

SALARY TABLE 2009-PHL
INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.25%
FOR THE LOCALITY PAY AREA OF PHILADELPHIA-CAMDEN-VINELAND, PA-NJ-DE-MD

(See <http://www.opm.gov/oca/09tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.85%)

EFFECTIVE JANUARY 2009

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.19	\$ 10.53	\$ 10.87	\$ 11.21	\$ 11.55	\$ 11.75	\$ 12.08	\$ 12.42	\$ 12.43	\$ 12.75
	O	15.29	15.80	16.31	16.82	17.33	17.63	18.12	18.63	18.65	19.13
2	B	11.46	11.73	12.11	12.43	12.57	12.94	13.31	13.68	14.05	14.42
	O	17.19	17.60	18.17	18.65	18.86	19.41	19.97	20.52	21.08	21.63
3	B	12.50	12.92	13.33	13.75	14.17	14.58	15.00	15.42	15.83	16.25
	O	18.75	19.38	20.00	20.63	21.26	21.87	22.50	23.13	23.75	24.38
4	B	14.03	14.50	14.97	15.44	15.90	16.37	16.84	17.31	17.78	18.24
	O	21.05	21.75	22.46	23.16	23.85	24.56	25.26	25.97	26.67	27.36
5	B	15.70	16.22	16.75	17.27	17.80	18.32	18.84	19.37	19.89	20.41
	O	23.55	24.33	25.13	25.91	26.70	27.48	28.26	29.06	29.84	30.62
6	B	17.50	18.09	18.67	19.25	19.84	20.42	21.00	21.59	22.17	22.75
	O	26.25	27.14	28.01	28.88	29.76	30.63	31.50	32.39	33.26	34.13
7	B	19.45	20.10	20.75	21.39	22.04	22.69	23.34	23.99	24.64	25.28
	O	29.18	30.15	31.13	32.09	33.06	34.04	35.01	35.99	36.96	37.92
8	B	21.54	22.26	22.98	23.69	24.41	25.13	25.85	26.57	27.28	28.00
	O	32.31	33.39	34.47	35.54	36.62	37.70	38.78	39.30	39.30	39.30
9	B	23.79	24.58	25.38	26.17	26.96	27.76	28.55	29.34	30.13	30.93
	O	35.69	36.87	38.07	39.26	39.30	39.30	39.30	39.30	39.30	39.30
10	B	26.20	27.07	27.95	28.82	29.69	30.57	31.44	32.31	33.18	34.06
	O	39.30	39.30	39.30	39.30	39.30	39.30	39.30	39.30	39.30	39.30
11	B	28.78	29.74	30.70	31.66	32.62	33.58	34.54	35.50	36.46	37.42
	O	39.30	39.30	39.30	39.30	39.30	39.30	39.30	39.30	39.30	39.30
12	B	34.50	35.65	36.80	37.95	39.10	40.25	41.40	42.55	43.70	44.85
	O	39.30	39.30	39.30	39.30	39.30	40.25	41.40	42.55	43.70	44.85
13	B	41.03	42.39	43.76	45.13	46.50	47.86	49.23	50.60	51.97	53.33
	O	41.03	42.39	43.76	45.13	46.50	47.86	49.23	50.60	51.97	53.33
14	B	48.48	50.10	51.71	53.33	54.94	56.56	58.18	59.79	61.41	63.03
	O	48.48	50.10	51.71	53.33	54.94	56.56	58.18	59.79	61.41	63.03
15	B	57.03	58.93	60.83	62.73	64.63	66.53	68.43	70.33	72.23	73.41
	O	57.03	58.93	60.83	62.73	64.63	66.53	68.43	70.33	72.23	73.41

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).