

**SALARY TABLE 2009-DAY**  
**INCORPORATING THE 2.90% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.90%**  
**FOR THE LOCALITY PAY AREA OF DAYTON-SPRINGFIELD-GREENVILLE, OH**  
(See <http://www.opm.gov/oca/09tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 3.47%)**

**EFFECTIVE JANUARY 2009**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.74	\$ 10.07	\$ 10.39	\$ 10.71	\$ 11.04	\$ 11.23	\$ 11.55	\$ 11.87	\$ 11.88	\$ 12.19
	O	14.61	15.11	15.59	16.07	16.56	16.85	17.33	17.81	17.82	18.29
2	B	10.95	11.21	11.57	11.88	12.01	12.37	12.72	13.07	13.43	13.78
	O	16.43	16.82	17.36	17.82	18.02	18.56	19.08	19.61	20.15	20.67
3	B	11.95	12.35	12.75	13.14	13.54	13.94	14.34	14.74	15.13	15.53
	O	17.93	18.53	19.13	19.71	20.31	20.91	21.51	22.11	22.70	23.30
4	B	13.41	13.86	14.31	14.76	15.20	15.65	16.10	16.54	16.99	17.44
	O	20.12	20.79	21.47	22.14	22.80	23.48	24.15	24.81	25.49	26.16
5	B	15.01	15.51	16.01	16.51	17.01	17.51	18.01	18.51	19.01	19.51
	O	22.52	23.27	24.02	24.77	25.52	26.27	27.02	27.77	28.52	29.27
6	B	16.73	17.29	17.84	18.40	18.96	19.52	20.08	20.63	21.19	21.75
	O	25.10	25.94	26.76	27.60	28.44	29.28	30.12	30.95	31.79	32.63
7	B	18.59	19.21	19.83	20.45	21.07	21.69	22.31	22.93	23.55	24.17
	O	27.89	28.82	29.75	30.68	31.61	32.54	33.47	34.40	35.33	36.26
8	B	20.59	21.28	21.96	22.65	23.33	24.02	24.71	25.39	26.08	26.77
	O	30.89	31.92	32.94	33.98	35.00	36.03	37.07	37.56	37.56	37.56
9	B	22.74	23.50	24.26	25.01	25.77	26.53	27.29	28.05	28.80	29.56
	O	34.11	35.25	36.39	37.52	37.56	37.56	37.56	37.56	37.56	37.56
10	B	25.04	25.88	26.71	27.55	28.38	29.22	30.05	30.89	31.72	32.56
	O	37.56	37.56	37.56	37.56	37.56	37.56	37.56	37.56	37.56	37.56
11	B	27.51	28.43	29.35	30.26	31.18	32.10	33.02	33.93	34.85	35.77
	O	37.56	37.56	37.56	37.56	37.56	37.56	37.56	37.56	37.56	37.56
12	B	32.98	34.08	35.18	36.28	37.37	38.47	39.57	40.67	41.77	42.87
	O	37.56	37.56	37.56	37.56	37.56	38.47	39.57	40.67	41.77	42.87
13	B	39.22	40.52	41.83	43.14	44.44	45.75	47.06	48.37	49.67	50.98
	O	39.22	40.52	41.83	43.14	44.44	45.75	47.06	48.37	49.67	50.98
14	B	46.34	47.89	49.43	50.98	52.52	54.07	55.61	57.16	58.70	60.25
	O	46.34	47.89	49.43	50.98	52.52	54.07	55.61	57.16	58.70	60.25
15	B	54.51	56.33	58.14	59.96	61.78	63.60	65.41	67.23	69.05	70.86
	O	54.51	56.33	58.14	59.96	61.78	63.60	65.41	67.23	69.05	70.86