 53,861 | 55,357 | 56,853 | 58,350 |
| 9 | 49,573 | 51,225 | 52,878 | 54,530 | 56,183 | 57,835 | 59,488 | 61,140 | 62,793 | 64,445 |
| 10 | 54,592 | 56,412 | 58,231 | 60,051 | 61,870 | 63,690 | 65,509 | 67,329 | 69,148 | 70,968 |
| 11 | 59,978 | 61,977 | 63,975 | 65,974 | 67,973 | 69,971 | 71,970 | 73,969 | 75,968 | 77,966 |
| 12 | 71,889 | 74,285 | 76,681 | 79,076 | 81,472 | 83,868 | 86,264 | 88,660 | 91,055 | 93,451 |
| 13 | 85,487 | 88,336 | 91,186 | 94,036 | 96,886 | 99,735 | 102,585 | 105,435 | 108,285 | 111,134 |
| 14 | 101,019 | 104,386 | 107,754 | 111,122 | 114,490 | 117,858 | 121,226 | 124,594 | 127,962 | 131,330 |
| 15 | 118,828 | 122,789 | 126,750 | 130,711 | 134,672 | 138,633 | 142,594 | 146,555 | 150,516 | 153,200 * |

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

SALARY TABLE 2009-DCB
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 23.10%
FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE-NORTHERN VIRGINIA, DC-MD-VA-WV-PA
(See <http://www.opm.gov/oca/09tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 4.78%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$ 21,592 | \$ 22,313 | \$ 23,031 | \$ 23,746 | \$ 24,464 | \$ 24,886 | \$ 25,595 | \$ 26,310 | \$ 26,338 | \$ 27,013 |
| 2 | 24,277 | 24,854 | 25,657 | 26,338 | 26,633 | 27,416 | 28,199 | 28,981 | 29,764 | 30,547 |
| 3 | 26,487 | 27,370 | 28,253 | 29,135 | 30,018 | 30,901 | 31,783 | 32,666 | 33,548 | 34,431 |
| 4 | 29,736 | 30,727 | 31,718 | 32,709 | 33,700 | 34,691 | 35,682 | 36,673 | 37,664 | 38,655 |
| 5 | 33,269 | 34,378 | 35,487 | 36,596 | 37,706 | 38,815 | 39,924 | 41,033 | 42,142 | 43,251 |
| 6 | 37,084 | 38,320 | 39,556 | 40,792 | 42,028 | 43,263 | 44,499 | 45,735 | 46,971 | 48,207 |
| 7 | 41,210 | 42,584 | 43,958 | 45,332 | 46,705 | 48,079 | 49,453 | 50,827 | 52,201 | 53,574 |
| 8 | 45,639 | 47,161 | 48,682 | 50,204 | 51,725 | 53,247 | 54,768 | 56,290 | 57,811 | 59,333 |
| 9 | 50,408 | 52,089 | 53,769 | 55,449 | 57,129 | 58,810 | 60,490 | 62,170 | 63,851 | 65,531 |
| 10 | 55,512 | 57,362 | 59,212 | 61,063 | 62,913 | 64,763 | 66,613 | 68,463 | 70,313 | 72,164 |
| 11 | 60,989 | 63,021 | 65,053 | 67,086 | 69,118 | 71,151 | 73,183 | 75,215 | 77,248 | 79,280 |
| 12 | 73,100 | 75,537 | 77,973 | 80,409 | 82,845 | 85,281 | 87,717 | 90,154 | 92,590 | 95,026 |
| 13 | 86,927 | 89,825 | 92,723 | 95,620 | 98,518 | 101,416 | 104,314 | 107,211 | 110,109 | 113,007 |
| 14 | 102,721 | 106,145 | 109,570 | 112,995 | 116,419 | 119,844 | 123,269 | 126,693 | 130,118 | 133,543 |
| 15 | 120,830 | 124,858 | 128,886 | 132,914 | 136,941 | 140,969 | 144,997 | 149,025 | 153,053 | 153,200 * |

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

SALARY TABLE 2009-RUS
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 13.86%
FOR THE LOCALITY PAY AREA OF REST OF U.S.

(See <http://www.opm.gov/oca/09tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.52%)

EFFECTIVE JANUARY 2009

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$ 19,971 | \$ 20,638 | \$ 21,302 | \$ 21,964 | \$ 22,627 | \$ 23,018 | \$ 23,674 | \$ 24,335 | \$ 24,361 | \$ 24,985 |
| 2 | 22,454 | 22,988 | 23,731 | 24,361 | 24,634 | 25,358 | 26,082 | 26,806 | 27,530 | 28,254 |
| 3 | 24,499 | 25,316 | 26,132 | 26,948 | 27,765 | 28,581 | 29,398 | 30,214 | 31,030 | 31,847 |
| 4 | 27,504 | 28,421 | 29,337 | 30,254 | 31,170 | 32,087 | 33,003 | 33,920 | 34,837 | 35,753 |
| 5 | 30,772 | 31,798 | 32,824 | 33,849 | 34,875 | 35,901 | 36,927 | 37,953 | 38,979 | 40,005 |
| 6 | 34,300 | 35,443 | 36,587 | 37,730 | 38,873 | 40,016 | 41,159 | 42,302 | 43,446 | 44,589 |
| 7 | 38,117 | 39,388 | 40,658 | 41,929 | 43,200 | 44,470 | 45,741 | 47,012 | 48,282 | 49,553 |
| 8 | 42,214 | 43,621 | 45,028 | 46,436 | 47,843 | 49,250 | 50,657 | 52,065 | 53,472 | 54,879 |
| 9 | 46,625 | 48,179 | 49,733 | 51,287 | 52,841 | 54,395 | 55,950 | 57,504 | 59,058 | 60,612 |
| 10 | 51,345 | 53,056 | 54,768 | 56,479 | 58,190 | 59,902 | 61,613 | 63,324 | 65,036 | 66,747 |
| 11 | 56,411 | 58,291 | 60,170 | 62,050 | 63,930 | 65,810 | 67,690 | 69,570 | 71,449 | 73,329 |
| 12 | 67,613 | 69,867 | 72,120 | 74,373 | 76,627 | 78,880 | 81,133 | 83,387 | 85,640 | 87,893 |
| 13 | 80,402 | 83,083 | 85,763 | 88,443 | 91,123 | 93,804 | 96,484 | 99,164 | 101,844 | 104,525 |
| 14 | 95,010 | 98,178 | 101,346 | 104,513 | 107,681 | 110,848 | 114,016 | 117,184 | 120,351 | 123,519 |
| 15 | 111,760 | 115,486 | 119,211 | 122,937 | 126,662 | 130,388 | 134,113 | 137,839 | 141,564 | 145,290 |