

**RATES OF BASIC PAY FOR MEMBERS OF THE SENIOR EXECUTIVE SERVICE, EMPLOYEES IN SENIOR-LEVEL AND SCIENTIFIC OR PROFESSIONAL POSITIONS,
ADMINISTRATIVE LAW JUDGES, AND MEMBERS OF BOARDS OF CONTRACT APPEALS**

Effective January 1998

| SALARY TABLE NO. 98-ES | |
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| RATES OF BASIC PAY FOR MEMBERS OF THE SENIOR EXECUTIVE SERVICE (SES) | |
| | ANNUAL RATE |
| ES-1 | \$99,200 |
| ES-2 | 103,900 |
| ES-3 | 108,600 |
| ES-4 | 114,500 |
| ES-5 | 118,400 |
| ES-6 | 118,400 |

| SALARY TABLE NO. 98-SL/ST | |
|--|--------------------|
| RATES OF BASIC PAY FOR EMPLOYEES IN SENIOR-LEVEL (SL) AND SCIENTIFIC OR PROFESSIONAL (ST) POSITIONS | |
| | ANNUAL RATE |
| MINIMUM | \$87,030 |
| MAXIMUM | 118,400 |

| SALARY TABLE NO. 98-ALJ | |
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| RATES OF BASIC PAY FOR ADMINISTRATIVE LAW JUDGE (ALJ) POSITIONS | |
| | ANNUAL RATE |
| AL-3/A | \$76,960 |
| AL-3/B | 82,880 |
| AL-3/C | 88,800 |
| AL-3/D | 94,720 |
| AL-3/E | 100,640 |
| AL-3/F | 106,560 |
| AL-2 | 112,480 |
| AL-1 | 118,400 |

| SALARY TABLE NO. 98-BCA | |
|---|--------------------|
| RATES OF BASIC PAY FOR MEMBERS OF BOARDS OF CONTRACT APPEALS (BCA) | |
| | ANNUAL RATE |
| CHAIRMAN | \$118,400 |
| VICE CHAIRMAN | 114,848 |
| OTHER MEMBERS | 111,296 |